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Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047 Open to Public

Inspection

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A I</u>	or the	2011 calendar year, or tax year beginning and e	ending		
В	Check if	C Name of organization		D Employer identifi	cation number
_	Addres	HOME AWAY FROM HOME PRESCHOOL AND CHIL	'D		
느	change	CARE CENTER, INC.			
느	change				351564
늗	return Termin	,	Room/suite	E Telephone numbe	
<u> </u>	ated Amend	100 EQUINOX TERRACE			362-5823
늗	lreturn Applic	City or town, state or country, and ZIP + 4		G Gross receipts \$	194,835.
L	Liòn pendin	MANCRESIER CENIER, VI 03233		H(a) is this a group re	
		F Name and address of principal officer DEBORAH WYMAN 108 EQUINOX TERRACE, MANCHESTER CENTER,	3.700	for affiliates?	Yes X No
		mpt status. X 501(c)(3)		H(b) Are all affiliates ind	
		e: \triangleright N/A	1 321	H(c) Group exemption	list (see instructions)
		organization: X Corporation Trust Association Other	I Vear		M State of legal domicile: VT
	art I	Summary		oriormation. 1990	y State of legal dofficile. V 1
	т	Briefly describe the organization's mission or most significant activities COMMU	NITY	PRESCHOOL A	ND CHILD
Activities & Governance		CARE FACILITY			
Ē	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets
ove		Number of voting members of the governing body (Part VI, line 1a)		3	7
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	7
Se	1	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	12
Z.	1	Total number of volunteers (estimate if necessary)		6	0
(cti	7 a	Total unrelated business revenue from Part VIII-column (C)-line 12		7a	0.
_	1	Net unrelated business taxable income from Form-990 Ti-line 34		7b	0.
		18 SS		Prior Year	Current Year
<u>•</u>	8	Contributions and grants (Part VIII, Tine 1h) AV 2 1 2012		7,230.	4,790.
Revenue		Program service revenue (Part VIIII) 29)	225,727.	188,889.	
ě	10	nvestment income (Part VIII, column (A), lines 3,44, and 7d)		135.	173.
u.	11	Other revenue (Part VIII, column (A), lines 5,26d, 8c, 9c, 10c, and 11e)		2,220.	983.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		235,312.	194,835.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		160,705.	<u>154,695.</u>
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		2,830.	0.
ğ	b o	Fotal fundraising expenses (Part IX, column (D), line 25)	<u> </u>		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		59,251.	55,304.
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		222,786.	209,999.
- 10		Revenue less expenses Subtract line 18 from line 12		12,526.	<15,164.>
Soci		•	Ве	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		51,327.	36,163.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		0.	0.
		Net assets or fund balances Subtract line 21 from line 20		51,327.	36,163.
	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer		11. 12
		Supplier of officer			4.12
Sig		Signature of officer		Date	
Her	e	DEBORAH WYMAN, DIRECTOR Type or print name and title			
			Γř	Date Check	X PTIN
Paid	,	Print/Type preparer's name TOSEDH A WACNED TOSEDH A WACNED			** -
	parer	JOSEPH A. WAGNER JOSEPH A. WAGNER Firm's name ► JOSEPH A. WAGNER, CPA	<u> </u>	5/11/12 self-employ	
	Only	Firm's name JOSEPH A. WAGNER, CPA Firm's address 844 EAST MANCHESTER ROAD		Firm's EIN	20-3025415
036	Jiiiy	·		Dhone O	02-362-9086
Mar	, the IC	MANCHESTER CENTER, VT 05255 S discuss this return with the preparer shown above? (see instructions)		j riiolie AO. 8	
	01 01-2		ne .		X Yes No Form 990 (2011)
1020	U 1 0 1-2		113.		1 01111 220 (2011)

Form 990 (2011) CARE CENTER, INC. 03-0351564 Page 2 Part III. Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission PRESCHOOL AND CHILD CARE PROGRAM Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 179,465. including grants of \$ 190,045.)) (Expenses \$) (Revenue \$ OUR PURPOSE AND GOALS ARE TO PROVIDE THE COMMUNITY WITH A PRESCHOOL AND CHILD CARE PROGRAM THAT IS AN AFFORDABLE, SAFE, HEALTHY, AND PROVIDES A NURTURING LEARNING ENVIRONMENT FOR ALL CHILDREN. (Code ______) (Expenses \$ _______) (Revenue \$ ______) _____ including grants of \$ _ (Code _____) (Expenses \$ ____ 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ 179,465. 4e Total program service expenses ▶

Form 990 (2011)

HOME AWAY FROM HOME PRESCHOOL AND CHILD

Page 3 Part IV. Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Х 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III Х 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes." complete Schedule D. Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI, XII, and XIII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Х

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2011) CARE CENTER, INC.

Part IV. Checklist of Required Schedules (continued)

		}	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	 		v
	Schedule K If "No", go to line 25	24a		Х
þ		24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24.		
	any tax-exempt bonds? Did the executation act on an "on behalf of" issues for bonds outstanding at any time during the year?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<u>24d</u>	_	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	050		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		^-
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		}	
	of any of these persons? If "Yes," complete Schedule L, Part III	27	!	х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?		1	v
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<u> </u>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ 1	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	054	ļ	 v
00	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes " complete Schedule R. Part V. fine 2.	26	1	x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	"	 	 ^
30	Note. All Form 990 filers are required to complete Schedule O	38	x	
	130 to 1 to		990 (2011)
			1	

Form 990 (2011) CARE CENTER, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

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	Check if Schedule O contains a response to any question in this Part V			
•		ì	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		х
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1	l	
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year		:	
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter.	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against	ĺ	1	
_	amounts due or received from them)		1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	}	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12.0		-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		- 1	
	is the organization licensed to issue qualified health plans in more than one state?	13a	1	
-	Note. See the instructions for additional information the organization must report on Schedule O		T i	
b	Enter the amount of reserves the organization is required to maintain by the states in which the	-		
	organization is licensed to issue qualified health plans	i		
C	Enter the amount of reserves on hand			
I4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	· 		000 //	

Form 990 (2011) CARE CENTER, INC.

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Part VI- Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	to line da, db, dr fob below, describe the circumstances, processes, dr changes in Schedule O. See instructions			
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year [1] 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
3	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	_		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			- 21
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
40	In Schedule O how this was done	12c		- V
13	Did the organization have a written whistleblower policy?	13_		X
14 15	Did the organization have a written document retention and destruction policy?	14	_	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	.00	_	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► VT			<u>. </u>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finar	icial	
00	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion 🕨		
	DEBRA WYMAN - 802-362-5823 108 EOUINOX TERRACE, MANCHESTER CENTER, VT 05255			
	TOO TOOTHOR THIMBION, ERMICHEDIEN CHAIRN' AT ANDON			

orm 990 (2011)	CARE	CENTER,	INC.		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DEBRA WYMAN	50.00	v		х				26,510.	0.	0
PRESIDENT	30.00	^		Λ		 		20,510.	0.	0.
(2) MEGAN BEATTIE-CASSAN	30.00	v		x				0.	0.	0
VICE PRESIDENT (3) JESSICA HASKINS	30.00	^	-	^		-	 -	0.		0.
SECRETARY	1.00	y		х				0.	0.	0.
(4) LISA HESS		^	<u> </u>	Λ	-	 		0.		<u> </u>
TREASURER	1.50	x	ļ	х				0.	0.	0 .
(5) TAMMY KING	1,30	1								
DIRECTOR	1.00	X				i		0.	0.	0.
(6) ADAM HARPER										
DIRECTOR	1.00	X				ļ		0.	0.	0.
(7) ELAINE CAPEN-HARPER										
DIRECTOR	1.00	Х				<u>L</u>		0.	0.	0.
										
					_					
			1	i	l	1	l	1		

	(A)	(B)	(B) (C) Average Position (do not check more than one box, unless person is both a						(D)	(E)		-	(F)	
	Name and title]							Reportable compensation	Reportable compensation	,		stimate nount	
		week		cer ar					from	from related	.	"	other	-
		(describe	ector						the	organizations		com	pensa	ation
	hours for 👸					(W-2/1099-MIS	C)	l	rom th	-				
	(describe jg hours for set to to hours for set hours for hours for					يو ا	Suadi	į	(W-2/1099-MISC)				janizat	
		related organizations in Schedule O)								ı	d relat anızatı			
	hours for related organizations in Schedule O) hours for related organizations organizations organizations in Schedule O) hours for related organizations in Schedule O) hours for related organizations in Schedule O) hours for related organization (W-2/1099-MISC) organization (W-2/1099-MISC)									0.9.	uu.,	01.0		
		 _												
				-			<u> </u>				_	<u> </u>		
		_		_										
			_											
•														
	Sub-total						L		26,510.	~	0.			
	Total from continuation sheets to Part V	II Section A							20,510.		0.			0
	Total (add lines 1b and 1c)	ii, Secuoii A							26,510.		0.			0.
2	Total number of individuals (including but	not limited to th	nose	liste	ed at	bove	e) wł	no re						
	compensation from the organization													(
3	Did the organization list any former officer	, director, or tri	uste	e, ke	y en	nplo	yee,	or	highest compensated e	mployee on	ſ		Yes	No
	line 1a? If "Yes," complete Schedule J for				-		•					_3		X
4	For any individual listed on line 1a, is the s									the organization				
_	and related organizations greater than \$15			-							Ļ	4		X
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con							elate	ed organization or indivi	dual for services		_		v
Sec	tion B. Independent Contractors	ipiete Scriedui	<u>e J 1</u>	01 51	ucri	pers	on					5		X
1	Complete this table for your five highest co										ensa	ation f	rom	
	the organization Report compensation for	the calendar y	ear (<u>endı</u>	ng w	vith_	or w	thir		year				
	(A) Name and business	address	N	ONE	<u> </u>				(B) Description of s	ervices	C	ompe	5) nsatio	n
								1						
		 						-						
								_						
								\top						
2	Total number of independent contractors		ot li	mıte	d to		_	sted	above) who received m	nore than		 -		
	\$100,000 of compensation from the organ	zation 🕨				(<u> </u>							

Page 9

•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats its	1 a	Federated campaigns	1a					
e a	b	Membership dues	1b					
P, S	С	Fundraising events	1c	4,790.				
# Z	d	Related organizations	1d	•				
S,E		Government grants (contribut	tions) 1e					
roi		All other contributions, gifts, gran						
t be		similar amounts not included abo	1 1					
d de	g	Noncash contributions included in lines	3 1a-1f \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			4,790.			
				Business Code				
8	2 a	DAYCARE SERVICE	ES	624410	188,889.	188,889.		
ē Ž	b							
Sugar	С							
e a	d					·		
Program Service Revenue	е							
<u>-</u>	f	All other program service reve	enue					
_	g	Total. Add lines 2a-2f			188,889.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	173.	173.		
	4	Income from investment of ta	x-exempt bond p	oroceeds >				
	5	Royalties		<u> </u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
l	b	Less: rental expenses						
		Rental income or (loss)		L				
ŀ		Net rental income or (loss)		_				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
ŀ	b	Less cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		>				
a a	8 a	Gross income from fundraisin						
Other Reven			790 of					
æ		contributions reported on line	:1c) See					
ě		Part IV, line 18	a .	0.				
ᅗ		Less: direct expenses	, b	0.				
		Net income or (loss) from fund	-	_	0.	· ·		
	9 a	Gross income from gaming ad		1				
		Part IV, line 19	a					
		Less direct expenses	b	<u> </u>		ı		
ł		Net income or (loss) from gar	_	>				
ľ	10 a	Gross sales of inventory, less and allowances						
	_		а					
ŀ		Less: cost of goods sold	. b					
ŀ	<u>_</u>	Net income or (loss) from sale Miscellaneous Revenu		Business Code				
}	11 ^	MISCELLANEOUS F		624410	983.	983.		
	ii a b			024410	703.	303.		
					-			
	ч С	All other revenue				_		
l		Total, Add lines 11a-11d		. •	983.	-		
		Total revenue See instructions.			194.835.	190.045.	0.	0.

03-0351564 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to tinclude amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments,				<u> </u>
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	26,510.		26,510.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	117 010	117 010		
7	Other salaries and wages	117,042.	117,042.		
8	Pension plan accruals and contributions (include				
_	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	11,143.	9,476.	1,667.	
10	Payroll taxes	11,143.	9,4/6.	1,00/.	
11	Fees for services (non-employees)				
	Management	,			
b	Legal	475.	475.		
	Accounting Lobbying	4/3.	#12.		<u> </u>
-	Professional fundraising services See Part IV, line 17				
e f	Investment management fees	.,			
•	Other				
g 12	Advertising and promotion	325.	325.		
13	Office expenses	233.	233.		
14	Information technology				
15	Royalties				T-111
16	Occupancy	28,747.	28,747.		
17	Travel	,			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ļ			
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,347.	_3,347.		
23	Insurance	2,640.	2,640.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	FOOD FOR DAYCARE	10,638.	10,638.		
b	PROGRAM SUPPLIES	4,526.	4,526.		
С	FUNDRAISING EXPENSES	2,357.			2,357
d	TRAINING	929.	929.		
е	All other expenses	1,087.	1,087.		
<u>25</u>	Total functional expenses. Add lines 1 through 24e	209,999.	179,465.	28,177.	2,357
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				Form 990 (2011

	_	· 			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	-		13,404.	1	5,693.
	2	Savings and temporary cash investments		Γ	10,429.	2	6,323.
	3	Pledges and grants receivable, net		Ī		3	
	4	Accounts receivable, net			-	4	
	5	Receivables from current and former officers, di	rectors, truste	es, key			
		employees, and highest compensated employe		-			
		of Schedule L	•			5	
	6	Receivables from other disqualified persons (as	defined under	section			
		4958(f)(1)), persons described in section 4958(c					
		employers and sponsoring organizations of sec		•			
		employees' beneficiary organizations (see instru		,		6	
Assets	7	Notes and loans receivable, net	•			7	
Ass	8	Inventories for sale or use				8	- · · · · · · · · · · · · · · · · · · ·
•	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other					
		basis. Complete Part VI of Schedule D	10a	42,645.			
	ь	Less: accumulated depreciation	10b	18,498.	27,494.	10c	24,147.
	11	Investments - publicly traded securities			<u> </u>	11	
	12	Investments other securities See Part IV, line	11			12	<u></u>
	13	Investments - program-related See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)		51,327.	16	36,163.
	17	Accounts payable and accrued expenses				17	
	18	Grants payable				18	.
	19	Deferred revenue		-	.,	19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities		i		20	
S	21	Escrow or custodial account liability. Complete	Part IV of Sche	edule D	· · · · · ·	21	
Liabilities	22	Payables to current and former officers, director		_	-		
jge		highest compensated employees, and disqualifi				j	
ڐ		of Schedule L	po	omploto r air n		22	
	23	Secured mortgages and notes payable to unrela	ated third parti	<u></u>		23	
	24	Unsecured notes and loans payable to unrelate		-		24	
	25	Other liabilities (including federal income tax, pa	•	ed third		27	
		parties, and other liabilities not included on lines	•				
		Schedule D	3 11 2 1) Comp	Note i dit X oi		25	
	26	Total liabilities. Add lines 17 through 25			0.	26	0.
		Organizations that follow SFAS 117, check he	ere 🕨	and complete		20	
Ø		lines 27 through 29, and lines 33 and 34.		and complete			
၁င	27	Unrestricted net assets				27	
alar	28	Temporarily restricted net assets		·		28	7
ä	29	Permanently restricted net assets		-		29	-
Š	23	Organizations that do not follow SFAS 117, c	hack hara	X and		29	
Ĕ		complete lines 30 through 34.	neek nere	CAA GIIG			
ts	30	Capital stock or trust principal, or current funds			0.	30	0.
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed		+	0.	31	0.
Ä	32	Retained earnings, endowment, accumulated in		r funds	51,327.	32	36,163.
Se	33	Total net assets or fund balances	icome, or other	i iuiius [51,327.		36,163.
	1			 -		33	36,103.
	34_	Total liabilities and net assets/fund balances	· · · · · · · · · · · · · · · · · · ·		51,327.	34	36,16

Form **990** (2011)

HOME AWAY FROM HOME PRESCHOOL AND CHILD Form 990 (2011) CARE CENTER, INC. 03-0351564 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 194,835. 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 2 209,999. <15,164.> 3 Revenue less expenses. Subtract line 2 from line 1 3 51,327. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 5 Other changes in net assets or fund balances (explain in Schedule O) 5 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 36,163. Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990 X Cash Accrual 1 Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? X За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

HOME AWAY FROM HOME PRESCHOOL AND CHILD

Inspection

Employer identification number

_		CARE CE							03	<u>3-0351</u>	<u>.564</u>	
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t.) See ins	tructions		····		
The orga	nization is not	a private foundation	because it is (For lines	1 through	11, check	only one b	ox)					
1	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(ı)).				
2	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E)								
з 🗀	A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	(A)(iii).					
4 🗀	1		operated in conjunction					(b)(1)(A)(ii	i). Enter t	he hospital	's name	,
	city, and stat							,				
5	An organizat	on operated for the	benefit of a college or u	niversity ov	wned or o	perated by	a governi	mental uni	t describe	ed in		
	section 170	(b)(1)(A)(iv). (Compl	ete Part II)	•	·	•	·					
6	•		ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
	_	(b)(1)(A)(vi). (Comple	· · · · · · · · · · · · · · · · · · ·			3			9-11-1-1			
8 <u></u>	1		section 170(b)(1)(A)(vi).	(Complete	Part II)							
9 X	1		eives (1) more than 33			rom contri	butions in	nembershi	n fees an	nd aross re	ceints fr	οm
-	•		nctions - subject to certa							_	•	
			axable income (less sect							_		
		509(a)(2). (Complete			ix, nom bu	311103303 6	acquired b	y the orga	unzation e	inter ourie c	10, 1373	
10 🗀	1		perated exclusively to te	st for publ	ıc safety 9	See sectio	n 500(a)(d	1\				
11 =	1		perated exclusively for the	•	-			•	v out the	nurnoses o	of one or	
	_		ations described in secti		•				•			
			organization and compl				-, 000 00 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	u)(u), u), u			
	a Type			Тур	_		tegrated		d	Type III - 0	Other	
e 🗀	1		at the organization is not			-	_	r more disc	gualified r	•		
	-	•	han one or more publicly		•	•	•					
f			ten determination from						. (-)(-)		(-/(-/	
	_	rganization, check th					,,,	-				
g		•	organization accepted ar	nv aift or c	ontribution	from anv	of the follo	owina per:	sons?			
•			lirectly controls, either al					_			Yes	No
		•	upported organization?	•				()	,	11g(ı)		
	-	• •	n described in (i) above?							11g(II)		
		•	person described in (i)		e?					11g(iii)		
h	• •	•	about the supported or	• •								
		Ŭ		•	\- 7							
(i) Nam	e of supported	(ii) EIN	(iii) Type of	(iv) Is the c	organization	(v) Did voi	u notify the	(vi) Is	the	/vii\ An	nount of	
• •	ganization	(11) (11)	organization	in col. (i) li:	sted in your	organizat	ion in col.	organizatı (i) organiz	on in col.		port	
	3		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	U.S		oup	po. t	
			(see instructions))	Yes	No	Yes	No	Yes	No			
							1					
					ļ							
									ŀ			
					-							
							<u> </u>	:				
Total					1							

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) Public support. Subtract line 5 from line Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009(d) 2010 (e) 2011 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2010 Schedule A. Part II. line 14 1

J	Fublic Support percentage from 2010 Schedule A, 1 at 11, line 14		
6a	33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or	r more, check this box and	
	stop here. The organization qualifies as a publicly supported organization		ightharpoons
b	33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/2%	3% or more, check this box	
	and stop here. The organization qualifies as a publicly supported organization		
7a	10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16	b, and line 14 is 10% or more,	

and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

<u>Sa</u>	ction A. Public Support	elow, please comp	olete Part II)				
		(-) 2007	(h) 2000	(=) 0000	(4) 0010	(-) 2011	(O T-+-I
	endar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
•	membership fees received (Do not						
	include any "unusual grants ")	1,000.	1,000.	11,230.	7,230.	4,790.	25,250.
_	Gross receipts from admissions.	1,000.	1,000.	11,230.	1,430.	4,190.	23,250.
2	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	193,135.	197,638.	199,475.	225,727.	188,889.	1,004,864,
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	194,135.	198,638.	210,705.	232,957.	193,679.	1 020 114
	a Amounts included on lines 1, 2, and	±2 ± 1 ± 3 3 •			202,0010	<u> </u>	1,030,114.
•	3 received from disqualified persons						0.
t	O Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	-					0.
	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6)						1.030.114.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	194,135.	198,638.	210,705.	232,957.		1,030,114.
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					-	
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	7,852.	9,752.		135.	173.	17,912.
13	Total support (Add lines 9, 10c, 11, and 12)	201,987.	208,390.	210,705.	233,092.	193,852.	1,048,026,
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	
	check this box and stop here						▶□
Se	ction C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2011 (line 8, column (f) di	ivided by line 13, o	∞lumn (f))		15	98.29 %
<u>16</u>	6 Public support percentage from 2010 Schedule A, Part III, line 15						
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	nent income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))					
18	Investment income percentage from		•			18	%
19	a 33 1/3% support tests - 2011. If the						
ŀ	more than 33 1/3%, check this box a 33 1/3% support tests - 2010. If the		-		· · · · · · ·		▶ X
•	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
20	Private foundation. If the organization		-	· · · · · · · · · · · · · · · · · · ·		-	▶ □

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990. ➤ See separate instructions.

2011 Open to Public Inspection

Name of the organization

HOME AWAY FROM HOME PRESCHOOL AND CHILD CARE CENTER, INC.

Employer identification number 03-0351564

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the			
	organization answered "Yes" to Form 990, Part IV, line	e 6				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	- 1-111				
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	funds			
	are the organization's property, subject to the organization's		Yes No			
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of					
	impermissible private benefit?	demand demand of the Language Com	Yes No			
Pai		ganization answered "Yes" to Form 990. Part	IV. line 7			
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (e.g., recreation or e	, , , , , , , , , , , , , , , , ,	cally important land area			
	Protection of natural habitat	Preservation of a certified				
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a	conservation easement on the last			
	day of the tax year		Solder valler bassimoni sir ino last			
			Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic stri	2c				
d	Number of conservation easements included in (c) acquired a	• •				
	listed in the National Register	2d				
3						
	year >	, , , , , , , , , , , , , , , , , , , ,	,			
4	Number of states where property subject to conservation eas	sement is located >				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it holds?					
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$					
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)					
	and section 170(h)(4)(B)(ii)?	, , ,	Yes No			
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and					
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for					
	conservation easements.					
Pai	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	r Similar Assets.			
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8				
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sheet works of art,			
	historical treasures, or other similar assets held for public exh					
	the text of the footnote to its financial statements that descri		,			
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	d balance sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, ed					
	relating to these items:	•	,, 3 , , , , , , , , , , , , , , , , , , ,			
	(i) Revenues included in Form 990, Part VIII, line 1		> \$			
	(ii) Assets included in Form 990, Part X		► \$ ► \$			
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gai	n, provide			
	the following amounts required to be reported under SFAS 1	-				
а	Revenues included in Form 990, Part VIII, line 1		> \$			
b	Assets included in Form 990, Part X		▶ \$			

	ule D (Form 990) 2011									
Pai	t III Organizations Maintaining C									
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items									
	(check all that apply)									
а	Public exhibition		; <u> </u>	Loan or exc	hange progra	ams				
b	Scholarly research	6	• 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın how ti	hey further t	he organization	on's exer	npt purp	ose ın Par	t XIV	
5	During the year, did the organization solicit of					er sımılar	assets		_	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Compl	lete if the	e organizatio	on answered '	"Yes" to	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	ns or other as	sets not	ıncluded		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe		217					L.	Yes	No
	If "Yes," explain the arrangement in Part XIV.									
Par	t V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo	rm 990, Part					
		(a) Current year	(b) F	Prior year	(c) Two year	s back (d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions		ļ							
С	Net investment earnings, gains, and losses									
d	Grants or scholarships		ļ						· - · · · · · · · · · · · · · · · · · · ·	
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	-								·
g	End of year balance									
2	Provide the estimated percentage of the curr		ce (line 1	g, column (a	a)) held as.					
а	Board designated or quasi-endowment		_%							
þ	Permanent endowment	%								
С	Temporarily restricted endowment ▶%									
	The percentages in lines 2a, 2b, and 2c should equal 100%									
За	Are there endowment funds not in the possession of the organization that are held and administered for the organization									
	by								Y	es No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(ii)	_
þ	If "Yes" to 3a(ii), are the related organizations	· ·							3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipm	ent. See Form 99	0, Part X	(, line 10						
	Description of property	(a) Cost or o			or other		cumulate	l l	(d) Book v	alue
		basis (investi	ment)	basis	(other)	dep	reciation			
1a	Land									
b	Buildings			2	4,280.		3,9	76.	20	304.
С	Leasehold improvements									
d	Equipment									
	Other .	l			<u>.8,365.</u>		<u>14,5</u>	22.		<u>.843.</u>
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990 Part	X colur	mn (R) line :	10(c) 1				24	147.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 CARE CENTER, INC. 03-0351564 Page 3 Part VII Investments - Other Securities. See Form 990, Part X, line 12 (a) Description of security or category (c) Method of valuation (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) (I) Total (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation (a) Description of investment type (b) Book value Cost or end-of-year market value (1)(2) (3) (4)(5) (6) (7) (8) (9) (10)Total (Col (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2)(3)(4) (5) (6) (7)(8) (9) (10)Total. (Column (b) must equal Form 990, Part X, ∞l (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)(4) (5) (6) (7) (8) (9) (10)(11)Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740).

_	dule D (Form 990) 2011 CARE CENTER, INC.				51564	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Fir	ancial Sta	atements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		<u>194,</u>	835.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		209,	999.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		_<15,	164.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		<15,	164.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts With Re	venue per	r Return		
1	Total revenue, gains, and other support per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c_				
d	Other (Describe in Part XIV.)	_2d				
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
ь	Other (Describe in Part XIV)	4b				
c	Add lines 4a and 4b			4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5		
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Ex	xpenses p			
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
a	Donated services and use of facilities	2a		1		
b	Prior year adjustments	2b				
c	Other losses	2c				
d	Other (Describe in Part XIV)	2d				
-	Add lines 2a through 2d	20		\dashv $_{a}$ \mid		
e				2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 . 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		 		
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5		
	t XIV Supplemental Information				_	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comp					I, Part
		-			<u>.</u>	
		-				
						

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

HOME AWAY FROM HOME PRESCHOOL AND CHILD

Employer identification number 03-0351564

CARD CHAIR, INC.
FORM 990, PART VI, SECTION B, LINE 11: BOARD OF TRUSTEES REVIEWS TAX
RETURN AND SCHEDULES PRIOR TO FILING OF THE TAX RETURN.
FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTS ARE AVAILABLE UPON
REQUEST AT THE ORGANIZATIONS OFFICE.
FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:
DEBRA WYMAN - P.O. BOX 473, EAST DORSET, VT 05253
MEGAN BEATTIE-CASSAN - 1650 BARNUMVILLE ROAD, MANCHESTER CENTER, VT 05255
JESSICA HASKINS - 3 COLD SPRINGS ROAD, WELLS, VT 05774
LISA HESS - P.O. BOX 170, MANCHESTER CENTER, VT 05255
ADAM HARPER - P.O. BOX 42, MANCHESTER CENTER, VT 05255
ELAINE CAPEN-HARPER - P.O. BOX 42, MANCHESTER CENTER, VT 05255