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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

inte	rnai Revenu			The organization											
A	For the	2011 calen	dar year, or ta					1, and			~		, 2012		
В	Check if ap	oplicable:	C Name of orga	anızatıon Veri	mont Asso.	. of Court	Diversi	on Pro	ogram	s, Inc.	D Emplo	yer Ider	ntification N	umber	
	Addre	ss change	Doing Busine	ess As					-				0482		
	Name	change	Number and	street (or P.O. bo	ox if mail is not o	delivered to stree	et addr)		Room/s	suite	E Teleph	one nur	nber		
	Initial	return	P.O. Box	873							(80	2) {	328-13	60	
	Term	nated	City, town or	country			Stat	e ZIP c	code + 4						
	Amen	ded return	Montpeli	er			VI	05	601		G Gross	receipts	\$ 364	1,252	
	=	ation pending		dress of principa	I officer					H(a) Is this	a group retu			Yes	X No
			Willa Farra	all P.O.	Box 873	Montpe	lier V	/T 0560	01-087	H(b) Are all	affiliates inc	luded?		Yes	No
	Tay.eyei	mpt status	X 501(c)(3)	501(c) (nsert no)	4947(a)(1)		527	If 'No,'	attach a list	(see IF	istructions)	_	_
-	Websi			1 1 301(0)		niscre no)	1404/(4)(1)	<u>, </u>	JL1	H(a) Croup	exemption n	umbar	>		
<u>, </u>		organization.	X Corporation	Trust	Association	Other ►				ion 198			legal domic		
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₹			of volunteers			•	•	٠.			•	6			15
ĕ	7a To	tal unrelate	ed business re	venue from P	art VIII, colu	ımn (C), lıne	12 .					7 a			0.
	b Ne	t unrelated	l business taxa	able income fi	rom Form 99	90-T, fine 34	<u> </u>	:			<u> </u>	7 b			
										P	rior Year		Cu	rrent Ye	ear
	8 Co	ontributions	and grants (P	art VIII, line	1h)	• •					260,	722.		363,	,976.
@ 2	9 Pr														
Sevenue Revenue	10 inv	vestment in	ncome (Part VI	II, column (A), lines 3, 4,	and 7d)					4	128.			276.
_	11 Ot	her revenu	e (Part VIII, co	lumn (A), lin	es 5, 6d, 8c,	9c, 10c, and	d 11e)								
<u> </u>	12 To	tal revenue	- add lines 8	through 11 ((must equal	Part VIII, col	lumn (A), lı	ne 12)			261,150.			364,	,252.
CURRENCE Revenue	13 Gr	ants and si	ımılar amounts	paid (Part I)	K, column (A	(), lines 1-3)									
D	14 Be	nefits paid	to or for mem	bers (Part IX	, column (A)	, line 4)							1		
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_	19 Re	evenue less	expenses. Su	ibtract line 18	from line 1	20 . JAN	07 20	43 .	8	ļ	<u>4,1</u>	L61 <u>.</u>	ļ <u>.</u>		<u>,676.</u>
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žį	22 Ne	t assets or	fund balances	. Subtract lin	e 21 from lii	ne 20		۔۔ <u>۔۔۔</u>	<u>-</u>		29,9	01.		29,	439.
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Und	er penalties	of perjury, I de	eclare that I have e	xamined this retu	rp, including acc	companying sch	equies and stat	tements,	and to t	he best of m	y knowledge	and be	fief, it is tru	e, correct,	and
com	plete Declai	ration of prepa	arer (other than offi	cer) is based on a	all information o	f which preparer	has any know	rledge							
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		o. of Court D	iversion Programs, Inc.	03-	0280482 Page 2
Pa	t III Statement of Prog	ram Service A	Accomplishments		
	Check if Schedule O co	ntains a response	to any question in this Part III	·	<u> </u>
1	Briefly describe the organization	n's mission:			
			k of court diversion		
2	Did the organization undertake	any significant p	rogram services during the year w	hich were not listed on the prior	
	Form 990 or 990-EZ?				. Yes X No
	If 'Yes,' describe these new ser	rvices on Schedu	le O.		
3	Did the organization cease con	ducting, or make	significant changes in how it cond	lucts, any program services?	Yes X No
	If 'Yes,' describe these change	s on Schedule O.			
4	Describe the organization's pro Section 501(c)(3) and 501(c)(4 others, the total expenses, and	ogram service acc) organizations a l revenue, if any,	complishments for each of its three nd section 4947(a)(1) trusts are re for each program service reported	e largest program services, as mequired to report the amount of g	neasured by expenses. Frants and allocations to
48	(Code:) (Expense:	s \$ 362	, 576. including grants of \$_	0.) (Revenue	\$ 363,976.)
			court diversion prog		
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A b	(Code:) (Expenses	- ¢	including grants of \$) (Revenue	\$
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40	(Code:) (Expenses	s \$	including grants of \$) (Revenue	\$)
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Δd	Other program services. (Descr	ibe in Schedule (0.)	 	
-70	(Expenses \$		ng grants of \$) (Revenue \$)
	7		362,576.		

Page 3

Part V Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Х . . 2 2 is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is 'Yes', then complete Schedule D. Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a Х b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 11 c Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X 11 e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 11 f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Х 12a Schedule D, Parts XI, XII, and XIII b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and 12b X if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 13 X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14a Х 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? *If 'Yes,' complete Schedule F, Parts II and IV* 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х . .. Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X 20 aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H Х 20 b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20 b

<u>uza</u>	Clecklist of Required Schedules (Continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete	22		v
	Schedule J	23		<u>X</u>
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		ı
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	1,223		
í	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
١	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		_x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		_x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
ξΔΔ		Form	990 (2011

Form 990 (2011) Vermont Asso. of Court Diversion Programs, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	<u> </u>		\Box
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
,	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming]
	(gambling) winnings to prize winners?	1 c		<u> </u>
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
		<u> </u>		
ı	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	<u> </u>	<u> </u>	
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
I	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
48	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
ŀ	o If 'Yes,' enter the name of the foreign country:]		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		<u> </u>	
5 8	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> X</u>
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
(tf 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		x
t	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7. g		
,	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
•	services provided to the payor?	7a		_X
ŀ	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7с		х
(If 'Yes,' indicate the number of Forms 8282 filed during the year		* . **.	54
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
·	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business	4	ž.	
	holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		<u>X</u>
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
	Section 501(c)(7) organizations. Enter:		;	ĺ
	a Initiation fees and capital contributions included on Part VIII, line 12	7,	,	1
		-57	, [
	Section 501(c)(12) organizations. Enter:	-	-	
_	Gross income from members or shareholders 11a		ĺ	ĺ
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year		1	}
	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		1
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		ļ	1
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
_ t	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	1	

03-0280482 Form 990 (2011) Vermont Asso. of Court Diversion Programs, Inc. Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members
of the governing body, or if the governing body delegated broad
authority to an executive committee or similar committee, explain in Schedule O. 1a 14 **b** Enter the number of voting members included in line 1a, above, who are independent . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? ... 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a X 8b X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b and the contract of the contra c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c 13 X 14 Did the organization have a written document retention and destruction policy? 14 Х 16.4 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Х 15_b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a X taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section-C.-Disclosure— List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20 109 State Street Montpelier VT 05609-1001 (802) 828-1360

Form 990 (2011)	Vermont Asso.	of Court Dive	rsion Programs, Inc.	03-0280482
Darwy Com	paration of Off	icare Directors	Tructoce Koy Employe	oc Highort Companyated Employee

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(C)											
(A) Name and title	(B) Average hours per week	erage unless ours an		Position do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation	
	(describe hours for related organiza- tions in Schedule O)	ਗ਼ੀਆਪੈ ਡੀ ਵਿਸ਼ਵੇਦ or director	institutional frustee	Officer	Key employee	Higt est companisated employee	Forner	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations	
(1) Dennis Menard											
Chair	0.00			X				0.	0.	0.	
(2) Brian Keith Vice Chair	0.00			х				0.	0.	0.	
(3) Leitha Cipriano											
Treasurer	0.00			X				0.	0.	0.	
(4) Rick Bjorn Secretary	0.00			x				0.	0.	0.	
(5) Sharon Tasker-Dalton]		П								
Board Member	0.00	Х		L				0.	0.	<u> </u>	
(6) Andy Twite											
Board Member	0.00	Х						0.	0.	0.	
(7) Pat Austin Board Member	0.00	X						0.	0.	0.	
(8) Molly Comeau											
Board Member	0.00	X						0.	0.	0.	
(9) Rebecca Penberthy											
Board Member	0.00	X						0.	0.	0.	
(10) David Savidge											
Board Member	0.00	X		_				0.	0.	0.	
(11) Stephanie Bowen									1		
Board Member	0.00	X						0.	0.	0.	
(12) Kathy Waters			ĺ								
Board Member	0.00	X						0.	0.	0.	
(13) Regina Rice Barker — Board Member	0.00	X						0.	0.	0.	
(14)											
				٠.,	i .						

Part VIII Section A. Officers, Directors, Trust	ees, r	∧ey ⊤	Em			es,	and	nignest Con	pensated Emp	loyees (cont)
,	(B)			•	C) ition	than		(D)	Œ	(5)
(A) Name and title	(B) Average hours	I box	. unle	ss pe	rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (describ	악	Inst	Officer	χ́ey	em _g	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization
	e hours for	recto	tution	cer	Key employee	Highest con employee	ner			and related organizations
	per week (describ e hours for related organi- zations in	truste	al trus		oyee	ompensa				
	Sch O)	•	tee			sated		!		
(15)					-	-				
<u>09</u>										
<u></u>	ļ. — 									
(18)										
(19)										
(29)							-			
(21)										
(22)										
(23)										
(24)										
(25)	=-									
1 b Sub-total							•	0.	0.	0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)							-	0.	0.	0.
2 Total number of individuals (including but not limited							rece			
from the organization										Yes No
3 Did the organization list any former officer, director of	r truste	ee, k	ey e	empl	oye	e, or	hig	hest compensated	employee	2856 Cap. 1
on line 1a? If 'Yes,' complete Schedule J for such inc	lividual			• • •	• •			• • • • • • • • • • • • • • • • • • • •		3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	ortable an \$150	con 0,00	npen 0? <i>II</i>	satı f 'Ye	on a	ind c	ther lete	r compensation fro <i>Schedule J for</i>	om	
such individual 5 Did any person listed on line 1a receive or accrue co.								organization or in	dividual	4 X
for services rendered to the organization? If 'Yes,' co	mplete	Sch	edu	le J	for :	such	per	rson		. 5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensate	d indep	end	ent o	conti	racti	ors t	hat	received more tha	n \$100,000 of	
compensation from the organization. Report compens	sation f	for th	ne ca	alen	dar	year	enc	ling with or within (B)	the organization's i	ax year (C)
(A) Name and business address (B) Description of services Compensation									Compensation	
<u> </u>					_			 -		
2 Total number of independent contractors (including bis \$100,000 in compensation from the organization ►	ut not l	ımıte	ed to	tho	se I	stec	abo	ove) who received	more than	

12 Total revenue. See instructions

364,252.

0.

276.

0.

Partix Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a re	esponse to any question	in this Part IX		<u> </u>
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members			en og vila skale fallen skrivet (s. 1	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
	Fees for services (non-employees):			 	
	Management		:		
ī	Legal				
	Accounting	4,429.	4,429.	0.	0.
	d Lobbying		.,,		
`	Professional fundraising services. See Part IV, line 17				
	Investment management fees		200 P. S. C.		
	•				
	Advertising and promotion				
13	Office expenses				
14	Information technology	<u> </u>			
15	Royalties				
16	Occupancy				*
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,892.	2,892.	0.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Consulting	313,983.	313,983.	0.	0.
	Training	32,696.	32,696.	0.	0.
	Resource materials	3,276.	3,276.	0.	0.
	Website	2,325.	2,325.	0.	0.
е	All other expenses	2,975.	2,975.	0.	0.
	Total functional expenses. Add lines 1 through 24e	362,576.	362,576.	0.	0.
	SOP 98-2 (ASC 958-720)			<u> </u>	

Urc		Balance Sneet	(A)		(B)
			Beginning of year	<u> </u>	End of year
	1	Cash - non-interest-bearing	. 33,889.	1	78,854.
	2	Savings and temporary cash investments	42,	_2	42.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	12,568.	4	28,920.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	1	5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)).			
		persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	1		
Δ		organizations (see instructions)		6_	
ASSETS	7	Notes and loans receivable, net		7	
Ĕ	8	Inventories for sale or use		8_	
Š	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		-	
		Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	107,816.
	17	Accounts payable and accrued expenses		17_	4,119.
	18	Grants payable		18	
	19	Deferred revenue	14,811.	19	74,258.
Ļ	20	Tax-exempt bond liabilities		20	
A	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
4-1-6	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·	22	
- 1 -	23	Secured mortgages and notes payable to unrelated third parties		23	l
Ė	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26				78,377.
<u></u>		Total liabilities. Add lines 17 through 25			
Ž		27 through 29 and lines 33 and 34.		128 A.	
Ą	27	Unrestricted net assets	29,901.	27	29,439.
CO-CHICACO	28	Temporarily restricted net assets		28	
Ł	29	Permanently restricted net assets		29	
R		Organizations that do not follow SFAS 117, check here ► and complete			
F.		lines 30 through 34.	6		· .
E DZD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ç	32	Retained earnings, endowment, accumulated income, or other funds		32	
B4し4才い近め	33	Total net assets or fund balances		33	29,439.
Š	34	Total liabilities and net assets/fund balances			107,816.
BA/					Form 990 (2011)

Forn	1 990 (20	011)	Vermont A	sso. of Co	urt Dive	ersion Pr	ograms,	Inc.		03-0	280482		Pa	ige 12
Pai	t XI	Reco	nciliation o	f Net Asset	s		-		_					
		Check	ıf Schedule O	contains a re	sponse to a	any question	ın this Part	XI	<u> </u>			<u></u>		. X
1				Part VIII, colur							1	30	54,2	52.
2	Total e	xpense	s (must equal	Part IX, colur	nn (A), line	25)				· · · · · · ·	2	36	52,5	76.
3	Revenu	ue less	expenses. Su	btract line 2 fi	om line 1						3		1,6	76.
4	Net as:	sets or	fund balances	at beginning	of year (m	ust equal Pa	rt X, line 33	, column (A))			4		29,9	01.
5	Other of	change	s in net assets	or fund balar	nces (expla	ın ın Schedu	ıle O)		·		5		-2,1	38.
6	Net ass			at end of yea			•	•	, line 33,		6	2	29,4	39.
Pai	t XII.	Finan	cial Statem	ents and F	Reporting]								
		Check i	f Schedule O	contains a res	ponse to a	ny question	in this Part	XII	<u> </u>		<u> </u>			\Box
1	Accour	nting m	ethod used to	prepare the F	orm 990:	Cash	X Accru	al Oth	ner			15.0	Yes	No
	If the o			its method of	accounting	from a prior	year or che	ecked 'Other,'	'explain					
2 a	Were t	he orga	nızation's fina	incial stateme	nts compile	ed or reviewe	ed by an ind	ependent acc	countant?			2a	Х	
Ł	Were t	he orga	inization's fina	incial stateme	nts audited	by an indep	endent acco	ountant?				2b		X
c	If 'Yes' review,	to line or con	2a or 2b, doe	s the organiza	ation have a	a committee I selection of	that assume f an indeper	es responsibil ident account	lity for oversig	ht of the a	iudit,	2c		х
	If the o			either its over	sight proce	ess or selecti	on process	during the tax	x year, explair	1				
c	If 'Yes' separa	to line te basi:	2a or 2b, che s, consolidate	ck a box belowed basis, or bot	v to indicat h:	e whether th	e financial s	statements fo	r the year wer	e issued o	n a			
		•		Consolidate				and separate						
3 a	As a re Audit A	sult of ct and	a federal awa OMB Cırcular	rd, was the or A-133?	ganization	required to u	undergo an a	audit or audit	s as set forth i	n the Sing	jle 	За		<u>x</u>
t	If 'Yes, or audi	did the	e organization lain why in Sc	undergo the hedule O and	required au describe ai	idit or audits' ny steps take	? If the orga	nization did r go such audit	not undergo th	e required	audit	3b		
BAA												Form	990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 2011

্যান্ত্রের্টাত তিন্তু

Name	Name of the organization Employer identification number													
Ve:	rmc	nt	Asso. of C	ourt Diversio	n Programs, In	c.				03-0	280482	:		
Pa	73[Re	ason for Pub	lic Charity Status	(All organizations	must o	comple	ete this	part.)	See i	nstructi	ons.		
The	orga	anızat	ion is not a priva	te foundation because	e it is: (For lines 1 throu	gh 11, c	heck on	ly one b	ox.)					
1	Ē	A cl	nurch, convention	of churches or assoc	ciation of churches desc	ribed in	section	170(b)(1)(A)(i).					
2	厂	l A so	chool described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	E.)								
3	F	=			e organization describe	•	ion 170	(b)(1)(A)	(iii).					
4	٣	=	•	•	in conjunction with a ho					БХТХА Х	(iii). Ente	r the hosp	tal's	
	_	-	ne, city, and state	-		•			`		• • • • • • • • • • • • • • • • • • • •			
5		An (organization oper (b)(1)(A)(iv). (Co	ated for the benefit of mplete Part II.)	a college or university		·	_		mental u	init descri	bed in sec	tion	
6 7	X	Î An d	organization that		vernmental unit describubstantial part of its suj t II.)					or from t	he gener	al public d	escrib	ed
8		A co	ommunity trust de	escribed in section 17	0(b)(1)(A)(vi). (Complet	e Part II.	.)							
9		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
10		An d	organization orga	nized and operated e	xclusively to test for put	olic safet	y. See s	section !	509(a)(4).				
11		An o more desc	organization orga e publicly suppor cribes the type of	nized and operated ex ted organizations des supporting organizati	xclusively for the benefice cribed in section 509(a) and complete lines	t of, to p (1) or se 11e throu	erform tection 50 agh 11h.	he funct 9(a)(2).	ions of, See se	or carry ction 50	out the p	ourposes of Check the	f one box th	or at
	describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III - Functionally integrated d Type III - Other													
•	• [By of other	hecking this box.	I certify that the orga	anization is not controlle than one or more publi	ed directl	y or indi	rectly b	v one or	more d	squalified section	d persons 509(a)(1)	or	
1	•	If the	e organization reck this box	ceived a written deter	mination from the IRS t	hat is a	Type I,	Type II c	r Type I	Il suppo	rting orga	anızatıon,		
9)	Sinc	e August 17, 200	6, has the organization	on accepted any gift or	contribu	tion fror	n any of	the foll	owing p	ersons?			
													Yes	No
		(i)			ontrols, either alone or toported organization?									
		(ii)			oed in (i) above?							11g (ii)		
		(iii)	A 35% controlle	ed entity of a person of	fescribed in (i) or (ii) ab	ove?						11 g (iii)		<u> </u>
	1	Prov	ride the following	information about the	supported organization	n(s).		, .						
-		(i) Na	ime of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (is the ration in in increase i	the organ	vou notify nization in n (i) of upport?	organiz colur organiza	s the vation in in (i) ed in the S.?	(vli) Amour	nt of sup	port
					<u> </u>	Yes	No	Yes	No	Yes	No			
(A)														
(B)									 					
(C)						 		 	-					
(D)			• • • • • • • • • • • • • • • • • • • •			 			-					
(E)														
Tota	-— I													

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		· · · · · ·									
Cale	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	12,800.	9,000.	91,567.	260,722.	363,976.	738,065.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities furnished by a governmental unit to the organization without charge											
4	Total. Add lines 1 through 3	12,800.	9,000.	91,567.	260,722.	363,976.	738,065.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)											
	Public support. Subtract line 5 from line 4						738,065.					
Sec	Section B. Total Support											
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total					
7	Amounts from line 4	12,800.	9,000.	91,567.	260,722.	363,976.	738,065.					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	379.	412.	241.	428.	276.	1,736.					
9	Net income from unrelated business activities, whether or not the business is regularly carried on											
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		150.				150.					
11	Total support. Add lines 7 through 10						739,951.					
12	Gross receipts from related activi	ties, etc (see instr	uctions)			12						
13	First five years. If the Form 990 organization, check this box and	stop here		, third, fourth, or t	fifth tax year as a	section 501(c)(3)						
<u>Sec</u>	tion C. Computation of Pul Public support percentage for 201	blic Support P	<u>ercentage</u>									
							99.75%					
15	Public support percentage from 2	010 Schedule A, F	Part II, line 14			15	99.08%					
	33-1/3% support test — 2011. If the and stop here. The organization of	•	= -									
b	b 33-1/3% support test — 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization											
17a 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly-supported organization.												
	10%-facts-and-circumstances teror more, and if the organization norganization meets the 'facts-and	neets the 'facts-an -circumstances' te	id-circumstances' est. The organization	test, check this bo on qualifies as a j	ox and stop here. publicly supported	Explain in Part IV organization	how the					
	Private foundation. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, 17a, c								
BAA					Sc	hedule A (Form 99	u or 990-EZ) 2011					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			·	·		
Caler	ndar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
i	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Caler	dar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6		[
	di Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (Add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						
Sec	tion C. Computation of Pul	blic Support P	ercentage		· · · · · · · · · · · · · · · · · · ·	····	
	Public support percentage for 20						<u> </u>
	_Public_support_percentage_from_2					16	<u></u>
Sec	ction D. Computation of Investment Income Percentage					-	
17	Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)						
18							
	a 33-1/3% support tests — 2011. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
	b 33-1/3% support tests — 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization .						
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Other Income Part II, Line 10
Description: Miscellaneous
2008: 150.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to previde information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Vermont Asso, of Court Diversion Programs, Inc.	03-0280482
Pt VI, Line 7a Yes, the stockholders elect the governing body.	
Pt VI, Line 7b Decisions of the governing body is subject to a	pproval by members.
Pt VI, Line 11a The accountant prepares the 990 and gives a cor	y to the governing
body to review. After they review the 990 they	sign it and mail it in.
Pt VI, Line 12c Any conflicts are noted at each meeting and dea	lt with at that time.
Pt VI, Line 19 They are available to anyone who requests them.	
Pt XI Prior period adjustment.	~~~~~~~~~~~~~~~~
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Supporting Statement of:

Form 990 p 9/Government Grants

Description	Amount 3,800. 354,976.	
State grant DEAP grant		
Total	358,776.	

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Employee benefit receipts	-184,195.	-184,195.	0.	0.
Employee benefit expenses	184,348.	184,348.	0.	0.
Budget adj. & other Reimb.	-2,017.	-2,017.	0.	0.
Budget adj. & other exp.	4,839.	4,839.	0.	0.

Supporting Statement of:

Form 990 p 12/Part XI, Line 5

Description	Amount	
Prior period adjustment	-2,138.	
Total	-2,138.	