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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2011, and ending

OMB No 1545-0047

For the 2011 calendar year, or tax year beginning D Employer Identification Number C Name of organization VERMONT MOUNTAIN BIKE ADVOCATES Check if applicable 03-0356194 VERMONT MOUNTAIN BIKE ASSOCIATION Address change E Telephone number Number and street (or P.O. box if mail is not delivered to street addr) Name change P.O. BOX 596 (802) 342-7568 Initial return ZIP code + 4 City, town or country State Terminated VΤ 05676 **G** Gross receipts \$ 115,662. WATERBURY Amended return H(a) Is this a group return for affiliates? F Name and address of principal officer Yes No Application pending H(b) Are all affiliates included? Yes VT 05676 TOM STUESSY P.O. BOX 596 WATERBURY If 'No,' attach a list (see instructions) Tax-exempt status X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or H(c) Group exemption number Website: ► WWW.VMBA.ORG L Year of Formation 2001 M State of legal domicile VT X | Corporation | Association Form of organization Part I Summary THE ORGANIZATION IS DEDICATED TO PROMOTING Briefly describe the organization's mission or most significant activities TRAIL ADVOCACY THROUGH EDUCATION & YOUTH INVOLVEMENT, PLANNING, FUNDING, AND ESTABLISHING AND MAINTAINING MULTI-USE TRAILS THROUGHOUT VERMONT Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 4 12 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 6 12 Total number of volunteers (estimate if necessary) 7 a 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 101,901 115,662. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) Investment income (PartrVIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII column (A) (Intes 5, 68, 8c, 9c, 10c, and 11e)
Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 11 101,901 115,662. 12 Grants and similar amounts paid (Part IX, column (A), (Lines 1-3) 13 Benefits paid to or for members (Rart 11/5 colunts) (A) (G) 4) Salaries, other compensation, employee benefits (Parx), column (A), lines 5-10) 72,107. 51,269 16a Professional fundraising fees (Part IXI column (A) line b Total fundraising expenses (Part IX, column 0. 38,023. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 31,557. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 82,826. 110,130. 19,075. 5,532. Revenue less expenses Subtract line 18 from line 12 **End of Year** Beginning of Current Year 12,380. 6,851 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 6,851. 12,380. Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Date S/10/12 01267213 JUSTIN BULL self-employed Paid **Preparer** Use Only '• 60 × 802·434-3030 05477 Phone no May the IRS discuss this return with the preparer shown above? (see instructions)

Yes Form 990 (2011

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	_110
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	_	Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts if 'Yes,' complete Schedule D, Part I	6		_X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets # 'Yes,' complete Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	e vode	X John
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10 7 f 'Yes,' complete Schedule D, Part VI	11 a		Х
	Did the organization report an amount for investments- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b	_	Х
	Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 257f 'Yes,' complete Schedule D, Part X	11 e		<u>X</u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)3f 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year if 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year Yes, and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)?/If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u> _
i	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>x</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	-	_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9alf 'Yes,' complete Schedule G, Part III	19		<u>x</u> _
	aDid the organization operate one or more hospital facilities?If 'Yes,' complete Schedule H	20		<u>X</u> _
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	<u> </u>	

Form 990 (2011) VERMONT MOUNTAIN BIKE ADVOCATES

Part IV T Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1?If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002 If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
İ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		_X
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ# 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? Yes, complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	Tr + 24	Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee?If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
l	b A family member of a current or former officer, director, trustee, or key employee If 'Yes,' complete Schedule L, Part IV	28b		_X_
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		_X_
29		29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations If 'Yes,' complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
١	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
3AA		Form	990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V			للب
		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable. 1a	_0		ĺ
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	_0	l I	1
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 t	,	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required tœ-file (see instructions)	, - -	<u> </u>	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	a 4a		Х
b If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	:	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		x_
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			ļ. —
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	-	 ^-
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	e		
Form 828Ž?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			ļ
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	 	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <u>f</u>	-	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	X
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		X
O Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12		į į	iļ
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		·	
1 Section 501(c)(12) organizations. Enter		j ,	
a Gross income from members or shareholders		i i	1
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a Section 4947(a)(1) nonexempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		1	
3 Section 501(c)(29) qualified nonprofit health insurance issuers.			,
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O		i S	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		-	i -
c Enter the amount of reserves on hand			
4a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	<u> </u>	<u> </u>

Form 990 (2011) VERMONT MOUNTAIN BIKE ADVOCATES 03-0356194 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members 1a of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7a Х members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Х Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Х 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy if 'Yes,' describe in 12c Х Schedule O how this is done 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х 15b b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization 1675 LIME KILN ROAD NEW HAVEN VT 05472 (802) 342-7568

Form 990 (2011)

BAA

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization	n nor any	relate	d o	gan	ızat	on co	mpe	ensated any current o	fficer, director, or trus	stee
				•	C)					
(A) Name and title	(B) Average hours per week	unles	s per	son is	s both	an one n an offi ustee)	box, cer	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	adividi el frust e e or direc «or	institutional frustee	Offirer	Key amployee	Higl est coinperisated employee	กับรถชา	the organization (W-2/1099 MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) PATRICK KELL										
EXEC. DIRECTOR	40.00	<u>X</u>				_		0.	0.	56,584.
(2) TOM STUESSY	.]							_	_	
PRESIDENT	10.00	<u> X</u>						0.	0.	0.
(3) BROOKE SCATCHARD										•
VICE-CHAIR	10.00	X_			_			0.	0.	0.
(4) JOHN_PETERS		٠							0	•
TREASURER	10.00	Х				_		0.	0.	0.
(5) ERIK SCHUTS		١.,					i		0	0
SECRETARY	10.00	X						0.	0.	
(6) JOHN ATKINSON		١,,							0	•
DIRECTOR	10.00	X			-		<u> </u>	0.	0.	
(7) MATT BAATZ		1.77							0	0
DIRECTOR DISCHED	10.00	_X_						0.	0.	0.
(8) STEVE FISCHER		\ ,						0.	0.	0
DIRECTOR	10.00	X			\vdash		-			0.
(9) SCOTT MALLORY	10.00	v						0.	0.	0
DIRECTOR (10) JOSIAH MILES	10.00	_^_			_		-		<u></u>	0.
DIRECTOR	10.00	v						0.	0.	
(11) MILLSTONE TRAIL ASSOC	10.00		\vdash		H		-			
DIRECTOR	10.00	v						0.	0.	0.
(12) JILL OLSON	10.00					-		- 0.		
DIRECTOR	10.00	x						0.	0.	0.
(13) PINE HILL PARTNERSHIP										
DIRECTOR	10.00	Х						0.	0.	0.
(14) RICK SOKOLOFF										
DIRECTOR	10.00	Х						0.	0.	0.

Part VIII Section A. Officers, Directors, Trus	tees, I	∖ ey	E <u>m</u>	<u>ıplo</u>	oye	es,	and	d Highest Com	pensated Emp	oloyees (cont)
				•	C)					
(A) Name and title	(B) Average hours per	box	not c , unle cer an	ss pe	rson	ıs bot	h an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (describ e hours for related organi- zations in Sch O)	rector	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(15) GARY KESSLER DIRECTOR	10.00	x						0.	0 .	. 0.
(16) BRIAN RIORDAN DIRECTOR								0.	0.	
(17)	 									
(18)										
(19)		_								
(20)	-									
(21)	1									
(22)	-									
(23)								7-		
(24)	-									
(25)										
1 b Sub-total c Total from continuation sheets to Part VII, Section	Δ						• •	0.	0.	56,584.
d Total (add lines 1b and 1c)							•	0.	0.	56,584.
Total number of individuals (including but not limite from the organization	ed to the	ose I	ısted	d ab	ove)	wh	o re	ceived more than	\$100,000 of repor	
3 Did the organization list anyformer officer, director	or trus	tee,	key	emp	oloye	e, o	or hig	ghest compensate	ed employee	Yes No
on line 1a ⁵ If 'Yes,' complete Schedule J for such a A For any individual listed on line 1a, is the sum of re	<i>individu</i> eportab	<i>al</i> le co	mpe	ensa	tion	and	oth	er compensation		3 X
the organization and related organizations greater such individual										4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,' of Section B. Independent Contractors	compen complet	satio e <i>Sc</i>	n tre hedu	om i ule J	any <i>I for</i>	unre suc	h pe	erson	individual 	5 X
Complete this table for your five highest compensations.	ted inde	epen	deni	t cor	ntrac	ctors	tha	t received more th	han \$100,000 of	
compensation from the organization Report compe		for	the	cale	nda	r yea	ar er	(B))	(C)
Name and business addre	ss ———			_		_		Description	of services	Compensation
				_						
2 Total number of independent contractors (including \$100,000 in compensation from the organization)	but no	t lım	ited	to t	hose	list	ed a	above) who receive	ed more than	

1 4	it vin Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) 1 All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f;				
S N	h Total. Add lines 1a-1f	115,662.			
Ę	Business Code	115,002.			
PROGRAM SERVICE REVENUE	2a				
OGRA	f All other program service revenue				
-PR	g Total. Add lines 2a-2f 3 Investment income (including dividends, interest and other similar amounts)				
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6a Gross rents b Less: rental expenses c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory b Less cost or other basis				
	and sales expenses				
	c Gain or (loss) d Net gain or (loss)				
ENUE	8a Gross income from fundraising events (not including \$ 29,550.				
OTHER REVEN	of contributions reported on line 1c) See Part IV, line 18				
OTH	b Less direct expenses b			<u> </u>	
	c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	b Less cost of goods sold c Net income or (loss) from sales of inventory	<u> </u>			
	Miscellaneous Revenue Business Code				
	11a		, , , , , , , , , , , , , , , , , , ,	1	
	b	-			
	С				
	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	115,662.			1

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a re	esponse to any question	in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	56,584.	56,584.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	15,523.	15,523.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits			_	
10	Payroll taxes				
	Fees for services (non-employees)				
	a Management				
	b Legal				· - · · · · · · · · · · · · · · · · · · ·
	c Accounting	585.	585.	0.	0.
	d Lobbying	303.		··	
	e Professional fundraising services See Part IV, line 17				
	Investment management fees				
	5			· · · · · · · · · · · · · · · · · · ·	
	Other	456.	456.	0.	0.
	Advertising and promotion	272.	272.	0.	0.
	Office expenses	212.			
14	Information technology				
15	Royalties				
16	, ,	3,708.	2 700		
	Travel	3,708.	<u>3,708.</u>	0.	<u></u>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,633.	<u>7,633.</u>	0.	0.
20	Interest .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance	1,372.	1,372.	0.	0.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
á	TRAIL SUPPLIES	1,389.	1,389.	0.	0.
	PERMITS, LICENSES	419.	419.	0.	0.
	POSTAGE, BOX	135.	135.	0.	0.
	EVENTS, PROMOTIONAL	4,108.	4,108.	0.	0.
	All other expenses	17,946.	17,946.	0.	0.
	Total functional expenses. Add lines 1 through 24e	110,130.	110,130.	0.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		, ====		
_	Check here ► if following SOP 98-2 (ASC 958-720)				

Pa	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	6,851.	1	12,380.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Α	_	organizations (see instructions)		6	
A S S E T S	7	Notes and loans receivable, net		7	
Ē	8	Inventories for sale or use		8	<u>-</u>
S	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b	Less ⁻ accumulated depreciation 10b	<u>-</u>	10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	<u> </u>
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,851.	16	12,380.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
Ļ	20	Tax-exempt bond liabilities		20	
À	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
AB I L I T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
1	23	Secured mortgages and notes payable to unrelated third parties	· · · · · · · · · · · · · · · · · · ·	23	
S	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	· ·
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
Ñ		Organizations that follow SFAS 117, check here ► X and complete lines			
N E T	l	27 through 29 and lines 33 and 34.			
Ą	27	Unrestricted net assets	6,851.	27	12,380.
ANNET-S	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
O R		Organizations that do not follow SFAS 117, check here and complete			
FUZD		lines 30 through 34.		}	
Ď	30	Capital stock or trust principal, or current funds		30	
B	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
L	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances	<u>6,851.</u>	33	12,380.
Š	34	Total liabilities and net assets/fund balances.	6,851.	34	12,380.

BAA

Form **990** (2011)

Form 990 (2011) VERMONT MOUNTAIN BIKE ADVOCATES	03-0356194	Pa	age 12
Part XII Reconciliation of Net Assets		_	
Check if Schedule O contains a response to any question in this Part XI	·		X
	1 - 1		
1 Total revenue (must equal Part VIII, column (A), line 12)	1	115,6	
2 Total expenses (must equal Part IX, column (A), line 25)	2	110,1	
3 Revenue less expenses Subtract line 2 from line 1	3		<u>532.</u>
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column	r = : =1	6,8	<u>851.</u>
5 Other changes in net assets or fund balances (explain in Schedule O)	5		<u>-3.</u>
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal F column (B))	Part X, line 33, 6	12,	380.
Part XIII Financial Statements and Reporting			_
Check if Schedule O contains a response to any question in this Part XII			,Ш
	_	Yes	No
1 Accounting method used to prepare the Form 990 X Cash Accrual	Other		
If the organization changed its method of accounting from a prior year or checked to in Schedule O	Other,' explain		
2a Were the organization's financial statements compiled or reviewed by an independe	ent accountant?	2a	X
b Were the organization's financial statements audited by an independent accountant		2b	X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes respreview, or compilation of its financial statements and selection of an independent a	onsibility for oversight of the audit, ccountant?	2c	
If the organization changed either its oversight process or selection process during in Schedule O.	the tax year, explain		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statement separate basis, consolidated basis, or both	ents for the year were issued on a		
Separate basis Consolidated basis Both consolidated and sepa	rate basis		į.
3a As a result of a federal award, was the organization required to undergo an audit or Audit Act and OMB Circular A-133?	r audits as set forth in the Single	3a	x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization	on did not undergo the required audit	3 b	

BAA

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Employer identification number

open to Public notisectant

VER	MO	NT_MOUNTAIN_B	IKE ADVOCATES						03-03	35 <u>6194</u>	1		
Pari	<u>} </u>	Reason for Pub	lic Charity Status	(All organizations	must d	comple	te this	part.)	See II	nstructi	ions.		
The o	orga	nization is not a priva	ate foundation becaus	e it is: (For lines 1 thro	ugh 11,	check o	nly one	box)	_				
1		A church, convention	n of churches or assoc	ciation of churches desc	cribed in	section	1 70(b)(1)(A)(i).					
2		A school described ii	n section 170(b)(1)(A)	(ii). (Attach Schedule E	:)								
3	П	A hospital or a coope	erative hospital servic	e organization describe	d insect	ion 170(b)(1)(A)	(iii).					
4	П	A medical research of	organization operated	in conjunction with a h	ospital (describe	d ii secti	on 170(Ь Х1ХАХ	(iii). Ente	r the hosp	ıtal's	
		name, city, and state					. 						
5		An organization oper 170(b)(1)(A)(iv). (Co	rated for the benefit o mplete Part II)	f a college or university	owned	or opera	ated by	a gover	nmental	unit des	scribed sec	tion	
6 7	H			overnmental unit descri substantial part of its su					or from	the gen	neral public	descr	ıbed
_		in section 170(b)(1)(A)(vi). (Complete Par	t II)		_							
8	片			0(b)(1)(A)(vi). (Complete							1		
9	X	from activities related investment income a	d to its exempt function) more than 33-1/3% of ons— subject to certain s taxable income (less nplete Part III)	exception	ons. and	(2) no	more th	an 33-1.	/3% of it:	s support f	rom a	OSS
10	П			xclusively to test for pu	iblic safe	ety Se s	ection 5	09(a)(4).				
11		An organization orga more publicly suppor describes the type of	inized and operated e ted organizations des f supporting organizat	exclusively for the benef scribed in section 509(a sion and complete lines	fit of, to)(1) or s 11e thr	perform section 5 ouah 111	the fun 109(a)(2)	ctions c). Se se	of, or car ction 50	rry out th 9(a)(3).	e purpose Check the	s of or box th	ne or at
		a Type I	b ∏Type II	c ☐ Type III						d 🗍	Type III -		
е		By checking this box	, I certify that the org	anization is not controll than one or more pub	ed direc	tly or in	directly	by one	or more escribed	disquali in section	fied persor on 509(a)(1	ns) or	
f		` ' ' '	eceived a written dete	rmination from the IRS	that is a	a Type I,	Type II	or Type	e III sup	porting c	organizatio	n,	
g			06, has the organizati	on accepted any gift o	r contrib	ution fro	m any	of the fo	llowing	persons	2		
												Yes	No
		(i) A person who obelow, the gove	directly or indirectly co erning body of the su	ontrols, either alone or opported organization?	togethe	r with pe	rsons d	escribe	d ın (ıı) a	and (III)	11 g (i)		
		(ii) A family memb	er of a person descril	oed in (i) above?							11 g (ii)		
		(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)		
h		Provide the following	information about th	e supported organization	n(s)								
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (your go	Is the cation in in income	the organ	ou notify ization in (i) of ipport?		ation in nn (i) ed in the	(vii) Amour	nt of supp	port
	_		_		Yes	No	Yes	No	Yes	No			
]				
(A)					 								
B)													
C)		· · · · · · · · · · · · · · · · · · ·											·
(D)							_						
E)													
E)									i				
Γotal						1		·					

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')					-	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		·			··	
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						<u></u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10	· · · · · · · · · · · · · · · · · · ·					
12	Gross receipts from related activ	ities, etc (see ins	structions)			12	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)(3) ▶ <u> </u>
	tion C. Computation of Pul						
	Public support percentage for 20 Public support percentage from 2			ne 11, column (f))		15	<u>%</u> %
	,, ,		•	hay an lina 19	ud the line 14 is 21	<u></u>	
162	a 33-1/3% support test – 2011. If t and stop here. The organization	qualifies as a pu	blicly supported o	rganization	id the line 14 is 50	5-175% of more, ch	eck this box
t	33-1/3% support test – 2010. If t and stop here. The organization	he organization o qualifies as a pu	did not check a bo blicly supported or	ox on line 13 or 16 rganization	Sa, and line 15 is 3	33-1/3% or more, o	theck this box
17 a	a 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-	and-circumstance	s' test, check this	box and top here.	Explain in Part IV	how
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts- d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box an stop here. a publicly support	Explain in Part IV ed organization	how the
18 RAA	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a		s box and see inst	

Part Illa Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	20,788.	53,784.	48,383.	101,901.	115,662	340,518.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	20,788.	53,784.	48,383.	101,901.	115,662	340,518.
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)		-			·	340,518.
	tion B. Total Support		#1.000	43,000	400040	4 > 0014	
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
				40.000	101 001	445 440	242 542
	Amounts from line 6	20,788.	53,784.	48,383.	101,901.	115,662	340,518.
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			48,383.	101,901.	115,662	340,518.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.			48,383.	101,901.	115,662	340,518.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			48,383.	101,901.	115,662	340,518.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is			48,383.	101,901.	115,662	
10 a b 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	20,788.	53,784.				340,518.
10 a b 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	20,788.	53,784.				340,518.
10 a b 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support.(Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	20,788.	53,784.				340,518.
10 a b c 11 12 13 14 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	20,788. Is for the organization here blic Support P	53,784.	d, third, fourth, o		a section 501(c)	340, 518. (3)
10 a b c 11 12 13 14 Sec 15	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12). First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organization here blic Support P	ation's first, secon ercentage	d, third, fourth, o		a section 501(c)	340,518. 0(3)
10 a b c 11 12 13 14 Sec 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu. Public support percentage from	is for the organization here blic Support P 011 (line 8, column 2010 Schedule A,	ation's first, secon ercentage (f) divided by lin Part III, line 15	d, third, fourth, or e 13, column (f))		a section 501(c)	340, 518. (3)
10 a b c 11 12 13 14 Sec 15 16 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from the computation of Inventor Inv	s for the organiza stop here blic Support P 011 (line 8, column 2010 Schedule A, restment Incon	ation's first, secon ercentage n (f) divided by lin Part III, line 15 ne Percentage	d, third, fourth, or e 13, column (f))	r fifth tax year as	a section 501(c)	340,518. (3)
10 a b c 11 12 13 14 Sec 15 16 Sec 17	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from those support percentage from those computation of Inv	Is for the organization here blic Support P 011 (line 8, column 2010 Schedule A, restment Incontror2011 (line 10c, column 2010) (line 10c, column 2011)	etion's first, secon ercentage n (f) divided by lin Part III, line 15 ne Percentage column (f) divided	d, third, fourth, or e 13, column (f)) by line 13, colum	r fifth tax year as	a section 501(c)	340,518. 0(3)
10 a b c 11 12 13 14 Sec 15 16 Sec 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from the support percentage from	is for the organization of	ation's first, secon ercentage n (f) divided by lin Part III, line 15 ne Percentage column (f) divided e A, Part III, line 1 did not check the	d, third, fourth, or e 13, column (f)) by line 13, column 17	r fifth tax year as	a section 501(c) 15 16 17 18 e than 33-1/3%.	340,518. 100.00 % 100.00 % 8 and line 17
10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from Investment income percentage for Investment Income Inves	Is for the organization of the organization or	etion's first, secon ercentage in (f) divided by lin Part III, line 15 ine Percentage column (f) divided e A, Part III, line 1 did not check the here. The organiz did not check a be andstop here. The	d, third, fourth, or e 13, column (f)) by line 13, column 17 box on line 14, and a stron qualifies as so on line 14 or line organization qual	r fifth tax year as nn (f)) nd line 15 is more a publicly suppo	a section 501(c) 15 16 17 18 than 33-1/3%, rted organization 6 is more than supported organization organization of the supported organization of the supported organization	340,518. 0(3)

Schedule A	(Form 990 or 9	90-EZ) 2011	VERMON	T MOUNT	CAIN B	IKE ADV	OCATES	_	03-0356194	!Pа	ige 4
Part IV	Supplement Part II, line (See instruc	t al Informa t 17a or 17b; tions).	tion. Com ; and Part	plete this III, line	part to 12. Also	provide complete	the explar e this part	nations requ for any add	ured by Part ditional inforn	II, line 10; nation.	
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2011

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	2011
7 "	
	Open to Public 🌯
	Inspection
	mahacmon

OMB No 1545-0047

Name of	me of the organization Employer identification number							
VERM	VERMONT MOUNTAIN BIKE ADVOCATES 03-0356194							
Part: 13 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part								
	ndicate whether the organization i							
а	Mail solicitations		g	е				
ь	Internet and email solicitations	:		f	Solicitation of gove	-	-	
c	Phone solicitations	•		q	H		grants	
ď	In-person solicitations			y	Special fullulaising	events		
2a D	id the organization have a writter mployees listed in Form 990, Par	or oral agreer t VII) or entity i	nent with	any individuo	dual (including officers, rofessional fundraising	director	s, trustees or k	ey Yes No
b If	'Yes,' list the ten highest paid in ompensated at least \$5,000 by the	dividuals or ent		•	_			
(i) N	lame and address of individual	(ii) Activity	(III) Did	fundraiser	(iv) Gross receipts	(v) Ar	nount paid to	(vi) Amount paid to
	or entity (fundraiser)			dy or control ibutions?	from activity	(or i	etained by) aiser listed in olumn (i)	(or retained by) organization
_			Yes	No				
1								
2								
3								
4		_						
5								
6								
7								
8								
9								
10						_		
		<u> </u>	·	·				
Total						<u> </u>		
	ist all states in which the organizar licensing	ation is register	ed or lice	nsed to so	olicit contributions or ha	s been r	notified it is exe	mpt from registration
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		G (Form 990 or 990-EZ) 2011 VERMON Fundraising Events. Complete if more than \$15,000 of fundraising	the organization ar	swered 'Yes' to Fo	03-03 orm 990, Part IV, III on Form 990-EZ,	ne 18, or reported
R		List events with gross receipts gr	(a) Event #1 FESTIVAL (event type)	(b) Event #2 ONLINE AUCTION (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENU	1	Gross receipts	13,026.			13,026.
E	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	13,026.			13,026.
	4	Cash prizes				
		Noncash prizes				
D-RECT	6	Rent/facility costs				
C T	7	Food and beverages	4,108.			4,108.
E X P	8	Entertainment		_		
EXPESSES	9	Other direct expenses				
_	11	Direct expense summary Add lines 4 this Net income summary Combine line 3, complete if the organization of the complete in the complete in the organization of the complete in the complet	olumn (d), and line 10	s' to Form 990. Par	t IV. line 19. or rep	4,108. 8,918. ported more than
	~ <u>~~ **</u>	\$15,000 on Form 990-EZ, line 6a				· · · · · · · · · · · · · · · · · · ·
MCZM<			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
E	1	Gross revenue				
	2	Cash prizes				
DPE	3	Non-cash prizes				
RENSES	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes%	
	7	Direct expense summary Add lines 2 th	ough 5 in column (d)		•	
	8	Net gaming income summary Combine	lines 1, column (d) and	line 7		<u> </u>
9		er the state(s) in which the organization one organization licensed to operate gamin				Yes No

 a Is the organization licensed to operate gaming activities in each of these states? b If 'No,' explain 	Yes	No
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If 'Yes,' explain		No

Sche	dule G (Form 990 or 990-EZ) 2011 VERMONT MOUNTAIN BIKE ADVOCATES	03-035	6194	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity administer charitable gaming?	formed to	Yes	No
13	Indicate the percentage of gaming activity operated in	1 1		
а	The organization's facility	13a		- 8
b	An outside facility	13b		- 8
14	Enter the name and address of the person who prepares the organization's gaming/special events books	and record	S	
	Name •			
	Address ►			
15 a	Does the organization have a contact with a third party from whom the organization receives gaming rever	nue?	Yes	No
b	olf 'Yes,' enter the amount of gaming revenue received by the organization \$ and	I the amou	nt	_
	of gaming revenue retained by the third party \$			
С	If 'Yes,' enter name and address of the third party			
	Name •	-		
	Address ►			1
16	Gaming manager information			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided •			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to state gaming license?	retain the	Yes	□No
	State garning license: Enter the amount of distributions required under state law to be distributed to other exempt organizations		لسبسا	
	organization's own exempt activities during the tax year ► \$			
Par	tivi Supplemental Information. Complete this part to provide the explanations requir columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as app this part to provide any additional information (see instructions).	ed by Pa licable. A	rt I, line 2 Also comp	2b, olete
BAA	TEEA3703 05/20/11 Sched	ule G (Forn	1 990 or 99	0-EZ) 2011

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

VERMONT MOUNTAIN	BIKE ADVOCATES	03-0356194
	MEMBERS OR REGIONAL "CHAPTERS" OF OUR ENTITY ON	LY PAY
·	DUES.	
Pt_VI,_Line_11a_	EXECUTIVE DIRECTOR AND BOARD REVIEW THE PREPARE	ED_FORM
-	990 FOR CONSISTENCY OF FINANCIAL REPRESENTATION	AND
- 	PROGRAM ACCOMPLISHMENTS	
Pt_VI,_Line_12c_	AT BOARD MEETINGS - DISCUSSION OF POTENTIAL CON	FLICTS
	OF INTEREST AND OTHER GENERAL INQUIRIES OF OFFI	CERS
	AND DIRECTORS TO ASSURE NON EXIST	
Pt_VI, Line 15	REVIEW OF EXEC. DIRECTOR'S RESPONSIBILITIES, TI	ME_AND
	WORK LOAD AND COMPARE WITH GENERAL MARKET COMP	ENSATION
	LEVELS	
Pt_VI, Line 19	COPY MADE UPON REQUEST	
Pt_XI	ROUNDING, \$3	

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
PRINTING	136.	136.	0.	0.
PROFESSIONAL DEVELOPMENT	95.	95.	0.	0.
CHAPTER SUPPORT	17,335.	17,335.	0.	0.
MEMBERSHIPS	225.	225.	<u> </u>	<u> </u>
BANK CHARGES	155.	155.	0.	<u> </u>

Supporting Statement of:

Form 990 p 9/Fundraising Events

Description	Amount
FORM 109-K, MERCHANT CARD ACCT OTHER NON-PAYPAL	12,040. 17,510.
Total	29,550.