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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

A F	or the	2011 calendar year, or tax year beginning APR 1, 2011 and end	ding M	AR 31, 2012	
B cr	neck if	C Name of organization		D Employer identific	cation number
ap	plicable	AMERICAN CIVIL LIBERTIES UNION			
	Addres change	FOUNDATION OF VERMONT, INC			
	Name change			23-7	123046
	Initial		om/suite	E Telephone number	
	Termin			·	223-6304
\vdash	Ameno			G Gross receipts \$	543,455.
=	Jreturn]Applica			H(a) Is this a group re	
<u> </u>	Jtión pendin			for affiliates?	Yes X No
				H(b) Are all affiliates incl	
			527	7	
		empt status: X 501(c)(3)	327	1 '	list. (see instructions)
		te: WWW.ACLUVT.ORG	1	H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year	of formation: 1969 N	State of legal domicile: VT
Ра	rt I	Summary			
e l		Bnefly describe the organization's mission or most significant activities THE AC			
Activities & Governance		ORGANIZATION THAT PROTECTS CIVIL LIBERTIES		T PROVIDES	
Ľ.	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed	of more	than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	18
9	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	18
SS	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	4
ξį	6	Total number of volunteers (estimate if necessary)		6	0
i	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
<		Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		370,886.	495,623.
울		Program service revenue (Part VIII, line 2g)		500.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		43,624.	38,737.
&			-	0.	9,095.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_	415,010.	543,455.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.
		Grants and similar amounts paid (Part IX, AGUERN (A), lines 1-3)	_	0.	0.
		Benefits paid to or for members (Part IX, column (A), lire 4)	-		
es S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	200,007.	223,291.
Expenses		Professional fundraising fees (Part (column (A), line 1e)		0.	0.
Š	b	Total fundraising expenses (Part 1) Colump (D), Inte 25 48,051	<u> </u>	444 000	106 656
	17	Other expenses (Part IX, column (A) lines 11a-11d-11-24e)		114,238.	126,676.
	18	Total expenses Add lines 13-17 must equal Part for column (A), line 25) Revenue less expenses Subtract line 8 from line 12		314,245.	349,967.
	19	Revenue less expenses Subtract line 8 from line 12		100,765.	193,488.
Sec		171 191	Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16) IRS-OSC	<u> </u>	1,537,296.	1,753,025.
AS P	21	Total liabilities (Part X, line 26)		<u>52,277.</u>	74,518.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20		1,485,019.	1,678,507.
Pa	ırt II	Signature Block			
Unde	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules ar	nd staten	nents, and to the best of m	y knowledge and belief, it is
true,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	n prepare	r has any knowledge.	
7107 Sigr					
⊃ V Siar	,	Signature of officer		Date	
So Her		ALLEN GILBERT, EXECUTIVE DIRECTOR		8-1	W-12
- -	-	Type or print name and title			
<u>—</u>		Print/Type preparer's name Preparer's signature		Date Check	PTIN
ഥ』 ◇◇Paid	1	Trinio Type preparer s marine	1/1/	08/07/12 of self-employ	P00508418
				Firm's EIN	03-0337428
	nere Only			THIII S LIN	<u> </u>
	UIIIY	Firm's address 1 CONTI CIRCLE		Dhana na O	02-476-9490
Z Z		BARRE, VT 05641		Phone no. 8	
<u>∢May</u>		RS discuss this return with the preparer shown above? (see instructions)			
ن انگار	01 01-2		S.		Form 990 (2011)
~ •	S	see Schedule O for Organization Mission Sta	ateme	ent Continua	crou /

	1990 (2011) FOUNDATION OF VERMONT, INC	23-7	123046	Page 2
Pa	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response to any question in this Part III			
1	Bnefly describe the organization's mission			
	THE ACLU FOUNDATION OF VT IS AN ORGANIZATION THAT PRO			
	LIBERTIES. IT PROVIDES LEGAL REPRESENTATION AND PUBLI	C EDUCA	TION IN	<u> </u>
	REGARDS TO RIGHTS GUARANTEED BY THE US AND STATE CONS	TITUTIO	NS.	
2	Did the organization undertake any significant program services during the year which were not listed on			
	the prior Form 990 or 990-EZ?		Yes	X No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servi	10002	□ Voc	X No
Ū	If "Yes," describe these changes on Schedule O.	ices :	162	۱۹۵۱ بیکیا
	•		• •	_
4	Describe the organization's program service accomplishments for each of its three largest program service			
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	int of grants an	d allocations t	to
	others, the total expenses, and revenue, if any, for each program service reported			
4a		(Revenue \$)
	LEGAL REPRESENTATION AND PUBLIC EDUCATION WITH REGARD	OS TO RI	GHTS	
	GUARANTEED BY THE US AND STATE CONSTITUTIONS.			
	<u> </u>			
		 -		
4b	(Code) (Expenses \$ including grants of \$)	(Revenue \$)
				
				
4c	(Code) (Expenses \$) ((Revenue \$)
		-	- 11	
		-		
				
4d	Other program services (Describe in Schedule O)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 141,407.			
	•		Form 9	90 (2011)

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AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF VERMONT, INC

Form 990 (2011) FOUNDATION OF Part IV Checklist of Required Schedules

	,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		:	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			٠,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f				x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u>L</u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2011) Part IV Checklist of Required Schedules (continued)

FOUNDATION OF VERMONT, INC

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			1
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23_		<u> X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			l
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			l
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		1	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			1
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	 	X
34	Was the organization related to any tax-exempt or taxable entity?	l _	,.	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37_	├	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		X	
	Note. All Form 990 filers are required to complete Schedule O	38		

Form 990 (2011) FOUNDATION OF VERMONT, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance

	i –	7	1	2	3	0	4	6	Page	5	
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	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable gaming			
	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b_	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions))			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	ccounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		<u>X</u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			v
	any contributions that were not tax deductible?		6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions and the distribution.	ons or gιπs			
_	were not tax deductible?		6b_		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sen	ucas projuded to the payor?	7a		x
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	vices provided to the payor.	7b		
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is required	75		
Ŭ	to file Form 8282?		7c		х
d	Mark 18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		_		
a	Did the organization make any taxable distributions under section 4966?		9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		X
10	Section 501(c)(7) organizations. Enter	40-			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b			ĺ
ь 11	Section 501(c)(12) organizations. Enter	_ion			
''	Gross income from members or shareholders	11a			1
	Gross income from other sources (Do not net amounts due or paid to other sources against	- 119			1
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		İ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	_	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	O	14b	000	(0044)
			Form	990 (2011)

Form 990 (2011)

FOUNDATION OF VERMONT, INC

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		_x_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
_	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and	ıvaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finan	icial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨	·	
	ANDREA WARNKE - 802-223-6304			
	137 ELM STREET, MONTPELIER, VT 05602			
13200		-	α	

FOUNDATION OF VERMONT, INC

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII	 	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	(do	not c	(C) Posi heck r ss per id a di	tion	than	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JUDITH STEPHANY AHEARN 8 LARGE	1.00	х						0.	0.	0.
(2) ROBERT APPEL	1.00	х						0.	0.	0.
(3) DAVID BORGENDALE TREASURER	1.00	х						0.	0.	0.
(4) DOUGLAS CLIFTON @ LARGE	1.00	x						0.	0.	0.
(5) JEFF DWORKIN NAT'L BOARD REP	1.00	x						0.	0.	0.
(6) JOHN FREIDIN SECRETARY	1.00	x						0.	0.	0.
(7) TRACI GRIFFITH VICE-PRESIDENT	1.00	Х						0.	0.	0.
(8) WILL LINDNER 6 LARGE	1.00	x						0.	0.	0.
(9) KAREN HANDY LUNEAU EXEC COMM @ LARGE	1.00	х						0.	0.	0.
(10) ARNIE MALINA EXEC COMM @ LARGE	1.00	Х						0.	0.	0.
(11) JEROME ALLEN 6 LARGE	1.00	х						0.	0.	0.
(12) RICHARD SAUDEK @ LARGE	1.00	х						0.	0.	0.
(13) BILL SCHUBART 6 LARGE	1.00	х				ļ 	<u> </u>	0.	0.	0.
(14) LISA SHELKROT 6 LARGE	1.00	X				_		0.	0.	0.
(15) VIRGINIA LINDAUER SIMMON PRESIDENT	1.00	x						0.	0.	0.
(16) TONY PYLE 6 LARGE (17) IIM MORGE	1.00	x		-				0.	0.	0.
(17) JIM MORSE @ LARGE	1.00	X						0.	0.	0. Form 990 (2011)

Form 990 (2011)

FOINT	$M \cap T \cap \Delta$	OF	VERMONT.	TNC

(A)	(B)		,,,,,		C)			(D)	(E)	\exists	(F)	
Name and title	Average	(do		Pos		than	опе	Reportable	Reportable	ł	Estima	ted
	hours per week	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		amoun	
	(describe	\vdash						from the	from related organizations		othe	
	hours for	die				<u></u>		organization	(W-2/1099-MISC)	, 1	from t	
	related	io eg	stee			age and a second		(W-2/1099-MISC)			organiza	
	organizations	E	al fr		96	Ë.					and rela	ated
	in Schedule O)	Individual trustee or director	Institutional trustee	Office	Key employee	Highest compensated employee	Former				organiza	tions
(18) PAM MARSH		Ē	皇	5	3.	主も	2		-	+	_	
6 LARGE	1.00	х						0.	().		0.
										+		
							<u> </u>			\dashv		
						-				1		
					-					+		
										\downarrow		
,												
										1		
										\dashv		
1b Sub-total						•		0.).		0.
c Total from continuation sheets to P	art VII, Section A							0.).).		0.
d Total (add lines 1b and 1c)	L		1		L	-\		0.		<i>)</i> •		0.
2 Total number of individuals (including compensation from the organization		iose	IISTE	ed a	DOV	e) wr	no re	eceived more than \$100	i,uuu of reportable			0
											Yes	No No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule 3			e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on		3	X
4 For any individual listed on line 1a, is			amo	ensa	atior	n and	d otl	her compensation from	the organization			<u> </u>
and related organizations greater than	•								J		4	X
5 Did any person listed on line 1a receive	· ·				-		elat	ed organization or indiv	idual for services		5	x
rendered to the organization? If "Yes, Section B. Independent Contractors	complete Scriedul	e J i	or si	ucn	pers	son					5	<u> </u>
1 Complete this table for your five higher										ensa	ation from	
the organization Report compensation		ear	endı	ng v	vith	or w	rithir 	n the organization's tax (B)	year		(C)	
Name and bus		N	INC	E				Description of s	ervices	Co	ompensat	ion
								-				
							_					
							_					
2 Total number of independent contract	tors (including but r	not li	mite	d to	tho	se le	ster	d above) who received n	nore than			
\$100,000 of compensation from the c	· · · · ·					0						
										١	Form 990	(2011)

Total revenue Related or exempt function revenue 1 a Federated campaigns b Membership dues 1b c Fundraising events 1c ld 198,538. e Government grants (contributions, gifts, grants, and similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$	(C) (D) Revenue excluded from tax under sections 512 513, or 514
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
Business Code 2 a b c d e f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 38,737. 38,737.	
other similar amounts) 4 Income from investment of tax-exempt bond proceeds Royalties	
4 Income from investment of tax-exempt bond proceeds 5 Royalties	
5 Royalties	
(A) Dool (A) December	
(i) Real (II) Personal	
6 a Gross rents	
b Less rental expenses	
c Rental income or (loss)	
d Net rental income or (loss)	
7 a Gross amount from sales of (i) Securities (ii) Other	
assets other than inventory	
b Less: cost or other basis	
and sales expenses	
c Gain or (loss)	
d Net gain or (loss)	
8 a Gross income from fundraising events (not	
including \$ of	
contributions reported on line 1c) See	
B a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	
b Less. direct expenses c Net income or (loss) from fundraising events b 0. 9,095.	9,09
	9,09.
9 a Gross income from gaming activities See	
Part IV, line 19 a	
b Less: direct expenses b c Net income or (loss) from gaming activities	
C vot mosmo si (vot) mom gamming and more	
10 a Gross sales of inventory, less returns and allowances a	
and allowances a b Less cost of goods sold b	
c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
11 a	_
c d All other revenue	
e Total. Add lines 11a-11d	
12 Total revenue See instructions. 543,455. 38,737.	
132009 01-23-12	0. 9,09

Form 990 (2011)

FOUNDATION OF VERMONT, INC

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Dο	Check if Schedule O contains a response not include amounts reported on lines 6b.	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	156,950.	91,031.	34,278.	31,641
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	54,765.	31,764.	11,961.	11,040 2,334
10	Payroll taxes	11,576.	6,714.	2,528.	2,334
11	Fees for services (non-employees).				
а	Management				
b	Legal	7,418.	2,937.	2,330.	2,151
С	Accounting	3,250.	3,250.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	2,043.		2,043.	
14	Information technology				
15	Royalties				
16	Occupancy	25,865.		25,865.	
17	Travel	1,977.		1,977.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,559.		3,559.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,795.		2,795.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	NAT'L DATABASE & SHARIN	26,922.		26,922.	
b	DONATED ITEMS & SERVICE	19,914.		19,914.	
С	PUBLIC EDUCATION	11,094.		11,094.	
d	PUBLICATIONS	10,259.	4,309.	5,950.	
е	All other expenses	11,580.	1,402.	9,293.	885
25	Total functional expenses. Add lines 1 through 24e	349,967.	141,407.	160,509.	48,051
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

132010 01-23-12

2011) FOUNDATION OF VERMONT, INC

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Par	tΧ	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		8,631.	1	32,870.
	2	Savings and temporary cash investments		619,816.	2	996,795.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		17,416.	4	18,088.
	5	Receivables from current and former officers, directors,	trustees, key			
		employees, and highest compensated employees Comp	plete Part II			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as defined	under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	nd contributing			
		employers and sponsoring organizations of section 501((c)(9) voluntary			
.		employees' beneficiary organizations (see instructions)			6	
Assets	7	Notes and loans receivable, net		42,130.	7	68,234.
Ass	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		487.	9	182.
	10a	Land, buildings, and equipment cost or other				
		basis Complete Part VI of Schedule D 10a				
	b	Less accumulated depreciation 10b			10c	
	11	Investments - publicly traded securities		848,816.	11	623,472.
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11	·	13		
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	13,384.
	16	Total assets. Add lines 1 through 15 (must equal line 34	!)	1,537,296.	16	1,753,025.
	17	Accounts payable and accrued expenses	1,510.	17	246.	
	18	Grants payable			18	
	19	Deferred revenue	792.	19	433.	
į	20	Tax-exempt bond liabilities			20	
S S	21	Escrow or custodial account liability Complete Part IV of		21		
Liabilities	22	Payables to current and former officers, directors, truste				
jab		highest compensated employees, and disqualified person	ons Complete Part II			
_		of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third	d parties		23	
	24	Unsecured notes and loans payable to unrelated third pa	arties		24	
	25	Other liabilities (including federal income tax, payables to	o related third			
		parties, and other liabilities not included on lines 17-24)	Complete Part X of			
		Schedule D		49,975.	25	73,839.
\rightarrow	26	Total liabilities. Add lines 17 through 25		52,277.	26	74,518.
		Organizations that follow SFAS 117, check here	X and complete			
es		lines 27 through 29, and lines 33 and 34.				
au	27	Unrestricted net assets		1,466,850.	27	1,659,267.
Fund Balances	28	Temporarily restricted net assets	14,200.	28	15,271.	
P	29	Permanently restricted net assets	. —	3,969.	29	<u>3,969.</u>
3		Organizations that do not follow SFAS 117, check her	re 🕨 📖 and			
ğ		complete lines 30 through 34.				
Set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipment			31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or	r other funds	1 405 040	32	1 680 505
-	33	Total net assets or fund balances		1,485,019.	33	1,678,507.
	34	Total liabilities and net assets/fund balances		1,537,296.	34	1,753,025.

AMERICAN CIVIL LIBERTIES UNION 23-7123046 Page 12 Form 990 (2011) FOUNDATION OF VERMONT, INC Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI <u>543,455</u>. Total revenue (must equal Part VIII, column (A), line 12) 349,967. Total expenses (must equal Part IX, column (A), line 25) 2 2 193,488. Revenue less expenses Subtract line 2 from line 1 3 485,019. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) 5 678,507. Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 Part XII Financial Statements and Reporting \mathbf{x} Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X 2b b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis

X

За

Form **990** (2011)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

132012

Act and OMB Circular A-133?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

AMERICAN CIVIL LIBERTIES UNION

OMB No 1545-0047

Open to Public Inspection

Employer identification number

FOUNDATION OF VERMONT, INC 23-7123046 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) R An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III · Other b Type II c ____ Type III - Functionally integrated a Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (vi) Is the (v) Did you notify the (iv) is the organization (i) Name of supported (vii) Amount of (ii) EIN organizátion in col. organization in col. (i) listed in your organization in col. (i) organized in the U.S.? support organization (described on lines 1-9) governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 FOUNDATION OF VERMONT, INC 23-7123046 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	1222029.	228,476.	232,405.	361,437.	495,623.	2539970.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			ļ			
	the organization without charge			;			
4	Total. Add lines 1 through 3	1222029.	228,476.	232,405.	361,437.	495,623.	2539970.
5	The portion of total contributions		•	•	-	•	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						2539970.
Se	ction B. Total Support		·				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	1222029.	228,476.	232,405.	361,437.	495,623.	<u>2539970.</u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	18,787.	32,456.	68,135.	43,624.	38,737.	201,739.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carned on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	170,816.	11,966.	15,215.	9,949.	9,095.	217,041.
11	Total support. Add lines 7 through 10						<u> 2958750.</u>
12	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ıx year as a sectioi	n 501(c)(3)	
<u> </u>	organization, check this box and stor	here					<u>▶</u>
	ction C. Computation of Publ					1	05 05 2
	Public support percentage for 2011 (I			column (f))		14	85.85 %
	Public support percentage from 2010	•	•	- h 10 h 1	14 00 1 (00)	15	85.90 %
102	33 1/3% support test - 2011. If the c	•			14 IS 33 1/3% OF IT	iore, check this bo	x and ►X
	stop here. The organization qualifies		-		lung 15 to 22 1/20/	ar mara abaali th	
E)	33 1/3% support test - 2010. If the cand stop here. The organization qual	•			mie 15 is 33 1/3%	or more, check tr	NOU SII
47.	•	•	• •		12 160 01166 0		
17 a	10% -facts-and-circumstances tes	_					
	and if the organization meets the "fac			-		t iv now the organ	ıızatıorı ⊾ □
_	meets the "facts-and-circumstances" 10% -facts-and-circumstances tes					70. and line 15 :	▶ □ 10% or
		_				•	
	more, and if the organization meets the organization meets the "facts-and-circ				•		`
10	Private foundation. If the organization		=		- · · · -		
10	Trivate louridation. If the organization	and not offect a	50X 011 in 16 10, 100	<u>α, 100, 17α, 01 170</u>		dule A (Form 990	

132022 01-24-12

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed	below, please comp	plete Part II)				
Section A. Public Support					1	(0 To 1 d
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants.")				<u> </u>	<u> </u>	
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities		-			-	
furnished by a governmental unit to	,					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	d	<u> </u>			†	
3 received from disqualified person						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)	-				1	
Section B. Total Support	_		1_			l
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	(2) = 0 0 1	(-)	(5) =	\ - /	100	()
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesse acquired after June 30, 1975	s					
c Add lines 10a and 10b						
11 Net income from unrelated busines activities not included in line 10b, whether or not the business is regularly carried on	s					
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						<u> </u>
14 First five years. If the Form 990 is	for the organization'	s first, second, thu	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
check this box and stop here						
Section C. Computation of Pu	blic Support Pe	rcentage				
15 Public support percentage for 201	I (line 8, column (f) d	divided by line 13, o	column (f))		15	<u>%</u>
16 Public support percentage from 20		_			16	<u>%</u>
Section D. Computation of Inv	estment Incom	e Percentage				
17 Investment income percentage for	2011 (line 10c, colur	mn (f) dıvıded by lıı	ne 13, column (f))		17	<u>%</u>
18 Investment income percentage from	n 2010 Schedule A,	Part III, line 17			18	<u>%</u>
19a 33 1/3% support tests - 2011. If t						17 is not
more than 33 1/3%, check this box	and stop here. The	e organization qua	lifies as a publicly	supported organia	zation	▶□
b 33 1/3% support tests - 2010. If t	he organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, o	heck this box and s	t op here. The orga	anızatıon qualıfies	as a publicly supp	oorted organization	▶□
20 Private foundation. If the organiza	tion did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION

Employer identification number

FOUNDATION OF VERMONT, INC 23-7123046 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat □ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

a Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Schedule D (Form 990) 2011

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

_		ON OF VERI								Page 2
Pai	t III Organizations Maintaining Co	llections of Ar	t, Hist	orical Tr	easures, or Oth	<u>ner S</u>	<u>Simila</u>	<u>ar Asse</u>	ts (contin	iued)
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the	following that are a	signif	icant ı	use of its	collection	rtems
	(check all that apply)									
а	Public exhibition	d	ı	_oan or excl	nange programs					
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explair	n how th	ey further th	ne organization's ex	empt	purpo	se in Par	t XIV	
5	During the year, did the organization solicit or	receive donations o	of art, his	storical treas	sures, or other simil	ar ass	sets			
	to be sold to raise funds rather than to be mail	ntained as part of t	he orgar	nization's co	illection?				Yes	No_
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	organizatio	n answered "Yes" t	o Fori	m 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21								
1a	Is the organization an agent, trustee, custodia	n or other intermed	liary for o	contribution	s or other assets no	ot incl	uded			
	on Form 990, Part X?								Yes	No
þ	If "Yes," explain the arrangement in Part XIV as	nd complete the fol	llowing t	able.		_				
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on For	m 990, Part X, line	21?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV				•••					
Par	t V Endowment Funds. Complete if t	he organization an	swered	"Yes" to Fo	m 990, Part IV, line	10				
		(a) Current year	(b) Pi	rior year	(c) Two years back	(d)	Three y	ears back	(e) Four	years back
1a	Beginning of year balance	3,969.	 	3,969.	3,969					
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships					<u> </u>				
е	Other expenditures for facilities									
	and programs					<u> </u>			_	
f	Administrative expenses					<u> </u>			_	
g	End of year balance	3,969.		3,969.	3,969,				<u> </u>	
2	Provide the estimated percentage of the curre	nt year end balanc	e (line 1ç	g, column (a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	d equal 100%								
За	Are there endowment funds not in the possess	sion of the organiza	ation tha	t are held a	nd administered for	the o	rganız	ation	_	
	by:									Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations I	isted as required o	n Sched	lule R?					3b	
4	Describe in Part XIV the intended uses of the o									
Par	t VI Land, Buildings, and Equipme	ent. See Form 990	, Part X,					. 1		
	Description of property	(a) Cost or of		(b) Cost	' '		nulate	d	(d) Book	value
	**************************************	basis (investr	nent)	basis ((other) d	eprec	ation			
1a	Land									
b	Buildings									
С	Leasehold improvements								_	
d	Equipment .			_						
	Other									
Total	. Add lines 1a through 1e (Column (d) must ear	ual Form 990, Part	X. colum	nn (B), line 1	O(c))					0.

Schedule D (Form 990) 2011

(a) Description of security or catagory (notuding name of security) (b) Book value (c) Method of valuation (Cost or end-of-year market value	Schedule D	(Form 990) 2011	FOUNDATION	OF VERMON	T, INC		23-7123046	Page 3
(b) BOOK Value Cost or end-of-year market value (c) Financial derivatives (c) Coster value (d) Cother (e)	Part VII	Investments	s - Other Securities. Se	e Form 990, Part	K, line 12		 	
	`(<i>ŧ</i>			(b) Book val	ue			
(8) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	(1) Financia	al derivatives						
(6) (7) (8) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	(2) Closely	held equity intere	ests					
(5) (C) (C) (D) (E) (E) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	(3) Other							
(C) (D) (E) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(A)						 	
(G) (G) (G) (F) (D) (D) (D) (D) (D) (E) (E) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	(B)							
(6) (7) (8) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	(C)						<u> </u>	
Column C	(D)							
(G) (P1) (P2) (P3) (P4) (P4) (P5) (P6) (P6) (P7) (P6) (P7) (P8) (P8) (P8) (P8) (P8) (P8) (P8) (P8	(E)					·		
1 1 1 1 1 1 1 1 1 1	(F)							
Gital: (Col (b) must equal form 990, Part X, col (8) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation (Cost or end-of-year market value	(G)							
Total (Cold (b) must equal Form 990, Part X, col (B) line 13.)	(H)							
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation	(1)							
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(a) Description of investment type (b) Book value (c) (c) (d) (d	Part VIII	Investments	s - Program Related. S	ee Form 990, Part	X, line 13			
C C C C C C C C		(a) Description o	f investment type	(b) Book val	ue			
C C C C C C C C	(1)							
(6) (7) (8) (9) (10) Total. (Col (b) must equal Form 990, Part X, col. (B) line 13.) Part X Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(2)						•	
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132053	FIN 48 (AS	SC 740) Footnote In Pa	rt XIV, provide the text of the footnote t	o the organization's final	ncial statements that rep	ports the organization's liab	oility for uncertain tax positions under	
	132053	5U (4U)				·	Schodulo D (Earne C	200) 2014

AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF VERMONT, INC 23-7123046 Page 4 Schedule D (Form 990) 2011 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 543,455. Total revenue (Form 930, Part VIII, column (A), line 12) 349,967. 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 193,488. 3 3 Excess or (deficit) for the year. Subtract line 2 from line 1 Net unrealized gains (losses) on investments 4 Donated services and use of facilities 5 6 Æ Investment expenses Prior period adjustments 7 7 Other (Describe in Part XIV) R 8 Total adjustments (net) Add lines 4 through 8 9 193,488. 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 543,45<u>5.</u> Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990. Part VIII, line 12 2 Net unrealized gains on investments 2a 2b Donated services and use of facilities b Recoveries of prior year grants 2c Other (Describe in Part XIV) 2d Add lines 2a through 2d 543,455. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1. Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV) Add lines 4a and 4b 4c 543. Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 455. Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 349,967. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 2 Donated services and use of facilities 2a Prior year adjustments **2**b h Other losses 2c C 2d Other (Describe in Part XIV.) d Add lines 2a through 2d 349,967. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b 4c 349 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

Schedule	D (Form	990)	2011

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.	Open to Public Inspection
Name of the organization	AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF VERMONT, INC	Employer identification number 23-7123046
Form 990, Pa	rt I, Line 1, Description of Organization Mis	sion:
REPRESENTATI	ON AND PUBLIC EDUCATION IN REGARDS TO RIGHTS	GUARANTEED BY
THE US AND S	TATE CONSTITUTIONS.	
Form 990, Pa	rt VI, Section A, line 7a: THE MEMBERS OF THE	BOARD ARE
ELECTED THRO	UGH BALLOTING OF ORGANIZATION MEMBERS.	
	<u> </u>	
Form 990, Pa	rt VI, Section B, line 11: REVIEWED BY THE BO	ARD, EXECUTIVE
DIRECTOR AND	ASSOCIATE DIRECTOR PRIOR TO BEING MAILED TO	THE IRS.
Form 990, Pa	rt VI, Section B, Line 12c: EMPLOYEES AND BOA	RD MEMBERS ARE
REQUIRED TO	DISCLOSE ANY NEW CONFLICTS OF INTERESTS.	
Form 990, Pa	rt VI, Section B, Line 15a: THE HIRING AND SU	PERVISION OF THE
EXECUTIVE DI	RECTOR IS DONE BY AND UNDER THE REVIEW OF THE	BOARD. HIS
COMPENSATION	IS EVIDENCED BY A VERBAL OK AND APPROVAL FRO	M THE BOARD.
Form 990, Pa	rt VI, Section C, Line 19: UPON REQUEST	
FORM 990, PA	RT XII, Line 2B	
THE AUDITED	FINANCIAL STATEMENTS ARE REVIEWED BY THE EXEC	UTIVE
DIRECTOR, AS	SOCIATE DIRECTOR AND THE BOARD PRIOR TO APPRO	VAL.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ► Attach to Form 990.

2011. Open to Public Inspection

OMB No 1545-0047

Employer identification number 23-7123046

> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) FOUNDATION OF VERMONT, INC Part

AMERICAN CIVIL LIBERTIES UNION

Direct controlling End-of-year assets Total income € Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because It had one or more related tax-exempt organizations during the tax year) Part II

والإنسانية مرابية والمستقل المرابعة							
(a)	(q)	(၁)	(G)	(e)		(6)	(9)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public chanty	Direct controlling	controll	led (c) You
of related organization		foreign country)	section	status (if section	entity	entity	ړ
				501(c)(3))		Yes	№
ACLU OF VT, INC, - 03-0221930							
137 ELM STREET							
MONTPELIER VT 05602	SHARE STAFF	Vermont	501(c)(4)		N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011 FOUNDATION OF VERMONT, INC

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

Page 2

23-7123046

Percentage ownership General or Percentage managing ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) 3 Ξ Yes Share of end-of-year assets Code V.UBI camount in box 20 of Schedule - K-1 (Form 1065) \equiv Share of total income ate allocations? No Disproportion-Ξ Yes Type of entity (C corp, S corp, or trust) Share of end-of-year assets **6** Direct controlling entity Share of total income ፱ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) <u>e</u> 23 Primary activity Direct controlling entity ਉ (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization 132162 01-23-12 Part IV

AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF VERMONT, INC

Page 3

23-7123046

Schedule R (Form 990) 2011

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note. Complete line I if any entity is listed in Parts II, III, of IV of this schedule			· · · · · · · · · · · · · · · · · · ·	Tes (No
	s with one or more rel	ated organizations listed i	in Parts II-IV?	>
b Giff, grant, or capital contribution to related organization(s)				
c Gift, grant, or capital contribution from related organization(s)				1c X
d Loans or loan guarantees to or for related organization(s)				td X
e Loans or loan guarantees by related organization(s)				1e X
f Sale of assets to related organization(s)				14 X
g Purchase of assets from related organization(s)				19 X
h Exchange of assets with related organization(s)				Th X
i Lease of facilities, equipment, or other assets to related organization(s)				×
j Lease of facilities, equipment, or other assets from related organization(s)				1j.
k Performance of services or membership or fundraising solicitations for related orga	lated organization(s)			¥
I Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			\dashv
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			Υ
n Shanng of paid employees with related organization(s)				T X
 Reimbursement paid to related organization(s) for expenses 				10 X
				T dt
 q Other transfer of cash or property to related organization(s) r Other transfer of cash or property from related organization(s) 				19 X
1 1	ho must complete th	is line, including covered i	relationships and transaction thresholds	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	
(F)				
(2)				
(3)				
(4)		:		
(5)				
(9)				
132163 01-23-12	24		Schedu	Schedule R (Form 990) 2011

23-7123046

Page 4

AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF VERMONT, INC

Schedule R (Form 990) 2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue). that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

8, 9,	 		l		1		
(k) Percenta ownersh							
General or managing partner?							
(h)							
opor- ate are No	 						
(h) Disproportionate allocations?							
(g) Share of end-of-year assets							
(f) Share of total income							
(e) Are all partners sec 501(c)(3) orgs?							
(d) Predominant income (related, unrelated, excluded from tax under section 512-514) y							
(c) Legal domicile (state or foreign country)							
(b) Pnmary activity							
(a) (b) (c) (d) (d) (d) (d) (e) Ity (related, unrelated, of entity (related, from tax country) (d) (d) (related, unrelated, unrelated, excluded from tax country) (nuder section 512-514)							

Schedule R (Form 990) 2011

AMERICAN CIVIL LIBERTIES UNION 23-7123046 Page 5 Schedule R (Form 990) 2011 FOUNDATION OF VERMONT, INC Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev 1-2012)

If you a	re filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			ightharpoonup
If you a	re filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).		
Do not co	emplete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	sly filed Fo	rm 8868	
Electroni	c filing (e-file). You can electronically file Form 8868 if y	you need a	a 3-month automatic extension of tir	me to file (6	months for a	corporation
required t	o file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically f	file Form 88	368 to reques	t an extension
of time to	file any of the forms listed in Part I or Part II with the ex-	ception of	Form 8870, Information Return for	Transfers A	Associated Wi	th Certain
	Benefit Contracts, which must be sent to the IRS in pag	•	· ·			
	irs gov/efile and click on e-file for Charities & Nonprofits		,		J	·
Part I	Automatic 3-Month Extension of Time		submit original (no copies ne	eded).		
•	tion required to file Form 990-T and requesting an autor			•		
Part I only				•		
	corporations (including 1120-C filers), partnerships, REM ome tax returns	IICs, and t	rusts must use Form 7004 to reque	st an exten	sion of time	
Type or	Name of exempt organization or other filer, see instru	ictions		Employer	identification	number (EIN) or
print	AMERICAN CIVIL LIBERTIES U					, ,
	FOUNDATION OF VERMONT, INC			X	23-712	3046
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions	Social se	curity number	
filing your return See	137 ELM STREET				•	
instructions	City, town or post office, state, and ZIP code. For a form MONTPELIER, VT 05602 Return code for the return that this application is for (file)					01
		Return	Application			Return
Application	uii	Code	Is For	Code		
Is For Form 990		01	Form 990-T (corporation)			07
Form 990		02	Form 1041-A			08
		02	Form 4720		 .	09
Form 990 Form 990		04	Form 5227		-	10
		1	Form 6069	= -		11
	-T (sec. 401(a) or 408(a) trust)	05 06	Form 8870			12
romi 990	T (trust other than above) ANDREA WARNKE	1 00	FORTI 667 U			12
Teleph If the c	one No ► 802-223-6304 In a Group Return, enter the organization's four digit If it is for part of the group, check this box ►	s in the Ur Group Exe	emption Number (GEN)	If this is fo	_	
ıs fo	quest an automatic 3-month (6 months for a corporation November 15, 2012 , to file the exemp or the organization's return for calendar year or tax year beginning APR 1, 2011	ot organiza	•	ed above	The extension	n
2 If th	e tax year entered in line 1 is for less than 12 months, c Change in accounting period	check reas	on Initial return	Fınal retur	n	
	is application is for Form 990-BL, 990-PF, 990-T, 4720, refundable credits. See instructions.	or 6069, e	enter the tentative tax, less any	3a	\$	0.
	is application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			
	mated tax payments made Include any prior year overp	-		3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa					
	using EFTPS (Electronic Federal Tax Payment System)	-	·	3c	\$	0.
	If you are going to make an electronic fund withdrawal					

123841 01-04-12

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.