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Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

| A F | or the | 2011 calendar year, or tax year beginning and | ending | | ···· |
|-----------------------------|----------------------------|---|-----------------|---------------------------------|-------------------------------|
| | heck if | C Name of organization | | D Employer identifie | ation number |
| | pplicabl | ASSOCIATION FOR THE ADVANCEMENT OF | | | |
| _ | Addre | S DECEMBRATIVE MEDICINE INC | | | |
| \vdash | _ chang ∏Name | | | 27-3 | 206259 |
| = | _lchang | | D = === /= | | |
| F | _lretum ∏Termir ated | Number and street (or P 0 box if mail is not delivered to street address) - 93 BARRE ST | Room/suite 1 | | 962-2276 |
| 〒 | Amend | | | G Gross receipts \$ | 229,773. |
| X | iretum ∏Applic | | | H(a) Is this a group re | |
| | pendi: | F Name and address of principal officer:MICHAEL FRIEDMAN | | for affiliates? | Yes X No |
| | | 93 BARRE ST #1, MONTPELIER, VT 05602 | | H(b) Are all affiliates inc | |
| | | | | 1 '' | |
| | | empt status: 501(c)(3) X 501(c) (6) | or 527 | 1 ' ' | list. (see instructions) |
| | | e: ► RESTORATIVEMEDICINE.ORG | - 1 | H(c) Group exemption | |
| | | organization | L Year | of formation ZUIU N | State of legal domicile VT |
| 1 | ert F | Summary | | | EDVICION TON |
| ě | 1 | Briefly describe the organization's mission or most significant activities: ORGA | NIZATI | ON PROVIDES | EDUCATION, |
| ă | l | CLINICAL RESEARCH AND CUTTING EDGE PROTO | COLS W | HICH EMPOWE | <u> </u> |
| Ë | 2 | Check this box 🕨 📖 if the organization discontinued its operations or dispo | sed of more | than 25% of its net as | sets. |
| Š | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 3 |
| <u>س</u> | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 3 |
| es | 5 | Total number of individuals employed in calendar year 2011 (Part V, line 2a) | | 5_ | 0 |
| Activities & Governance | 6 | Total number of volunteers (estimate if necessary) | | 6 | 0 |
| Ę | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| • | | Net unrelated business taxable income from Form 990-T, line 34 | | 7b | 0. |
| | | | | Prior Year | Current Year |
| 60 | 8 | Contributions and grants (Part VIII, line 1h) | | 0. | 32,000. |
| Ž | | Program service revenue (Part VIII, line 2g) | | 0. | 149,669. |
| Revenue | | Investment income (Part VIII, column (A), tines 3, 4 Aand 7 di 2012 | | 0. | 0. |
| ď | 11 | Other revenue (Part VIII, column (A), lines 5,6d, 8c, 9c, 10c, and 11e) | | 0. | 48,104. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column: (A), line 12) | | 0. | 229,773. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | L | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| (A | 1 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 0. | 0. |
| Expenses | 1 | | | 0. | 0. |
| ē | 1 | Professional fundraising fees (Part IX, column (A), line 11e) | 0. | | |
| Ä | i | Total fundraising expenses (Part IX, column (D), line 25) | | 0. | 246,884. |
| | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | - | 0. | 246,884. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | - | 0. | -17,111. |
| <u> </u> | 19 | Revenue less expenses. Subtract line 18 from line 12 | D. | | ···· |
| Net Assets or Fund Balances | - | I | DE | eginning of Current Year 2,500. | End of Year 6,264. |
| SSE | 20 | Total assets (Part X, line 16) | | 2,300. | |
| agt | 21 | Total liabilities (Part X, line 26) | - | | 20,875. -14,611. |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 2,500. | -14,011. |
| - | art II | Signature Block | | _ | |
| | | lties of perjury, I declare that I have examined this return, including accompanying schedule | | | y knowledge and belief, it is |
| true | , correc | t, and complete Declaration of preparer (other than officer) is based on all information of w | nich prepare | 1 444 | 12// 1 % |
| | | Michael Print | | TYLAY | 771.14 |
| Sig | n | Signature of officer | | Datě | |
| Hei | ·e | MICHAEL FRIEDMAN, EXECUTIVE DIRECTOR | | | |
| | | Type or print name and title | | 5 | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN |
| Paid | 1 | WENDY C GILWEE, CPA | ジナー | 55 1 a self-employ | |
| Pre | arer | Firm's name SULLIVAN, POWERS & COMPANY | - | Firm's EIN | 03-0276150 |
| Use | Only | Firm's address 77 BARRE ST PO BOX 947 | | | |
| _ | | MONTPELIER, VT 05601 | | Phone no 8 | 02-223-2352 |
| Ma | the II | RS discuss this return with the preparer shown above? (see instructions) | | | X Yes No |

132001 01-23-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2011)

4e T

Form **990** (2011)

Other program services (Describe in Schedule O.)

Total program service expenses

including grants of \$

222,871.

) (Revenue \$

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Part IV Checklist of Required Schedules

| | | | Yes | No |
|----------|--|--------------|--------------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | Γ | | |
| • | If "Yes," complete Schedule A | 1 | | X |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | _ | | |
| 9 | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | _ - _ | | |
| • | | 4 | | |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 5 | | х |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | 6 | | Х |
| - | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | - | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | , | | Х |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | Х |
| _ | Schedule D, Part III | _8_ | ļ | |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | Х |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | - | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | 4.0 | | Х |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | ^ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable. | | : | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | v |
| _ | Part VI | 11a | | X |
| Ь | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | • | ų, |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | <u> </u> | X |
| C | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | Х |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | v |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | <u> </u> | X |
| _ | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | x |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | ļ <u>.</u> | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | х |
| | Schedule D, Parts XI, XII, and XIII | 12a | | <u> </u> |
| ь | Was the organization included in consolidated, independent audited financial statements for the tax year? | 44. | | • |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | <u> </u> | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | , . |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | х |
| | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | - | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | v |
| | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16_ | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | v |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | - | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | ا | | v |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | v |
| | complete Schedule G, Part III | 19 | - | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | |
| <u> </u> | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | 000 | 2000 |
| | | Form | 990 (| 2011) |

Form 990 (2011) RESTORATIVE MEDICINE, INC
Part IV Checklist of Required Schedules (continued)

| 1 4 | (1) One chist of Nequiled Schedules (continued) | | | |
|-----|--|-----------|------------|-------------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the | | | ., |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | | | v |
| | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | <u> </u> |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | - | | X |
| 04- | Schedule J | 23 | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 | 24a | | х |
| ь | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| · | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | <u> </u> | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | v |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | ļ <u>.</u> | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | _28b | | ^ |
| ¢ | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | 00- | | X |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c 29 | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 28 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | 1 | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | - | | |
| ٥. | If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| Ь | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of | | | |
| | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | <u> </u> | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | X |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | 38 | X | |
| | Note, All Form 990 filers are required to complete Schedule O | 30 | 4.2 | |

Form **990** (2011)

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| Par | Check if Schedule O contains a response to any question in this Part V | | | |
|----------|---|----------|----------|--|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 2 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | , | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3а | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | ├─ |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | v |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| Ь | If "Yes," enter the name of the foreign country: | | | |
| _ | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | - | | Х |
| _ | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a 5b | | X |
| р | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5c | | |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | 30 | | \vdash |
| ua | any contributions that were not tax deductible? | 6a | | X |
| ь | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | _ | |
| _ | were not tax deductible? | 6ь | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a_ | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | ├ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | İ |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | 1 |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities |] | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| þ | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | 1 | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | ļ | ļ |
| b | if "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40- | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | ļ |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | • | |
| þ | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| _ | organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b | 1 | [| |
| | Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? | 14a | <u> </u> | X |
| 14a h | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| | in the first of the second first partitions beginning. It is provided an explanation in contested of | | 990 | (2011) |
| | | | | • |

RESTORATIVE MEDICINE, INC

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | | | | (TZ) |
|----------|---|---------------|--|----------|
| | Check if Schedule O contains a response to any question in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | \ | Yes | No |
| 1a | Little the number of voting members of the governing body at the one of the tax your | 3 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the member of voting members included in line rejudeve, the de mesperiori. | 3 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | v | |
| | officer, director, trustee, or key employee? | 2 | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | v |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | _ | Х |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | ., |
| | more members of the governing body? | 7a | | <u>X</u> |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | ., | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | Х | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | _X_ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | X |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? | 11a | | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | х |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 40. | ' | |
| | in Schedule O how this was done | 12c | | X |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | <u>.</u> |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 450 | 1 | х |
| a | The organization's CEO, Executive Director, or top management official | 15a | | X |
| b | Other officers or key employees of the organization | 15b | | |
| 40 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| IDa | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 16a | | Х |
| | taxable entity during the year? | 108 | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | | 16b | 1 | |
| 900 | exempt status with respect to such arrangements? | 1100 | | <u> </u> |
| | List the states with which a copy of this Form 990 is required to be filed NONE | | | |
| 17 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) | availah | ole | |
| 10 | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a | nd finai | ncial | |
| 10 | statements available to the public during the tax year. | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organiz | ation: | > | |
| -0 | PAULA MASTROBERARDINO - 802-262-6130 | | | |
| | 93 BARRE ST, ST #1, MONTPELIER, VT 05602 | | | |
| 1777 | | | | |

27-3206259 RESTORATIVE MEDICINE, INC Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| X Check this box if neither the organization (A) Name and Title | (B) Average hours per week | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | than | one h an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--|---|--|-----------------------|---------|--------------|------------------------------|-------------|--|--|--|
| | (describe hours for related organizations in Schedule O) | | institutional stustae | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) MICHAEL FRIEDMAN, ND | 1 00 | , | | v | | | | 0 | 0. | 0 |
| EXECUTIVE DIRECTOR/PRESIDENT | 1.00 | X | | X | _ | <u> </u> | | 0. | 0. | |
| (2) ROSEMARY GLADSTAR | 1 00 | v | | | | | | 0. | 0. | 0 |
| BOARD MEMBER | 1.00 | ^ | | | | | | - 0. | | |
| (3) GERRIE LINDEQUE, MD | 1.00 | y | | | | | | 0. | 0. | 0 |
| BOARD MEMBER (4) ALEX MCLELLAN, ND | 1.00 | A | | | | | | 0. | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0 |
| (5) PAULA MASTROBERARDINO | | | | | | | | | | |
| SECRETARY | 1.00 | | | Х | | | | 0. | 0. | 0 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | - | | | _ | | | |

132007 01-23-12

| | 990 (2011) RESTORAT | IVE MED | IC: | IN] | Ε, | I | NC | | | 27-32 | <u>062</u> | 259 | Ρ | age 8 |
|-----|---|---------------------------------------|---------------------|-----------------------|----------------|--------------|--|--------------|----------------------------|--------------------|------------|----------|--------|----------|
| Par | TVII Section A. Officers, Directors, Tru | istees, Key Ei | mple | yee | es, a | nd l | High | est | Compensated Employ | ees (continued) | | | | |
| | (A) | (B) | | | | C) | | | (D) | (E) | | | (F) | |
| | Name and title | Average | /// | | Pos heck | ition | | | Reportable | Reportable | | Est | ımate | ed |
| | | hours per | box | , unie | ss pe | rson | is bot | th an | compensation | compensation | - 1 | amount | | of |
| | | week | offi | cer a | nd a d | lirecto | or/trus | itee) | from | from related | | c | ther | |
| | | (describe | 탏 | | | | | | the | organizations | | comp | ensa | ition |
| | | hours for | E | | | | 뮱 | | organization | (W-2/1099-MISC | 2) | fro | m th | e |
| | | related | trustae or director | ES ES | | | 55 | | (W-2/1099-MISC) | | - | orga | nızat | ION |
| | | organizations | | 튵 | | 8 | ğ. | | | | | and | relat | ed |
| | | In Schedule | Individual | Institutional trustee | 8 | Key employee | Highest compensated employee | 를 | | | | organ | nızatı | ons |
| | | 0) | 밀 | ₹ |) Officer | <u>ş</u> | 물통 | Ē | | | | | | |
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| | | | | | | | | l | | | | | | |
| 1b | Sub-total | • | ٠ | ' | | | | | 0. | | 0. | | - | 0. |
| | Total from continuation sheets to Part VI | I. Section A | | | | | • | | 0. | | 0. | | | 0. |
| | Total (add lines 1b and 1c) | ., 000 | | | | | • | | 0. | | 0. | | | 0. |
| 2 | Total number of individuals (including but n | ot limited to th | 000 | lieta | ad al | hove | 2) 14/ | h 0 r | | | | | | |
| _ | compensation from the organization | or minited to ti | 1036 | note | su a | 004 | C) WI | 10 11 | eceived more than wroc | ,000 of reportable | | | | 0 |
| | Compensation from the organization: | | | | | | | | | | | Т, | Yes | No |
| 2 | Did the executation let any former efficer | diuaatau au tuu | | . 1 | | | | | hishast samesassind a | | [" | | | |
| 3 | Did the organization list any former officer, | | | е, ке | ey er | пріс | yee | , or | nignest compensated e | mpioyee on | ļ | | Ì | v |
| | line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | - | 3 | | X |
| 4 | For any individual listed on line 1a, is the su | | | | | | | | | the organization | | | 1 | 37 |
| | and related organizations greater than \$150 | | | | | | | | | | - | 4 | | X |
| 5 | Did any person listed on line 1a receive or a | | | | | | | elat | ted organization or indivi | dual for services | | | - 1 | |
| | rendered to the organization? If "Yes," com | plete Schedul | <u>e J f</u> | or s | uch | pers | son | | | | Ш | 5 | | <u> </u> |
| Sec | tion B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five highest co | mpensated inc | depe | ende | ent c | ontr | racto | ors t | that received more than | \$100,000 of comp | ensa | tion fro | m | |
| | the organization. Report compensation for | the calendar y | ear (| endi | ng v | vith | or w | ıthır | n the organization's tax | year. | | | | |
| | (A) | | | | | | | | (B) | | | (C) | | |
| | Name and business | address | N | lNC | E | | | | Description of s | ervices | Co | mpen | satio | n |
| | | | | | | | | | | | <u> </u> | | • | |
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| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i | ncluding but n | ot li | mıte | d to | | _ | stec | d above) who received m | nore than | | | | |
| | \$100,000 of compensation from the organi | zation 🕨 | | | | (| <u>0 </u> | _ | | | | | | |
| | | | | | | | | | | | F | orm 9 | 90 (a | 2011) |

Page 9

| Laria | *** | Statement of Reve | inde | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|--|------------|--|------------------|---------------------------------------|---------------------------------|--|---|---|
| इंडी 1 | a | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | 1b | | | | | |
| A E | | Fundraising events | 1c | | | | | |
| # a | | Related organizations | 1d | | | | | |
| S,E | | Government grants (contribut | | | | | | |
| ie ie ie ie ie ie ie ie ie ie ie ie ie i | | All other contributions, gifts, gran | | | | | | |
| 35 | | similar amounts not included abo | · I I | 32,000. | | | | |
| EQ. | | Noncash contributions included in lines | | · · · · · · · · · · · · · · · · · · · | : | | | |
| S E | - | Total. Add lines 1a-1f | | | 32,000. | | | |
| | | | | Business Code | neas massim i min ii | | | |
| g 2 | а | CONFERENCES | | 900099 | 149,669. | 149,669. | | 1 |
| و ک | b | | | 1 | | | | |
| S E | C | | | | | | | |
| e am | d | | | | | | | |
| Program Service Revenue | е | | | | | | | |
| ۲ م | f | All other program service reve | enue | | | | | |
| | 9 | Total. Add lines 2a-2f | | • | 149,669. | | | |
| 3 | | Investment income (including | dıvıdends, inter | est, and | | | | |
| | | other similar amounts) | | ▶ [| | | | |
| 4 | | Income from investment of ta | x-exempt bond | proceeds 🕨 | | | | |
| 5 | | Royalties | | ▶ | | | | |
| | | | (i) Real | (II) Personal | | | | |
| 6 | а | Gross rents | | | | | | |
| | b | Less: rental expenses | | | | | | |
| | С | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) | | • | | | | |
| 7 | а | Gross amount from sales of | (i) Securities | (II) Other | | | | |
| | | assets other than inventory | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | С | Gain or (loss) | | <u> </u> | | | | |
| | | Net gain or (loss) | | • | | | | |
| 9 8 | | Gross income from fundraisin | | | | | | |
| Ē | | including \$ | of | | | | | |
| 윤 | | contributions reported on line | 1c). See | | | | | |
| Other Revenu | | Part IV, line 18 | a | | | | | |
| ਰੋ | | Less: direct expenses | | ` <u> </u> | | | | |
| 1 | | Net income or (loss) from fund | | | | | | 3 |
| 9 | а | Gross income from gaming a | | | | | | |
| | | Part IV, line 19 | a | | | | | |
| | | Less: direct expenses | b | · | | | | |
| | | Net income or (loss) from gan | - | | | | | |
| 10 | a | Gross sales of inventory, less and allowances | | | | | | |
| | _ | | a | | | | | |
| | | Less: cost of goods sold | | ' | | | | |
| | <u>c</u> _ | Net income or (loss) from sale Miscellaneous Revenu | | Business Code | | | ······································ | |
| 11 | _ | FORGIVENESS OF | | 900099 | 48,104. | 48,104. | | 1 |
| | a b | - OLGI VIIIIDD OF | | 70007 | 20,1031 | 20,1010 | | |
| | | | | | | - | | |
| | c d | All other revenue | | | | | | |
| 1 | - | Total. Add lines 11a-11d | | | 48,104. | | ************************************** | |
| 12 | | Total revenue. See instructions | | | 229,773. | 197,773. | 0. | 0. |
| 132009 01-23-12 | | | | | | | | Form 990 (2011) |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do | Check if Schedule O contains a response to the c | (A) | (B) | (C) | (D) |
|----|--|----------------|--------------------------|---------------------------------|----------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the United States See Part IV, line 21 | | | | ·, |
| 2 | Grants and other assistance to individuals in | | | | |
| | the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | United States. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | - | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and section 403(b) employer contributions) | | _ | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees): | | | 1 | |
| а | Management | 10,000. | | 10,000. | |
| b | Legal | | | | |
| C | Accounting | | | | |
| d | Lobbying | | | | |
| е | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other | 1,619. | | 1,619. | |
| 12 | Advertising and promotion | 65,703. | 65,703. | | |
| 13 | Office expenses | 533. | | 533. | |
| 14 | Information technology | 6,634. | 5,071. | 1,563. | · · · - |
| 15 | Royalties | | | | |
| 16 | Occupancy | 4,800. | | 4,800. | |
| 17 | Travel | 11,294. | 11,294. | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 54,628. | 54,628. | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | | | | |
| 24 | Other expenses Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule O) | | | | |
| а | PUBLICATIONS | 37,652. | 37,652. | | |
| Ь | CONFERENCE CME | 20,839. | 20,839. | | |
| С | EDUCATIONAL MATERIALS | 10,632. | 10,632. | | |
| d | CONFERENCE ACTIVITIES/E | 7,139. | 7,139. | | |
| е | All other expenses | 15,411. | 9,913. | 5,498. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 246,884. | 222,871. | 24,013. | 0 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation | | | | |
| | Check here If following SOP 98-2 (ASC 958-720) | | | i . | |

132010 01-23-12

| | Balance Sheet | (A) Beginning of year | | (B) End of year |
|---------------------------|---|--|----------|--|
| 1 | Cash · non-interest-bearing | | 1 | 1,264. |
| 2 | Savings and temporary cash investments | | 2 | |
| 3 | Pledges and grants receivable, net | | 3 | |
| 4 | Accounts receivable, net | | 4 | |
| 5 | Receivables from current and former officers, directors, trustees, key | | | ······································ |
| " | employees, and highest compensated employees. Complete Part II | | | |
| ļ | of Schedule L | | 5 | |
| 6 | Receivables from other disqualified persons (as defined under section | ······································ | | |
| " | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| | | | 6 | |
| ے ا | employees' beneficiary organizations (see instructions) | | 7 | |
| 8 8 | Notes and loans receivable, net | | 8 | |
| · . | Inventories for sale or use | | 9 | 5,000. |
| 9 | Prepaid expenses and deferred charges | | - | |
| 10a | | | | |
| | basis. Complete Part VI of Schedule D Less: accumulated depreciation 10b | | 10c | |
| | | | 11 | |
| 11 | Investments - publicly traded securities | | 12 | · · · · · · · · · · · · · · · · · · · |
| 12 | Investments - other securities. See Part IV, line 11 | | 13 | |
| 13 | Investments · program-related. See Part IV, line 11 | | 14 | |
| 14 | Intangible assets | | 15 | |
| 15 | Other assets. See Part IV, line 11 | 2,500. | 16 | 6,264 |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 2,500. | 17 | 20,525 |
| 17 | Accounts payable and accrued expenses | | 18 | 20/323 |
| 18 | Grants payable | | 19 | 350 |
| 19 | Deferred revenue | | 20 | |
| 20 | Tax-exempt bond liabilities | | 21 | |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| 22 | Payables to current and former officers, directors, trustees, key employees, | .] | | |
| 21 22 | highest compensated employees, and disqualified persons. Complete Part I | ' | 00 | |
| _ | of Schedule L | | 22 | |
| 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | parties, and other liabilities not included on lines 17-24). Complete Part X of | | 05 | |
| | Schedule D | 0. | 25 26 | 20,875 |
| 26 | Total liabilities. Add lines 17 through 25 | | 20 | 201013 |
| _ | Organizations that follow SFAS 117, check here | 9 | | |
| | lines 27 through 29, and lines 33 and 34. | | 0.7 | |
| 27 | Unrestricted net assets | | 27 | |
| 28 | Temporarily restricted net assets | | 28 | |
| ₽ 29 | Permanently restricted net assets | | 29 | |
| | Organizations that do not follow SFAS 117, check here | | | |
| 5 | complete lines 30 through 34. | 0. | | 0 . |
| 30 | Capital stock or trust principal, or current funds | 0. | 30 | 0. |
| ğ 31 | Paid-in or capital surplus, or land, building, or equipment fund | 0. | 31 | -14,611 |
| 27 28 29 30 31 32 31 32 3 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 33 | Total net assets or fund balances | 2,500. | 33 | -14,611 |
| 34 | Total liabilities and net assets/fund balances | 2,500. | 34 | 6 , 264 . Form 990 (2011 |

Form **990** (2011)

| Form | 1990 (2041) RESTORATIVE MEDICINE, INC | 27- | -3206259 | _ Pa | ge 12 |
|------|---|---------|----------|-------------|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | <u>73.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 84. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 11. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 2 | 2,5 | 00. |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | 0. |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | -14 | 1,6 | 11. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | Х |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audıt | , | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Scho | edule C |). | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | ngle Au | dit | | |
| | Act and OMB Circular A-133? | - | 3a | | X |
| ь | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | red au | dit | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | 3ь | | |

SCHEDULE O (Form.990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

ASSOCIATION FOR THE ADVANCEMENT OF RESTORATIVE MEDICINE, INC

Employer identification number 27-3206259

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| PHYSICIANS TO MORE EFFECTIVELY TREAT THEIR PATIENTS AND BUILD THEIR |
| PRACTICES THROUGH THE USE OF HERBAL, NUTRITIONAL AND BIO-IDENTICAL |
| HORMONE MEDICINES. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| TO MORE EFFECTIVELY TREAT THEIR PATIENTS AND BUILD THEIR PRACTICES |
| THROUGH THE USE OF HERBAL, NUTRITIONAL AND BIO-IDENTICAL HORMONE |
| MEDICINES. |
| |
| FORM 990, PART VI, SECTION A, LINE 2: THE SECRETARY OF THE ORGANIZATION |
| IS AN EMPLOYEE OF A S-CORPORATION OWNED 25% BY THE ORGANIZATION'S |
| PRESIDENT. |
| |
| FORM 990, PART VI, SECTION A, LINE 6: ORGANIZATION HAS MEMBERS. |
| · · · · · · · · · · · · · · · · · · · |
| FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WILL BE REVIEWED BY |
| THE ORGANIZATION'S PRESIDENT. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST |
| |
| |
| |
| |
| |