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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

| | <u>A</u> | For the | 2011 cale | ndar year, or tax year beginning 09/01 , 2011, | and endi | ng (| <u>)8</u> /31 | , 20 12 | | |
|------------|--------------------------|--------------|------------------|--|----------------|----------------|-------------------|---|--|--|
| | В | Check if a | applicable | C Name of organization PINE FOREST INC. | | _ | D Employ | er identification number | | |
| | \Box | Address of | | Doing Business As PINE FOREST CHILDREN'S CENTER | | | 1 | 27-2322235 | | |
| | \exists | | - | Number and street (or P O box if mail is not delivered to street address) | Room/s | uto | E Telepho | ne number | | |
| | Η | Name cha | • | , , , , , , , , , , , , , , , , , , , | 11001123 | | L relepho | | | |
| | 님 | Initial retu | | 208 FLYNN AVENUE | | 2F | | 802-651-9455 | | |
| | 닏 | Terminate | ed | City or town, state or country, and ZIP + 4 | | | | | | |
| | \Box | Amended | return | BURLINGTON, VT 05401 | | | G Gross re | G Gross receipts \$ | | |
| | | Application | n pending | F Name and address of principal officer BEVERLY L. BOGET | | H(a) Is this | s a group return | a group return for affiliates? 🔲 Yes 🗹 No | | |
| | | | | | | H(b) Are | all affiliates i | affiliates included? Yes No | | |
| | $\overline{}$ | Tax-exem | not status | ✓ 501(c)(3) | 527 | | | a list (see instructions) | | |
| | 1 | Website: | | | | H(c) Grou | up exemptior | number > | | |
| | ĸ | | | ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Ye | ear of forma | | | of legal domicile VT | | |
| | | art i | Summ | | cai Oi iOiiiia | 2010 | / Wi State | or legal dornicile VI | | |
| | | | | scribe the organization's mission or most significant activities | NON | BBOEIT CHI | DCADE | ENTED THAT OFFEDS | | |
| | | 1 | | | | | | ENIER IHAI OFFERS | | |
| | မွ | - | DIVERSI | Y OF CHILDCARE INCLUDING HIGH NEEDS, SPECIAL NEEDS, L | OW INCO | JME, SUBSIL | JIES, ETC. | | | |
| | ä | - | | | | | | | | |
| | Ĕ | | | | | | | | | |
| | Activities & Governance | 2 (| Check th | is box $lacktriangle$ if the organization discontinued its operations or ${f c}$ | disposed | of more tha | in 25% of | its net assets | | |
| | Ö | 3 1 | Number (| of voting members of the governing body (Part VI, line 1a). | | | 3 | 5 | | |
| ~ | ŝ | 4 ! | Number (| of independent voting members of the governing body (Part V | I. line 1b |) | . 4 | | | |
| 2013 | i≟ | | | nber of individuals employed in calendar year 2011 (Part V, lin | | , | . 5 | 34 | | |
| | ≩ | | | nber of volunteers (estimate if necessary) | | | . 6 | 1 | | |
| വ | ĕ | | | elated business revenue from Part VIII, column (C), line 12 | | | | | | |
| | | | | | | | . 7a | 0 | | |
| œ | | <u>b_1</u> | vet unrei | ated by siness taxable income from Form 990-T, line 34 | · · · · | | 7b | 0 | | |
| E | | | 1 | | | Prior \ | | Current Year | | |
| | ā | | | ions and grants (Parton), line 1h) | | | 508175 | 485586 | | |
| | ĭ | 9 F | Program | seုးလျှင ုံ ကွဲ ပစုံဂျိပုံခြဲ(Part 🕅 , line 2g) | | | 393173 | 503334 | | |
| 7 | Revenue | 10 | r ves tme | nt income (Part VIII, celumn (A), lines 3, 4, and 7d) | [| | | | | |
| Ī | Œ | 11 (| Other rev | enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). | i | | 7057 | 2865 | | |
| K | | 12 | Γρtal reve | ກຸບອ ໄຊ້ປອງໂກຍຣີ 8 through 11 (must equal Part VIII, column (A), I | line 12) | | 908405 | 991785 | | |
| SCANNED | | | | nd similar amounts paid (Part IX, column (A), lines 1-3) | | - | | | | |
| U D | | | | paid to or for members (Part IX, column (A), line 4) | | | | | | |
| | | | | other compensation, employee benefits (Part IX, column (A), lines | | | 736872 | 714025 | | |
| | Ses | 1 | | | | | 730072 | 714025 | | |
| | Expenses | 1 | | nal fundraising fees (Part IX, column (A), line 11e) | | | | | | |
| | 봈 | 1 | | draising expenses (Part IX, column (D), line 25) ▶ | | | | | | |
| | | 1 | | penses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 164305 | 235057 | | |
| | | 1 | | enses. Add lines 13-17 (must equal Part IX, column (A), line 2 | ' | | 901177 | 949082 | | |
| | | 19 F | Revenue | less expenses Subtract line 18 from line 12 | | | 7228 | 42703 | | |
| | Ses Ses | 1 | | · - | | Beginning of C | urrent Year | End of Year | | |
| | asts | 20 7 | Total ass | ets (Part X, line 16) | | | 25528 | 64071 | | |
| | A Ba | 21 7 | | lities (Part X, line 26) | | | 18300 | 14140 | | |
| | Net Assets Fund Balan | 22 | | s or fund balances. Subtract line 21 from line 20 | ` ` <u>'</u> | _ | 7228 | 49931 | | |
| | | art II | | ure Block | • • • 1 | | | 15001 | | |
| | _ | | | y, I declare that I have examined this return, including accompanying schedule | oc and state | omosto and to | the best of s | my knowledge and halet due | | |
| | | | | y, roccale that rhave examined this return, including accompanying scriedule etc_Declaration of preparer (other than officer) is based on all information of wr | | | | ny knowledge and belief, it is | | |
| | | | · / | | | Т | 7/12 | 1/000 | | |
| | 6:- | | | | | | 0/10 | / aus | | |
| | Sig | | Sign | / , , , , | | U | ate | | | |
| | He | re | L | JON A. OLIN, BOARD TRURSURGE | <u> </u> | | | | | |
| | | | Type | or print name and title | | . 1 | | | | |
| | Pa | id | Print/Ty | pe preparer's name | ^ D | ate 0 | Check | PTIN | | |
| | | | DENISE | MYERS, CPA DLUUR MULD, CH | 4 li | 198113 | self-emp | | | |
| | | eparer | | | - ' | | | 03-0368152 | | |
| | US | e Only | | ddress ► 293 MAIN STREET, SUITE A, WINOOSKI, VT 05404 | | | m's EIN ► | 802-655-3801 | | |
| | Ma | v the IRS | | this return with the preparer shown above? (see instructions | | | one no | | | |
| | $\overline{}$ | | | | | | <u> </u> | | | |
| | ror | raperwo | ork Heau | ction Act Notice, see the separate instructions. | Cat I | No 11282Y | | Form 990 (2011) | | |

| | 90 (2011) | | | Page (|
|-----------|--|------------|----------|---------------|
| Part | IV Checklist of Required Schedules | | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | | Yes | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | V | ✓ |
| 4 | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | ✓ |
| 5 | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | ✓_ |
| 6 | Part III | 5 | - | ✓ |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | \ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | √ |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | 1 |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | √ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | 1 | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ✓ |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i> | 11c | | ✓ |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d 11e | | √ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | ∀ |
| | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | | ✓ |
| | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | ✓ |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | <u>√</u> |
| 14 a b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate | 14a | | ✓_ |
| 15 | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 14b | | <u>√</u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 15 16 | | <u>√</u> √ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | <u>*</u> ✓ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. | 18 | | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | _ |

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

| Part | Checklist of Required Schedules (continued) | | | |
|----------|---|------------|----------|-------------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | 1 |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | √ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | 1 |
| b c | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | √ |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ✓ |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | √ |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | ~ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | | √ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | <u>√</u> |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 29 30 | | √ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ✓ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | √ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I | 33 | | ✓ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | ✓ |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | √ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | √ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | √ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | √ | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|----------|---|-----|----------|--------------|
| | Check if Schedule O contains a response to any question in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7 | • | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| 20 | reportable gaming (gambling) winnings to prize winners? | 1c | ✓ | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| b | Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | 1 | |
| J | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions). | 20 | * | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | |
| b | If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> | 3b | | _ |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | 0.5 | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | ✓ |
| b | If "Yes," enter the name of the foreign country. ▶ | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ✓ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ✓ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | ✓ |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| L | organization solicit any contributions that were not tax deductible? | 6a | | ✓ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| 7 | gifts were not tax deductible? | 6b | - | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | ٠. | | |
| - | and services provided to the payor? | 7a | ···· | √ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ✓ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ✓ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | <u></u> _ |
| 9 | organization, have excess business holdings at any time during the year? | 8 | | <u> </u> |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | √ |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | * |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | • |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| ь 10 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | - |
| b | Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which | | | i |
| ~ | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | ļ |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | \dashv | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. | 14b | | |

| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI | See ins | for a | tions. |
|-------------------|--|-------------|--------|-------------|
| Secti | on A. Governing Body and Management | | | Т |
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | | Yes | No |
| b 2 | committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | 1 |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | 1 | |
| 4 5 6 7a | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? | 4 5 6 | | √ √ √ |
| b | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, | 7a | | 1 |
| 8 | stockholders, or persons other than the governing body? | 7b | | ✓ |
| a b | The governing body? | 8a 8b | √ √ | |
| 9 Secti | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | ode | 1 |
| 00011 | on bit diales (this decitor b requests information about policies not required by the internal never | <u>ue C</u> | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | √ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | | 1 |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | √ |
| b C | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12b 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | 1 |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | √ |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | | √ |
| b 160 | Other officers or key employees of the organization | 15b | · | ✓ |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | 1 |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| Cast | organization's exempt status with respect to such arrangements? | 16b | | <u>L</u> |
| <u>Secti</u> | on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ VERMONT | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply. | າ 501(| c)(3)s | only) |
| 19 | Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o and financial statements available to the public during the tax year. | f inter | rest p | olicy, |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records organization: ► TRACY LAFOND, 208 FLYNN AVENUE, SUITE 2F, BURLINGTON, VT 05401 802-651-9455 | of the |) | |

| Dage | 7 |
|------|---|
| | |

Form 990 (2011)

| | | <u> </u> | | | _ | | | | | | |
|--------|---|---------------|----------------|------------|-----------|-------|-----------|-----------|-------------|------------------|-------|
| Part V | Ш | Compensation | n of Officers, | Directors, | Trustees, | Key E | mployees, | Highest (| Compensated | Employees | , and |
| _ | | Independent C | Contractors | | | | | | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| ☐ Check this box if heither the organization hol | any relate | a orgi | anız | atio | ים חכ | ompe | ensa | ated any curren | it oπicer, airectoi | , or trustee. | |
|--|------------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|----------|------------------|----------------------------------|---------------------------------------|---|
| | | | | (0 | C) | | | | | | |
| (A) | (B) | /44 | _4 _L | | ition | . 41 | | (D) | (E) | (F) | |
| Name and Title | Average | | | | | than e | | Reportable | Reportable | Estimated | |
| | hours per | | | | | or/trus | | compensation | compensation from | amount of | |
| | week | 9 5 | 3 | 0 | Ž | QΙ | Ī | from | related | other | |
| | (describe hours for | 흑 | SE | Officer | Key employee | 를를 | Former | the organization | organizations (W-2/1099-MISC) | compensation from the | |
| | related | ect | ₹ | 약 | 買 |) st | P P | (W-2/1099-MISC) | (** 2,1000 111100) | organization | |
| | organizations | 악함 | na | | ě | l [®] ğ | l | 1 | | and related | |
| | in Schedule | Individual trustee or director | <u> </u> | | 8 | per | | | | organizations | |
| | O) | ď | Institutional trustee | | | Highest compensated employee | l | Į | | | |
| | | | <u> </u> | | | 8 | _ | | | - | |
| (1) BEVERLY L. BOGET | | | | | | | | | | | |
| PRESIDENT | | 1 | | 1 | | | | ۰ ا | o | | 0 |
| (2) MEGAN A. BRIDGES | | | | | | | | | | · · · · · · · · · · · · · · · · · · · | _ |
| SECRETARY | | ✓ | | ✓ | | | | о | o | | 0 |
| (3) JON A. OLIN | | | | | | | | | | | |
| TREASURER | | \ | | \ | | | | 0 | 0 | | 0 |
| (4) CHAD D. NICHOLS | | | | | | | | | · | | |
| BOARD MEMBER | | \ | | | | | | 0 | 0 | | 0 |
| (5) RICK PHILIPS | | | | | | | | | | | |
| BOARD MEMBER | | ✓ | | | | | | 0 | 0 | | 0 |
| (6) | | | | | | | | | | | |
| | | | | | | | | | | | |
| (7) | | | | | | 1 | | } | | I | |
| | | | | | _ | | L | | | | |
| (8) | | | | | | | | | | | |
| | | | | | | | | | | <u> </u> | |
| (9) | | | | | | | | | | | |
| | | | | | | | | ļ | | | |
| (10) | | | | | | | | | | | |
| | | | | | L. | | _ | | | | |
| <u>(11)</u> | | | | | | | | | | | |
| 4.00 | | | H | | _ | | _ | | | | |
| (12) | | | | | | | ļ | | | | |
| (42) | | ļ | - | _ | _ | ├─ | - | | | | _ |
| (13) | | | | | | | | İ | | | |
| (14) | <u> </u> | | ├ | \vdash | \vdash | | \vdash | - | | | - |
| (14) | 1 | 1 | 1 | 1 | 1 | 1 | ì | 1 |) | 1 | |

| Part | VII Section A. Officers, Directors, Trust | tees, Key E | mploy | ees | | | lighe | st C | ompensated E | mployees | continue | ed) | | |
|--------------|--|---|--------------------------------|-----------------------|--------------------|--------------|--|--------------|--|---------------------------------------|-----------------------|----------------------------|---|----------|
| | (A) Name and title | (B) Average hours per | box, i | unles | Pos eck s pe | rson | e than on the thick that the thick t | n an | (D) Reportable compensation | (E) Reportation | n from | Esti amo | (F) mated ount of | |
| | | week (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | related organizatii (W-2/1099-N | ons | comp fro orga and | ther ensatior m the nization related nizations | |
| (15) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | <u> </u> | _ | |
| (17) | | | | | | | | | | | | - | | |
| (18) | | | | | | | | | | | | | | |
| <u>(19)</u> | | | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | | | |
| (22) | | _ | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | | · | |
| (24) | | | | | • | | | | | | | | _ | |
| (25) | | | | | | | | | | | | _ | | |
| 1b c d | Sub-total | VII, Sectio | | • | | | • | * * * | | | | | | |
| 2 | Total number of individuals (including but reportable compensation from the organic | not limited | | | | | above | e) w | ho received mo | ore than \$1 | 00,000 | of | | |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete S | icer, direc | tor, o for su | r tru | uste indi | e, I | key e | | loyee, or high | est compe | nsated | 3 | Yes | No ✓ |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | greater tha | | 50,0 | | ? If | | | | | | 4 | | √ |
| 5 | Did any person listed on line 1a receive o for services rendered to the organization? | r accrue co | mper omple | ısat | ion | fron | n any | uni or s | related organiz uch person | ation or inc | lividual | 5 | | <u>√</u> |
| Section | on B. Independent Contractors | | | • | | | | | | | | | <u> </u> | <u> </u> |
| 1 | Complete this table for your five highest compensation from the organization. Repyear. | ompensate ort compe | ed ind nsatio | lepe n fo | ende or th | ent o | contra alend | acto ar y | ors that receive rear ending with | d more than or within | in \$100, the orga | 000 of Inizatio | n's ta | × |
| | (A) Name and business addi | ress | | | | | | | (B) Description of se | ervices | С | (C) ompens | ation | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | | th | ose listed abo | ove) who | | | | |

| Par | t VIII | Statement of Reve | enue | | | | | | |
|--|--------|------------------------------|------------------|--|---------------|--|--|--|---|
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| nts its | 1a | Federated campaigns | | 1a | 300 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | ь | Membership dues . | | 1b | | Ī | | | |
| ě, č | С | Fundraising events . | | 1c | | 1 | | | |
| ar / | d | Related organizations | | 1d | | 1 | | 1 | |
| S, E | e | Government grants (con | | 1e | 483562 | 1 | | | |
| ig is | f | All other contributions, gi | | | | 1 | | | |
| but the | | and similar amounts not inc | | 1f | 1724 | | | | |
| ₹δ | g | Noncash contributions includ | ied in lines 1a- | | | | | | |
| a Co | h | Total. Add lines 1a-11 | | | | 485586 | | | |
| | | | | | Business Code | | | | |
| en. | 2a | CHILDCARE TUITION | | | 624410 | 503334 | 503334 | | |
| ě | b | | | | | | | - | |
| 9 | c | | | | | | | | |
| e <u>z</u> | d | •••••• | | | | | | | |
| n S | e | | | | | | l | - | |
| <u>a</u> | f | All other program sen | | | | | - | | |
| Program Service Revenue | g | Total. Add lines 2a-2f | | | • | | : % | L | <u> </u> |
| | 3 | Investment income (| | | | | * * | ` | <u> </u> |
| | ` | and other similar amo | | | | 1 | | | |
| | 4 | Income from investment | • | nnt ho | | | | | |
| | 5 | Royalties | | | • | - | | | |
| | | [| (ı) Real | · · · | (ii) Personal | . *** | A | 791.7% | ************************************** |
| | 6a | Gross rents . | | | | 1 . 13 | 3 · % | | |
| | b | Less rental expenses | | | | | . | | |
| | c | Rental income or (loss) | | | | (A) | | | |
| | d | Net rental income or (| loss) | | | -38-2 | | al and are annual top properties | ······································ |
| | 7a | Gross amount from sales of | (i) Secunti | es | (ii) Other | ž 45. | * **Y******* | 77 A M | 7. W. |
| | | assets other than inventory | | | | | | 6. . *** | |
| | ь | Less cost or other basis | | | | | * | Y 4 4 | |
| | | and sales expenses | | | | | | | |
| | c | Gain or (loss) | | | | | | 6 | |
| | d | Net gain or (loss) | | | > | n or any house over a babolist had been seen | OPEN AND THE THE PARTY OF THE P | · (minima de la compania del compania de la compania de la compania del compania de la compania del la compania de la compania de la compania de la compania del la | |
| ē | 8a | Gross income from fu | ndraicina | | | | | 2. | 2. |
| evenue | 02 | events (not including \$ | Huraising | | | | ×3 4 | | |
| | | of contributions reporte | d on line 1 | <u>" </u> | | | ۵. ک | | |
| <u> </u> | | | | " · a | 4301 | 1 3 | | | |
| Other R | Ь | Less: direct expenses | | . b | 1436 | | ž Ž | , ,, | |
| 0 | | Net income or (loss) fr | | - 1 | | 2865 | .\$ | · · · · · · · · · · · · · · · · · · · | |
| | | Gross income from gai | | | CVCIII.3 . P | , | | */ | * ni64 |
| | | | | | | | | | , |
| | Ь | Less: direct expenses | | u | | | | | * ** |
| | | Net income or (loss) fr | | | vities ▶ | | | | |
| | | Gross sales of inv | | | | | | | |
| | | returns and allowance | | | | | | | |
| | ь | Less: cost of goods so | | - | | | | | |
| | | Net income or (loss) fr | | | entory▶ | | | | |
| | Ť | Miscellaneous Re | | | Business Code | | | | |
| | 11a | | | | | | | | |
| | b | | | | | | | | · |
| | C | | | | | | | | · |
| | ď | All other revenue . | | | | | | | |
| | e | Total. Add lines 11a-1 | | · | • | | | | |
| | 12 | Total revenue. See in | - | | | 991785 | 503334 | | |
| | | | | | | | | | i e |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| | Check if Schedule O contains a respon | se to any question i | ın this Part IX | <u>.</u> | 🔲 |
|----------------------|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| | ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | | | | • |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | - | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 8 | Other salaries and wages | 610638 | 486815 | 123823 | |
| 9 | Other employee benefits | 54846 | 43725 | 11121 | |
| 10 | Payroll taxes | 48541 | 38761 | 9780 | <u> </u> |
| 11 | Fees for services (non-employees): | | | | |
| a | Management | 23820 | | 23820 | |
| _ | Legal | 15 | | | |
| b | • | | | 15 | |
| C | Accounting | 2336 | | 2336 | |
| d | Lobbying | | | | |
| е | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other | | | | |
| 12 | Advertising and promotion | 1049 | | 1049 | |
| 13 | Office expenses | 8541 | | 8541 | |
| 14 | Information technology | | • | - | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 130184 | - | 130184 | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 4723 | | 4723 | |
| 20 | Interest | | - | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 651 | | 651 | |
| 23 | Insurance | 12621 | | 12621 | |
| 24 | Other expenses Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses in line 24e If | ĺ | | • | |
| | line 24e amount exceeds 10% of line 25, column | | | | ! ! |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | i : |
| а | PAYDATA FEES | 2061 | - | 2061 | |
| b | GRANT WRITING EXPENSES | 3897 | | 3897 | |
| C | CHILDCARE SUPPLIES | 17792 | 17792 | | |
| d | CHILDCARE GROCERIES | 27367 | 27367 | | |
| e | All other expenses | 2,007 | 2,307 | | |
| 25 | Total functional expenses. Add lines 1 through 24e | | | | |
| 26 | Joint costs. Complete this line only if the | | - | | |
| | organization reported in column (B) joint costs from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | 949082 | 614460 | 334622 | |
| | | 5.0002 | 3,1100 | 00-102E | |

| P | art X | Balance Sheet | | | |
|-----------------------------|-------|---|---|--|---|
| | | | (A) Beginning of year | | (B) End of year |
| _ | 1 | Cash—non-interest-bearing | 16035 | 1 | 45715 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | _ _ _ | |
| | 4 | Accounts receivable, net | 5207 | 4 | 14236 |
| | 5 | Receivables from current and former officers, directors, trustees, key | 0.07 | - | |
| | 3 | employees, and highest compensated employees. Complete Part II of | | | |
| | | Schedule L | | 5 | |
| | | | | | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | * |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| ets | _ | employees' beneficiary organizations (see instructions) | | <u>6</u> | |
| Assets | 7 | Notes and loans receivable, net | | 7_ | |
| ⋖ | 8 | Inventories for sale or use | | 8_ | |
| İ | 9 | Prepaid expenses and deferred charges | 5 4X | 9 | |
| | 10a | Land, buildings, and equipment cost or | | | |
| | 1 | other basis. Complete Part VI of Schedule D 10a 4505 | <u> </u> | | |
| | b | Less: accumulated depreciation | | 10c | 3854 |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12_ | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | 3501 | <u> 14</u> | |
| | 15 | Other assets See Part IV, line 11 | 785 | 15_ | 266 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 25528 | 16 | 64071 |
| | 17 | Accounts payable and accrued expenses | 15383 | 17 | 14140 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 2917 | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | \$4 m | 21 | */ / / % ****************************** |
| es | 22 | Payables to current and former officers, directors, trustees, key | | 7.0 | |
| Liabilities | | employees, highest compensated employees, and disqualified persons. | Land Carried Control of the Control | ###################################### | |
| jab | | Complete Part II of Schedule L | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | <u> </u> |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | <u> </u> |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | 25 | |
| | 26 | <u>+</u> | 18300 | | 14140 |
| _ | 26 | Total liabilities. Add lines 17 through 25 | / 4 % | 20 | 14140 |
| ces | | lines 27 through 29, and lines 33 and 34. | <u> </u> | | |
| ā | 27 | Unrestricted net assets | 7228 | 27 | 49931 |
| Bal | 28 | Temporarily restricted net assets | | _28 | |
| ק | 29 | Permanently restricted net assets | | 29 | |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. | | | |
| S | 30 | Capital stock or trust principal, or current funds | | 30 | |
| Se | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Ąŝ | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Š | 33 | Total net assets or fund balances | 7228 | 33 | 49931 |
| _ | 34 | Total liabilities and net assets/fund balances | 25528 | 34 | 64071 |
| | | | | | Form 990 (2011 |

| Form 9 | 90 (2011) | | | Pa | ige 12 |
|--------|---|----------|---------|-----|--------|
| Par | t XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | | <u></u> | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 11 | | 99 | 91785 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 94 | 19082 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 4 | 12703 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 7228 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | | 19931 |
| Part | Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII | | <u></u> | | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. | plaın ın | | Yes | No |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | 1 |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | 7 |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account | • | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, ex Schedule O. | plain in | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye | ar were | | | |

☐ Consolidated basis ☐ Both consolidated and separate basis

За

3b

Form **990** (2011)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Separate basis

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PINE FOREST INC.

Employer (dentification number 27-2322235

| Pa | rt i Reason | for Public Cha | rity Status (All orga | anization | s must o | complete | this pa | rt.) See | instruction | ons. |
|--------|---|---|---|-----------------------------------|---|--------------------------------------|--|----------------------------|--|--|
| The | The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) | | | | | | | | | |
| 1 | 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | | |
| 2 | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) | | | | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | |
| 4 | A medical res | lical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the al's name, city, and state: | | | | | | | | |
| 5 | An organization section 170(b | on operated for b)(1)(A)(iv). (Com | perated for the benefit of a college or university owned or operated by a governmental unit described in (A)(iv). (Complete Part II.) | | | | | | | |
| 6 7 | An organization | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | |
| 8 | ☐ A community | trust described | ın section 170(b)(1)(A |)(vi). (Co | mplete Pa | art II.) | | | | |
| 9 | An organization receipts from support from | on that normally activities relate gross investme | receives: (1) more that to its exempt function income and unreafter June 30, 1975. So | an 33¹/₃% tions—su lated bu | 6 of its si bject to o siness ta | upport fro certain e xable inc | xceptions | s, and (2) ss sectio |) no more | than 331/3% of its |
| 10 | ☐ An organization | on organized and | d operated exclusively | to test fo | or public : | safety. S | ee sectio | n 509(a) | (4). | |
| 11 | purposes of c 509(a)(3). Che a Type I | one or more put eck the box that b | | nizations supportir Type | describe ng organi ill-Funct | d in sect zation an ionally in | ion 509(a d comple tegrated | a)(1) or se ete lines 1 | ection 50 11e throug d [| 9(a)(2). See section gh 11h.] Type III–Other |
| е | other than fou | ındatıon manage | that the organization ers and other than on | is not co e or more | ntrolled o | directly or support | r ındırectl ed organ | y by one izations o | or more described | disqualified persons in section 509(a)(1) |
| | or section 509 | , ,, , | | • | | | _ | _ | | |
| f | organization, | check this box | a written determination. | | | | | | | e III supporting |
| g | Since August following pers | 17, 2006, has t ons? | he organization acce | pted any | gift or co | ontributio | n from a | ny of the | • | |
| | (i) A person (III) below, | who directly or i the governing b | ndirectly controls, eit ody of the supported | her alone organızat | or toget ion? | her with | persons | describe | d in (ii) ar | 11g(i) Yes No |
| | (ii) A famıly m | ember of a pers | on described in (i) abo | ve? | | | | | | 11g(ii) |
| | | | a person described in | | | | | | | 11g(III) |
| h | | | on about the support | | | | | | | <u> </u> |
| (i) | Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) | in col (i) lis | organization sted in your document? | the orgai | ou notify nization in of your port? | organızat (i) organı | ls the tion in col zed in the S ? | (vii) Amount of support |
| | | | | Yes | No | Yes | No | Yes | No | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | - | | | | |
| Tota | <u> </u> | | | | | | | | | |

| | Me A (FORM 990 of 990-EZ) 2011 | D | | · 4 70 (L) //4 | 11/41/2 1 1 | 130/1.1/41/41/ | Page Z |
|--------|---|--|--|---|--|---|---------------------------|
| Part | Support Schedule for Organiza (Complete only if you checked the | | | | | | |
| | Part III. If the organization fails to | | | | | | amy under |
| Secti | on A. Public Support | quality und | or the tests in | sted below, p | lease comple | ete i ait iii.j | |
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | (2) 2001 | (2) 2000 | (0) 2003 | (d) 2010 | (6) 2011 | (i) Total |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | _ | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | s | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Secti | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 8 | Amounts from line 4 | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, etc | | | | | 12 | |
| 13 | First five years. If the Form 990 is for the organization, check this box and stop he | | | id, third, fourth | • | ear as a sectic | on 501(c)(3) · · · ► □ |
| Secti | on C. Computation of Public Suppor | t Percentag | е | | | | |
| 14 | Public support percentage for 2011 (line 6 | | | | | 14 | % |
| 15 | Public support percentage from 2010 Sch | | | | | 15 | <u>%</u> |
| 16a | 331/3% support test - 2011. If the organization | | | | | | |
| b | box and stop here . The organization qua 33 ¹ / ₃ % support test—2010. If the organ check this box and stop here. The organ | nization did no | ot check a box | x on line 13 oi | r 16a, and line | | |
| 17a | 10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "f organization | ets the "facts- acts-and-circi | and-circumsta imstances" te: | ances" test, cho st. The organiz | eck this box ai | nd stop here. I as a publicly s | Explain in upported |
| b | 10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m | 010. If the orga tion meets the neets the "fact | anization did n e "facts-and-c s-and-circums | ot check a box ircumstances" stances" test. T | on line 13, 16 test, check the he organization | Sa, 16b, or 17a his box and st on qualifies as a | op here. a publicly |
| | supported organization | | | | | | ▶ □ |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

| Socti | on A Public Support | under the te | ests listed bei | ow, piease co | omplete Part I | | |
|-------------|--|---------------|-----------------|------------------|------------------|-----------------|---------------------------------------|
| | on A. Public Support | (-) 2007 | (h) 0000 | T (-) 0000 | (-1) 0040 | (-) 0011 | (0 Takal |
| Calen | dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| • | received. (Do not include any "unusual grants") | | | | 500475 | 405500 | 000704 |
| 2 | Gross receipts from admissions, merchandise | | | | 508175 | 485586 | 993761 |
| _ | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | <u></u> | | 393173 | 503334 | 896507 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | 7057 | 2865 | 9922 |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | İ | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | İ | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | 908405 | 991785 | 1900190 |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | - | | | | | |
| | received from other than disqualified | | | ļ | | į | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | - | | | - | |
| 8 | Public support (Subtract line 7c from | * | | | | | |
| Ū | line 6.) | ĺ | | | | | 1000100 |
| Secti | on B. Total Support | <u> </u> | I | <u> </u> | <u> </u> | | 1900190 |
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (a) 2000 | (4) 2010 | (a) 2011 | (A) Total |
| 9 | Amounts from line 6 | (a) 2007 | (b) 2006 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 10a | Gross income from interest, dividends, | - | | - | 908405 | 991785 | 1900190 |
| 104 | payments received on securities loans, rents, | | | | | | |
| | royalties and income from similar sources . | | | | | | |
| h | | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| _ | | | | | | | · · · · · · · · · · · · · · · · · · · |
| C | Add lines 10a and 10b | - | | | | | |
| 11 | Net income from unrelated business | | | | · | | |
| | activities not included in line 10b, whether | | | | | | |
| 4.0 | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | İ | |
| 40 | (Explain in Part IV.) | | | | <u> </u> | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| 4.4 | and 12) | | <u> </u> | | 908405 | 991785 | 1900190 |
| 14 | First five years. If the Form 990 is for the | | | | - | ar as a section | 501(c)(3) |
| | organization, check this box and stop he | | <u> </u> | | <u> </u> | · · · · · | 💆 🗸 |
| | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2011 (line 8 | | | | | 15 | %_ |
| 16 | Public support percentage from 2010 Sch | | | <u> </u> | | 16 | %_ |
| | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2011 (| | | | | 17 | <u>%</u> |
| 18 | Investment income percentage from 2010 | · · | | | | 18 | % |
| 19a | 331/3% support tests—2011. If the organ | | | | | | |
| | 17 is not more than 331/3%, check this box | | - | | | - | |
| ь | 331/3% support tests - 2010. If the organiz | | | | | | |
| | line 18 is not more than 331/3%, check this t | | | | | | |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | , 19a, or 19b, c | check this box a | and see instruc | tions 🕨 🔲 |

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number PINE FOREST, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 . . .

Assets included in Form 990, Part X . . .

| Cabadula D | /Earm 000 | 2011 |
|------------|-------------|------|
| Schedule D | (FOITH 990) | 2011 |

| Pan | е | 2 |
|-----|---|---|
| | | |

| Par | III Organizations Maintaining | Collections o | f Art, His | torical | Treasures | , or Ot | her Similar A | ssets (continued) |
|--------|---|----------------------|--|-------------|--|-------------|--|--|
| 3 | Using the organization's acquisition, collection items (check all that apply) | accession, and | other reco | rds, ched | ck any of th | ne follov | wing that are a | significant use of its |
| а | ☐ Public exhibition | | d | ☐ Loan | or exchan | ge prog | rams | |
| b | ☐ Scholarly research | | е | ☐ Othe | r | | | |
| С | ☐ Preservation for future generation | | | | | | | |
| 4 | Provide a description of the organiza | ition's collections | and expl | aın how t | they further | the org | ganızatıon's exe | mpt purpose in Part |
| _ | XIV. | | | | | | | |
| 5 | During the year, did the organization | solicit or receive | e donation | ns of art, | historical t | reasure | s, or other simi | lar |
| D- 4 | assets to be sold to raise funds rathe | | | | | | | |
| Part | IV Escrow and Custodial Arra | | | | ganization | answe | red "Yes" to F | form 990, Part IV, |
| | line 9, or reported an amour | | | | | | | - |
| 1a | Is the organization an agent, trustee included on Form 990, Part X? | | | | | | | |
| | | | | | | • • | | ☐ Yes ☐ No |
| b | If "Yes," explain the arrangement in P | art XIV and comp | piete the to | ollowing t | able: | | | Amount |
| • | Beginning balance | | | | | 4. | | Amount |
| c d | Additions during the year | | | | | 1c | - | |
| e | Distributions during the year | | | | | 1d | | _ |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amou | | Part Y line | . 212 | | | <u>- </u> | ☐ Yes ☐ No |
| b | | | ווופ | 5211 . | | • • | | ☐ Tes ☐ No |
| | Endowment Funds. Compl | | ization ar | swered | "Yes" to F | Form 9 | 90 Part IV lin | e 10 |
| | | (a) Current year | | or year | (c) Two year | | (d) Three years bac | |
| 1a | Beginning of year balance | | | | | - | ., | (-)// |
| b | Contributions | | | | - | | | |
| C | Net investment earnings, gains, and | | | | - | | | |
| | losses | | | | | | | |
| d | Grants or scholarships | | · | | | | | |
| е | Other expenditures for facilities and | | | | | | | |
| | programs | | | | | | | * * * |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of | the current year e | end balanc | e (line 1g | , column (a | a)) held a | as: | |
| а | Board designated or quasi-endowme | nt ▶ | % | | | | | |
| b | Permanent endowment ► | % | | | | | | |
| C | Temporarily restricted endowment ► | % | | | | | | |
| | The percentages in lines 2a, 2b, and 2 | | | | | | | |
| 3a | Are there endowment funds not in th | e possession of | the organi | zation tha | at are held | and ad | ministered for t | he |
| | organization by: | | | | | | | Yes No |
| | •• | | | | | | | 3a(i) |
| | | | | | | | | 3a(ii) |
| b | If "Yes" to 3a(II), are the related organ | | | | | | | 3b |
| 4 | Describe in Part XIV the intended use | | | | | | | |
| Part | | | | | | | | |
| | Description of property | (a) Cost or (investi | | | or other basis other) | | Accumulated epreciation | (d) Book value |
| 1a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| C | Leasehold improvements | | 3501 | <u> </u> | | | 508 | 2993 |
| d | Equipment | | 1004 | | | | 143 | 861 |
| e | Other | · | | <u>L</u> | : | | | |
| Total. | Add lines 1a through 1e. (Column (d) r | nust equal Form | 990, Part i | X, column | n (B), line 10 | O(c).) . | ▶ | 3854 |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

201

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Employer identification number

2011

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

| FORM 990, PART VI, LINE 11B | |
|---|--------------------------------|
| TOME SOU, FACT VI, LINE TID | |
| BOARD MEMBER WILL SIGN & SUBMIT RETURN BY THE DUE DATE AND THEN IT WILL BE REVIEW | VED AT THE NEXT BOARD MEETING. |
| FORM 990, PART VI, LINE 19 | |
| ORGANIZATION WILL MAKE DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. | |
| FORM 990, PART VI, LINE 3 | |
| AN EXECUTIVE DIRECTOR WAS HIRED TO OVERSEE THE DAY TO DAY OPERATIONS. | |
| | |
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