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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u>	For the	2011 cale	endar year, or tax year beginning July 1 , 2011, a	and ending	<u> June 3</u>	30	, 20 12	
В	Check if	applicable	C Name of organization Have JusticeWill Travel, Inc.	-	DI	Employer	identification nu	ımber
	Address	change	Doing Business As	_			03-0358613	
\Box	Name ch		Number and street (or P.O box if mail is not delivered to street address)	Room/suit	e E1	relephone	number	
$\overline{\Box}$	initial reti		9580 Vermont Route 113				302-685-7809	
H	Terminate		City or town, state or country, and ZIP + 4	<u>i</u>				
Η			Verhire, Vermont 05079			C-000 -000	ounto ¢	329,293
H	Amended			-		Gross rec		
ш	Application	on pending	F Name and address of principal officer	70	1		r affiliates? 🔲 Yes	
			Wynona I. Ward, 9580 Vermont Route 113, Vershire, Vermont 050				luded? Yes	
<u> </u>		mpt status	✓ 501(c)(3)	L 527	if "No,"	attacn a II	st (see instruction	ns)
<u>J</u>	Website:		ww.havejusticwilltravel.org		H(c) Group ex	emption n	number >	
_				ar of formation	on 2001 I	M State of	f legal domicile	VT
Р	art I	Summ						
	1	Briefly de	escribe the organization's mission or most significant activities:	The mi	ssion of Have J	Justice-\	Will Travel, Inc	(HJWT)
Ð		is to stop	p the generational cycle of abuse in rural American families by brid	dging the I	egal, geograph	ical, cul	tural, physcho	logical
ance	1	and ecor	nomic gaps that exist for victims of domestic and sexual violence,	by providi	ng free legal as	nd socia	l services, in h	nome
ΣĒ	1	consulta	tions, and transportation to and from court hearings and other nec	essary ap	pointments.			
Governo Governo	2	Check th	his box $lacktriangle$ if the organization discontinued its operations or di	sposed o	f more than 25	% of its	s net assets.	
Ğ	1					3		5
νο (20/	4		of independent voting members of the governing body (Part VI,	. line 1b)		4		4
ĭį,	5		mber of individuals employed in calendar year 2011 (Part V, line			5		5
Ctlvities 2	1		mber of volunteers (estimate if necessary)	•		6		6
	1					7a		0
	1		• •			7b		
-	1 -	TTOL GINE	idea basiless taxable moone none form one 1, inc of		Prior Year	1,0	Current Ye	ar
Revenue	8	Contribut	itions and grants (Part VIII, line 1h)	-		9,740		323,973
€ €	1			<u> </u>		0		
\ \\			service revenue (Part VIII, line 2g)			5		
52								- 5
	111	Total row	venue (Part <mark>VIII, column (A), lines 5, 6</mark> d, 8c, 9c, 10c, and 11e) . enue—add lines 8 through 41 (Muet equal Part VIII, column (A), lir	_: ₄₃ ;		3,759	-···-	5,315
					21	3,504		329,293
			nd similar amounts paid (Part IX, column (A), lines 1–3)			0		0
	t		paid to or for memfberg (Part IX2 & d lumr (水) line 4)	L		0		0
98	15		other compensation, employee benefits (Part IX, column (A), lines		23	1,282		218,451
SCO	16a		onal fundraising fees (Part IX, column (A), line 11e)			0		0
Expenses	b							
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	· · L	8	5,432		103,113
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25	5)	31	6,614		321,564
	19	Revenue	less expenses. Subtract line 18 from line 12		4	3,110		7,729
69				В	eginning of Currer	nt Year	End of Yea	ar
a set	20	Total ass	sets (Part X, line 16)		74	5,517	1,	,078,013
Net Assets or Fund Balances	21	Total liab	oilities (Part X, line 26)		26	5,496		236,603
žē	22		ets or fund balances. Subtract line 21 from line 20		48	0,021		841,410
Pa	art II	Signat	ture Block					
Un	der penal	ties of perju	ury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the b	est of my	knowledge and	belief, it is
tru	e, correct	, and compl	lete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledg	е	_	
			Www.ma I. Wind			2 - 6	- 201	7
Sig	jn 💮	Sign	nature of officer	·	Date		<u> </u>	
He	re	l V	NYNONA I. WARD, PRESIDENT					
		Type	e or print name and title					
D-		Print/Ty	rpe preparer's name Preparer's signature	Dat	e T		PTIN	
Pa		_			10	Check self-emplo]	
	epare		name •	L			7-04	
US	e Only	y <u></u>	address >		Firm's E			
Ma	v the IR		s this return with the preparer shown above? (see instructions)		Phone r	10		□No

Part	
	Check if Schedule O contains a response to any question in this Part III
1.	Briefly describe the organization's mission:
	The mission of Have JusticeWill Travel, Inc. (HJWT) is to stop the generational cycle of abuse in rural American families
	by bridging the legal, geographical, cultural, psychological, and economic gasp that exist for victims of family violence
	by providing free legal and social services, in home consultations, and transportation to victims and survivors of abuse. The best
2	measure of HJWT's success is that 90% of the women served do not return to or go on to other abusive relationships. Did the organization undertake any significant program services during the year which were not listed on the
~	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: Admin) (Expenses \$ 227,354 including grants of \$ 233,525) (Revenue \$ 0)
	The HJWT model is a holistic, mobile, multi-service model that assists rural victims of domestic violence, sexual assault, dating
	violence, and stalking by providing them with free legal representation, safety planning and supportive social services. A continuum
	of in-office and on-the-road services is offered by HJWT for victims that allow them to understand the roots of the abuse for them-
	selves and their children. HJWT provides free legal representation for protective order hearings and all family law matters, probate,
	and other civil legal matters. Transportation to and from court hearings and in-home consultations are provided as are other needed
	social services. 1086 calls for legal representation were received by all HJWT offices from July 1, 2011 to June 30, 2012. LEAP offers
	legal advice and direction throughout the development of the client's case. It meets the needs of many disadvantaged Vermonters
	for whom HJWT cannot provide full representation because of limited number of attorneys HJWT is able to employ under current
	funding. Legal and social services are provided with matters such as relief from abuse, divorce, child support, visitation, and
	guardianship. Both telephone and in-person assistance is provided under the Legal Empowerment Assistance Program (LEAP). In
	addition to 1 attorney, 1 legal intern and 1 administrative assistant, several law student interns volunteer each year.
41-	(O-d-O-d)/5
4b	(Code: Southern) (Expenses \$ 78,354 including grants of \$ 341,014) (Revenue \$ 0)
	HJWT has a Southern Vermont office located in Bennington which serves Bennington and Rutland counties. The office is
	staffed by a full-time experienced attorney and is located in town for easy access for clients as well providing on-the-road services for more rural clients. The office provided services for 362 full service and LEAP clients during the fiscal year and for the
	Integrated domestic Violence Docket (IDVD) Court. IDVD is a pilot court project that addresses domestic violence by allowing one
	Judge to hear abuse prevention order cases as well as criminal cases that may have resulted from the same set of circumstances.
	The HJWT attorney provides legal representation for all victims in Bennington County that come to the IDVD Court. The attorney
	also travels to Rutland County which is the county adjacent to and north of Bennington once a week to provide legal advice and
	legal representation in the courtroom for clients who are requesting relief from abuse orders. Rutland County Court grants the
	highest numbers of protective orders of any county in Vermont. This office is also staffed with a part-time paralegal/client service
	coordinator. HJWT provided assistance to 25% of all victims that asked for a protective order in Southern Vermont.
4c	(Code: NEK) (Expenses \$ 15,856 including grants of \$ 20,000) (Revenue \$ 0)
	HJWT operates a part-time office in the Norteast Kingdom area of Vermont, which serves Caledonia, Essex, Lamoille, and
	Orleans County. The NEK office is located on property that was donated to HJWT in January 2006. This office is staffed by a half-
	time attorney who receives assistance from one of the paralegal client service coordinators who is housed in the Vershire, Vermont
	office. The staff attorney provided full legal and social services for 8 clients with 20 children. 175 additional families were
	provided with over the phone consulting services and with services from HJWT Legal Empowerment Assistance Program (LEAP).
	During this time period the staff attorney worked on a variety of cases, not only in Vermont Family Court, but also in Superior and
	Probate Court including relief from abuse, relief from stalking, guardianship of minor children, guardianship of vulnerable adults,
	divorce, parentage, parental rights and responsibilities, parent-child contact, and child support. The Northeast Kingdom is the most
	rural and disadvantaged area in Vermont. Isolated living conditions and severely restricted resources combined with poverty, un-
	employment and limited literacy, create a daunting set of obstacles for people trying to leave abusive situations.
4d	Other program services (Describe in Schedule O.)
Ac	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ▶

Part	IV . Checklist of Required Schedules			T
4.	Is the experientian described in section 501(a)(2) or 4047(a)(1) (athor then a private foundation)? If "Ves."		Yes	No
1,	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	 -
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	_	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	complete Schedule D, Part VI	11a	1	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f		11e	1	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	J	14a	-	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	• • • • • • • • • • • • • • • • • • • •	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	IV Checklist of Required Schedules (continued)		· · · ·	. ugo
			Yes	No
21`	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25 a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	1	<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	:	1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	36		
38	Part VI	37		1
	19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Form **990** (2011)

Part				
	Check if Schedule O contains a response to any question in this Part V		<u>.</u>	
,			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			ļ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	1	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		/
b	If "Yes," enter the name of the foreign country: ▶		-	<u> </u>
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	
_	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
b		\vdash		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
_	organization solicit any contributions that were not tax deductible?	6a		/
Þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			,
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			1
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	 		Ť
а	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			-
.о	Initiation fees and capital contributions included on Part VIII, line 12	i I		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			Ì
'' a				1
b	Gross income from members or shareholders			
				ļ
100		40-		,
12a h	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 0	12a		✓
_ b				1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		✓
ı	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			1
				1
C	Enter the amount of reserves on hand	igsqcut		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	See ins	tructi	ions.
Conti	on A. Governing Body and Management	•••	• •	V
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	√	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	<u> </u>	✓_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	10		
	stockholders, or persons other than the governing body?	7b		/
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	✓	ļ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		 ✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	·
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	<u> </u>	✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	\vdash
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	✓	
14 15	Did the organization have a written document retention and destruction policy?	14	✓	
_		15a		
a b	The organization's CEO, Executive Director, or top management official	15b	1	
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100	-	\vdash
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		/
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Sacti	on C. Disclosure	16b	L	Ь
17	List the states with which a copy of this Form 990 is required to be filed ► Vermont			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Wynona I. Ward, 9580 Vermont Route 113, Vershire, Vermont 05079	of the	9	

Part VII	Compensation of Officers, Directors,	Trustees, Key Employe	es, Highest Compensated	Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in Heither the Organization Hol	l locator	0.9	u, 112)	ompo	1100		T Gridor, Girodio	, 01 11 11 11 11 11 11 11 11 11 11 11 11
(A) Name and Title	(B) Average hours per week	box,	ot ch unies	Pos eck s pe	ition more	than on the thick the thic	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Wynona I. Ward, President	60	✓		✓	√	1		47,100	0	0
(2) Nancy G. Harter, Secretary	10	1			-			0		0
(3) Harold E. Ward, Treasurer	4	1						0		0
(4) Amy Phillippo, Member	1	1						0	0	0
(5) Rebecca B. Torrey, Member	2	1						0	o	0
(6) John B. Lamson, Esq.	40				1			36,000	0	0
(7) E. Robin Goodrum, Legal Intern	40				1			34,560	0	0
(8) Johnnie M. Doyle, Secretary	40				1			24,880	0	0
(9) Kathryn Jahne	20				1			6,921	0	0
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust (A) Name and title	(B) Average	(do n	ot ch	Pos eck	tion	than o	one	(D) Reportable	(E) Reportable			(F)	;
		hours per week (describe hours for related organizations in Schedule O)					Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-MI	ıs	comp fro orga and	ount of other censation om the anizatio I related nization	on n
15)		-										·		
16)					-									
17)		-							,					
18)		-												
19)		-												
20)														
21)												 · .		
22)						-								
23)		-											-	
24)														
25)														
1b c d	Sub-total	VII, Sectio	n A	-				▶ ▶	149,461 0 149,461		0			
2	Total number of individuals (including but reportable compensation from the organic	t not limited							· · · · · · · · · · · · · · · · · · ·	ore than \$10		of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp	oloyee, or high	est comper	sated	3	Yes	No ✓
4	For any individual listed on line 1a, is the organization and related organizations individual											4		
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indi	 vidual	5	+	1
ectio	on B. Independent Contractors		, O, I, I _I	010				0, 0	suom person			<u> </u>		<u> </u>
1	Complete this table for your five highest compensation from the organization. Repyear.													lax
	(A) Name and business add	iress				_			(B) Description of s	ervices	C	(C) ompen		
													<u></u>	
2	Total number of independent contractor	-	_					l o th	nose listed ab	ove) who				

Part	VIII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a				
ĒŽ	b	Membership dues 1b	ดี		1	
O E	С	Fundraising events 1c 448	ī			· ·
if F	d	Related organizations 1d (5			
ا الله ي	e	Government grants (contributions) 1e 70,000	1			
S is	f	All other contributions, gifts, grants,	4			
E E	•					
물탕	_		4			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a–1f	323,973			
Program Service Revenue	_	Business Code				
eve	2a					
Œ.	b					
Ş	С					
Se .	d			. <u>-</u> .		
Æ	е					
g	f	All other program service revenue .				
۾	g	Total. Add lines 2a–2f ▶	0			
	3	Investment income (including dividends, interest,				1
		and other similar amounts)	5			
	4	Income from investment of tax-exempt bond proceeds ►	0			
	5	Royalties	0			
		(i) Real (ii) Personal				
	6a	Gross rents	7			
	b	Less: rental expenses	7			
	С	Rental income or (loss)	7			
	d	Net rental income or (loss)	o			
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory	1			
	b	Less: cost or other basis				
		and sales expenses . Gain or (loss)	_			
			٠,			
	d	Net gain or (loss)	0	_		
Jue	8a	Gross income from fundraising				
Ne Ve		events (not including \$				
Other Rever		of contributions reported on line 1c).	1			
Ē		See Part IV, line 18 a				
ᇙ		Less: direct expenses b	1		1	
		Net income or (loss) from fundraising events . ▶	0			
	9a	Gross income from gaming activities.				_
		See Part IV, line 19 a	_		1	
	b	Less: direct expenses b			1	
	С	Net income or (loss) from gaming activities ▶	0			İ
	10a	Gross sales of inventory, less				
		returns and allowances a				
	b	Less: cost of goods sold b	7			•
	C	Net income or (loss) from sales of inventory ▶]
		Miscellaneous Revenue Business Code				
	11a	Speaking Fees	400			
	b	Legal Fees	4,000			
	С					
	d	All other revenue	915			
	е	Total. Add lines 11a–11d ▶	5,315			
	12	Total revenue. See instructions ▶	329,293			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

8b, 9b, 1 2 3 4 5	include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
2 3 4 5 6 6	organizations in the United States. See Part IV, line 21				ONPONISCO
3 4 5 6	Grants and other assistance to individuals in	0	0		
4 5	the United States. See Part IV, line 22	0	0		
5 6	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
	Benefits paid to or for members	149,461	110,451	34,300	4,710
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
		24,474	24,474	0	0
8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	24,474	0	0
9	Other employee benefits	27,030	18,463	7,908	659
	Payroll taxes	17,486	12,928	4,016	542
	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal [3,275	3,275	0	0
C	Accounting	0	0	0	0
	Lobbying	0	0	0	0
	Professional fundraising services. See Part IV, line 17	0			0
	Investment management fees	0	0	0	0
	Other	5,280	5,280	0	0
	Advertising and promotion	0	0	0	0
	Office expenses	17,764	9,734	5,862	2,168
	Information technology	650	406	0	244
	Royalties	0	0	0	0
	Occupancy	10,500	9,450	1,050	0
	Travel	8,151	7,283	730	138
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	o	0
	Conferences, conventions, and meetings	532	532	0	0
	Interest	14,500	14,500	0	0
	Payments to affiliates	0	0	0	0
	Depreciation, depletion, and amortization .	7,186	7,186	0	0
	Insurance	4,052	4,052	0	0
;	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
((A) amount, list line 24e expenses on Schedule O.)		ļ		
а	Telephone	8,815	5,063	3,200	552
b	Principal Expense	3,096	0	3,096	0
-	Property Taxes	12,108	12,108	0	0
ď	Payroll Tax Penalty	6,191	0	6,191	0
	All other expenses 2004 Prius Auto	1,013	1,013	0	0
	Total functional expenses. Add lines 1 through 24e	321,564	246,198	66,353	9,013
1	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1,240 1 10,056 2 2 0 0 3 223,180 3 488,514 4 4 0 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 3,039 5 2,655 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 0 0 4ssets 7 0 7 0 8 0 8 0 Prepaid expenses and deferred charges . . . 9 ol 9 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 583,769 Less: accumulated depreciation 10b 7,186 576,269 10c 576,583 11 Investments—publicly traded securities 0 11 0 12 Investments—other securities. See Part IV. line 11 205 12 205 13 Investments—program-related. See Part IV, line 11 0 13 0 14 0 14 0 15 Other assets. See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 803,933 16 1.078.013 17 13,480 17 12,474 18 0 18 0 19 ol 19 0 20 ol 20 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 0 Payables to current and former officers, directors, trustees, key 22 Liabilities employees, highest compensated employees, and disqualified persons. 0 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 179,494 23 176.808 24 Unsecured notes and loans payable to unrelated third parties . . . 24,635 24 24,635 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 47,887 22,686 25 26 Total liabilities. Add lines 17 through 25 265,496 26 236,603 Organizations that follow SFAS 117, check here ▶ □ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 O 27 0 28 0 28 0 29 0 29 0 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 0 0 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 ٥l 31 0 32 Retained earnings, endowment, accumulated income, or other funds. 0 32 0 33 538,437 33 841,410 34 Total liabilities and net assets/fund balances 803,933 34 1,078,013

Page	1	2

Part	XI Reconciliation of Net Assets	•				
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>			V
٠						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			329	9,293
2	Total expenses (must equal Part IX, column (A), line 25)	2			32	1,564
3	Revenue less expenses. Subtract line 2 from line 1	3				7,729
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			538	8,437
5	Other changes in net assets or fund balances (explain in Schedule O)	5			29	5,244
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6			84	1,410
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			T		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	in	- 1		
	Schedule O.			-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	a	1	✓
b	Were the organization's financial statements audited by an independent accountant?		. 2	ь		/
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov			\top	Ī	
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	? 2	c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	in 🗀	T		
	Schedule O.			-		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar wei	re		İ	Į
	issued on a separate basis, consolidated basis, or both:]	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			-	- 1	į
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	in		1	
	the Single Audit Act and OMB Circular A-133?		. 3.	a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not unde	rgo th	ie 🗀	十		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3	b		i
			F	orm	990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

łave	Justice-Will Trave	l, Inc							03-0358	613		
Par	t Reason f	or Public Cha	rity Status (All orga	nizations	s must c	omplete	this pa	rt.) See i	nstruction	s.		
1 2 3	☐ A church, con☐ A school desc☐ A hospital or a☐ A medical resc	vention of churc cribed in section a cooperative ho earch organization	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc	churches ch Schedu tion desc	describe ule E.) cribed in s	ed in sec section 1	tion 170(170(b)(1)((b)(1)(A)(i (A)(iii).		i). Ente	r the	
5	☐ An organization	ne, city, and state on operated for o)(1)(A)(iv). (Com	the benefit of a collect	ge or uni	versity o	wned or	operated	by a go	vernmental	unit d	escrib	ed in
	☐ A federal, stat	e, or local governon that normally	nment or governmenta receives a substantia ((A)(vi). (Complete Par	l part of					nit or from	the ger	neral (oublic
8	☐ A community	trust described i	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	art II.)						
	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that to its exempt function income and unrelater June 30, 1975. See	an 331/3% ions—sul lated bus	of its su oject to d siness ta	upport fro certain ex xable inc	ceptions	s, and (2) ss sectio	no more t	than 33	31/3%	of its
	An organization purposes of o	on organized ar one or more pub eck the box that	operated exclusively of operated exclusive oblicity supported organidescribes the type of type of type of the type of	ely for th	e benefi describe g organiz	t of, to p d in sect zation and	perform ion 509(a d comple	the funct a)(1) or se	ions of, or ection 509(a)(2). S 11h.	ee se	ction
	other than for or section 509	undation manage 9(a)(2).	that the organization ers and other than one	is not cor e or more	ntrolled o	lirectly or support	indirectled organ	izations o	described i	n sectio	on 509	9(a)(1)
f g	organization,	check this box . 17, 2006, has t	a written determination of the control of the contr									ng
	(i) A person	who directly or i	ndirectly controls, eithody of the supported o							11g(i)	Yes	No
	(ii) A family m	ember of a person	on described in (i) abo	ve?						11g(ii)	 	
		•	a person described in							11g(iii		
h		•	ion about the supporte	., .,							<u>'I</u>	_
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o in col. (i) lis governing o	sted in your	the organ	ou notify lization in of your port?	organizat (i) organi	s the tion in col zed in the S.?		mount pport	of
				Yes	No	Yes	No	Yes	No			
A)							-					
B)												
C)												
D)												
E)												
					1							

Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support General for organization of the power of the tests listed below, please complete Part III.) General for organization organization in the part of the tests listed below, please complete Part III.) General for organization organization organization in the part of the organization's benefit and either paid to or expended on its behalf or organization without charge	Part							
Section A. Public Support Calendar year for fiscal year beginning in) (e) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total include any "unusual grants"). 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization without charge 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization without charge 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization without charge 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization without charge 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization without charge 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization without charge 178,718 515,262 320,005 268,740 323,525 1,607,250 Tax revenues levied for the organization included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year for fiscal year beginning in) P (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Support Calendar year for fiscal year beginning in) P (7) 2,422 3,441 3,764 11,442 21,786 9 Net income from unrelated business activities, whether or not the business is regularly carried on 178,718 515,262 320,005 268,740 323,525 1,607,250 Total support and line 7 though 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								ality under
Calendar year for fiscal year beginning in) Gale and a grants, contributions, and membership fees received. (Do not include any 'unusual grants.') Tax revenues levied for the organization's benefit and either paid to or expended on its behalf Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total Add lines 1 through 3 Tire, 718 S15,262 320,005 269,740 323,525 1,607,250 The portion of total contributions by each person (other than a governmental unit or publicly supported organization' included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) Amounts from line 4 Trial, 718	Secti		quality unde	i the tests iis	ted below, pi	ease comple	te Part III.)	
1 Giffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		 	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(a) 2011	(f) Total
membership fees received. [Do not include any "unusual grants."). 178,718 515,282 320,005 289,740 323,525 1,607,250 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			(a) 2007	(6) 2000	(0) 2000	(4) 2010	(6) 2011	(i) rotal
include any "unusual grants.")	•	, 3 ,						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total. Add inse 1 through 3			178.718	515,262	320.005	269.740	323.525	1.607.250
organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	2		· · · · · · · · · · · · · · · · · · ·	X	•			
The value of services or facilities furnished by a governmental unit to the organization without charge		organization's benefit and either paid						
turnished by a governmental unit to the organization without charge		to or expended on its behalf						
organization without charge	3	The value of services or facilities						
Total. Add lines 1 through 3								
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from in Part IV). 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions). 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for coll (line 6, column (f) divided by line 11, column (f)). 15 Public support test—2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization muels the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization organization on meets the "facts-and-circumstances"		organization without charge						
each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 6 Public support. Subtract line 5 from line 4. Section B. Total Support 7 Amounts from line 4. 178,718 515,262 320,005 269,740 323,525 1,607,250 (g) 2008 (g) 2009 (d) 2010 (e) 2011 (f) Total 178,718 515,262 320,005 269,740 323,525 1,607,250 (g) 2008 (g) 2009 (d) 2010 (e) 2011 (f) Total 178,718 515,262 320,005 269,740 323,525 1,607,250 (g) 2009 (g) 2011 (g) Total 201	4	Total. Add lines 1 through 3	178,718	515,262	320,005	269,740	323,525	1,607,250
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage from 2011 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2011 (line 6, column (f) divided by line 11, column (f)) 16 331/3% support test—2011. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization qualifies as a publicly supported organization public support percentage from organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publicly supported organization qualifies as a publ	5		1					
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		· · · · · · · · · · · · · · · · · · ·						
line 1 that exceeds 2% of the amount shown on line 11, column (f) . 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 7 Amounts from line 4		• • • • • • • • • • • • • • • • • • • •						
shown on line 11, column (f). 8			İ					
Section B. Total Support (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 7 Amounts from line 4			:					
Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 7 Amounts from line 4	6	• • • • • • • • • • • • • • • • • • • •						
7 Amounts from line 4	Secti							
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	Caler	idar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
payments received on securities loans, rents, royalties and income from similar sources	7	Amounts from line 4	178,718	515,262	320,005	269,740	323,525	1,607,250
rents, royalties and income from similar sources	8	The state of the s						
Net income from unrelated business activities, whether or not the business is regularly carried on		• •						
9 Net income from unrelated business activities, whether or not the business is regularly carried on		-						
activities, whether or not the business is regularly carried on	_		717	2,422	3,441	3,764	11,442	21,786
is regularly carried on	9							
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					470	1 007	4 575	2.700
loss from the sale of capital assets (Explain in Part IV.)	10	·	- 0		-176	-1,007	-1,5/5	-2,760
(Explain in Part IV.)	.0							
Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2010 Schedule A, Part II, line 14 Support test—2011. If the organization did not check the box on line 13, and line 14 is 33½% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33½% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33½% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. D 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.		•	ام	o	اه	ام	0	0
Gross receipts from related activities, etc. (see instructions)	11							1.626.276
Section C. Computation of Public Support Percentage 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))			. (see instructio	ons)			12	
Section C. Computation of Public Support Percentage 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	13	First five years. If the Form 990 is for the	ne organization	's first, second	d, third, fourth,	or fifth tax ye		n 501(c)(3)
Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2010 Schedule A, Part II, line 14 33¹/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33¹/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33¹/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33¹/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							<u></u>	▶ 🗆
Public support percentage from 2010 Schedule A, Part II, line 14	Secti							
33¹/₃% support test—2011. If the organization did not check the box on line 13, and line 14 is 33¹/₃% or more, check this box and stop here. The organization qualifies as a publicly supported organization	14				1, column (f))			99 %
box and stop here. The organization qualifies as a publicly supported organization					-			
b 331/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	16a							
theck this box and stop here. The organization qualifies as a publicly supported organization	h							
10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	b	check this box and stop here. The organi	ization qualifies	s as a publicly	supported orga	anization .		. ▶ □
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	17a	10% or more, and if the organization med Part IV how the organization meets the "fa	ets the "facts-a	and-circumstai	nces" test, che	ck this box an	d stop here. E	xplain in upported
15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	h	•	010. If the orga	nization did no	nt check a boy	on line 13 16	a 16h or 17a	
	-	15 is 10% or more, and if the organizate Explain in Part IV how the organization m	tion meets the eets the facts	facts-and-cir- and-circumst-	rcumstances" f ances" test. Th	test, check th	is box and sto	publicly
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see	18	• • • • • • • • • • • • • • • • • • • •				or 17b. check	this box and	see

SCHEDULE D (Form 990)

Supplemental Financial Statements

201

Employer identification number

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Have Justice-Will Travel, Inc. 03-0358613 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X . . .

Part	III Organizations Maintaining C	ollections of	Art, Hist	torical T	reasures,	or Ot	her Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, ac collection items (check all that apply):	cession, and ot	her reco	ds, chec	k any of the	follov	ving that are a	signıficant	use of its
а	Public exhibition		d	Loan	or exchange	e prog	rams		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organizatio	n's collections a	and expla	in how th	ney further t	he org	anization's exe	mpt purpo	se in Part
	XIV.								
5	During the year, did the organization so								
	assets to be sold to raise funds rather th								s 🗌 No
Part					anization a	nswe	red "Yes" to F	orm 990,	Part IV,
	line 9, or reported an amount of								
1a	Is the organization an agent, trustee, or								
_	included on Form 990, Part X?							∐ Ye	s 🗌 No
b	If "Yes," explain the arrangement in Part	t XIV and comple	ete the fo	llowing ta	able:	_	1	\	
						<u> </u>		Amount	
C	Beginning balance					10			
d	Additions during the year					10			
е	Distributions during the year					16			
f	Ending balance					1f			
2a	Did the organization include an amount	-	art X, line	217 .				⊔ Ye	s 🗌 No
	If "Yes," explain the arrangement in Part		-dia		"\/" t F	O	OO Dod IV in	- 10	
Par	Endowment Funds. Complete	(a) Current year	(b) Pro				(d) Three years bad		years back
4.	Pariarian of war halance	(a) Current year	(6) File		(c) Two years	Dack	(u) Tillee years bac	K (E) FOUR	years back
_	Beginning of year balance								
b	Contributions	· · · · · ·							
С	Net investment earnings, gains, and losses								
	<u> </u>								
đ	Grants or scholarships						· · · · · · · · · · · · · · · · · · ·		
е	programs								
	· · · ·								
f	Administrative expenses End of year balance						····		
g 2	Provide the estimated percentage of the	ourrent year on	d balano	o (lino 1a	oolumn (a)	\ hold			
a	Board designated or quasi-endowment	L	%	e (iii le 19	, coluitiii (a)) Heiu	a s.		
b	Permanent endowment ▶	%	70						
c	Temporarily restricted endowment ▶	·-′°							
	The percentages in lines 2a, 2b, and 2c		Ω%.						
3a	Are there endowment funds not in the			zation tha	at are held a	and ad	ministered for t	he	
	organization by:		J						Yes No
	(i) unrelated organizations							3a(i)	100
	(ii) related organizations							3a(ii)	
ь	If "Yes" to 3a(ii), are the related organiza	ations listed as re	equired o	n Schedi	ule R? .			3b	
4	Describe in Part XIV the intended uses of	of the organization	on's endo	owment fo	unds.			L	
Part	VI Land, Buildings, and Equipm	nent. See Form	1 990, P	art X, line	e 10.				
	Description of property	(a) Cost or ot (investme			r other basis ther)		Accumulated epreciation	(d) Bool	k value
1a	Land								
b	Buildings				576,269		5,686		570,583
C	Leasehold improvements								
d	Equipment								
е	Other				7,500		1,500		6,000
Total.	Add lines 1a through 1e. (Column (d) mu	st equal Form 9	90 Part	Column	(B) line 10i	(c).)	•		576.583

Part VII	Investments—Other Securities	. See Form 990, Part X, I	ine 12.	
	(including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1) Financia	al derivatives			
	-held equity interests			
(3) Other				
(A)				
(B) (C)				
(D)				
(E)				
(F)				
(G)		,		
(H)				
(1)				
	(b) must equal Form 990, Part X, col (B) line 12)			
Part VIII				
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·	· · · · · ·		
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa			(h) Daali walio
(4)		a) Description		(b) Book value
(1)				
(3)				
(4)				
(5)			1	
(6)				
(7)				
(8)				
(9)				
(10)	umn (h) must aqual Form 000. Port V. o	ol /D) line 15)		
Part X	umn (b) must equal Form 990, Part X, c Other Liabilities. See Form 990,	Part X, line 25.		
1.	(a) Description of liability	(b) Book value	1	
	Il income taxes	2,686		
	ma Savings Bank	20,000		
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25.)	22,686		
	ASC 740) Footnote. In Part XIV, provide		the organization's financial stater	nents that reports the
organizatio	n's liability for uncertain tax positions u	nder FIN 48 (ASC 740).		

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Р	ac	ie	•

Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Sta	teme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
	Total expenses (Form 990, Part IX, column (A), line 25)	_	2	· · · · · · · · · · · · · · · · · · ·
2.	·	-	3	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities	-	5	
6	Investment expenses	ļ	6	
7	Prior period adjustments	-	7	
8	Other (Describe in Part XIV.)	_	8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue		Retu	m
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments]	
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	Other (Describe in Part XIV.)		1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	-	<u> </u>	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)	-	ł	
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
_	XIII Reconciliation of Expenses per Audited Financial Statements With Expense		_	turn
1			r .	Luiii
	· · · · · · · · · · · · · · · · · · ·	•	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d	-	2e	
3	Subtract line 2e from line 1	-	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)			
С	Add lines 4a and 4b		4c	<u></u>
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Part	XIV Supplemental Information			
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also dditional information.			
			- 	

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public

Name of the organization

Employer identification number 03-0358613

Have Jus	tice-Will Travel, Inc.							03-0	3586	13		
Part I	Excess Benefit Transactions Complete if the organization an	(section swered	501(c)(3 "Yes" o	3) and section 501(c)(4 n Form 990, Part IV, I	4) organızation ine 25a or 25b	s only). , or For	m 99	0-EZ,	Part '	V, line	40b.	
1	(a) Name of disqualified names				(h) December of	tmnoootu					(c) Con	rected?
•	(a) Name of disqualified person				(b) Description of	transactio	JΠ				Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
	nter the amount of tax imposed onder section 4958			tion managers or dis				he ye !	ar ► \$;		
3 Er	nter the amount of tax, if any, on lir	ne 2, abo	ove, rein	nbursed by the organi	ization			!	• \$	<u> </u>		
Part II	Loans to and/or From Interes Complete if the organization an	ted Per	sons. "Yes" o	n Form 990, Part IV, I	ine 26, or Form	າ 990-E	Z, Pa	ırt V, li	ine 38	3a.		
(a) Name of interested person and purpose			to or from Inization?	(c) Original principal amount	(d) Balance due		(e) In default?		by bo	(f) Approved by board or committee?		ritten ment?
		То	From				Yes	No	Yes	No	Yes	No
(1) Wyı	nona I. Ward		✓	3,039		2,655		1	1		✓	
(2)										1		
(3)												
(4)												
(5)												
(6)										1		
_(7)		<u> </u>										
(8)												
(9)				·								
(10)	<u> </u>	<u> </u>	<u> </u>					<u> </u>		<u> </u>		
Total .												
Part III	Grants or Assistance Benefiti Complete if the organization and	ing Inter swered	rested F "Yes" o	Persons. n Form 990, Part IV, I	ine 27.							
	(a) Name of interested person	(b) Re	elationship	between interested person organization	and the	(c) A	mount	and ty	pe of a	ssistan	ce	
(1)												
(2)												
(3)												
_(4)						-						
(5)												
(6)		<u> </u>										
(7)												
(8)												
(9)												
(10)												

•	(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	organia	
		organization			rever	nues?
					Yes	No
(1)						
(2)						
(3)					 -	
(5)						
(6)						
(7)						
(8)						
(9)						
(10) Part V	Supplemental Information					
raitv	Complete this part to provide a	additional information for re	esponses to question	ns on Schedule L (see instructio	ns).	
	· · · · · · · · · · · · · · · · · · ·		<u>.:</u>	Verial to the second		
					· -	
	·		·····			
			••••			-
		•••••	•••••	·		••••
		••••				·
				·		
			·····			
						•••

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Have Justice-Will Travel, Inc.	03-0358613
Part III, Line 4f - Orange County Task Force: Expenses: 0 including grants of: 0	revenue: 0
The mission of the Orange County Domestic and Sexual Violence Task Force (OCTF) is to end domest	tic and sexual violence in Orange
County. The OCTF raises awareness and creates cultural, institutional, and policy change. It brings of	itizens, service providers, and
agencies together who offer a coordinated community response to domestic and sexual violence. Th	e OCTF is governed by a Leadership
Committee that meets 4 times a year to plan awareness projects and events including participation in	local parades, a legislative breakfast,
and having an information booth at local summer community fairs. For the July 1, 2011 to June 30, 20	12 year all meetings and activities
were held on a volunteer basis. No financial activity occurred.	
Part VI, Line 12c - HJWT regularly and consistently monitors and enforces its Policy No. 1-110 adopted	d August 2, 2004, "Policy on Conflicts
of Interest and Disclosure of Certain Interests" as specified within the policy. Each new Responsible	Person shall be required to review a
copy of this policy and to acknowledge in writing that he or she has done so. Each Responsible Person	on shall annually complete a dis-
closure from identifying and relationships, positions or circumstance in which the Responsible Perso	n is involved that he or she believes
could contribute to a Conflict of Interest arising. Such relationships, position or circumstances inclu	de as a director of or consultant to a
nonprofit organization, or ownership of a business that might provide goods or services to HJWT. An	y such information regarding business
interests of a Responsible Person or a Family Member shall be treated as confidential and shall gener	ally be made available only to the chair
the Executive Director, and any committee appointed to address Conflicts of Interest, except to the ex	tend additional disclosure is
necessary in connection with the implementation of this Policy. This Policy shall be reviewed annual	y by each member of the Board of
Directors. Any changes to the policy shall be communicated immediately to all Responsible Persons.	
Part IV, Line 15a and 15b - Decisions made by HJWT Board of Directors to determine the compensation	n amounts for the Director and other
Key Employees of HJWT is governed by Policy No. 1-330 adopted on August 2, 2004, "Policy on Employees"	oyer Evaluation," as specified within
the policy. The Board of Directors is responsible for defining, negotiating, and approving the Director	's contract. The Board will conduct a
background check before the Director or any key employee is hired. Annual performance reviews are	conducted for each employee which
includes interviews with clients, other staff members, and review using objective measures of the emp	ployee's performances of his or her
job responsibilities. Final review decisions are to be written and placed in the employee's personnel f	īle.

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization Have JusticeWill Travel, Inc.	Employer identification number 03-0358613
. Part VI, Line 18 and 19 - All HJWT incorporation documents, copies of Fo	orm 990 return of Organization Exempt from Income Tax since 2002
all policies approval by the Board of Directors including Policy 1-110, "Policy 1-110"	olicy of Conflicts of Interest and Disclosure of Certain Interests,"
and financial statements are open and available for public inspection at t	he HJWT Administrative Office located at 9580 Vermont Route 113,
Vershire, Vermont 05079 upon request.	
Part VI, Line 2 - Family Relationship	
Part XI - Line 4 - Increase in net assets was due to a grant received from	the US DOJ Office of Violence Against Women.
·····	

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

OMB No 1545-0172

201

Department of the Treasury Internal Revenue Service (99)

► See separate instructions.

► Attach to your tax return.

Attachment Sequence No. 179

Name(s) shown on return		Busine	ess or activity to w	hich this form relates		Identif	ying number
Have	Justice-Will Travel, I	nc.	Legal	Organization				03-0358613
Part	Election To	Expense Cer	tain Property Un	der Section	179			
	Note: If you	have any liste	d property, compl	lete Part V be	efore you comple	ete Part I.		
1 [Maximum amount (see instructions	s)				1	
2	Total cost of section	n 179 property	placed in service (se	ee instructions	s)		2	
			erty before reduction				3	
			ne 3 from line 2. If ze		•		4	
			otract line 4 from li					
	separately, see inst						5	
6	 	scription of propert	y	(b) Cost (busi	ness use only)	(c) Elected cost	-	
								
7	isted property Ent	er the amount	from line 29	· L ·	7			
			roperty. Add amour		· · · · · · · · · · · · · · · · · · ·		8	
			aller of line 5 or line				9	
			from line 13 of your				10	· · ·
	-		smaller of business in				11	
			dd lines 9 and 10, b	•	•	•	12	
	•						1 12	
			to 2012. Add lines to for listed property.			<u> </u>		
						listed property.	/Coo in	otmications \
Part			wance and Other or qualified propert				(See in	structions.)
	Special depreciation during the tax year			- '	iisted property)	placed in service	1 1	
	-	•	-				14	
			l) election				15	
	Other depreciation				 	· · · · · ·	16	
Part	III MACRS De	preciation (D	o not include liste		(See instructions	<u>s.)</u>		
				Section A				
			ced in service in tax				17	5,68
			ssets placed in sen		-			
	asset accounts, che					. • 🗸		
	Section B		ed in Service Durin	ng 2011 Tax Y	ear Using the Ge	neral Depreciation	n Syste	em
(a) C	assification of property	service only—see instructions) period		(f) Method	(g) De	preciation deduction		
						1.0,		
19a	3-year property					<u></u>		
b	5-year property		7,500	5 yrs.	HY	200%		1,50
С	7-year property							
d	10-year property] [
е	15-year property] [
f	20-year property	1						
g	25-year property			25 yrs		S/L		
h	Residential rental			27.5 yrs.	MM	S/L		
	property			27.5 yrs	MM	S/L		· <u></u>
i	Nonresidential real		• • • • • • • • • • • • • • • • • • • •	39 yrs	MM	S/L	1	
	property			1	MM	S/L	1	
	Section C-	-Assets Place	d in Service During	2011 Tax Ye			on Sys	tem
20a	Class life					S/L	1	
	12-year	1		12 yrs.	 	S/L	1	
	40-year			40 yrs	MM	S/L	+	
		Soo instructio		1 40 Al2	IAIIAI	<i>J</i> /L	J	
Pari	IVE Silmman/							
	IV Summary (- ·			24	····
21	Listed property. En	ter amount fron	n line 28				21	
21 22	Listed property. En Fotal. Add amounts	ter amount fron from line 12, li	n line 28 nes 14 through 17, li					7.40
21 22	Listed property. En Total. Add amounts and on the appropria	ter amount fron s from line 12, li te lines of your r	n line 28	ind S corporation	ons-see instruction		21	7,18