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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

2011

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

	A F	or the	2011 calend	ar year, or tax	year beginn	ing		, 2011,	and ending			, 20	
	Bι	heck if ap	plicable	C Name of org	anization					D Empl	ployer identification number		
		Addrens c	.hange	VERMONT K	IN AS PARE	NTS INC					54-2184914		
	י 🖳	Name cha	inge	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Telepho							phone n	umber	
	()	nıtıal retui		P.O BOX 382	2					1			
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			e than \$50.00	0 A Form 990	-EZ or Form	990 return is no	t required though	Form 990-N (e-postcard) r	nay be rec	uired	(see instructions) But if	
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	LA	dd lines	5b, 6c, and 7	b, to line 9 to d	etermine gros	s receipts If gro	ss receipts are \$20	0,000 or more,	or if total ass	ets (Part II,			
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	instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi	SPari	Yes	No				
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	100	✓				
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34						
35 _a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a 35b		✓				
С	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III							
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓				
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a							
b	Did the organization file Form 1120-POL for this year?	37b		✓				
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		/				
ь	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	30a		- -				
39	Section 501(c)(7) organizations Enter.	1 :	30					
а	Initiation fees and capital contributions included on line 9	ľ						
b	Gross receipts, included on line 9, for public use of club facilities	1 .						
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0	- [,					
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1				
С	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.							
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization	:	i					
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓				
41	List the states with which a copy of this return is filed VERMONT							
42a		802-33		5				
b	Located at ► PO BOX 382, WINOOSKI, VT ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	054	Yes	NI-				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	res	No ./				
	If "Yes," enter the name of the foreign country ▶	122						
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1	_					
С	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶	42c		✓				
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		ı	\				
	and enter the amount of tax-exempt interest received or accrued during the tax year .	 -	,	,				
44-	Did the arganization maintain and described funds down the conflict the COO.		Yes	No				
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		✓				
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		· /				
C	Did the organization receive any payments for indoor tanning services during the year?	44c		✓				
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d						
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		✓				
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of							
	Form 990-EZ (see instructions)	45b		✓				

Form 99	0-EZ (2011)							F	age 4
	· · · · · · · · · · · · · · · · · · ·							Yes	No
46	Did the or	ganization engage, directly or i	ndirectly, in political c	ampaign activities on	behalf of or i	rı oppositior			١,
	to candid	lates for public office? If "Yes,"	complete Schedule C	/oV4) nanayamat s	haritable t	ructo only	46	1.00	✓
art \	Y Sec	tion 501(c)(3) organizations (c)(3) organizations and sect	s and section 4947	(a)(1) nonexempt o	naritable ti ete must an	Swer gues	All Sec	HON 2 AGI	h,
		52, and complete the tables			Sta must an	swer ques	.10115 117		J
	Cho	ck if the organization used Sc	hedule 0 to respond	Lto any question in th	us Part VI				
	Cite	CK II the organization used to	ricadic o to respond	to any quodicini ii				Yes	No
47	Did the o	rganization engage in lobbying	activities or have a s	section 501(h) election	n in effect di	uring the tax	,		
••		res," complete Schedule C, Par					47		1
48	is the orga	anization a school as described i	n section 170(b)(1)(A)(ii)? If "Yes," complete S	Schedule E		48		√
49a	Did the or	ganization make any transfers t	to an exempt non-cha	ritable related organiz	ation?.		49a		✓
b	If "Yes," v	vas the related organization a s	ection 527 organizatio	n? .			49b		L
50	Complete	this table for the organization's	s five highest compen	sated employees (oth	er than office	ers, directors	s, truste	es an	id ke '
	employee	s) who each received more that	n \$100,000 of comper	nsation from the organ			enter "N	one	
	(a) Name a	and address of each employee	(b) Title and average hours per week	(c) Reportable compensation	(d) Health b contributions to	employee (e) Estimate		
	pai	d more than \$100,000	devoted to position	(Forms W-2/1099-MISC)	benefit plans, ai compens		other com	iperisa	tion
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			_						
51 (a)	\$100,000	e this table for the organization of compensation from the organization dress of each independent contractor particles.	anization If there is no	one, enter "None " (b) Type of serv			eceivea		: (na
				Ī					
			•••••	-	İ				
			•••••	1					
d	Total num	ber of other independent contri	actors each receiving	over \$100 000	<u> </u>				
52		ganization complete Schedule.	•			1)			
J.		pt charitable trusts must attach			απα το τη (α)(✓ Yes		No
Jnder p	enalties of pe	rjury, I declare that I have examined this	return, including accompan	ying schedules and stateme	ents, and to the b	est of my know			, it is
rue, cor	rect, and con	nplete Declaration of preparer (other tha	n officer) is based on all info	rmation of which preparer h	ias any knowledo	je		_	
		Suren Gran	all						
Sign Here		Signature of officer GRAI	VGER, FIXE	CUTIVE DIRE	Date ESOR	51	101	12	_
) 7	ype or print name and title			<u></u>				
Paid	Prini	t/Type preparer's name	Preparer's signature	V . 0 0 00 Pa	4010	Check if	PTIN		
repa	arer DE	NISE MYERS	Ulmbl	MARCHIO	DIO	self-employed	P00	3666	52
Jse (1		OUNTING SERVICES, P	r.c. ()	Firm's	EIN ▶	03-036	8152	
	Firm		WINOOSKI, VT 05404		Phone		802-655-		
Vlay th	ne IHS disc	uss this return with the prepare	r shown above? See i	instructions		>	✓ Yes		No

Page 4

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545 0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

	of the organization	ENITS INC					[Linployer	54-21			
Par	MONT KIN AS PARI		rity Status (All orga	nization	s must c	omplete	this na	rt) See i				
			ation because it is (Fo						non dene	7113		
1			hes, or association of						i			
2			170(b)(1)(A)(ii). (Attac			CG 111 000		(~)(')(' ')(·,·			
			spital service organiza			eaction :	170/b\/1\/	/ A \/iii\				
3			on operated in conjun						D(E)(4)(A)	liid Enta	r tho	
4	hospital's nam	ne, city, and stat	e									
5	section 170(b)(1)(A)(iv). (Com	•						vernment	al unit c	lescrib	ed in
6			nment or government									
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	art II)						
9	receipts from support from	activities related gross investme	receives. (1) more that d to its exempt funct ent income and unre lifter June 30, 1975. So	ions—sul lated bus	bject to d siness ta	certain e: xable ind	ceptions	s, and (2) ss sectio	no more	than 3	31/3%	of its
10	An organization	on organized and	d operated exclusively	to test fo	or public s	safety Se	ee <mark>sectio</mark>	n 509(a)((4).			
11	An organization	on organized ar	nd operated exclusively objects of the operated organized describes the type of	ely for th	ne benefi describe	t of, to p d in sect	perform ion 509(a	the funct a)(1) or se	tions of, ection 50	9(a)(2) S		
	a 🗍 Type I	ьП	Type II c	☐ Type	III-Funct	ionally in	tegrated		d [] Type I	IIOth	er
е	By checking t	his box, I certify indation manage	that the organization ers and other than on	is not co	ntrolled c	directly or	indirectl	ly by one	or more	disqualif	ied pe	rsons
4			n weston dotarminate	an fram	the IDC t	that it in	a Tuna	LTuno	ll or Tun	سرمالليم		
f	•		a written determination	on irom	ine ins	mat it is	атуре	i, Type	ii, or Typ	e ili suj	эрогиг	ıg (—)
		check this box						•				
g	Since August following pers		he organization acce	pted any	gift or co	ontributio	n from a	iny of the	S			
			ndirectly controls, eithody of the supported		-	her with	persons	describe	d in (ii) ar	nd 11g(i)	Yes	No
	(ii) A family m	ember of a pers	on described in (i) abo	ve?						11g(ıı	+	
			a person described in		above?	•	• •		•	11g(m		
h			on about the support			•				1.191	<u>'</u> 1	
	Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the organization in col. (i) listed in your governing document? (v) Did you notify the organization in col. (i) of your support?			nization in of your	(vi) ! organizat (i) organi U		(vii) Amount of support		
			(300 manucuons);	Yes	No	Yes	No	Yes	No			
(A)								<u> </u>				
						-		ļ				
(B) 	·····	 										
(C)												
(D)												
(E)												
		,		,		. , ;						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	31892	54890	26126	63244	50410	226562	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	31892	54890	26126	63244	50410	226562	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).							
6	Public support. Subtract line 5 from line 4.	7.5,893	Service of the confession	* ************************************		7.	226562	
	on B. Total Support		18375					
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7	Amounts from line 4	31892	54890	26126	63244	50410	226562	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		19	35	105	173	332	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10	, , , , ,	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `				226894	
12	Gross receipts from related activities, etc					12	13224	
13	First five years. If the Form 990 is for the organization, check this box and stop he	ere		d, third, fourtr	i, or fifth tax y	ear as a section	n 501(c)(3) ▶ ☑	
	on C. Computation of Public Suppo Public support percentage for 2011 (line			1 column (f)		14		
14 15	Public support percentage for 2011 (fine Public support percentage from 2010 Sc			i i , columni (i))		15	/ %	
16a	331/3% support test—2011. If the organibox and stop here. The organization qua	zation did not	check the box		d line 14 is 331			
b	331/3% support test—2010. If the organ check this box and stop here. The organ					e 15 is 33½%	or more, ▶ □	
17a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.							
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization	tion meets the neets the "facts	e "facts-and-ci s-and-circums 	rcumstances" tances" test T	test, check the The organizatio	nis box and st in qualifies as a	op here a publicly	
18	Private foundation. If the organization d instructions				a, or 17b, chec	k this box and	see ▶ []	