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# Form **990**

Department of the Treasury

Internal Revenue Service

(HTA)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

Ā	For the	e 2011 cal	endar year, or tax year beginning 10/1/2011 , and er	nding	9/30/2	2012			
В	Check if	applicable	C Name of organization RUTLAND REGION EDUCATION CORPORATION	ON D	Employer id	lentification nur	nber		
	Address	change	Doing Business As Rutland Region Workforce Investment Board		-0353236				
$\Box$	Name ch	ange	Number and street (or P O box if mail is not delivered to street address) Room/suite		Telephone n	umber			
而	Initial retu	nuu	PO BOX 6015	90	2-293-204	4			
=	Terminat		City or town, state or country, and ZIP + 4		2-233-204	<u>T</u>			
=	Amended		RUTLAND VT 0570160	115 G	Gross receip	ots \$	102,861		
=							Yes X No		
L_J'	Аррисаці	on pending	<b>,</b>		-	for affiliates?	=		
					affiliates inclu		Yes X No		
<u> </u>	ax-exem	pt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	If "No,"	" attach a list	(see instructions	)		
<u>J \</u>	J Website: ▶     H(c) Group exemption number ▶								
KF	K Form of organization X Corporation Trust Association Other ▶ L Year of formation 1995 M State of legal domicile VT								
	art I	Sui	mmary			,			
	1			MISSION	I US TO EI	NHANCE TH	E QUALITY OF		
			FORCE DEVELOPEMENT IN THE RUTLAND, VERMONT REGION.						
9									
Activities & Governance			***************************************						
Ver	2	Check ti	his box I if the organization discontinued its operations or disposed of more that	n 25% of its	net assets				
ő	3				ı	3	24		
တ္	4		of independent voting members of the governing body (Part VI, line 1b)			4	24		
viţi.	5		imber of individuals employed in calendar year 2011 (Part V, line 2a)			5	0		
Ę	6		imber of volunteers (estimate if necessary)		· · · —	6	55		
•	7a		related business revenue from Part VIII, column (C), line 12		· · -	7a	0		
	l 'b		elated business taxable income from Form 990-T, line 34		_	7b	0		
	<del> </del>	14Ct dint	Stated business taxable moone non-rollin 500-1, line 54	 Pr	ior Year		rrent Year		
	8	Contribi	utions and grants (Part VIII, line 1h).................		133,9		102,861		
Revenue	9		n service revenue (Part VIII, line 2g)		100,0	0	0		
2 \$	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)			0	0		
3 3	11		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			<del>-</del> 0	0		
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		133,9		102,861		
<u>₽</u> ¥	13			-	100,0	0	0		
, =>	14	Renefits	and similar amounts paid (Part IX, column (A), lines (BUED) spaid to or for members (Part IX, column (A), line (R) ECEIVED other compansation, employee benefits (Part IX) column (A) lines (10)			o	0		
€	15	Salaries	other compensation, employee benefits (Part IX, column (A), lines 5-10).	18		ol	0		
	16a	Professi	ional fundraising fees (Part IX, column (A), line [1]e) JAN . 1 . 2013	Ÿ		0	0		
<u>_</u>	b	Total fur	ndraising expenses (Part IX, column (D), line 25)	12	de la companya de la				
04	17	O41	(Dad IV and A A A A A A A A A A A A A A A A A A A	-	123,0		103,987		
ANN Expenses	18	Total ex	penses. Add lines 13–17 (must equal Part IX column Apline 25)		123,0		103,987		
₹	40	Revenue	e less expenses. Subtract line 18 from line 12		10.9		-1.126		
<del>(2)</del>	1			Beginning	of Current Yo		nd of Year		
	20	Total as	sets (Part X, line 16)		19,6		18,534		
Ass	21		bilities (Part X, line 26)			0	0		
ŠŠ	20 21 22		ets or fund balances. Subtract line 21 from line 20		19,6	60	18,534		
Pa	irt II		nature Block			•			
Und	er penalti	es of perjur	y, I declare that I have examined this return, including accompanying schedules and statement	ts, and to the	e best of my kr	nowledge			
and	belief, it i	s true, corre	ect, and complete. Decaration of preparer (other than officer) is based on all information of whi	ch preparer	has any know	ledge	<del></del>		
Sign Date of the second									
He		[ [	Signature of officer /		Date	1/4/17			
			Andrea Mappile			11911	<u>}</u>		
	Type or print name and title  Print/Type preparer's name  Preparer's signature  Date  PTIN								
Dai	id		√Type preparer's name Preparer's signature	Date	Che				
Pai		, Roo	er Dumas Zigen & Diumac	12/21/			0134264		
	eparer		's name ► H&R Block	1		3-0317865			
US	e Only	, —	's address ▶ 98 Allen Street, Rutland, VT 05701	- 1		302) 775-167	9		
				I FIN	UNE 110				
			ss this return with the preparer shown above? (see instructions)		<u> </u>				
For	Paperv	vork Redu	uction Act Notice, see the separate instructions.				Form <b>990</b> (2011)		

	990 (2011) RUTLAND REGION EDUCATION CORPORATION	03-0353236	Page 2
Pa	ort III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		<u>. Ш_</u>
1	Briefly describe the organization's mission.		
	WORKING WITH PEOPLE OF ALL AGES TO HELP THEM PREPARE TO ENTER OR REENTER THE	WORKFORCE.	
	ASSISTED APPROMIMATELY 880 INDIVIDUALS THIS PAST YEAR.		
2	Did the organization undertake any significant program services during the year which were not listed or		
~	the prior Form 990 or 990-EZ?		X No
	If "Yes," describe these new services on Schedule O.	163	
_			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	ш.	гл
	services?	L	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service		
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to re-		f
	grants and allocations to others, the total expenses, and revenue, if any, for each program service report	rted	
4a	(Code: ) (Expenses \$ 102,031 including grants of \$ 0 ) (Reven	ue \$	0)
	The Rutland Region Education Corporation seeks to work with individuals of all ages to prepare		
	them to enter or renter the local workforce by providing various types of education and assistance		
	to non-employed individuals. We are proud to have served approximately 880 individuals reach		
	their employment goals while enriching the workforce pool for the Rutland Vermont region		• • • • • • • • •
		•••••	
4b	(Code: ) (Expenses \$ 0 including grants of \$ 0 ) (Reven	ue \$	0.)
	•		
	•••••••••••••••••••••••••••••••		
40	(Code: \(\sigma_{\text{including grants of \$\sigma_{\text{of }}}\) \(\sigma_{\text{Dovon}}\)		
4c	(Code: ) (Expenses \$ 0 including grants of \$ 0 ) (Reven	ue Ф	9.)
		••••	
	***************************************		
	•		
		•••••	• • • • • • • • • • • • • • • • • • • •
4d	Other program services. (Describe in Schedule O.)		
<b>→</b> u		0)	
4-	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$	<u></u>	<del></del>
4e	Total program service expenses ► 102,031		

03-0353236

Part IV Checklist of Required Schedules

	`		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		l	
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		.	
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	- 115		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	ļļ	_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV </i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	,		.,
46	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		Х
2N=	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	1	x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
	in 100 to into Edd; did the digamedian attach a copy of its addition interior statements to time fotonis in a con-	,~		

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		X
لم ما		24d		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a description of the year? If "Year" respective School and Solve II. Both			
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	0.51		
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			<b>,</b>
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>	<del>"</del>		
٠.	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	<u> </u>		<u> </u>
-	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		Х

Form 9	990 (2011) RUTLAND REGION EDUCATION CORPORATION 03-03	53236	ı	Page <b>5</b>
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 2 4		SER
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0 35		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			1
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	Carton A	***	12.40
		o		2
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	A. 1812 i. 7	234.01362
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)		4.407	18 L
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		<del>  ^`</del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	100	-	†
Ta	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:	23.20	SOL C	
U	~			
50	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	F.0		
5a		5a	-	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	<del>  ^-</del> -
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		┼─
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
L	organization solicit any contributions that were not tax deductible?	6a	├─	<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	de la compa	in the Co
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		246	- 19
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ	<del> </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1_		١.,
_	required to file Form 8282?	7c	ramina Yan	X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		₩
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	24.63 (\$** \$)	1 728 2
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		44	-20
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	100	j.	2.0
	organization, have excess business holdings at any time during the year?	8	B-18-08082	X
9	Sponsoring organizations maintaining donor advised funds.			-
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	104 OK	X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-122	3.54	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		35	
b	Gross income from other sources (Do not net amounts due or paid to other sources			150
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			7
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			就化
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	
	Note. See the instructions for additional information the organization must report on Schedule O	7.1	**	235
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			<b>深深</b>
С	Enter the amount of reserves on hand			333
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
_ b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI

Sect	ion A. Governing Body and Management						
			<del></del>	Yes	No		
1a		1a 2	4 - 1				
	If there are material differences in voting rights among members of the governing body, or		-	··· . 7	स्बु 🖓		
	If the governing body delegated broad authority to an executive committee or similar		*	5 1 3			
	committee, explain in Schedule O		1	-,`			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 2	4 1	· ` -	-		
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						
	any other officer, director, trustee, or key employee?		2		<u> </u>		
3	Did the organization delegate control over management duties customarily performed by or und		1				
	supervision of officers, directors, or trustees, or key employees to a management company or o	ther person?	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	as filed?	4		_ X_		
5	Did the organization become aware during the year of a significant diversion of the organization	's assets?	5		X		
6	Did the organization have members or stockholders?		6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect	or appoint					
	one or more members of the governing body?		7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) memb	ers,					
	stockholders, or persons other than the governing body?		7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions underta	ken during	₩.	*** ·			
	the year by the following	•	<b>2014</b>	San .	10 m		
а	The governing body?		8a	Х			
b	Each committee with authority to act on behalf of the governing body?		8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be	e reached					
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule C	o	9		X		
Sect	ion B. Policies (This Section B requests information about policies not required by the li	nternal Revenue C	ode.)				
				Yes	No		
	Did the organization have local chapters, branches, or affiliates?		10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of su	•			1		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b				
11a		ore filing the form?.	11a	1252	X		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a			12a		X		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could		12b		Х		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy?						
	describe in Schedule O how this was done		12c		X		
13			13		X		
14	The time of garantees and the contract of the		14	λ.	X		
15	Did the process for determining compensation of the following persons include a review and ap		ξ, ,				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		- ·	151			
а	The organization's CEO, Executive Director, or top management official		15a		X		
b	Other officers or key employees of the organization		15b	,	X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	_	. A	5.58°.	. «		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra		2	<i>1</i> 22.:			
	with a taxable entity during the year?		16a	w2	Χ,		
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev		*3.5		10		
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa		3, -		لىئنىا		
	the organization's exempt status with respect to such arrangements?	<u> </u>	16b		L		
	ion C. Disclosure	<del></del>					
17 40	List the states with which a copy of this Form 990 is required to be filed   VT  Section 6104 requires an accomination to make its Forms 1033 (or 1034 if applicable) 900, and	000 T (Section 501)	(c)(3)c	oph/			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	330-1 (3800011301)	ပ္(၁)ဒ	Orny)	1		
	available for public inspection. Indicate how you made these available. Check all that apply.						
40	Own website Another's website X Upon request	te conflict of interes	.+				
19	Describe in Schedule O whether (and if so, how), the organization made its governing document	ns, cominct of litteres	,,				
20	policy, and financial statements available to the public.  State the name, physical address, and telephone number of the person who possesses the boo	ike and records of th	_				
20		(802) 775-1					
	organization RUTLAND REGION PLANNING COMMISSION PO BOX 965, RUTLAND, VT 05702		<u></u>				
	1 0 DOX 300, NOTENIAD, VI 00/02						

Form 990 (2011)	RUTLAND REGION EDUCATION CORPORATION	03-0353236	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Hig	hest Compensated	<u> </u>
•	Employees, and Independent Contractors		
	Check if Schedule O contains a response to any question in this Part VII.		1 1

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<u> </u>	<del></del>			<del></del>					· · · · · · · · · · · · · · · · · · ·	<del></del>
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	Ďοx,	unles er an	(C) Position neck more than one ss person is both and d a director/trustee) Highest compensated Cofficer		(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		
(1) GLEN TRAVERSE										
CHAIRMAN	1 00	Х		X				_0	0	0
(2) LARRY SUDLOW VICE CHAIRMAN	1.00	x		x				o	0	0
(3) CHRISTINE TATTERSHALL	_									
TREASURER / SECRETARY	1.00	Х		Х				o	0	0
(4) ANNA WHITE ADULT WORKFORCE	1.00	х		х				0	0	0
(5) TERESA MIELE COUNCIL ON YOUTH	1.00	Х		х				0	0	0
(6) BILL ACHERMAN										
BOARD MEMBER	0 25	Х		<u> </u>	<u> </u>			0	0	0
(7) GEORGE AMBROSE BOARD MEMBER	0.25	х						0	0	0
(8) LARRY BWLLOU					<u> </u>					
BOARD MEMBER	0.25	X.			l			0	0	0
(9) ROBERT BLESS BOARD MEMBER	0.25	Х				_		0	O	0
(10) MARK BLUCHER	0.20	<del>  ^-</del>			$\vdash$					
BOARD MEMBER	0.25	х						0	0	0
(11) MICHELLE FOLGER BOARD MEMBER	0.25	×						0	0	0
(12) TOM DONAHUE	0.20	<u> </u>	<u> </u>	-						<u>~_</u>
BOARD MEMBER	0 25	×						o	l o	0
(13) MELISSA NORMAN										
BOARD MEMBER	0.25	Х		L	L			0	0	0
(14) JASON CABLE										
BOARD MEMBER	0.25	Х		<u>L_</u>	<u> </u>			_0	0	0
										000

Р	Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employees (co	ntinue	d)	
						C)							
	(A)	(A) (B) Position (D)					(E)		(F)				
	Name and title	Average hours per				lirecti	ıs both or/trust	ee)	Reportable compensation	Reportable compensation		imated ount o	
		week				\$	œ <u>∓</u>	7	from	from related	٥	ther	
		(describe hours for	Individual trustee or director	Institutional trustee	Officer	y er	ghes	Former	the organization	organizations (W-2/1099-MISC)		ensati m the	
		related	ctor ual	iona	ľ	룡	yee Yee	_	(W-2/1099-MISC)			nizatio	
		organizations in Schedule	rust	12		yee	mpe					relate nzatio	
		0)	ě	stee			Highest compensated employee						
							<u> </u>						
	NANCI GORDON	•											
	RD MEMBER	0 25	LX.			ļ.,,			0	0			
	LIZ GREGOREK RD MEMBER	0 25	,						0	0			r
	LVI E JEDOON	0 25	<del>  ^</del>						<u>_</u>	<u>_</u>			
	LYLE JEPSON RD MEMBER	0.25	x						l o	o			c
	JOE MARK												
	RD MEMBER	0.25	X			ļ			0	0			
	FRANK MIGLORIE								_	_			
	RD MEMBER	0.25	_X_			<u> </u>			0	0			<u></u>
	DEBORAH QUIRK RD MEMBER	0.25	v						0	0			
	MICHELLE ROCK	0.23	<del>  ^-</del>	$\vdash$						<u> </u>		-	
	RD MEMBER	0 25	х						О .	О			C
*	DAVID SAGI												
	RD MEMBER	0.25	X						0	0			
	JAMES STEWART									_			
	RD MEMBER	0.25	<u> </u>	$\vdash$		-	<del>                                     </del>	_	0	0			<u> </u>
	RENEE BEAUPRE WHITE RD MEMBER	0.25	v						٥	0			
(25)		0.23	┢ᢚ	$\vdash$									
7527													
1b	Sub-total		•					<b>&gt;</b>	0	0			
C	Total from continuation sheets to Part VII,								0				C
_ <u>d</u>	Total (add lines 1b and 1c).			<u></u>	•			<u> </u>	0	0			
2	Total number of individuals (including but not I reportable compensation from the organization					e) WI	no re	ceiv	ed more than \$	100,000 of			
	reportable compensation from the organization				<u>U</u>						1	res	No
3	Did the organization list any former officer, dir	ector, or trustee	e, kev	/ em	olgr	vee	, or h	igh	est compensate	ed	43.1		arts.
	employee on line 1a? If "Yes," complete Schee					,					3		Х
4	For any individual listed on line 1a, is the sum	of reportable co	ompe	nsa	tior	n an	d oth	er c	compensation from	om	1014		
	the organization and related organizations gre	ater than \$150,	000?	If "	Yes	s," C	ompl	ete	Schedule J for	such			
	individual										4	estant an a	X
5	Did any person listed on line 1a receive or acc												
	for services rendered to the organization? If "Y	es," complete :	Sche	dule	Jf	or s	uch p	ers	son		5		<u>X</u>
	tion B. Independent Contractors						46 -			¢400 000 -f			
1	Complete this table for your five highest composition from the organization. Report covers.										n's tax		
	(A) Name and business addr	ress			_				(B) Description of ser	vices C	(C)	ation	,
									,				
													C
													С
	Table and a still a second and a second	adia a base 12	-14 -	Ac 11	<b>-</b>	- 11	40.0	L .			* 1 · ·		<u>, c</u>
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the	_		to ti	nos	e IIS	ited a	IDO\	ve) wno receive		****		

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Par	t VIII	Statement of Revenue					
	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
হ হ	1a	Federated campaigns	0		TOVERIDE		012, 010, 01 011
ani	b	Membership dues	25,300				
ع و		·					
fts,			0				
, Gi	d	Related organizations	00.004				
ns, Sirr	e	Government grants (contributions) 1e	36,261				
ıtio er (	t	All other contributions, gifts, grants, and					
ë H		similar amounts not included above 1f	41,300			İ	
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f. \$	0				
<u> </u>	<u>h</u>	Total. Add lines 1a–1f		102,861	·		· · · · · · · · · · · · · · · · · · ·
Program Service Revenue			Business Code		ŗ		
3Ver	2a			0			
æ	b			0			
vice	С			0			
Ser	d			0			
am	е			0			
ogr	f	All other program service revenue		0			
_ <u>-</u> _	g	Total. Add lines 2a–2f	▶	0	· · · ·	2	ž
	3	Investment income (including dividends, interes	t, and				
		other similar amounts)		0			
	4	Income from investment of tax-exempt bond pro	ceeds▶	0		<u> </u>	
	5	Royalties		0			
		(ı) Real	(II) Personal		* * * *		W. W. W.
	6a	Gross rents		· 4 4 m. 4	84. 2× 44 \$		* * · · · · · · · · · · · · · · · · · ·
	b	Less: rental expenses		a 数 数 元次 数		一种 美洲	養 医 经 化
	С	Rental income or (loss) 0	0	Thurson of the control of the contro	Section 3 En	1	the do sin in
	d	Net rental income or (loss)		0			
	7a	Gross amount from sales of (i) Securities	(II) Other	W 2 W 1	1,0	· · · · · · · · · · · · · · · · · · ·	<i>3</i> → 10 37 €
		assets other than inventory 0	0		2. · · · · · · · · · · · · · · · · · · ·	***	· · · · · · · · · · · · · · · · · · ·
	b	Less: cost or other basis		. % & & >		a i v	an An W W.
		and sales expenses 0	0	* * * *			
	С	Gain or (loss) 0		<b>)</b> 7. '	2 有 掣	" * * *	*
	d	Net gain or (loss)		0			
	_	, and games (1888)	,	~ £ 30 · 4	<i>in</i> , , ,	يه د د	¥ 4 1
ne	8a	Gross income from fundraising		شد د	<b>.</b>		· .
en		events (not including \$ 0			**	1	,
è		of contributions reported on line 1c).			\$ ,		* * *
ř		See Part IV, line 18 a	٥	, ,		á 4 m	
Other Revenue	h	Less: direct expenses b	0			•	
0		Net income or (loss) from fundraising events .		0			
		Gross income from gaming activities.		<u> </u>			
	Ja	See Part IV, line 19	٥			[	
	h	Less: direct expenses b	0				
		Net income or (loss) from gaming activities	•	0			
1		Gross sales of inventory, less			<del></del>		
	IVa	returns and allowances a	0				
	h	Less: cost of goods sold b	0				
		Net income or (loss) from sales of inventory		0			
		Miscellaneous Revenue	Business Code				
	11a		220000 0000	0			
	b			0			
	_			0			
	q C	All other revenue		0			
	u	Total. Add lines 11a–11d		0			
	е 40	Total myanus Sas instructions		102 961			

#### 03-0353236

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and							
	organizations in the United States See Part IV, line 21	0						
2	Grants and other assistance to individuals in the	_						
_	United States See Part IV, line 22	0						
3	Grants and other assistance to governments,							
	organizations, and individuals outside the				- *			
	United States. See Part IV, lines 15 and 16	0			i noi sain na			
4	Benefits paid to or for members	U						
5	Compensation of current officers, directors,		•					
6	trustees, and key employees	0						
•	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	0						
7	Other salaries and wages	0						
8	Pension plan accruals and contributions (include	······································						
•	section 401(k) and 403(b) employer contributions)	0						
9	Other employee benefits	0						
10	Payroll taxes	0						
11	Fees for services (non-employees):	J						
	Management	o	!					
b	Legal	0						
c	Accounting	360		360				
ď	Lobbying	0			··· ·· · · · · · · · · · · · · · · · ·			
e	Professional fundraising services. See Part IV, line 17	0						
f	Investment management fees	0						
g	Other	0						
12	Advertising and promotion	0						
13	Office expenses	289		289				
14	Information technology	0						
15	Royalties	0						
16	Occupancy	0						
17	Travel	1,588	1,588					
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials	0	·					
19	Conferences, conventions, and meetings	0						
20	Interest	0						
21	Payments to affiliates	0	<u> </u>					
22	Depreciation, depletion, and amortization	0	0	0	0			
23	Insurance	0		8. 8. 24. 5. S. 122	V 8 8 6 6 2			
24	Other expenses Itemize expenses not covered			7				
	above (List miscellaneous expenses in line 24e. If	# £ \$ 4 \$6 %	Section 1		* * * * *			
	line 24e amount exceeds 10% of line 25, column	· · · · · · · · · · · · · · · · · · ·		* * .	1 3 4 1/2			
_	(A) amount, list line 24e expenses on Schedule O.)	94,779	04 770	لنو ــــــــــــــــــــــــــــــــــــ	<u> </u>			
a	CONSULTING & COORDINATOR		94,779 2,510					
D	THREE STEPS FORWARD PROGRAM SUPPLIES	2,510 1,654	2,510 1,654					
ت بہ		1,500						
ď	LEARN TO EARN PROGRAM All other expenses	1,307	1,500	1,307				
e 25	Total functional expenses. Add lines 1 through 24e	103,987	102,031	1,956	0			
25 26	Joint costs. Complete this line only if the	100,807	102,031	1,000				
20	organization reported in column (B) joint costs			İ				
	from a combined educational campaign and							
	fundraising solicitation. Check here			;				
	following SOP 98-2 (ASC 958-720)							
	ionorming doi: 00 E (100 000 120)				Form <b>990</b> (2011)			

·	art A	Balance Sheet				(5)
	•			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		19,660	1	18,534
	2	Savings and temporary cash investments .		2		
	3	Pledges and grants receivable, net	0	3	0	
	4	· · · · · · · · · · · · · · · · · · ·		0	4	0
	5	Receivables from current and former officers,				
		employees, and highest compensated employ				
		Schedule L	ccs. Complete Fait if or		5	
	6	Receivables from other disqualified persons (a	se defined under section			
	"	4958(f)(1)), persons described in section 4958				
		employers and sponsoring organizations of se			in the same of the same of	
Ø		employees' beneficiary organizations (see inst		·	6	
Assets	,			0	7	0
Ą	\	Notes and loans receivable, net			8	<u> </u>
	8				9	
	9	Prepaid expenses and deferred charges			7	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10-	西中北京 香港		
		•	10a 0		400	s to the state of the state of
	l b	Less: accumulated depreciation		0		0
	11	Investments—publicly traded securities	0		0	
	12	Investments—other securities. See Part IV, lin	0		0	
	13	Investments—program-related. See Part IV, li	0		0	
	14 15	Intangible assets	0		0	
	16	•		19,660		18,534
	17	Total assets. Add lines 1 through 15 (must ed		19,000	17	10,004
	18	Accounts payable and accrued expenses Grants payable		<del>"</del>	18	
	19	Deferred revenue		<del></del>	19	
	20			20		
	21	Escrow or custodial account liability. Complete		21		
w	22	Payables to current and former officers, direct				
ţį	22	employees, highest compensated employees,		and the second second	195	
Liabilities		persons Complete Part II of Schedule L	and disquained		22	
<u>a</u>	23	Secured mortgages and notes payable to unre	loted third parties	0		0
_	24	Unsecured notes and loans payable to unrelate		0		0
	25	Other liabilities (including federal income tax,				
	25	parties, and other liabilities not included on lin	· =			
		Part X of Schedule D		0	25	o
	26	Total liabilities. Add lines 17 through 25		0	26	0
	20_			to the second to the second	- A	E B B SO SO B B B
Ś		Organizations that follow SFAS 117, check			,	at all the second
ည		complete lines 27 through 29, and lines 33				2. 186 190 83 19
<u>a</u>	27				27	
m	28	Temporarily restricted net assets			28	
밀	29	Permanently restricted net assets	· · · · · · · · · · · · · · · · · · ·		29	
Ţ		Organizations that do not follow SFAS 117,	, check here ▶	The second second	· ()	
ō		and complete lines 30 through 34.	3 3 3		2 2 2 2	
ets	30	Capital stock or trust principal, or current fund		30		
SS	31	Paid-in or capital surplus, or land, building, or		31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated		19,660	32	18,534
Š	33	Total net assets or fund balances	19,660		18,534	
	34_	Total liabilities and net assets/fund balances .		19,660	34	18,534

Form 9	990 (2011) RUTLAND REGION EDUCATION CORPORATION	03-0	0353236	Pag	<sub>je</sub> 12
Part	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			· [	
		. 1			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,861
2	Total expenses (must equal Part IX, column (A), line 25)	2			,987
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>,126</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		19	,660
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			40	504
<b>5</b> (	column (B))	6		18	<u>,534</u>
Part	Financial Statements and Reporting			ſ	$\neg$
_	Check if Schedule O contains a response to any question in this Part XII	<del></del>	• • •	· [	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in		-	Yes	No Mili
	Schedule O			-640	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_ <u>X</u> _
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	ı of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	*** ***	X
	If the organization changed either its oversight process or selection process during the tax year, explain in	1		7	÷ (1
	Schedule O.		1.0		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both:			144	
	X Separate basis				364
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
_	the Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2011)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See s

▶See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization Employer identification number **RUTLAND REGION EDUCATION CORPORATION** 03-0353236 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) q X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III–Functionally integrated a | Type I b Type II d | Type III-Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . . . . . . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? . . . . . . . . . . . . . . . . . 11g(i) 11g(ii) 11g(iii) Provide the following information about the supported organization(s) 0

(i) Name of supported organization	(described on lines 1–9		(Iv) Is the organization in col (I) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amount of support	
			Yes	No	Yes	No	Yes	No		
(A)										
(B)										
(C)										
(D)							<u></u>			
E)										
Total									(	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") . . . . . 0 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . . . . . . . . . . . . . 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . . . 0 0 0 0 0 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) . . . . . . . . . . Public support. Subtract line 5 from line 4. Section B. Total Support (d) 2010 Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (e) 2011 (f) Total Amounts from line 4 . . . 0 ol 0 0 ol 0 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . . . . 0 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . . 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) . . . . . . . . 0 Total support. Add lines 7 through 10 . . . 11 0 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . . . 14 15 Public support percentage from 2010 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 16a 33 1/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 instructions. 

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if y	ou checked the box	on line 9 of Part I or if the organization failed to	qualify under Part II.
If the organization	fails to qualify under	the tests listed below, please complete Part II.)	

<u>Sec</u>	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	82,901	82,991	75,800	133,990	102,661	478,343
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the			·	·		
3	organization's tax-exempt purpose.  Gross receipts from activities that are not an unrelated trade or business under section 513.						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge		·				0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	82,901	82,991	75,800	133,990	102,661	<u>478,343</u> 0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						0
c	Add lines 7a and 7b	o	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)						478,343
	tion B. Total Support					<del></del>	
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 10a	Amounts from line 6 Gross income from interest, dividends,	82,901	82,991	75,800	133,990	102,661	478,343
	payments received on securities loans, rents, royalties and income from similar sources						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
с 11	Add lines 10a and 10b  Net income from unrelated business	0	0	0	0	0	0
	activities not included in line 10b, whether or not the business is regularly carried on .						. 0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)	82,901	82,991	75,800	133,990	102,661	478,343
14	First five years. If the Form 990 is for the organization, check this box and stop here	ation's first, secon	id, third, fourth, o	or fifth tax year as	s a section 501(	c)(3) 	•
Sect	tion C. Computation of Public Support					-	
15 16	Public support percentage for 2011 (line 8, column Public support percentage from 2010 Schedule A,	Part III, line 15				15 16	100.00% 100.00%
	tion D. Computation of Investment Inco						0.000/
17 18	Investment income percentage for 2011 (line 10c, Investment income percentage from 2010 Schedul 22.4(2) approach to the 2014 If the approach to the company	le A, Part III, line	17 .			17 18	0.00%
19a b	33 1/3% support tests—2011. If the organization not more than 33 1/3%, check this box and stop h 33 1/3% support tests—2010. If the organization	ere. The organiza	ition qualifies as	a publicly suppo	rted organization	n	<b>▶</b> X
20	line 18 is not more than 33 1/3%, check this box at	nd stop here. The	e organization qi	ualifies as a publ	cly supported or	rganızation .	. ▶ □

Schedule A (Form	1 990 or 990-EZ) 2011	RUTLAND RE	EGION EDUCA	TION CORPORA	TION	03-0353236	Page 4
Part IV	Supplemental				the explanations requ		
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<del></del>	instructions)						
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#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Open to Public Inspection

RUTLAND REGION EDUCATION CORPORATION	03-0353236
Form 990 Part VI Section B Line 11b Form 990 is reviewed by the organizations officers and	
upon approval is submitted to the Internal Revenue Service and the State of Vermont.	
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Schedule O (Form 990 or 990-EZ) (2011)	Page Z
Name of the organization RUTLAND REGION EDUCATION CORPORATION	Employer Identification number 03-0353236
RESIDENCE DECEMBER CONTENTS	00-0000200
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