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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047 2011

Open to Public Inspection

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

	For the 2	on tax year beginning , 2011, and endir	<u> </u>		_ , 20
В	Check if ap				er identification number
	Address ch				-0263549
	Name chan		ute	E Telephor	
	Initial return	Po Box 148		802	- 785 - 2074
	Terminated				
	Amended r	etum Thetford VT 05079		<b>G</b> Gross re	ceipts \$
	Application	pending F Name and address of principal officer:	H(a) is this	a group return i	for affiliates? 🗌 Yes 🖟 No
		Bonnie Strove	H(b) Are a	di affiliates in	cluded? Yes 14 No
<u> </u>	Tax-exemp	t status:	If "!	lo," attach a	list. (see instructions)
J	Website: 1	Maple leaf Kids. org	H(c) Grou	p exemption	number ▶
K		anization ☑ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma	tion 1974	M State	of legal domicile. VT
Р		Summary			
	1 B	riefly describe the organization's mission or most significant activities:			
ø		Provide quality Child Care for c	hildren	<u>n 44</u>	es 2-8
Activities & Governance					
E	l=				
Š		heck this box ▶☐ if the organization discontinued its operations or disposed	of more tha		_
9		umber of voting members of the governing body (Part VI, line 1a)		. 3	
88	-	umber of independent voting members of the governing body (Part VI, line 1b)	)	. 4	
Ĭ		otal number of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	13
Act		otal number of volunteers (estimate if necessary) RECEIVED		. 6	<u> </u>
		otal unrelated business revenue from Part VIII, column (C), line 12		. 7a	
	b N	et unrelated business taxable income from Form 990-T, line 34,		.   7b	
		entributions and grants (Part VIII line 1b)	Prior Y		Current Year
9		ontributions and grants (Part VIII, line III)	584	_	6430
9		rogram service revenue (Part VIII, line 2g)	1379		140741
Revenue	1	vestment income (Fart VIII, Column (A), lines 3, 4, and 70)	177	5	1805
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			<u> </u>
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		520	148976
		rants and similar amounts paid (Part IX, column (A), lines 1–3)	<del></del>	5	25 -
		enefits paid to or for members (Part IX, column (A), line 4)	25		_
88	15 S	alanes, other compensation, employee benefits (Part IX, column (A), lines 5–10)	110 2	34	123926
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	-		
×	b T	otal fundraising expenses (Part IX, column (D), line 25)	. 110	20	04-110
_	17 C	ther expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	149		25748
	1	otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1254	· · · · · · · · · · · · · · · · · · ·	149 699
		evenue less expenses. Subtract line 18 from line 12	93		$(7^23)$
Assets or	3 -	otal capata (Part V. lina 16)	Beginning of C		End of Year
988	20 T	otal assets (Part X, line 16)	465	<u>50</u>	45 815
Zet Set	<u> </u>	· · · · · · · · · · · · · · · · · · ·	465	38.	11 (0) (
_	art II	et assets or fund balances. Subtract line 21 from line 20	143	<u> </u>	45815
_		is of perjury, I declare that I have examined this return, including accompanying schedules and state	omanta and to	the best of s	nu knowladge, and heliof, it is
		and complete. Declaration of preparer (other than officer) is based on all information of which prepare			ily kilowieuge and belier, it is
_	1	Bami Stew	····		<del>-</del>
Si	an I	Signature of officer	L D	ate	
	ere	Bonnie Strout		5/9	110
		Type or print name and title			//~
_	••		Date	1	- IPTIN
	aid			Check self-emp	] #
	eparer	Firm's name		m's EIN ▶	,
U	se Only	Firm's address >	"	one no	<del></del>
Ma	y the IRS	discuss this return with the preparer shown above? (see instructions)			Yes No
_	<del></del>		No. 11282Y		Form <b>990</b> (2011)
- •					(2011)



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P⁄art_	Ш	Statement of Program Service Accomplishments	
		Check if Schedule O contains a response to any question in this Part III	<u> </u>
1	Brief	fly describe the organization's mission:	
		TO Provide quality child care for children ages 2-8	
		ages 2-8°	
		······································	
2	Did t	the organization undertake any significant program services during the year which were not listed on the	
_		r Form 990 or 990-EZ?	400
		'es," describe these new services on Schedule O.	140
3		the organization cease conducting, or make significant changes in how it conducts, any program	
•		rices?	No
		es," describe these changes on Schedule O	
4		cribe the organization's program service accomplishments for each of its three largest program services, as measure	ed by
		enses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amou	
		nts and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Cod	de: ) (Expenses \$ 148 786 including grants of \$ ) (Revenue \$ 147 776)	
		Provide child care	
		•••••••••••••••••••••••••••••••••••••••	
4b	(Cor	de: ) (Expenses \$ 3-21 including grants of \$ ) (Revenue \$ 2-00 - )	
	,000	·	
		Family Events + Education	
		•••••••••••••••••••••••••••••••••••••••	
4c	(Coo	de: ) (Expenses \$ 692 including grants of \$ ) (Revenue \$ 1000 - )	
70	(000	(Nevenue \$ 1000 - )	
		STAFF Development	
		TITIET SANTOISIAN	
		•••••••••••••••••••••••••••••••••••••••	
		•••••••••••••••••••••••••••••••••••••••	
4d		er program services (Describe in Schedule O.)	
4		penses \$ 149 699 including grants of \$ ) (Revenue \$ 149 976 )	
<b>4e</b>	i Ota	al program service expenses ▶	

Part	V Checklist of Required Schedules				
_			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A				
•	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	~		
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		<u></u>	
•	candidates for public office? If "Yes," complete Schedule C, Part I				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		/	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,				
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If				
	"Yes," complete Schedule D, Part I	6		/	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<b>-</b>		<u> </u>	
•	complete Schedule D, Part III	8		/	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"				
	complete Schedule D, Part IV	9		V	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10			
	VII, VIII, IX, or X as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		/	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	110			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>V</b>	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~	
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		V	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		V	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if				
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	<u> </u>	
14 a b		14a		<u></u>	
D	fundraising, business, investment, and program service activities outside the United States, or aggregate				
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		V	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		<u> </u>	
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		V	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?				
•	If "Yes," complete Schedule G, Part III	19		~	
20 a		20a	<u> </u>	1	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u>00</u> 0	(2011)	
		⊢оп	いっつし	(2011)	

Form 99	0 (2011)		F	age 4
Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
21	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		V
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<u>/</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	:	~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	·	~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			V
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		/
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>/</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		/
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		/
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			V
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	<b>✓</b>	
		For	n <b>990</b>	(2011)

art				Г
	Check if Schedule O contains a response to any question in this Part V	<del></del>	Yes	No.
а	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   🗸	$\Box$		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10		
	1 1 4			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13	ا ا	إ	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		بر
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u></u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		į	
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		N
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<b>-</b>		
	gifts were not tax deductible?	6ь		N/A
		OD		177
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	l_		_
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		NIF
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
t	If "Yes," indicate the number of Forms 8282 filed during the year			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
•	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		V
,	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		NJ
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		N
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		NI
	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the organization make any taxable distributions under section 4966?	9a		
		9b		_ <i>N</i> /
	Did the organization make a distribution to a donor, donor advisor, or related person?	an		//
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	4		
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	.		
)	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	]		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
)	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
1	Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
b				
b	the organization is licensed to issue qualified health plans			l
	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand	145		
c a	_	14a 14b		V

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	ee ins	tructi	ons.
Section	on A. Governing Body and Management		<u> </u>	
<del>ocour</del>	on A devening body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		V
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6 7a	\	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b	The governing body?	8a 8b		N
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		2//
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		M/
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13 14 15	Did the organization have a written whistleblower policy?	13		
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b	/	NI
b	with a taxable entity during the year?	16a 16b		NIF
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only)
19	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: > R an a state of the person who possesses the books and records	OI THE	3	

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Form	990	(2011)

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response to any question in this Part VII . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(E) Reportable compensation from	(F) Estimated amount of other	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Melissa Tharton Chair	2	V		V					_		
(2) Robert Christenson Trasurer	2	V		V				_	_		
(3) Cybell Merrick Secretary	2	V		<b>V</b>							
(4) John walker	)	~						_	_		
(5) Jay Game	j	<b>V</b>						_		_	
(6)											
(7)											
(8)											
(9)											
(10)											
(11)					_						
(12)											
(13)											
(14)											

Part	(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(do n box, office or directo	ot ch unles	Posi neck is pe	(C) Position eck more than or person is both a director/truste		ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation related organizatio (W-2/1099-M	e from	Estu amo o compo froi organ and	(F) mated punt of ther ensation the nization related ization	on n I
(15)				•			ted							
(16)												·		
		1							-		-			
		1				_								
(18)														
(19)														
(20)														
(21)									1					
(22)														
(23)														
(24)		1	-								+			
		<u> </u>		ļ	ļ	ļ	,							
(25)														
1b c d 2	Total from continuation sheets to Part Total (add lines 1b and 1c)							<b>▶ ▶</b>	0	0	20,000	<u></u>		
	Total number of individuals (including bur reportable compensation from the organ		10 tr		• IISI	ea	above	e) w	/no received m	ore than \$10	JU,UUU	Of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest compe	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re	porta	ble	con	npe	nsatio							
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind				
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
<u></u> ν <sub>0</sub>	Name and business add	dress							(B) Description of s	services		(C) Compens	sation	
	<del>.</del>							$\vdash$				<del></del>		
			•									-		
								L						
2	Total number of independent contractor received more than \$100,000 of compen							o th	hose listed ab の	ove) who			_	

		, , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·			-3
Part	VIII	Statement of Revenue		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above	58 		revenue		512, 513, or 514
d O	g	Noncash contributions included in lines 1a-1f: \$					
<u>2 g</u>	h	Total. Add lines 1a-1f	<u></u>	4430			
Program Service Revenue	2a b c	Tuitton	Business Code	140 741	140 741		
2	ď					···	* <del></del> -
Ĕ	е						
albo.	f	All other program service revenue .					
	9	Total. Add lines 2a–2f				<del></del> -	
	3	Investment income (including divident and other similar amounts)	▶	1805	1805		
	4 5	Royalties					
		(i) Real	(ii) Personal			****	
	6a	Gross rents —					
	b	Less: rental expenses	-				
	С	Rental income or (loss)	_				
	d 7a	Net rental income or (loss)  Gross amount from sales of assets other than inventory	(ii) Other	<del></del>			
	b	Less: cost or other basis and sales expenses .	-				
	С	Gain or (loss)	_				
	d	Net gain or (loss)	<u></u> . ▶				
. Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).					
Other		See Part IV, line 18 a					
õ	b	Less: direct expenses b					
		Net income or (loss) from fundraising ev Gross income from gaming activities. See Part IV, line 19 a	vents . ▶			***	
	ь	Less: direct expenses b					
	c	Net income or (loss) from gaming activit	ties <b>&gt;</b>	_			
	10a	Gross sales of inventory, less returns and allowances a					
	b	Less: cost of goods sold b					
	<u>c</u> _	Net income or (loss) from sales of invent					
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a						
	Ь					<del> </del>	
	C d	All other revenue					
	e	Total. Add lines 11a–11d		_			
	12	Total revenue. See instructions	·	148 976			

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question	in this Part IX		🗆
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	25-	25-		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	_			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	-			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	-			
7 8	Other salaries and wages	108 911	108911		
9 10 11	Other employee benefits	58 24 9 191	5824 9191		
a b	Management	53		53	
c d e	Accounting	986		986	
f g	Investment management fees Other	- - - 50 -	50		
12 13	Advertising and promotion	245 - 1469		245 1469	
14 15 16	Information technology	17381	17381		
17 18	Travel	-	77507		
19	for any federal, state, or local public officials Conferences, conventions, and meetings	692	692		
20 21 22	Interest				
23 24	Insurance	3366		3366	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b	TOUS / EDVI PMENT  ART / Backs  Family Events	479 332 321	479 332 221		
c d e	All other expenses	274	274		
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	149699	143 580	6119	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				- 000

P	art X	Balance Sheet			
		•	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	10 785	1	7908
	2	Savings and temporary cash investments	35753	2	39907
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
ļ	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary			
)ts		employees' beneficiary organizations (see instructions)	_	6	
Assets	7	Notes and loans receivable, net		7	
Ř	8	Inventories for sale or use	_	8	-
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a -			
	b	Less: accumulated depreciation [10b]	-	10c	<u> </u>
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	1	12	
	13	Investments—program-related. See Part IV, line 11		13	<del>-</del>
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	46538	16	47 815
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	-	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	-	21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
ap		Complete Part II of Schedule L	<u> </u>	22	
_	23	Secured mortgages and notes payable to unrelated third parties	-	23	
	24	Unsecured notes and loans payable to unrelated third parties	-	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			
			-	25	<del></del>
_	26	Total liabilities. Add lines 17 through 25		26	
ces		lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
Þ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
\$	30	Capital stock or trust principal, or current funds	10785	30	7908
380	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥	32	Retained earnings, endowment, accumulated income, or other funds .	35753	32	39907
Š	33	Total net assets or fund balances	46538	33	47 815
_	34	Total liabilities and net assets/fund balances	46538	34	47815
					F 000 (0044)

issued on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

Form **990** (2011)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Pai			r <b>ity Status</b> (All orga						nstructio	ns.
The c	<u> </u>	•	tion because it is: (Fo		•	•	•	•		
1			nes, or association of			ed in <b>sec</b>	tion 170(	b)(1)(A)(i)	).	
2	A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	h Schedu	ıle E.)					
3			spital service organiza							
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7	An organization	n that normally	nment or governmenta receives a substantia <b>(A)(vi).</b> (Complete Par	I part of					it or from	n the general public
8	☐ A community t	trust described in	n section 170(b)(1)(A)	( <b>vi).</b> (Con	nplete Pa	urt II.)				
9	receipts from support from	activities related gross investme	receives: (1) more that I to its exempt functi nt income and unrel fter June 30, 1975. Se	ions—sub ated bus	oject to d siness tax	certain ex xable inc	ceptions come (les	i, and (2) is section	no more	than 331/3% of its
10	An organizatio	n organized and	operated exclusively	to test fo	r public s	safety. Se	e <b>sectio</b> i	n 509(a)(	4).	
11	purposes of o	ne or more pub	d operated exclusive dicly supported organ describes the type of s	izations	described	d in secti	on 509(a	)(1) or se	ction 509	9(a)(2). See <b>section</b>
	a 🗌 Type I	<b>b</b> □	Type II c	□ Туре	III-Functi	ionally int	egrated		d□	Type III-Other
e		ndation manage	that the organization ers and other than one							
f		ation received a	written determination		the IRS 1		а Туре	I, Type I	l, or Typ	e III supporting
g	•	17, 2006, has t	he organization accep				n from a	ny of the		
	(i) A person v	who directly or i	ndirectly controls, eith					described	d in (ii) ar	
	• •		• • • • • • • • • • • • • • • • • • • •	•						11g(i)
		-	on described in (i) abo							11g(ii)
h		•	a person described in on about the supporte	., .,						11g(iii)
	Name of supported	(ii) EIN	(iii) Type of organization		rganization			(5)	- 45 -	to descend City
117	organization	(ii) Eir	(described on lines 1-9 above or IRC section (see instructions))		sted in your	the organ	ou notify nization in of your port?	(vi) i organızat (i) organı U	(vii) Amount of support	
			<u>"</u>	Yes	No	Yes	No	Yes	No	
(A)										
(B)	•							ļ.		
(C)										
(D)										
(E)										
Tota										

	7 ( V C C C C C C C C C C C C C C C C C C						
Part	Support Schedule for Organiza	tions Descr	ibed in Secti	ons 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(vi	) - !!\$
	(Complete only if you checked th						almy under
	Part III. If the organization fails to	quality unde	er the tests lis	ted below, p	lease comple	te Part III.)	
	on A. Public Support		<b>7.</b> 2000	4 3 2000	4.5.0040	4-1 0014	(A Total
	far year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		,				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		L		1	<u> </u>	
Section	on B. Total Support				1 (5000		<u> </u>
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4				ļ		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the organization, check this box and stop he	re					on 501(c)(3) ▶ □
	on C. Computation of Public Suppor					l da l	
14	Public support percentage for 2011 (line					14	<u>%</u>
15	Public support percentage from 2010 Sci 331/s% support test—2011. If the organi					15	%
16a	box and stop here. The organization qua					7378 OF ITIO16, C	
b	33'n% support test—2010. If the organ check this box and stop here. The organ	nization did n	ot check a bo	x on line 13 o	r 16a, and line		_
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "torganization	ets the "facts	-and-circumsta	inces" test, ch	eck this box a	nd <b>stop here.</b> I	Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization or supported organization	tion meets the neets the "fact	e "facts-and-c ts-and-circums	ircumstances" stances" test. 1	' test, check ti The organizatio	his box and ston qualifies as	, and line t <b>op here</b> .

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		,		1		
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf					1	
5	The value of services or facilities						
	furnished by a governmental unit to the				ļ.		
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified				1		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			į			
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	į					
	royalties and income from similar sources .	}					
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether			1			
	or not the business is regularly carned on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets	{	1				
	(Explain in Part IV.)		<u> </u>		<u> </u>		
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	L	1			1	
14	First five years. If the Form 990 is for the	_	n's first, secon	nd, third, fourth	n, or fifth tax y	rear as a sectio	on 501(c)(3)
	organization, check this box and stop he	ere	<u> </u>	<u> </u>		· · · ·	<b>&gt;</b> 🗀
Sect	ion C. Computation of Public Support						
15	Public support percentage for 2011 (line	8, column (f) o	divided by line	13, column (f))			%
16	Public support percentage from 2010 Sc			<u> </u>		16	<u>%</u>
Sect	ion D. Computation of Investment In				~~~~	····	
17	Investment income percentage for 2011	(line 10c, colu	mn (f) divided b	y line 13, colu	mn (f))	. 17	<u> </u>
18	Investment income percentage from 201					18	<u>%</u>
19a	331/3% support tests - 2011. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2010. If the organiz	zation did not	check a box on	line 14 or line	19a, and line 1	6 is more than	331/3%, and
	line 18 is not more than 331/3%, check this		_				
20	Private foundation. If the organization d	id not check a	a box on line 14	l, 19a, or 19b,	check this box	and see instru	ictions 🕨 🔲

<del></del> _	
	Page 4
ired by Part II, line 10	
onal information (Sec	'i '
onal information. (See	•
	********
***********	

ociedule A (F	O(1) 990 O( 990-EZ) 201 (	raye.
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		*
		<b></b>

#### CHEDULE E (Ferm 990 or 990-EZ)

**Schools** 

 Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ı	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	†
	bylaws, other governing instrument, or in a resolution of its governing body?	1	~	
ļ	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	, ,	1
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3		
	There is a statement in our bylaws, which are given to all enrolling families. It is also stated in our bochure and on our web page.			_
	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially	4a	<u>~</u>	_
	nondiscriminatory basis?	4b	~	_
	with student admissions, programs, and scholarships?	4c 4d	<u>-</u>	•
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	i	1	
	Does the organization discriminate by race in any way with respect to:	5a		
		5a 5b		_
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?			
•	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b		
1	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c		
1	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c 5d		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c 5d 5e		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c 5d 5e 5f		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g		

	Chedule E (Form 990 or 990-EZ) (2011)							
Part II	Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).							

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public Inspection

Employer identification number

Part VI	All documents a	re available	υΩαm
			<i>UF9</i> .:1
	Request		
		·	
•			
	***************************************		
•••••••••••••••••••••••••••••••••••••••			
~			
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