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# Short Form Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)**

- Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

► *The organization may have to use a copy of this return to satisfy state reporting requirements*

OMB No. 1545-1150

2011

## Open to Public Inspection

|  |  |  |                           |   |             |           |
|--|--|--|---------------------------|---|-------------|-----------|
| <b>A For the 2011 calendar year, or tax year beginning</b>   |  | <b>October 1</b>   | <b>, 2011, and ending</b> | <b>September 30</b>   | <b>, 20</b> | <b>12</b> |
| <b>B</b> Check if applicable   |  | <b>C Name of organization</b>  |                           | <b>D Employer identification number</b>   |             |           |
| <input type="checkbox"/> Address change  |  | <b>Gay &amp; Lesbian Fund of Vermont</b>                                   |                           | <b>43-2082613</b>   |             |           |
| <input type="checkbox"/> Name change   |  | Number and street (or P O box, if mail is not delivered to street address) |                           | <b>E Telephone number</b>   |             |           |
| <input type="checkbox"/> Initial return  |  | <b>P.O. Box 42</b>   |                           | <b>802-229-3675</b>   |             |           |
| <input type="checkbox"/> Terminated  |  | City or town, state or country, and ZIP + 4                                |                           | <b>F Group Exemption</b>  |             |           |
| <input type="checkbox"/> Amended return  |  | <b>Randolph, Vermont 05060-9666</b>  |                           | <b>Number ▶</b>   |             |           |
| <input type="checkbox"/> Application pending   |  |  |                           |   |             |           |
| <b>G Accounting Method:</b> <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify) ▶ _____  |  |  |                           | <b>H Check ▶</b> <input type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF). |             |           |
| <b>I Website:</b> ▶ <u>www.glfundvt.org</u>  |  |  |                           |   |             |           |
| <b>J Tax-exempt status</b> (check only one) – <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527   |  |  |                           |   |             |           |
| <b>K Check ▶</b> <input type="checkbox"/> if the organization is not a section 509(a)(3) supporting organization or a section 527 organization <b>and</b> its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return. |  |  |                           |   |             |           |
| <b>L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ . . . . . ▶ \$ <b>38,930</b></b>  |  |  |                           |   |             |           |

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I.)

Check if the organization used Schedule O to respond to any question in this Part I . . . . . ☒

[illegible]

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Check if the organization used Schedule O to respond to any question in this Part II . . . . . ☐

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

|  | Yes        | No |
|--|------------|----|
| <b>33</b> Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .  | <b>33</b>  | ✓  |
| <b>34</b> Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .   | <b>34</b>  | ✓  |
| <b>35a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . .  | <b>35a</b> | ✓  |
| <b>b</b> If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O . . . . .  | <b>35b</b> |    |
| <b>c</b> Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .  | <b>35c</b> | ✓  |
| <b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .  | <b>36</b>  | ✓  |
| <b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ <b>37a</b> 0  |            |    |
| <b>b</b> Did the organization file <b>Form 1120-POL</b> for this year? . . . . .   | <b>37b</b> | ✓  |
| <b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . .  | <b>38a</b> | ✓  |
| <b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .  | <b>38b</b> |    |
| <b>39</b> Section 501(c)(7) organizations. Enter: . . . . .  |            |    |
| <b>a</b> Initiation fees and capital contributions included on line 9 . . . . .  | <b>39a</b> |    |
| <b>b</b> Gross receipts, included on line 9, for public use of club facilities . . . . .   | <b>39b</b> |    |
| <b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0  |            |    |
| <b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .  | <b>40b</b> | ✓  |
| <b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . ▶ 0   |            |    |
| <b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . ▶ 0   |            |    |
| <b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T. . . . .   | <b>40e</b> | ✓  |
| <b>41</b> List the states with which a copy of this return is filed. ▶   |            |    |
| <b>42a</b> The organization's books are in care of ▶ <u>Bennett Law</u> Telephone no. ▶ <u>802-229-3675</u><br>Located at ▶ <u>One National Life Drive, Montpelier, Vermont</u> ZIP + 4 ▶ <u>05604</u>   |            |    |
| <b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?<br>If "Yes," enter the name of the foreign country: ▶<br>See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> . | <b>42b</b> | ✓  |
| <b>c</b> At any time during the calendar year, did the organization maintain an office outside the U.S.? . . . . .<br>If "Yes," enter the name of the foreign country: ▶   | <b>42c</b> | ✓  |
| <b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶ <b>43</b>  |            |    |
| <b>44a</b> Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .  | <b>44a</b> | ✓  |
| <b>b</b> Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .   | <b>44b</b> | ✓  |
| <b>c</b> Did the organization receive any payments for indoor tanning services during the year? . . . . .  | <b>44c</b> | ✓  |
| <b>d</b> If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .   | <b>44d</b> |    |
| <b>45a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .   | <b>45a</b> | ✓  |
| <b>45b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . .  | <b>45b</b> | ✓  |

- 46** Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

|           | Yes | No                                  |
|-----------|-----|-------------------------------------|
| <b>46</b> |     | <input checked="" type="checkbox"/> |

**Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI . . . . . ☐

- 47** Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .

|           | Yes | No                                  |
|-----------|-----|-------------------------------------|
| <b>47</b> |     | <input checked="" type="checkbox"/> |

- 48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .

|           | Yes | No                                  |
|-----------|-----|-------------------------------------|
| <b>48</b> |     | <input checked="" type="checkbox"/> |

- 49a** Did the organization make any transfers to an exempt non-charitable related organization? . . . . .

|            | Yes | No                                  |
|------------|-----|-------------------------------------|
| <b>49a</b> |     | <input checked="" type="checkbox"/> |

- b** If "Yes," was the related organization a section 527 organization? . . . . .

|            | Yes | No                                  |
|------------|-----|-------------------------------------|
| <b>49b</b> |     | <input checked="" type="checkbox"/> |

- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|--|--|---|---|--|
| None   |  |   |   |  |
|  |  |   |   |  |
|  |  |   |   |  |
|  |  |   |   |  |
|  |  |   |   |  |
|  |  |   |   |  |
|  |  |   |   |  |
|  |  |   |   |  |

- f** Total number of other employees paid over \$100,000 . . . . .

- 51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| None   |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |

- d** Total number of other independent contractors each receiving over \$100,000 . . . . .

- 52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . .

☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                  |   |                  |
|------------------|---|------------------|
| <b>Sign Here</b> | Signature of officer                                | Date             |
|                  | Bennett E. Law, Treasurer of the Board of Directors | January 15, 2013 |
|                  | Type or print name and title                        |                  |

|                               |                            |                      |      |   |      |
|-------------------------------|----------------------------|----------------------|------|---|------|
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name | Preparer's signature | Date | Check <input type="checkbox"/> if self-employed | PTIN |
|                               | Firm's name                | Firm's EIN           |      |   |      |
|                               | Firm's address             | Phone no.            |      |   |      |

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ☐ Yes ☐ No

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization

Gay & Lesbian Fund of Vermont

Employer identification number

43-2082613

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III—Functionally integrated      d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? . . . . .

(ii) A family member of a person described in (i) above? . . . . .

(iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . .

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? |    | (v) Did you notify the organization in col (i) of your support? |    | (vi) Is the organization in col (i) organized in the U.S.? |    | (vii) Amount of support |
|------------------------------------|----------|---|--|----|---|----|--|----|-------------------------|
|                                    |          |   | Yes  | No | Yes   | No | Yes  | No |                         |
| (A)                                |          |   |  |    |   |    |  |    |                         |
| (B)                                |          |   |  |    |   |    |  |    |                         |
| (C)                                |          |   |  |    |   |    |  |    |                         |
| (D)                                |          |   |  |    |   |    |  |    |                         |
| (E)                                |          |   |  |    |   |    |  |    |                         |
| Total                              |          |   |  |    |   |    |  |    |                         |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .  | 22,988   | 29,942   | 43,733   | 44,220   | 38,930   | 179,813   |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   | 0        | 0        | 0        | 0        | 0        | 0         |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .   | 0        | 0        | 0        | 0        | 0        | 0         |
| <b>4 Total.</b> Add lines 1 through 3 . . . . .  | 22,988   | 29,942   | 43,733   | 44,220   | 38,930   | 179,813   |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |          |          |          |          |          | 79,621    |
| <b>6 Public support.</b> Subtract line 5 from line 4. . . . .  |          |          |          |          |          | 100,192   |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total                |
|--|----------|----------|----------|----------|----------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .   | 22,988   | 29,942   | 43,733   | 44,220   | 38,930   | 179,813                  |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .  | 0        | 0        | 0        | 0        | 0        | 0                        |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .  | 0        | 0        | 0        | 0        | 0        | 0                        |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .  | 0        | 0        | 0        | 0        | 0        | 0                        |
| <b>11 Total support.</b> Add lines 7 through 10 . . . . .  |          |          |          |          |          | 179,813                  |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .  |          |          |          |          | 12       | 0                        |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |          |          |          |          |          | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|   |                                     |         |
|---|-------------------------------------|---------|
| <b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . .  | <b>14</b>                           | 55.72 % |
| <b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14 . . . . .  | <b>15</b>                           | 49.73 % |
| <b>16a 33 1/3% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .   | <input checked="" type="checkbox"/> |         |
| <b>b 33 1/3% support test—2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .  | <input type="checkbox"/>            |         |
| <b>17a 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .    | <input type="checkbox"/>            |         |
| <b>b 10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . | <input type="checkbox"/>            |         |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .  | <input type="checkbox"/>            |         |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 . . . . .   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b . . . . .  |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6.) . . . . .  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 . . . . .  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .   |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .  |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b . . . . .  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .   |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .   |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .  |          |          |          |          |          |           |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|  |           |   |
|--|-----------|---|
| <b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) . . . . . | <b>15</b> | % |
| <b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15 . . . . .                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|   |           |   |
|---|-----------|---|
| <b>17</b> Investment income percentage for <b>2011</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .  | <b>17</b> | % |
| <b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17 . . . . .   | <b>18</b> | % |
| <b>19a 33 1/3% support tests—2011.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>         |           |   |
| <b>b 33 1/3% support tests—2010.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/> |           |   |
| <b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . <input type="checkbox"/>   |           |   |



## Part IV

**Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization

**Gay & Lesbian Fund of Vermont**

Employer identification number

**43-2082613**

Form 990-EZ, line 16 - "Other Expenses" totals \$55. Breakdown as follows:

**\$ 49 - Cost of Banking (New check order)**

**\$ 1 - PayPal Expense (Fee assessed by PayPal from donation made to the Gay & Lesbian Fund of Vermont)**

**\$ 5 - Registration fee with the Vermont Secretary of State**

Gay & Lesbian Fund of Vermont  
 EIN: 43-2082613

## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                               | Address                      | City           | State | Zip Code | Amount     | Date       |
|--|------------------------------|----------------|-------|----------|------------|------------|
| Alachua County Land Trust                          | 7204 SE County Road 234      | Gainesville    | FL    | 32641    | \$100.00   | 12/21/2011 |
| American Cancer Society                            | 55 Day Lane                  | Williston      | VT    | 05495    | \$500.00   | 09/28/2012 |
| Americans Caring Teaching Sharing - Honduras       | P.O. Box 433                 | Norwich        | VT    | 05055    | \$100.00   | 12/21/2011 |
| American Civil Liberties Union Foundation          | 125 Broad Street, 18th Floor | New York       | NY    | 10004    | \$150.00   | 12/27/2011 |
| Amnesty International USA                          | 5 Penn Plaza, 16th Floor     | New York       | NY    | 10001    | \$100.00   | 12/22/2011 |
| Area Agency on Aging for Northeastern Vermont      | 481 Summer Street, Suite 101 | St. Johnsbury  | VT    | 05819    | \$50.00    | 12/20/2011 |
| Bixby Library                                      | 258 Main Street              | Vergennes      | VT    | 05491    | \$50.00    | 01/16/2012 |
| Bryan Memorial Gallery                             | P.O. Box 340                 | Jeffersonville | VT    | 05464    | \$50.00    | 12/21/2011 |
| Central Vermont Humane Society                     | P.O. Box 687                 | Montpelier     | VT    | 05601    | \$250.00   | 12/30/2011 |
| Champlain Islanders Developing Essential Resources | P O Box 13                   | South Hero     | VT    | 05486    | \$100.00   | 01/16/2012 |
|  |                              |                |       |          | \$98.00    | 06/12/2012 |
| Chandler Center for the Arts                       | 71 - 73 Main Street          | Randolph       | VT    | 05060    | \$250.00   | 12/01/2011 |
|  |                              |                |       |          | \$5,340.00 | 06/12/2012 |
|  |                              |                |       |          | \$80.00    | 06/27/2012 |
|  |                              |                |       |          | \$1,000.00 | 09/28/2012 |

Gay & Lesbian Fund of Vermont  
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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                     | Address                       | City            | State | Zip Code   | Amount                             | Date                                   |
|--|-------------------------------|-----------------|-------|------------|------------------------------------|--|
| Children's Equitation Center             | P.O. Box 3010                 | Ashfield        | MA    | 01330      | \$100.00                           | 12/21/2011                             |
| Chittenden Emergency Food Shelf          | P.O. Box 1594                 | Burlington      | VT    | 05402-1594 | \$528.34<br>\$350.00<br>\$1,000.00 | 12/30/2011<br>01/16/2012<br>07/18/2012 |
| Citizens Awareness Network               | P O Box 83                    | Shelburne Falls | MA    | 01370-0083 | \$75.00                            | 12/21/2011                             |
| Committee on Temporary Shelter           | P.O. Box 1616                 | Burlington      | VT    | 05402-1616 | \$1,395.00                         | 12/30/2011                             |
| CV Shareheat Fund                        | 77 Grove Street               | Rutland         | VT    | 05701      | \$350.00                           | 12/27/2011                             |
| Dartmouth College Fund                   | 6066 Development Office       | Hanover         | NH    | 03755-3555 | \$25.00                            | 12/20/2011                             |
| Dartmouth GLBT Alumni/ae Association     | P O. Box 1191                 | Stockbridge     | MA    | 01262      | \$25.00                            | 12/20/2011                             |
| Doctors Without Borders USA              | P.O. Box 5030                 | Hagerstown      | MD    | 21741-5030 | \$400.00                           | 12/27/2011                             |
| Echo Lake Aquarium & Science Center      | One College Street            | Burlington      | VT    | 05401      | \$60.00                            | 12/27/2011                             |
| Environmental Defense Fund               | 1875 Conn. Ave. NW, Suite 600 | Washington      | DC    | 20009      | \$250.00                           | 12/22/2011                             |
| FINCA International                      | 1101 14th St. NW, 11th Floor  | Washington      | DC    | 20005      | \$250.00                           | 12/21/2011                             |
| Foundation for Integrative AIDS Research | 62 Sterling Place, Suite 2    | Brooklyn        | NY    | 11217      | \$250.00                           | 12/21/2011                             |

Gay & Lesbian Fund of Vermont  
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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                       | Address                     | City             | State | Zip Code   | Amount              | Date                     |
|--|-----------------------------|------------------|-------|------------|---------------------|--------------------------|
| Foxboro Discretionary Fund                 | P.O. Box 636                | Foxborough       | MA    | 02035      | \$100.00            | 09/28/2012               |
| Friends of the Vergennes Opera House       | P.O. Box 88                 | Vergennes        | VT    | 05491      | \$200.00            | 07/18/2012               |
| Gay & Lesbian Advocates & Defenders (GLAD) | 30 Winter Street, Suite 800 | Boston           | MA    | 02108-4730 | \$200.00            | 12/30/2011               |
| Grass Roots Arts and Community Effort      | P.O. Box 960                | Hardwick         | VT    | 05843      | \$50.00             | 12/20/2011               |
| Green Mountain Animal Defenders            | P.O. Box 4566               | Burlington       | VT    | 05406-4577 | \$50.00             | 01/16/2012               |
| Green Mountain Club                        | 4711 Waterbury-Stowe Road   | Waterbury Center | VT    | 05677      | \$50.00<br>\$250.00 | 12/30/2011<br>01/16/2012 |
| Green Mountain Habitat for Humanity        | P.O. Box 381                | Burlington       | VT    | 05402      | \$100.00<br>\$50.00 | 12/27/2011<br>12/30/2011 |
| Hardwick Area Food Pantry                  | 39 West Church Street       | Hardwick         | VT    | 05843      | \$50.00             | 12/20/2011               |
| Have Justice Will Travel                   | 9580 Vermont Route 113      | Vershire         | VT    | 05079      | \$200.00            | 12/30/2011               |
| Heifer International                       | One World Avenue            | Little Rock      | AR    | 72202      | \$150.00            | 12/21/2011               |
| HIV/HCV Resource Center                    | 2 Blacksmith Street         | Lebanon          | NH    | 03766      | \$125.00            | 12/01/2011               |
| Hooks Cemetery Association                 | P.O. Box 812                | Kountze          | TX    | 77625      | \$100.00            | 09/28/2012               |

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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                     | Address                      | City              | State | Zip Code   | Amount     | Date       |
|--|------------------------------|-------------------|-------|------------|------------|------------|
| H.O.P.E. Works                           | P.O. Box 92                  | Burlington        | VT    | 05402      | \$1,000.00 | 07/18/2012 |
| Hunger Free Vermont                      | 38 Eastwood Drive, Suite 100 | South Burlington  | VT    | 05403      | \$100.00   | 12/30/2011 |
| Institute for Humane Education           | P.O. Box 260                 | Surry             | ME    | 04685      | \$25.00    | 12/27/2011 |
| International Rescue Committee           | 122 East 42nd Street         | New York          | NY    | 10168      | \$300.00   | 12/21/2011 |
| Jeudevine Memorial Library               | P.O. Box 536                 | Hardwick          | VT    | 05843      | \$50.00    | 12/20/2011 |
| John W. Graham Emergency Shelter         | 69 Main Street               | Vergennes         | VT    | 05491      | \$100.00   | 01/16/2012 |
| Local Motion                             | 1 Steele Street, #103        | Burlington        | VT    | 05401      | \$80.00    | 12/27/2011 |
| LSU Flagship Annual Fund                 | 3838 West Lakeshore Drive    | Baton Rouge       | LA    | 70808      | \$50.00    | 11/11/2011 |
| LSU Foundation                           | 3838 West Lakeshore Drive    | Baton Rouge       | LA    | 70808      | \$100.00   | 02/28/2012 |
| Main Street Museum                       | 58 Bridge Street             | White River Junct | VT    | 05001-1909 | \$250.00   | 03/29/2012 |
| NAAACP                                   | 4805 Mount Hope Drive        | Baltimore         | MD    | 21215-3297 | \$100.00   | 01/16/2012 |
| The National Center for Reason & Justice | P.O. Box 191101              | Roxbury           | MA    | 02119      | \$50.00    | 12/22/2011 |
| NECI Scholarship Fund                    | 56 College Street            | Montpelier        | VT    | 05602-3115 | \$300.00   | 02/29/2012 |

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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                       | Address                        | City          | State | Zip Code   | Amount               | Date                     |
|--|--------------------------------|---------------|-------|------------|----------------------|--------------------------|
| The New England Anti-Vivisection Society   | 333 Washington St., Suite 850  | Boston        | MA    | 02108-5100 | \$25.00              | 12/27/2011               |
| Northeast Kingdom Audubon Society          | 1302 Main Street               | St. Johnsbury | VT    | 05891      | \$50.00              | 12/21/2011               |
| Northern Rivers Land Trust                 | P.O. Box 112                   | Hardwick      | VT    | 05843      | \$50.00              | 12/20/2011               |
| Outright Vermont                           | P.O. Box 5235                  | Burlington    | VT    | 05402-5235 | \$400.00<br>\$200.00 | 12/30/2011<br>01/16/2012 |
| Oxfam America                              | 226 Causeway St , 5th Floor    | Boston        | MA    | 02114-2206 | \$300.00             | 12/21/2011               |
| Partners in Health                         | P.O. Box 845578                | Boston        | MA    | 02284-5578 | \$200.00             | 12/30/2011               |
| Planned Parenthood Federation of America   | 434 West 33rd Street           | New York      | NY    | 10001      | \$150.00             | 12/27/2011               |
| Planned Parenthood of Northern New England | 183 Talcott Road, Suite 101    | Williston     | VT    | 05495      | \$100.00             | 01/16/2012               |
| Public Assets Institute                    | P.O. Box 942                   | Montpelier    | VT    | 05601      | \$300.00             | 12/30/2011               |
| Randolph Area Food Shelf                   | 12 Prince Street, Unit 3       | Randolph      | VT    | 05060      | \$150.00             | 12/27/2011               |
| Resource                                   | 266 Pine Street                | Burlington    | VT    | 05401      | \$100.00             | 01/16/2012               |
| RU12? Community Center                     | 20 Winooski Falls Way, St. 102 | Winooski      | VT    | 05404      | \$50.00              | 12/30/2011               |
| Rutland Area Farm & Food Link              | P.O. Box 561                   | East Poultney | VT    | 05741      | \$25.00              | 12/27/2011               |

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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                                | Address                         | City             | State | Zip Code   | Amount              | Date                     |
|---|---------------------------------|------------------|-------|------------|---------------------|--------------------------|
| Save the Manatee Club                               | 500 North Maitland Avenue       | Maitland         | FL    | 32751      | \$25.00             | 12/21/2011               |
| Southern Poverty Law Center                         | 400 Washington Avenue           | Montgomery       | AL    | 36104      | \$250.00            | 12/30/2011               |
| Spectrum Youth & Family Services                    | 31 Elmwood Avenue               | Burlington       | VT    | 05401-4347 | \$100.00            | 12/30/2011               |
| Studio Place Arts                                   | 201 North Main Street           | Barre            | VT    | 05641      | \$100.00            | 12/21/2011               |
| The Center for Reproductive Rights                  | 120 Wall Street                 | New York         | NY    | 10005      | \$1,000.00          | 01/16/2012               |
| The Nature Conservancy of Vermont                   | 27 State Street, Suite 4        | Montpelier       | VT    | 05602      | \$150.00            | 12/30/2011               |
| The Phi Beta Kappa Society                          | P.O. Box 97269                  | Washington       | DC    | 20077-7210 | \$55.00             | 04/24/2012               |
| The Samara Fund at the Vermont Community Foundation | P.O. Box 30                     | Middlebury       | VT    | 05753      | \$100.00<br>\$50.00 | 12/30/2011<br>01/16/2012 |
| T.W. Wood Gallery & Arts Center                     | 36 College Street, College Hall | Montpelier       | VT    | 05602      | \$25.00             | 12/21/2011               |
| United Way of Addison County                        | P.O. Box 555                    | Middlebury       | VT    | 05753      | \$500.00            | 01/16/2012               |
| United Way of Chittenden County                     | 412 Farrell Street, Suite 200   | South Burlington | VT    | 05403      | \$500.00            | 01/16/2012               |
| United Way of Rutland County                        | 6 Church Street                 | Rutland          | VT    | 05701-3458 | \$80.00             | 09/28/2012               |
| U.S. Lacrosse Foundation                            | 113 West University Parkway     | Baltimore        | MD    | 21210      | \$60.00             | 12/21/2011               |



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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name                          | Address                 | City          | State | Zip Code   | Amount     | Date       |
|---|-------------------------|---------------|-------|------------|------------|------------|
| Vermont Access to Reproductive Freedom (VARF) | P.O. Box 8452           | Burlington    | VT    | 05402-8452 | \$50.00    | 12/30/2011 |
| Vermont CARES                                 | P.O. Box 5248           | Burlington    | VT    | 05402-5248 | \$75.00    | 11/11/2011 |
|   |                         |               |       |            | \$250.00   | 12/01/2011 |
|   |                         |               |       |            | \$100.00   | 01/16/2012 |
|   |                         |               |       |            | \$300.00   | 04/24/2012 |
|   |                         |               |       |            | \$75.00    | 05/30/2012 |
|   |                         |               |       |            | \$75.00    | 06/28/2012 |
|   |                         |               |       |            | \$75.00    | 07/18/2012 |
|   |                         |               |       |            | \$75.00    | 08/31/2012 |
|   |                         |               |       |            | \$75.00    | 09/28/2012 |
| Vermont Children's Trust Fund                 | 19 Marble Avenue        | Burlington    | VT    | 05401      | \$100.00   | 01/16/2012 |
| Vermont Coalition for the Uninsured (Rutland) | P O Box 655             | Bellows Falls | VT    | 05101      | \$250.00   | 12/22/2011 |
| Vermont Community Loan Fund                   | P.O. Box 827            | Montpelier    | VT    | 05601      | \$200.00   | 12/30/2011 |
| Vermont Companion Animal Neutering            | 19A Bailey Meadows Road | Middlesex     | VT    | 05602      | \$25.00    | 12/27/2011 |
| Vermont Disaster Relief Fund                  | P.O. Box 555            | Middlebury    | VT    | 05753      | \$1,020.00 | 01/16/2012 |
| Vermont Foodbank                              | 33 Parker Road          | Barre         | VT    | 05641      | \$2,050.00 | 12/30/2011 |
|   |                         |               |       |            | \$50.00    | 01/16/2012 |

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**Awards of the Gay & Lesbian Fund of Vermont  
Fiscal Year October 1, 2011 - September 30, 2012**

| <b>Award Recipient Name</b>          | <b>Address</b>           | <b>City</b>      | <b>State</b> | <b>Zip Code</b> | <b>Amount</b>                      | <b>Date</b>                            |
|--------------------------------------|--------------------------|------------------|--------------|-----------------|------------------------------------|--|
| Vermont Fresh Network                | P.O. Box 895             | Richmond         | VT           | 05477           | \$1,000.00<br>\$500.00<br>\$500.00 | 11/11/2011<br>12/30/2011<br>09/28/2012 |
| Vermont Haiti Project                | 25 Isis Lane             | South Burlington | VT           | 05403           | \$20.00                            | 01/16/2012                             |
| Vermont Institute of Natural Science | P.O. Box 1281            | Quechee          | VT           | 05059           | \$100.00                           | 12/22/2011                             |
| Vermont Irene Flood Relief Fund      | 195 US RT 302-Berlin     | Barre            | VT           | 05641           | \$500.00                           | 12/30/2011                             |
| Vermont Journalism Trust             | 64 Main Street, Suite 27 | Montpelier       | VT           | 05602           | \$25.00                            | 12/27/2011                             |
| Vermont Kin as Parents               | P.O. Box 382             | Winooski         | VT           | 05404           | \$30.00                            | 12/30/2011                             |
| Vermont Land Trust                   | 8 Bailey Avenue          | Montpelier       | VT           | 05602           | \$200.00<br>\$1,000.00             | 12/30/2011<br>07/18/2012               |
| Vermont Natural Resources Council    | 9 Bailey Avenue          | Montpelier       | VT           | 05602           | \$100.00                           | 12/22/2011                             |
| Vermont Public Radio                 | 365 Troy Avenue          | Colchester       | VT           | 05446           | \$300.00                           | 01/16/2012                             |

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## Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2011 - September 30, 2012

| Award Recipient Name          | Address                | City       | State | Zip Code   | Amount             | Date       |
|-------------------------------|------------------------|------------|-------|------------|--------------------|------------|
| Vermont Public Television     | 204 Ethan Allen Avenue | Colchester | VT    | 05446      | \$3,000.00         | 10/01/2011 |
|                               |                        |            |       |            | \$1,000.00         | 12/27/2011 |
|                               |                        |            |       |            | \$300.00           | 12/30/2011 |
|                               |                        |            |       |            | \$145.00           | 01/16/2012 |
|                               |                        |            |       |            | \$100.00           | 06/28/2012 |
|                               |                        |            |       |            | \$4,000.00         | 09/28/2012 |
| Vermont Women's Fund          | P.O. Box 30            | Middlebury | VT    | 05753      | \$275.00           | 12/30/2011 |
| Vermont Works for Women       | 32A Mallets Bay Avenue | Winooski   | VT    | 05404      | \$350.00           | 12/30/2011 |
|                               |                        |            |       |            | \$35.00            | 01/16/2012 |
| Voices for Vermont Children   | P.O. Box 261           | Montpelier | VT    | 05601      | \$50.00            | 12/22/2011 |
| WARMTH                        | P.O. Box 1603          | Burlington | VT    | 05402-1603 | \$100.00           | 01/16/2012 |
| White River Valley Ambulance  | 3190 Pleasant Street   | Bethel     | VT    | 05032      | \$50.00            | 12/27/2011 |
| Wildlife Conservation Network | 25745 Bassett Lane     | Los Altos  | CA    | 94022      | \$100.00           | 12/22/2011 |
| Williston Food Shelf          | P.O. Box 1605          | Williston  | VT    | 05495      | \$300.00           | 12/30/2011 |
| Women Helping Battered Women  | P.O. Box 1535          | Burlington | VT    | 05402-1535 | \$100.00           | 12/30/2011 |
|                               |                        |            |       |            | \$50.00            | 01/16/2012 |
| <b>Total</b>                  |                        |            |       |            | <b>\$41,626.34</b> |            |