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## Return of Organization Exempt From Income Tax

OMB No 1545-004%

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

	Dep:	artment of	the Treasury ue Service	/ ► The organization mar		a copy of this return to sati	•	enortina	recuur	ements	Inspection
	_			endar year, or tax year begin					roquii	- Ciricinto.	
	_		applicable			on Burlington	and endi		_	D Employer	, 20 Identification number
	$\overline{\Box}$	Address			above						0357357
	$\overline{\Box}$	Name ch	•	Number and street (or P O bo			Room/s	uite		E Telephone	
		Initial reti	•	P.O. BO)	< 481			IA	ŀ		NIA
			Ferminated City or town, state or country, and ZIP + 4							771	
		Amended	d return	Burlington		05402-0481	•			<b>G</b> Gross rece	eipts \$ 13192
		Applicati	on pending	F Name and address of principa	l officer	4 4 1 .		H(a	) Is this a	group return for	
				Jack Wentes 467	zs.will	and St Builington	n V <sup>7</sup> 0s	401 H(b	-	•	uded? Yes No
	<u></u>	Tax-exer	npt status	501(c)(3) 50	01(c)(		527		If "No	o," attach a li	st (see instructions)
		Website	$\rightarrow \rho_{c}$	-eservation Bu	rlington	~, or 9/			) Group	exemption n	umber ►
					ssociation 🔲	Other ► L Ye	ear of forma	tion /	<u> 198</u>	M State of	legal domicile VT
	Ľ	art I	Summ			·				, ,	
•		1	Briefly de	escribe the organization's	mission or i	nost significant activities	s Pr	eseri	ve:	tm. t	raditional
	9		neg	hbarhood socia	stru	chire, the hi	Stor	CO	Jel.	agsth	etic
	Jan		- qua	lities and the	- econo	mic Vitality	a+ +v	ec,	<u> </u>	t 150	Mington
(C)(C)	Activities & Governance	2	Chock th	us boy No if the organiza						050/ -414	
2013	Ĝ			is box ▶ ☐ if the organiza of voting members of the			iisposea	or more	e tnan	1 1	s net assets.
7	త			of independent voting me			 Il lune 1h'			3 4	13
•	ij			nber of individuals employ						5	
1	Ę			nber of volunteers (estima			( Za)			6	30
<u> </u>	ď	7a	Total unre	related business revenue fi	rom Part VII	DODON'TO LE 12 O			•	7a	0
		b	Net unrel	lated business taxable inc	ome from E	orm-990-T, line 34				7b	ð
$\Box$					[0]	19	(1	Р	rior Ye	ar	Current Year
Щ	<u>o</u>	8	Contribut	tions and grants (Part VIII,	line 183	JUN 1. 4 - 17 . 19	<b>21</b> . [	3	5.12	6	13,192
	eun			service revenue (Part VIII,			<u>-                                    </u>		'0		0
SCANNED	Revenue	10	Investme	ent income (Part VIII, colun	nn (A), lines	3,4 and ZON UI.	ا . ا		0		
S				venue (Part VIII, column (A					0		0
				enue-add lines 8 through				_5,	126		13,192
				nd similar amounts paid (F			· · · · ·		0		
-	)			paid to or for members (Pather compensation					_0		
•	Expenses			other compensation, emplo onal fundraising fees (Part			5-10)		<u> 0</u>		
	e e			draising expenses (Part IX			· · ·	5	<u> </u>		<del></del>
,	Ä	17	Other ext	penses (Part IX, column (A	., Column (D	JUN 12,25,2013			· <u>*</u>	-	
ر د		1		penses. Add lines 13-17 (n	•		5)	- 1	765	+	5346
_				less expenses Subtract I					36		7,846
	5 8 S				NEU	THE ENTITY OF T		Beginnih	g of Cu	rrent Year	End of Year
	Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)		<i></i>		5	95	/	9208
	d Bas	21	Total liab	olities (Part X, line 26)			[		1		70
			Net asset	ts or fund balances Subtr	act line 21 f	rom line 20	<u> [</u>	(	595	1	9208
	Pa	art II	Signat	ture Block					<u>′                                    </u>		
				ry, I declare that I have examined lete Declaration of preparer (othe							knowledge and belief, it is
		-, conect,	A COMPR	ete Decignation of preparer (othe	T trian onicer) is	based on an information of wi	iich prepare	r nas any	KIIOWIE	-uge	
	Sig	ın İ	Signs	ature of officer		<del></del>			l Dat	<u>6/4/</u>	13
	He		) Oight	Jack Went	ps -	eas.			Dai		
		.	Type	or print name and title	<del>/</del> //	Cis.					<del></del>
	D-1	 : al	<del></del>	pe preparer's name	Prepare	's signature	l D	ate			PTIN
	Pai						ļ			Check self-emplo	
		eparer e Only	1	ame ▶					Firm	's EIN ▶	· I
		- Omi		address ▶ Phone no							
	May	the IR	S discuss	s this return with the prepa	arer shown a	above? (see instructions)	)		<u> </u>		Yes No
	For	Paperw	ork Reduc	ction Act Notice, see the se	parate instr	ictions.	Cat 1	No 11282	Υ		Form <b>990</b> (2011)

Form **990** (2011)

Part		e Accomplishments response to any question in this Part III		
1				
	of Burlington	aditional neighborhood so lifties and the economic	Vitality of the co	Н
2		nificant program services during the year v		Yes No
3	If "Yes," describe these new services of Did the organization cease conducting	n Schedule O. ng, or make significant changes in how	it conducts, any program	,
	If "Yes," describe these changes on Sc			]Yes (∑YNo
4	expenses. Section 501(c)(3) and 501(c)	ervice accomplishments for each of its thr c)(4) organizations and section 4947(a)(1) tal expenses, and revenue, if any, for each	trusts are required to report	
4a	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	
4b		including grants of \$		
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe in Sc (Expenses \$ including	chedule O.) grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ▶	<u>π</u>		

	90 (2011)		F	age (
Part	IV <sup>↑</sup> Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No X
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		Х 7 Ү
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		7
8 9	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8_	-	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			×
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		70
C .	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
f	· · · · · · · · · · · · · · · · · · ·	11e	-	x
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	11f		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>/</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		入
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1		

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

20b

•

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		Yes	N <sub>0</sub>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21		7
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	_	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
С	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<i>子</i> 外
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		× ×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			X
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		× ×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<u>*</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		*
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		X
		For	n <b>990</b>	(2011)

Part				
	Check if Schedule O contains a response to any question in this Part V	<del></del>	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   6		103	110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c		*
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		×
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	/		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
<del>-1</del> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		*
b	If "Yes," enter the name of the foreign country: ▶		-	Ė
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	1	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Ľ×.
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			V
<b>b</b>	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	66		X
7	gifts were not tax deductible?	6b	$\dashv$	⊢—
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<b>x</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		×
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		丫
d	If "Yes," indicate the number of Forms 8282 filed during the year	_	- 1	V
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		X
g h	If the organization received a contribution of qualified intellection property, did the organization file a Form 1098-C?	79 7h		×
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<del>                                     </del>	$\dashv$	Г—
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			l
	organization, have excess business holdings at any time during the year?	8		Y
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter:			
''a	Gross income from members or shareholders	[		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			_ <b>_</b> _
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	$\sqcup$		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		+
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
ь	the court of the court of the court of the third of the court of the c			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		X
	The state of the s		1990	(2011)

Form 9	•		<del></del>			Page U			
Part	VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 three response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	-						
		Check if Schedule O contains a response to any question in this Part VI							
Secti	on A	Governing Body and Management	<del></del>	<u> </u>	• •	<u> </u>			
0001	01174	dovorming body and management	<del></del>		Yes	No			
1a	Ente	r the number of voting members of the governing body at the end of the tax year	1a i 3		-				
		ere are material differences in voting rights among members of the governing body, or		1					
		e governing body delegated broad authority to an executive committee or similar			İ				
	com	mittee, explain in Schedule O.							
b			1b 13						
2		any officer, director, trustee, or key employee have a family relationship or a business repther officer, director, trustee, or key employee?	•	2					
3		the organization delegate control over management duties customarily performed by or urvision of officers, directors, or trustees, or key employees to a management company or other		3		4			
4	Did tl	ne organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		メ			
5	Dıd t	he organization become aware during the year of a significant diversion of the organization	n's assets? .	5		×			
6		he organization have members or stockholders?		6		X			
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b		any governance decisions of the organization reserved to (or subject to approval							
		kholders, or persons other than the governing body?		7b		X			
8		the organization contemporaneously document the meetings held or written actions und	Jertaken during						
	_	rear by the following:			  \				
a	,	governing body?		8a	\ <u>}</u>				
ь 9		committee with authority to act on behalf of the governing body? ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot		8b	<u> </u>	ļ			
3		rganization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X			
Secti		Policies (This Section B requests information about policies not required by the		_	ode )				
					Yes				
10a	Did t	he organization have local chapters, branches, or affiliates?		10a		X			
b		es," did the organization have written policies and procedures governing the activities of							
		ites, and branches to ensure their operations are consistent with the organization's exemp		10b		<i>/</i>			
11a		he organization provided a complete copy of this Form 990 to all members of its governing body before	filing the form?	11a		/×			
b		ribe in Schedule O the process, if any, used by the organization to review this Form 990							
12a				12a	ļ	X			
b		officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b	ļ	L.—			
С		the organization regularly and consistently monitor and enforce compliance with the process of the compliance with t	olicy? If "Yes,"						
12				12c					
13 14		he organization have a written whistleblower policy?		13	<del>                                     </del>	×			
15		the process for determining compensation of the following persons include a review ar			<del>                                     </del>	/-			
		pendent persons, comparability data, and contemporaneous substantiation of the deliberation				×			
а	The o	organization's CEO, Executive Director, or top management official		15a	•	Y			
b		r officers or key employees of the organization		15b		X			
	If "Ye	es" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a		he organization invest in, contribute assets to, or participate in a joint venture or similar	•			] <u></u> .			
		a taxable entity during the year?		16a		X			
b		es," did the organization follow a written policy or procedure requiring the organization				'			
	partic	cipation in joint venture arrangements under applicable federal tax law, and take steps to nization's exempt status with respect to such arrangements?	safeguard the						
Secti		Disclosure	<del>· · · · · · · · · · · · · · · · · · · </del>	16b	<u> </u>				
17		he states with which a copy of this Form 990 is required to be filed ▶	-						
18	Secti	on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an	nd 990-T (Section	501/	C)(3)e	Oply			
	availa	able for public inspection. Indicate how you made these available. Check all that apply.	(	. 551	J,(U)	City)			
		own website							
19		ribe in Schedule O whether (and if so, how), the organization made its governing docur	ments, conflict o	f inte	rest p	olicv.			
	and f	inancial statements available to the public during the tax year.			·	٠,,			
20		the name, physical address, and telephone number of the person who possesses the bonization:	oks and records	of the	)				

Form	990	(2011)	

Form **990** (2011)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	, and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
					C)					
(A)	(B)	(do n	ot ch		ition	than c	ne	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	ıs both	าลก	Reportable	Reportable	Estimated
	hours per week		er and		irect	or/trust		compensation from	compensation from related	amount of other
	(describe	or a	Insti	Officer	Key	eng H	Former	the	organizations	compensation
	hours for related	rect idua	ŭ.	ě	Key employee	est o	₫	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations in Schedule	9 1	nal t		loye	e Sign				and related organizations
	O)	Individual trustee or director	Institutional trustee		•	Highest compensated employee				organizations
			8			ated				
11) matt Viens							-			
- Pres	1						l			
(2) Noman William C										
(3) Repecca Reese				_						
(4) Tack Wenter					$\vdash$		├─			<u> </u>
Treof.										
(5) Marge Allard										
Director	ļ		$\square$		<u> </u>		<u> </u>			
(6) Dan Goltzman										
(7) Ran Wanamaker										
_ Director							<u> </u>			
(8) Karl Lukhaup										
(9) Llisa Reimann	<u> </u>		_		$\vdash$		$\vdash$			
Sveetw	-									
(10) Brita Tour										
Director										
(11) Tim Simon										
(12) Connie Kent										
Directa					Щ		ļ			
(13) Emily Lel Divertor										
(14)										

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighe	st C	ompensated E	mployees (conti	nued)		
					-	C) Ition							
	<b>(A)</b> Name and title	(B) Average			neck	more	than o		(D) Reportable	(E) Reportable		(F) mated	
	Name and the	hours per					or/trus		compensation	compensation from related	amo	ount of ther	
		week (describe	India or d	Insti	Officer	ξ ey	ang H	Former	the	organizations	comp	ensatioi	n
		hours for related	Individual trustee or director	tutio	ĕ	Key employee	nest o	룍	organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	m the nization	
		organizations in Schedule	or tru	nal t		loye	e ya					related	
		O)	stee	Institutional trustee		°	Highest compensated employee				Organ	iizution.	•
				•			<u>8</u>						
(15)													
(16)													
(17)												-	
(18)	····												
(19)													
(20)													
(21)													
(22)												· · · · · · · · · · · · · · · · · · ·	
(23)													
(24)													
						<u> </u>	<u>.</u>						
(25)													
1b c	Sub-total	 VII Soctio	 n A		•		•	<b>&gt;</b>					
d	Total (add lines 1b and 1c)			•			•	<b>&gt;</b>	0	6		)	
2	Total number of individuals (including but reportable compensation from the organi	not limited			list	ed a	above	e) w			00 of		
_												Yes	
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i> \$							•	oloyee, or high	•	ed <u>  ** * *</u> 3	別, 刊学	. <b>₹</b> .5
4	For any individual listed on line 1a, is the												<u></u>
	organization and related organizations												
_	Individual				•		•				. 4		<u> </u>
5	Did any person listed on line 1a receive of for services rendered to the organization?								_	ation or individu	I-		¥
Section	n B. Independent Contractors												<i>(</i>
1	Complete this table for your five highest compensation from the organization. Rep												ıx
	year.							_					
	(A) Name and business add	ress						L	(B) Description of s	ervices	(C) Compens	ation	
								-		_	<del></del>		
	Total number of independent contracto	rs (includir	na bu	t no	ot I	ımıt	ed to	L th	nse listed ahr	ove) who	_		<del></del> ;
_	received more than \$100,000 of compens							, ui	out hateu abt	J. 5, WIIO	0		1
											Forr	n <b>990</b>	(2011)

Part	VIII	Statement of Revenue			<del></del>		
1				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Grants	1a b	Federated campaigns 1a  Membership dues 1b	7,492		revenue	<del></del>	512, 513, Or 514
s, Gifts, milar Ar	d e	Fundraising events 1c  Related organizations 1d  Government grants (contributions) 1e	0				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	0		:		
	g h	Noncash contributions included in lines 1a-1f. \$  Total. Add lines 1a-1f	<b>&gt;</b>	13,192	13,192	0	0
Revenue	2a b		Business Code	-1	. '-		-
Program Service Revenue	c d						
Program	e f g	All other program service revenue	<i>O</i>	13,192	13 192	0	0
	3	Investment income (including divider and other similar amounts)	nds, interest,	. 0	0	0	0
	4 5	Income from investment of tax-exempt bor Royalties	nd proceeds ► ► (ii) Personal	/ 0	0	0	0
	6a b c	Gross rents Less: rental expenses Rental income or (loss)					;
	d 7a	Net rental income or (loss)	<b>&gt;</b> (ii) Other	0	0	0	0
	ь	Less cost or other basis and sales expenses			:		,
	g C	Gaın or (loss)	▶	o	0	0	0
Other Revenue	8a	Gross income from fundraising events (not including \$ O of contributions reported on line 1c). See Part IV, line 18					
퉏		Less: direct expenses b				-	45
		Net income or (loss) from fundraising e Gross income from gaming activities.  See Part IV, line 19	vents . ►	0		0	0
	С	Less: direct expenses <b>b</b> Net income or (loss) from gaming activity	ities ►	- 0	υ	٥	0
		Gross sales of inventory, less returns and allowances a Less: cost of goods sold b					
	C	Net income or (loss) from sales of inver	ntory ► Business Code	Q.	0	<u> </u>	0
	11a						
	b						
	0	All other revenue	<del></del>				<u> </u>
	d e	All other revenue L  Total. Add lines 11a-11d					
	12	Total revenue. See instructions		13,192	13 192	0	0
				<del></del>	• • • • • • • • • • • • • • • • • • • •		Form <b>990</b> (2011)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX										
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses					
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0	0	6					
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0	Ó	. 0					
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	٥	6	0	ď					
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	6	0	0	O U					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0					
7 8	Other salaries and wages	0	0	0	0					
9 10 11	Other employee benefits	0 ()	0	0	0					
a b	Management	60		<b>6</b> 0						
c d e	Accounting	0								
f g	Investment management fees	0								
12 13	Advertising and promotion	5286	478	0	4808 0					
14 15 16	Information technology	0	0 0	<u> </u>	<u> </u>					
17 18	Travel	Θ <i>υ</i>	0	0	0					
19 20	Conferences, conventions, and meetings Interest	0	<i>O</i> <i>O</i>	0 G	O O					
21 22 23	Payments to affiliates	0	0	0	<u>0</u>					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	6	0	0	0					
a b c		V								
d e 25	All other expenses  Total functional expenses. Add lines 1 through 24e	5,346	478	60	4808					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)	,		•						

art X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	5,951	1	9,208
2	Savings and temporary cash investments	0	2	0
3	Pledges and grants receivable, net	0	3	0
4	Accounts receivable, net	0	4	Ď
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of	0		Ø
6	Schedule L	0	5	0
	Receivables from other disqualified persons (as defined under section	,		
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			_
	employers and sponsoring organizations of section 501(c)(9) voluntary			6
	employees' beneficiary organizations (see instructions)	0	6	0
7	Notes and loans receivable, net	0	7	
8	Inventories for sale or use	<u> </u>	8	0
9	Prepaid expenses and deferred charges	<del></del>	9	
10a	Land, buildings, and equipment cost or	O .	1	
	other basis. Complete Part VI of Schedule D 10a	0		0
b	Less: accumulated depreciation 10b	0	10c	<u> </u>
11	Investments—publicly traded securities	0	11	8
12	Investments – other securities. See Part IV, line 11	0	12	0
13	Investments—program-related. See Part IV, line 11	0	13	<u> </u>
14	Intangible assets	0	14	0
15	Other assets. See Part IV, line 11	0	15	0
16	Total assets. Add lines 1 through 15 (must equal line 34)	5951	16	9208
17 18 19	Accounts payable and accrued expenses	<del>\</del>	17	0
	Grants payable	0	18	
	Deferred revenue	0	20	
20 21	Tax-exempt bond liabilities		21	0
i	Escrow or custodial account liability Complete Part IV of Schedule D .	<i>O</i>	21	
22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.	<b>C</b> \	1 1	0
22	Complete Part II of Schedule L		22	0
	Secured mortgages and notes payable to unrelated third parties	<u>O</u>	23	ŏ
24	Unsecured notes and loans payable to unrelated third parties	<u>/</u>	24	0
25	Other liabilities (including federal income tax, payables to related third	U	<del>  -  </del>	
23	parties, and other liabilities not included on lines 17-24). Complete Part X		1 1	
	of Schedule D	0	25	O
26	Total liabilities. Add lines 17 through 25		26	0
	Organizations that follow SFAS 117, check here ▶ ☐ and complete			
27 28 29 30 31 32 33	lines 27 through 29, and lines 33 and 34.	•		_
	Unrestricted net assets		27	
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	-
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds.		32	<del></del>
33	Total net assets or fund balances		33	7846
34	Total liabilities and net assets/fund balances	<u>.</u>	34	<del></del>

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Form **990** (2011)