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# Form 990

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

0MB-No-1645-0047
2011
Open to Public 1

Α	For t	he 2011 calendar year, or tax year beginning $$ UU $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	و ending	ON 30, ∠014	۵
В	Check applica	C Name of organization		D Employer identi	fication number
	Add	ress   CIRCLE, INC.			
	Nan cha	nge Doing Business As		03-0	331147
	Initi retu Terr	number and street (or P.O. dox if mail is not delivered to street address)	Room/suite	E Telephone numb	er -476-6010
F	ated	anded O		G Gross receipts \$	416,890.
F	retu App tion			H(a) Is this a group i	
_		F Name and address of principal officer:Charlene Rinker		for affiliates?	Yes X No
		, BARRE, VT 05641		H(b) Are all affiliates in	
ī	Tax-e	xempt status: X 501(c)(3)	r 527		a list. (see instructions)
_		site: N/A		H(c) Group exempte	
ĸ	Form	of organization: X Corporation Trust Association Other	L Year	of formation: 1992	M State of legal domicile: VT
;P	art:l				-
Activities & Governance	1	Bnefly describe the organization's mission or most significant activities: ASSIS VIOLENCE	T VIC	TIMS OF DOM	ESTIC
r.	2	Check this box  if the organization discontinued its operations or dispose	ed of-more	than 25% of its net a	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		. ] 3	7
Ğ	4	Number of independent voting members of the governing body (Part VI,		4	0
es	5	Total number of individuals employed in calendar year 2011 (Part V, line		5	10
¥.	6	Total number of volunteers (estimate if necessary)		6	0
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	•	7a	14,352.
_		Net unrelated business taxable income from Form 990-T, line 34		7b	0.
		Contributions and grants (Part VIII, Refriceived EOCA		Prior Year	Current Year
<u>a</u>	8	Contributions and grants (Part VIII, line Th)		429,172.	402,357.
en.	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines (1) A ano 7 of 04		737.	181.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		16,307.	14,352.
	12	Total revenue - add lines 8 through 1 (must equal-Part VIII, column (A) line 12)		446,216.	416,890.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>	322,133.	306,072.
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)	c	0.	0.
Α̈́	1 .	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>	170 061	136 531
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	170,061. 492,194.	136,521.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	·		442,593.
느♡	19	Revenue less expenses. Subtract line 18 from line 12		-45,978.	-25,703.
ts or		Total assets (Part V. Ing. 16)	Begi	nning of Current Year 559,846.	End of Year 531, 497.
Net Assets Fund Balan	20	Total assets (Fart A, line 16)	<i>Y</i>	53,768.	51,122.
nge Refe	21	Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20	\ <del> </del>	506,078.	480,375.
<b>P</b>	rt II	Signature Block	<del>/                                     </del>	300,070.	400,373.
		alties of perjury, I declare that I have examined this return, including accompanying schedules	nd chataman	ite and to the best of my	knowledge and helief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which			Knowledge and Deliet, it is
,		Chock Do as a Call to 1000 / 1000 mail of miles	proparer n	as any knowledge.	
Sigr	,	Signature of officer		Date	1
Her		Charlene Rinker, Board Chair		59/17	/12
	•	Type or print name and title	<del></del>	/	
Paid		Print/Type preparer's name  Preparer's signature  Preparer's signature  Preparer's signature	Dat	Check Check Self-employed	PTIN
	arer	Firm's name BATCHELDER ASSOCIATES, P.C.	KILK O 3	Firm's EIN ▶	P00508418 03- <u>03</u> 37428
	Only	Firm's address 1 CONTI CIRCLE		FIGUS EIN	<u>00 000/440</u>
		BARRE, VT 05641		Phone no RC	2-476-9490
May	the II	RS discuss this return with the preparer shown above? (see instructions)	··	Ti none no. O C	199
iviay	u i <del>c</del> II	to disease this territ with the biebater shown above; (see instructions)			X Yes No

Part IV	Checklist of	Required Schedu	les
	Olicoklist of	TICALITCA COLICAG	

<u> </u>			Yes	No
	104/ VOV. 4047/ V4V /-M		res	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	X	
•	If "Yes," complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors?	+ +		X
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<del>-</del> -		<del></del>
J	public office? If "Yes," complete Schedule C, Part I	3	İ	х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	1	х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		}
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<u></u>	<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide	}		
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			v
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.	Į		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
<b>h</b>	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Λ	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
~	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	· · · ·	_	<del></del>
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	<u> </u>		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		J	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b	$\dashv$	
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	}	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	<del>  "</del>		
-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	- 1	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	-	$\neg$	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	1	Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	_ ]	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	]	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	$\perp$	
		Form 9	<b>990</b> (2	011)

# Form 990 (2011) CIRCLE, INC. Part IV Checklist of Required Schedules (continued)

		T	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			}
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_	Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>_</b>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		ł	
	Schedule J	23	₩	X
<b>24</b> a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25		1	x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a	<u> </u>	<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b	<del> </del>	
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del> </del>
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		<del>                                     </del>	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	[ , "	, ,	
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		į	Х
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		$\frac{\Lambda}{X}$
29 30	Did the organization receive more than \$25,000 in no reast contributions? If res, complete scriedale in	29		
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
•	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32	İ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
14	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			77
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>X</u>
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		v
7	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	,,		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37	-+	
-	Note. All Form 990 filers are required to complete Schedule O	38	x	
		Form		011)
			,-	.,

Form	990 (2011) CIRCLE, INC. 03-033	1147	F	age \$
	rt V Statements Regarding Other IRS Filings and Tax Compliance			
•	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
b	Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable 1b	5		ł
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	l
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1	)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			l
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	ľ	X
b	If "Yes," has it filed a Form 990 T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	]		
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1 1		
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	i l		
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	- }		v
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		Λ
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g	-	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	1	
	Sponsoring organizations maintaining donor advised funds.	<b>├°</b> ┤		
	Did the organization make any taxable distributions under section 4966?	9a		Х
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		l	
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b (	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
2a \$	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b l	f "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3 \$	Section 501(c)(29) qualified nonprofit health insurance issuers.		]	
a !	s the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b E	Enter the amount of reserves the organization is required to maintain by the states in which the			
C	organization is licensed to issue qualified health plans	]		
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b l	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form 9	90 (2	011)

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Form 990 (2011) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>'</u>									
	If there are material differences in voting rights among members of the governing body, or if the governing	1		Ì							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1	1								
	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, or trustees, or key employees to a management company or other person?	з	<b>l</b> .	х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	x								
b	Each committee with authority to act on behalf of the governing body?	8b	X								
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-									
	<u> </u>		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c									
13	Did the organization have a written whistleblower policy?	13		Х							
14	Did the organization have a written document retention and destruction policy?	14		X							
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	İ	X							
	Other officers or key employees of the organization	15b		X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		- }								
	taxable entity during the year?	16a	Ì	X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	ŀ	1								
	exempt status with respect to such arrangements?	16b	1								
Sect	ion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ► None										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailabl	e								
	for public inspection. Indicate how you made these available. Check all that apply										
	Own website Another's website X Upon request										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	i finan	cial								
	statements available to the public during the tax year.	•									
	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion: 🕨									
	KAROL DIAMOND - 802-476-6010	-									
	BARRE, VT 05641										
32006	2	Form (	990 /2	011)							

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more the box, unless person is officer and a director/				n e than	one th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BOARD OF DIRECTORS						Γ		1		
SEE ATTACHED LISTING		L	L	_	<u> </u>		L	0.	0.	0.
		-	-	-			-	<u> </u>		
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	<u> </u>									

132007 01-23-12

CIRCLE,

INC.

150	Section A. Officers, Directors, Tr	1	mple	oyee			High	nest		rees (continued)				
	(A)	(B)				C)			(D)	(E)	ļ	(F)		
	Name and title	Average hours per	Position (do not check more than one box, unless person is both an						Reportable	Reportable			stımat	
		week		cer ar					compensation from	compensatio from related		ar	nount other	
		(describe	į						the	organizations		com	npensa	
		hours for	r director				2		organization	(W-2/1099-MIS			rom th	
		related	trustee or	nstee			ensat	ĺ	(W-2/1099-MISC)			org	janizat	tion
		organizations	a E	la la		loyee	e comp					l	d relat	
		in Schedule O)	Individual	institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anızatı	ions
														•
								ļ						
												<u> </u>		
	· · · · · ·		H											
				_	$\dashv$						_			
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														•
											$\dashv$		<del></del>	
1b	Sub-total						<b>▶</b>	_	0.		0.			0
C	Total from continuation sheets to Part VI	I, Section A					$\blacktriangleright$		0.		0.			0
d	Total (add lines 1b and 1c)						▶		0.		0.			0
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	cerved more than \$100.	,000 of reportable	<b>;</b>			
	compensation from the organization											<del></del>	V 1	NI-
3	Did the organization list any former officer,	director, or tru	stee	, ke	y em	ploy	yee,	or h	nighest compensated er	nployee on	ſ		Yes	No
	line 1a? If "Yes," complete Schedule J for si	uch individual									ļ	3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	-		-					•	he organization		4		X
5	Did any person listed on line 1a receive or a									dual for services	ŀ	-	$\dashv$	
	rendered to the organization? If "Yes," comp					-						5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor the organization. Report compensation for t									•	ensa	ation fi	rom	
	(A)	ne calendar ye	Jai C	, IGII	ig w	11110	)	<u> </u>	(B)	eai.		(C		
	Name and business	address	NO	NE				1	Description of se	ervices	Cc	omper		1
	•												_	
								$\dagger$						
				_				+	···			<del></del>	<del></del> ,	-
		<del></del> .						+	<u>.</u>					
2	Total number of independent contractors (in	reluding but po		nted	to t	hos	م ایدا	ted:	ahove) who received me	ore then				
_	\$100,000 of compensation from the organiz		7. III	iii.eu		0		rea (	above, who received mo	ne triari				
									· ·			orm 9	90 /2	011)

Form 990 (2011)

132009 01-23-12

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question in the	s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in	·			
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	228,809.	221,945.	6,864.	
8	Pension plan accruals and contributions (include	7	-		
	section 401(k) and section 403(b) employer contributions)			<u></u>	
9	Other employee benefits	53,122.	51,528.	1,594.	
10	Payroll taxes	24,141.	23,417.	724.	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	3,700.		3,700.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	203.		203.	
13	Office expenses	2,619.	865.	1,754.	
14	Information technology				
15	Royalties				
16	Occupancy	13,200.	8,844.	4,356.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,065.	18,065.		
23	Insurance	8,167.	8,167.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Investigator	37,164.	37,164.		
b	Utilities	10,813.	10,813.		
С	Hotline & Telephone	10,703.	8,027.	2,676.	
đ	Program and client expe	9,299.	9,299.		
е	All other expenses	22,588.	10,368.	11,504.	716
25	Total functional expenses. Add lines 1 through 24e	442,593.	408,502.	33,375.	716
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	ļ			
	Check here If following SOP 98-2 (ASC 958-720)				

Form **990** (2011)

**Balance Sheet** Part X (A) (B) Beginning of year End of year 83,472. 42,603. 1 Cash - non-interest-bearing 1 56,604. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 36,280. 36,215. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 5,544. 6,795. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 563,652. basis Complete Part VI of Schedule D 10a 158,702. 418,882. 404,950. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 0. -2.14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 559,846. 531,497. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,569. 1,039. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 35,600. 35,600. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 16,599 Schedule D 14,483. 51,122. 53,768. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here \( \sum \big| \text{X} \) and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 481,078. 455,375. 27 27 Unrestricted net assets 25,000. 25,000. 28 Temporanly restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 506,078. 480,375. 33 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 559,846. 531,497. 34

Form 990 (2011)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 03-0331147

		CIRCLE								3-0331	<u>.147</u>	!	
Part	Reason	for Public Cha	r <b>ity Status</b> (All organı	zations mi	ust comple	te this pai	t ) See ins	tructions.					
The org	anization is not	a private foundation	because it is: (For lines	1 through	11, check	only one l	oox)						
1	A church, co	onvention of churche	s, or association of chui	rches desc	cribed in <b>s</b> e	ection 170	X(b)(1)(A)(i	).					
2	A school de	scribed in <b>section 1</b>	<b>70(b)(1)(A)(ii).</b> (Attach So	chedule E	)								
з 🖳	A hospital o	r a cooperative hosp	ital service organization	described	ın sectior	170(b)(1)	(A)(iii).						
4	A medical re	esearch organization	operated in conjunction	with a hos	spital desc	ribed in <b>s</b> e	ection 170	)(A)(1)(d)	iii). Enter t	he hospital	's nam	ne,	
	city, and sta	ite <sup>,</sup>											
5	An organiza	tion operated for the	benefit of a college or u	iniversity o	wned or o	perated by	y a govern	mental ur	nt describe	ed ın			
	section 17	<b>0(b)(1)(A)(iv).</b> (Compl	ete Part II.)										
6 🖳	A federal, st	ate, or local governm	nent or governmental un	ıt describe	ed in <b>sectio</b>	on 170(b)(	1)(A)(v).						
7 X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
	section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🖳	A communit	y trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)								
9 🗀	An organiza	tion that normally red	ceives: (1) more than 33	1/3% of its	s support f	rom contr	ibutions, r	nembersh	ıp fees, ar	nd gross re	ceipts	from	
	activities rel	ated to its exempt fu	nctions - subject to certa	aın except	ions, and (	2) no more	e than 33	1/3% of it	s support	from gross	invest	tment	
	income and	unrelated business t	axable income (less sec	tion 511 ta	ax) from bu	ısınesses	acquired b	y the org	anızatıon a	after June 3	30, 197	75	
_	See section	<b>509(a)(2).</b> (Complete	e Part III.)										
10 📙	An organiza	tion organized and o	perated exclusively to te	st for pub	lic safety.	See <b>sectio</b>	on 509(a)(	4).					
11 🗀	An organiza	tion organized and o	perated exclusively for the	he benefit	of, to perfe	orm the fu	nctions of	, or to can	ry out the	purposes o	of one	or	
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that												
	describes the type of supporting organization and complete lines 11e through 11h.												
_	a ∟		,,	• • • • • • • • • • • • • • • • • • • •	e III - Fund	•	-		d ∟	Type III - (			
e	, ,		at the organization is not		-		•						
_		=	han one or more publicl	- • •	•				9(a)(1) or s	section 509	/(a)(2).		
f	_		tten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III					
		organization, check the							•				
g	-		organization accepted ar			•							
			lirectly controls, either a	ione or tog	jetner with	persons o	escribed	in (ii) and i	(III) below,	44.0	Yes	No	
	-		upported organization?	•						11g(i)		<del></del>	
			n described in (i) above?		•					11g(ii)			
	• •		person described in (i) o	٠,,						11g(iii)		<u> </u>	
h	Provide the	iollowing information	about the supported or	ganization	(S).								
		40.50	(iii) Type of	(m) lo the c	organization	(v) Did voi	, notify the	(vi) Is	the				
	e of supported	(ii) EIN	organization		sted in your		ion in col.	Lorganizáti	on in col. [	(vii) Am		f	
UI	ganization		(described on lines 1-9	governing	document?	(i) of you		(i) organiz U.S	ed in the	supp	ווטכ		
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No				
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	· <del>·</del>					-	-						
	<del> </del>						- ''.		<del>                                     </del>	<u> </u>	—-		
<u> Total</u>		<u> </u>											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		# # . · · · · · · · · · · · · · · · · ·		<del>.</del>	<del></del>	<del>-</del>
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	Ì					
	include any "unusual grants.")	401,641.	372,844.	478,773.	429,172.	402,357.	2084787.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	_					
	furnished by a governmental unit to						
	the organization without charge		1				
4	Total. Add lines 1 through 3	401,641.	372,844.	478,773.	429,172.	402,357.	2084787.
	The portion of total contributions					-	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		ĺ				
	column (f)						
6	Public support. Subtract line 5 from line 4	<del>"</del>					2084787.
	ction B. Total Support		<u></u>				20017070
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	401,641.	(b) 2008 372,844.	478,773.	429,172.	402,357.	2084787.
	Gross income from interest,			2,0,,,,,,	100,110	102,0070	20017076
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	3,060.	1,763.	1,128.	737.	181.	6,869.
	Net income from unrelated business	3,000.	<u> </u>	1,120.	757.	101.	0,005.
9							
	activities, whether or not the						
40	business is regularly carried on					-	
IU	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						2091656.
	Total support. Add lines 7 through 10						126,908.
	Gross receipts from related activities,	·	•			12	120,900.
ıs	First five years. If the Form 990 is for	-	tirst, second, third	i, fourth, or fifth ta	x year as a section	1 501(c)(3)	<b>.</b>
500	organization, check this box and stop ction C. Computation of Publi		centage		<del></del>	<del></del> -	
	· <del></del>			-l (6)	<del></del>	4.0	99.67 %
	Public support percentage for 2011 (li			olumn (t))	-	14	AA EE -
	Public support percentage from 2010				[	15	
юа	33 1/3% support test - 2011. If the o	· ·		line 13, and line 1	4 is 33 1/3% or m	iore, check this bo	
	stop here. The organization qualifies a		•	40 40 1			<b>▶</b> X
b	33 1/3% support test - 2010. If the o	•		•	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	•					▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact					t IV how the organi	zation
	meets the "facts-and-circumstances" t	•		, ,,	•		
þ	10% -facts-and-circumstances test						0% or
	more, and if the organization meets th				•		لمسما
	organization meets the "facts-and-circ			•			▶Щ
8	Private foundation. If the organization	did not check a b	ox on line 13, 16a	, 16b, 17a, or 17b	, check this box ai	nd see instructions	

Schedule A (Form 990 or 990-EZ) 2011

# Schedule A (Form 990 or 990-EZ) 2011 Part III. Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support	yelew, piedec cell	pioto <u>i ui</u> t ii j	<del> </del>			
	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and	(a) 2007	(6) 2000	(6) 2009	(4) 2010	(6) 2011	(i) iotai
'	membership fees received. (Do not				1		
	include any "unusual grants.")		1	Ì	Ì		
_	, ,		<del></del>		<del> </del>		
2	Gross receipts from admissions, merchandise sold or services per-			1			
	formed, or facilities furnished in			ļ	1	Į.	(
	any activity that is related to the		1	1			
	organization's tax-exempt purpose				ļ		
3	Gross receipts from activities that			ļ			
	are not an unrelated trade or bus-	1			1	1	1
	iness under section 513						
4	Tax revenues levied for the organ-					T	
-	ization's benefit and either paid to				Ì		
	or expended on its behalf	†		1	<b>}</b>	1	}
_			<del>                                     </del>	<del></del>	<del> </del>	<del></del>	<del> </del>
5	The value of services or facilities						
	furnished by a governmental unit to	1	1				
	the organization without charge						<u> </u>
6	Total. Add lines 1 through 5				<u> </u>		
7a	Amounts included on lines 1, 2, and			İ			
	3 received from disqualified persons	<u> </u>	l	ļ	1		Į
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that	ł	i		1		1
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•	<del></del>			<del> </del>	<del> </del>	<del></del>
	Add lines 7a and 7b		-		79	<del> </del>	<del> </del>
	Public support (Subtract line 7c from line 6.)	L	<u> </u>	L	<u> </u>	<u> </u>	L
	ction B. Total Support	r	T			1	r
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	Amounts from line 6					ļ	
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties		1			[	
	and income from similar sources					1	
b	Unrelated business taxable income						·
_	(less section 511 taxes) from businesses					1	
	acquired after June 30, 1975		i		1		
_			<del></del>				
	Add lines 10a and 10b  Net income from unrelated business	<del> </del>		<del> </del>	<del> </del>	<del>                                     </del>	
••	activities not included in line 10b.						
	whether or not the business is	1			1		
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital				1		
	assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here	•			•	( / / )	<b>.</b>
_	tion C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2011 (I			olumn (fl)		15	%
	Public support percentage from 2010		•	0.0 (1))		16	
	tion D. Computation of Inves				<del></del>	10	
				o 10 - ock (0)	<del></del>	147	
	Investment income percentage for 20	•	• • •	e اع, column (۱))		17	%
	Investment income percentage from 2		•			[18]	<u>%</u>
	33 1/3% support tests - 2011. If the					-	7 is not
	more than 33 1/3%, check this box ar						<b>▶</b>
	33 1/3% support tests - 2010. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly supp	orted organization	
	Private foundation. If the organization						ightharpoons
						adula A (Earm 90)	000 E7\0011

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

CIRCLE, INC.

Employer identification number 03-0331147

Pa	art I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the			
	organization answered "Yes" to Form 990, Part IV, line					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds			
	are the organization's property, subject to the organization's	<del>-</del>	Yes No			
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of		•			
	impermissible private benefit?		Yes No			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990.				
1	Purpose(s) of conservation easements held by the organizati					
	Preservation of land for public use (e.g., recreation or e	· — · · · · · · · · · · · · · · · · · ·	storically important land area			
	Protection of natural habitat	· —	tified historic structure			
	Preservation of open space		inisa motorio oriastaro			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		of a solitor valor sassificity of the last			
	22, 5, 11.0 31.1, 900.1		Held at the End of the Tax Yea			
а	Total number of conservation easements		2a			
b			2b			
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c			
d		, ,	<del>  </del>			
_	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the				
•	year ▶	sacoa, examgalorioa, or commuted by the	o organization during the tax			
4	Number of states where property subject to conservation eas	sement is located >				
5						
_	violations, and enforcement of the conservation easements it holds?					
6						
7						
8						
	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  and section 170(h)(4)(B)(ii)?  Yes No					
9	and section 170(n)(4)(b)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and					
	In Part XIV, describe now the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for					
	conservation easements.		and organization of decounting to			
Par	t III' Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.			
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stater	ment and balance sheet works of art,			
	historical treasures, or other similar assets held for public exh					
	the text of the footnote to its financial statements that describ	pes these items				
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	t and balance sheet works of art, historica			
	treasures, or other similar assets held for public exhibition, ed					
	relating to these items:	·	•			
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$			
	(ii) Assets included in Form 990, Part X		► \$ ► \$			
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	I gain, provide			
	the following amounts required to be reported under SFAS 11					
	Revenues included in Form 990, Part VIII, line 1		▶ \$			
b	Assets included in Form 990, Part X		► \$ ► \$			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

404,950.

Part VIII III Vestille 113 - Other Securities.	see Form 990, Part X, III	le 12		
(a) Description of security or category (including name of security)	(b) Book value	C	(c) Method of valu ost or end-of-year ma	
(1) Financial derivatives				
(2) Closely-heid equity interests				
(3) Other				
(A)				···
(B)			4-0	
(C)				
(D)				
(E)	<del></del>			
(F)	-			
(G)	_			
(H)	<del> </del>			· · · · · · · · · · · · · · · · · · ·
(1)	<del></del>			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			<del></del> .	· · · · · · · · · · · · · · · · · · ·
Part VIII Investments - Program Related.	See Form 990, Part X, III	ne 13	(a) Mathad of value	otion.
(a) Description of investment type	(b) Book value	Co	(c) Method of value ost or end-of-year ma	
(1)	<del>-</del>			
(2)				
(3)	<u> </u>			
(4)				7.W
(5)			<del></del>	
(6)		<del></del>	<del></del>	<del></del>
(7)				
(8)				
(9)				
(10)  Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	<del></del>	- <del></del>		·····
Part IX Other Assets. See Form 990, Part X, line	e 15			· · · · · · · · · · · · · · · · · · ·
L	) Description			(b) Book value
(1)	·			
(2)				-
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15.)			
Part X Other Liabilities. See Form 990, Part X	, line 25.			
1. (a) Description of liability		(b) Book value	]	
(1) Federal income taxes			]	
(2) Other liabilities		14,483.		
(3)			_	
(4)				
(5)			1	
		<del> </del>		
		<del></del>	ļ	
(8)				
(9)		····		
(11)		14 400		
Total. (Column (b) must equal Form 990, Part X, col (B) lin FIN 48 (ASC 740) FOOMOUT IN PART XIV, provide the text of the foomout to 2. FIN 48 (ASC 740)	e 25 )	14,483.	zation's ilability for tincore	in tax positions under
2. FIN 48 (ASC 740)				
132053 01-23-12			Sch	edule D (Form 990) 201

Sche	dule D (Form 990) 2011 CIRCLE, INC.				33114/ Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 t	o Audited Fina	ncial Sta	tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		416,890.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		442,593.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		-25,703
4	Net unrealized gains (losses) on investments		4		<u> </u>
5	Donated services and use of facilities		5		·
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV)		8		
9	Total adjustments (net). Add lines 4 through 8		9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a		10		-25,703.
Par	t XII Reconciliation of Revenue per Audited Financial Statem	ents With Reve	nue per	Return	
1	Total revenue, gains, and other support per audited financial statements			1	416,890.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d	_		2e	0.
3	Subtract line 2e from line 1			3	416,890.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b		3	
С	Add lines 4a and 4b		_	4c ]	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	416,890.
Pa	t XIII Reconciliation of Expenses per Audited Financial Staten	nents With Exp	enses pe	r Return	1
1	Total expenses and losses per audited financial statements			1	442,593.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		7	
С	Other losses	2c		7	
d	Other (Describe in Part XIV.)	2d		7	
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	442,593.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b		7	
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	442,593.
	t XIV Supplemental Information				
Comp	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a and 4; Pa	art IV, lines	1b and 2b;	Part V, line 4; Part
	2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com				
			•		
			_		
?ar	t XI, Line 8 - Other Adjustments:				
Cra	nsfer of Temporarily Restricted Assets				
					·
		<del></del>			<del></del>
		<del></del>			
				Cabadala	D /F

#### **SCHEDULE G**

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection ::

Name of the organization **Employer identification number** 03-0331147 CIRCLE. INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes □ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity or entity (fundraiser) fundraiser from activity or control of organization listed in col. (i) contributions' Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

1,	41 L	of fundraising event contributions and gr	-				
•		3	(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through	
			FUNDRAISING (event type)	(event type)	(total number)	col. (c))	
nue			(CVCIII (ypo)	(event type)	(total riamber)	1	
Revenue	1	Gross receipts	14,352.			14,352	
u.							
	2	Less. Charitable contributions					
	2	Gross income (line 1 minus line 2)	14,352.	İ		14,352	
	-	Gross meeting time 1 minus me 2)				22,002	
	4	Cash prizes		<u> </u>	\		
	_						
ses	5	Noncash prizes	<u> </u>		<del> </del>	<del></del>	
Direct Expenses	6	Rent/facility costs	ł		4	`	
# EX						1	
Jirec	7	Food and beverages					
٠						ľ	
	8 9	Entertainment Other direct expenses	<del></del>		<del> </del>	<del> </del>	
	10	Direct expense summary Add lines 4 through	9 in column (d)	<u> </u>		<del>(,</del>	
		Net income summary Combine line 3, column			•	14,352.	
Pa	rt		answered "Yes" to Form	990, Part IV, line 19, or	reported more than		
		\$15,000 on Form 990-EZ, line 6a.					
Re			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)	
Revenue			<del></del> -	Jungo, progradente sunge		Col. (a) through col. (b)	
ď	1 Gross revenue						
ses	2 Cash prizes						
S Noneach prize					ļ		
Ä	3 Noncash prizes 4 Rent/facility costs					<del> </del>	
rect	4	Rent/facility costs		}			
۵		-					
_	5	Other direct expenses					
	_		Yes%	Yes%	Yes%		
	6	Volunteer labor	No	No No	No No	, , , , , , , , , , , , , , , , , , ,	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	1,	
		, , , , , , , , , , , , , , , , , , , ,	(.,		•		
	8	Net gaming income summary. Combine line 1	, column d, and line 7	<del></del>	<u> </u>		
		er the state(s) in which the organization operat					
		ne organization licensed to operate gaming act				└ Yes	
	11 1	No," explain:					
						_	
10a	Wei	re any of the organization's gaming licenses re	voked, suspended or te	rminated during the tax	year?	Yes No	
b	If "Y	es," explain:					
	_						
13208	2 01-	-23-12			Schedule G (Fo	rm 990 or 990-EZ) 2011	

Schedule G (Form 990 or 990-EZ) 2011 CIRCLE, INC.	3-033114/ Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	13a 9
b An outside facility	<b>13b</b> 9
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	<del></del>
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	:
of gaming revenue retained by the third party ▶\$	
c If "Yes," enter name and address of the third party:	
Name	
Address ►	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
7 Mandatory distributions:	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	s (III) and (v), and Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform	
	<u></u>
	<del></del>
	<del></del>
	<del></del>
	-

132083 01-23-12

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization **Employer identification number** 03-0331147 CIRCLE, INC. Form 990, Part VI, Section B, line 11: Presented to Executive Director and Board for review prior to filing. Form 990, Part VI, Section C, Line 19: Available upon request. FORM 990, PART XII, LINE 2c THE AUDIT IS OVERSEEN BY THE BOARD. AN INDEPENDENT AUDITOR IS CHOSEN BY THE BOARD.

10
Page
990
Form

Asset	Description	Date Acquired Me	Method	Life	No o	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	1Computer	061594SL	5	00 1	و	2,157.			2,157.	2,157.		0
	22 micron Computers	12860E90	<u> </u>	00.	<u> </u>	3,600.			3,600.	3,600.		0
	3HP Laser Jet	TS860E90	വ	.00	9	600			600	600	-	0
	4HP Color	TS860E90	гÚ	00.	9	500.		· · · · · ·	500.	500.		0
·	SMac Computer Furniture and	083199SL	2	00.		150.			150.	123.		0
		100198SL	<u> </u>	1 00·	بو	2,674.			2,674.	2,540.		0
	7Bed	083199SL	<u> </u>	00.	<u> </u>	150.			150.	123.		0
	8Building	100198SL	<u></u>	1.001	9	67,082.	·		67,082.	18,381.		2,164.
	9Land Organizational	100198L	· ·	10		13,740.	<u>_</u>		13,740.	<del> </del>	•	0
Ä	10Expense	100198	5M	1 43		5,044.			5,044.	5,046.		0
<u>.:</u>	11Building Furniture and	090104SL	<u> </u>	1.001	9	427,895.			427,895.	95,171.		13,803.
<del>-</del> i		090104SL	7	T 00.	9	4,944.			4,944.	4,825.	·	119.
7	23Computer Laptops	123105SL	<u>5</u>	.00		1,805.			1,805.	1,805.		0
m	34Improvements	123106SL	<u>. ro</u>	1.001	9	15,221.			15,221.	2,210.		491.
4	177	123107SL	<u>ω</u>	1.001	9	8,840.			8,840.	998.		285.
4	46Equipment	123107SL		00.	9	3,000.			3,000.	1,501.		429.
4	47Linoleum Flooring	123107SL		.00	9	2,117.			2,117.	1,057.	-	302.
4 6	48Computers	110311SL	2	.00	9	2,539.			2,539.			339.

128 102 05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2011 DEPRECIATION AND AMORTIZATION REPORT FORM 990 Page 10

990

										_
Current Year Deduction	133.	,	ţ				,	,		
Current Sec 179	0.				, ·					
Accumulated Depreciation	140,637.					,				
Basis For Depreciation	1,595.	<u>, , , , , , , , , , , , , , , , , , , </u>						· · · · · · · · · · · · · · · · · · ·		
Reduction in Basis	0	, , , , , , , , , , , , , , , , , , ,			,		,		;	
Bus % Excl	1,000			,	:				,	1
Unadjusted Cost Or Basis	1,595.	·								
S C	16					·				1
Life	00.									
Method	ST 2	***							1	1
Date Acquired	020112SL								,	
Description	49Refrigerator * Total 990 Page 10 Depr & Amort									
Asset No.	49							-		128 102

23.2 (D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

CIRCLE, INC. 2011 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL -

Ĺ								j				
Asset No	Description	Date Acquired Me	Method		Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	1Computer	061594SL	- 52	.00	9	2,157.			2,157.	2,157.		0
	22 micron Computers	TS860E90	2	100.	<u>ب</u>	3,600.			3,600.	3,600.		0
	3HP Laser Jet	TS860E90	_ ഥ_	.00		600.	<del></del>		600	600.		0
	4HP Color	13860E90	Ω	.00		500.			500.	500.		0
_	5Mac Computer	083199SL	<u>17</u>	.00		150.			150.	123.		0
		100198SL	<u> </u>	.00	9	2,674.			2,674.	2,540.		0
	7Bed	083199SL	-52	.00	<u> </u>	150.			150.	123.		0
	8Building	100198SL	31	.001	<u> </u>	67,082.			67,082.	18,381.		2,164.
	9Land Organizational	100198匹	•	010		13,740.	<del>.</del>		13,740.			0.
<del></del>	10Expense	100198	5 M	43		5,044.			5,044.	5,046.		0
<del></del>	11Building Furniture and	090104SL	31	.001		427,895.			427,895.	95,171.		13,803.
		090104SL		.00	بو	4,944.			4,944.	4,825.		119.
	23Computer Laptops	123105SL	<u>.</u>	.00	9	1,805.			1,805.	1,805.	-	0
ന	34Improvements	123106SL	31	.001	9	15,221.	-		15,221.	2,210.		491.
4,		123107SL	31	. 0 O O	ဖ	8,840.	<u>.</u>	<del></del>	8,840.	998.		285.
4	46Equipment	123107SL		.00	9	3,000.			3,000.	1,501.		429.
4	47Linoleum Flooring	123107SL		.00	<u> </u>	2,117.			2,117.	1,057.		302.
4	48Computers	110311SL		5.00 1	9	2,539.			2,539.			339.
128 102					į							

128 102 05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

CIRCLE, INC. 2011 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL -

563,653. 0. 563,653. 140,637. 0. 18,065.	Date Description Acquired Me A	Date Acquired 0 2 0 1 1 2		Method S.L.	Lrfe	Line No 16	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	) )) 1	<u> </u>					~		0	563,653	140,637.	0	18,06
						,		ı	1 ,			-	1
			,			†		ı	1			,	1
		1		1				1 1 1			ı	1	•
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		,	,	,			;	,	;		;		,
					ı	1					1	,	,

# CIRCLE (formerly Battered Women's Services and Shelter) **Board of Directors**

Home		Work
Charlene Rinker, <u>Chair</u> 259 Taplin Road Barre, VT 05641 479-2232 charrinker@aol com	(9/8/97)	Department of Health 5 Perry Street, McFarland Office Building Barre, VT 05641 479-4200 or 476-0167 Cell Phone: 272-6930
	(., -,)	charlene.rinker@ahs.state.vt.us
Judy Larson DiMario, Vice 9 PO Box 617 Fayston, VT 05673	<u>Chair</u>	
496-3367  jchrislars@gmavt.net	(9/20/96)	
Laurie Beth Putnám 689 North Main Street Northfield, VT 05663 225-5910	(10/07)	EMS, Northfield mymsnike@aol.com cell 279-3833
Cindy Browning, Voluntee	er Rep	
Barre, VT 05641 802-272-7397 mcbrowning@charter.net	(03/12)	
EX OFFICIO: Karol Diamond (02,	/03)	Cırcle 122 N. Main Street

Meg Kuhner

(10/03)

PO BOX 652 Barre, VT 05641

(802) 476-6010 FAX: (802) 479-9310 bwss@sover.net or vtbwss@sover.net 24-Hour Toll Free Hotline 1-877-543-9498