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Form **990-EZ** Department of the Treasury

Internal Revenue Service

OMB No 1545-1150

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit fruits to private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$200,000 at the pand of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

			ie 2011 calendar year, or tax year beginning JUL 1, 2011		and ending U	<u>, NU</u>	<u>30, 2</u>	012
	B C	heck if pplicab	C Name of organization			D En	nployer ide	ntification number
	<u></u>	Addr	ess change					
	<u></u>	Name	e change KPAS, INC.		In		01-07	
	<u>_</u>	Initial	Number and street (or P.O. box, if mail is not delivered to street address)		Room/suite		elephone nu	
	<u></u>	Term	inated 293 SCHOOL ROAD			\rightarrow		96-2487
	<u></u>	Amer	nded return City or town, state or country, and ZIP + 4				roup Exemp	otion
		Applic	ation pending WARREN, VT 05674				umber 🛌	
			nting Method: X Cash Accrual Other (specify)					X_if the organization is not
			te: ►N/A			7	quired to a	ttach Schedule B
	J T	ax-ex	empt status (check only one) — X 501(c)(3) 501(c) () ◀(insert no.)		47(a)(1) or 52			90-EZ, or 990-PF).
		heck	(/// // 1		-	-		-
	\$	50,00	0. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) i	may be r	equired (see instruc	tions).	But if the oi	rganization chooses to file
			n, be sure to file a complete return.					
	L A	ldd lin	es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 c	or more,	or if total assets (Pa	rt II,		
			, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ				▶ \$	41,146.
	Pa	<u>ırt I</u>	Revenue, Expenses, and Changes in Net Assets or Fund	d Bala	inces (see the ins	truction	ns for Part I	·
			Check if the organization used Schedule O to respond to any question in this Part I					X
		1	Contributions, gifts, grants, and similar amounts received				1	7,768.
		2	Program service revenue including government fees and contracts				2	31,431.
		3	Membership dues and assessments				3	
		4	Investment income SE	E S	CHEDULE O		4	7.
		5a	Gross amount from sale of assets other than inventory	5a			_	
		b	Less: cost or other basis and sales expenses	5b	<u> </u>		_	
		C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)				5c	
		6	Gaming and fundraising events					
	o	a	Gross income from gaming (attach Schedule G if greater than					
	n		\$15,000)	6a				
	Revenue	ь	Gross income from fundraising events (not including \$	of cont	tributions		1	
	œ		from fundraising events reported on line 1) (attach Schedule G if the sum of such	_				
			gross income and contributions exceeds \$15,000)	6b	1,	940	.	
		С	Less: direct expenses from gaming and fundraising events	6c		910		
		d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and sul	btract lin	e 6c)		6d	1,030.
		7a	Gross sales of inventory, less returns and allowances	7a				
		b	Less: cost of goods sold	7b				
		С	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)				7c	
		8	Other revenue (describe in Schedule 0)				8	
ij		9	Total revenue . Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			>	9	40,236.
A 5		10	Grants and similar amounts paid (list in Schedule 0)	-			10	
9		11	Benefits paid to or for members				11	
∍ ∋	ģ	12	Salaries, other compensation, and employee benefits				12	31,449.
	Expenses	13	Professional fees and other payments to independent contractors				13	2,591.
Z AK	De C	14	Occupancy, rent, utilities, and maintenance VED				14	
2	Ω̈́	15	Printing, publications, postage, and shipping				15	
\supset		16	Other expenses (describe in Schartile Of 9 2040 191	EE SO	CHEDULE Q		16	7,200.
SCANNED		17	Total expenses. Add lines 10-through 16			•	17	41,240.
2		18	Excess or (deficit) for the year (Subtract line 17 from line 9)				18	-1,004.
K	ets	19	Net assets or fund balances at beginning of year (from line 27, column (A))				·	
20	Ass	"	(must agree with end-of-year figure reported on prior-year-s return)				19	23,126.
90	Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)				20	0.
	Z	21	Net assets or fund balances at end of year. Combine lines 18 through 20				21	22,122.
			Panerwork Reduction Act Notice see the separate instructions					Form 990-EZ (2011)

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Form 990-EZ (2011) KPAS,	INC.			<u>01-</u>	<u>07859</u>	41 Page
	ee the instructions for Part II.					
Check if the organiz	ation used Schedule O to re-					<u>[X</u>
,		(4) Beginning of year	4	(B) E	nd of year
22 Cash, savings, and investments			23,780			22,399
23 Land and buildings				23		
24 Other assets (describe in Schedule	0)			24	 	
25 Total assets			23,780		 	22,399
26 Total liabilities (describe in Sched		P	654			<u> 277</u>
Part III Statement of Prog	7 of column (B) must agree with line 21)	nto /oss the instructi	23,126		<u> </u>	22,122
						xpenses I for section
What is the organization's primary exemp	ation used Schedule O to res				501(c)(3)	and 501(c)(4)
		<u></u> ,				ons and section) trusts; optiona
Describe the organization's program service accommanner, describe the services provided, the number of the services provided the number of the services provided the number of the services provided t			s In a clear and concise		for others.	
28 CHILD-DRIVEN CURI	RICULUM, TAKING PLA	ACE IN A STRU	CTURED		 	
CLASSROOM TAILOR]	
CEREBUIGON THIEDON) I) CHIBDREN	DERCYEE		1	
(Grants \$) If this amount includes foreign	grants, check here	•		28a	
29	,		-			
(Grants \$) If this amount includes foreign	grants, check here	>		29a	
30						-
(Grants \$) If this amount includes foreign	grants, check here	<u> </u>		30a	
31 Other program services (describe	e in Schedule O)					
(Grants \$) If this amount includes foreign	grants, check here		Щ	31a	
32 Total program service expense	s (add lines 28a through 31a)				32	0
	rectors, Trustees, and Key E				instructions f	·
Check if the organiz	ation used Schedule O to res	T		4		. <u>X</u>
(-) Nome of		(b) Title and average hours per week devoted to	(C) Reportable compensation (Forms) contr	alth benefits, ributions to	(e) Estimated amount of other
(a) Name a	nd address	position	W-2/1099-MISC) (if not paid, enter -0-)	plans,	oyee benefit and deferred	compensation
ANDRA KISLER		PROGRAM DIREC		com	pensation	
	RTHFIELD, VT 05663	40.00	22,724.		0.	0
LISA HODGSON	CIMPIELD, VI 05005	DIRECTOR	46,164.			1
	ARREN, VT 05674	1.00	0.		0.	0
MARIE SCHMUKAL	Hardin, VI 03074	DIRECTOR	•	 -		<u>-</u>
	VARREN, VT 05674	1.00	٥.		0.	0
GRETCHEN FREY	THE COURT	DIRECTOR				<u>_</u>
	05674	1.00	0.		0.	0
KAREN LAWSON		DIRECTOR				
	ARREN, VT 05674	1.00	٥.	j	0.	0
JANE SPINA	•	CHAIR				
	RREN, VT 05674	3.00	0.		0.	0
LAURIE JONES		VICE CHAIR				
293 SCHOOL ROAD, W	ARREN, VT 05674	3.00	0.		0.	0
GINA GAIDYS, 82 STO	ONY FARM ROAD,	SECRETARY				
WAITSFIELD, VT 056	73	3.00	0.		0.	0
ALEXIS EDGECOMB		TREASURER				1
970 DUMP ROAD, WARI	REN, VT 05674	3.00	0.	<u> </u>	0.	0
BETH YOUNG		DIRECTOR		İ		
PO BOX , WARREN, V'		1.00	0.	L	0.	0
LINDLEY MITTLER, 4		DIRECTOR				
ROAD, WARREN, VT 0	5674	1.00	0.	<u> </u>	0.	0
WENDY COBB	- 05654	DIRECTOR		1	_	
PO BOX , WARREN, V	r 056/4	1.00	0.	L	0.	
132172 02-06-12					Form	990-EZ (201

Form **990-EZ** (2011)

Form	n 990-EZ (2011) KPAS, INC. 01-078			Page 3
	art V Other Information (Note the Schedule A and personal benefit contract statement requireme	nts in f		
	instructions for Part V.) Check if the organization used Sch. O to respond to any question in	this Pa	rt V	\mathbf{X}
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported	j '		
	on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/	A
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			
	complete applicable parts of Schedule N	36		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.	<u>) .</u>		
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A	_		
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9 39a N/A	_		
b	Gross receipts, included on line 9, for public use of club facilities 39b N/A	_		
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	į		
	section 4911 ► 0 . ; section 4912 ► 0 . ; section 4955 ► 0 .			
þ	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the	1		
	year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ?			7,
	If "Yes," complete Schedule L, Part I	40b		X
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers			
	or disqualified persons during the year under sections 4912, 4955, and 4958	-		
đ	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
	· · · · · · · · · · · · · · · · · · ·	-		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	400	ŀ	х
	transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed. ► <u>NONE</u> The organization's books are in care of ► ARDIS BEAUCHEMIN Telephone no. ► 80258	3278	<u> </u>	
42 a	Located at ► 107 SUGARBUSH ACCESS RD, WARREN, VT ZIP+4 ►			
.	At any time during the calendar year, did the organization have an interest in or a signature or other authority	0507		
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		Х
	If "Yes," enter the name of the foreign country:	1.55		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	-		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		х
,	If "Yes," enter the name of the foreign country:			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	-	>	
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		
			Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44a		X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead			
	of Form 990-EZ	44b	<u> </u>	X
C	Did the organization receive any payments for indoor tanning services during the year?	44c		X
d	I If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation			
	ın Schedule O	44d		<u> </u>
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
45 b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section	-		
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	<u> </u>	<u> </u>
1321	173	Form 9	90-EZ	(2011)

orm 990-EZ (2	2011) KPAS,	INC.				<u>01-0785</u>	<u>941</u>		age 4
	•					1		Yes	<u>No</u>
		ctly or indirectly, in political campaign activiti	es on behalf of or i	in oppositior	to candidates for pi	ublic office?			
	omplete Schedule C, Pa						_46		<u> </u>
) organizations and section 49							(c)(3)
		ction 4947(a)(1) nonexempt charitable ti				and complete	the ta	bies	
	for lines 50 and 51 C	theck if the organization used Schedule	O to respond to	any quest	ion in this Part VI			V 1	
								Yes	
	•	bbying activities or have a section 501(h) elec			ar? If "Yes," complete	Sch. C, Part II	47		<u>X</u>
-		escribed in section 170(b)(1)(A)(ii)? If "Yes," (Ε			48		_ <u>X</u> _
	•	insfers to an exempt non-charitable related o	rganization?				49a		<u>X</u> _
•	-	ion a section 527 organization?					49b		
•		zation's five highest compensated employees		ers, directors	, trustees and key er	nployees) who e	ach rec	eived r	nore
than \$100		from the organization. If there is none, enter			·	<u> </u>	т.		
		dress of each employee e than \$100,000	(b) Title and ave		(C) Reportable compensation (Forms	(d) Health benefit contributions to) lamount o		
	paid mon	•	positio		W-2/1099-MISC)	employee benefit plans, and deferre	· I	mpens	
		NONE	positio			compensation	100	Пропо	
							+		
			4						
			4						
			4						
							_		
			1						
			<u> </u>						
organizati	ion. If there is none, ent	ization's five highest compensated independe er "None." NONE endent contractor paid more than \$100,000	ant contractors wit	(b) Type o				ensation	
	<u> </u>								
									_
				•					
d Total nun	nber of other independe	nt contractors each receiving over \$100,000	-		>	- ' -			
52 Did the or	rganization complete Sc	hedule A? Note: All section 501(c)(3) organia	zations and 4947(a	a)(1) nonexe	mpt				
_ charitable	e trusts must attach a co	ompleted Schedule A				▶ [X Ye	8	□ No
Under penalties o Declaration of pre	of perjury, I declare that I have parer (other than onicer) is b	e examined this return, including accompanying sche ased on all information of which preparer has any kno	dules and statements owledge	s, and to the be	est of my knowledge and	belief, it is true, co	rrect, an	id compl	ete
		N.				2/11/	13		
Sign F Here	Signature of officer	/				Date /	_		
	<u>ALEXI</u>	s LEACUIK, T	reasur	<u>er</u>					
	Type or print name and ti	tle ,							
	Print/Type preparer's	name Preparer's signature	_	Date	Check] if PTIN			
Paid	1	10. 0.		12/2	self- emplo	yed			
Preparer	MICHELE A.	EID, CPA Mullele	-a 24	100	1124	P00	<u> 216</u>	094	
Use Only	Firm's name ► HA	LL & HOLDEN, P.C.			Firm's EIN				
	Firm's address P	O BOX 1427			Phone no	802 4	96-	314	0
	W	AITSFIELD, VT 05673							
May the IRS di	scuss this return with th	ne preparer shown above? See instructions					X Ye		No_
							Form 9	90-EZ	(2011)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Internal Revenue Service

Employer identification number Name of the organization 01-0785941 **KPAS** INC Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c Type III - Functionally integrated Type III - Other ا Type ا By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col. organization in col. (i) listed in your organization in col. organization (i) organized in the support (described on lines 1-9 governing document? (i) of your support? U.S.? above or IRC section (see instructions)) Yes Yes No

132021

Total

Schedule A (Form 990 or 990-EZ) 2011

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2011 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions		1				
	by each person (other than a				1		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital		-				
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stor						▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2011 (ine 6, column (f) d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2010	Schedule A, Part	: II, line 14			15	%
16a	33 1/3% support test - 2011. If the c	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	oorted organization	n			▶□
b	33 1/3% support test - 2010. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	% or more, check t	nis box
	and stop here. The organization qual	ifies as a publicly	supported organiz	zation			ightharpoons
17a	10% -facts-and-circumstances tes	t - 2011. If the orç	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstar	nces" test, check t	this box and stop I	here. Explain in Pa	art IV how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	d organization		ightharpoons
b	10% -facts-and-circumstances tes	t - 2010. If the org	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	-	•				
	organization meets the "facts-and-circ						. ▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instruction	ıs 🕨 🗌
						edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2011 KPAS, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support	sion, produce comp					
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants.")	1,000.		3,153.	20.	7,768.	11,941.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	54,373.	36,823.	31,619.	37,995.	33,371.	194,181.
3	Gross receipts from activities that are not an unrelated trade or business under section 513					:	
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	55,373.	36,823.	34,772.	38,015.	41,139.	206,122.
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
•	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6) ction B. Total Support						206,122.
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	55,373.	36,823.	34,772.	38,015.	41,139.	206,122.
10:	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9.	13.	8.	8.	7.	45.
ı	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		<u>-</u>	-			
	Add lines 10a and 10b	9.	13.	8.	8.	7.	45.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	4,048.			604.		4,652.
	Total support (Add lines 9, 10c, 11, and 12)	59,430.	36,836.	34,780.	38,627.	41,146.	
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3) organiz	zation,
_	check this box and stop here				-	-	
	ction C. Computation of Publ						
	Public support percentage for 2011 (I			olumn (f))	-	15	97.77 %
	Public support percentage from 2010			 		16	97.64 %
	ction D. Computation of Inves				···	1	02 %
	Investment income percentage for 20			e 13, column (f))	Ť	17	.02 %
18	•			n line 14 and line		18	.02 %
	a 33 1/3% support tests - 2011. If the more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	$\triangleright \mathbf{X}$
1	b 33 1/3% support tests - 2010. If the						. —
	line 18 is not more than 33 1/3%, che		-				
20	Private foundation, If the organization	n did not check a l	box on line 14, 19a	a, or 196, check th	is box and see ins	tructions	▶∟⊥

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

KPAS, INC.

Employer identification number 01-0785941

KIAD, INC.		7703341
FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT	INCOME:	
DESCRIPTION OF PROPERTY:		AMOUNT:
INTEREST INCOME		7.
	·	
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:		
DESCRIPTION OF OTHER EXPENSES:		AMOUNT:
INSURANCE		1,000
MISCELANEOUS		97.
PAYROLL TAXES	• •	3,082.
SCHOLARSHIPS		1,871.
CONTRIBUTIONS		1,150
TOTAL TO FORM 990-EZ, LINE 16		7,200.
		
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIE	ES:	
DESCRIPTION	BEG. OF YEAR	END OF YEAR
PAYROLL LIABILITIES	654.	277
		- ·
FORM 990-EZ, PART V, INFORMATION REGARDING PERS		
THE ORGANIZATION DID NOT, DURING THE YEAR, RECI		DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BI		
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY	Y ANY PREMIUMS, I	DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.		
		
	· 	

Name of the organization

Employer identification number 01-0785941

Part IV List of Officers, Directors, Trustees, and Key E	mplovees. List each one ex	ven if not compensated	(see the instructions f	Or Part IV)
(a) Name and address	(b) Title and average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits	(e) Estimated amount of other compensation
FRAN KRUSHENICK	DIRECTOR			
PO BOX, WARREN, VT 05674	1.00	0.	0.	0.
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Form **8868**

(Rev. January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete	te only Pa	irt I and check this box		>	×	
•	are filing for an Additional (Not Automatic) 3-Month Ex		•				
	omplete Part II unless you have already been granted a						
	ic filing (e-file). You can electronically file Form 8868 if y						
-	to file Form 990-T), or an additional (not automatic) 3-moi						
of time to	file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for ³	Transfers A	Associated With Ce	ertain	
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details o	on the elec	tronic filing of this	form,	
visit www	virs gov/efile and click on e-file for Chanties & Nonprofits						
Part I	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded).			
A corpor	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete			
Part I on	у					• <u> </u>	
All other	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	st an exten	sion of time		
to file inc	ome tax returns						
Type or	Name of exempt organization or other filer, see instru	ctions		Employer	r identification num	ber (EIN) or	
print	, ,						
	KPAS, INC.			X 01-0785941			
File by the due date for	Number, street, and room or suite no If a P O box, s	ee instruc	tions.	Social se	curity number (SSI	N)	
filing your	293 SCHOOL ROAD				, ,	•	
return See instructions	City, town or post office, state, and ZIP code For a for	oreign add	ress, see instructions.			· · · · -	
	WARREN, VT 05674						
-			to combination for each return)			0 1	
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			[0]1	
		Ι			-		
Applicat	ion	Return	Application			Return	
Is For		Code_	Is For		Code		
Form 99		01	Form 990-T (corporation)		07		
Form 99)-BL	02	Form 1041-A		08		
Form 99)-EZ	01	Form 4720		09		
Form 99)-PF	04	Form 5227		10		
Form 99	O-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	O-T (trust other than above)	06	Form 8870			12	
	ARDIS BEAUCHEM	IN					
The b	ooks are in the care of $ ightharpoons$ 107 SUGARBUSH 2	ACCES	S RD - WARREN, VT	<u>05674</u>			
Telep	hone No ► 8025832780		FAX No. 🕨				
• If the	organization does not have an office or place of busines:	s in the Ur	nited States, check this box		•	▶ □	
If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is fo	r the whole group,	check this	
box 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and EINs o	f all memb	ers the extension i	s for	
1 i re	equest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	until			
	FEBRUARY 15, 2013, to file the exemp	t organiza	tion return for the organization name	ed above.	The extension		
ıs	for the organization's return for.						
>	calendar year or						
•	X tax year beginning JUL 1, 2011	, an	d ending JUN 30, 2012				
							
2 lf t	he tax year entered in line 1 is for less than 12 months, o	heck reas	on: Initial return	Final retur	n		
Ī	Change in accounting period						
_							
3a If t	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. e	nter the tentative tax, less any				
	nrefundable credits See instructions.		······································	3a	\$	0.	
	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and	"	<u> </u>		
	timated tax payments made Include any prior year over			3b	s	0.	
	lance due, Subtract line 3b from line 3a. Include your pa						
	using EFTPS (Electronic Federal Tax Payment System)	•	·	3c	· •	0.	
	. If you are going to make an electronic fund withdrawal				EO for navment in		
				OIIII 0013.	Form 8868 (F		
LHA	For Privacy Act and Paperwork Reduction Act Notice,	see instr	ucuons.		FUITH 8808 (F	10V. 1-2012)	