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CHANGE OF ACCOUNTING PERIOD Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

Internal Revenue Service Note. The foundation may	be able to use a copy of this	<u>return to sati</u> sfy stat <u>e</u> repo	orting requirements.	<u> </u>
	V 1, 2011	, and ending	MAR 31, 2012	
Name of foundation			A Employer identification	number
THE WINDHAM FOUNDATION, II	NC.		13-6142024	
Number and street (or P O box number if mail is not delivered to street	et address)	Room/suite	B Telephone number	
P.O. BOX 70			802-843-22	11
City or town, state, and ZIP code			C If exemption application is pe	ending, check here
GRAFTON, VT 05146		·· 	1	
Check all that apply: Initial return	Initial return of a fo	rmer public charity	D 1. Foreign organizations	, check here 🔻 🔼
Final return	Amended return		Service ergenizations may	nting the 95% test
Address change	Name change		Foreign organizations med 2. check here and attach cor	nputation
	exempt private foundation		E If private foundation stat	
Section 4947(a)(1) nonexempt charitable trust	Other taxable private founda		under section 507(b)(1)	(A), check here $ ightharpoonup$
* 	ting method: L Cash	X Accrual	F If the foundation is in a 6	
	Other (specify)		under section 507(b)(1)	(B), check here
\$ 46,600,541. (Part I, col				(4)
Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes
necessarily equal the amounts in column (a).)	expenses her pongs	ancome	mound	(cash basis only)
1 Contributions, gifts, grants, etc., received				
2 Check X If the foundation is not required to attach Sch B Interest on savings and temporary cash investments	301,875.	301,875	201 075	STATEMENT 1
	493,777.	493,777		STATEMENT 2
4 Dividends and interest from securities 5a Gross rents	433,1110	433,1116	433,1110	DIRIEMENI Z
	· ·			
b Net rental income or (loss)	9,430.			
62 Net gain or (loss) from sale of assets not on line 10 Gross sales price for all B 381,974.	7,430.			
b Gross sales price for all assets on line 6a 381,974. 7 Capital gain net income (from Part IV, line 2)		9,430		
8 Net short-term capital-gain - 12 / 5		7/430	0.	
8 Net short term capitat gain EIVED				
10a and allowances				
b Less Cost of goods sold NI 0 7 2013				
c Gross profit or (loss)				
11 Other income	106,004.	0.	106,004.	STATEMENT 3
12 Total. Add lines of through 1.1 N.	911,086.	805,082	901,656.	
13 Compensation of officers, directors, trustees, etc	337,671.	0.	0.	337,671.
14 Other employee salaries and wages	282,789.	0	0.	2,966.
15 Pension plans, employee benefits	21,171.	0 .	0.	21,171.
16a Legal fees STMT 4	5,868.	0.		5,868.
16a Legal fees STMT 4 b Accounting fees STMT 5 c Other professional fees STMT 6	7,022.	0.		7,022.
	197,069.	127,807		69,262
17 Interest	51,660.	0.		51,660
Taxes STMT 7	157,212.	0.		157,212
17 Interest 18 Taxes STMT 7 19 Depreciation and depletion 20 Occupancy 21 Travel, conferences, and meetings	170,113.	0.		4
夏 20 Occupancy	171,731.	0.		171,731
	22,721.	0	. 22,721.	22,721
22 Printing and publications	224 514		224 544	004 544
23 Other expenses STMT 8	991,611.	0	991,611.	991,611
23 Other expenses STMT 8 24 Total operating and administrative expenses. Add lines 13 through 23	0 44 5 500	407.007	1 645 000	4 000 000
	2,416,638.	127,807	1,647,200.	1,838,895
25 Contributions, gifts, grants paid	72,969.		 	72,969
26 Total expenses and disbursements	2 400 505	105 005	1 645 000	1 011 064
Add lines 24 and 25	2,489,607.	127,807	1,647,200.	1,911,864.
27 Subtract line 26 from line 12:	1 570 501			
Excess of revenue over expenses and disbursements	-1,578,521.	677 075	 	
b Net investment income (if negative, enter -0-)	-	677,275		
C Adjusted net income (if negative, enter -0-)	į į		0.	l

LHA For Paperwork Reduction Act Notice, see instructions.

<u> FOI</u>	rm 99	0-PF(2011) THE WINDHAM FOUNDATION,	INC.	6142024 Page 2	
P	art	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	
Ŀ	-	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	178,731.	56,232.	56,232.
	2	Savings and temporary cash investments			
	3	Accounts receivable ► 2,482.			
		Less: allowance for doubtful accounts ▶	184,193.	2,482.	2,482.
	4	Pledges receivable ▶			
		Less; allowance for doubtful accounts ▶			
	5	Grants receivable			
	1 -	Receivables due from officers, directors, trustees, and other			
	ľ	disqualified persons			
	٦,	Other notes and loans receivable	-		
	Ι΄.	Less; allowance for doubtful accounts			
	١,	Inventories for sale or use	17,730.	8,623.	8,623.
Assets	1 -	,	15,481.		198,202.
Ass		Prepaid expenses and deferred charges	15,461.	198,202.	130,202.
_		Investments - U.S. and state government obligations	20 220 255	20 146 400	20 146 400
		Investments - corporate stock STMT 10	29,339,355.	29,146,490.	29,146,490.
	i	Investments - corporate bonds		· · · · · · · · · · · · · · · · · · ·	
	11	Investments - land, buildings, and equipment, basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 11	13,322,494.	8,628,966.	8,628,966.
	14	Land, buildings, and equipment basis \triangleright 17,740,489.			
	ł	Less accumulated depreciation 9,294,035.	8,551,767.	8,446,454.	8,446,454.
	15	Other assets (describe ► DUE FROM SUBSIDIARY)	120,023.	113,092.	113,092.
	ł				
	16	Total assets (to be completed by all filers)	51,729,774.	46,600,541.	46,600,541.
	17	Accounts payable and accrued expenses	50,214.	31,167.	
	18	Grants payable			
S	19	Deferred revenue			
Ě	20	Loans from officers, directors, trustees, and other disqualified persons			
Liabilities	21	Mortgages and other notes payable STMT 12	10,386,486.	10,439,425.	STATEMENT 13
_	22	Other liabilities (describe STATEMENT 14)	-145,469.	1,832,729.	
		-			
	23	Total liabilities (add lines 17 through 22)	10,291,231.	12,303,321.	
		Foundations that follow SFAS 117, check here			
۰,		and complete lines 24 through 26 and lines 30 and 31.			
ĕ	24	Unrestricted	41,364,606.	34,271,834.	
or Fund Balances	25	Temporarily restricted	73,937.	25,386.	
Ва	26	Permanently restricted			
пd		Foundations that do not follow SFAS 117, check here			
Ţ	ĺ	and complete lines 27 through 31.			
ō	27	Capital stock, trust principal, or current funds			
Net Assets	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
As	29	Retained earnings, accumulated income, endowment, or other funds			
et	30	Total net assets or fund balances	41,438,543.	34,297,220.	
~				01/10//1000	
	31	Total liabilities and net assets/fund balances	51,729,774.	46,600,541.	
	art				
	art	III Analysis of Onlinges in Net Assets of Fund B		· · · · · · · · · · · · · · · · · · ·	
1		net assets or fund balances at beginning of year - Part II, column (a), line $$	30		
		st agree with end-of-year figure reported on prior year's return)		1	41,438,543.
		amount from Part I, line 27a		2	-1,578,521.
		r increases not included in line 2 (itemize) <u>UNREALIZED</u>	GAINS ON INVES	TMENTS 3	397,801.
		lines 1, 2, and 3		4	40,257,823.
		eases not included in line 2 (itemize)		TEMENT 9 5	5,960,603.
<u>6</u>	Total	net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (b), line 30	6	34,297,220.
					Form 990-PF (2011)

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

See the Part VI instructions.

		-6142		-41-	Page 4
	Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948	- see II	nstru	CTIO	ns)
13	1a Exempt operating foundations described in section 4940(d)(2), check here \(\subset X \) and enter "N/A" on line 1. Date of ruling or determination letter: 08/18/86 (attach copy of letter if necessary-see instructions)				
ı	b Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%		N/.	Δ	
,	of Part I, line 27b	+	14/.	<u></u>	
	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).				
	2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)				
3		1			
4					
5					0.
6	6 Credits/Payments:				
	a 2011 estimated tax payments and 2010 overpayment credited to 2011 6a 6a				
ı	b Exempt foreign organizations - tax withheld at source 6b				
(c Tax paid with application for extension of time to file (Form 8868)				
(d Backup withholding erroneously withheld 6d				
7	7 Total credits and payments. Add lines 6a through 6d				<u> 0 </u>
8	B Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8				
9	9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed				<u>0.</u>
10	O Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	_			
	1 Enter the amount of line 10 to be: Credited to 2012 estimated tax ▶ Refunded ▶ 11				
	Part VII-A Statements Regarding Activities			V	T
18	1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in			res	No
	any political campaign?		1 <u>a</u>		X
'	b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?		1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or				
	distributed by the foundation in connection with the activities				v
	c Did the foundation file Form 1120-POL for this year?		1c		<u> </u>
•	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0 . (2) On foundation managers. ▶ \$ 0 .				
	(1) On the foundation. ► \$ O . (2) On foundation managers. ► \$ O . e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation				
	managers. > \$ 0.				
2	2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		х
-	If "Yes," attach a detailed description of the activities.				
3	3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or				
_	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		X
4:	4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4a		X
		N/A	4b		
5	5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		5		X
	If "Yes," attach the statement required by General Instruction T.				
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				
	By language in the governing instrument, or				
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law		1		
	remain in the governing instrument?		6	X	<u> </u>
7	7 Did the foundation have at least \$5,000 in assets at any time during the year?		7	_X_	<u> </u>
	If "Yes," complete Part II, col. (c), and Part XV				
88	Ba Enter the states to which the foundation reports or with which it is registered (see instructions) NONE				
l	b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)				
	of each state as required by General Instruction G? If "No," attach explanation		<u>8b</u>	_X_	
9			_		
	year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV		9	X	 ,, -
10	Did any persons become substantial contributors during the tax year? If "yes" attach a schedule listing their names and addresses		10		X

	990-PF (2011) THE WINDHAM FOUNDATION, INC. 13-6142	024		Page 5
	art VII-A Statements Regarding Activities (continued)		-	
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of		٠,	
	section 512(b)(13)? If "Yes," attach schedule (see instructions) STMT 15	11	Х	
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement (see instructions)	12		<u> </u>
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► WWW.WINDHAM-FOUNDATION.ORG			
14	The books are in care of ► ROBERT DONALD Telephone no. ► 802-84		<u> 211</u>	
	Located at \triangleright P.O. BOX 70, GRAFTON, VT	<u>146</u>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here			
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		<u>X</u>
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign			
	country >			
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	If the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
h	of fany answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		х
	Organizations relying on a current notice regarding disaster assistance check here			
	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
٠	before the first day of the tax year beginning in 2011?	10		х
•	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
2	defined in section 4942(j)(3) or 4942(j)(5)):			
_	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	ŀ		
a	before 2011? Yes X No			i
	If "Yes," list the years \(\sum_{			
D				
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A	۸.		
	,	2b	 -	
	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
_	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
за				
				
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2011)	3b	ļ	X
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	<u> </u>	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b	L	<u> </u>

| 4b | X | Form **990-PF** (2011)

orm 990-PF (2011) THE WINDHAM FOUNDATION, Part VII-B Statements Regarding Activities for Which F			13-61420	24 Page 6
 5a During the year did the foundation pay or incur any amount to: Carry on propaganda, or otherwise attempt to influence legislation (section Influence the outcome of any specific public election (see section 4955); or any voter registration drive? Provide a grant to an individual for travel, study, or other similar purposes? Provide a grant to an organization other than a charitable, etc., organization 509(a)(1), (2), or (3), or section 4940(d)(2)? Provide for any purpose other than religious, charitable, scientific, literary, the prevention of cruelty to children or animals? If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und section 53.4945 or in a current notice regarding disaster assistance (see instru Organizations relying on a current notice regarding disaster assistance check h If the answer is "Yes" to question 5a(4), does the foundation claim exemption for expenditure responsibility for the grant? "Yes," attach the statement required by Regulations section 53.4945 Did the foundation, during the year, receive any funds, directly or indirectly, to a personal benefit contract? 	n 4945(e))? If to carry on, directly or indirectly or educational purposes, or formulate the exceptions described in ctions)? Here from the tax because it maintain the tax because it maintain the following premiums on	Ye exity, Ye X Ye Or Or P Regulations	X No	ib X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p If "Yes" to 6b, file Form 8870.	ersonal benefit contract?			Sb X
7a At any time during the tax year, was the foundation a party to a prohibited tax s b if "Yes," did the foundation receive any proceeds or have any net income attribu		L Ye	s X No L	/b
Doct VIII Information About Officers, Directors, Trusto		nagers, Highly		<u> </u>
Paid Employees, and Contractors 1 List all officers, directors, trustees, foundation managers and their	compensation			
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 16		337,671.	13,854.	0.
2 Compensation of five highest-paid employees (other than those inc. (a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans	(e) Expense account, other
MELISSA GULLOTTI	devoted to position COMM DIR	(c) compensation	and deferred compensation	allowances
P.O. BOX 70, GRAFTON, VT 05146	40.00	0.	0.	0.
PAULA JOHNSON P.O. BOX 70, GRAFTON, VT 05146	PAYROLL MGR 40.00	0.	0.	0.
Total number of other employees paid over \$50,000	J		▶	0

For	rm 990-PF (2011) THE WINDHAM FOUNDATION, INC.	13	-6142024	Page 8
P	Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations	s, see instructions.)	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
а	Average monthly fair market value of securities	1a	29,242	923.
	Average of monthly cash balances	1b		483.
C	Fair market value of all other assets	1c		
d	Total (add lines 1a, b, and c)	1d	29,360	406.
е	Reduction claimed for blockage or other factors reported on lines 1a and			
	1c (attach detailed explanation) 1e 0 •			
2	Acquisition indebtedness applicable to line 1 assets	2		0.
3	Subtract line 2 from line 1d	3	29,360	406.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	440	406.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	28,920	
6	Minimum investment return Enter 5% of line 5 ADJUSTED FOR SHORT TAX PERIOD	6	600	524.
P	Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and foreign organizations check here X and do not complete this part.)	d certain		
1	Minimum investment return from Part X, line 6	1		
ı 2a	, i i i i i i i i i i i i i i i i i i i			
Za b				
_		2c		
3	Distributable amount before adjustments. Subtract line 2c from line 1	3		
3 4	Recoveries of amounts treated as qualifying distributions	4		
- 5	Add lines 3 and 4	5	··	
5 6	Deduction from distributable amount (see instructions)	6		
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7		
	Part XII Qualifying Distributions (see instructions)	, , <u>, , , , , , , , , , , , , , , , , </u>		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	1,911	,864.
	Program-related investments - total from Part IX-B	1b		0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	84	,463.
3	Amounts set aside for specific charitable projects that satisfy the:			
а	Suitability test (prior IRS approval required)	3a		
	Cash distribution test (attach the required schedule)	3b		
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1,996	,327.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment			
	income. Enter 1% of Part I, line 27b	5		0.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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6 Adjusted qualifying distributions. Subtract line 5 from line 4

Part XIII Undistributed Income (se	ee instructions)	N/A		
	(a)	(b)	(c)	(d)
	Corpus	Years prior to 2010	2010	2011
1 Distributable amount for 2011 from Part XI,				
line 7				
2 Undistributed income, if any, as of the end of 2011	·· ·			
a Enter amount for 2010 only		1		
b Total for prior years:				
,				
3 Excess distributions carryover, if any, to 2011:				
a From 2006				
b From 2007				
c From 2008				
d From 2009				
e From 2010				
f Total of lines 3a through e				
4 Qualifying distributions for 2011 from				
Part XII, line 4: ► \$				
a Applied to 2010, but not more than line 2a	· · · · · · · · · · · · · · · · · · ·			
b Applied to undistributed income of prior				
years (Election required - see instructions)			·	
c Treated as distributions out of corpus				
(Election required - see instructions)				
d Applied to 2011 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount				
must be shown in column (a))				
6 Enter the net total of each column as				
indicated below:				
2 Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract				
line 4b from line 2b				
c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which				
the section 4942(a) tax has been previously				
assessed				
d Subtract line 6c from line 6b. Taxable				
amount - see instructions				
e Undistributed income for 2010. Subtract line				
4a from line 2a. Taxable amount - see instr.		<u> </u>		
f Undistributed income for 2011. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2012	<u>-</u> .			
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)				
8 Excess distributions carryover from 2006				
not applied on line 5 or line 7				
9 Excess distributions carryover to 2012				
Subtract lines 7 and 8 from line 6a			_ · · ·	
10 Analysis of line 9:				
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011	.			5 000 DE (0044)

	DHAM FOUNDA		A (2)	13-6.	142024 Page 10
Part XIV Private Operating F			A, question 9)		
1 a If the foundation has received a ruling o					
foundation, and the ruling is effective fo	•	•		/24/72	
b Check box to indicate whether the found		ng foundation described i		4942(j)(3) or4	1942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years	- 1	J
income from Part I or the minimum	(a) 2011	(b) 2010	(c) 2009	(d) 2008	(e) Total
investment return from Part X for					
each year listed	0.	0.			. 4,261,204.
b 85% of line 2a	0.	0.	1,909,277	1,712,747	. 3,622,023.
c Qualifying distributions from Part XII,					
line 4 for each year listed	1,996,327.	6,872,742.	3,432,349	. 3,287,888	<u>.15,589,306.</u>
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities	0.	0.	276,519	271,111	. 547,630.
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c	1,996,327.	6.872.742.	3.155.830	3.016.777	.15,041,676.
3 Complete 3a, b, or c for the		<u> </u>			
alternative test relied upon:					
a "Assets" alternative test - enter: (1) Value of all assets					0.
(-,					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0.
b "Endowment" alternative test - enter					
2/3 of minimum investment return					
shown in Part X, line 6 for each year listed	400,349.	989 054	1 497 472	1 3/13 331	. 4,230,206.
c "Support" alternative test - enter:	400,349.	303,034.	1,431,412	1,545,551	• 4,230,200•
• •					
 Total support other than gross investment income (interest, 					
dividends, rents, payments on					
securities loans (section					•
512(a)(5)), or royalties)					0.
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(III)	<u> </u>				0.
(3) Largest amount of support from					
an exempt organization					0.
(4) Gross investment income					0.
Part XV Supplementary Info	• •		if the foundatio	n had \$5,000 or n	nore in assets
at any time during t	ne year-see instr	uctions.)		. . <u>-</u>	
1 Information Regarding Foundation	_				
a List any managers of the foundation wh			ributions received by t	ne foundation before the cl	ose of any tax
year (but only if they have contributed n	nore than \$5,000). (See s	ection 507(d)(2).)			
SEE STATEMENT 18					<u>, </u>
b List any managers of the foundation wh			or an equally large por	tion of the ownership of a	partnership or
other entity) of which the foundation has	s a 10% or greater interes	st.			
NONE					
2 Information Regarding Contributi	ion, Grant, Gift, Loan,	Scholarship, etc., Pr	ograms:		
Check here 🕨 🔲 If the foundation o	only makes contributions	to preselected charitable	organizations and does	s not accept unsolicited red	quests for funds. If
the foundation makes gifts, grants, etc.	(see instructions) to indiv	viduals or organizations u	nder other conditions,	complete items 2a, b, c, ai	nd d.
a The name, address, and telephone num	ber of the person to who	n applications should be	addressed:	·	
THE WINDHAM FOUNDATI	ON, INC	ATTN: MR. R	OBERT ALLE	N, 802-843-	2211
P.O. BOX 70, GRAFTON				•	
b The form in which applications should b		tion and materials they st	rould include:		- -
SEE ATTACHED INSTRUC		,			
c Any submission deadlines;					
SEE ATTACHED INSTRUC	TIONS				
d Any restrictions or limitations on awards		al areas, charitable fields	kinds of institutions of	r other factors:	
SCHOLARSHIPS ARE LIM					
Jones Dilli	10 1111		, villatoni		
123601 12-02-11				 	Form 990-PF (2011)

Part Av Supplementary information				
3 Grants and Contributions Paid During the You	ear or Approved for Future	Payment		
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient		
a Paid dunng the year				
CONTRIBUTIONS AND SCHOLARSHIPS - SEE	NONE	PUBLIC	CHARITABLE/EDUCATIONAL	
ATTACHED STATEMENT	NONE	FORDIC	CHARTTABBB/ BBCCATTONAB	72,969
MI MEMBER SIMILIMINI				72,303
				· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·				
-	<u> </u>			
Total		 -	▶ 3a	72,969
b Approved for future payment				
NONE				
NONE				
			ļ	
		ļ		
				į
Total	<u>L</u>	1	▶ 3b	0
IVIAI			► 30	. u

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated	d business income		ded by section 512, 513, or 514	(e)		
	(a)	(b)	(c) Exclu-	(d)	Related or exempt		
1 Program service revenue:	Business code	Amount	sion	Amount	function income		
a FUEL SALES	- 5525				80,652.		
	· · · · · · · · · · · · · · · · · · ·	_			00,0320		
b	 	_					
c							
0							
e		-					
g Fees and contracts from government agencies							
2 Membership dues and assessments							
3 Interest on savings and temporary cash							
investments			14	301,875.			
4 Dividends and interest from securities			14				
5 Net rental income or (loss) from real estate:			 				
a Debt-financed property							
b Not debt-financed property							
6 Net rental income or (loss) from personal					10.0		
property	1						
7 Other investment income			i				
8 Gain or (loss) from sales of assets other				-			
than inventory			18	9,430.			
9 Net income or (loss) from special events			 _ _				
10 Gross profit or (loss) from sales of inventory							
11 Other revenue:				···			
a MISCELLANEOUS INCOME					25,352.		
b							
c		-					
d					•		
e							
12 Subtotal. Add columns (b), (d), and (e)		(0.	805,082.	106,004.		
13 Total. Add line 12, columns (b), (d), and (e)	·	<u>-</u>		13	911,086.		
(See worksheet in line 13 instructions to verify calculations.)							

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).												
	+					MARKET			THE	COST	OF	PROVIDING	THE
1C 1C	SERVIC												
										<u> </u>			
	-												
	-												_
						 							
													
							_	,					
												.,	
	 												-

123621 12-02-11

Sign Here	and be	penalties of perjury, I declare that I have examined this elief, it is true, correct, and complete Declaration of present the correct of the	s return, including accompanying schedules and eparer (other than taxpayer) is based on all inform	of tatements, and to the character of which prepare CHIEF OFFICE Title	FINANCIAI	May the IRS discuss this return with the preparer shown below (see instr.)? X Yes No
Paid Prepa Use C			Preparer subvature LYNN & COMPANY, LL	Date 12/26/201-	self- employed	P00356904 3-0225774
		Firm's address ► 55 COMMUNIT SOUTH BURLI	· ·		Phone no. (§	302)-863-1331
						Form 990-PF (2011)

FORM 990-PF INTEREST ON SAVI	NGS AND TEM	IPORARY CA	SH]	NVESTMENTS	STATEMENT	1
SOURCE					AMOUNT	
INTEREST INCOME				•	301,8	75.
TOTAL TO FORM 990-PF, PART I,	LINE 3, CO	DLUMN A		-	301,8	75.
FORM 990-PF DIVIDENDS	S AND INTER	REST FROM	SECU	JRITIES	STATEMENT	2
SOURCE	GROSS	S AMOUNT		PITAL GAINS DIVIDENDS	COLUMN (A AMOUNT)
DIVIDEND INCOME		493,777.		0.	493,7	77.
TOTAL TO FM 990-PF, PART I, LI	N 4	493,777.		0.	493,7	77.
FORM 990-PF	OTHER I	NCOME			STATEMENT	3
DESCRIPTION		(A) REVENUE PER BOOKS	5	(B) NET INVEST- MENT INCOME	(C) ADJUSTEI NET INCOI	
FUEL SALES MISCELLANEOUS INCOME		80,6 25,3		0		
TOTAL TO FORM 990-PF, PART I,	LINE 11 =	106,0	004.	0	106,0	04.
FORM 990-PF	LEGAI	FEES			STATEMENT	4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVE MENT INC		(C) ADJUSTED NET INCOM		
LEGAL FEES	5,868.		0.	5,86	8. 5,8	68.
TO FM 990-PF, PG 1, LN 16A	5,868.		0.	5,86	8. 5,8	68.

FORM 990-PF	ACCOUNTI	NG FEES	ST	STATEMENT 5	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ACCOUNTING FEES	7,022.	0.	7,022.	7,022.	
TO FORM 990-PF, PG 1, LN 16B	7,022.	0.	7,022.	7,022.	
FORM 990-PF (THER PROFES	SIONAL FEES	Sī	'ATEMENT 6	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
CONSULTING & INVESTMENT MANAGEMENT FEES	197,069.	127,807.	69,262.	69,262.	
TO FORM 990-PF, PG 1, LN 16C	197,069.	127,807.	69,262.	69,262.	
FORM 990-PF	TAX	ES	SI	ATEMENT 7	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
PAYROLL TAXES REAL ESTATE TAXES	31,967. 125,245.	0.	31,967. 125,245.	31,967. 125,245.	
TO FORM 990-PF, PG 1, LN 18	157,212.	0.	157,212.	157,212.	
FORM 990-PF	OTHER E	XPENSES	នា	CATEMENT 8	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
SHEEP PROGRAM EXPENSE BLACKSMITH PROJECT NURSERY EXPENSES RETREAT TRAILS SPECIAL EVENTS & MISC	1,478. 9,903. 16,736. 150.	0. 0. 0.	1,478. 9,903. 16,736. 150.	1,478. 9,903. 16,736. 150.	
EXPENSES	158.	0.	158.	158.	

THE WINDHAM FOUNDATION, INC.			13-6142024
UNREIMBURSED EXPENSES FROM SUBSIDIARIES MARKETING EXPENSE OFFICE EXPENSES	933,420. 10,813. 18,953.	0. 933,4 0. 10,8 0. 18,9	13. 10,813.
TO FORM 990-PF, PG 1, LN 23	991,611.	0. 991,6	991,611.
FORM 990-PF OTHER DECREASES	IN NET ASSETS OR	FUND BALANCES	STATEMENT 9
DESCRIPTION			AMOUNT
CURRENT YEAR CHANGE IN PENSION GAAP PRIOR PERIOD ADJUSTMENT ROUNDING ASSET IMPAIRMENT LOSS	OBLIGATION		2,444,545. 3,465,057. 1. 51,000.
TOTAL TO FORM 990-PF, PART III	, LINE 5		5,960,603.
FORM 990-PF	CORPORATE STOCK		STATEMENT 10
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
CORPORATE STOCK		29,146,490.	29,146,490.
TOTAL TO FORM 990-PF, PART II,	LINE 10B	29,146,490.	29,146,490.
FORM 990-PF	OTHER INVESTMENTS		STATEMENT 11
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
INVESTMENT IN TOWNSEND VERMONT HOLDINGS, INC.		-3,670,915.	-3,670,915.
NOTES RECEIVABLE - GRAFTON VILI CHEESE COMPANY, LLC	LAGE COST	12,299,881.	12,299,881.

FORM 990-PF	MORTGAGES PAYABLE	STATEMENT 12		
DESCRIPTION		BALANCE DUE		
PEOPLE'S UNITED BANK		403,241.		
TOTAL TO FORM 990-PF, PART	II, LINE 21, COLUMN B	403,241.		

FORM 990-PF	OTHER NOT	ES AND LOANS	S PAYABLE	STATEMENT 13
LENDER'S NAME	TERMS OF	REPAYMENT	SECURITY PROVID	ED BY BORROWER
MERRILL LYNCH	DUE ON D	EMAND	FIXED INCOME PO	RTFOLIO
	RIGINAL N AMOUNT	INTEREST RATE	PURPOSE OF LOAN	
07/15/09	0.	.00%	PROVIDE WORKING SUBSIDIARY	CAPITAL TO
RELATIONSHIP OF LENDER				
NONE				
DESCRIPTION OF CONSIDERATI	ON		FMV OF CONSIDERATION	BALANCE DUE
			0.	9,931,787.
LENDER'S NAME	TERMS OF	REPAYMENT	SECURITY PROVII	DED BY BORROWER
VARIOUS INSTALLMENT NOTES	36 TO 48	MONTHS	VEHICLES	
	RIGINAL N AMOUNT	INTEREST RATE	PURPOSE OF LOAN	
	145,033.	.00%	PURCHASE VEHICLE	ES
RELATIONSHIP OF LENDER				
NONE				
DESCRIPTION OF CONSIDERATI	ON		FMV OF CONSIDERATION	BALANCE DUE
				104,397
			0.	104,337

FORM 990-PF OTHER LIABILITIES		STATEMENT 14
DESCRIPTION	BOY AMOUNT	EOY AMOUNT
OTHER ACCRUED EXPENSES	-145,469.	1,832,729.
TOTAL TO FORM 990-PF, PART II, LINE 22	-145,469.	1,832,729.

15

FORM 990-PF

LIST OF CONTROLLED ENTITIES
PART VII-A, LINE 11

STATEMENT

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

TOWNSEND VERMONT HOLDINGS, INC.

27-0034707

ADDRESS

P.O. BOX 70

GRAFTON, VT 05146

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

TOWNSEND VERMONT HOLDINGS, INC.

27-0034707

ADDRESS

P.O. BOX 70

GRAFTON, VT 05146

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

TOWNSEND VERMONT HOLDINGS, INC.

ADDRESS

P.O. BOX 70

GRAFTON, VT 05146

FORM 990-PF			OF OFFICERS, DI FOUNDATION MANAG		STATI	EMENT 16
NAME AND ADDRESS			TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
EDWARD ZUCCARO P.O. BOX 70 GRAFTON, VT 05146			CHAIRMAN 10.00	9,250.	0.	0.
ROBERT ALLEN P.O. BOX 70 GRAFTON, VT 05146			PRESIDENT & CEO	128,054.	0.	0
ELIZABETH BANKOWSK P.O. BOX 70 GRAFTON, VT 05146	I		VICE PRESIDENT 8.00	8,167.	0.	0
WILLIAM H. BRUETT P.O. BOX 70 GRAFTON, VT 05146			VICE PRESIDENT 8.00	7,500.	0.	0
ROBERT M. OLMSTED P.O. BOX 70 GRAFTON, VT 05146			TREASURER 8.00	7,500.	0.	0
WILLIAM A. GILBERT P.O. BOX 70 GRAFTON, VT 05146	•		SECRETARY 8.00	7,500.	0.	0
ROBERT DONALD P.O. BOX 70 GRAFTON, VT 05146			ASST. SEC/TREAS	63,462.	6,927.	0
SAMUEL LAMBERT P.O. BOX 70 GRAFTON, VT 05146			TRUSTEE 8.00	7,500.	0.	0
JAMIE SAPOCH P.O. BOX 70 GRAFTON, VT 05146			TRUSTEE 8.00	7,500.	0.	0
JEFFREY SMITH P.O. BOX 70 GRAFTON, VT 05146			TRUSTEE 2.00	7,500.	0.	0
DANIEL NORMANDEAU P.O. BOX 70 GRAFTON, VT 05146			VICE PRESIDENT 40.00	83,738.	6,927.	0
TOTALS INCLUDED ON	1 990-PF, PA	GE 6,	PART VIII	337,671.	13,854.	0

STATEMENT 18

FORM 990-PF SUMMARY OF DIRECT CHARITABLE ACTIVITIES	STATEMENT 17
ACTIVITY ONE	
PRESERVATION, RESTORATION AND MANAGEMENT OF HISTORICALLY AND CULTURALLY SIGNIFICANT PROPERTY IN GRAFTON AND OTHER VERMONT LOCATIONS, INCLUDING THE GRAFTON VILLAGE CHEESE COMPANY, THE GRAFTON INN AND THE RETREAT FARM.	ı
	EXPENSES
TO FORM 990-PF, PART IX-A, LINE 1	933,420.

PART XV - LINE 1A LIST OF FOUNDATION MANAGERS

NAME OF MANAGER

FORM 990-PF

ROBERT M. OLMSTED WILLIAM A. GILBERT

PHIRLIC INSPECTION COPY

EIN: 13-6142024

THE WINDHAM FOUNDATION, INC. FORM 990-PF

Part XV - Supplementary Information

Item 2:

. The Windham Foundation limits its grants to assist Vermont elementary and secondary education although other non-profit agencies are considered from time to time. The Foundation has a particular interest in innovative programs and furthering proven academic programs that could be replicated in other Vermont locations. Grants are further limited by the Internal Revenue Service to tax-exempt organizations. The Foundation has an application form and guidelines available upon request. A grant request is best initiated through a letter describing the proposed project, including an approximate budget, a reference to other funding sources, enclosure of the latest available balance sheet and income statement, and a copy of the Internal Revenue Service determination letter as to the tax-exempt status of the applicant. Scholarship grants are limited to Windham County residents and are sent directly to the institution the student is attending.

The Windham Foundation, Inc.

Grafton Fund Contributions Paid 11/1/2011-3/31/2012

Recipient		<u>Amount</u>
Steve Sonntag – Concert Series		\$300
Chris Kleeman Band – Concert Series		\$600
Verandah Porche – Concert Series		\$300
Draa Hobbs Ensemble – Concert Series		\$250
Tim Gilmore – Concert Series		\$250
Wim Auer – Concert Series		\$250
Robert Stabach – Concert Series		\$250
Kelly Stockwell – Concert Series		\$600
Grafton Public Library		\$800
Grafton Music Festival Inc.		\$5,000
Concert Series receipts		\$(40)
	TOTAL	\$8,560

The Windham Foundation, Inc.

Grants and Contributions Paid 11/1/2011 – 3/31/2012

Recipient	<u>Address</u>	<u>Amount</u>
Girls on the Run of Vermont	Vernon, VT	\$1,000
Strolling of the Heifer's	Brattleboro, VT	\$3,000
Project Feed the Thousands	Brattleboro, VT	\$1,000
Windham & Windsor Housing Trust	Putney, VT	\$1,000
Grafton Rescue Squad	Grafton, VT	\$3,000
Grafton Historical Society	Grafton, VT	\$1,000
Grafton Public Library	Grafton, VT	\$1,000
Monteverdi Artists Collaborative	Guilford, VT	\$3,500
The Brattleboro Women's Chorus	Brattleboro, VT	\$1,000
Beth Morrison Project	New York, NY	\$1,000
Nature Museum	Grafton, VT	\$500
Grafton Firemen's Association	Grafton, VT	\$500
Grafton Elementary School	Grafton, VT	\$500
Grafton Cares	Grafton, VT	\$500
Grace Cottage Hospital – Golf Benefit	Townshend, VT	\$500
Project Linus	Townshend, VT	\$300
Pack 258	Springfield, VT	\$150
River Gallery School	Brattleboro, VT	<u>\$100</u>
	TOTAL	\$19,550

All recipients of grants and contributions are public charities.

The Windham Foundation, Inc.

Hurricane Irene Relief Fund Contributions Paid 11/1/2011-3/31/2012

