

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



132001 01-23-12

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change SPECIAL OLYMPICS VERMONT. Name change Doing Business As 23-7231535 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-16 GREGORY DRIVE, STE. 2 802-863-5222 Amende City or town, state or country, and ZIP + 4 1,113,316. G Gross receipts \$ Applica-SOUTH BURLINGTON, VT 05403 H(a) Is this a group return pending F Name and address of principal officer JEFF LABONTE for affiliates? Yes X No SAME AS C ABOVE H(b) Are all affiliates included? Yes No Tax-exempt status: X 501(c)(3) If "No," attach a list. (see instructions) 501(c) () (insert no.) 4947(a)(1) or J Website: ► WWW.VTSO.ORG H(c) Group exemption number ▶ K Form of organization: Corporation Trust Association L Year of formation: 1971 M State of legal domicile: VT Part I | Summarv Briefly describe the organization's mission or most significant activities SEE SCHEDULE O Activities & Governance Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 16 4 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 2230 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 0. Prior Year Current Year 446,293 Contributions and grants (Part VIII, line 1h) 448,139. Program service revenue (Part VIII, line 2g) <u>57,815.</u> 75,575. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,008. 10 855. 465,220 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 526,801. 970,336. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 051,370. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0. Benefits paid to or for members (Part IX, column (A)) line 4) 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 0. 345.332. 338,240. 16a Professional fundraising fees (Part IX, column (A), line i e) 114,662 94,551. b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 111-24e) 445,919. 461,981. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 894,772. 905,913. Revenue less expenses Subtract line 18 from line 12 64,423. 156,598. Beginning of Current Year End of Year 53<u>3,626.</u> 20 Total assets (Part X, line 16) 384,201 21 Total liabilities (Part X, line 26) 45,121 37,948. Net assets or fund balances Subtract line 21 from line 20 339,080 495,678. | Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete peclaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Play/12 Sign JEFF LABONTE Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's sygnature JAMES M. H<u>ARNISH</u> 09/07 Paid /12l P01215311 self-employed Preparer Firm's name MCSOLEY MCCOY & CQ 03-0327374 Firm's EIN Use Only Firm's address 118 TILLEY DRIVE, STE. 202 SOUTH BURLINGTON, VT 05403 Phone no. (802) 658-1808X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2011) SPECIAL OLYMPICS VERMONT, INC.	23-7231535	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission.		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on		
~	the prior Form 990 or 990-EZ?	□ voo	X No
	If "Yes," describe these new services on Schedule O.	1es	LALI NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ves	X No
	If "Yes," describe these changes on Schedule O.	L1163	110
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expense	s
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		
	others, the total expenses, and revenue, if any, for each program service reported.	granica arra antoquiono	
4a	(Code) (Expenses \$554,793 . including grants of \$) (Revenue	ue \$)
	SEE SCHEDULE O		<u> </u>
			-
			·
4b	(Code) (Expenses \$) (Revenue	ue \$)

	(Code) (Expenses \$	ue \$	
-10	/Code / (Expenses \$ including grants of \$ / (Revent	Te 2	
4d	Other program services (Describe in Schedule O)		
_	(Expenses \$ Including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 554,793.		
		Form 9	90 (2011)

SEE SCHEDULE O FOR CONTINUATION(S)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		.,	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			v
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		<u> </u>
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u>A</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		:	
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			
10		17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40	.	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	X	
	complete Schedule G, Part III	19		Y
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 a	 2011)

Form 990 (2011) SPECIAL OLYMPICS VERMONT, INC.

Part IV Checklist of Required Schedules (continued)

		'	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	 	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	7,7	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			4,5
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
04	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	24		v
0F-	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	ļ	X
35a		35a		
D	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	256		x
20	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		х
27	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27	1	x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		<u> </u>
38	Note. All Form 990 filers are required to complete Schedule O	38	X	
	140(E, 74) FORM 330 Mets are required to complete ochiedule o			<u> </u> 2011)
		FOIII	330	2011)

132004 01-23-12

Form 990 (2011) SPECIAL OLYMPICS VERMONT, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance 23-7231535 Page 5

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	·		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
þ	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c_		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	_6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
_	Enter the amount of reserves on hand	4.		v
	Did the organization receive any payments for indoor tanning services during the tax year? If "You " has it filed a Form 720 to report these payments? If "No." argueds an explanation in School of O	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	200	(2011)
		FULID	JJU 1	ZULIL

Form 990 (2011) SPECIAL OLYMPICS VERMONT, INC. 23-7231535 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to mie day oz, o. Tob zolow, docombe tile encambalistics, processed, or changes in concadio c. dec instructions.								
	Check if Schedule O contains a response to any question in this Part VI			X					
sec	tion A. Governing Body and Management								
			Yes	No					
та	Enter the number of voting members of the governing body at the end of the tax year 14 16								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
	Enter the number of voting members included in line 1a, above, who are independent 1b 16								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			v					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		X					
3	of officers, directors, or trustees, or key employees to a management company or other person?	,		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
	6 Did the organization have members or stockholders?								
7a		6		<u> </u>					
	more members of the governing body?	7a	x						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	, ra	- 21						
-	persons other than the governing body?	7b	х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	The governing body?	8a	X						
	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12¢	X	ļ					
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	<u>X</u>	ļ					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-	4.5						
a	The organization's CEO, Executive Director, or top management official	15a	X						
D	Other officers or key employees of the organization	15b	_X_						
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
·Va	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	46-		X					
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a							
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure	100	<u> </u>	L					
17	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availah	le						
	for public inspection. Indicate how you made these available. Check all that apply		.•						
	Own website X Another's website Upon request								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finar	cal						
	statements available to the public during the tax year								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion 🕨	•						
	LISA DENATALE - 802-863-5222								
	16 GREGORY DRIVE, STE. 2, SOUTH BURLINGTON, VT 05403								
132006 01-23-		Form	990	(2011)					

INC. Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee,

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c unle cer an	s pe	ntion more	than is bot	han	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRUCE SCHRACK	2 00								•	•
DIRECTOR	3.00	X				-		0.	0.	0.
(2) CHERYL O'TOOLE	3 00			x					•	•
TREASURER	3.00	X		Λ	_			0.	0.	0.
(3) JEFFREY LABONTE	3.00	.		x					•	•
CHAIR	3.00	^		Λ				0.	0.	0.
(4) LAURIE AUNCHMAN	3.00	x						0.	0.	•
DIRECTOR	3.00	┢				\vdash		U •	0.	0.
(5) MARY LAFOUNTAIN DIRECTOR	3.00	x						0.	0.	0.
(6) ROBERT KAY	3.00	^					-	0.		<u></u>
DIRECTOR	3.00	v						0.	0.	0.
(7) SHANNON BLAKE	3.00	1	┢			\vdash	-	•		<u></u>
DIRECTOR	3.00	x						0.	0.	0.
(8) TAMMY CARLSON	1 3100					\vdash	_		<u></u>	
DIRECTOR	3.00	x						0.	0.	0.
(9) TIMOTHY LEWIS										
SECRETARY	3.00	x		x				0.	0.	0.
(10) ANDI HIGBEE								77777		
DIRECTOR	3.00	X						0.	0.	0.
(11) CINDY ELCAN										
DIRECTOR	3.00	X						0.	0.	0.
(12) JUSTIN WORTHLEY										
DIRECTOR	3.00	X		L				0.	0.	0.
(13) KEVIN PLETTE										
DIRECTOR	3.00	X			ļ			0.	0.	0.
(14) LOIS NIAL										
DIRECTOR	3.00	X			<u> </u>	<u> </u>		0.	0.	0.
(15) NICOLE ANDERSON								•		
DIRECTOR	3.00	X	<u> </u>			<u> </u>		0.	0.	0.
(16) TOM NOLD			ŀ	1	1					
DIRECTOR	3.00	X	_		<u> </u>	<u> </u>	L.	0.	0.	0.
(17) LISA DENATALE										
EXECUTIVE DIRECTOR	40.00			X	L	<u> </u>		60,577.	0.	20,722. Form 990 (2011)

Form **990** (2011)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

1051370.

Total revenue See instructions.

75,575.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		expenses	general expenses	expenses
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	81,299.	28,455.	44,714.	8,130
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	206,918.	85,609.	38,612.	82,697
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	16,073.	7,080.	546.	8,447
9	Other employee benefits	8,721.	3,841.	297.	4,583
10	Payroll taxes	25,229.	10,074.	6,784.	8,371
11	Fees for services (non-employees).				
а	Management				
b	Legal	11,155.	11,155.		
С	Accounting	27,199.	27,199.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	94,551.		·····	94,551
f	Investment management fees				
g	Other	2,468.	2,468.		
12	Advertising and promotion	10 505		221	
13	Office expenses	10,525.	8,492.	981.	1,052
14	Information technology				
15	Royalties	20.040	06 600	5 506	- F F0.6
16	Occupancy	38,040.	26,628.	5,706.	5,706
17	Travel	13,020.	11,067.	651.	1,302
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2 520	2 157	107	254
19	Conferences, conventions, and meetings	2,538.	2,157.	127.	254
20	Interest				
21	Payments to affiliates	20,921.	16,737.	2 002	2 002
22	Depreciation, depletion, and amortization	5,691.	4,553.	2,092. 569.	<u>2,092</u> 569
23	Insurance Other expenses, Itemize expenses not covered	3,031.	4,555.	309.	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) EVENT EXPENSES	247,325.	247,325.		
a b	DD CCD AV EQUIT DVENIE	17,542.	17,542.		
	EQUIPMENT RENTAL & MAIN	14,289.	11,431.	1,429.	1,429
c d	VT.CCDT T 3370011C	11,733.	7,040.	3,520.	1,173
	All other expenses	39,535.	25,940.	8,908.	4,687
25	Total functional expenses. Add lines 1 through 24e	894,772.	554,793.	114,936.	225,043
<u>25</u> 26	Joint costs. Complete this line only if the organization	0,21,1,20			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
				†	

	rt X	Balance Sheet	CS VERMONI, INC.			7231335 Page II
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		5,937.	1	8,067.
	2	Savings and temporary cash investments	341,823.	2	462,083.	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		8,183.	4	40,482.
	5	Receivables from current and former officers, di				
		employees, and highest compensated employe	es Complete Part II			
	1	of Schedule L		5		
	6	Receivables from other disqualified persons (as				
		4958(f)(1)), persons described in section 4958(c				
Assets		employers and sponsoring organizations of sec	tion 501(c)(9) voluntary			
		employees' beneficiary organizations (see instru	ctions)		6	
	7	Notes and loans receivable, net			7	
Ass	8	Inventories for sale or use		1,500.	8	1,500.
	9	Prepaid expenses and deferred charges		1,733.	9	5,891.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 85,299.			
	b	Less accumulated depreciation	10b 75,696.	25,025.	10c	9,603.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line	l1 [0.	12	
	13	Investments - program-related See Part IV, line	11 [13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	0.	15	6,000.	
	16	Total assets. Add lines 1 through 15 (must equ	384,201.	16	533,626.	
	17	Accounts payable and accrued expenses	9,914.	17	10,670.	
	18	Grants payable			18	
	19	Deferred revenue		28,980.	19	20,700.
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability Complete	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, director	s, trustees, key employees,			
jab		highest compensated employees, and disqualif	ed persons. Complete Part II			
_		of Schedule L	ļ		22	
	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelate	·		24	
	25	Other liabilities (including federal income tax, pa	′			
		parties, and other liabilities not included on lines	s 17-24). Complete Part X of			
		Schedule D		6,227.	25	6,578.
	26	Total liabilities. Add lines 17 through 25		45,121.	26	37,948.
		Organizations that follow SFAS 117, check he	ere 🕨 💹 and complete			
Ses		lines 27 through 29, and lines 33 and 34.		204 465		4-4 4-4
au	27	Unrestricted net assets	304,465.		471,678.	
Bal	28	Temporanly restricted net assets		34,615.	28	24,000.
п	29	Permanently restricted net assets			29	
Ţ	ļ	Organizations that do not follow SFAS 117, c	heck here 🕨 📖 and			
5 01		complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			30	
	31	Paid in or capital surplus, or land, building, or ed	· ·		31	
	32	Retained earnings, endowment, accumulated in	come, or other funds	222 222	32	40= 6==
	33	Total net assets or fund balances		339,080.	33	495,678.
	34	Total liabilities and net assets/fund balances		384,201.	34	533,626.

Form **990** (2011)

	990 (2011) SPECIAL OLYMPICS VERMONT, INC.	<u>23-72</u>	<u>31535 </u>	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
					_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,051	L , 3	<u>70.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	894	1,7	<u>72.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	156	5,5	98.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	339	0,6	80.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	49	5,6	78.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				\mathbf{x}
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_ 2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audıt			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011Open to Public

Inspection

Name of the organization

Employer identification number

		SPECIAL	OLYMPICS VE	RMONT	, INC				23	<u>3-7231535 </u>
Part I	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	e this part) See inst	tructions		
The organ	nization is not a	a private foundation	because it is. (For lines 1	through 1	1, check	only one b	ox)			
1 🔲	A church, co	nvention of churche	s, or association of churc	ches desci	ibed in se	ction 170	(b)(1)(A)(i)			
2 🗀	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E)						
з 🔲	A hospital or	a cooperative hospi	tal service organization o	described i	n section	170(b)(1)(A)(iii).			
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter th	ne hospital's name,
	city, and stat	e:								
5 🔲	An organizati	on operated for the	benefit of a college or ur	niversity ov	vned or op	erated by	a govern	nental uni	t describe	ed in
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)							
6 🔲	A federal, sta	ite, or local governm	ent or governmental unit	t described	i in sectio	n 170(b)(1)(A)(v).			
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit o	r from the	general p	oublic described in
	section 170(b)(1)(A)(vi). (Comple	te Part II.)							
8 🔲	A community	trust described in s	section 170(b)(1)(A)(vi). ((Complete	Part II)					
9 🔲	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support fi	rom contri	butions, m	nembershi	p fees, an	d gross receipts from
	activities rela	ted to its exempt fui	nctions - subject to certa	ın exceptio	ons, and (2	2) no more	than 33 1	/3% of its	support 1	from gross investment
	income and i	unrelated business t	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	ınızatıon a	after June 30, 1975.
	See section	509(a)(2). (Complete	e Part III)							
10 🖳	An organizat	ion organized and o	perated exclusively to te	st for publi	c safety. S	ee sectio	n 509(a)(4	\$).		
11 🔲	An organizati	ion organized and o	perated exclusively for th	ne benefit d	of, to perfo	rm the fur	nctions of,	or to carr	y out the p	purposes of one or
	more publicly	supported organiza	ations described in section	on 509(a)(1	l) or section	n 509(a)(2) See sec	ction 509(a)(3). Che	ck the box that
	describes the	e type of supporting	organization and comple	ete lines 1º	le through	11h				
_	a Type	ı b∟	_iType II d	: L Typ	e III - Func	tionally int	egrated		d 📗	Type III - Other
e 📖	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r ındırectly	by one o	r more dis	qualified p	persons other than
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organıza	itions desc	cribed in s	ection 509	9(a)(1) or s	section 509(a)(2).
f	If the organiz	ation received a writ	tten determination from t	the IRS tha	it it is a Ty	ре I, Туре	II, or Type	e III		
	supporting o	rganızatıon, check tl	nis box							
9	_		organization accepted ar			•		· ·		
	(i) A perso	n who directly or inc	lirectly controls, either al	one or tog	ether with	persons d	lescribed	ın (ıı) and (III) below,	Yes No
	=		upported organization?							11g(i)
		•	n described in (i) above?							11g(ii)
			person described in (i) o	• •						11g(iii)
h	Provide the f	ollowing information	about the supported or	ganization	(s)					
		1	tiii Tuna of			<u> </u>		1		
٠,,	e of supported	(ii) EIN	(iii) Type of organization	(iv) is the o in col. (i) his	rganization			(vi) Is	on in col. L	(vii) Amount of
org	ganization		(described on lines 1-9	governing			support?	(i) organiz U.S	red in the	support
			above or IRC section (see instructions))	<u> </u>		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		 		
			(see manuchons)	Yes	No	Yes	No	Yes	No	
]								
							<u> </u>			
-	-				 					
	·							<u> </u>	+ +	
								 	 	
Total										

132021

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 SPECIAL OLYMPICS VERMONT, INC. 23-7231535 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		-	· · ·	·		
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	998,930.	1,092,010.	403,613.	446,293.	448,139.	3,388,985.
2	Tax revenues levied for the organ-						5,500,500,
	ization's benefit and either paid to						
	or expended on its behalf					}	
3	The value of services or facilities						
	furnished by a governmental unit to]	
	the organization without charge						
4	Total. Add lines 1 through 3	998,930.	1 092 010	403,613.	446,293.	448,139.	3,388,985.
5		3307300	1,052,010.	103/013.	110/2331	110,133.	3,300,303,
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11.						
	column (f)						
_	**						
	Public support, Subtract line 5 from line 4 ction B. Total Support	<u> </u>					3 388 985.
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(a) 2009	(4) 2010	(a) 2011	(5) Total
	Amounts from line 4	998,930.		(c) 2009 403,613.	(d) 2010 446, 293.	(e) 2011 448,139.	(f) Total
	Gross income from interest.	770,750.	1,092,010.	403,013.	440,233.	440,133.	3,388,985.
٥	dividends, payments received on						
	• • •						
	securities loans, rents, royalties	11,948.	6,411.	1,996.	1,008.	855.	22 210
_	and income from similar sources	11,940.	0,411.	1,990.	1,000.	633.	22,218.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
	Total support. Add lines 7 through 10	L ,				<u> </u>	3,411,203,
	Gross receipts from related activities,	•	•			12	285,186.
13	First five years. If the Form 990 is for	-	s first, second, thin	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	
Sei	organization, check this box and storection C. Computation of Publ		rcentage			·	
				(f)			00 25 %
	Public support percentage for 2011 (•	olumn (I))		14	99.35 %
	Public support percentage from 2010			n lung 10 gard lung i	14 :- 00 1/00/	15	99.36 %
102	33 1/3% support test - 2011. If the	-			14 IS 33 1/3% OF N	nore, check this bo	
	stop here. The organization qualifies		•		h 45 00 4/00/		►LX
	33 1/3% support test - 2010. If the				ine 15 is 33 1/3%	or more, cneck th	is box
	and stop here. The organization qual	•			40.40		
17a	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fac			•	•	rt IV how the organ	ızatıon
	meets the "facts-and-circumstances"	_	-		•		
t	10% -facts-and-circumstances tes						
	more, and if the organization meets the				•		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990)	or 990-F7\ 2011

132022 01-24-12

Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities fumished in any activity that is related to the	1					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	zation's benefit and either paid to						
	or expended on its behalf	1					
5	The value of services or facilities						
-	furnished by a governmental unit to						1
	the organization without charge						
6	Total, Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	-				/ /	
	ction B. Total Support			•			•
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses	İ					
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9 10c, 11, and 12)						
	First five years. If the Form 990 is fo	r the organization	's first, second, the	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) organi	zation,
	check this box and stop here		····				▶ □
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2011 (line 8, column (f)	divided by line 13,	column (f))		15	Ç
<u>16</u>						16	9
Se	ction D. Computation of Inve	stment Incon	ne Percentage	•			
17	Investment income percentage for 20) 11 (line 10c, colu	ımn (f) dıvıded by l	ine 13, column (f))		17	
18	Investment income percentage from	2010 Schedule A	, Part III, line 17			18	C
19	a 33 1/3% support tests - 2011. If the	organization did	not check the box	on line 14, and lin	ne 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						▶□
1	b 33 1/3% support tests - 2010. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is r	nore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and	stop here. The org	anization qualifies	s as a publicly sup	ported organization	ր ▶□
20	Private foundation. If the organization	on did not check a	a box on line 14, 19	9a, or 19b, check	this box and see i	nstructions	▶ □
1320	223 01-24-12				Sc	chedule A (Form 9	90 or 990-EZ) 20

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

OMB No 1545-0047

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Interna	l Revenue Service	Attach to Form	990. ► See separate instructions.			Inspec	tion
Nam	e of the organizat	SPECIAL OLYMPICS V	ERMONT, INC.		:	er identificati 23 – 7231	535
Pai	rt I Organiz	ations Maintaining Donor Advise	d Funds or Other Similar Funds	or A	ccounts	 Complete if 	the
	organizatio	on answered "Yes" to Form 990, Part IV, line	e 6				
			(a) Donor advised funds	(t) Funds a	nd other acco	ounts
1	Total number at e	end of year					
2	Aggregate contril	butions to (during year)					
3	Aggregate grants	from (during year)					
4	Aggregate value	at end of year					
5	Did the organizat	ion inform all donors and donor advisors in	writing that the assets held in donor advis	ed fund	is		· ·
	are the organizati	ion's property, subject to the organization's	exclusive legal control?			Yes	☐ No
6	Did the organizat	ion inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used o	nly		
	for chantable pur	poses and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferr	ing		
	ımpermissible pri					Yes	No_
Pai	rt II Conser	vation Easements. Complete if the organic	ganization answered "Yes" to Form 990, P	art IV, 1	ine 7		
1	Purpose(s) of cor	nservation easements held by the organizati	on (check all that apply).				
	Preservatio	on of land for public use (e g , recreation or e	education) Preservation of an his	toncally	/ importan	t land area	
	Protection	of natural habitat	Preservation of a certi	ified his	storic struc	ture	
	Preservation	n of open space					
2	Complete lines 2	a through 2d if the organization held a quali	fied conservation contribution in the form	of a co	nservation	easement or	the last
	day of the tax yea	ar		_			
					Held	at the End of	the Tax Year
а	Total number of o	conservation easements			2a		
b	Total acreage res	stricted by conservation easements			2b		
¢	Number of conse	rvation easements on a certified historic str	ucture included in (a)		2c		
đ	Number of conse	rvation easements included in (c) acquired	after 8/17/06, and not on a historic structi	ıre			
	listed in the Natio	onal Register		Į	2d		
3	Number of conse	rvation easements modified, transferred, re	leased, extinguished, or terminated by the	organi	zation dur	ing the tax	
	year ▶	<u> </u>					
4	Number of states	where property subject to conservation ea	sement is located >				
5	Does the organization	ation have a written policy regarding the pe	riodic monitoring, inspection, handling of				
	violations, and en	nforcement of the conservation easements i	t holds?			Yes	☐ No
6	Staff and volunte	er hours devoted to monitoring, inspecting,	and enforcing conservation easements de	uring th	ie year ►		
7	Amount of expen	ses incurred in monitoring, inspecting, and	enforcing conservation easements during	the yea	ar ▶ \$		
8		ervation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B))(ı)		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIV, descr	ribe how the organization reports conservat	ion easements in its revenue and expense	staten	nent, and b	palance sheet	t, and
	include, if applica	able, the text of the footnote to the organiza	tion's financial statements that describes	the org	anızatıon's	accounting	for
	conservation eas						
Pai		ations Maintaining Collections o		ther S	Similar <i>A</i>	Assets.	
		if the organization answered "Yes" to Form					
1a		n elected, as permitted under SFAS 116 (AS					
	historical treasure	es, or other similar assets held for public exl	hibition, education, or research in furthera	nce of (public serv	rice, provide,	ın Part XIV,
		otnote to its financial statements that descri					
b	If the organization	n elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and ba	alance she	et works of a	rt, historical
	treasures, or other	er similar assets held for public exhibition, e	ducation, or research in furtherance of pul	blic ser	vice, provi	de the follow	ng amounts
	relating to these	items					
	(i) Revenues ind	cluded in Form 990, Part VIII, line 1			> \$_		
	(ii) Assets includ	ded in Form 990, Part X			> \$_		
2	If the organization	n received or held works of art, historical tre	asures, or other similar assets for financia	l gain, i			
	the following amo	ounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:				
а	Revenues include	ed in Form 990, Part VIII, line 1			> \$		
b	Assets included i	ın Form 990, Part X			> \$ _		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

		OLYMPICS								Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical T	reasures, c	or Othe	er Simil	ar Asse	ts (contu	nued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items									
	(check all that apply).									
а	Public exhibition	d	_		change progra	ams				
b	Scholarly research	e	. 🗀	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further	the organization	on's exe	mpt purpo	ose in Par	t XIV.	
5	During the year, did the organization solicit or	r receive donations	of art, his	storical tre	asures, or othe	er sımılar	assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the organ	nization's	collection?				Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the	organizat	ion answered '	"Yes" to	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for d	contribution	ons or other as	sets not	ıncluded			
	on Form 990, Part X?		•						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able:						
	3	•							Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
-	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990 Part X line	212						Yes	No
	If "Yes," explain the arrangement in Part XIV	om 500, r arr x, iii c							03	
Par		f the organization ar	swered	"Yes" to F	form 990. Part	IV. line 1	0.		······································	
		(a) Current year		nor year	(c) Two year			ears hack	(e) Four	vears hack
1a	Beginning of year balance	(u) contain your	(5).		(6) : 110) 54.	o buon	(d) Imoo	youro buon	(C) Tour	youro buok
b	Contributions				 		•			
6	Net investment earnings, gains, and losses								<u> </u>	
d	Grants or scholarships									
e	Other expenditures for facilities									
-	and programs									
f	Administrative expenses					•				
	End of year balance									
g	Provide the estimated percentage of the curi	ront year and halan	o (lino 1	a column	(a)) hold as:	- 1				
2	Board designated or quasi-endowment	rent year end balant	% %	g, coluitii	(a)) Held as					
a b	Permanent endowment	%	_″							
	Temporarily restricted endowment	% %								
¢	The percentages in lines 2a, 2b, and 2c shou	-								
20	Are there endowment funds not in the posse		ation tha	t are held	and administs	rad for t	he organi	ration		
Ja		Join of the Organiz		ı, ale lielü	and administ	aca ioi t	ne organi	Lanon	Γ	Yes No
	by: (i) unrelated organizations								3a(i)	169 140
	(ii) unrelated organizations (ii) related organizations								3a(ii)	
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required	on Soboo	tulo D2					3b	
	Describe in Part XIV the intended uses of the	•							30	
Par	t VI Land, Buildings, and Equipm				w. v					
	Description of property	(a) Cost or o			st or other	/e\ ^	coumide+	ed	(d) Book	v valuo
	Description of property	basis (investi	1		is (other)		ccumulat preciation		(u) bool	valu e
	Lond	Dasis (iiivesti	incing	טמסו	io (otrici)	ue	Proclation	-		
_	Land									
b	Buildings									
C	Leasehold improvements				05 000		75 6	06		0 602
d	Equipment				85,299.		75,6	70.		9,603.
<u>е</u>	Other		V and		10(-)				, <u>.</u>	9,603.
LOTA	I. Add lines 1a through 1e (Column (d) must e	iouai Form 990. Pad	x colun	un (K) line	+ 10/CH			-	,	7.005.

Schedule D (Form 990) 2011

SPECIAL OLYMPICS VERMONT

INC.

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 SPECIAL OLYMPICS VERMONT,					<u>7231535</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audi	ted Financ	ial Sta	tement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		1,051	,370.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			,772.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		Ī	3	-		,598.
4	Net unrealized gains (losses) on investments		Ī	4			
5	Donated services and use of facilities		Ţ	5			
6	Investment expenses		Ī	6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)		İ	8			
9	Total adjustments (net). Add lines 4 through 8		ľ	9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	d 9	İ	10		156	,598.
	t XII Reconciliation of Revenue per Audited Financial Stateme		/ith Reven	ue per	Return		
1	Total revenue, gains, and other support per audited financial statements		· <u>·</u>	<u>-</u>	1	1,339	.561.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12						
a	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b	2.2	6,245	5.		
c	Recoveries of prior year grants	2c		<u> </u>			
d	Other (Describe in Part XIV)	2d	6	1,946	5.1		
e	Add lines 2a through 2d		,		2e	288	<u>,191.</u>
3	Subtract line 2e from line 1				3	1,051	370.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					2,001	75.00
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1				
b	Other (Describe in Part XIV)	4b	1				
c	Add lines 4a and 4b	40			- 4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	1,051	
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents \	With Expe	nses p		m + , 05+	, , , , , .
1	Total expenses and losses per audited financial statements				1	1,182	963.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				'	±,102	,,,,,,
a	Donated services and use of facilities	2a	22	6,245	, i I		
h	Prior year adjustments	2b		0,24.			
6	Other losses	2c	-		-		
d	Other (Describe in Part XIV)	2d	6	1,946	5		
e	Add lines 2a through 2d	<u> </u>		<u> </u>	2e	288	<u>,191.</u>
3	Subtract line 2e from line 1				3		$\frac{7772.}{772.}$
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				3	074	, , , 2, 6
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1				
b	Other (Describe in Part XIV)	4b					
	Add lines 4a and 4b	70	-L		4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	894	,772.
	t XIV Supplemental Information					<u> </u>	_ , ,
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	II lines	1a and 4: Pa	rt IV line	s 1h and	2h Part V line	4 Part
	e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	•	•	•			, r uit
	RT X, LINE 2: SOVT'S FIN 48 DISCLOSURE IS			•			
					-10	_ <u> </u>	
THI	E FINANCIAL STATEMENTS. IT READS "MANAGEM	ENT	BELIEV	ES SO	TVC	AS NO	
UNO	CERTAIN TAX POSITIONS DURING THE NEXT TWEL	VE N	ONTHS	THAT	WOUL	D HAVE	A
MA'	PERIAL IMPACT ON SOVT'S FINANCIAL STATEMEN	TS.	IF NE	CESSA	ARY,	SOVT WO	ULD
<u>AC</u>	CRUE INTEREST AND PENALTIES ON UNCERTAIN T	AX I	POSITIO	NS AS	S A C	OMPONEN	T OF
THI	PROVISION FOR INCOME TAXES."				_		

Schedule D (F	form 990) 2011	SPECIAL	OLYMPICS	VERMONT,	INC.	23-7231535 Page 5
Part XIV	orm 990) 2011 Supplemental Info	ormation (contin	ued)			
			•		.	
PART XT	I LINE 2D					
	DIMIND A TOTALO	BADBMCBC	61 046			
DIRECT	<u>FUNDRAISING</u>	EXPENSES	61,946			
						·
PART XI	I LINE 4B					
DIDECE	EINIDD A TOTMO	PADEMCEC	61 046			
DIKECT	FUNDRAISING	FYLFMOED	61,946			
			-			
	•					
					•	
				·		
						
	·-·					
						
-						
						
•						

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name	of the	organiza	ation

value of the organization						ntification number
	OLYMPICS VERMON				23-7231	
Fundraising Activities required to complete this pair	Complete if the organization and	swered "\	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization rais	sed funds through any of the follo	wing acti	vities.	Check all that apply	***	
a X Mail solicitations		itation of	non-g	overnment grants		
b X Internet and email solicitation:	s f X Solic	itation of	gover	nment grants		
c X Phone solicitations	g 🗶 Spec	cial fundra	using	events		
d X In-person solicitations	-					
2 a Did the organization have a written	or oral agreement with any individ	ual (includ	ding o	fficers, directors, tru:	stees or	
key employees listed in Form 990, F	art VII) or entity in connection wit	h profess	onal f	undraising services?	X Yes	☐ No
b If "Yes," list the ten highest paid ind	ividuals or entities (fundraisers) p	ursuant to	agre	ements under which		
compensated at least \$5,000 by the			_			
		(iii)	Did		(v) Amount paid	(.i) Amount
(i) Name and address of individual	(ii) Activity	(iii) funct have c	aiser ustody	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)		or con contrib	trol of utions?	from activity	fundraiser listed in col. (i)	organization **
THE HERITAGE COMPANY, INC		Yes				
402 WILDWOOD AVE, STE, 500,	FUNDRAISING		Х	166,085.	94,551,	71,534,
, m. s.v., ness tut.						
- Total			•	166,085.	94,551.	71,534
3 List all states in which the organization	on is registered or licensed to soli	cit contrib	ution			
AK, AL, AR, AZ, CA, CO, CT,	ET. CA HT TA TI. TI	NT IZ	VV	T.A MA MD M	E MT MN MO	MC NC ND
NH, NJ, NM, NY, OH, OK, OR,					E,MI,MN,MO	, MS, NC, ND
MI / NO / MII / MI / ON / ON /	111/K1/BC/BB/114/0	<i>- ,</i>	<u>v </u>	MEL, ML, MV		
						
				<u>-</u> -		
·						
				· · · · · · · · · · · · · · · · · · ·		·

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2011

132081 01-23-12

Pa	rt II Fundraising Events. Complete if the	ne organization answered	"Yes" to Form 990, Part	IV, line 18, or reported	
	of fundraising event contributions and gi				ts greater than \$5,000
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				10	(add col (a) through
		PLUNGE	TORCH RUN	10_	col. (c))
ĕ		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	434,054.	61,616.	93,077.	588,747.
	2 Less: Charitable contributions				
	3 Gross income (line 1 minus line 2)	434,054.	61,616.	93,077.	588,747.
	4 Cash prizes				
ses	5 Noncash prizes				
Expen	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
	0. 5-11				
	8 Entertainment	47 104	0 044	5,798.	61 046
	9 Other direct expenses	47,104.	9,044.	<u>5,130.</u>	61,946.
- 1	10 Direct expense summary. Add lines 4 throug11 Net income summary. Combine line 3, column	• • •			526,801.
	11 Net income summary. Combine line 3, columnart III Gaming. Complete if the organization		990. Part IV. line 19. or r	reported more than	320,001.
	\$15,000 on Form 990-EZ, line 6a.			- F	
		T	(b) Pull tabs/instant		(d) Total gaming (add
Revenue	:	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
ě.					-
Œ	1 Gross revenue				
န္	2 Cash prizes				
ınse				;	
Ex be	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
_	- Other description				
	5 Other direct expenses 6 Volunteer labor	Yes %	Yes% No	Yes %	
	7 Direct expense summary. Add lines 2 through			>	()
	8 Net gaming income summary Combine line				
	Net gaming meeting sammary combine line	1, coldini d, and inc i		<u>F</u>	
9	Enter the state(s) in which the organization oper	ates gaming activities.			
	a is the organization licensed to operate gaming a	_	states?		Yes No
	o If "No," explain.				
	a Were any of the organization's gaming licenses		_	year?	└─ Yes └─ No
þ	o If "Yes," explain				
13208	082 01-23-12			Schedule G (Fo	rm 990 or 990-EZ) 2011

Schedule G (Form 990 or 990-EZ) 2011 SPECIAL OLYMPICS VERMONT, INC. 23	3-7231535 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	···
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in.	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount	
of gaming revenue retained by the third party ▶\$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne
organization's own exempt activities during the tax year \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	ns (vii) and (v) and Part III
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform	
CCUEDITE C DARM T ITME OR LICH OF MEN UTCUECH DATE BINIDDATE	ampa.
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	SERS:
(T) NAME OF BIDIDDATORD, MUR MEDITAGE COMPANY THE	
(I) NAME OF FUNDRAISER: THE HERITAGE COMPANY, INC.	
(I) ADDRESS OF FUNDRAISER:	
2402 WILDWOOD AVE, STE. 500, NORTH LITTLE ROACK, AR 72120	
SCHEDULE G, PART I, LINE 2B, COLUMN (V): THE AMOUNTS PAID TO	ГНЕ
FUNDRAISER'S WERE FOR SERVICES TO ORGANIZE AND OPERATE DIFFERI	ENT MAIL AND
PHONE SOLICITATIONS.	
132083 01-23-12 Schedule G (Form 990 or 990-EZ) 201

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Name of the organization

SPECIAL OLYMPICS VERMONT, INC.

Employer identification number 23-7231535

Par	tl	Types of Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported of Form 990, Part VIII, Im	on	(d) Method of d noncash contrib	etermın	-	3
1	Art -	Works of art								
2	Art -	Historical treasures								
3	Art ·	Fractional interests					=			
4	Bool	ks and publications								
5	Clot	hing and household goods	X		13,37	4.	COST			
6	Cars	and other vehicles								
7	Boat	ts and planes								
8	Intel	lectual property								
9	Seci	urities - Publicly traded								
10		urities - Closely held stock			-					
11	Seci	urities - Partnership, LLC, or								
	trust	interests								
12	Seci	urities - Miscellaneous								
13	Qua	lified conservation contribution -								
	Histo	onc structures								
14	Qua	lified conservation contribution - Other								
15	Real	estate - Residential								
16	Real	estate - Commercial								
17	Real	estate - Other								
18	Colle	ectibles								
19	Food	d inventory								
20	Drug	gs and medical supplies								
21		dermy								
22		orical artifacts								
23	Scie	ntific specimens					·			
24		neological artifacts								
25		er (EVENT FOOD/GI)	X	36	22,93	6.	COST			
26	Othe	er > ()								
27	Othe	er • (.,							
28	Othe	er > ()								
29		nber of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions		-			
		which the organization completed Form 82			1	,				
		,							Yes	No
30a	Duri	ng the year, did the organization receive b	y contribution	on any property re	oorted in Part I, lines 1-	28 tha	it it must hold for			
		ast three years from the date of the initial								
		entire holding penod?		,	•		, , , , , , , , , , , , , , , , , , , ,	30a		X
b		es," describe the arrangement in Part II.								
31		s the organization have a gift acceptance	policy that r	equires the review	of any non-standard co	ontnbi	utions?	31		X
		s the organization hire or use third parties	-	· ·	-			<u> </u>		
		tributions?			, p	4011		32a		Х
b		es," describe in Part II								
33		e organization did not report an amount in	column (c)	for a type of prope	rty for which column (a	ı) ıs ch	ecked.			
		cribe in Part II.	(3)		,	,	· · ·•			
LHA		or Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule M	l (Form	990) (2011)

SCHEDULE O

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on

Supplemental Information to Form 990 or 990-EZ Open to Public ➤ Attach to Form 990 or 990-EZ. Inspection

OMB No 1545-0047

Form 990 or 990-EZ or to provide any additional information. Department of the Treasury Internal Revenue Service Name of the organization Employer identification number SPECIAL OLYMPICS VERMONT 23-7231535 INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SPECIAL OLYMPICS VERMONT (SOVT) IS PART OF A GLOBAL MOVEMENT THAT WORKS YEAR AROUND TO FOSTER INCLUSION AND ACCEPTANCE OF PEOPLE WITH INTELLECTUAL DISABILITIES BY USING THE POWER OF SPORT TO SHOWCASE THEIR GIFTS AND ABILITIES. OUR MOVEMENT IS INSPIRED DAILY BY THE ACHIEVEMENTS OF OUR ATHLETES ON AND OFF THE PLAYING FIELD. SOVT SEEKS TO ACCOMPLISH THIS BY: ORGANIZING AND RUNNING 15 STATE LEVEL COMPETITIONS IN 12 SPORTS WHILE SUPPORTING 46 LOCAL PROGRAMS THROUGHOUT VERMONT TO TRAIN ATHLETES; B. TRAINING VOLUNTEERS TO INCREASE THEIR EFFECTIVENESS AS COACHES PROGRAM COORDINATORS, GAMES MANAGEMENT PROFESSIONALS AND REFEREES; C. LEADING SPORT AND ADVOCACY INITIATIVES WITHIN SCHOOLS TO BUILD MORE INCLUSIVE CLASSROOMS AND COMMUNITIES THROUGH PROJECT UNIFY; OFFERING ANNUAL SCREENING OPPORTUNITIES FOR A VARIETY OF HEALTH AND WELL-BEING INITIATIVES THROUGH OUR HEALTHY ATHLETES PROGRAM. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SPECIAL OLYMPICS VERMONT PROVIDES YEAR-ROUND SPORTS TRAINING AND ATHLETIC COMPETITION IN A VARIETY OF OLYMPIC-TYPE SPORTS FOR CHILDREN

AND ADULTS WITH INTELLECTUAL DISABILITIES, GIVING THEM CONTINUING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011) Page 2 Name of the organization **Employer identification number** SPECIAL OLYMPICS VERMONT, INC. 23-7231535 OPPORTUNITIES TO DEVELOP PHYSICAL FITNESS, DEMONSTRATE COURAGE, EXPERIENCE JOY, AND PARTICIPATE IN A SHARING OF GIFTS, SKILLS AND FRIENDSHIPS WITH THEIR FAMILIES, OTHER SPECIAL OLYMPICS ATHLETES AND THE COMMUNITY. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SPECIAL OLYMPICS VERMONT (SOVT) BELIEVES THAT THROUGH SPORTS THE LIVES OF PEOPLE WITH INTELLECTUAL DISABILITIES ARE ENRICHED AND THEIR GIFTS AND ABILITIES ARE CELEBRATED. WHETHER TRAINING FOR AN EVENT. OR COMPETING AT SUMMER OR WINTER STATE GAMES, SOVT ATHLETES DEMONSTRATE THAT WITH DEDICATION, HARD WORK AND DESIRE, THEIR DREAMS AND GOALS CAN BE REACHED. ON AND OFF THE FIELD, SPECIAL OLYMPICS VERMONT ATHLETES INSPIRE THEIR COMMUNITIES TO BE BETTER, AS WE ALL BEAR WITNESS TO THEIR PERSONAL ACHIEVEMENTS. IN 2011, SPECIAL OLYMPICS VERMONT REACHED MANY MILESTONES INCLUDING: OVER 1,050 ATHLETES PARTICIPATED IN AT LEAST 1 SPORT. FROM BOWLING TO ALPINE SKIING TO UNIFIED BOCCE, SPECIAL OLYMPICS VERMONT ATHLETES PARTICIPATED IN RECORD NUMBERS. OUR LARGEST AND COLDEST FUND RAISER, THE PENGUIN PLUNGE, BROKE RECORDS WITH OVER 1,503 PARTICIPANTS IN THREE PLUNGES STATE-WIDE, REACHING A NEW FUNDRAISING TOTAL OF MORE THAN \$431,530 IN DONATIONS AND \$37,000 IN SPONSORSHIPS.

31

THE HEALTHY ATHLETES PROGRAM, AN INITIATIVE TO PROVIDE HEALTH

SCREENINGS TO SOVT ATHLETES TO EMPHASIZE THE IMPORTANCE OF A HEALTHY

132212

, Schedule O (Form 990 or 990-EZ) (2011)	
Name of the organization SPECIAL OLYMPICS VERMONT, INC.	Page 2 Employer identification number 23-7231535
LIFESTYLE, SCREENED MORE THAN 150 ATHLETES AT OUR 2011 SU	MMER GAMES.
THE KEY OBJECTIVES OF HEALTHY ATHLETES ARE TO:	
- IMPROVE ACCESS AND HEALTH CARE FOR SPECIAL OLYMPICS VER	MONT ATHLETES
AT EVENT- BASED AND OTHER HEALTH SCREENING CLINICS;	
- MAKE REFERRALS OR RECOMMENDATIONS FOR FOLLOW-UP TO LOCA	L HEALTH
PRACTITIONERS WHEN APPROPRIATE;	
- TRAIN HEALTH CARE PROFESSIONALS, STUDENTS AND OTHERS AB	OUT THE NEEDS
AND CARE OF PEOPLE WITH INTELLECTUAL DISABILITIES; AND	
- ADVOCATE FOR IMPROVED HEALTH POLICIES AND PROGRAMS FOR INTELLECTUAL DISABILITIES.	
IN 2011, SOVT CONTINUED OUR FOCUS ON PROJECT UNIFY, AN ED	UCATION-BASED
PROGRAM THAT USES THE SPORTS AND EDUCATION INITIATIVES OF	SPECIAL
OLYMPICS TO ACTIVATE YOUTH TO PROMOTE SCHOOL COMMUNITIES	WHERE ALL
YOUNG PEOPLE ARE AGENTS OF CHANGE - FOSTERING RESPECT, DI	GNITY AND
ADVOCACY FOR PEOPLE WITH INTELLECTUAL DISABILITIES.	
PROJECT UNIFY IS ACCEPTANCE. PROJECT UNIFY IS UNITY. PROJ	
YOUTH DRIVEN. PROJECT UNIFY IS FRIENDSHIP. THE MAGIC OF	PROJECT UNIFY
IS MANIFESTED IN THE INCLUSIVE FRIENDSHIPS FORMED AS YOUT	H WITH AND
WITHOUT INTELLECTUAL DISABILITIES WORK TOGETHER AS LEADER	S TO CREATE
COMMUNITIES OF CARING AND RESPECT. YOUTH BECOME CORE LEA	DERS IN THEIR
SCHOOL COMMUNITIES THROUGH SEVERAL INITIATIVES INCLUDING	UNIFIED SPORTS

08080907 310848 E1535

Schedule O (Form 990 or 990-EZ) (2011)

Page 2 Name of the organization **Employer identification number** SPECIAL OLYMPICS VERMONT, INC. 23-7231535 FOR FOSTERING POSITIVE SCHOOL CLIMATES. UNIFIED SPORTS FOSTERS AN INCLUSIVE SCHOOL COMMUNITY WHERE THE VALUES OF TOLERANCE, PATIENCE AND RESPECT ARE CORNERSTONES. UNIFIED SPORTS COMBINES INDIVIDUALS WITH INTELLECTUAL DISABILITIES (ATHLETES) AND INDIVIDUALS WITHOUT INTELLECTUAL DISABILITIES (PARTNERS) ON SPORTS TEAMS FOR TRAINING AND COMPETITION. ON THE FIELD WE'RE TEAMMATES, OFF THE FIELD WE'RE FRIENDS. (UNIFIED SPORTS MOTTO) IN 2011 MORE THAN 330 PROJECT UNIFY PARTNERS PARTICIPATED ALONGSIDE THEIR PEERS WITH INTELLECTUAL DISABILITIES TO BUILD FRIENDSHIPS WHILE COMPETING AND HAVING FUN. IN 2011, MORE THAN 250 VERMONTERS PLEDGED TO STOP USING THE R-WORD AS PART OF SPECIAL OLYMPICS VERMONT'S CAMPAIGN TO SPREAD THE WORD TO END THE WORD, AN ON-GOING EFFORT TO RAISE THE CONSCIOUSNESS OF SOCIETY ABOUT THE DEHUMANIZING AND HURTFUL EFFECTS OF THE WORD \emptyset RETARD(ED) \emptyset . THE CAMPAIGN IS INTENDED TO GET SCHOOLS, COMMUNITIES AND ORGANIZATIONS TO RALLY AND PLEDGE THEIR SUPPORT. LASTLY, VOLUNTEER LEADERSHIP AND PROFESSIONAL DEVELOPMENT ARE CRITICAL TO THE SUCCESS OF SPECIAL OLYMPICS VERMONT. OUR ABILITY TO DELIVER ON OUR MISSION, WHICH AT ITS CORE IS TO BUILD GREATER UNDERSTANDING AND INCLUSIVE COMMUNITIES IN VERMONT DEPENDS HEAVILY ON THE EFFECTIVENESS AND QUALITY OF OUR VOLUNTEERS. IN 2011 OVER 2,000 VOLUNTEERS GAVE THEIR TIME TO COACH, TRAIN AND SUPPORT SPECIAL OLYMPICS VERMONT Schedule O (Form 990 or 990-EZ) (2011) Schedule O (Form 990 or 990-EZ) (2011) Page 2 Name of the organization Employer identification number 23-7231535 SPECIAL OLYMPICS VERMONT, INC. ATHLETES. OUR PARTNERSHIP WITH LAW ENFORCEMENT AND PUBLIC SAFETY IN THE STATE. THROUGH A MOVEMENT CALLED LAW ENFORCEMENT TORCH RUN, RAISED JUST UNDER \$60,000. OVER 50 LAW ENFORCEMENT AGENCIES AND DEPARTMENTS IN THE STATE. PARTICIPATED IN A STATEWIDE AWARENESS AND FUNDRAISING INITIATIVE, KNOWN AS THE TORCH RUN. SPECIAL OLYMPICS VERMONT ATHLETE, KORRIE SIMONEAU TRAVELED TO ATHENS, GREECE TO COMPETE IN THE WORLD GAMES WITH OVER 7,000 ATHLETES REPRESENTING 170 COUNTRIES. KORRIE COMPETED IN THE 200M, 100M AND 4X100M RELAY. IN 2011. SPECIAL OLYMPICS VERMONT DEVELOPED A 3-YEAR STRATEGIC PLAN FOCUSED ON BUILDING PROGRAMS AND DEVELOPING RESOURCES THAT ENHANCE THE LIVES OF OUR ATHLETES. WITH ALL THESE ACCOMPLISHMENTS ALONG WITH A 3-YEAR PLAN TO STRENGTHEN PROGRAMMING FOR OUR ATHLETES, THE FUTURE HAS NEVER BEEN BRIGHTER FOR SPECIAL OLYMPICS VERMONT. FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS SHALL CONSIST OF NOT LESS THAN TEN, AND NOT MORE THAN TWENTY PERSONS. THE OFFICERS OF THE BOARD OF DIRECTORS ARE ELECTED BY THE DIRECTORS IN OFFICE AT THE ANNUAL MEETING. VACANCIES ON THE BOARD MAY BE FILLED AT ANY REGULAR

FORM 990, PART VI, SECTION A, LINE 7B: ALL POLICIES AND PROCEDURES ARE

132212
01-23-12
Schedule O (Form 990 or 990-EZ) (2011)

MEETING OF THE BOARD.

SPECIAL OLYMPICS VERMONT, INC.	Employer identification number 23-7231535
APPROVED BY THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WILL	BE REVIEWIED BY
THE FINANCE COMMITTEE AND IS SUBSEQUENTLY PRESENTED TO THE	HE BOARD OF
DIRECTORS FOR APPROVAL PRIOR TO ITS FILING.	
FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS	S WILL SIGN A
CONFLICT OF INTEREST AND DISCLOSURE STATEMENT ANNUALLY DU	JRING THE FINAL
BOARD MEETING OF THE YEAR. NEW MEMBERS SIGN A CONFLICT OF	OF INTEREST AND
DISCLOSURE STATEMENT IMMEDIATELY FOLLOWING THEIR ELECTION	TO THE BOARD.
FORM 990, PART VI, SECTION B, LINE 15: SOVT BASES COMPENS	SATION OF OFFICERS
AND KEY EMPLOYEES ON A COMPARISON OF SIMILAR POSITIONS W	ITHIN SPECIAL
OLYMPICS NORTH AMERICA (SONA) AND VERMONT NON-PROFITS, AS	S WELL AS A REVIEW
OF THE INDIVIDUAL'S PERFORMANCE.	
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST.	
FORM 990, PART XI, LINE 2C	
AUDIT OVERSIGHT PROCESS	
THE BOARD HAS MADE NO CHANGES IN THE SELECTION OF AN INDI	EPENDENT
AUDITOR OR OVERSIGHT PROCESS OVER THE ANNUAL AUDIT FROM	THE PRIOR YEAR.

Form 886	8 (Rev. 1-2012)					Page 2		
If you a	ire filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II and check this	box		ightharpoons		
	ly complete Part II if you have already been granted an a			ed Form 8	3868.			
	are filing for an Automatic 3-Month Extension, complete							
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no c	opies ne	eded).		
			Enter filer's	identifyin	g number	, see instructions		
Type or Name of exempt organization or other filer, see instructions Employer identification nu								
print	GDEGETAL GLUBSDEGE			(1				
File by the due date for		NC.		<u>x</u> 23-7231535				
filing your	Number, street, and room or suite no. If a P.O box, s	ee instruc	tions	Social se	curity num	ber (SSN)		
return See	16 GREGORY DRIVE, STE. 2			L_				
	City, town or post office, state, and ZIP code. For a fo	oreign add	lress, see instructions.					
	SOUTH BURLINGTON, VT 05403							
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			[0 1]		
A 1! A:		D-4	Language	-		15.		
Applicati Is For	on	Return	Application			Return		
Form 990		Code 01	ls For			Code		
Form 990		02	Form 1041-A			08		
Form 990		02	Form 4720			09		
Form 990		04	Form 5227			10		
	-T (sec 401(a) or 408(a) trust)	05	Form 6069			11		
•	-T (trust other than above)	06	Form 8870	<u>-</u>		12		
	o not complete Part II if you were not already granted	·		iously file	d Form 8			
	LISA DENATALE		man oxioneren en a provi	cuciy inc	<u>u i oiiii o</u>	500.		
• The bo	ooks are in the care of > 16 GREGORY DRIV	VE. S	TE. 2 - SOUTH BURL	INGTO	N. VT	05403		
	one No ► 802-863-5222		FAX No. ▶					
	organization does not have an office or place of business	s in the Ur		-		D		
	s for a Group Return, enter the organization's four digit			this is fo	the whole	group, check this		
box 🕨 [If it is for part of the group, check this box	1	*****					
4 re	quest an additional 3-month extension of time until	NOVEM	BER 15, 2012.					
5 For	calendar year 2011, or other tax year beginning		, and ending	J		<u> </u>		
6 If th	ne tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final r	etum			
	Change in accounting period							
7 Sta	te in detail why you need the extension							
			PECTFULLY REQUESTS		IONAL	TIME TO		
FI	LE FORM 990 TO FILE A COMPLI	ETE A	ND ACCURATE RETURN	•				
								
	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any					
	refundable credits. See instructions.			8a	_\$	0.		
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	-						
	payments made. Include any prior year overpayment all	lowed as a	a credit and any amount paid					
	eviously with Form 8868.			8b	\$	0.		
	lance due. Subtract line 8b from line 8a Include your pa	•	th this form, if required, by using		_	•		
EF	TPS (Electronic Federal Tax Payment System) See instru		nt he completed for Part II a	8c	\$	0.		
Hadar aca	-		st be completed for Part II o	-	f mare transcript	adaa and halif		
onder pen It is true, c	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo	my accomp orm.	vanying schedules and statements, and to	ine dest o	i iny knowl	euge and bellet,		
Signature				Data				
orginature	Title			Date		9969 (Pov. 1 2010)		
					LOUI	n 8868 (Rev. 1-2012)		

01-06-12