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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

| A                       | For the                  | 2011 calendar year, or tax year beginning   | and ending      |                            |                             |
|-------------------------|--------------------------|---|-----------------|----------------------------|-----------------------------|
| В                       | Check if applicable      | C Name of organization  |                 | D Employer identific       | ation number                |
| Г                       | Addres                   | PENNSYLVANIA ACACIA INSURANCE COMPA   | NY              |                            |                             |
|                         | Name<br>change           |   |                 | 42-1                       | 566974                      |
|                         | Initial                  | Number and street (or P 0 box if mail is not delivered to street address)   | Room/sur        |                            |                             |
| Ļ                       | Termin-<br>ated<br>Amend | 120 COLLEGE STREET  | 400             | 802-8                      | 860-1958                    |
| F                       | retum<br>Applica         | City or town, state or country, and ZIP + 4   |                 | G Gross receipts \$        | 355,989.                    |
| L                       | tion<br>pending          | BOKETHOTON, VI 03401  |                 | H(a) Is this a group re    |                             |
|                         |                          | F Name and address of principal officer: JOSEPH E MURPHY ONE MASONIC DRIVE, ELIZABETHTOWN, PA   | 17022           | for affiliates?            | Yes X No                    |
| _                       | Tay-aya                  |   |                 |                            |                             |
|                         |                          | inpristates:  | 3)(1) 01 34     | H(c) Group exemption       | ist. (see instructions)     |
|                         |                          | organization X Corporation  | I Ye            | ar of formation 2002 M     |                             |
|                         | art I                    | Summary   |                 |                            | State of legal doffliche    |
| ø,                      | 1 8                      | Briefly describe the organization's mission or most significant activities: $\overline{T0}$   | PROVID          | E HEALTHCARE               |                             |
| Activities & Governance | <u> </u>                 | PROFESSIONAL LIABILITY, EMPLOYEE BENEF  | ITS LIA         | BILITY,                    |                             |
| er.                     | 2 (                      | Check this box   If the organization discontinued its operations or d   | isposed of mo   | ore than 25% of its net as | ,                           |
| ģ                       | 3 1                      | Number of voting members of the governing body (Part VI, line 1a)   |                 | 3                          | 6                           |
| <b>ං</b> ජ              | 4 1                      | Number of independent voting members of the governing body (Part VI, line   | 1b)             | 4                          | <u></u>                     |
| ij                      | 5 7                      | otal number of individuals employed in calendar year 2011 (Part V, line 2a)   |                 | 5                          | 0                           |
| ĕ                       | 727                      | otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12   |                 | 6<br>7a                    | 0.                          |
| ĕ                       |                          | Net unrelated business taxable income from Form 990-T, line 34  |                 | 7a 7b                      | 0.                          |
|                         | 1                        | ter of the latest test and the order of the |                 | Prior Year                 | Current Year                |
| ø                       | 8 (                      | Contributions and grants (Part VIII, line 1h)   |                 | 0.                         | 0.                          |
| Revenue                 | 9 F                      | Program service revenue (Part Viii, line 2g)  |                 | 254,936.                   | 226,167.                    |
| ě                       | 10                       | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  |                 | 311,719.                   | 434,135.                    |
| ш                       |                          | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |                 | 0.                         | 0.                          |
| _                       | 12 7                     | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line   | 12)             | 566,655.                   | 660,302.                    |
|                         | 1                        | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | ` <u> </u>      | 0.                         | 0.                          |
|                         | 1                        | Benefits paid to or for members (Part IX, column (A), line 4)   |                 | 239,832.                   | 38,689.                     |
| Expenses                | 15 5                     | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5   | -10)            | 0.                         | 0.                          |
| e                       | 10a                      | Professional fundraising fees (Part IX, column (A), line 11e)   | 0.              | 0.                         | 0.                          |
| Ä                       | 17 (                     | otal fundraising expenses (Part IX, column (D), line 25)  Ther expenses (Part IX, column (A), lines 11a 11d, 11f 24e)   | <del>- 0.</del> | 92,510.                    | 100,059.                    |
|                         | 1                        | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  | -               | 332,342.                   | 138,748.                    |
|                         | 19 F                     | Revenue less expenses. Subtract line 18 from line 12  |                 | 234,313.                   | 521,554.                    |
| 56                      | 3                        | · · · · · · · · · · · · · · · · · · ·   |                 | Beginning of Current Year  | End of Year                 |
| Net Assets or           | 20 1                     | otal assets (Part X, line 16)   | · .             | 6,665,231.                 | 6,853,890.                  |
| A A                     | 21 7                     | otal liabilities (Part X, line 26)  | · ·             | 1,970,106.                 | 2,010,915.                  |
| 컐                       | 22 1                     | let assets or fund balances. Subtract line 21 from line 20  |                 | 4,695,125.                 | 4,842,975.                  |
| _                       |                          | Signature Block   |                 |                            |                             |
|                         |                          | ties of perjury, I declare that I have examined this return, including accompanying sch   |                 |                            | knowledge and belief, it is |
| <u>-true</u>            | e, correct               | and complete Declaration of preparer (other than officer) is based on all information   | of which prepar | rer has any knowledge      | <del></del>                 |
| · e:-                   |                          | Signature of officer  |                 | 1 3/4//2<br>Date           | <del></del>                 |
| `Sig<br>¡He             |                          | JOSEPH E MURPHY, PRESIDENT  |                 | Duto -                     |                             |
| -                       |                          | Type or print name and title  | <del></del>     |                            |                             |
| _                       |                          | Print/Type preparer's name Preparer's signature   |                 | Date Check                 | PTIN                        |
| Pai                     |                          | 10LLY BEZIO   | Δ               | 05/03/12 of self-employed  | P01220868                   |
| Pre                     | ۲                        | Firm's name JOHNSON LAMBERT & CO. LL  | <del></del>     | Firm's EIN ▶               |                             |
| Use                     | Only                     | Firm's address P.O. BOX 525   |                 |                            |                             |
|                         |                          | BURLINGTON, VT 05402  |                 | Phone no 80                | 02-383-4800                 |
| Ма                      | y the IR                 | S discuss this return with the preparer shown above? (see instructions)   | -               |                            | Yes No                      |
| 132                     | 001 01-23                | 12 LHA For Paperwork Reduction Act Notice, see the separate instr   | uctions.        | -                          | Form <b>990</b> (2011)      |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| orm       | 990 (2011) PENNSYLVANIA ACACIA INSURANCE COMPANY   | 42-1566974                | Page 2            |
|-----------|--|---------------------------|-------------------|
| Pai       | nt III Statement of Program Service Accomplishments  | <del> </del>              |                   |
|           | Check if Schedule O contains a response to any question in this Part III   |                           |                   |
| 1         | Briefly describe the organization's mission: THE ORGANIZATION WAS FORMED TO PROVIDE HEALTHCARE PROFE             | SSIONAL                   |                   |
|           | LIABILITY, EMPLOYEE BENEFITS LIABILITY, SEXUAL MISCONDU  |                           |                   |
|           | AND GENERAL LIABILITY COVERAGE TO MASONIC HOMES, A NOT   |                           |                   |
|           | 501(c)(3) UNIT OF THE GRAND LODGE.   |                           |                   |
| 2         | Did the organization undertake any significant program services during the year which were not listed on         |                           |                   |
|           | the prior Form 990 or 990-EZ?  | Yes                       | X No              |
|           | If "Yes," describe these new services on Schedule O.   |                           |                   |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program services?     | Yes                       | X No              |
|           | If "Yes," describe these changes on Schedule O.  |                           |                   |
| 4         | Describe the organization's program service accomplishments for each of its three largest program services, as   | measured by expenses      |                   |
|           | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of | grants and allocations to | )                 |
|           | others, the total expenses, and revenue, if any, for each program service reported.                              |                           |                   |
| 4a        | (Code) (Expenses \$  |                           | 302.)             |
|           | THE COMPANY PROVIDES HEALTHCARE PROFESSIONAL LIABILITY,  |                           |                   |
|           | BENEFITS LIABILITY, SEXUAL MISCONDUCT LIABILITY, AND GE  | <u>NERAL LIABIL</u>       | <u> TY</u>        |
|           | COVERAGE TO A NOT-FOR-PROFIT AFFILIATE - MASONIC HOMES.  |                           |                   |
|           |  |                           |                   |
|           |  | <del></del>               |                   |
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| 46        |  |                           |                   |
| 4b        | (Code) (Expenses \$) (Reven  | ue \$                     | ,                 |
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| 4c        | (Code) (Expenses \$  | nue \$                    | )                 |
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|           | <del></del>  |                           |                   |
| 4d        | Other program services (Describe in Schedule O.)   |                           |                   |
| 4 -       | (Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses > 46,189.                      | )                         |                   |
| <u>4e</u> | Total program service expenses 46,189.   | Form QC                   | 0 (2011)          |
|           |  | 1 5(1) 00                 | - \ <del></del> / |

Form 990 (2011) PENNSYLVANIA
Part IV Checklist of Required Schedules

|          |  |        | Yes          | No        |
|----------|--|--------|--------------|-----------|
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |        |              |           |
|          | If "Yes," complete Schedule A  | _1_    | X            |           |
| 2        | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2      |              | X         |
| 3        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |        |              |           |
|          | public office? If "Yes," complete Schedule C, Part I   | 3      |              | <u>X</u>  |
| 4        | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |        |              |           |
|          | during the tax year? If "Yes," complete Schedule C, Part II  | 4      |              | <u>X</u>  |
| 5        | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     |        |              |           |
|          | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | 5      |              | <u> </u>  |
| 6        | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        |        |              |           |
|          | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | 6      |              | <u> </u>  |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        |        |              |           |
|          | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | 7      |              | <u> </u>  |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |        |              |           |
|          | Schedule D, Part III   | 8      |              | <u> X</u> |
| 9        | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide      |        |              |           |
|          | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV          | 9      |              | <u> </u>  |
| 10       | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |        |              |           |
|          | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10     |              | <u> </u>  |
| 11       | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |        |              |           |
|          | as applicable.   |        |              |           |
| а        | Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,      |        |              |           |
|          | Part VI  | 11a    |              | X         |
| b        | Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total      |        |              |           |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b    | X            | <u> </u>  |
| C        | Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total       |        | 1            |           |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c    |              | <u>X</u>  |
| d        | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |        | •            | <u> </u>  |
|          | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d    |              | <u> </u>  |
| е        | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e    | Х            |           |
| f        | •  |        |              |           |
|          | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f    | <u> </u>     | X         |
| 12a      | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |        |              |           |
|          | Schedule D, Parts XI, XII, and XIII  | 12a    | X            | <u> </u>  |
| þ        | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |        |              |           |
|          | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional     | 12b    | X            | L         |
| 13       |  | _13    |              | X         |
|          | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a    |              |           |
| b        | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |        |              |           |
|          | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |        |              | v         |
|          | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b    |              | <u> </u>  |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization        | 4-     | }            | v         |
|          | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV                                      | 15     |              | <u> </u>  |
| 16       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals   | 40     |              | v         |
|          | located outside the United States? If "Yes," complete Schedule F, Parts III and IV   | 16     | ļ            | <u> </u>  |
| 17       | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |        |              | v         |
|          | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17_    |              | X         |
| 18       | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     |        |              | v         |
|          | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18     |              | <u> X</u> |
| 19       | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"           | ا مد ا |              | y         |
| nn -     | complete Schedule G, Part III  | 19     | -            | X         |
|          | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                      | 20a    | <del> </del> |           |
| <u> </u> | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                     | 20b    | <u></u>      |           |

Form 990 (2011) PENNSYLVANIA ACACI
Part IV Checklist of Required Schedules (continued)

| United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II  21   |     |  |     | Yes | No           |
|---|-----|--|-----|-----|--------------|
| 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), the 2° If "Yes," complete Schedule I, Part I and III and former officers, director, trustees, key employees, and highest compensation of the organization's current and former officers, director, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Schedule IV, If "No.", or to Inne 25  24b Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No.", to Inne 25  25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  25c Did the organization acit as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Section Part IX to Grant Schedule I. Part II"  25d Is the organization aware that it engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organizations prore forms 990 or 990-E2? If "Yes," complete Schedule I. Part III  25d Was a loan to or by a current or former officer, director, trustee, key employee, bighly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule I. Part IV  25d Was a loan for one plottee, affector, director, trustee, employee, bighly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule I. Part IV  25d Was a loan or one plottee, thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, o  | 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the          |     |     |              |
| Doll the organization aware "Yes" of Part NI, Section A, Inic 9.3 (4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Part II Ves," complete Schedule I. Part II Ves," that was issued after December 31, 2002? If "Yes," answer lines 24 through 24d and complete Schedule II. Part II ves in the Vest II ve    |     |  | 21  |     | X            |
| 23 Did the organization answer "Yes" to Part VII. Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25   | 22  |  |     |     | <sub>v</sub> |
| and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  23 X  24e Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year; that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", por thin Po 25  25 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  27 Did the organization invest any an exempt on bonds outstanding at any time during the year?  28 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I  28 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L. Part II  29 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV  29 Institutions or applicable limp thresholds, conditions, and exceptions):  29 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  29 An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  29 Did the organization receive conflictions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV  29 Did the organization receive conflictions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV  29 Did the organizat   | 22  |  | 22  | _   |              |
| Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December \$1, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K. If "No", go to line 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year of defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year of defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "24d 24d 24d 25a Section 501(c)(d) organizations. Did the organization with a disqualified person our in the year? If "17es," complete Schedule L. Part II b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction have to been reported on any of the organization year of portion or or 990-EZ? If "Yes," complete Schedule L, Part II  Was a loan to or by a current of former officer, director, trustee, key employee, highly compensated employee, or disqualified person our standing as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV  Was the organization provide a grant or other assistance to an officer, director, trustee, key employee? If "Yes," complete Schedule L, Part IV  Was the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I  Did the organiza | 23  |  |     |     |              |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K. If "No", po to line 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception?  24b 22b Cold the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception?  25c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? to defease any tax-exempt bonds?  25d Section 501(e)(3) and 501(e)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  15 Is the organization on act and the question in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II  26b Was a loan to or by a current of former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IIV  27c Was the organization are part to a business transaction with one of the following parties (see Schedule L, Part IIV  28d Was the organization are current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IIV  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  29c Did the organization cown 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part IV  30c Did the organization own 100% of an entity disreg   |     |  |     | v   |              |
| last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No", go to line 25  b) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule L, Part I  b) Is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization approach against any time during the year?  d) Did the organization approach against any time during the year?  d) Did the organization approach against any time during the year?  d) Did the organization approach against any time during the year?  d) Did the organization approach against selection committee member, or to a 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV  and truction for applicable filing thresholds, conditions, and exceptions):  a) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  a) Did the organization receive contributions of art, histonical treasures, or other semilar assets, or qualified conservation contributions? If "Yes," complete Schedule I, Part IV  d) Did the organization receive contributions of art, histonical treasures, or other semilar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I  d) Did the organization onelle schedule M, Part I  d) Did the organization onelle schedule M, Part I  d) Did the organization onelle schedul    | 24a |  | 23  |     |              |
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| Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part I 32 X  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 1 34 X  32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 18 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 18 Did the organization receive any payment from or engage in any transfers    |     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete          |     |     |              |
| person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X  20 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I II III X III III X III III X III III  |     | Schedule L, Part I   | 25b |     | X            |
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| contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27  |     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                        | 26  | `   | X            |
| of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28a   | 27  |  |     |     |              |
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| Instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule M. Part IV  29   |     |  | 27  |     | X            |
| a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  | 26  |  |     |     |              |
| b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organization receive a   |     | · · ·  | 00- |     | Y            |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  10 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  10 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  11 Did the organization liquidate, terminate, or dissolve and cease operations?  12 If "Yes," complete Schedule N, Part I  13 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  13 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II  13 Did the organization related to any tax-exempt or taxable entity?  16 "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  15 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  16 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  16 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  17 If "Yes," complete Schedule R, Part V, line 2  18 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  18 Yes," complete Schedule R, Part V, line 2  19 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 1  19 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lin   | _   |  |     |     | Ŷ            |
| director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  32 X  33 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  |     |  | 200 |     |              |
| Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  32 X  33 X  Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  | _   |  | 280 | х   |              |
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| contributions? If "Yes," complete Schedule M  30  | 30  | ·  |     |     |              |
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| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X   | 37  |  | 30  |     |              |
| Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X  |     |  | 37  |     | Х            |
| Note. All Form 990 filers are required to complete Schedule O   | 38  |  | J   |     |              |
|   |     |  | 38  | Х   |              |
|   |     |  |     |     | 2011)        |

Part V Statements Regarding Other IRS Filings and Tax Compliance

|        | Check if Schedule O contains a response to any question in this Part V   |          |     |          |
|--------|--|----------|-----|----------|
|        |  |          | Yes | No       |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3  |          |     |          |
| b      | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0   |          |     |          |
| С      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |          |     |          |
|        | (gambling) winnings to prize winners?  | 1c       | Х   |          |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          |     |          |
|        | filed for the calendar year ending with or within the year covered by this return  |          |     |          |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       |     |          |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |          |     |          |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       |     | X        |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b       |     |          |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |          |     |          |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | X        |
| b      | If "Yes," enter the name of the foreign country: ▶   |          |     |          |
|        | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   |          |     |          |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | X        |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |     | Х        |
| С      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |          |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |          |     | ١        |
|        | any contributions that were not tax deductible?  | 6a       |     | X        |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   | ·<br>    |     |          |
|        | were not tax deductible?   | 6b       |     | ļ        |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |     | v        |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a       |     | X        |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       |     |          |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  |          |     | v        |
|        | to file Form 8282?   | 7c       |     | X        |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  |          |     | v        |
| e<br>f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e       |     | X        |
| g      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7f       |     | _        |
| 9<br>h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7g<br>7h |     |          |
| 8      | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting  |          |     | ·        |
|        | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8        |     | ĺ        |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |     |          |
| а      | Did the organization make any taxable distributions under section 4966?  | 9a       |     | ĺ        |
| b      | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b       |     |          |
| 10     | Section 501(c)(7) organizations. Enter:  |          |     |          |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   |          |     | ĺ        |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |          |     | ĺ        |
| 11     | Section 501(c)(12) organizations. Enter:   |          |     | ĺ        |
| а      | Gross income from members or shareholders  |          |     |          |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |          |     | ĺ        |
|        | amounts due or received from them.)  |          |     | ĺ        |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |     |          |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     | 1        |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     | <u> </u> |
| а      | is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     | ļ        |
|        | Note. See the instructions for additional information the organization must report on Schedule O.  |          |     | ĺ        |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |     | ĺ        |
|        | organization is licensed to issue qualified health plans   |          |     |          |
|        | Enter the amount of reserves on hand   |          |     |          |
|        | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | X        |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b      |     |          |

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Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

|     | Check if Schedule O contains a response to any guestion in this Part VI   |           |                       |          |      | X  |
|-----|---|-----------|-----------------------|----------|------|----|
| Sec | tion A. Governing Body and Management   |           |                       |          |      |    |
|     |   | _         |                       |          | Yes  | No |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a        |                       | 6        |      |    |
|     | If there are material differences in voting rights among members of the governing body, or if the governing           |           |                       |          |      |    |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O                  |           |                       |          |      |    |
| b   | Enter the number of voting members included in line 1a, above, who are independent                                    | 1b        |                       | 1        |      |    |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationsh               | ip with   | any other             | 7        |      |    |
|     | officer, director, trustee, or key employee?  |           |                       | 2        |      | X  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the                    | ne dire   | ct supervision        |          |      |    |
|     | of officers, directors, or trustees, or key employees to a management company or other person?                        |           |                       | 3        | X    |    |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form                     | 990 w     | as filed?             | 4        |      | X  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's as                 | sets?     |                       | 5        |      | X  |
| 6   | Did the organization have members or stockholders?  |           |                       | 6        | X    |    |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or a                     | ppoint    | one or                |          |      |    |
|     | more members of the governing body?   |           |                       | 7a       | X    |    |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members,                     | stockh    | olders, or            |          |      |    |
|     | persons other than the governing body?  |           |                       | 7b       | Х    |    |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye         | ar by ti  | ne following          |          |      |    |
| а   | The governing body?   | •         | · ·                   | 8a       | X    |    |
| b   | Each committee with authority to act on behalf of the governing body?   |           |                       | 8ь       | X    |    |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea             | ached     | at the                |          |      |    |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O                               |           |                       | 9        |      | Х  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal F                   | Revenu    | e Code.)              |          | ,    |    |
|     |   |           |                       |          | Yes  | No |
| 10a | Did the organization have local chapters, branches, or affiliates?  |           |                       | 10a      |      | X  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such c                | haptei    | s, affiliates,        |          |      |    |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                       | •         |                       | 10b      |      |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing boo                    | dy befo   | ore filing the form?  | 11a      |      | X  |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.                         |           |                       |          |      |    |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13                               |           |                       | 12a      | X    |    |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi | e to cor  | iflicts?              | 12b      | Χ    |    |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")                 | es," a    | escribe               |          |      |    |
|     | In Schedule O how this was done   |           |                       | 12c      | Х    |    |
| 13  | Did the organization have a written whistleblower policy?   |           |                       | 13       | X    |    |
| 14  | Did the organization have a written document retention and destruction policy?  |           |                       | 14       | X    |    |
| 15  | Did the process for determining compensation of the following persons include a review and approv                     | al by II  | ndependent            |          |      |    |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                     | ,         |                       |          |      |    |
| а   | The organization's CEO, Executive Director, or top management official  |           |                       | 15a      | •    | Х  |
| b   | Other officers or key employees of the organization   |           |                       | 15b      | Х    |    |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).                                   |           |                       |          |      |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange            | ment v    | vith a                |          |      |    |
|     | taxable entity during the year?   |           |                       | 16a      |      | X  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            | ite its i | participation         |          |      |    |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga                  |           |                       |          |      |    |
|     | exempt status with respect to such arrangements?  |           |                       | 16b      |      |    |
| Sec | tion C. Disclosure  |           |                       |          |      |    |
| 17  | List the states with which a copy of this Form 990 is required to be filed ► NONE                                     |           |                       |          | _    |    |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-                   | Γ (Sect   | ion 501(c)(3)s only)  | availab  | le   |    |
|     | for public inspection. Indicate how you made these available. Check all that apply.                                   |           |                       |          |      |    |
|     | Own website Another's website X Upon request  |           |                       |          |      |    |
| 19  | Describe in Schedule O whether (and if so, how), the organization made its governing documents, co                    | onflict   | of interest policy, a | nd finar | cial |    |
|     | statements available to the public during the tax year.   | •         | <sub> </sub>          |          |      |    |
| 20  | State the name, physical address, and telephone number of the person who possesses the books a                        | nd rec    | ords of the organiz   | ation:   | •    |    |
|     | STRATEGIC RISK SOLUTIONS - 802-860-1958   |           | <b></b>               |          |      |    |
|     | 126 COLLEGE STREET, SUITE 400, BURLINGTON, VT 054   | 01        |                       |          |      |    |

|       | $\alpha \alpha \alpha$ | (2011) |  |
|-------|------------------------|--------|--|
| COHIL | 990                    | 120111 |  |

### PENNSYLVANIA ACACIA INSURANCE COMPANY

42-1566974

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

X

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| <b>(A)</b><br>Name and Title         | (B) Average hours per week  | box                            | , unle                | Pos<br>heck<br>ss pe | C) Sition If more than one erson is both an director/trustee) |                              |        | (D) Reportable compensation from       | <b>(E)</b> Reportable compensation from related | (F) Estimated amount of other  |
|--------------------------------------|---|--------------------------------|-----------------------|----------------------|---|------------------------------|--------|--|---|--|
|                                      | (describe<br>hours for<br>related<br>organizations<br>in Schedule<br>O) | Individual trustee or director | institutional frustee | Officer              | Key employee  | Highest compensated employee | Former | the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC)                | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) JOSEPH MURPHY PRESIDENT/DIRECTOR | 1.00  | X                              |                       | X                    |   |                              |        | 0.                                     | 324,708.  | 67,590   |
| (2) ROBIN DOBSON                     |   |                                | ┢                     |                      | $\vdash$  | T                            |        |  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,            |  |
| VICE PRESIDENT/DIRECTOR              | 2.00  | Х                              |                       | X                    |   |                              |        | 0.                                     | 117,110.  | 25,406   |
| (3) JEFFREY COY                      |   |                                |                       |                      |   |                              |        |  |   |  |
| CHAIRPERSON/DIRECTOR                 | 1.00  | X                              |                       | Х                    |   |                              |        | 0.                                     | 40,000.   | 0  |
| (4) WILLIAM PRAZENICA                |   |                                |                       |                      |   | 1                            |        |  |   |  |
| TREASURER/DIRECTOR                   | 1.00  | X                              |                       | X                    | L   | L                            |        | 0.                                     | 181,299.  | 38,966   |
| (5) STEPHANIE MAPES                  |   |                                |                       |                      |   |                              |        |  |   |  |
| SECRETARY/DIRECTOR                   | 1.00  | X                              |                       | X                    |   |                              |        | 0.                                     | 0.  | 0  |
| (6) MICHAEL MAGLARAS                 |   |                                |                       |                      |   |                              |        |  |   |  |
| ASST SECRETARY/DIRECTOR              | 2.00  | X                              |                       | X                    |   |                              |        | 0.                                     | 0.  | 0  |
|                                      |   |                                |                       |                      |   |                              |        |  |   |  |
|                                      |   |                                |                       |                      |   |                              |        |  |   |  |
|                                      |   |                                | -                     |                      |   |                              |        |  |   |  |
|                                      |   |                                |                       |                      |   |                              |        |  |   |  |

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| (A)  Name and title  | (B)<br>Average<br>hours per<br>week                                     | (do box, offic                 | not c<br>unle         | Posi<br>heck iss per | tion<br>more | than o                       | one<br>h an | (D)  Reportable compensation from      | (Ees (continued) (E) Reportable compensation from related | able Estimated sation amount of lated other ations compensatio |       | tımate<br>nount  | of        |
|--|---|--------------------------------|-----------------------|----------------------|--------------|------------------------------|-------------|--|---|--|-------|------------------|-----------|
| `  | (describe<br>hours for<br>related<br>organizations<br>in Schedule<br>O) | Individual trustee or director | Institutional frustee | Officer              | Key employee | Highest compensated employee | Former      | the<br>organization<br>(W-2/1099-MISC) | organization<br>(W-2/1099-Mi                              |  |       | e<br>tion<br>ted |           |
|  |   |                                |                       |                      |              |                              |             |  |   | ···-   |       |                  |           |
|  |   |                                |                       |                      |              |                              |             |  |   |  |       |                  |           |
|  |   |                                |                       |                      |              |                              |             |  |   |  |       |                  |           |
|  |   |                                |                       |                      |              |                              |             |  |   |  |       |                  |           |
|  |   |                                |                       |                      |              |                              | ·           |  |   |  |       |                  |           |
| 1 b Sub-total  |   |                                | -                     |                      |              | <b>&gt;</b>                  |             | 0.                                     | 663,1   |  | 13    | 1,9              | 62.       |
| c Total from continuation sheets to Part V d Total (add lines 1b and 1c)  2 Total number of individuals (including but r         |   | iose                           | liste                 | d ab                 | oove         | ) wh                         | o re        | 0 . 0 . eceived more than \$100        | 663,1<br>,000 of reportab                                 |  | 13    | 1,9              | 0.<br>62. |
| 3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s                                      |   | ustee                          | , ke                  | y en                 | nplo         | yee,                         | or I        | nighest compensated e                  | mployee on  |  |       | Yes              | No<br>X   |
| For any individual listed on line 1a, is the si and related organizations greater than \$15                                      | um of reportab<br>0,000? <i>If</i> "Yes,                                | " cor                          | nple                  | ete S                | che          | dule                         | Jf          | or such individual                     |   |  | 4     | χ                |           |
| Did any person listed on line 1a receive or<br>rendered to the organization? If "Yes," con<br>Section B. Independent Contractors | nplete Schedul  | e J fo                         | or su                 | ich p                | <u>oers</u>  | on                           |             |  |   |  | 5     |                  | Χ         |
| Complete this table for your five highest countries the organization. Report compensation for (A)                                | the calendar y  | ear e                          | endır                 | ng w                 |              |                              |             | the organization's tax (B)             | /ear.   |  | (C    | )                |           |
| Name and business  | address   | NO                             | NE                    |                      |              | -                            |             | Description of s                       | ervices   | C  | omper | nsatio           | n<br>———  |
|  |   |                                |                       |                      |              |                              |             |  |   |  |       |                  |           |
|  |   |                                |                       |                      |              |                              |             |  |   |  |       |                  |           |
| 2 Total number of independent contractors (  | including but n   | ot lim                         | niter                 | d to t               | thos         | عال ۾                        | ted         | above) who received ~                  | ore than  |  |       |                  |           |
| \$100,000 of compensation from the organi  | -   | mi                             |                       |                      | 0            |                              |             |  | ore triali  |  |       |                  | *******   |

Form 990 (2011)

Part VIII Statement of Revenue (A) (D) (B) (C) Revenue excluded from tax under sections 512, Total revenue Related or Unrelated exempt function business revenue revenue 513, or 514 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f Q Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** 2a PREMIUMS EARNED 524126 226,167. 226,167. Program Service Revenue f All other program service revenue 226,167.  $\triangleright$ Total. Add lines 2a-2f Investment income (including dividends, interest, and 129,822. 129,822 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis **|**<304313.|> and sales expenses 304,313. c Gain or (loss) 304,313. 304,313. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b d All other revenue e Total. Add lines 11a-11d 660,302. 660,302. 0. Total revenue. See instructions

Form 990 (2011)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

|    | Check if Schedule O contains a respons   |                       |                              |                                     |   |
|----|--|-----------------------|------------------------------|-------------------------------------|---|
|    | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses  |
| 1  | Grants and other assistance to governments and   |                       |                              |                                     |   |
|    | organizations in the United States See Part IV, line 21  |                       |                              |                                     |   |
| 2  | Grants and other assistance to individuals in  |                       |                              |                                     | *************************************** |
|    | the United States. See Part IV, line 22  |                       |                              |                                     |   |
| 3  | Grants and other assistance to governments,  |                       |                              |                                     | *************************************** |
|    | organizations, and individuals outside the   |                       |                              |                                     |   |
|    | United States. See Part IV, lines 15 and 16  |                       |                              |                                     |   |
| 4  | Benefits paid to or for members  | 38,689.               | 38,689.                      |                                     |   |
| 5  | Compensation of current officers, directors,   | *********             |                              |                                     |   |
|    | trustees, and key employees  |                       |                              | 1                                   |   |
| 6  | Compensation not included above, to disqualified   |                       |                              |                                     |   |
|    | persons (as defined under section 4958(f)(1)) and  |                       |                              |                                     |   |
|    | persons described in section 4958(c)(3)(B)   |                       |                              |                                     |   |
| 7  | Other salaries and wages   |                       |                              |                                     |   |
| 8  | Pension plan accruals and contributions (include   |                       |                              |                                     | <u> </u>                                |
|    | section 401(k) and section 403(b) employer contributions)  |                       |                              |                                     |   |
| 9  | Other employee benefits  |                       |                              |                                     | ·····                                   |
| 10 | Payroll taxes  |                       |                              |                                     | · -                                     |
| 11 | Fees for services (non-employees).   |                       |                              |                                     |   |
| а  | Management   | 35,000.<br>3,692.     |                              | 35,000.                             |   |
| b  | Legal  | 3,692.                |                              | 35,000.<br>3,692.                   |   |
| С  | Accounting   | 18,800.               |                              | 18,800.                             | · · · · · · · · · · · · · · · · · · ·   |
| d  | Lobbying   |                       |                              |                                     |   |
| е  | Professional fundraising services See Part IV, line 17   |                       |                              |                                     |   |
| f  | Investment management fees   |                       |                              |                                     |   |
| 9  | Other  |                       |                              |                                     |   |
| 12 | Advertising and promotion  |                       |                              |                                     |   |
| 13 | Office expenses  |                       |                              |                                     |   |
| 14 | Information technology   |                       |                              |                                     |   |
| 15 | Royalties  |                       |                              |                                     |   |
| 16 | Occupancy  | 207                   |                              |                                     |   |
| 17 | Travel   | 807.                  |                              | 807.                                |   |
| 18 | Payments of travel or entertainment expenses   |                       |                              |                                     |   |
|    | for any federal, state, or local public officials  |                       |                              |                                     |   |
| 19 | Conferences, conventions, and meetings   |                       |                              |                                     |   |
| 20 | Interest   |                       |                              |                                     |   |
| 21 | Payments to affiliates   |                       |                              |                                     |   |
| 22 | Depreciation, depletion, and amortization  |                       |                              |                                     |   |
| 23 | Insurance  |                       |                              |                                     |   |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) |                       |                              |                                     |   |
| а  | CONSULTING FEES  | 17,000.               |                              | 17,000.                             | ——————————————————————————————————————  |
| b  | ACTUARIAL FEE  | 15,788.               |                              | 15,788.                             |   |
| C  | VERMONT PREMIUM TAX  | 7,500.                | 7,500.                       | 4 (70                               | -,, -,                                  |
| d  | OTHER EXPENSES   | 1,472.                |                              | 1,472.                              | ··                                      |
|    | · — — — —  | 470 7/6               |                              |                                     |   |
| 25 | Total functional expenses. Add lines 1 through 24e   | 138,748.              | 46,189.                      | 92,559.                             | 0.                                      |
| 26 | Joint costs. Complete this line only if the organization   |                       |                              |                                     |   |
|    | reported in column (B) joint costs from a combined   |                       |                              |                                     |   |
|    | educational campaign and fundraising solicitation  |                       |                              |                                     |   |
|    | Check here if following SOP 98-2 (ASC 958-720)   |                       |                              |                                     |   |

|                             | n 990 (<br>rt X |  | NCE COMPANY              | 42- | -1566974 Page <b>11</b>  |
|-----------------------------|-----------------|--|--------------------------|-----|--------------------------|
|                             |                 |  | (A)<br>Beginning of year |     | (B)<br>End of year       |
|                             | 1               | Cash - non-interest-bearing  | 53,834                   | 1   | 40,437.                  |
|                             | 2               | Savings and temporary cash investments                                       | 386,188                  |     | 40,437.<br>269,233.      |
|                             | 3               | Pledges and grants receivable, net   |                          | 3   |                          |
|                             | 4               | Accounts receivable, net   |                          | 4   |                          |
|                             | 5               | Receivables from current and former officers, directors, trustees, key       |                          | 1   |                          |
|                             |                 | employees, and highest compensated employees. Complete Part II               |                          |     |                          |
|                             |                 | of Schedule L  |                          | 5   | 1                        |
|                             | 6               | Receivables from other disqualified persons (as defined under section        |                          | 1   |                          |
|                             |                 | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing    |                          |     |                          |
|                             |                 | employers and sponsoring organizations of section 501(c)(9) voluntary        |                          |     |                          |
|                             |                 | employees' beneficiary organizations (see instructions)                      |                          | 6   | ĺ                        |
| Assets                      | 7               | Notes and loans receivable, net  |                          | 7   |                          |
|                             | 8               | Inventories for sale or use  |                          | 8   |                          |
|                             | 9               | Prepaid expenses and deferred charges  | 150.                     | 9   | 9,775.                   |
|                             |                 | Land, buildings, and equipment: cost or other                                |                          |     | 771131                   |
|                             |                 | basis. Complete Part VI of Schedule D 10a                                    |                          |     |                          |
|                             | Ь               | Less: accumulated depreciation 10b   |                          | 10c |                          |
|                             | 11              | Investments · publicly traded securities                                     |                          | 11  |                          |
|                             | 12              | Investments - other securities. See Part IV, line 11                         | 6,225,059.               |     | 6,534,445.               |
|                             | 13              | Investments - program-related. See Part IV, line 11                          |                          | 13  |                          |
|                             | 14              | Intangible assets  |                          | 14  |                          |
|                             | 15              | Other assets. See Part IV, line 11   |                          | 15  |                          |
|                             | 16              | Total assets. Add lines 1 through 15 (must equal line 34)                    | 6,665,231.               | 16  | 6,853,890.               |
|                             | 17              | Accounts payable and accrued expenses  | 48,809.                  |     | 6,853,890.<br>45,095.    |
|                             | 18              | Grants payable   |                          | 18  |                          |
|                             | 19              | Deferred revenue   | 90,833.                  | 19  | 96,667.                  |
|                             | 20              | Tax-exempt bond liabilities  |                          | 20  |                          |
| S                           | 21              | Escrow or custodial account liability. Complete Part IV of Schedule D        |                          | 21  |                          |
| ≝                           | 22              | Payables to current and former officers, directors, trustees, key employee   | es,                      |     |                          |
| Liabilities                 |                 | highest compensated employees, and disqualified persons. Complete Pa         | urt II                   |     |                          |
| _                           |                 | of Schedule L  |                          | 22  |                          |
|                             | 23              | Secured mortgages and notes payable to unrelated third parties               |                          | 23  |                          |
|                             | 24              | Unsecured notes and loans payable to unrelated third parties                 |                          | 24  |                          |
|                             | 25              | Other liabilities (including federal income tax, payables to related third   |                          | ļ   |                          |
|                             |                 | parties, and other liabilities not included on lines 17-24). Complete Part X |                          |     |                          |
|                             |                 | Schedule D   | 1,830,464.               | 25  | 1,869,153.               |
|                             | 26              | Total liabilities. Add lines 17 through 25                                   | 1,970,106.               | 26  | 1,869,153.<br>2,010,915. |
|                             |                 | Organizations that follow SFAS 117, check here  and complete                 | lete                     |     |                          |
| es                          |                 | lines 27 through 29, and lines 33 and 34.                                    |                          |     |                          |
| auc                         | 27              | Unrestricted net assets  |                          | 27  |                          |
| Bal                         | 28              | Temporarily restricted net assets  |                          | 28  |                          |
| 2                           | 29              | Permanently restricted net assets  |                          | 29  |                          |
| Ē.                          |                 | Organizations that do not follow SFAS 117, check here                        | d                        |     |                          |
| Š                           |                 | complete lines 30 through 34.  | _                        |     | _                        |
| set                         | 30              | Capital stock or trust principal, or current funds                           | 0.                       | 30  | 0.                       |
| Asi                         | 31              | Paid-in or capital surplus, or land, building, or equipment fund             | 2,500,000.               | 31  | 2,500,000.               |
| Net Assets or Fund Balances | 32              | Retained earnings, endowment, accumulated income, or other funds             | 2,195,125.               | 32  | 2,342,975.               |
| -                           | 33              | Total net assets or fund balances  | 4,695,125.               | 33  | 4,842,975.               |
|                             | 34              | Total liabilities and net assets/fund balances                               | 6,665,231.               | 34  | 6,853,890.               |

| Form | 1990 (2011) PENNSYLVANIA ACACIA INSURANCE COMPANY  | 42-     | -1566 | 974 | Pa  | ge <b>12</b>   |
|------|--|---------|-------|-----|-----|----------------|
| Pa   | rt XI Reconciliation of Net Assets   |         |       |     |     |                |
|      | Check if Schedule O contains a response to any question in this Part XI  |         |       |     |     | X              |
|      |  |         |       |     |     |                |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |       | 66  | 0,3 | 02.            |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2       |       |     | 8,7 |                |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3       |       |     |     | 54.            |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                          | 4       | 4     | ,69 | 5,1 | 25.            |
| 5    | Other changes in net assets or fund balances (explain in Schedule O)   | 5       |       | <37 | 3,7 | <u> 04.</u> >  |
| 6    | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))     | 6       | 4     | 84  | 2,9 | <del>75.</del> |
| Pa   | rt XII Financial Statements and Reporting  |         |       |     |     |                |
|      | Check if Schedule O contains a response to any question in this Part XII   |         |       |     |     |                |
|      |  |         |       |     | Yes | No             |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other   |         |       |     |     |                |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     | 0       |       |     |     | 1              |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |         |       | 2a  |     | Х              |
| þ    | Were the organization's financial statements audited by an independent accountant?                                 |         |       | 2b  | X   |                |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audıt | ,     |     |     |                |
|      | review, or compilation of its financial statements and selection of an independent accountant?                     |         |       | 2c  | :   | Х              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  | edule C | )     |     |     |                |
| d    | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue  | d on a  |       |     |     |                |
|      | separate basis, consolidated basis, or both:   |         |       |     |     | İ              |
|      | Separate basis Consolidated basis X Both consolidated and separate basis   |         |       |     |     | ļ              |
| За   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Au | ıdıt  |     |     |                |
|      | Act and OMB Circular A-133?  | -       |       | 3a  |     | χ              |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ıred au | dit   |     |     |                |
|      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                          |         |       | 3ь  |     |                |

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011 Open to Public

OMB No 1545-0047

Open to Public Inspection

Name of the organization

PENNSYLVANIA ACACIA INSURANCE COMPANY

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

Employer identification number 42-1566974

| The  | organ      |               |  | because it is: (For lines                | -  |  | •                   | ,            |  |                              |              |                   |                     |
|------|------------|---------------|--|--|--|--|---------------------|--------------|--|------------------------------|--------------|-------------------|---------------------|
| 1    |            | A church, co  | onvention of churche                             | s, or association of chu                 | rches desc                                       | cribed in se                                     | ection 170          | )(b)(1)(A)(i | i).  |                              |              |                   |                     |
| 2    | $\square$  | A school de   | scribed in <b>section 1</b> 7                    | <b>70(b)(1)(A)(ii).</b> (Attach So       | chedule E.                                       | )  |                     |              |  |                              |              |                   |                     |
| 3    | $\square$  |               |  | ıtal service organization                |  |  |                     |              |  |                              |              |                   |                     |
| 4    |            | A medical re  | esearch organization                             | operated in conjunction                  | with a hos                                       | spital desc                                      | ribed in <b>s</b> e | ection 170   | )(b)(1)(A)(i                                     | ii). Enter t                 | the hospita  | l's nam           | ie,                 |
|      |            | city, and sta |  |  |  |  |                     |              |  |                              |              |                   |                     |
| 5    |            | An organiza   | tion operated for the                            | benefit of a college or u                | iniversity o                                     | wned or o  | perated by          | a govern     | mental un  | t describ                    | ed in        |                   |                     |
|      |            | section 17    | <b>0(b)(1)(A)(iv).</b> (Compl                    | ete Part II.)                            |  |  |                     |              |  |                              |              |                   |                     |
| 6    |            | A federal, st | ate, or local governm                            | ent or governmental un                   | ıt describe                                      | d in sectio                                      | n 170(b)(           | 1)(A)(v).    |  |                              |              |                   |                     |
| 7    |            | An organiza   | tion that normally red                           | eives a substantial part                 | of its supp                                      | ort from a                                       | governme            | ental unit d | or from the                                      | general                      | public desc  | ribed i           | n                   |
|      |            |               | ( <b>b)(1)(A)(vi).</b> (Comple                   |  |  |  |                     |              |  |                              |              |                   |                     |
| 8    |            | A communit    | y trust described in s                           | section 170(b)(1)(A)(vi).                | (Complete  | Part II.)  |                     |              |  |                              |              |                   |                     |
| 9    |            |               |  | eives: (1) more than 33                  |  |  | rom contr           | butions, r   | nembersh   | ip fees. ai                  | nd aross re  | ceints :          | from                |
|      |            |               |  | nctions - subject to cert                |  |  |                     |              |  |                              |              |                   |                     |
|      |            |               |  | axable income (less sec                  |  |  |                     |              |  |                              |              |                   |                     |
|      |            |               | 509(a)(2). (Complete                             |  |  | ,  |                     | ,            | -, o.g.  |                              | unor 00110 ( | ,0, 101           | Ο.                  |
| 10   |            |               |  | perated exclusively to te                | est for pub                                      | lic safety. S                                    | See <b>secti</b> o  | n 509(a)(    | 4).  |                              |              |                   |                     |
| 11   | X          |               |  | perated exclusively for t                |  |  |                     |              |  | v out the                    | DUITOOSES (  | of one (          | or                  |
|      |            |               |  | ations described in sect                 |  |  |                     |              |  |                              |              |                   | <b>J</b> 1          |
|      |            |               |  | organization and comp                    |  |  |                     | .,           |  | <b>-</b> /( <b>-</b> /). One | ook the box  | · triat           |                     |
|      |            | а П Туре      |  |  | с 🗶 Тур  |  |                     | tegrated     |  | a 🗀                          | Type III - 0 | Other             |                     |
| е    |            |               |  | at the organization is not               |  |  | -                   | -            | r more dis                                       | aualified i                  |              |                   | _                   |
|      |            |               |  | han one or more publicl                  |  |  |                     |              |  |                              |              |                   |                     |
| f    |            | If the organi | zation received a writ                           | ten determination from                   | the IRS th                                       | at it is a Tv                                    | ne I Tyne           | II or Type   | e III  | 3(a)(1) Or .                 | Section 50s  | /(a)(z).          |                     |
|      |            |               | organization, check th                           |  |  | ut it is a 1y                                    | pc 1, 13pc          | ii, or Type  | C 111  |                              |              |                   |                     |
| g    |            | · · · · · ·   | · ·  | organization accepted a                  | ny aift or c                                     | ontribution                                      | from any            | of the fell  | 014/00 000                                       | 2022                         |              |                   | L                   |
| 3    |            |               |  | lirectly controls, either a              |  |  |                     |              |  |                              |              | V                 | NI-                 |
|      |            |               |  | upported organization?                   | ione or tog                                      | jemei wim  | persons c           | iescribed    | ın (ıı) and (                                    | iii) below,                  |              | Yes               | No<br>X             |
|      |            |               |  | n described in (i) above?                | )  |  |                     |              |  |                              | 11g(i)       | $\vdash$          | X                   |
|      |            |               |  | person described in (i)                  |  | <b>~</b> ?                                       |                     |              |  |                              | 11g(ii)      | $\Gamma = \Gamma$ | $\frac{\lambda}{X}$ |
| h    |            |               |  | about the supported or                   |  |  |                     |              |  |                              | 11g(iii)     |                   |                     |
|      |            | 1 TOVIGE LITE | ionowing intornation                             | about the supported of                   | gariization                                      | (S).   |                     |              |  |                              |              |                   |                     |
| /:>  | <b>A</b> 1 |               | T  | (III) Type of                            | (in) to the                                      |  | (a) Did             |              | (vi) Is  | tho                          |              |                   |                     |
| (1)  |            | of supported  | (ii) EIN   | organization                             |  | rganization<br>sted in your                      |                     |              | i organizatio                                    | on in col                    |              | nount of          | f                   |
|      | urya       | nization      |  | (described on lines 1-9                  | in col (i) listed in your<br>governing document? |  | •                   |              | (i) organized in the                             |                              | sup          | port              |                     |
|      |            |               |  | above or IRC section (see instructions)) | Yes  | No   | Yes                 | No           | Yes  |                              |              |                   |                     |
| 1A S | SON        | I C           | <del> </del>                                     | (222                                     |  | <del>                                     </del> | . 63                | 140          | 1.63   | No                           |              |                   |                     |
|      | MES        |               | 23-0360210                                       | 501(c) 3                                 | x  |  | х                   |              | l x  |                              |              |                   | 0.                  |
|      |            |               | <u> </u>   | 301(0) 3                                 | <del>  ^</del> -                                 | -  |                     |              |  |                              |              |                   | <u> </u>            |
|      |            |               |  |  |  |  |                     |              |  |                              |              |                   |                     |
|      |            |               |  |  | <del>                                     </del> | -  | <u> </u>            |              | <del> </del>                                     | <del>  </del>                |              |                   |                     |
|      |            |               |  |  |  | ]  |                     |              |  |                              |              |                   |                     |
|      |            |               | <del>                                     </del> |  | <del>                                     </del> |  |                     |              | ļ  |                              |              |                   |                     |
|      |            |               |  |  |  |  |                     |              |  |                              |              |                   |                     |
|      |            |               |  |  | <del> </del>                                     |  |                     |              | <del>                                     </del> |                              |              |                   |                     |
|      |            |               |  |  |  |  |                     |              |  |                              |              |                   |                     |
|      |            |               |  |  |  | ļ  |                     |              | ļ  |                              |              |                   |                     |
|      | _          |               |  |  | 1  |  |                     |              |  |                              |              |                   | _                   |
| ota  | <u> </u>   |               | L  | <u> </u>                                 | 1  | L  |                     |              |  | <u> </u>                     |              |                   | 0.                  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009(d) 2010 (e) 2011 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (f) Total (c) 2009 (d) 2010 (e) 2011 7 Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 2010 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed  | ction A. Public Support  |                     |                                  |                       |  |  |               |   |
|------|--|---------------------|----------------------------------|-----------------------|--|--|---------------|---|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2007            | <b>(b)</b> 2008                  | (c) 2009              | (d) 2010   |  | e) 2011       | (f) Total                                   |
|      | Gifts, grants, contributions, and  |                     |                                  |                       |  |  |               |   |
|      | membership fees received. (Do not  | 1                   |                                  |                       |  |  |               |   |
|      | ınclude any "unusual grants.")   | L                   |                                  |                       |  |  |               |   |
| 2    | Gross receipts from admissions,  | ,                   | ]                                |                       |  |  |               |   |
|      | merchandise sold or services per-  | 1                   |                                  |                       |  |  |               |   |
|      | formed, or facilities furnished in any activity that is related to the                 | 1                   |                                  |                       |  | 1  |               |   |
|      | organization's tax-exempt purpose  |                     |                                  |                       |  |  |               |   |
| 3    | Gross receipts from activities that  |                     |                                  |                       |  |  |               |   |
|      | are not an unrelated trade or bus-   |                     |                                  |                       |  |  |               |   |
|      | iness under section 513  |                     |                                  |                       |  | 1  |               |   |
| 4    | Tax revenues levied for the organ-   |                     |                                  |                       |  |  |               |   |
|      | ization's benefit and either paid to   |                     |                                  |                       |  |  |               |   |
|      | or expended on its behalf  |                     |                                  |                       |  |  |               |   |
| 5    | The value of services or facilities  |                     |                                  |                       |  |  |               |   |
| •    | furnished by a governmental unit to  |                     |                                  |                       |  |  |               |   |
|      | the organization without charge  |                     | ļ                                |                       |  | 1  |               |   |
| 6    | Total. Add lines 1 through 5   |                     |                                  | _                     |  |  |               |   |
|      | Amounts included on lines 1, 2, and  |                     |                                  |                       | 1  |  |               |   |
|      | 3 received from disqualified persons   |                     |                                  |                       |  |  |               |   |
| t    | Amounts included on lines 2 and 3 received   |                     |                                  |                       |  |  |               |   |
|      | from other than disqualified persons that  |                     | 1                                |                       | \  | }  |               |   |
|      | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year              |                     |                                  |                       |  |  |               | i   |
| ,    | Add lines 7a and 7b  |                     |                                  |                       | †  | <b>†</b>   | -             |   |
|      | Public support (Subtract line 7c from line 6)  |                     |                                  |                       |  | 1  |               |   |
|      | ction B. Total Support   | <u> </u>            | 4                                |                       |  | · t  |               | 1   |
|      | ndar year (or fiscal year beginning in)  | (a) 2007            | <b>(b)</b> 2008                  | (c) 2009              | (d) 2010   |  | (e) 2011      | (f) Total                                   |
|      | Amounts from line 6  | (-/ 200)            | 1-7                              | (0) = 0 0             | 1-7-0-10   |  |               | (7, 1 5 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |
| _    | Gross income from interest,  |                     |                                  |                       |  | <del>                                     </del> |               |   |
|      | dividends, payments received on  |                     |                                  |                       |  | ĺ  |               |   |
|      | securities loans, rents, royalties and income from similar sources                     |                     | ļ                                |                       |  |  |               |   |
| ,    | Unrelated business taxable income  |                     |                                  |                       |  | <u> </u>   |               |   |
| •    | (less section 511 taxes) from businesses   |                     |                                  |                       |  |  |               |   |
|      | acquired after June 30, 1975   |                     | ļ                                |                       |  | 1  |               | ļ   |
|      | Add lines 10a and 10b  |                     |                                  |                       |  | <del>                                     </del> |               |   |
| 11   |  |                     |                                  |                       | <del>                                     </del> | <del>                                     </del> |               |   |
| •    | activities not included in line 10b,   |                     |                                  |                       |  | 1  |               |   |
|      | whether or not the business is   |                     |                                  |                       |  |  |               |   |
| 12   | regularly carried on Other income. Do not include gain                                 | <del> </del>        |                                  |                       | <del> </del>                                     | +  |               |   |
| -    | or loss from the sale of capital   | 1                   | 1                                |                       | 1  |  |               | 1   |
| 12   | assets (Explain in Part IV.)   |                     | <del> </del>                     |                       | <del> </del>                                     | +  |               | <del> </del>                                |
|      | Total support (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is for | r the organization! | e first second the               | rd fourth or fifth    | tax year as a sasti                              | n 501  | (c)(3) organi | zation                                      |
| 14   | check this box and stop here   | ine organization    | อ แาอเ, ร <del>ะ</del> บบทน, เทแ | a, routin, or little  | ian year as a section                            | ו טכ ווע   | (c)(c) organi | <u>Lation</u> ,                             |
| 90   | ction C. Computation of Publ   | ic Support Pe       | rcentage                         |                       |  |  |               |   |
|      | Public support percentage for 2011 (   |                     |                                  | column (f))           | <del></del>                                      | 15   | <u></u>       | %   |
|      | Public support percentage from 2010  |                     | ·                                | Solution (1))         |  | 16   |               |   |
|      | ction D. Computation of Inve   |                     |                                  |                       |  | 110  |               |   |
|      |  |                     |                                  |                       | ····   | 17   | <u> </u>      | %   |
|      | Investment income percentage for 20  |                     |                                  | ie 13, coluitiii (I)) |  | 18   |               |   |
|      | Investment income percentage from  |                     |                                  | on line 14 and to     | o 15 io mara thes                                |  | % and line    |   |
| 198  | a 33 1/3% support tests - 2011. If the   | -                   |                                  |                       |  |  | 70, and line  | IS HOL                                      |
|      | more than 33 1/3%, check this box a  |                     |                                  |                       |  |  | nn 22 4 /00/  | and   |
| t    | 33 1/3% support tests - 2010. If the   | _                   |                                  |                       |  |  |               |   |
|      | line 18 is not more than 33 1/3%, che  |                     |                                  |                       |  |  |               |   |
| 20   | Private foundation. If the organization  | in ala not check a  | box on line 14, 19               | a, or 19b, check t    | inis box and see in                              | struct   | ions          |   |

# (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2011
Open to Public Inspection

Name of the organization

PENNSYLVANIA ACACIA INSURANCE COMPANY

Employer identification number 42-1566974

| Pa          | Tt I Organizations Maintaining Donor Advise                          | ed Funds or Other Similar Funds                | or Accounts. Complete if the                 |
|-------------|--|--|--|
|             | organization answered "Yes" to Form 990, Part IV, lin                | e 6  |  |
|             |  | (a) Donor advised funds                        | (b) Funds and other accounts                 |
| 1           | Total number at end of year  |  |  |
| 2           | Aggregate contributions to (during year)                             |  |  |
| 3           | Aggregate grants from (during year)                                  |  |  |
| 4           | Aggregate value at end of year                                       |  |  |
| 5           | Did the organization inform all donors and donor advisors in         | writing that the assets held in donor advis-   | ed funds                                     |
|             | are the organization's property, subject to the organization's       | exclusive legal control?                       | Yes No                                       |
| 6           | Did the organization inform all grantees, donors, and donor a        |  | used only                                    |
|             | for charitable purposes and not for the benefit of the donor         |  |  |
|             | Impermissible private benefit?                                       |  | Yes No                                       |
| Pa          | Till Conservation Easements. Complete if the or                      | ganization answered "Yes" to Form 990, P       | art IV, line 7.                              |
| 1           | Purpose(s) of conservation easements held by the organizat           | ion (check all that apply).                    |  |
|             | Preservation of land for public use (e.g., recreation or             | education) Preservation of an his              | torically important land area                |
|             | Protection of natural habitat  | Preservation of a certi                        | ified historic structure                     |
|             | Preservation of open space   |  |  |
| 2           | Complete lines 2a through 2d if the organization held a quali        | fied conservation contribution in the form     | of a conservation easement on the last       |
|             | day of the tax year.   |  |  |
|             |  |  | Held at the End of the Tax Year              |
| а           | Total number of conservation easements                               |  | 2a   |
| b           | Total acreage restricted by conservation easements                   |  | 2b   |
| c           | Number of conservation easements on a certified historic st          | 2c   |  |
| d           | Number of conservation easements included in (c) acquired            | after 8/17/06, and not on a historic structu   | ıre  |
|             | listed in the National Register                                      | 2d   |  |
| ` 3         | Number of conservation easements modified, transferred, re           | e organization during the tax                  |  |
|             | year ▶   |  |  |
| 4           | Number of states where property subject to conservation ea           | sement is located >                            |  |
| 5           | Does the organization have a written policy regarding the pe         | riodic monitoring, inspection, handling of     |  |
|             | violations, and enforcement of the conservation easements            | t holds?                                       | Yes No                                       |
| 6           | Staff and volunteer hours devoted to monitoring, inspecting          | and enforcing conservation easements di        | uring the year 🕨                             |
| 7           | Amount of expenses incurred in monitoring, inspecting, and           | enforcing conservation easements during        | the year ▶ \$                                |
| 8           | Does each conservation easement reported on line 2(d) abo            | ve satisfy the requirements of section 170     | (h)(4)(B)(i)                                 |
|             | and section 170(h)(4)(B)(ii)?  |  | Yes No                                       |
| 9           | In Part XIV, describe how the organization reports conservat         | on easements in its revenue and expense        | statement, and balance sheet, and            |
|             | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes     | the organization's accounting for            |
| <del></del> | conservation easements.  |  |  |
| Pa          | ↑ Ⅲ Organizations Maintaining Collections o                          | of Art, Historical Treasures, or O             | ther Similar Assets.                         |
|             | Complete if the organization answered "Yes" to Form                  |  |  |
| 1a          | If the organization elected, as permitted under SFAS 116 (AS         | SC 958), not to report in its revenue staten   | nent and balance sheet works of art,         |
|             | historical treasures, or other similar assets held for public ex     | hibition, education, or research in furtherai  | nce of public service, provide, in Part XIV, |
|             | the text of the footnote to its financial statements that descri     | ibes these items.                              |  |
| b           | If the organization elected, as permitted under SFAS 116 (AS         | SC 958), to report in its revenue statement    | and balance sheet works of art, historical   |
|             | treasures, or other similar assets held for public exhibition, e     | ducation, or research in furtherance of put    | blic service, provide the following amounts  |
|             | relating to these items:   |  |  |
|             | (i) Revenues included in Form 990, Part VIII, line 1                 |  | <b>&gt;</b> \$                               |
|             | (ii) Assets included in Form 990, Part X                             |  | . \$   |
| 2           | If the organization received or held works of art, historical tre    | easures, or other similar assets for financial |  |
|             | the following amounts required to be reported under SFAS 1           | 16 (ASC 958) relating to these items:          |  |
| а           | Revenues included in Form 990, Part VIII, line 1                     |  | <b>&gt;</b> \$                               |
| b           | Assets included in Form 990, Part X                                  |  | <b>&gt;</b> \$                               |
|             |  |  |  |

| ********* |   | VANIA ACAC                        |           |                 |               |              |            |             |             | Page 2                                  |
|-----------|---|-----------------------------------|-----------|-----------------|---------------|--------------|------------|-------------|-------------|---|
| Par       | ↑ 日 Organizations Maintaining C                   | ollections of A                   | rt, His   | torical Tr      | easures,      | or Othe      | er Simil   | ar Asse     | ts (contin  | nued)                                   |
| 3         | Using the organization's acquisition, accession   | on, and other record              | ds, chec  | k any of the    | following th  | at are a s   | ignificant | use of its  | collection  | ıtems                                   |
|           | (check all that apply):                           |                                   |           |                 |               |              |            |             |             |   |
| а         | Public exhibition                                 | c                                 | · 🗀       | Loan or exc     | hange progi   | rams         |            |             |             |   |
| b         | Scholarly research                                | e                                 | $\Box$    | Other           |               |              |            |             |             |   |
| c         | Preservation for future generations               |                                   |           |                 |               |              |            |             |             |   |
| 4         | Provide a description of the organization's co    | ellections and explai             | n how t   | hey further t   | he organizat  | tion's exe   | mpt purp   | ose in Par  | t XIV.      |   |
| 5         | During the year, did the organization solicit or  | r receive donations               | of art, h | istorical trea  | sures, or oth | ner sımıla   | r assets   |             |             |   |
|           | to be sold to raise funds rather than to be ma    | aintained as part of              | the orga  | anization's co  | ollection?    |              |            |             | ] Yes       | ☐ No                                    |
| Par       | t IV Escrow and Custodial Arrang                  | gements. Compl                    | ete if th | e organizatio   | on answered   | "Yes" to     | Form 990   | ), Part IV, | line 9, or  |   |
|           | reported an amount on Form 990, Par               |                                   |           |                 |               |              |            |             |             |   |
| 1a        | is the organization an agent, trustee, custodi    | an or other intermed              | diary for | contribution    | ns or other a | ssets not    | ıncluded   |             |             |   |
|           | on Form 990, Part X?                              |                                   | •         |                 |               |              |            |             | Yes         | ☐ No                                    |
| b         | If "Yes," explain the arrangement in Part XIV     | and complete the fo               | ollowing  | table:          |               |              |            |             |             |   |
|           |   | ·                                 | ŭ         |                 |               |              |            |             | Amount      |   |
| С         | Beginning balance                                 |                                   |           |                 |               |              | 1c         |             |             |   |
|           | Additions during the year                         |                                   |           |                 |               |              | 1d         |             |             |   |
|           | Distributions during the year                     |                                   |           |                 |               |              | 1e         |             |             |   |
| f         | Ending balance                                    |                                   |           |                 |               |              | 1f         |             |             |   |
| 2a        | Did the organization include an amount on Fo      | orm 990. Part X. line             | 21?       |                 |               |              | L          |             | Yes         | No                                      |
|           | If "Yes," explain the arrangement in Part XIV.    | ,                                 |           |                 |               |              |            |             |             |   |
| Par       |   | the organization ar               | nswered   | "Yes" to Fo     | rm 990, Par   | t IV, line 1 | 10.        |             |             |   |
| <b></b>   |   | (a) Current year                  |           | Prior year      | (c) Two yea   |              |            | years back  | (e) Four    | years back                              |
| 1a        | Beginning of year balance                         |                                   |           |                 | 1-7           |              | 1-7        |             | 10,         | /                                       |
| Ь         | Contributions                                     |                                   |           |                 | <u> </u>      |              |            |             | <u> </u>    | •••••                                   |
| c         | Net investment earnings, gains, and losses        |                                   |           |                 |               |              |            |             |             |   |
| d         | Grants or scholarships                            |                                   | 1         |                 |               |              | -          | -           | ·           | *************************************** |
|           | Other expenditures for facilities                 | <del>-</del>                      |           |                 |               |              |            |             |             |   |
| _         | and programs                                      |                                   |           |                 |               | l            |            |             |             |   |
| f         | Administrative expenses                           |                                   |           |                 |               |              |            |             |             |   |
| g         | End of year balance                               | -                                 |           |                 |               |              |            |             | ·           |   |
| 2         | Provide the estimated percentage of the curr      | ent vear end balance              | e (line 1 | la. column (a   | a)) held as:  |              |            |             |             | • • •                                   |
| а         | Board designated or quasi-endowment               | ,                                 | %         | . <b>.</b> , (- | -,,           |              |            |             |             |   |
| b         | Permanent endowment ▶                             | %                                 |           |                 |               |              |            |             |             |   |
| c         | Temporarily restricted endowment ▶                |                                   |           |                 |               |              |            |             |             |   |
| _         | The percentages in lines 2a, 2b, and 2c shou      |                                   |           |                 |               |              |            |             |             |   |
| 3a        | Are there endowment funds not in the posses       | •                                 | ation th  | at are held a   | and administ  | ered for t   | he organi  | zation      |             |   |
|           | by:   | · · · · · · · · · · · · · · · · · |           |                 |               |              |            |             | Γ.          | Yes No                                  |
|           | (i) unrelated organizations                       |                                   |           |                 |               |              |            |             | 3a(i)       |   |
|           | (ii) related organizations                        |                                   |           |                 |               |              |            |             | 3a(ii)      |   |
| ь         | If "Yes" to 3a(ii), are the related organizations | listed as required o              | n Sche    | dule R?         |               |              |            |             | 3b          |   |
| 4         | Describe in Part XIV the intended uses of the     |                                   |           |                 |               |              |            |             |             |   |
| Par       | t VI Land, Buildings, and Equipm                  |                                   |           |                 |               |              |            |             |             |   |
|           | Description of property                           | (a) Cost or o                     |           |                 | or other      | (c) A        | ccumulate  | ed          | (d) Book    | value                                   |
|           |   | basis (investi                    |           | 1 ' '           | (other)       | 1            | preciation | 1           |             |   |
| 1a        | Land  | 7                                 |           |                 |               |              |            |             |             |   |
|           | Buildings   |                                   |           |                 |               |              | •••        |             |             | <del></del>                             |
| С         | Leasehold improvements                            |                                   |           |                 | *             |              |            |             | <del></del> |   |
| d         | Equipment   |                                   |           |                 |               |              |            |             |             |   |
|           | Other   |                                   | -         |                 | •             |              |            |             |             |   |
|           | . Add lines 1a through 1e. (Column (d) must ed    | qual Form 990, Part               | X, colu   | mn (B), line 1  | 10(c).)       |              |            | <b>&gt;</b> |             | 0.                                      |

Schedule D (Form 990) 2011

(6)(7) (8) (9) (10)(11)

1,869,153. Tents that reports the organization's liability for uncertain tax positions under Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial

2. FIN 48 (ASC 740)

| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | edule D (Form 990) 2011 PENNSTLVANIA ACACIA INSURAN  |          |             |          |             |          | <u>66974</u>     | Page <b>4</b> |
|---|--|----------|-------------|----------|-------------|----------|------------------|---------------|
| Pa                                      | rt XI Reconciliation of Change in Net Assets from Form 990 to A                                | Audit    | ed Finar    | icial S  | Stateme     | nts      |                  |               |
| 1                                       | Total revenue (Form 990, Part VIII, column (A), line 12)                                       |          |             | 1        |             | _        |                  | 302.          |
| 2                                       | Total expenses (Form 990, Part IX, column (A), line 25)  |          |             | 2        |             |          |                  | <u>.748.</u>  |
| 3                                       | Excess or (deficit) for the year. Subtract line 2 from line 1                                  |          |             | 3        |             |          |                  | <u>,554.</u>  |
| 4                                       | Net unrealized gains (losses) on investments   |          |             | 4        |             |          | <u> &lt;373,</u> | <u>,704.</u>  |
| 5                                       | Donated services and use of facilities   |          |             | 5        | <del></del> |          |                  |               |
| 6                                       | Investment expenses  |          |             | 6        |             |          |                  |               |
| 7                                       | Prior period adjustments   |          |             | 7        |             |          | =                |               |
| 8                                       | Other (Describe in Part XIV.)  |          |             | 8        | <del></del> |          |                  |               |
| 9                                       | Total adjustments (net). Add lines 4 through 8   |          |             | 9        |             |          | <373,            |               |
| 10                                      | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and         |          |             | 10       |             |          | 147              | .850.         |
|   | * XII Reconciliation of Revenue per Audited Financial Statemen                                 | nts W    | ith Reve    | nue p    | er Retu     | 'n       | //0              | 700           |
| 1                                       | Total revenue, gains, and other support per audited financial statements                       |          |             |          | 1           | 1        | 660,             | ,302.         |
| 2                                       | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                            | 1 1      |             |          |             |          |                  |               |
| а                                       | Net unrealized gains on investments  | 2a       |             |          |             |          |                  |               |
| b                                       | Donated services and use of facilities   | 2b       |             |          |             |          |                  |               |
| С                                       | Recoveries of prior year grants  | 2c       |             |          |             |          |                  |               |
| d                                       | Other (Describe in Part XIV.)  | 2d       |             |          |             |          |                  | _             |
| е                                       | Add lines 2a through 2d  |          |             |          | 2e          |          |                  | 0.            |
| 3                                       | Subtract line 2e from line 1   |          |             |          | 3           | <b>.</b> | 660,             | ,302.         |
| 4                                       | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                           | t i      |             |          |             |          |                  |               |
| а                                       | Investment expenses not included on Form 990, Part VIII, line 7b                               | 4a       |             |          |             |          |                  |               |
| b                                       | Other (Describe in Part XIV.)  | 4b       |             |          |             |          |                  | _             |
| C                                       | Add lines 4a and 4b  |          |             |          | 4c          | 1        |                  | 0.            |
| 5                                       | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)                 |          | =           |          | 5           | <u> </u> | 660,             | .302.         |
|   | * XIII Reconciliation of Expenses per Audited Financial Stateme                                | nts v    | Vith Expe   | enses    | per Ret     | urn      | 470              | 7/0           |
| 1                                       | Total expenses and losses per audited financial statements                                     |          |             |          | 1           | -        | 138,             | 748.          |
| 2                                       | Amounts included on line 1 but not on Form 990, Part IX, line 25:                              | 1 1      |             |          |             |          |                  |               |
| а                                       | Donated services and use of facilities   | 2a       | <del></del> |          |             | -        |                  |               |
| þ                                       | Prior year adjustments   | 2b       | <del></del> |          |             |          |                  |               |
| С                                       | Other losses   | 2c       |             |          |             |          |                  |               |
| d                                       | Other (Describe in Part XIV.)  | _2d      |             |          |             | 1        |                  | •             |
| е                                       | Add lines 2a through 2d  |          |             |          | 2e          | <b>-</b> | 470              | 0.            |
| 3                                       | Subtract line 2e from line 1   |          |             |          | 3           |          | 138,             | 748.          |
| 4                                       | Amounts included on Form 990, Part IX, line 25, but not on line 1:                             |          |             |          |             |          |                  |               |
| а                                       | Investment expenses not included on Form 990, Part VIII, line 7b                               | 4a       |             |          |             |          |                  |               |
| b                                       | Other (Describe in Part XIV.)  | 4b       |             |          |             | 1        |                  | _             |
| C                                       | Add lines 4a and 4b  |          |             |          | 4c          |          | 470              | 0.            |
| 5                                       | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)                |          |             |          | 5_          |          | 138,             | 748.          |
|   | t XIV Supplemental Information   | _        |             |          |             |          |                  |               |
|   | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, |          |             |          |             |          |                  | 4; Part       |
| X, lın                                  | e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple   | ete this | part to pro | ovide ar | ny addition | al Info  | rmation.         |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          | ·                |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          | ·           |          |             | _        |                  | -             |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |
|   |  |          |             |          |             |          |                  |               |

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

PENNSYLVANIA ACACIA INSURANCE COMPANY

► Attach to Form 990.

**Employer identification number** 42-1566974

|    |  |    | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,     |    |     |    |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                 |    |     |    |
|    | First-class or charter travel Housing allowance or residence for personal use  |    |     |    |
|    | Travel for companions Payments for business use of personal residence  |    |     |    |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                                   |    |     |    |
|    | Discretionary spending account Personal services (e.g., maid, chauffeur, chef)   |    |     |    |
|    |  |    |     |    |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or              |    |     |    |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                   | 1b |     |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, |    |     | Ì  |
|    | trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  | 2  | X   | L  |
|    |  |    |     |    |
| 3  | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's  |    |     |    |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to         |    |     |    |
|    | establish compensation of the CEO/Executive Director. Explain in Part III.   |    |     |    |
|    | Compensation committee   |    |     |    |
|    | Independent compensation consultant  |    |     |    |
|    | Form 990 of other organizations  LX Approval by the board or compensation committee  |    |     |    |
|    |  |    |     |    |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing               |    |     |    |
|    | organization or a related organization.  |    |     | v  |
| а  | Receive a severance payment or change-of-control payment?  | 4a |     | X  |
| þ  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                      | 4b |     | X  |
| C  |  | 4c |     | ^_ |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.              |    |     |    |
|    | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  |    |     |    |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |    |     |    |
|    | contingent on the revenues of:   |    |     |    |
| а  | The organization?  | 5a |     | Х  |
|    | Any related organization?  | 5b |     | Х  |
|    | If "Yes" to line 5a or 5b, describe in Part III.   |    |     |    |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |    |     |    |
|    | contingent on the net earnings of:   |    |     |    |
| а  | The organization?  | 6a |     | Х  |
| b  | Any related organization?  | 6b |     | Х  |
|    | If "Yes" to line 6a or 6b, describe in Part III.   |    |     |    |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments          |    |     |    |
|    | not described in lines 5 and 6º If "Yes," describe in Part III   | 7  |     | Х  |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the            |    |     |    |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III                | 8  |     | Х  |
| 9  | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in                     |    |     |    |
|    | Regulations section 53.4958-6(c)?  | 9  |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(t)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                     |             | (B) Breakdown of         | (B) Breakdown of W-2 and/or 1099-MISC cornpensation | SC compensation                      | <b>(</b> )                                 | (Q)                    | (E)        | Œ   |
|---------------------|-------------|--------------------------|---|--------------------------------------|--|------------------------|------------|---|
| <b>(A)</b> Name     |             | (i) Base<br>compensation | (ii) Bonus & Incentive compensation                 | (iii) Other reportable corrpensation | retirement and other deferred compensation | Nontaxable<br>benefits | (B)(I)-(D) | Compensation<br>reported as deferred<br>in prior Form 990 |
|                     | 0           | 0                        | 0.  | 0                                    | 0  | 0                      | 0.         |   |
| 1 JOSEPH MURPHY     | (ii)        | 324,708.                 | 0.  | 0                                    | 11,125.                                    | 56,465.                | 392,298.   | 0   |
| ı                   | ε           |                          | 0.  | .0                                   | 0.   | 0                      | 0          |   |
| 2 WILLIAM PRAZENICA | <u>(ii)</u> | 181,299.                 | 0.  | 0.                                   | 7,439.                                     | 31,527.                | 220,265.   |   |
|                     | (i)         |                          |   |                                      |  |                        |            |   |
| 3                   | (ii)        |                          |   |                                      |  |                        |            |   |
|                     | (i)         |                          |   |                                      |  |                        |            |   |
| 4                   | (ii)        |                          |   |                                      |  |                        |            |   |
|                     | (j)         |                          |   |                                      |  |                        |            |   |
| 5                   | (3)         |                          |   |                                      |  |                        |            |   |
|                     | Θ           |                          |   |                                      |  |                        |            |   |
| 9                   | (II)        |                          |   |                                      |  |                        |            |   |
|                     | Θ           |                          |   |                                      |  |                        |            |   |
| 7                   | (ii)        |                          |   |                                      |  |                        |            |   |
|                     | 8           |                          |   |                                      |  |                        |            |   |
| 8                   | €           |                          |   |                                      |  |                        |            |   |
|                     | (           |                          |   |                                      |  |                        |            |   |
| 6                   | (ii)        |                          |   |                                      |  |                        |            |   |
|                     | (           |                          |   |                                      |  |                        |            |   |
| 10                  | (ii)        |                          |   |                                      |  |                        |            |   |
|                     | 8           |                          |   |                                      |  |                        |            |   |
| 11                  | €           |                          |   | ,                                    |  |                        |            |   |
|                     | Ξ           |                          |   |                                      |  |                        | •          |   |
| 12                  | <u>(ii</u>  |                          |   |                                      |  |                        |            |   |
|                     | 8           |                          |   |                                      |  |                        |            |   |
| 13                  | (3)         |                          |   |                                      |  |                        |            |   |
|                     | 8           |                          |   |                                      |  |                        |            |   |
| 14                  | ⊞           |                          |   |                                      |  |                        |            |   |
|                     | ε           |                          |   |                                      |  |                        |            |   |
| 15                  | €           |                          |   |                                      |  |                        |            |   |
|                     | €           |                          |   |                                      |  |                        |            |   |
| 16                  | €           |                          |   |                                      |  |                        |            |   |

Schedule J (Form 990) 2011

### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions With Interested Persons**

Complete if the organization answered
 "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 Attach to Form 990 or Form 990-EZ.

2011

OMB No 1545-0047

Open To Public Inspection

PENNSYLVANIA ACACIA INSURANCE COMPANY

|          | inspection           |
|----------|----------------------|
| Employer | identification numbe |
| 42-15    | 66974                |

| Part I   |   |                         |              |                 |               | n 501(c)(4) organization        |           |               |                | 0071                       | <u>'</u>   |        |  |  |
|----------|---|-------------------------|--------------|-----------------|---------------|---------------------------------|-----------|---------------|----------------|----------------------------|--|--------|--|--|
| 1        |   |                         |              | on Form 99      | 0, Part IV,   | ine 25a or 25b, or Fo           |           |               | V, line 40     | )b                         | (c) Con  | ected? |  |  |
|          | (a) Name of di                                | squalified pers         | son          |                 |               | (b) Description                 | of transa | ction         |                | _                          | Yes  | No     |  |  |
|          |   |                         |              |                 |               | _                               |           | <del></del>   |                |                            |  |        |  |  |
|          |   |                         | ••           |                 |               |                                 |           |               |                |                            |  |        |  |  |
|          |   | <del></del>             |              |                 | ···········   |                                 |           |               |                |                            |  |        |  |  |
|          |   |                         |              |                 |               |                                 |           |               |                |                            |  | -      |  |  |
|          | the amount of tax impon 4958                  | posed on the o          | organization | managers o      | or disqualifi | ed persons during the           | e year un | der           | <b>&gt;</b> \$ |                            |  |        |  |  |
| 3 Enter  | the amount of tax, if a                       | any, on line 2,         | above, reim  | bursed by th    | ne organiza   | tion                            |           |               | ▶ \$           |                            |  |        |  |  |
| Part II  | Loans to and/o                                | or From Int             | erested l    | Persons.        |               |                                 |           |               |                |                            |  |        |  |  |
|          |   |                         |              |                 |               | ine 26, or Form 990-E           | 4         |               |                |                            | ····   |        |  |  |
|          | lame of interested<br>son and purpose         | (b) Loan t<br>the organ |              | (c) Origina amo |               | (d) Balance due                 |           | ) In<br>ault? | by bo          | oroved<br>ard or<br>ottee? | (g) Written agreement?  Yes No                   |        |  |  |
|          |   | То                      | From         |                 |               |                                 | Yes       | No            | Yes            | No                         | Yes  | No     |  |  |
|          |   |                         |              |                 |               |                                 |           |               |                |                            |  |        |  |  |
|          |   |                         |              |                 |               |                                 |           |               |                |                            |  |        |  |  |
|          |   |                         |              |                 |               |                                 | 1         |               |                |                            |  |        |  |  |
|          |   |                         |              |                 |               |                                 | 1         | <del> </del>  | 1              |                            |  |        |  |  |
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| Total    |   |                         |              | <del>- </del>   | ▶ \$          |                                 |           | ļ             |                |                            |  |        |  |  |
| Part III | 2   |                         | •            |                 |               |                                 | -         |               |                | -                          |  |        |  |  |
|          | Complete if the org<br>(a) Name of interested |                         | vered "Yes"  |                 |               | ine 27.<br>en interested person | and       | T             | (c) Am         | ount an                    | d type o   |        |  |  |
|          |   |                         |              | (b) Holation    | the or        | ganization                      |           |               |                | assistar                   |  |        |  |  |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

| Schedule L (Form 990 or 990-EZ) 2011 PENNS Part IV Business Transactions Involved | ing Interested         | Persons.  |                                       | IY 42-1566                     | 974 | Page 2                        |
|---|------------------------|---|---------------------------------------|--------------------------------|-----|-------------------------------|
| Complete if the organization answered  (a) Name of interested person              | (b) Relationship b     | , Part IV, line 28a, 2<br>etween interested<br>e organization | 8b, or 28c. (c) Amount of transaction | (d) Description of transaction |     | aring of<br>zation's<br>nues? |
| MICHAEL MAGLARAS AND CO.  | ASSISTANT              | SECRETARY   | 17,000.                               | CONSULTING                     | 163 | X                             |
| STEPHANIE MAPES   | SECRETARY              | TO PA ACA   |                                       | LEGAL SERVI                    |     | X                             |
|   |                        |   |                                       |                                |     |                               |
| Part V Supplemental Information   |                        |   |                                       |                                |     |                               |
| Complete this part to provide additional  | al information for res | enonses to allestion  | s on Schadula I (saa                  | instructions)                  |     |                               |
| SCH L, PART IV, BUSINESS T  |                        |   |                                       |                                |     |                               |
| (A) NAME OF PERSON: MICHAE  |                        |   |                                       |                                |     |                               |
| (B) RELATIONSHIP BETWEEN I  | INTERESTED             | PERSON AN   | D ORGANIZAT                           | ION:                           |     |                               |
| ASSISTANT SECRETARY TO PA   | ACACIA                 |   | ** ** · · ·                           |                                |     |                               |
| (D) DESCRIPTION OF TRANSAC  | CTION: CONS            | SULTING SE  | RVICES                                |                                |     |                               |
| (A) NAME OF PERSON: STEPHA  | ANIE MAPES             |   |                                       |                                |     |                               |
| (B) RELATIONSHIP BETWEEN I  | NTERESTED              | PERSON AN   | D ORGANIZAT                           | ION:                           |     |                               |
| SECRETARY TO PA ACACIA  |                        |   |                                       | <del></del>                    |     |                               |
| (D) DESCRIPTION OF TRANSAC  | CTION: LEGA            | AL SERVICE  | S                                     |                                |     |                               |
|   |                        |   |                                       |                                |     |                               |
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### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

PENNSYLVANIA ACACIA INSURANCE COMPANY

Employer identification number 42-1566974

| FORM 990, PART 1, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:              |
|---|
| SEXUAL MISCONDUCT LIABILITY, AND GENERAL LIABILITY COVERAGES TO MASONIC     |
| HOMES   |
|   |
| FORM 990, PART VI, SECTION A, LINE 3: STRATEGIC RISK SOLUTIONS (SRS)        |
| PROVIDES DAY TO DAY MANAGEMENT SERVICES TO PA ACACIA IN VERMONT.            |
|   |
| FORM 990, PART VI, SECTION A, LINE 6: PA ACACIA HAS ONE MEMBER, THE         |
| MASONIC HOMES OF THE GRAND LODGE OF PENNSYLVANIA (THE PARENT).              |
|   |
| FORM 990, PART VI, SECTION A, LINE 7A: THE MASONIC HOMES OF THE GRAND       |
| LODGE OF PA (SOLE MEMBER) MAY ELECT MEMBERS OF THE BOARD OF DIRECTORS.      |
|   |
| FORM 990, PART VI, SECTION A, LINE 7B: MASONIC HOMES IS THE SOLE MEMBER     |
| AND ULTIMATELY CONTROLS PA ACACIA. DECISIONS ARE MADE BY THE PA ACACIA      |
| BOARD.  |
|   |
| FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS REVIEWED BY THE RW       |
| GRAND TREASURER OF THE PARENT (GRAND LODGE) WHO ALSO SERVES AS THE CHAIRMAN |
| OF PAIC, FINANCE OFFICE STAFF AS WELL AS THE TREASURER OF PA ACACIA, AND    |
| THE OFFICER SIGNING THE RETURN.   |
|   |
| FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST STATEMENTS     |
| ARE SUBMITTED ANNUALLY BY EACH OF THE OFFICERS AND DIRECTORS. THESE         |
| STATEMENTS ARE REVIEWED AND APPROVED AT THE ANNUAL MEETING.                 |
|   |

| PENNSYLVANIA ACACIA INSURANCE COMPANY                     | 42-1566974      |
|---|-----------------|
| FORM 990, PART VI, SECTION B, LINE 15B: PAYMENTS FOR INSU | RANCE AND LEGAL |
| CONSULTING SERVICES ARE REVIEWED AND APPROVED BY ROBIN DO | BSON, VICE      |
| PRESIDENT.  |                 |
|   |                 |
| FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE AVAI | LABLE UPON      |
| REQUEST.  |                 |
| FORM 990, PART VII, SECTION A, LINE 1A                    |                 |
| AVERAGE HOURS PER WEEK AT RELATED ORGANIZATION:           |                 |
| JEFFREY COY, TREASURER GRAND LODGE: 20 HOURS              |                 |
| JOSEPH MURPHY, CEO OF MASONIC HOMES: 40 HOURS             |                 |
| WILLIAM PRAZENICA, CFO OF MASONIC HOMES: 40 HOURS         |                 |
| ROBIN DOBSON, CHIEF COMPLIANCE AND STRATEGIC OFFICER OF M | ASONIC HOMES:   |
| 40 HOURS  |                 |
|   |                 |
|   |                 |
| FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:         |                 |
| NET UNREALIZED LOSSES ON INVESTMENTS:                     | -373,704.       |
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SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

PENNSYLVANIA ACACIA INSURANCE COMPANY

Employer identification number 42-1566974

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets e Total Income ত্ত Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN of disregarded entity Part ₽art #

| (a) Name, address, and EIN of related organization                     | (b) Primary activity       | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | (f) Direct controlling entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity? | 2(b)(13)<br>led<br>? |
|--|----------------------------|---|-------------------------------|---------------------------------------|-------------------------------|--|----------------------|
|  |                            |   |                               | 501(c)(3))                            |                               | Yes  | 2                    |
| MASONIC HOMES / GRAND LODGE OF FREE &                                  | HEALTHCARE / CONTINUING    |   |                               |                                       |                               |  |                      |
| ACCEPTED MASONS OF PA - 23-0360210, ONE                                | CARE RETIREMENT            |   |                               | PUBLIC                                |                               |  |                      |
| MASONIC DRIVE, ELIZABETHTOWN, PA 17022                                 | COMMUNITIES                | PENNSYLVANIA                                  | 501 (C) (3)                   | CHARITY                               | GRAND LODGE                   |  | ×                    |
| GRAND LODGE OF FREE AND ACCEPTED MASONS OF                             | OVERSEE ACTIVITIES OF      |   |                               |                                       |                               |  |                      |
| PENNSYLVANIA - 23-6407467, ONE NORTH BROAD                             | MASONIC ENTITIES & PROMOTE |   |                               |                                       |                               |  |                      |
| STREET, PHILADELPHIA, PA 19107   | MASONIC CULTURE            | PENNSYLVANIA                                  | 501 (C)(10)                   |                                       |                               |  | ×                    |
| MASONIC CHARITIES FUND - 23-2720910                                    | DISTRIBUTE CHARITABLE      |   |                               |                                       |                               |  |                      |
| ONE MASONIC DRIVE  | DONATIONS TO QUALIFYING    |   |                               | PUBLIC                                |                               |  |                      |
| ELIZABETHTOWN, PA 17022  | CHARITABLE ORGANIZATIONS   | PENNSYLVANIA                                  | 501 (C) (3)                   | CHARITY                               | GRAND LODGE                   |  | ×                    |
| PENNSYLVANIA MASONIC YOUTH FOUNDATION -                                | PROVIDE GUIDANCE TO        |   |                               |                                       |                               |  |                      |
| 23-2188997, 1244 BAINBRIDGE ROAD,                                      | MASONICALLY RELATED YOUTH  |   |                               | PUBLIC                                |                               | -  |                      |
| ELIZABETHTOWN, PA 17022  | groups                     | PENNSYLVANIA                                  | 501 (C) (3)                   | CHARITY                               | GRAND LODGE                   |  | ×                    |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990. | s for Form 990.            |   |                               |                                       | Schedule R (Form 990) 2011    | Form 990)  | 2011                 |

42-1566974

PENNSYLVANIA ACACIA INSURANCE COMPANY

Part II Continuation of Identification of Related Tax-Exempt Organizations Schedule R (Form 990)

| (a) Name, address, and EIN   | (b) Primary activity  | (c)<br>Legal domicile (state or | (d)<br>Exempt Code | (e)<br>Public charity            | (f)<br>Direct controlling | (g)<br>Section 512(b)(13)<br>controlled | 12(b)(13) |
|--|---|---------------------------------|--------------------|----------------------------------|---------------------------|---|-----------|
| of related organization  |   | foreign country)                | section            | status (if section<br>501(c)(3)) | entity                    | Yes No                                  | ation?    |
| MASONIC LIBRARY AND MUSEUM OF PENNSYLVANIA - 23-2608317, ONE NORTH BROAD STREET, PHILADELPHIA PA 19107 | MAINTAIN & OPERATE THE LIBRARY & MUSEUM IN THE MASONIC TRWPLE | PRINKYLVANTA                    | 501 (C) (3)        | PUBLIC                           | GRAND LODGE               |   | ×         |
| 23-1616834   | PROVIDE MANAGERIAL & DPERATIONAL SERVICES FOR                 |                                 |                    |                                  |                           |   |           |
| ELIZABETHTOWN, PA 17022  | RETIREMENT COMMUNITIES  | PENNSYLVANIA                    | 501 (C) (3)        | CHARITY                          | MASONIC HOMES             |   | ×         |
| MASONIC HOME OF PENNSYLVANIA, INC<br>23-0846955, 801 RIDGE PIKE, LAFAYETTE HILL,                       | LEASE PROPERTY TO THE   |                                 |                    | PUBLIC                           |                           |   | •         |
|  | MASONIC VILLAGE   | PENNSYLVANIA                    | 501 (C) (3)        |                                  | MASONIC HOMES             |   | ×         |
|  |   |                                 |                    |                                  |                           |   | •         |
|  |   |                                 |                    |                                  |                           |   |           |
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42-1566974

Page 2

Schedule R (Form 990) 2011 PENNSYLVANIA ACACIA INSURANCE COMPANY

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

| (a)  | ( <b>a</b> )  | 9   | (b)                            | (e)  | ω  | (6)  | Ξ                             | 8  | 6                                  | 3   |
|--|---|---|--------------------------------|--|--|--|-------------------------------|--|------------------------------------|---|
| Name, address, and EIN<br>of related organization  | Primary activity  | Legal<br>domicite<br>(state or<br>foreign<br>country) | Direct controlling entity      | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | B Share of total Income  | Share of<br>end-of-year<br>assets              | Disproportionate allocations? | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | General or<br>managing<br>partner? | General or Percentage<br>managing ownership<br>partner? |
| ICES, LLC - OPI ONE MASONIC RES ABETHTOMN, PA CA:  | OPERATE RESTAURANT AND CATERING SERVICES  |   | MASONIC HOMES                  | UNRELATED  | o  | .0   |                               | N/A  | ×                                  | *00.  |
|  |   |   |                                |  |  |  |                               |  |                                    | ·   |
|  |   |   |                                |  |  |  |                               |  |                                    |   |
|  |   |   |                                |  |  |  |                               |  |                                    |   |
| f <b>Related Organ</b><br>ated as a corpo          | Identification of Related Organizations Taxable as a Corporatio organizations treated as a corporation or trust during the tax year.) | a Corpoi<br>the tax y                                 | ration or Trust (Cor<br>ear.)  | nplete if the organiz  | ion or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related | " to Form 990, Pa                              | rt IV, line 34                | because it had or  | је ог тог                          | e related   |
| (a) Name, address, and EIN of related organization | -   |   | <b>(b)</b><br>Primary activity | (C) Legal domicile (state or foreign country)  | (d) Direct controlling entity  | (e) Type of entity (C corp., S corp, or trust) | Share of total income         | f total Share of end-of-year assets                              |                                    | (h)<br>Percentage<br>ownership                          |
|  |   |   |                                |  |  |  |                               |  |                                    |   |
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|  |   |   |                                |  |  |  |                               | Schedule   | R (Form                            | Schedule R (Form 990) 2011                              |

Page 3

Schedule R (Form 990) 2011

(**6**) 132163 01-23-12

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |                            |                             |   | _           | Yes           | g        |
|--|----------------------------|-----------------------------|---|-------------|---------------|----------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?          | is with one or more re     | elated organizations listed | in Parts II-IV?                           |             | Г             |          |
| a Receipt of (i) interest (ii) annutties (iii) royalties or (iv) rent from a controlled entity   |                            | •                           |   | -E          |               | ×        |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   |                            |                             |   | 9           |               | <u>~</u> |
| c Gift, grant, or capital contribution from related organization(s)  |                            |                             |   | 10          | _             | ×        |
| d Loans or loan guarantees to or for related organization(s)   |                            |                             |   | 19          | _             | ×        |
| e Loans or loan guarantees by related organization(s)  |                            |                             |   | 9           | $\widehat{}$  | ×        |
| f Sale of assets to related organization(s)  |                            |                             |   | 1           | _             | ×        |
| g Purchase of assets from related organization(s)  |                            |                             |   | 19          |               | احا      |
| b Exchange of assets with related organization(s)  |                            |                             |   | ŧ           | $\widehat{-}$ | ×        |
| i Lease of facilities, equipment, or other assets to related organization(s)   |                            |                             |   | <b>;=</b>   |               | ×        |
| j Lease of facilities, equipment, or other assets from related organization(s)   |                            |                             |   | ;=          |               | ×        |
| k Performance of services or membership or fundraising solicitations for related organization(s)   | anization(s)               |                             |   | ¥           | ×             |          |
| ! Performance of services or membership or fundraising solicitations by related organization(s)  | anization(s)               |                             |   | =           |               | ×        |
| m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | ion(s)                     |                             |   | Ę           | $\widehat{}$  | ×        |
| n Sharing of paid employees with related organization(s)   |                            |                             |   | <b>-</b>    | $\exists$     | ×        |
| <ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>   |                            |                             |   | 9           |               | ×        |
| p Reimbursement paid by related organization(s) for expenses   |                            |                             |   | 10          | $\widehat{+}$ | ×        |
| <ul> <li>q Other transfer of cash or property to related organization(s)</li> <li>r Other transfer of cash or property from related organization(s)</li> </ul> |                            |                             |   | 5 +         |               | ××       |
| 1 1  | who must complete the      | is line, including covered  | relationships and transaction thresholds. | -<br>:<br>- |               | .        |
| (a)<br>Name of other organization  | (b) Transaction type (a-r) | (c)<br>Amount involved      | (d) Method of determining amount involved |             |               | 1        |
| (1) MASONIC HOMES  | ¥                          | 232,000.                    |   |             |               |          |
| (2)  |                            |                             |   |             |               |          |
| (3)  |                            |                             |   |             |               |          |
| (4)  |                            |                             |   |             |               |          |
| (5)  |                            |                             |   |             |               |          |
|  |                            |                             |   |             |               |          |

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# Schedule R (Form 990) 2011 PENNSYLVANIA ACACIA INSURANCE COMPANY

Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)                                 | (q)              | (၁)   | (d) (e)   |                       | (6)                         | ε                             | 8  | 9  | <b>3</b>                |
|-------------------------------------|------------------|---|---|-----------------------|-----------------------------|-------------------------------|--|--|-------------------------|
| Name, address, and EIN<br>of entity | Primary activity | Legal domicile<br>(state or foreign<br>country) | Predominani income pariners sec (related, unrelated, one sociolo (solicity) one science section 512-514) yes No | Share of total Income | Share of end-of-year assets | Disproportionate allocations? | Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | General or<br>managing<br>partner?<br>Ycs No | Percentage<br>ownership |
|                                     |                  |   |   |                       |                             |                               |  |  | ,                       |
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| Schedule R | (Form 990) 2011                       | PEŃNSYĽVANIA   | ACACIA        | INSURANCE                             | COMPANY               | 42-1566974 Page 5 |
|------------|---------------------------------------|--|---------------|---------------------------------------|-----------------------|-------------------|
| Part VII   | (Form 990) 2011<br>Supplemental       | Information  |               |                                       |                       |                   |
|            | Complete this part                    | to provide additional information  | for responses | to questions on Sch                   | edule R (see instru   | ctions).          |
|            | Complete the part                     | to provide against a manual ma | io iospojioso | to quostions on con                   | 10000 11 (000 1110110 | 5.15/15/          |
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