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Form **990-EZ**

Department of the Treasury

Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

,	١	For th	e 2011 calen	dar year, or tax year beginning	10/1/2011	, and ending		9/30/201	12		
Æ	3	Check if applicable		C Name of organization	lame of organization				D Employer identification number		
Ļ	Address change Vermont Employee Ownersh			Vermont Employee Ownersh	un Center				01-0694256		
Ļ	4							E Telephone number			
Ļ	4	Initial return									
Ļ	╛	Terminated PO Box 546						(802)	321-8362		
Ĺ		Amend	ed return	City or town	state or country	ZIP + 4	F Gr	oup Exem	ption		
L		Applica	tion pending	Burlington		05402	Nι	mber 🕨			
	G	Accou	nting Method	X Cash Accrual	Other (specify)		H Check	: ▶∏ıf	the organization is		
I	١	V ebsi	te: ► <u>veoc</u>	org				quired to	attach Schedule B		
	J 1	Tax-exe	mpt status (che	eck only one) — X 501(c)(3)	501(c) () ◀ (insert no)	4947(a)(1) or 527	(Form	990, 990-	-EZ, or 990-PF)		
- !	•	Check	▶ if the	organization is not a section 509	(a)(3) supporting organization or a	section 527 organizati	on and its	aross red	ceints are normally		
·	-	Check ► if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions).									
				ooses to file a return, be sure to		(p)		- qu (-			
ī	_ /	Add line	es 5b, 6c, and	7b, to line 9 to determine gross	receipts. If gross receipts are \$20	0,000 or more, or if tota	l assets				
_	(Part II,			nore, file Form 990 instead of Form			▶\$	77,605		
	Pa	rt l			es in Net Assets or Fund I			ions for			
			Check if	the organization used Sch	nedule O to respond to any o	question in this Pai	t I		. X		
≥ _		1	Contributio	ns, gifts, grants, and similar a	amounts received			1	69,463		
ì		2	Program se	ervice revenue including gove	ernment fees and contracts			2	8,108		
,		3	Membersh	p dues and assessments				3			
		4	Investment			1 1		4	34		
	-	5a		unt from sale of assets other	· ·	5a		1 1			
	- [b		or other basis and sales expe		5b					
		C	Gain or (lo	ss) from sale of assets other-	than inventory (Subtract line 5)	b from line 5a)		5c	<u>_</u>		
		6	Carriing an	a landraising events							
	힐	а	\$15,000) .	me from gaming (attach Sch		احا					
	Revenue	h	•	me from fundraising events (2 JUL 2 6 2013 3	of contributions					
	Š	b		- I	1) (attach Schedule G if the	Or Contributions		,			
-	~			h gross income and contribut		6b		- 5			
		С		t expenses from gaming and	•	6c					
		d			undraising events (add lines 6a	and 6b and subtrac	t				
	1		line 6c)					6d	Ć		
				s of inventory, less returns ar	nd allowances .	7a		*0 }.			
	- 1			of goods sold		7b] ' [
	- [_			itory (Subtract line 7b from line	: 7a)		7c			
	-	8		nue (describe in Schedule O)				8			
_	+	9		nue. Add lines 1, 2, 3, 4, 5c,			<u> </u>	9	77,605		
		10 11		similar amounts paid (list in lid to or for members	Schedule O) .			10			
	ွှ	12	-	ther compensation, and empl	ovee henefits	•		12	72,002		
	Expenses	13		al fees and other payments to	=			13	319		
	je Je	14		r, rent, utilities, and maintena		14	266				
ı	ă	15		iblications, postage, and ship				15	891		
	7	16	• • •	nses (describe in Schedule (16	26,623		
		17	•	nses. Add lines 10 through 1	•		. ▶	17	100,101		
-	ဖွ	18		deficit) for the year (Subtract				18	-22,496		
	Net Assets	19			g of year (from line 27, column	(A)) (must agree wi	th	, 1,			
Ψ	As			r figure reported on prior year				19	187,892		
	Ę	20			ances (explain in Schedule O)		_	20			
- 1		21	Net assets	or fund balances at end of ye	ear Combine lines 18 through	20	•	21	1 <u>65,</u> 396		

For Paperwork Reduction Act Notice, see the separate instructions. (HTA)

Form 990-EZ (2011)

Form	990-EZ (2011) Vermont_Employee Ownershi	n Cente	•			01-069	4256	Page 2
	Balance Sheets. (see the instructions for			·		01,000	1200	raye <u>s</u>
<u></u>	Check if the organization used Schedule O to re	,		this Part II .				
					(A)	Beginning of year		(B) End of year
22	Cash, savings, and investments					187,892	22	166,391
23	Land and buildings						23	
24	Other assets (describe in Schedule O)						24	
25	Total assets			` ' 		187.892		166,391
26	Total liabilities (describe in Schedule O)			` ` ' 		,002	26	995
27	Net assets or fund balances (line 27 of column (√		187,892		165,396
	rt III Statement of Program Service Accomplis					107,002	-~' -	Expenses
	Check if the organization used Schedule O					🖂		uired for section
\//hs	it is the organization's primary exempt purpose?	- <u>-</u> -			ach.			c)(3) and 501(c)(4)
							7	nizations and section (a)(1) trusts, optional
	cribe the organization's program service accomplish							hers)
	neasured by expenses. In a clear and concise mann			provided, the nu	mbe	rot		•
	ons benefited, and other relevant information for ea			44			<u> </u>	·
	Through an annual conference and other education						i	
	employee ownership in order to broaden capital ow	nership,	deepen employe	e participation, re	etain	ijobs,		
	increase living standards and stabilize communities						i	
	(Grants \$) If this amount	ınclude	s foreign grants, o	check here		. ▶ ∐	28a	76,262
29								
	`						l	
	(Grants \$) If this amount	ınclude	s foreign grants, o	heck here		▶ □	29a	
30	· · · · · · · · · · · · · · · · · · ·				•	· · •	Z5a	
30					-		ŀ	
							}	
						•••••		
	(Grants \$) If this amount	include	s toreign grants, o	neck nere .		<u> </u>	30a	
31	Other program services (describe in Schedule O)							
							31a	
_32	Total program service expenses. (add lines 28a t	hrough:	31a)			<u>, ,</u>	32	76,262
Pa	rt IV List of Officers, Directors, Trustees, and I	Key Emp	oloyees. List each	one even if not co	mper	nsated (see the i	nstruct	ions for Part IV)
	Check if the organization used Schedule O to	o respor	nd to any question	ın this Part IV				
		T ·		(c) Reportable	$\overline{}$	(d) Health benefi	ts	
			Title and average	compensation		contributions to		(e) Estimated amount of
	(a) Name and address	I dougled to position I'		(Forms W-2/1099-MIS		employee benefit pla		other compensation
				(if not paid, enter -	0)	and deferred compen-	sation	
	Millman	Title P	resident		ŀ		ŀ	
<u>P0 I</u>	Box 506; Burlington, VT 05402	Hr/WK	.00		0			
Cinc	ly Turcot	Title T	reasurer				Ì	
PO	Box 506; Burlington, VT 05402	Hr/WK	00		0			
	y Steiger	Title			1			
	Box 506; Burlington, VT 05402	Hr/WK	00		o			
		1	- 00					
	ffrey Hesslink	Title	00		اہ			
_	Box 506; Burlington, VT 05402	Hr/WK	00		_의			
	e Fitzgerald	Title V	/ice President					
<u>P0 </u>	Box 506; Burlington, VT 05402	Hr/WK	.00		0			
Sus	an Reid	Title						
	Box 506; Burlington, VT 05402	Hr/WK	.00		ol			
	nael Gurdon	•	Secretary					
	Box 506; Burlington, VT 05402	Hr/WK	00		ol			
			- 00					
	Greene	Title	22					
	Box 506; Burlington, VT 05402	Hr/WK			- 0			
	bar Oehmig	Title						
<u>P0</u>	Box 506; Burlington, VT 05402	Hr/WK	00		0			
Jon	Crystal	Title E	xecutive Director					
	Box 506; Burlington, VT 05402	Hr/WK	32.00	31,	889			

Title Executive Director

Hr/WK Title

Hr/WK

32.00

00

3,846

0

Michael Sessions PO Box 506; Burlington, VT 05402

meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of

Form 990-EZ (see instructions). . . .

45b

Vermont Employee Ownership Center

Form 990-EZ (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Se

► See separate instructions.

2011
Open to Public
Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number Vermont Employee Ownership Center 01-0694256 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____ An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c | Type III-Functionally integrated a Type I b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting f Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) No and (iii) below, the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s) h (vii) Amount of (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (ii) EIN (i) Name of supported organization in col support (described on lines 1-9 in col (i) listed in your the organization in organization col (i) of your (i) organized in the above or IRC section governing document? US? (see instructions)) support? Yes Yes Yes (A) (B) (C) 0 (D) 0 (E) 0

0

Total

Par	il Support Schedule for Organizat	ions Describ	ed in Section	ns 170(b)(1)(A)(iv) and 17	0(b)(1)(A)(vi)	
•-	(Complete only if you checked the				_		under
	Part III. If the organization fails to o	qualify under t	he tests listed	d below, pleas	se complete F	'art III)	
	ion A. Public Support		·			·	
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	218,284	171,127	164,576	90,065	69,463	713,515
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities				-		
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	218,284	171,127	164,576	90,065	69,463	713,515
5	The portion of total contributions by each	- 4					-
	person (other than a governmental unit	/ 2 =	,	-	,	**	
	or publicly supported organization)	*					
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						
	column (f)						16,290
_6	Public support. Subtract line 5 from line 4.						697,225
Sect	ion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	218,284	171,127	164,576	90,065	69,463	713,515
8	Gross income from interest, dividends,	,	•	,			· · · · · · · · · · · · · · · · · · ·
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	4,537	2,034	133	o	34	6,738
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carned on						. 0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						0
11	Total support. Add lines 7 through 10.						720,253
12	Gross receipts from related activities, etc. (s					12	42,350
13	First five years. If the Form 990 is for the o		st, second, the	rd, fourth, or fif	th tax year as a	section 501(c)	
	organization, check this box and stop here				•		. ▶
Sect	ion C. Computation of Public Support	Percentage					
14	Public support percentage for 2011 (line 6,	column (f) dıvid	ed by line 11,	column (f))		14	96.80%
15	Public support percentage from 2010 Scheo	lule A, Part II, I	ine 14			15	98.56%
16a	33 1/3% support test—2011. If the organiz	ation did not ch	eck the box or	n line 13, and li	ne 14 is 33 1/3	% or more, che	ck this box
	and stop here. The organization qualifies a	s a publicly sup	ported organiz	zation			► X
b	33 1/3% support test-2010. If the organiz				and line 15 is 3	3 1/3% or more	e, check thi <u>s</u>
	box and stop here. The organization qualification	es as a publicly	supported org	ganization .	•		>
17a	10%-facts-and-circumstances test—2011	. If the organiza	ation did not ch	neck a box on li	ne 13, 16a, or	16b, and line 1	4
	is 10% or more, and if the organization mee	ts the "facts-an	d-circumstanc	es" test. check	this box and s	top here. Expl	ain in
	Part IV how the organization meets the "fact						
	organization						▶「
b	10%-facts-and-circumstances test—2010						line
~	15 is 10% or more, and if the organization n						
	Part IV how the organization meets the "fact						•
	supported organization			•	-		▶ [~
		•	•	•		-	

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

01-0694256

Part III Support Schedule for Organizations Described in Section 509(a)(2)

_		
	(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part	II.
	If the organization fails to qualify under the tests listed below, please complete Part II.)	

Sect	ion A. Public Support	idei the tests	iisted below,	please comp	ete i art ii.)		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
		(4) 4 5 5	()		, , , , , , , , , , , , , , , , , , , ,		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
•	organization's tax-exempt purpose			<u>:</u>	-		0
3	unrelated trade or business under section 513		18-74-				0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	i					0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0
С	Add lines 7a and 7b	0 स्ट्रांस सम्बद्ध	0	0	0 \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0	0
8 	Public support (Subtract line 7c from line 6)						0
	tion B. Total Support			T			(D. T. I. I
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6 .	0	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar sources						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on .	1					o
12	Other income. Do not include gain or						
••	loss from the sale of capital assets (Explain in Part IV.)						0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0		0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here	Ļ	<u> </u>	1 	as a section 501(c)(3)	
Sec	tion C. Computation of Public Support						
15	Public support percentage for 2011 (line 8, column	ı (f) dıvıded by lın	e 13, column (f)			15	0.00%
16_	Public support percentage from 2010 Schedule A,					16	0.00%
Sec	tion D. Computation of Investment Inco					1 4= 1	0.000/
17	Investment income percentage for 2011 (line 10c,			umn (f))		17	0.00%
18	Investment income percentage from 2010 Schedu			and line 45 is	oro than 22 4/20		0.00%
19a	33 1/3% support tests—2011. If the organization not more than 33 1/3%, check this box and stop h	ere. The organiz	ation qualifies a	s a publicly supp	orted organization	on	▶ [
b	33 1/3% support tests—2010. If the organization line 18 is not more than 33 1/3%, check this box a						. ▶ □
20	Private foundation of the organization did not che						▶□

Part I, Line 16 (990-EZ) - Other Expenses	 	26,623
1 Travel	 1	413 、
2 Meals and entertainment	 2	58 ·
3 Insurance	3	1,814
4 Outreach , public relations, website	4	6,379
5 Conferences, conventions, and meetings	 5	10,669
6 Payroll taxes	6	5,416
7 Dues and memberships	7	445
8 Bank service charges	8	16
9 Internet	9	325
10 Supplies	 10	201
11 Telephone	 11	514
12 Staff training	12	348
13 Bank fee	13	25
14	 14	
15	 15	
16	 16	
17	17	
18	 18	
19	 19	
20	20	
21	21	
22	 22	
23	 23	
24	 24	
25	 25	
26	 26	
27	 27	
28	 28	