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# Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of dohor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

SEP 30, 2012 2011 and ending For the 2011 calendar year, or tax year beginning OCT 1. Check if applicable C Name of organization D Employer identification number FRANKLIN GRAND ISLE WORKFORCE INVESTMENT Address change 04-3391815 BOARD, INC. Name change Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Telephone number Initial return 802-524-4773 20 HOUGHTON STREET Terminated F Group Exemption City or town, state or country, and ZIP + 4 Amended return Number > **ALBANS** VT 05478 Application pending H Check If the organization is not Cash X Accrual G Accounting Method: Other (specify) required to attach Schedule B Website: ► N/A **\_** 527 Tax-exempt status (check only one) - X 501(c)(3) (Form 990, 990-EZ, or 990-PF). 501(c) ( ) **◄**(insert no.) L \_\_\_\_ 4947(a)(1) or L K Check In the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return. L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, 113,819. line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.) Part I Check if the organization used Schedule O to respond to any question in this Part I 113,819. Contributions, gifts, grants, and similar amounts received 1 2 2 Program service revenue including government fees and contracts 3 Membership dues and assessments 3 201 4 Investment income 5a 5a Gross amount from sale of assets other than inventory ಅ b Less: cost or other basis and sales expenses 5b 0 c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c SCANNED MAR Revenue Gaming and fundraising events a Gross income from gaming (attach Schedule G if greater than 6a \$15,000) of contributions **b** Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such 6b gross income and contributions exceeds \$15,000) c Less: direct expenses from gaming and fundraising events 6c d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 7a Gross sales of inventory, less returns and allowances 7 a 7b Less: cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7¢ 8 Other revenue (describe in Schedule O) 113,819. Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 SCHEDULE 10 1,000. Grants and similar amounts paid (list in Schedule\_0) Benefits paid to or for members 11 11 CEIVED 33,907. 12 12 Salaries, other compensation, and employee benefit 7,300. Professional fees and other payments to independent contractors 13 13 FEB I 4 2013 19,063. Occupancy, rent, utilities, and maintenanted 14 14 15 15 Printing, publications, postage, and shipping OGDEN. UT 37,792. SEE SCHEDULE O 16 Other expenses (describe in Schedule O) 16 99,062. 17 17 Total expenses. Add lines 10 through 16 14,757. 18 18 Excess or (deficit) for the year (Subtract line 17 from line 9) Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) 19 184,099. 19 (must agree with end-of-year figure reported on prior year's return) SEE SCHEDULE O -1.145.20 20 Other changes in net assets or fund balances (explain in Schedule O) 197,711. 21 Net assets or fund balances at end of year. Combine lines 18 through 20

Form **990-EZ** (2011)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT Page 2 BOARD, INC. 04-3391815 Form 990-EZ (2011) Part II Balance Sheets. (see the instructions for Part II.)  $\mathbf{x}$ Check if the organization used Schedule O to respond to any question in this Part II (A) Beginning of year (B) End of year 197,944. 184,099. 22 Cash, savings, and investments 22 23 Land and buildings 23 24 24 Other assets (describe in Schedule 0) 944. 25 184,099. 197. Total assets .... 0. 26 233. Total liabilities (describe in Schedule 0) ... SEE SCHEDULE O 184,099. 197 711. Net assets or fund balances (line 27 of column (B) must agree with line 21) Part III | Statement of Program Service Accomplishments (see the instructions for Part III.) Expenses (Required for section Check if the organization used Schedule O to respond to any question in this Part III 🗓 501(c)(3) and 501(c)(4) What is the organization's primary exempt purpose? SEE SCHEDULE O organizations and section 4947(a)(1) trusts; optional Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses for others.) manner, describe the services provided, the number of persons benefited, and other relevant information for each program title 28 SEE SCHEDULE O 28a 98,062. (Grants \$ ) If this amount includes foreign grants, check here COLLEGE SCHOLARSHIP FUND 1,000. (Grants \$ 1.000.) If this amount includes foreign grants, check here 30 30a ) If this amount includes foreign grants, check here (Grants \$ 31 Other program services (describe in Schedule O) ) If this amount includes foreign grants, check here Total program service expenses (add lines 28a through 31a) 32 99,062 Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) Check if the organization used Schedule O to respond to any question in this Part IV X (d) Health benefits, contributions to employee benefit plans, and deferred (b) Title and average hours (e) Estimated (C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) per week devoted to amount of other (a) Name and address compensation position compensation PRESIDENT 20 HOUGHTON STREET PAUL CLARK, 0. 0 0. ALBANS, VT 05478 0.00 DIRECTOR 20 HOUGHTON STREET MARILYN SAVOY, ST. ALBANS, VT 05478 0. 0.00 0. 0. DIRECTOR LEEANN WRIGHT, 20 HOUGHTON STREET ST. ALBANS, VT 05478 0.00 0. 0 0. RICHARD FEESER, 20 HOUGHTON STREET DIRECTOR 0 0 0. ST. ALBANS, VT 05478 0.00 SALLY GIRARD, 20 HOUGHTON STREET, DIRECTOR 0. 0 0 ST. ALBANS, VT 05478 0.00 ROBERT ROSANE, 20 HOUGHTON STREET DIRECTOR ST. ALBANS, VT 05478 0.00 0 0 0. DIRECTOR KAREN LUNEAU, 20 HOUGHTON STREET 0 0 0. ST. ALBANS, VT 05478 0.00 DIRECTOR JACK MCCARTHY, 20 HOUGHTON STREET 0.00 ST. ALBANS, VT 05478 0 0 0. NATHAN DEMAR, 20 HOUGHTON STREET DIRECTOR 0.00

0.00 0 0 ALBANS, ST. VT 05478 Form 990-EZ (2011) 02-08-12

DIRECTOR

DIRECTOR

DIRECTOR

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ST. ALBANS, VT 05478

ST. ALBANS, VT 05478

ALBANS, VT 05478

BOB O'CONNOR

TIM SMITH, 20 HOUGHTON STREET,

LARRY FADDEN, 20 HOUGHTON STREET

, 20 HOUGHTON STREET

### FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

04-3391815

Page 3

Other Information (Note the Schedule A and personal benefit contract statement requirements in the Part V instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V Yes No Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each 33 X activity in Schedule 0 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended X documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 34 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported 35a on lines 2, 6a, and 7a, among others)? N/A 35b b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax X requirements during the year? If "Yes," complete Schedule C, Part III 35c Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," X 36 complete applicable parts of Schedule N 0. 37a Enter amount of political expenditures, direct or indirect, as described in the instructions. b Did the organization file Form 1120-POL for this year? 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . 38a 38b b If "Yes." complete Schedule L, Part II and enter the total amount involved Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on line 9 39a b Gross receipts, included on line 9, for public use of club facilities 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: 0 . ; section 4955 ▶ O . ; section 4912 ► b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? 40b If "Yes," complete Schedule L, Part I c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers 0. or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 41 List the states with which a copy of this return is filed. NONE Telephone no.  $\triangleright 802 - 527 - 0505$ 42a The organization's books are in care of ▶ A.M. PEISCH & COMPANY LLP ZIP+4 ► 05478 Located at ▶ 181 NORTH MAIN ST., ST. ALBANS, VT b At any time during the calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account in a foreign country (such as a bank account, securities account, or other financial 42b account)? If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 42c c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ 43 N/A and enter the amount of tax-exempt interest received or accrued during the tax year Yes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of 44a Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead 44h c Did the organization receive any payments for indoor tanning services during the year? d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation 44d ın Schedule O Х 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a 45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) Form 990-EZ (2011)

Form 990-EZ (2011)

BOARD.

INC.

STREET

Ø5478

132174 02-08-12 Firm's address ► 181 NORTH MAIN

May the IRS discuss this return with the preparer shown above? See instructions

ST. ALBANS,

802 527-0505

X Yes

Phone no.

#### **SCHEDULE A**

Department of the Treasury

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization FRANKLIN GRAND ISLE WORKFORCE INVESTMENT 04-3391815 BOARD, INC.

Part I	Reason	for Public Chari	ity Status (All organiz	ations mu	st complet	e this part	t.) See inst	tructions.				
The organ	nization is not a	private foundation I	because it is: (For lines	1 through	11, check o	only one b	ox.)					
1 🗀	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2 🔲	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
з 🔲	A hospital or a cooperative hospital service organization described in ection 170(b)(1)(A)(iii).											
4 🔲	A medical res	search organization of	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospital's name,		
	city, and state	e:										
5 🔲	An organizati	on operated for the l	benefit of a college or ur	niversity ov	vned or op	erated by	a governr	mental unr	t describe	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 🗀	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 🕱												
	section 170(b)(1)(A)(vi). (Complete Part II.)											
в 🗀	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 🗀	•		eives: (1) more than 33			rom contri	butions, m	nembershi	p fees, ar	nd gross receipts from		
			nctions - subject to certa									
			axable income (less sect									
		509(a)(2). (Complete			•		-					
10			perated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	<b>1</b> ).				
11	_		perated exclusively for the						y out the	purposes of one or		
	_		itions described in secti									
			organization and compl		-			·				
	a Type I		¬	: 🔲 Тур			tegrated		d 🗀	Type III - Other		
е 🗀	By checking	this box, I certify tha	t the organization is not	controlled	directly or	r indirectly	by one or	r more disc	qualified	persons other than		
	foundation m	anagers and other the	han one or more publicly	y supporte	d organiza	itions des	cnbed in s	ection 509	9(a)(1) or	section 509(a)(2).		
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting of	rganization, check th	nis box									
g	Since August	17, 2006, has the o	rganization accepted ar	ny gift or co	ontribution	from any	of the folk	owing pers	sons?			
•	_		irectly controls, either al							Yes No		
			upported organization?							11g(i)		
	(ii) A family	member of a persor	n described in (i) above?									
	(iii) A 35% (	(iii) A 35% controlled entity of a person described in (i) or (ii) above?										
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
(i) Name	e of supported	(ii) EIN	(iii) Type of	(iv) Is the c	rganization	(v) Did yo	u notify the	(vi) Is	the	(vii) Amount of		
• •	anization	(11) 2.11	organization (described on lines 1-9	in col. (i) la	sted in your	organizat	ion in col.	organizátic (i) organiz	on in col.   ed in the	support		
3			above or IRC section	governing document?		(i) of your support?		U.S.?		••		
			(see instructions))	Yes	No	Yes	No	Yes	No			
	-											
					L							
_				<u> </u>		L			<u>                                     </u>			
						,	-	-				
Total								] ' .:				

#### FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

Schedule A (Form 990 or 990-EZ) 2011 BOARD, INC. 04-3391815 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			-					
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	144,364.	123,285.	101,939.	139,636.	113,819.	623,043.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
_	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	144,364.	123,285.	101,939.	139,636.	113,819.	623,043.		
5	The portion of total contributions				_				
-	by each person (other than a				er te	-			
	governmental unit or publicly		-						
	supported organization) included	-	÷ -	, ,		1			
	on line 1 that exceeds 2% of the		-		-	<u>.</u> -			
	amount shown on line 11,	-							
	column (f)			-	-	,			
6	Public support. Subtract line 5 from line 4	*	_	-			623,043.		
	ction B. Total Support	1			<u> </u>				
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
	Amounts from line 4	144,364.	123,285.	101,939.		113,819.	623,043.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources								
9	Net income from unrelated business								
•	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain				<del></del>				
10	or loss from the sale of capital								
	assets (Explain in Part IV.)			309.			309.		
11							623,352.		
12		etc. (see instructi	ons)	<del>!</del>	<del></del>	12			
13				d, fourth, or fifth to	ax vear as a sectio				
	organization, check this box and stop		, ,				ightharpoons		
Se	ction C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2011 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	99.95 %		
	Public support percentage from 2010					15	99.95 %		
16a	33 1/3% support test - 2011. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	ox and		
	stop here. The organization qualifies						<b>▶</b> 🗓		
t	33 1/3% support test - 2010. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	nis box		
	and stop here. The organization qua	· ·					▶□		
17a	10% -facts-and-circumstances tes				e 13, 16a, or 16b,	and line 14 is 10%	or more,		
	and if the organization meets the "fac								
	meets the "facts-and-circumstances"			-			▶□		
Ŀ	10% -facts-and-circumstances tes					17a, and line 15 is	10% or		
-	more, and if the organization meets t								
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
18	_						s 🕨		
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions  Schedule A (Form 990 or 990-EZ) 2011								

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not	1			1		}	
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-	ľ		ĺ	ĺ			
	formed, or facilities furnished in any activity that is related to the				i			
	organization's tax-exempt purpose					ļ <u></u>		
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ızatıon's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to		)	ļ	}	ļ	j	
	the organization without charge							
6	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and							
	3 received from disqualified persons	_						
ŧ	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the		}	}			1	
	amount on line 13 for the year				<u> </u>			
(	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)				-			
	ction B. Total Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
9	Amounts from line 6							
10	Gross income from interest,					İ		
	dividends, payments received on securities loans, rents, royalties							
	and income from similar sources							
ı	Unrelated business taxable income			ļ				
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
(	Add lines 10a and 10b			 				
11	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is			!				
	regularly carned on .					<u> </u>		
12	Other income. Do not include gain or loss from the sale of capital		1				_	
	assets (Explain in Part IV)					<u></u>		
13	Total support (Add lines 9, 10c, 11, and 12)			<u></u>				
14	First five years. If the Form 990 is fo	r the organization'	s first, second, thu	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	zation,	
	check this box and stop here .						▶□	
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage		<del></del>	· · · · · · · · · · · · · · · · · · ·		
15	Public support percentage for 2011 (	line 8, column (f) d	ivided by line 13,	column (f))		15	%	
<u>16</u>	<del></del>			·		16	%	
<u>Se</u>	ction D. Computation of Inve	stment Incom	e Percentage		······································	<del></del>		
17	Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))					. 17 %		
18	Investment income percentage from	2010 Schedule A,	Part III, line 17			18	%	
19	a 33 1/3% support tests - 2011. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not	
	more than 33 1/3%, check this box a	and <b>stop here.</b> The	organization qua	lifies as a publicly s	supported organiz	ation .	. ▶□	
ı	b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and							
	line 18 is not more than 33 1/3%, che	eck this box and s	top here. The org	anization qualifies	as a publicly supp	orted organization	▶□	
20	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

Name of the organization

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT BOARD, INC.

Employer identification number 04-3391815

BOARD, INC.	04-2331013
FORM 990-EZ, PART I, LINE 10, GRANTS AND ALLOCATIONS:	
ACTIVITY CLASSIFICATION: SCHOLARSHIP FUND	
GRANTEE RELATIONSHIP: NONE	
PROPERTY DESCRIPTION: CASH	
DATE OF GIFT: 05/21/12	
AMOUNT GIVEN:	1,000.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
ADVERTISING	1,425.
PAYROLL TAX EXPENSE	51.
OFFICE EXPENSE	505.
TRAVEL EXPENSES	4,704.
MEETINGS & CONFERENCES	1,000.
INSURANCE	2,122.
CONTRACTUAL EXPENSES	17,497.
SUPPLIES	1,050.
MISCELLANEOUS EXPENSES	3,749.
DUES & SUBSCRIPTIONS	55.
TRAINING	5,559.
DONATIONS	75.
TOTAL TO FORM 990-EZ, LINE 16	37,792.
FORM 990-EZ, PART I, LINE 20, CHANGES IN NET ASSETS:	
CHANGES IN NET ASSETS OR FUND BALANCES:	AMOUNT:

## SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

Employer identification number 04-3391815

BOARD, INC.	04-33	331912	
ADJUST RETAINED EARNINGS TO ACTUAL		-1,	145.
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:			
DESCRIPTION BEG. OF	YEAR	END OF	YEAR
PAYROLL LIABILITY	0.		233.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE ORGA	NIZATION	1 PROVII	)ES
FUNDS TO THE 20 SCHOOLS IN FRANKLIN COUNTY, VT FOR THE D	EVELOPME	ENT AND	
IMPLEMENTATION OF SCHOOL BASED LEARNING STRATEGIES AND PROCESSION OF SCHOOL BASED LEARNING SCH	ROFESSIC	)NAL	
DEVELOPMENT PROJECTS FOR SCHOOL-TO-WORK CURRICULUMS BY B	RINGING		
TOGETHER THE RESOURCES OF BUSINESSES, COMMERCE, AND EDUC	ATION. I	THE	
ORGANIZATION PROVIDES OPPORTUNITIES FOR STUDENTS TO EXPE	RIENCE 7	HE	
CONNECTION BETWEEN WHAT THEY LEARN IN SCHOOL AND WHAT TH	EY DO IN	WORK	
AND LIFE. EXPERIENCES SUCH AS INTERNSHIPS, MENTORSHIPS,	YOUTH		
APPRENTICESHIPS, AND JOB SHADOWING.	<u> </u>		
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLI	SHMENTS:		
PROVIDES FUNDS TO SCHOOLS FOR THE DEVELOPMENT AND			
IMPLEMENTATION OF SCHOOL BASED LEARNING STRATEGIES,			
PROFESSIONAL DEVELOPMENT, AND VARIOUS TYPES OF			
INTERNSHIPS.			
FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENE	FIT CONT	TRACTS:	
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY F	UNDS, DI	RECTLY	<u>,</u>
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CON	TRACT.		
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREM			
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Sche 132211 01-23-12	edule O (Form	990 or 990-E2	Z) (2011)

## **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service FRANKLIN GRAND ISLE WORKFORCE INVESTMENT **Employer identification number** Name of the organization 04-3391815 BOARD, INC. ON A PERSONAL BENEFIT CONTRACT. OR INDIRECTLY,

Schedule O (Form 990 or 990-EZ) (2011) Page 2 FRANKLIN GRAND ISLE WORKFORCE INVESTMENT Name of the organization **Employer identification number** 04-3391815 BOARD, INC. Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) (d) Health benefits, (b) Title and average hours (e) Estimated (C) Reportable contributions to employee benefit plans, and deferred compensation per week devoted to compensation (Forms amount of other (a) Name and address W-2/1099-MISC) compensation position (If not paid, enter -0-) KATHI ROUSELLE, 20 HOUGHTON STREET DIRECTOR 0. ST. ALBANS, VT 05478 0.00 0. 0. CATHERINE DIMITRUK, 20 HOUGHTON DIRECTOR STREET, ST. ALBANS, VT 05478 0. 0. 0. 0.00 RUTH WALLMAN, 20 HOUGHTON STREET, DIRECTOR ST. ALBANS, VT 05478 0. 0. 0. 0.00 CHRIS DAMATO, 20 HOUGHTON STREET. DIRECTOR ST. ALBANS, VT 05478
SARAH ADAMS, 20 HOUGHTON STREET, ST. 0.00 0. 0. 0. DIRECTOR ALBANS, VT 05478 0. 0. 0. 0.00 HIB DOE, 20 HOUGHTON STREET, ST. DIRECTOR ALBANS, VT 05478 0. 0. 0 0.00 BARBARA HAGEN, 20 HOUGHTON STREET DIRECTOR ST. ALBANS, VT 05478 0. 0. 0.00 0. JIM WALSH, 20 HOUGHTON STREET, DIRECTOR ALBANS, VT 05478 0. 0.00 0. 0.