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# ' Form '990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 C

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open to	Public
Inspec	tion

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   565, 176   507, 643     13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)   0   0   0     14 Benefits paid to or for members (Part IX, column (A), lines 4)   0   0   0     15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   422, 097   397, 549     15 Total despenses of Part IX, column (A), lines 11e)   0   0   0     17 Other expenses (Part IX, column (A), line 25)   0     17 Other expenses (Part IX, column (A), line 25)   0     18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   19 Revenue less expenses Subtract line 18 from line 12   111,006   97,384     18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   19 Revenue less expenses Subtract line 18 from line 12   10 Total assets (Part X, line 16)   11,700   12,710     18 Total expenses of fund balances Subtract line 18 from line 12   10 Total liabilities (Part X, line 26)   11,738   12,710   12,710   13,858	A	For the 2	011 calendar year, or tax year beginning $07/01/11$ , and ending $06/30/1$	.2		
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Institution   P. D. BOX 92   B02-864-0555   B02-864-0555   Direction period   Programment and provided and	X	Name change				
Temmated		Initial return		Room/suite	•	
Appetation percent   Appetat	$\exists$		· · · · · · · · · · · · · · · · ·		802	-864-0555
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Tax-e-monty auton   Tax   Monty   MILLISTON   Tax   Monty   Million   Mill	Ш	Application per	nding	H(a) Is this a g	roup return for a	ffiliates? Yes X No
WILLISTON   VT 05495				H(b) Are all af	filiates included	Yes No
Timester   Wildle				1 ' '		
WWW. STOPRAPEVERNONT.ORG   Note:   N		Tay-eyemot		1		
Part   Summary	<u>.</u>			H(c) Group ex	emption numb	er
1 Brushly describe the organization's mission or most significant activities	ĸ			<u> </u>		7.00
1 Brelly describe the organization's mussion or most significant activities  SEE SCHEDULE O  2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets  3 Number of voting members of the govering body (Part VI, line 1a)  4 Number of independent voting members of the govering body (Part VI, line 1b)  5 Total number of individuals employed in calendar year 2011 (Part VI, line 1b)  5 Total number of volunteers (estimate if necessary)  7a Total number of volunteers (estimate if necessary)  7b Net unrelated business revenue form Part VIII, colunn (A), lines 3, 4, and 7d)  9 Program service revenue (Part VIII, ine 1th)  9 Program service revenue (Part VIII, colunn (A), lines 2)  10 Investment income (Part VIII, colunn (A), lines 5, 64, 69, 69, 10c, and 11e)  11 Coller revenue (Part VIII, colunn (A), lines 5, 64, 69, 69, 10c, and 11e)  12 Total revenue (Part VIII, colunn (A), lines 1-3)  13 Grants and similar amounts paid (Part IX, colunn (A), lines 1-3)  14 Benefits paid to of remembers (Part IX, colunn (A), lines 1-3)  15 Salaries, other compensation, employee benefits (Part IX, colunn (A), lines 5-10)  15 Salaries, other compensation, employee benefits (Part IX, colunn (A), lines 15-10)  15 Salaries, other compensation, employee benefits (Part IX, colunn (A), lines 15-10)  16 Salaries, other compensation, employee benefits (Part IX, colunn (A), lines 15-10)  17 Other expenses (Part IX, colunn (A), lines 11e-11d, 111-24e)  18 Total submisses (Part IX, colunn (A), lines 11e-	T-777					
2 Check this box		· · · · · · · · · · · · · · · · · · ·				
Ta Total unrelated business revenue from Part VIII, column (C), line 12     b Net unrelated business taxable income from Form 990-T, line 34  8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2h) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total large and lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), line 4) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising ese (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total (undraising expenses (Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 19 Total labelities (Part X, line 26) 20 Total assetts (Part X, line 26) 21 Total labelities (Part X, line 26) 22 Net assets or fund balances Subtract line 20 Intervention of which preparer has any knowledge and belief, it is funder or form of the propagate of officer is based on all information of which preparer has any knowledge and belief, it is funder of the propagate	a	١ .	•			
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Not urrelated business taxable income from Form 990-1, line 34   Name of the companion of	•	7a Tota	al unrelated business revenue from Part VIII, column (C), line 12 RECEIVED	1	7a	0
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13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		11 Oth	er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
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To Selfanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)  15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising expenses (Part IX, column (A), line 11e)  17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  19 Revenue less expenses Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Part II Signature Block  Under penalties of penyux, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Print/Type preparer's name  DAVID H. ANGOLANO, CPA  Prims address > SHELLBURNE, VT 05482-0639  Firm's address > SHELBURNE, VT 05482-0639  Firm's address > SHELBURNE, VT 05482-0639  Phone no 802-985-8992  IX Yes No Forr Paperwork Reduction Act Notice, see the separate instructions.			· ·			<del>_</del>
16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), line 25) b Total fundraising expenses (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 20 National liabilities (Part X, line 26) 21 Signature Block 22 Under penalties of perjug. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Part II Signature of officer  Primit perparer's name  Primit perparer's name  David H. Angolano, CPA  Primis address Shiellaurne, VT 05482-0639  Phone no 802-985-8992  May the IRS discuss this return with the preparer shown above? (see instructions)  Firm's address Shiellaurne, VT 05482-0639  Phone no 802-985-8992  Nay the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.  Form 990 (2011)			·	40		
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses Subtract line 18 from line 12  10 Total assets (Part X, line 16)  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  21 Net assets or fund balances Subtract line 21 from line 20  20 Part II Signature Block  Under penalties of perjury 1 declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Part II	es <b>e</b>	15 Sala		42		
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses Subtract line 18 from line 12  10 Total assets (Part X, line 16)  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  21 Net assets or fund balances Subtract line 21 from line 20  20 Part II Signature Block  Under penalties of perjury 1 declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Part II	Sua Sua	<b>16a</b> Pro		<del></del>	<u> </u>	
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses Subtract line 18 from line 12  10 Total assets (Part X, line 16)  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  21 Net assets or fund balances Subtract line 21 from line 20  20 Part II Signature Block  Under penalties of perjury 1 declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Part II	Š	<b>b</b> Tota	arrandalating expenses (rarray, selamin (e), and 25)		1 006	07 201
19 Revenue less expenses Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Net assets or fund balances Subtract line 21 from line 20  24 Net assets or fund balances Subtract line 21 from line 20  25 Net assets or fund balances Subtract line 21 from line 20  26 Net assets or fund balances Subtract line 21 from line 20  27 Net assets or fund balances Subtract line 21 from line 20  28 Net assets or fund balances Subtract line 21 from line 20  29 Net assets or fund balances Subtract line 21 from line 20  20 Total liabilities (Part X, line 16)  31 4, 738  31 4, 738  31 4, 738  32 91, 987  31 4, 738  31	ш	•				
Beginning of Current Year End of Year Substitute (Part X, line 16)  20 Total assets (Part X, line 26)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Net assets or fund balances Subtract line 21 from line 20  24 Part II Signature Block  Under penalties of perium I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign  Here  CATHLEEN WILSON  Firm's name  David H. ANGOLANO, CPA  Preparer  Use Only  Po BOX 639  Firm's address  SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  Executive Indicates End of Year  S191, 987  20 1314,738 291,987  20 204,120 216,830  EXECUTIVE DIRECTOR  PTIN  PO0124210  Pond PO0124210  Phone no 802-985-8992  X Yes No  Forr Paperwork Reduction Act Notice, see the separate instructions.		1				
20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20  Part II Signature Block  Under penalties of perium I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign Here  CATHLEEN WILSON  Frim's perparer's signature  David H. ANGOLANO, CPA  Print/Type preparer's name  DAVID H. ANGOLANO, CPA  Firm's name  ANGOLANO & COMPANY CPA PC  Firm's address  SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  X Yes No  For Paperwork Reduction Act Notice, see the separate instructions.	<u> </u>		venue less expenses Subtract line 18 from line 12			
Under penalties of perjuny I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign Here  CATHLEEN WILSON  Frimit Type or print name and title  Print/Type preparer's name  Date  Check of PTIN  Proparer   Date   Check of PTIN    Preparer   Date   Check of PTIN    Prim's name   ANGOLANO & COMPANY CPA PC   Firm's EIN   O3-0322470    Po BOX 639   Phone no   802-985-8992    May the IRS discuss this return with the preparer shown above? (see instructions)   X Yes No    For Paperwork Reduction Act Notice, see the separate instructions.	ets o	20 Tot	al assets (Part X, line 16)			
Under penalties of perjuny I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign Here  CATHLEEN WILSON  Frimit Type or print name and title  Print/Type preparer's name  Date  Check of PTIN  Proparer   Date   Check of PTIN    Preparer   Date   Check of PTIN    Prim's name   ANGOLANO & COMPANY CPA PC   Firm's EIN   O3-0322470    Po BOX 639   Phone no   802-985-8992    May the IRS discuss this return with the preparer shown above? (see instructions)   X Yes No    For Paperwork Reduction Act Notice, see the separate instructions.	Ass	21 Tot	, , ,			
Under penalties of perjuny I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign Here  CATHLEEN WILSON  Frimit Type or print name and title  Print/Type preparer's name  Date  Check of PTIN  Proparer   Date   Check of PTIN    Preparer   Date   Check of PTIN    Prim's name   ANGOLANO & COMPANY CPA PC   Firm's EIN   O3-0322470    Po BOX 639   Phone no   802-985-8992    May the IRS discuss this return with the preparer shown above? (see instructions)   X Yes No    For Paperwork Reduction Act Notice, see the separate instructions.	ž.	22 Net	· · · · · · · · · · · · · · · · · · ·			216,830
Under penalties of perjun. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign  Signature of officer  CATHLEEN WILSON  Frimt/Type or print name and title  Print/Type preparer's name  Date  Check if PTIN  PTIN  PAID  Preparer  David H. ANGOLANO, CPA  Firm's name  ANGOLANO & COMPANY CPA PC  Firm's name  PO BOX 639  Firm's address  SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.						
true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Sign	$\overline{}$	Jnder penalti	ies of perjury. I declare that I have examined this return, including accompanying schedules and statements,	and to the best of	of my knowle	dge and belief, it is
Sign Here CATHLEEN WILSON EXECUTIVE DIRECTOR  Print/Type or print name and title  Print/Type preparer's name  David H. ANGOLANO, CPA  Preparer Use Only  PO BOX 639  Firm's address SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.  Date Check If PTIN  Check If PTIN  04/29/13 self-employed P00124210  Po BOX 639  Phone no 802-985-8992	t	rue, correct,	and complete Declaration of preparer (other than officer) is based on all information of which preparer has a	iny knowledge		
Here  CATHLEEN WILSON  Type or print name and title  Print/Type preparer's name  David H. ANGOLANO, CPA  Preparer Use Only  PO BOX 639  Firm's address SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  EXECUTIVE DIRECTOR  Date Check If PTIN  04/29/13 self-employed P00124210  Firm's EIN  03-0322470  Phone no 802-985-8992			atuleu Hulson		5	19/13
Type or print name and title  Print/Type preparer's name  Date  Date  Check  If PTIN  PTIN  DAVID H. ANGOLANO, CPA  Preparer  Use Only  PO BOX 639  Firm's address  SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.	Si	gn 📙	Signature of officer		Date	•
Print/Type preparer's name  Date  Date  Date  Check  If PTIN  DAVID H. ANGOLANO, CPA  Preparer  Use Only  PO BOX 639  Firm's address  SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.	He	ere	CATHLEEN WILSON EXECU	TIVE DI	RECTOR	
Paid Preparer Use Only    DAVID H. ANGOLANO, CPA   David Linguist   David	_		Type or print name and title			
Preparer Use Only  PO BOX 639  Firm's address SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.		Р		Date	Check	T PTIN
Use Only  PO BOX 639  SHELBURNE, VT 05482-0639  May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.  Phone no 802-985-8992  X Yes No  Form 990 (2011	Pa	iid Di	The state of the s	04/29	9/13 self-en	
May the IRS discuss this return with the preparer shown above? (see instructions)  For Paperwork Reduction Act Notice, see the separate instructions.  SHELBURNE, VT 05482-0639  Phone no 802-985-8992  X Yes No Form 990 (2011)		· <u> </u>			Firm's EIN▶	03-0322470
May the IRS discuss this return with the preparer shown above? (see instructions)    X   Yes   No	Us	e Only				
For Paperwork Reduction Act Notice, see the separate instructions.		F	irm's address SHELBURNE, VT 05482-0639		Phone no	802-985-8992
	_					
			ork Reduction Act Notice, see the separate instructions.			Form 990 (2011)

) (Revenue \$

Form 990 (2011)

including grants of \$

447,560

(Expenses \$

4e Total program service expenses▶

Pa	art IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		ŀ	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	ļ		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		ļ	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	i		
	Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	ا ہ		x
_	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		X
10	complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted	-		
10		10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	•	-	
• •	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
-	- · · · · · · · · · · · · · · · · · · ·	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
		11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
		11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			٠,,
		11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ایر	v	
	- C-10-201-0-11-11-11-11-11-11-11-11-11-11-11-11	12a	X	<u> </u>
b		12b		x
42		13		X
13 14a		14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			<u> </u>
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
		14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
		15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		1	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	<u> </u>	X
20a	and the diguination operate one of meta-resonance	20a	<b> </b>	X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	Ц

No bit the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 17 tif Yes," complete Schedule L Parts I and II 21	Pa	ert IV Checklist of Required Schedules (continued)			
m the United States on Part IX, column (A), line 17 if Year, "complete Schedule I, Parts I and II 21		•		Yes	No
22 Dut the organization report more than \$5.000 of grants and other assistance to individuals in the United States on Part IX, column (A), Ine 2º If "Yes," complete Schedule I, Parts I and III 2 Z X Did the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization answer answer at a secretary to the section of the last day of the year, that was saued after December 31, 2002° If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25  Did the organization marks any proceeds of tax exempt bonds beyond a temporary period exception?  Did the organization marks any proceeds of tax exempt bonds beyond a temporary period exception?  Did the organization marks any proceeds of tax exempt bonds beyond a temporary period exception?  Did the organization marks any proceeds of tax exempt bonds beyond a temporary period exception?  Did the organization marks any proceeds of tax exempt bonds beyond a temporary period exception?  Did the organization marks and proceeds of tax exempt bonds beyond a temporary period exception 501(c)(d) organizations. Organizations organization should be proceed to 501(c)(d) organizations. Organizations and exception 501(c)(d) organizations. Organizations and exception 501(c)(d) organizations and exception 501(c)(d) organizations. Organizations. Organizations and exception 501(c)(d) organizations and except	21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
on Part IX, column (A), line 27 if 174es, "complete Schedule I. Parts I and III 22		in the United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
23 Dut the organization is naveer "Yes" to Part VII, Section A, Iure 3, 4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J and the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule A I "X". To the organization where a tax-exempt bond issue with an outstanding principal amount of more than \$500,000 as of the listed spot of the year, that was essued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K II "No." go to line 25	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
organization's current and former officers, directors, frustees, key employees and highest compensated employees? If "Yes," complete Schedule J. 23 X.  24a Did the organization have a tak-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." go to line 25 Did the organization mine an escrivow account other than a refunding escrivow at any time during the year to defease any tax-exempt bonds?  24d Did the organization makes an an escrivow account other than a refunding escrivow at any time during the year?  24d Did the organization and as an an escrivow account other than a refunding escrivow at any time during the year?  24d Did the organization and \$10(k)4) organizations. Ord the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization propriets of the propriets Schedule I., Part I is "Yes," complete Schedule I., Part I is 26 X X is a loan to or by a current of former officer, director, trustee, key employee, highly complex schedule I., Part I is 26 X X is the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant assettion with one of the following parties (see Schedule I., Part II is 27 X X is the organization party to a business transaction with one of the following parties (see Schedule I., Part II is 27 X is the organization or party to a business transaction with one of the following parties (see Schedule I., Part II is 28 X X is a complete Schedule I ingli prescho		on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		X
employees? If "Yes," complete Schedule J  24a Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25  Dd the organization miser any proceeds of tax-exempt bonds beyond a temporary period exception?  24b Dd the organization maintain an escrow account other than a refunding escrow at any time during the year?  24c obtained and the organization maintain an escrow account other than a refunding escrow at any time during the year?  24d Dd the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year?  24d Dd the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year?  25b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior  25a Was a loan to or by a current has not been reported on any of the organizations prior Forms 990 or 990-E2?  25b Was a loan to or by a current not former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26 X  27 Dd the organization provide a grant or other assistance to an officer, director, trustee, key employee.  28 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled exhibit or timely member of any of these persons? If "Yes," complete Schedule L, Part IV  28 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee?  29 Was a formal former officer director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 A family member of a current or former officer, director, trustee, or key employee?  29 A current or former officer, director, trustee, or key employee?  29 A	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, this was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25		organization's current and former officers, directors, trustees, key employees, and highest compensated			ĺ
s 100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25		employees? If "Yes," complete Schedule J	23		X
through 24d and complete Schedule K If "No." go to line 25 Did the organization invest any proceeds of fax-exempt bonds beyond a temporary penod exception? Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? Did the organization maintain an one behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization and so an "on behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "res," complete Schedule L, Part I Sea, and that the transaction has not been reported on any of the organizations prior Forms 890 or 990-E2? If "res," complete Schedule L, Part I Was a loan to or by a current or former officer, director, frustee, key employee, bighly compensated employee, or disqualified person outstanding as of the end of the organization as year? If "res," complete Schedule L, Part I Did the organization provide a grant or other assistance to an officer, director, frustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons I" I"*cs," complete Schedule L, Part II  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV A family member of any of these persons I" I"*cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any time officer, director, frustee, or key employee (or a family member thereof) was an officer, director, frustee, or key employee (or a family member of any time officer, director,	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
through 24d and complete Schedule K If "No." go to line 25 Did the organization invest any proceeds of fax-exempt bonds beyond a temporary penod exception? Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? Did the organization maintain an one behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization and so an "on behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "res," complete Schedule L, Part I Sea, and that the transaction has not been reported on any of the organizations prior Forms 890 or 990-E2? If "res," complete Schedule L, Part I Was a loan to or by a current or former officer, director, frustee, key employee, bighly compensated employee, or disqualified person outstanding as of the end of the organization as year? If "res," complete Schedule L, Part I Did the organization provide a grant or other assistance to an officer, director, frustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons I" I"*cs," complete Schedule L, Part II  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV A family member of any of these persons I" I"*cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any of these persons I"*Cs," complete Schedule L, Part IV A family member of any time officer, director, frustee, or key employee (or a family member thereof) was an officer, director, frustee, or key employee (or a family member of any time officer, director,		\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
C Did the organization maintain an escrow account other than a refunding escrow at any time during the year of defease any fax-exempt bonds?  Did the organization and as an 'on behalf of' issuer for bonds outstanding at any time during the year?  24d   25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person outstanding the year? "I''ves," complete Schedule L, Part I   25a X    b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? I'''ves," organized begrowing the schedule L, Part I   25b X    25b X    26b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II   26c X    27c Did the organization provide a grant or other assistance to an officer, director, frustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   27c X    28c Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   28c A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   28c A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   28c A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   28c A was an organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV   28c A was an organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule R, Part I			24a		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  246 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  247 248 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior Porns 990 or 990-E27 if "Yes," complete Schedule L, Part I  258 Was a loan to or by a current or former offlicer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26 Was a loan to or by a current or former offlicer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  28 A current of former offlicer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 A current of former offlicer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  30 Did the organization of the substance of	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
to defease any tax-exempt bonds?  Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  24d   25a   Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   25a   X    Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E22 if "Yes," complete Schedule L, Part I   25b   X    Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II   26   X    25b   X   Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   27   X    27c   Was the organization a provide to a bisense transaction with one of the following parties (see Schedule L, Part IV   Was the organization or party to a bisense transaction with one of the following parties (see Schedule L, Part IV   28a   X   A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   28c   X   28b	С				
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25a Section 501(c)(3) and 501(c)(4) organizations.0d the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 25b X 2	d	•	24d		
with a disqualified person during the year? If "Yes," complete Schedule L, Part I bit be organization aware that it engaged in an excess benefit transactor with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25b X  26b X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, not disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or remployee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 A family member of any of these persons? If "Yes," complete Schedule L, Part IV 28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X  29 Did the organization or receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  31 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II 31 X  32 Did the organization incurrent of the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X  32 Did the organization one to now 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3 If "Yes," complete Schedule	25a				
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II  25b X  25b X  25b X  25b X  25c Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part III  26c X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV estructions for applicable filing thresholds, conditions, and exceptions)  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 A nemity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  32 Did the organization related to not yta-exempt or taxelle ent			25a		X
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?    Year, Complete Schedule L, Part I   25b   X	b				
If "Yes," complete Schedule L, Part I  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26  X  27  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  28  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV and III)  28  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28  X  28  X  28  X  28  X  29  X  29  X  29  X  29  Did the organization a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  29  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV  29  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  29  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  30  Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets? If "Yes," complete Schedule N, Part II  30  Did the organization on win 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part II  31  X  32  Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III  33  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line					l
Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X.  26 X.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X.  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X.  29 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X.  29 A entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X.  29 A entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I, Part IV 28 X.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II 31 X.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II 33 X.  32 X.  33 X.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? organization have a controlled entity within the meaning of section			25b		X
disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26	26				
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  29 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  C An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X  31 Did the organization injudate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II 33 X  X Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ine 2 35b X  5 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ine 2 35b X  5 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5%		•	26		X
substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27	27				
entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV to spring thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28					
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  But the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Sab Did the organization have a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable relate			27		X
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A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30					
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Schedule L, Part IV  A nentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizations. Did the organization make any transfers to an exempt non-charitable related organization. Short of the organization with a controlled entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	_				
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conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  34					
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Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		·			
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			37		X
	38				
	_		38	X	1

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance	•	_			
	Check if Schedule O contains a response to any question in this Part V					X
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					Ī
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	i	1			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	16			ł
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	ncial				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country ▶					ł
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	ccounts	3	Ē		-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ion?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	•				
	organization solicit any contributions that were not tax deductible?			6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribution	is or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				1
	and services provided to the payor?			7a	ļ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	6				
	required to file Form 8282?	1	1	7c	ļ	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1			ŧ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e	-	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f	-	
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g	ļ	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		a Form 1098-C7	7h	ļ .	-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	9				
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					ĺ
9	organization, have excess business holdings at any time during the year?			8	<del> </del>	ļ
	Sponsoring organizations maintaining donor advised funds.			90		1
a b	Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?			9a 9b		
10	Section 501(c)(7) organizations.Enter			30	$\vdash$	-
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1	Į		1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				Ī
11	Section 501(c)(12) organizations.Enter		<u>' 1                                   </u>			l
	Gross income from members or shareholders	11a	. F			ŧ
b	Gross income from other sources (Do not net amounts due or paid to other sources					1
_	against amounts due or received from them )	11b	,			
12a	Section 4947(a)(1) non-exempt charitable trusts.ls the organization filing Form 990 in lieu of Form			12a		İ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	3]			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			<b></b>
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	1	1
_	Note. See the instructions for additional information the organization must report on Schedule O					<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which			Į.		ţ
	the organization is licensed to issue qualified health plans	13b	,	ŧ		ļ
С	Enter the amount of reserves on hand	13c				1
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule	0		14h		

any other officer, director, frustee, or key employee?  3 Dd the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  4 Dd the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Dd the organization have members or stockholders?  6 Dd the organization have members or stockholders?  7 Dd the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  A rea my governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons of the train the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?  8 It is governing body?  8 It is governing body?  8 It is governing body?  9 It is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is making address? If "Yes," provide the names and addresses in Schedule O  9 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code by a fifth the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization by the following a fifth the organization provided a complete copy of this Form 990 to all members of its governing body before fitting the form?  10a Describe in Schedule Ot be rocess, if any, used by the organization to review this Form 990  11b Describe or Schedule Ot process, if any, used by the organization to review this Form 990  11c Describe in Schedule Ot process, if any, used by the organization to review this Form 990  11d Describe organization have a written becomes in Schedul	_	age o
O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management  1a. Enter the number of voting members of the governing body at the end of the tax year if the governing body delegated broad authority to an executive committee or smilar committee, explain an Schadule O  1b. Enter the number of voting members in the governing body, or if the governing body delegated broad authority to an executive committee or smilar committee, explain an Schadule O  1b. Enter the number of voting members included in line 1a, above, who are independent  2 Did sany officer, director, trustee, or key emptyoes a present the presence of the control over management duties customanly performed by or under the direct supervision of officers, directors, or funderes, or key emptyoes to a management company or other person?  2 Did the organization make any significant changes to its governing documents since the proof form 990 was filled?  4 Did the organization make any significant changes to its governing documents since the proof form 990 was filled?  5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons of the math the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons of the math the governing body?  5 Each committee with authority to act on behalf of the governing body?  6 Each committee with authority to act on behalf of the governing body?  8 Did the organization shall be provided to the provide slad in Part VII, Section A, who cannot be reached at the organization shall be provided to the providers of the providers of such chapters. If the providers is the providers of such chapters and providers of such chapters. If the providers is the providers of suc		
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1.8 Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or  if the governing body delegiated broad authority to an executive committee or similar  committee, explain in Schedule O  be Enter the number of voting members included in line 1s, above, who are independent  committee, explain in Schedule O  be Enter the number of voting members included in line 1s, above, who are independent  committee, explain in Schedule O  be Enter the number of voting members included in line 1s, above, who are independent  committee, explain in Schedule O  be Enter the number of voting members included in line 1s, above, who are independent  committee, explain in Schedule O  be Enter the number of voting members and analysis and a family relationship or a business relationship with  any other officer, director, trustee, or key employees  2. 3  Did the organization delegate control over management duties customarily performed by or under the direct  supervision of officers, directors, or trustees, or key employees to a management company or other person?  3. Did the organization have members in stopering the properties of the organization's assets?  5. Did the organization have members or stockholders?  6. Did the organization have members, stockholders, or other persons who had the power to elect or appoint  one or more members of the governing body?  7. Did the organization contemporation governing body?  8. Did the organization contemporation governing body?  8. Did the organization contemporation governing body?  9. Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at  the organization making address of YII "Yes," provide the names and addresses in Schedule O  9. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code  10. If Yes did the organization have written policies and procedures gove		_==_
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fir the governing body delegated broad authority to an executive committee, explain in Schedule O  Enter the number of voting members included in line 1a, above, who are independent  Deleter the number of voting members included in line 1a, above, who are independent any other officer, director, trustee, or key employees at a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  3 Under the organization have members or stockholders or other persons who had the power to elect or appoint one or more members of the governing body?  4 Did the organization have members, stockholders or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  7 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?  8 Did the organization subject to approval by premisers, and the properties of the properties of the properties of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization was unline address? If Virse, provide the names and addresses in Schedule O  9 Soction B, Politicies (This Section B requests information about policies not required by the Internal Revenue Code so if Yes, did the organization have written policies and procedures governing the activates of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's e		1
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this have fronther the organization per any related organizations compensated any current officer, director, or trustee

Check this box if neither the organ		relate I	ed or			ns co	mpe		-	
(A) Name and Trile	(B) Average hours per waek (describe	bo	x, unle ficer a	check ess pe	ition more rson	than or is both a or/truste	an	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2) 1033-MIGG)	organization and related organizations
(1) CATHLEEN WILSON							$\dashv$			
EXECUTIVE DIRECTOR	32.00	X		X				57,092	0	5,140
• • •	ICHARDSC	1	SW	ET:	r				_	_
VICE CHAIR.	1.00	X			ļ			0	0	0
(3) MARILYN GILLIS								_		
SECRETARY	1.00	X						0	0	0
(4) LEAH MACCARTHY F								_		
TREASURER	1.00	X			<u> </u>	<b> </b>		0	0	0
(5) YVES BRADLEY		l								
@ LARGE	1.00	X				L		0	0	0
(6) ERIN SUE CARROL CHAIR.	1.00	x						o	o	o
(7) RONALD REDMOND										
@ LARGE	1.00	x						0	0	0
(8) TOM TREMBLAY										
@ LARGE	1.00	X						0	0	O
(9)										
(10)										
(11)										,
(12)				-				-		
(13)			-							
(14)						$\vdash$				

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	es,	and Highest Compensated	d Employee(continued)				
	(A) Name and title	(B) Average hours per week (describe hours for	bo	x, unl	Pos check ess po	erson	than one of the state of the st	n an	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	Esti amo oi compo	F) mateo unt of her ensati n the	f	
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(V-2/1035-MISC)	organ	nizatio relate	d	
(15)														
(16)														
(17)														
(18)														
(19)														_
(20)			-											
(21)												_		
(22)													<u> </u>	
(23)				<u> </u>			ļ						_	
(24)			ļ					-						
(25)						-						•		
1b	Sub-total					L	1	<b>•</b>	57,092			į	5,1	40
d	Total from continuation she Total (add lines 1b and 1c)							>	57,092			Ţ	5,1	40
2 	Total number of individuals (increportable compensation from	•			nose	liste	d abo	ove)	) who received more than \$10	00,000 in	<u> </u>			
3	Did the organization list any for								yee, or highest compensated	I		Y	es	No T
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organ	1a, is the sum o	f rep	ortal	ole c	omp	ensat	tion		m the	3			X
5	individual Did any person listed on line 1a	a receive or accr	ue co	ompe	ensat	tion f	rom	any	unrelated organization or inc	dividual	4	+	1	<u>X</u>
Sec	for services rendered to the organization B. Independent Contract		es," c	omp	lete	Sche	dule	J fo	or such person		5		1_	X
1	Complete this table for your fiv compensation from the organization													
		(A) I business address								(B) tion of services		Comp	C) ensatio	חכ
										<del></del>				
								_						
2	Total number of independent or received more than \$100,000	•	-						e listed above) who	0				
													000	

<u>Pa</u>	rt VI	III Statement of Reve	nue					···	
		•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
SS	 1a	Federated campaigns	1a				TOVERIDO		
unt		Membership dues	1b	<del>.</del>		1		1	
اع ق		Fundraising events	1c		5,354	1		1	
fts		Related organizations	1d		3,331			1	
O E		Government grants (contributions)	1e		393,182	1		Í	
Sir		All other contributions, gifts, grants,	10		333,202				
iğ je	•	and similar amounts not included above	1f		55,567	1	1		
E	q	Noncash contributions included in lines 1a-		\$	33,331	1		1	
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a–1f	.,,	Ψ	•	454,103		1	
<u></u>		Total://dd/ii/ics/fd///			Busn Code				
립	2a	VOLUNTEER TRAINING			Dusii Gode	690	690	-	
§ S	b	WORKSHOPS				280	280		
Program Service Revenue	c								
ğ	d								
Ē	e								
gra	f	All other program service reve	nue						
4	g	Total. Add lines 2a-2f		,	<b></b>	970		•	
	3	Investment income (including of	dividend	ls, interest	.,				
		and other similar amounts)			<b>&gt;</b>	3	3		
	4	Income from investment of tax	-exemp	t bond pro	ceeds ▶ [				
	5	Royalties			<b>&gt;</b>				
		(ı) Real		(II) P	ersonal	<u> </u>		1	
	6a	Gross rents				1			
	b	Less rental exps				į		-	
	С	Rental inc or (loss)				1			
	_d	Net rental income or (loss)			▶	_			
	7a	Gross amount from sales of assets (i) Securitie	s	(11)	Other	#			
		other than inventory		ļ		1		1	
	b	Less cost or other				1			
		basis & sales exps		ļ		-			
	С	Gain or (loss)				-			
	d	Net gain or (loss)			<b>&gt;</b>				
<u>a</u>	8a	Gross income from fundraising eve	ents		ŀ	[			
enc		(not including \$				<u>[</u>	ĺ		
ě		of contributions reported on line 1c	:)			<u> </u>			
Other Revenue		See Part IV, line 18	а		46,389	I			
흕		Less direct expenses	b			44 000			46.200
		Net income or (loss) from fund	_	events	<b>•</b>	46,389			46,389
	9a	Gross income from gaming activities				1			
	١.	See Part IV, line 19	a			1			
	i e	Less direct expenses	b	<u> </u>		1			
		Net income or (loss) from gam	-	vities					
	10a	Gross sales of inventory, less		ľ	900	<u> </u>			
	١.	returns and allowances	a		899	1			
	ł .	Less cost of goods sold	b	L		899			899
	├─∸	Net income or (loss) from sale		entory	Busn Code	899			633
	44:	Miscellaneous Revenue	<del>-</del>		Busil Code	5,279	5,279	-	
	11a	OTHER VARIOUS			-	3,219	3,219		
	b				<del></del>				
	٦ 2	All other revenue							
	a   e	All other revenue  Total. Add lines 11a-11d				5,279			
		Total revenue. See instruction	ns			507,643	6,252	0	47,288
						, [			

#### Part IX Statement of Functional Expenses

Form 990 (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to		· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , ,	
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	·	expenses	general expenses	expenses
1	Grants and other assistance to governments and			1	
_	organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in			1	
_	the U S See Part IV, line 22				<u></u>
3	Grants and other assistance to governments,			<u> </u>	
	organizations, and individuals outside the			‡	
	U S See Part IV, lines 15 and 16				······································
4	Benefits paid to or for members			·····	
5	Compensation of current officers, directors,		i		
_	trustees, and key employees	·····			
6	Compensation not included above, to disqualified	İ			
	persons (as defined under section 4958(f)(1)) and	57 002	E1 202	5,709	
-	persons described in section 4958(c)(3)(B)	57,092 255,994	51,383 230,395	25,599	
7	Other salaries and wages	255,994	230,393	25,599	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
	· · · · · · · · · · · · · · · · · · ·	51,799	46,619	5,180	
9 10	Other employee benefits Pavroll taxes	32,664	29,398	3,266	
	· '	32,004	29,396	3,200	
11	Fees for services (non-employees)	İ			
a	Management	3,500	3,195	305	
b	LegalAccounting	4,757	4,343	414	<del></del>
c d	Lobbying	4,757	7,545	343	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees			·····	
g	Other	11,696	10,586	1,110	
12	Advertising and promotion	707	636	71	-
13	Office expenses	13,840	12,456	1,384	
14	Information technology				
15	Royalties				<del></del>
16	Occupancy	5,970	5,373	597	
17	Travel	1,190	1,071	119	
18	Payments of travel or entertainment expenses				·-·
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3	3		***
20	Interest	742	668	74	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,693	12,324	1,369	
23	Insurance	12,174	10,956	1,218	
24	Other expenses Itemize expenses not covered		, ·		
	above (List miscellaneous expenses in line 24e If	1		1	
	line 24e amount exceeds 10% of line 25, column			1	
	(A) amount, list line 24e expenses on Schedule O)				
а	VICTIM ASSISTANCE	7,188	7,188		
b	MEMBERSHIPS	5,157	4,641	516	
С	FUNDRAISING	4,485	4,485		
d	BEEPERS & ANSWERING SERVI	3,544	3,544		
е	All other expenses	8,738	8,296	442	
25	Total functional expenses. Add lines 1 through 24e	494,933	447,560	47,373	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here ► If following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet					
		•			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash—non-interest bearing		·	200	1	14,847
	2	Savings and temporary cash investments			500	2	503
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			82,326	4	71,666
	5	Receivables from current and former officers, directors, tru	istees, key				
		employees, and highest compensated employees. Complete	ete Part II of			:	
		Schedule L				_5	
	6	Receivables from other disqualified persons (as defined ur	nder section				
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar	nd contributing				
l		employers and sponsoring organizations of section 501(c)				}	
ध		employees' beneficiary organizations (see instructions)				6	
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use				8	
ŀ	9	Prepaid expenses and deferred charges			338	9	
	10a	Land, buildings, and equipment cost or					
		other basis Complete Part VI of Schedule D	10a	492,297			
	b	Less accumulated depreciation	10b	70,496	435,494	10c	421,801
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11			12		
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11				15	
$\rightarrow$	16	Total assets. Add lines 1 through 15 (must equal line 34)			518,858	16	508,817
	17	Accounts payable and accrued expenses			23,095	17	14,542
	18	Grants payable			18		
	19	Deferred revenue		10,208	19	9,245	
	20	Tax-exempt bond liabilities				20	
i	21	Escrow or custodial account liability Complete Part IV of S				21	
es	22	Payables to current and former officers, directors, trustees	-				
- ₫		employees, highest compensated employees, and disqual	ified persons				
Liabilities		Complete Part II of Schedule L			057 000	22	251 200
-	23	Secured mortgages and notes payable to unrelated third p			257,200	23	251,200
	24	Unsecured notes and loans payable to unrelated third part				24	
	25	Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24) C	omplete Part X		24,235	25	17,000
İ		of Schedule D			314,738	25	291,987
$\dashv$	26	Total liabilities. Add lines 17 through 25	and complete		314,730	26	291,967
s		Organizations that follow SFAS 117, check here	and complete				‡
ဦ	2.7	lines 27 through 29, and lines 33 and 34.			204,120	27	216,830
alai	27 28	Unrestricted net assets			204,120	28	210,030
B B	29	Temporarily restricted net assets Permanently restricted net assets			29		
Ě	25	Organizations that do not follow SFAS 117, check he			23		
ä		complete lines 30 through 34.				1	
ş	30	Capital stock or trust principal, or current funds		İ	30		
SSE	31	Paid-in or capital surplus, or land, building, or equipment fi	und			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or of				32	
ž	33	Total net assets or fund balances	Alici iulius		204,120		216,830
	34	Total liabilities and net assets/fund balances			518,858		508,817
	J-+	rotar navinties and het assets/fullu balances			010,000	<u> </u>	

orm	990 (2011) HOPE WORKS, INC.	03-0284577			Pag	je 12
Pa	rt XI Reconciliation of Net Assets	·			-	
	Check if Schedule O contains a response to any question	ın this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1		07,6	
2	Total expenses (must equal Part IX, column (A), line 25)		2		94,9	
3	Revenue less expenses Subtract line 2 from line 1		3		12,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33,	column (A))	4	2	04,1	<u>120</u>
5	Other changes in net assets or fund balances (explain in Schedule O)		5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must e	qual Part X, line 33,				
	column (B))		6	2:	16,8	<u> 330</u>
Рa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response to any question	ın thıs Part XII				
		_			Yes	No
1	Accounting method used to prepare the Form 990 Cash X A	ccrual Other		_	Ī	
	If the organization changed its method of accounting from a prior year or check	ked "Other," explain in			1	
	Schedule O				-	
2a	Were the organization's financial statements compiled or reviewed by an inde	pendent accountant?		2a	X	
b	Were the organization's financial statements audited by an independent acco	untant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assume	s responsibility for oversight			ŀ	
	of the audit, review, or compilation of its financial statements and selection of	an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process of	luring the tax year, explain in			ı	
	Schedule O				I	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial s	atements for the year were			1	
	issued on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and	separate basis			·	
3a	As a result of a federal award, was the organization required to undergo an a	udit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization	nization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps to	ken to undergo such audits		3b		
				For	m 990	(2011)

## SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HOPE WORKS, INC.

Employer identification number 03-0284577

Pa	art I	Reas	on for Public Charity S	Status (All organizations r	must co	mplete t	his par	t.) See	ınstru	ıctions	5			
The	orgai	nization is not a	a private foundation because	it is (For lines 1 through 11, che	ck only o	ne box )								
1		A church, cor	vention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(	A)(i).							
2	П		cribed in section 170(b)(1)(A											
3	П			e organization described in <b>secti</b>	on 170(b	)(1)(A)(iii)	١.							
4	П	•	·	in conjunction with a hospital des	•			)(A)(iii)	Enter th	ne hoso	ital's nam	e		
		city, and state	- · · · · · · · · · · · · · · · · · · ·				()(.	,,,,,,,,				-,		
5		•		a college or university owned or	operated	by a gove	rnmenta	al unit de	scribed	in				
		=	b)(1)(A)(iv).(Complete Part I	-	ороликои	-, - g								
6		,		·· , vernmental unit described in <b>sec</b>	tion 170	'h)(1)(Δ)(\	Λ							
7	X		•	ubstantial part of its support from			•	the de	neral nu	iblic				
•	رــــا	=	section 170(b)(1)(A)(vi).(Co	, , , , , , , , , , , , , , , , , , , ,	ra govern	mornar ar	01 11011	i ino go.	iciai po					
8				70(b)(1)(A)(vi).(Complete Part II	1)									
9	H	-		more than 33 1/3% of its suppor	•	ntributions	membe	ershin fe	es and	aross				
	ш		•	ot functions—subject to certain ex				•		-				
			•	d unrelated business taxable inco	•									
			<b>5</b>	, 1975 See section 509(a)(2).	•		r tux, ii	0111 00311	100000					
10		•	<u> </u>	xclusively to test for public safety	•	•	a)(4)							
11	Н	•	•	xclusively for the benefit of, to pe		•		carry ou	it the					
• •	ш	_	*	d organizations described in sec				-		tion				
				ie type of supporting organization										
		a Type		c Type III–Functiona		•	d		e III–Oti	her				
е		By checking t		inization is not controlled directly			or more							
				than one or more publicly suppo										
		or section 509	<del>-</del>		•									
f		or section 509(a)(2)  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting												
		organization,	check this box			•			-					
g		Since August	17, 2006, has the organization	on accepted any gift or contributi	on from a	ny of the								
-		following per	sons?			•								
		(i) A person	who directly or indirectly cor	ntrols, either alone or together wi	th person:	s describe	d in (ii) a	and					Yes	No
		(III) belov	v, the governing body of the s	supported organization?							[·	l1g(ı)		
		(ii) A family	member of a person describe	ed in (i) above?							[-	1g(ii)		l
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?							[-	l1g(ııı)		
h		Provide the f	ollowing information about the	e supported organization(s)	_									
(	) Nam	e of supported	(ii) EIN	(III) Type of organization	(iv) Is the	organization	(v) Did y	ou notify	(vı)	s the	(\	ıı) Amo	ount of	
	org	ganization		(described on lines 1–9		sted in your		iization in of your	organizat	on in col zed in the		supp	ort	
				above or IRC section (see instructions)	governing	document?		ort?		S ?				
					Yes	No	Yes	No	Yes	No				
(A)														
(B)														
(C)														
					<del>                                      </del>					ļ				
(D)														
(E)					<del>                                     </del>									
		<del>-</del>			<u> </u>			<u> </u>	ļ	<u> </u>				
Tota	ıl.													

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion À. Public Support						
Caler	ndar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	486,004	475,608	402,652	507,797	454,103	2,326,164
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		:				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	486,004	475,608	402,652	507,797	454,103	2,326,164
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			1			
6	Public support. Subtract line 5 from line 4						2,326,164
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	486,004	475,608	402,652	507,797	454,103	2,326,164
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,028	1,337	277	295	3	5,940
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	29,403	31,603	29,973	57,084	53,537	201,600
11	Total support. Add lines 7 through 10	<u> </u>	I				2,533,704
12	Gross receipts from related activities, etc. (					12	6,252
13	First five years. If the Form 990 is for the	•	econd, third, fourth	, or fifth tax year as	a section 501(c)(3	)	
500	organization, check this box and stop here tion C. Computation of Public Su						<b>P</b>
	<u> </u>	•	<del></del>			144	
14	Public support percentage for 2011 (line 6,	• • • • • • • • • • • • • • • • • • • •		))		14	91.81% 92.15%
15	Public support percentage from 2010 Sche			and line 14 is 22 18	/20/ or more shook		92.15 /6
16a	• • • • • • • • • • • • • • • • • • • •				3% of more, check	triis	<b>▶</b> [X
<b>b</b>	box and stop here. The organization qualif 33 1/3% support test—2010. If the organi	• • •	_		33 1/3% or more		<u> </u>
b	check this box and <b>stop here</b> . The organiz				33 1/3 /0 OI IIIOIE,		▶ [
17a	10%-facts-and-circumstances test—20			_	or 16h and line 14	IS.	
	10% or more, and if the organization meets	-					
	Part IV how the organization meets the "fac						
	organization	oto and onounotano	toot the organi	zawon quamico do c	pasiio, capporto	-	<b>&gt;</b>
b	10%-facts-and-circumstances test—20	10. If the organization	n did not check a be	ox on line 13, 16a, 1	16b, or 17a, and lin	e	
	15 is 10% or more, and if the organization i	_					
	Explain in Part IV how the organization me					,	
	supported organization			- '			▶ [
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b, 1	7a, or 17b, check to	his box and see		
	instructions						▶ [

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion À. Public Support				<del> </del>			
Calen	ıdar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
с 8	Add lines 7a and 7b  Public support(Subtract line 7c from line 6)							
Sec	tion B. Total Support	<u> </u>	<u> </u>	<u> </u>		<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
9	Amounts from line 6	(1)	(3,333	(-,	(-,	(1,-1		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11,							
4.4	and 12)	Large produced a first	accord the form	 	 	(2)	1	
14	First five years. If the Form 990 is for the organization, check this box and stop here	•	secona, tnira, tour	in, or min tax year a	15 a Section 501(C)	(3)		<b>.</b>
Sec	tion C. Computation of Public Su		age					
15	Public support percentage for 2011 (line 8,	•		(f))			15	%
16	Public support percentage from 2010 Schei		=	<i>、,,</i>			16	%
Sec	tion D. Computation of Investmer							
17	Investment income percentage for 2011 (lir	ne 10c, column (f) o	divided by line 13, o	column (f))			17	%
18	Investment income percentage from 2010 S	Schedule A, Part III	I, line 17				18	%
19a	33 1/3% support tests—2011.If the organ	nization did not che	ck the box on line	14, and line 15 is m	ore than 33 1/3%,	and line		
	17 is not more than 33 1/3%, check this box	x and <b>stop here.</b> T	he organization qu	alifies as a publicly	supported organiz	ation		▶ [
b	33 1/3% support tests—2010. If the organ	nization did not che	ck a box on line 14	or line 19a, and lin	e 16 is more than	33 1/3%, and		_
	line 18 is not more than 33 1/3%, check this							<b>&gt;</b>
20	Private foundation. If the organization did	not check a box or	n line 14, 19a, or 1	9b, check this box a	and see instructions	s	<u> </u>	<b>D</b>

edule A (Form 990 or 990-EZ) 2011	HOPE WORKS	, INC.	03-028457
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77 Sche Page 4 **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information (See Part IV instructions).

PART II, LINE 10 - OTHER INCOME	DETAIL	
SPECIAL EVENTS 2007-2011	\$	156,512
OTHER REVENUES 2007-2011	\$	35,387
MERCHANDISE SALES 2007-2011	\$	4,082
WORKSHOPS 2007-2011	\$	4,929
VOLUNTEER TRAINING 2011	\$	690

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Employer identification number

Open to Public Inspection

HOPE WORKS, INC. 03-0284577 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2011

Part II Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)  3 Using the organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)  3 Using the organizations decided all that apply)  4 Provide description of the organizations and explain how they further the organization's exempt purpose in Part XIV  5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIV  5 During the year, did the organization solicitor received denations of art, historical treasures, or other similar assets to the solid to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Guistodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a is the organization an agent, fursise, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21  1b If "Yes", explain the arrangement in Part XIV and complete the following table  2 Beginning balance  2 Beginning balance  3 Description of the organization and amount on Form 990, Part X, line 21?  4 Description of the organization and amount on Form 990, Part X, line 21?  5 Description of the organization and amount on Form 990, Part X, line 21?  5 Description of the organization and the organization answered "Yes" to Form 990, Part M, line 10  1a Beginning of year balance  5 Description of part of the organization answered "Yes" to Form 990, Part M, line 10  1b Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part M, line 10  1b Part V Endowment Funds. Complete if the organization answered organization with the part of the organization with the part of the organization and part of the organization with the part of the organization with the part of the organization with the part of the organization with the part of the or		,					00.00	04555							
3 Using the organization's acquisition, accession, and other records, check all that a polytic collection terms (check all that apply).  a				A -4 11!-	Andrel Tea		·· · · · · · · · · · · · · · · · · · ·	·	Page 2						
a Public exhibition of a public preservation of tributes generations and explain how they further the organization's exempl purpose in Part XXV  Provide a description of the organization's collections and explain how they further the organization's exempl purpose in Part XXV  XXV  In e.g. or reported an amount on be maintained as part of the organization answered "Yes" to Form 990, Part IV.  Inne 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, tustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part XV  In e.g. or reported an amount on Form 990, Part X, line 21  1a Is the organization and agent, tustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part XV  In e.g. or reported an amount on Form 990, Part X, line 21  1a Beginning balance  c. Beginning balance  d. Additions furning the year  E. Ending balance  1b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10  1a Beginning of year balance  b. If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10  (a) Currentyser (b) Proryser (c) Torm 990, Part IV, line 10  (a) Currentyser (b) Proryser (c) Torm 990, Part IV, line 10  (b) Form years balance  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Net investment earnings, gains, and losses  c. Temporarity restricted endowment   %  c. Temporarity restricted endowment   %  c. Temporarity res									s (continuea)						
b	3	collection items (check all that apply)				-	signilicant u	ise of its							
Preservation for future generations  A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part  XIV  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes No  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV.  In 9, 0 reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21  bit organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21  bit organization an agent, trustee, custodian or other intermediary for contributions or other assets not include an amount on Form 990, Part X, line 21  bit organization and the part of the organization and the part of the organization and the part of the	а	<b> </b>	d 🔲		exchange prog	rams									
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds arither than to be maintained as part of the organization's collection? Yes No Part IV Line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? In the granization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table  1 If "Yes," explain the arrangement in Part XIV and complete the following table or Beginning balance  2 Beginning balance  3 Beginning balance  4 In Intermediate the year  5 Ending balance  4 Intermediate the year  5 Ending balance  5 Ending balance  6 Intermediate the arrangement in Part XIV  6 If "Yes," explain the arrangement in Part XIV  7 Yes No  6 If "Yes," explain the arrangement in Part XIV  8 Fart V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  1a Beginning of year balance  6 Contributions  6 Grants or scholarships  6 Grants or scholarships  7 Administrative expenses  8 End of year balance  9 Form of the strained percentage of the current year end balance (line 1g, column (a)) held as  8 Board designated or quasi-endowment ▶ %  7 The percentages in lines 2a, 2b, and 2c should equal 100%  7 The percentages in lines 2a, 2b, and 2c should equal 100%  7 The percentages in lines 2a, 2b, and 2c should equal 100%  8 Permanent endowment ▶ %  8 Permanent endowment ▶ %  9 Permanent endowment ▶ %  1 The percentages in lines 2a, 2b, and 2c should equal 100%  1 The percentages in lines 2a, 2b, and 2c should equal 100%  1 The percentages in lines 2a, 2b, and 2c should equal 100%  1 The percentages in lines 2a, 2b, and 2c should equal 100	b		e	Other											
SVI  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV.  In e9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediany for contributions or other assets not include on Form 990, Part X, line 21  1b If "Yes," explain the arrangement in Part XIV and complete the following table  C Beginning balance  C Beginning balance  C Beginning balance and the property of the part of the companization answered "Yes" to Form 990, Part IV, line 10  If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  Beginning of year balance  C Net investment earnings, gains, and losses  G Grants or scholarships  C Other expenditures for facilities and programs  If Administrative expenses  G End of year balance  P Provide the estimated percentage of the current year end balance (line tg, column (a)) held as a Board designated or quasi-endowment ▶ %  P Permanent endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations  (ii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iv) carrier than 6 (e) Decorate the late of organization select as required on Schedule R?  Describe the Part XVI the intended uses of the organization endowment funds  Part VI Land, Buildrings, and Equipment. See Form 990, Part X, line 10  Described for property  (a	С														
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  1b If "Yes," explain the arrangement in Part XIV and complete the following table  2 Beginning balance  3 Additions during the year  4 Additions during the year  5 Ending balance  5 Distributions during the year  6 Ending balance  7 Ending balance  8 Distributions during the year  8 Ending balance  9 Distributions include an amount on Form 990, Part X, line 21?  1 If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  1 Beginning of year balance  1 Contributions  1 No Distributions  1 No Distributions  2 No Distributions  3 No Distributions  4 Additions during the year  5 End of year balance  9 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ►  8 End of year balance  9 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ►  8 End of year balance  9 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ►  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent endowment F  9 Permanent en	4		ections and explain h	now they	further the org	anızatıon's ex	cempt purpos	se in Part							
Secrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9 (or reported an amount on Form 990, Part X, line 2 (1)  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Yes	5	During the year, did the organization solicit or	eceive donations of	art, histo	rıcal treasures	, or other sım	ılar								
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1a Is the organization an agent, frustlee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table	Pa		_			zation ans	wered "Ye	es" to Form 9	990, Part IV,						
Included on Form 990, Part X?   Yes   No		•													
B   I''Yes, "explain the arrangement in Part XIV and complete the following table   Amount   Ic   Amount   Id   Id   Id   Id   Id   Id   Id   I	1a		or other intermedia	ry for cor	tributions or o	ther assets n	ot		<b>.</b>						
Amount   1c		·							Yes No						
C   Beginning balance     1   1   1   1   1   1   1   1   1	b	If "Yes," explain the arrangement in Part XIV a	nd complete the folio	wing tab	le										
d Additions during the year   Distributions during the year   Distributions during the year   Ending balance   Tell of Balance   Tell of									Amount						
But   Distributions during the year   Eleging balance   Floring	С	Beginning balance						1c							
Ending balance	d	Additions during the year						1d							
Did the organization include an amount on Form 990, Part X, line 21?    Yes   No   1/*Ves, explain the arrangement in Part XIV	е	Distributions during the year						1e							
b If "Yes," explain the arrangement in Part XIV    Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10    (a) Current year   (b) Prior year   (c) Two years back   (d) Trires years back   (e) Four years   (e) Four years   (e) Four years   (e) Four years   (e) Four years   (e) Four years   (e) Four years   (e) Four years   (e)	f	Ending balance						1f							
Part V	2a	Did the organization include an amount on Fo	m 990, Part X, line 2	12					Yes No						
(a) Current year   (b) Prior year   (c) Two years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years back   (d) Triore years	b	b If "Yes," explain the arrangement in Part XIV													
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Cirvestiment)  Describe of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (d) Book value depreciation  1a Land  85,000  85,000  85,000  1a Land  1a La	Pa	rt V Endowment Funds. Compl	ete if the organiz	ation a	nswered "Y	es" to Forr	n 990, Par	rt IV, line 10							
b Contributions  c Net investment earnings, gains, and losses  d Grants or scholarships e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ %  b Permanent endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (ii) unrelated organizations (iii) related organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  2 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Describe or property  Describe or property  Q (a) Cost or other basis (c) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation  1a Land  8 5,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000 85,000			(a) Current year	(1	o) Prior year	(c) Two yea	ars back	(d) Three years b	ack (e) Four years back						
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (iii) related organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Describe or practive the intended uses of the organization's endowment funds  Describe or practive the intended uses of the organization's endowment funds  Describe or practive the intended uses of the organization's endowment funds  Describe or practive the intended uses of the organization's endowment funds  Describe or practical description of property  Describe or practical description of property  Land, Buildings, and Equipment. See Form 990, Part X, line 10  Land  B 55,000  B 85,000  C Leasehold improvements d Equipment  Land  B 18,452  Land	1a	Beginning of year balance													
Carnats or scholarships   Carnats or scho	b	Contributions													
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) again, are the related organizations listed as required on Schedule R?  Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated deprication depreciation depreciation  1a Land b Buildings 388,845 55,005 3333,840 c Leasehold improvements d Equipment 18,452 15,491 2,961	С	Net investment earnings, gains, and													
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment		losses													
rograms f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (iii) related organizations  1a Land	d	Grants or scholarships													
rograms f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (iii) related organizations  1a Land	е	Other expenditures for facilities and													
f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Describtion of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment) (other) depreciation  1a Land b Buildings 388,845 55,005 333,840 c Leasehold improvements d Equipment  18,452 15,491 2,961															
g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  a Board designated or quasi-endowment ▶ %  b Permanent endowment ▶ %  c Temporanily restricted endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Describe in Part Silvings, and Equipment. See Form 990, Part X, line 10  (ii) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  1a Land  B 5,000  B 5,000  B 5,000  c Leasehold improvements  d Equipment  1 18,452  1 15,491  2,961	f	· ·													
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iv) re		·						•							
a Board designated or quasi-endowment ▶ %  b Permanent endowment ▶ %  c Temporarily restricted endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Describe of property  (a) Cost or other basis (investment)  (investmen	2	Provide the estimated percentage of the curre	nt year end balance	(line 1g.	column (a)) he	id as									
Temporarily restricted endowment ► % The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iv) resorribe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (investment) (other) depreciation  1a Land  85,000  85,000  b Buildings  C Leasehold improvements  d Equipment  18,452  15,491  2,961	а	· -	•												
Temporarily restricted endowment ► % The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iii) related organizations  (iv) resorribe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (investment) (other) depreciation  1a Land  85,000  85,000  b Buildings  C Leasehold improvements  d Equipment  18,452  15,491  2,961	b	Permanent endowment ▶ %													
The percentages in lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  (ii) related organizations  (iii) related organizations  (iii) related organizations  (iv) In the related organizations is listed as required on Schedule R?  A Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (investment) (other) depreciation  1 Land  8 5,000  8 5,000  8 5,000  8 5,000  6 Buildings  C Leasehold improvements  d Equipment  1 18,452  1 15,491  2,961			%												
Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) reset to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment) (other) (other)  1 Land (b) Buildings (c) Accumulated depreciation (d) Book value			d equal 100%												
Yes   No   (i)   unrelated organizations   3a(i)	3a			on that a	re held and ad	ministered fo	r the								
(ii) unrelated organizations (iii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (other) (investment)  (other)  (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  (d) Book value  (a) Cost or other basis (other) (other)  (other)  (a) Equipment  (b) Cost or other basis (c) Accumulated depreciation  (c) Accumulated depreciation  (d) Book value  (d) Book value  (d) Book value  (d) Book value  (d) Book value  (d) Book value  (d) Book value  (e) Accumulated depreciation  (f) Accumulated depreciation  (d) Book value  (e) Accumulated depreciation  (f) Accumulated depreciation  (g) Accumulated depreciation  (g) Accumulated depreciation  (g) Book value  (g) Book value  (g) Accumulated depreciation  (g) Book value  (g) Book value  (g) Book value  (g) Book value  (g) Book value  (g) Book value  (g) Book value  (g) Accumulated depreciation  (g) Book value  (g) Book v			<b>9</b>						Yes No						
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (other) (investment) (investm									3a(i)						
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (investment) (other)  Buildings  C Leasehold improvements  d Equipment  18,452  15,491  2,961		(ii) related organizations							3a(ii)						
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (other)  1a Land  Buildings  C Leasehold improvements  d Equipment  And Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (d) Book value  (d) Book value  (d) Book value  1 85,000  85,000  85,000  1 85,000  1 85,000  1 85,000  1 85,000  2 15,491  2,961	b		listed as required on	Schedul	e R?										
Part VI Land, Buildings, and Equipment. See Form 990, Part X, Inne 10           Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land         85,000         85,000         85,000           b Buildings         388,845         55,005         333,840           c Leasehold improvements         18,452         15,491         2,961			· · · · · · · · · · · · · · · · · · ·												
Cost or other basis (investment)   (a) Cost or other basis (investment)   (b) Cost or other basis (c) Accumulated depreciation   (d) Book value						10			<u> </u>						
(investment)         (other)         depreciation           1a Land         85,000         85,000           b Buildings         388,845         55,005         333,840           c Leasehold improvements         18,452         15,491         2,961							(c) Acc	cumulated	(d) Book value						
b Buildings 388,845 55,005 333,840 c Leasehold improvements 18,452 15,491 2,961					1		depr	eciation							
b Buildings 388,845 55,005 333,840 c Leasehold improvements 18,452 15,491 2,961	12	Land				85,000			85,000						
c Leasehold improvements         18,452         15,491         2,961								55,005							
d Equipment 18,452 15,491 2,961		•				,									
						18,452		15,491	2,961						

Schedule D (Form 990) 2011

421,801

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

Part VII Investments—Other Securities. See Form 99	0 Part X line 12	00 0201077	rage <b>o</b>
(a) Description of security or category	(b) Book value	(c) Method of	
(including name of security)		Cost or end-of-ye	ar market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			<del></del>
(F)			
(G)			
(H)			
(1)			
	<b>&gt;</b>		
Part VIII Investments—Program Related. See Form 99	90. Part X. line 13.		
(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-ye	
(1)			<del></del>
(2)			<del></del>
(3)			
(4)			
(5)			<del></del>
(6)	<del>                                     </del>		
(7)	+		
(8)			
(9)			· -
(10) Total (Column (b) must equal Form 000 Port V. col. (D) line 12)			<del> </del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. See Form 990, Part X, line 15.	<u> </u>		
		· -	(h) Book value
(a) Description			(b) Book value
(1)			
(2)	·	· · · · · · · · · · · · · · · · · · ·	
(3)		· ···-	
(4)			
(5)			
(6)			
(7)			
(8)	<u>,                                     </u>		
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		<u> </u>	<del></del>
Part X Other Liabilities. See Form 990, Part X, line 2	The state of the s	······································	······
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) LINE OF CREDIT	17,000		
(3) CASH OVERDRAFT			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	17,000		
2 FIN 48 (ASC 740) Engine and In Part XIV, provide the text of the footpote to		atomonte that conorte the	

Sche	edule D (Form 990) 2011 HOPE WORKS, INC. 03-028457	7	Page <b>4</b>
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1_	507,643
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	494,933
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	12,710
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	12,710
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur	n	
1	Total revenue, gains, and other support per audited financial statements	1	770,128
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	<u></u>	1	
b	Donated services and use of facilities 262, 485	- 1	
С	Recoveries of prior year grants 2c	1	
d	Other (Describe in Part XIV )	}	
е	Add lines 2a through 2d	2e	262,485
3	Subtract line 2e from line 1	3	507,643
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV )		
Ç	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	507,643
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn	
1	Total expenses and losses per audited financial statements	1	757,418
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 262, 485	]	
b	Prior year adjustments 2b	- 1	
С	Other losses 2c	- 1	
d	Other (Describe in Part XIV )	1	
е	Add lines 2a through 2d	2e	262,485
3	Subtract line 2e from line 1	3	494,933
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV )		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	494,933

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information

#### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

OMB No 1545-0047

Open To Public

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the Department of the Treasury organization entered more than \$15,000 on Form 990-EZ, line 6a
Attach to Form 990 or Form 990-EZ.

See separate instructions. Internal Revenue Service

Name of the organization Employer identification number HOPE WORKS, INC. 03-0284577 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (IV) Gross receipts (or retained by) (or retained by) custody or (II) Activity from activity fundraiser listed in organization or entity (fundraiser) control of col (I) contributions? Yes 2 5

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

10

Total

Schedule G (Form 990 or 990-EZ) 2011 HOPE WORKS, INC. 03-0284577 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events MARDI GRAS PARA CLOTHING EXCHAN 1 (add col (a) through col (c)) (event type) (total number) (event type) Revenue 5,354 23,476 22,913 1 Gross receipts 51,743 2 Less Charitable 5,354 contributions 5,354 3 Gross income (line 1 minus 23,476 22,913 46,389 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 46 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes Yes % Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities Yes No a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

10a Yes No

b If "Yes," explain

Sche	dule G (Form 990 or 990-EZ) 2011 HOPE WORKS, INC.	03-028	4577 Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?		Yes No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		13a %
b	An outside facility	Į	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		□ v □ v-
	revenue?	and the	Yes No
D	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ amount of gaming revenue retained by the third party ▶ \$	and the	
С	If "Yes," enter name and address of the third party		
Ŭ	The rest, enter name and address of the time party		
	Name ►		
	Address ▶		
16	Gaming manager information		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		∐ Yes ∐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
Da	spent in the organization's own exempt activities during the tax year ► \$  t IV Supplemental Information. Complete this part to provide the explanations requ	red by Part L line	2h
F¢l	t IV Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as appliance.		
	part to provide any additional information (see instructions)		

#### SCHEDULE O (Form 990 or 990:EZ)

(Form 990 or 990-EZ

Internal Revenue Service
Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

HOPE WORKS, INC.

Employer identification number 03-0284577

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

WOMEN'S RAPE CRISIS CENTER (WRCC) IS DEDICATED TO ENDING ALL SEXUAL

VIOLENCE. WE ARE COMMITTED TO SERVING THE CHITTENDEN COUNTY, VT, COMMUNITY

THROUGH THE CONTINUED PROVISION OF OUR SERVICES, AND TO BE A LEADING VOICE

IN THE STATE OF VERMONT FOR MEANINGFUL CHANGE IN LAW AND SOCIETY. WRCC

PROVIDES CRISIS COUNSELING AND ADVOCACY FOR THOSE WHOSE LIVES HAVE BEEN

AFFECTED BY SEXUAL VIOLENCE. OUR EDUCATION/OUTREACH STRIVES TO CHANGE THE

ATTITUDES AND BELIEFS THAT PERPETUATE AND CONDONE THE CYCLE OF VIOLENCE.

WE CONSTANTLY SEEK TO EXPAND TO MEET THE NEEDS OF AN INCREASINGLY DIVERSE

COMMUNITY AND WELCOME ALL TO OUR AGENCY.

FORM 990, PART I, LINE 6

APPROX. 88 VOLUNTEERS WHO WERE EITHER ONE-TIME EVENT VOLUNTEERS WHO HELPED WITH VARIOUS ASPECTS OF THE MARDI GRAS EVENT, OR WHO HELPED WITH THE 24 HOUR HOTLINE, EDUCATION/OUTREACH, FUNDRAISING & BUILDING MAINTENANCE.

FORM 990, PART III, LINE 2

INCLUDED IN HOTLINE & ADVOCACY IS NOW: CHATLINE - WEB-BASED SURVIVOR
SUPPORT AND ADVOCACY PROVIDED FROM 2PM TO 5PM MONDAY THROUGH THURSDAY BY
TRAINED VOLUNTEERS.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

FORM 990, PART V, LINE 3B - FORM 990-T NOT FILED EXPLANATION

THERE WAS NO INCOME OUTSIDE OF THE TAX EXEMPT PURPOSE OF THE ORGANIZATION.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS SEE ATTACHED REVISED BY-LAWS.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

MEMBERS OF THE BOARD SHALL BE RECRUITED BY THE BOARD DEVELOPMENT COMMITTEE

AND ELECTED BY THE BOARD ITSELF. BOARD MEMBERS SHALL SERVE A TERM OF THREE

YEARS.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

THE BOARD MAKES POLICY DECISIONS, STAFFING DECISIONS, INITIATES THE

PLANNING AND BUDGETING PROCESS, EVALUATES THE AGENCY ON AN ON-GOING BASIS,

AND IS RESPONSIBLE FOR THE APPROVAL OF ALL MAJOR BORROWING AND PURCHASES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
REVIEWED BY BOTH THE BOARD & THE EXECUTIVE DIRECTOR PRIOR TO MAILING TO THE
IRS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

AS DESCRIBED IN THE BY-LAWS: MEMBERS OF THE BOARD OF DIRECTORS SHALL

NOT KNOWINGLY ENGAGE IN ANY ACTIVITIES OR TRANSACTIONS IN MATERIAL CONFLICT

WITH THEIR DUTIES AND OBLIGATIONS TO THE CORPORATION WHILE SERVING IN SUCH

A CAPACITY. ANY BOARD MEMBER INTERESTED IN APPLYING FOR A POSITION WITHIN

THE AGENCY MUST RESIGN FROM THE BOARD PRIOR TO SUBMITTING THEIR

APPLICATION.

Name of the organization

HOPE WORKS, INC.

Employer identification number 03-0284577

FORM '990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL EXECUTIVE DIRECTOR'S SALARY DECIDED BY THE BOARD.

FORM 990, PART VI, LINE 18 - NO PUBLIC DISCLOSURE EXPLANATION

THERE WAS NO INCOME OUTSIDE OF THE TAX EXEMPT PURPOSE OF THE ORGANIZATION.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

Forms		M	ortgages and Oth	ner Notes Payable	
	/ 990-PF	•••	ortgages and Oti	ici Notes i ayabic	2011
L	· · · · · · · · · · · · · · · · · · ·	For calendar year 201	1, or tax year beginning	07/01/11 , and ending 06	5/30/12
Name					Employer Identification Number
	·				
HOP	E WORKS, I	NC.			03-0284577
F()P	M QQA DAD	т У т.тыг 23	- ADDITIONAL	TNEODMATTON	
	14 550, EAL	I A, HIME 25	- ADDITIONAL	TINFORMATION	
		Name of lender		Relationship to dis	squalified person
(1) <b>B</b>	ERNARD BEA				
(2)					
(3)		····			
(4)					
(5)					
(6)		·			
(7)					
(8)					
(9) (10)					
(10)	······································	· · · · · · · · · · · · · · · · · · ·			
	Original amount		Moturity	T	Interest
	borrowed	Date of loan	Maturity date	Repayment terms	rate
(1)	301,2				LOON PMNT 4.110
(2)				·	
<u>(3)</u>					
(4)			,		
(5)					
(6)					
(7)					· · · · · · · · · · · · · · · · · · ·
(8)					· · · · · · · · · · · · · · · · · · ·
(9) (10)			-		
(10)			<u> </u>	<u> </u>	
	· · · · · · · · · · · · · · · · · · ·				
	Se	ecurity provided by borrow	er	Purpose	of loan
(1) <b>N</b>	ORTH AVENU	E LAND & BUI	LDING	MORTGAGE	
(2)			<u>.</u>		
(3)					
<u>(4)</u>					
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7.0/					
				Balance due at	Balance due at
	Conside	ration furnished by lender		beginning of year	end of year
(1)				257,200	251,200
(2)			<u> </u>		
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257,200

251,200

(4) (5) (6) (7) (8)

(9) (10) Totals

Women's Rape Crises Center Depreciation Schedule For The Year Ended June 30, 2012

Remaining	Basis	•	•	1	•	,	,	ı	ı	į	į	ı	,	ı	,	ı	0	28	53	42	42	52	65	279	<del>-</del>	2426	2,961		202,581	84,415	5,880	2,437	32,094		333,840	85,000	\$ 421,800
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	Cost	1,559	499	880	614	614	644	272	846	169	181	1,079	199	828	810	428	1250	285	526	420	420	268	632	774	523	3,732	18,452		229,005	95,426	7,669	3,179	45,846	7,720	388,845	85,000	492,296
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Date	Acquired	1/30/1998	1/5/2001	6/5/2001	4/14/2003	4/14/2003	4/14/2003	4/14/2003	7/29/2003	11/6/2003	2/1/2004	2/24/2004	8/16/2004	12/7/2004	1/13/2005	4/27/2006	5/31/2006	7/19/2007	7/20/2007	7/25/2007	7/25/2007	8/1/2007	8/22/2007	9/26/2007	9/25/2008	8/27 & 10/22/08			10/5/2007	2007-2008	11/12/2008	July & Oct '08	Jan-March '08	6/30/2010		10/5/2007	
	<u>Life</u>	50	100	20	20	20	20	20	20	30	20	20	50	50	50	50	10 0	20	20	20	20	20	20	7 0	30				390	39 0	150		150,	150		n/a	
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	Description	Toshiba Laptop		HP Pavllion 6835 PC	Dell 4550 w/ monitor and p1500 print S/L	Dell 4550 w/ monitor and p1500 print S/L	Dell 4550 w/ monitor, printer, modem 3			Quickbooks Payroll software	Air Purifier	Dell Laptop	Printer 1700		dn.			io Computer		Dell Computer		Lexmark Printer	Gateway GT5464 w/ Canon Printer		S	/Monitor	Subtotal	366 North Ave Building	24 Building	Building Improvements	Paving	Building Improvements	Heating System Upgrade	Roof Repairs	Subtotal	27 Land	TOTALS
	Num	-	7	ო	4	2	9	7	ω	6	6	Ξ	12	13	4	15	16	17	18	19	8	73	22	23	24	32		366 N	24	52	56	27	78	53		27	



## H.O.P.E. Works Advocacy Statistics

(from July 1, 2011 to June 30, 2012)

HOPE Works provided comprehensive crisis intervention, support, and advocacy to 686 survivors of sexual violence and their loved ones between July 2011 and June 2012. HOPE Works handled 3957 hotline calls during the year, or about 11 calls a day.

HOPE Works provided support and assistance to survivors at the hospital, police stations, courthouse, in support groups, and at other service organizations a total of 730 times. In both in-person and hotline support, staff had on average 7 contacts with each person we served.

\*\*In the last five years, we have witnessed a thirty percent increase in Vermonters reaching out for our crisis and support services.

Of the survivors we served whose gender and age was disclosed...

- & 46% were adult women;
- **39%** were female youth (age thirteen to twenty-four);
- **%** 8% were adult men;
- & 6% were male youth (thirteen to twenty-four); and
- X 1% was transgender youth and adults.

Types of victimization (some callers disclosed multiple forms of abuse):

- **& 82%** had survived a sexual assault;
- & 11% had experienced sexual abuse other than rape; and
- 8 8% had been stalked.

Of the people who identified their relationship with their offender...

- & 45% had been victimized by a current or former partner;
- **%** 36% by an acquaintance;
- & 12% by a family member or other relative; and
- **%** 7% by a stranger.

#### Advocacy Services Multi-year Trends:

- X HOPE Works staff provided support and advocacy to 82% more youth survivors of rape and sexual assault as compared to last year.
- & Compared to last year, HOPE Works served two and a half times as many survivors through its support groups located at HOPE Works, the University of Vermont, Lund, and Spectrum Youth and Family Services Drop-in Location.
- A HOPE Works staff accompanied 37% more survivors through medical and hospital systems from the previous year.
- & In part to better outreach efforts among vulnerable populations, HOPE Works served double the homeless survivors compared to its previous year (almost 14% of total number of survivors were homeless—many due to their victimization).

24 HOUR HOTLINE

STATEWIDE VERMONT 802.863.1236 1.800.489.7273

PO Box 92 Burlington VT 05402 802 864 0555 office 802 863 8449 fax hopeworksvt org

## H.O.P.E. WORKS

By-laws

## Article I

## **ORGANIZATION**

Section 1.01 Name. The name of this Corporation shall be H.O.P.E. Works, Inc.

Section 1.02 <u>Powers</u>. The Corporation may hold property, real and personal, incidental to carrying out its purposes and subject to established legal requirements.

#### **Article II**

## **PURPOSE**

Section 2.01 <u>Purpose</u>. H.O.P.E. Works exists to address the issue of rape in Chittenden County. H.O.P.E. Works is a feminist agency organized for the following purposes: to provide short-term counseling and advocacy for survivors of sexual violence, their families and friends; to heighten awareness and prevention of sexual violence through community education and advocacy; to encourage survivor's self-empowerment; and H.O.P.E. WORKS is committed to maintaining an organization which empowers the Board, staff, and volunteers. To achieve these goals, we are operating by a modified consensus decision making process within the Board of Directors and staff.

#### **Article III**

#### **GENERAL MEMBERSHIP**

Section 3.01 Membership. The Members of the Corporation shall be 18 years of age or older, will not have utilized H.O.P.E. WORKS's services in the 6 months prior to becoming a Member, and will include all Members of the Board of Directors, all Advisory Board Members, all Committee Members, all Hotline/Advocacy and Social Change volunteers, and all regular staff. Minors 16 or 17 years of age a) who have not been H.O.P.E. WORKS service users in the 6 months prior to volunteering, and b) who provide H.O.P.E. WORKS written, parental permission that indemnifies and holds H.O.P.E. WORKS harmless, may attend a H.O.P.E. WORKS volunteer orientation session and serve in limited, pre-determined capacities as outreach and administrative volunteers.

#### Section 3.02 Meetings.

- (a) There shall be an annual meeting of the Members of the Corporation which will be held on a date designated by the Board.
- (b) Special meetings of the Members of the Corporation shall be held upon the call of the Board of Directors or by 10% of the General Membership.

Section 3.03 <u>Notice of Meetings</u>. Notices of every meeting of the Members, stating the time, place, and agenda, shall be given to each Member and such notices shall be delivered personally or by first-class mail not less than fifteen calendar days prior to the meeting. Included in this notification shall be the announcement of any nominees and all business items.

Section 3.04 Quorum. Twenty-five percent of the Members entitled to make decisions at a meeting, present in person or represented by proxy, shall constitute a quorum for transaction of business at any meeting of the Members. If twenty-five percent of the Members are not present, a vote cannot be taken, and the issue must be presented again to be voted upon at the next meeting or by referendum.

Section 3.05 <u>Decision Making</u>. Decisions will be made by a two-thirds majority vote due to the large size of the General Membership. However, all other decision making which occurs in Board and Standing Committee meetings will adhere to the modified consensus process as outlined in the attached "Modified Consensus Based Meeting Process." If issues need to be decided upon by the general Membership, and it is not possible to call a meeting, all Members will be notified by mail of the issue for a referendum. The Board of Directors will post a ballot box in the office and Members will be responsible for casting their vote. Twenty-five percent of the Members must cast their vote in order for the vote to be valid. If less than twenty-five percent of the Members choose to vote, the issue must be voted upon again.

Section 3.06 <u>Advisory Board Members</u>. Individuals from the community at large, who are 18 years of age or older, may be selected to serve on the Advisory Board. They shall be individuals who have particular expertise in any of the aims and pursuits of H.O.P.E. Works. Advisory Board Members are invited to attend the annual meeting, and may serve on a Board Subcommittee. If an Advisory Board Member is not serving on a Board Subcommittee, that Member will not have any decision making power concerning policy decisions of the organization.

#### Article IV

#### **BOARD OF DIRECTORS**

Section 4.01 <u>Management and Function</u>. The property and business of the Corporation shall be managed by a Board of Directors ("B.O.D."). The B.O.D. makes policy decisions, that is those decisions which are broad, affect the entire organization, and have ongoing time frames. The B.O.D. also makes staffing decisions and takes fiduciary and legal responsibility for the organization. The B.O.D. is responsible for initiation of the planning process, budget process, and the evaluation of the agency. Each Board Member is required to attend 8 hours of Board specific training per year.

Section 4.02 <u>Membership Term and Election</u>. Members of the Board of Directors shall be recruited by the Board Development Committee and elected by the Board of Directors. Members shall serve a term of three years. There shall be no less than 3 but no more than 15 elected Directors, all of whom shall be residents of or work in Chittenden County.

#### Section 4.03 Resignation and Removal; Vacancies.

- (a) Any Director may resign at any time delivering a written notice of resignation signed by such Director to the Board; unless otherwise specified therein, such resignation shall take effect upon delivery. Any vacancy occurring in the B.O.D. may be filled by a modified consensus decision of the remaining Directors. A Director elected to fill a vacancy shall be elected for the unexpired term of his/her predecessor in office.
- (b) Any Director who is absent from three of any six consecutive meetings of the B.O.D. shall be eligible for removal from the Board. A Director may also be removed at any time whenever the Board feels the best interests of the Corporation are not being served. To discuss the removal of a Board Member. a special meeting shall be called. Notice of such meetings shall state the name of the Director whose removal is proposed and the cause assigned for removal. The Director to be removed must be given an opportunity to present evidence and arguments on his/her own behalf at the meeting at which removal is considered. A consensus decision must be reached to affirm the removal of a Board Member. The Director in question will be recused from voting.

#### Section 4.04 Meetings.

(a) A regular meeting of the Board shall be held at least once every month on such day of the month as shall be established by the Board. The Board of Directors may hold such other meetings from time to time as the business of the corporation might require and such meetings may be called by any Board Member or by request of 10% of the volunteer Membership. B.O.D. meetings are open to any member of the agency who wishes to attend.

(b) A notice of every meeting of the B.O.D., stating the time. place and object thereof, shall be delivered personally, emailed or mailed to each Director at a reasonable time prior thereto, but notice of any meeting may be waived by any Director. Agenda and minutes of each B.O.D. meeting will be posted in the office for all Members of the agency to review.

Section 4.05 <u>Decision Making and Quorum</u>. At every meeting of the Board, two-thirds of the Directors will constitute a quorum for the transaction of the business. Decisions will be made by a modified consensus process as outlined in the attached "Modified Consensus Based Meeting Process". Any Member of the agency may give input about a proposal at a B.O.D. meeting, but final decision-making responsibility lies with the elected Directors

Section 4.06 <u>Telephone Meetings</u>. Members of the B.O.D. may participate in a meeting of the B.O.D. by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, and participation in a meeting in such a manner shall constitute presence in person at such meeting.

Section 4.07 Executive Committee. The Executive Committee shall be composed of all of the elected officers (see Article V). The function of the executive committee is to discuss issues generated at B.O.D meetings that warrant closer examination than time would allow at a B.O.D. meetings, and to draft subsequent proposals for final approval by the B.O.D.

Section 4.08 <u>Compensation</u>. The Directors shall receive no compensation for their services as such.

Section 4.09. <u>Conflict of Interest.</u> Members of the Board of Directors shall not knowingly engage in any activities or transactions in material conflict with their duties and obligations to the corporation while serving in such a capacity. Any Board Member interested in applying for a position within the agency must resign from the Board prior to submitting their application.

#### Article V

#### **OFFICERS**

Section 5.01 Officers. The officers of the corporation shall be a Board Coordinator(s), a Secretary, a Treasurer, and such other officers as the B.O.D. from time to time may appoint. No two offices may be held by the same person, and no staff person can be an officer.

Section 5.02 <u>Selection of Officers</u>. The Board Coordinator(s), Secretary and Treasurer shall be elected to the B.O.D. from its Membership and shall hold office for a term of two years and until their successors are chosen unless sooner removed by a modified consensus of the B.O.D.

Section 5.03 <u>Removal and Resignation</u>. Any officer may be removed at any time by the B.O.D. whenever in the judgment of the Board the best interests of the organization will be served thereby. A meeting will be called for such a purpose, naming the officer(s) whose removal is proposed and the causes for the removal. The officer to be removed must be given an opportunity to present evidence and arguments on his/her own behalf at the meeting at which removal is considered. A decision must be reached, via the modified consensus model, by the Board in order to remove an officer. The Director in question will be recused from a vote. Any officer may resign at any time by delivering a written notice to the Board signed by such officer. A verbal resignation to the Board, followed-up in writing, is likewise a valid resignation. Unless otherwise specified therein, a written or verbal resignation shall take effect upon delivery or utterance.

Section 5.04 <u>Vacancies</u>. Any vacancy occurring in any office of the Corporation by reason of death, resignation, removal of an officer or otherwise shall be filled by the Directors in the same manner as provided for ordinary elections of officers by Directors, and an officer so chosen shall hold office until the next regular selection for that office, or until earlier death, resignation or removal.

Section 5.05 <u>Board Coordinator(s)</u>. The Board Coordinator(s) for the Corporation shall have such powers and duties as shall be assigned by the B.O.D. The Board Coordinator(s) shall convene all meetings of the Members and B.O.D. and the Executive Committee. The Board Coordinator(s) shall have general charge of the affairs of the Corporation and general supervision over its officers, employees and agents.

Section 5.06 <u>Treasurer</u>. The Treasurer, subject to the direction and under the supervision of the Board, shall be the financial officer of the Corporation and shall have general charge of the financial concerns of the Corporation. The Treasurer shall have the care and custody of all the funds of the Corporation and shall deposit the same in such banks or other depositories as the board from time to time directs or approves. In the absence of the Board Coordinator, the Treasurer can convene regular and emergency meetings of the Board.

Section 5.07 <u>Secretary</u>. The Secretary, subject to the direction and under the supervision of the Board, shall make and maintain a written record of all Board meetings and all actions taken by the Board. In the absence of either or both of the Board Coordinator(s) and of the Treasurer, the Secretary can convene regular and emergency meetings of the Board.

**5.** ,

#### Article VI

#### **COMMITTEES**

Section 6.01 There shall be the following Standing Committees of the Board: Finance and Board Development. The General Membership Committees shall be: Social Change and Hotline/Advocacy.

Section 6.02 <u>Membership</u>. All Board Subcommittees shall have one representative from the Board who will be designated the Chair of the Committee. This Chairperson will be elected by modified consensus of the B.O.D. for a term of one year. Any other member of H.O.P.E. Works Membership may also choose to serve on a committee, provided she has followed the responsibilities outlined in the volunteer job description.

Section 6.03 <u>Decision-making</u>. Decisions will be made by a modified consensus process as outline in the attached "Modified Consensus Based Meeting Process". All decisions made by a Board Standing or General Membership Committee are regarded as proposals and need to be presented to the B.O.D. for final approval.

Section 6.04 <u>Function and Duties</u>. The function and duties of the various committees shall be defined by the Members of each committee, subject to approval by the B.O.D. The B.O.D. may appoint other committees and delegate rights, duties or responsibilities to any committee as is necessary to further expedite the work of the organization.

Section 6.05 <u>Meetings</u>. Meetings of each standing committee shall be held as needed, with the usual frequency being once a month. Meetings are open to any member of the agency who wishes to attend.

#### Article VII

#### **GENERAL PROVISIONS**

Section 7.01 Execution of Instruments. Subject to the approval of the B.O.D., the Board Coordinator(s) may enter into any contract or execute or deliver any instruments in the name and on behalf of the corporation. The board may authorize any other officer or agent to enter into any contract or execute and deliver any instrument in the name and on behalf of the corporation. Any such authorization may be general or limited to specific contracts or instruments.

Section 7.02 <u>Deposits</u>. Any funds of the corporation may be deposited from time to time in such banks, trust companies or other depositories as may be determined by the B.O.D., or by such officers or agents as may be authorized by the board from time to time to make such determination.

Section 7.03 <u>Check, Drafts, etc.</u> All notes, drafts, bills of exchange, acceptances, checks, endorsements, and other evidences of indebtedness of the organization shall be documented by the Treasurer, Coordinator(s) or designated agents and likewise shall be paid by those parties, subject to approval by the Board.

Section 7.04 <u>Fiscal Year</u>. Unless otherwise determined by the B.O.D., the fiscal year of the corporation shall commence on the first day of July and terminate on the last day of June.

## Article VIII

## <u>AMENDMENT</u>

Section 8.01 <u>Amendments</u>. These by-laws may be amended at any time at a meeting of the Members called for that purpose, fifteen days' notice of such hearing having been given in writing, either by mail or in personal service upon, or delivery of the same to such Members.

# Form **8868**(Rev. January 2012)

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury File a separate application for each return. Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part (on page 2 of this form) Do not complete Part II unlessyou have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions print HOPE WORKS. INC. X 03-0284577 File by the due date for Number, street, and room or suite no. If a P O. box, see instructions Social security number (SSN) filing your P.O. BOX 92 return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions VT 05402-0092 BURLINGTON 01 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Code Is For Code Is For Form 990-T (corporation) Form 990 01 07 Form 990-BL 02 Form 1041-A 08 Form 4720 09 Form 990-EZ 01 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 CATHLEEN WILSON 336 NORTH AVENUE The books are in the care of ▶ BURLINGTON VΨ 05401 FAX No ▶ 802-863-8449 Telephone No ▶ 802-864-0555 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is If it is for part of the group, check this box for the whole group, check this box and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/15/13, to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year \_\_\_\_\_ or  $\blacktriangleright$  X tax year beginning 07/01/11, and ending 06/30/12If the tax year entered in line 1 is for less than 12 months, check reason Final return Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any За nonrefundable credits. See instructions b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

EFTPS (Electronic Federal Tax Payment System) See instructions

Form 8868 (Re	ev 1-2012)					Page 2			
If you are	filing for an Additional (Not Automatic) 3-Month Ex	tension, co	mplete only Part and check this box			► X			
Note. Only cor	mplete Part II if you have already been granted an auto	omatic 3-mor	nth extension on a previously filed Form	8868					
If you are	filing for an Automatic 3-Month Extension, complet	te only Part	(on page 1)						
Part II ·	Additional (Not Automatic) 3-Month Ex	tension o	f Time. Only file the original (no	copies	needed)				
			Enter file	r's identify	ying number, se	e instructions			
Type or	Name of exempt organization or other filer, see instr	uctions		Employ	yer identification nun	nber (EIN) or			
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	HOPE WORKS, INC.			X 03	03-0284577				
File by the due date for	Number, street, and room or suite no If a P O box,	see instructi	ons	Social	security number (SS	SN)			
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instructions	BURLINGTON VT	05402	2-0092						
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1 01111 990-1	(trust other than above)	1 00	1 0111 3070			12			
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Telephone If the orga If this is fo for the whole g	are in the care of ► BURLINGTON  No ► 802-864-0555  Initiation does not have an office or place of business in a Group Return, enter the organization's four digit Group, check this box  If it is for part mes and EINs of all members the extension is for	oup Exempti	States, check this box on Number (GEN)	ıs I attach a	VT 054	<b>1</b> 01			
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Signature >		Ti	tile ► CPA		Date ► 0	2/05/13			
	······································					68 (Rev 1-2012)			