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Form 990-EZ

## **Short Form** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file
Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No. 1545 1150

*2*011

Open to Public Inspection

For the 2011 calendar year, or tax year beginning 2011, and ending D Employer identification number Check if applicable FIRST STEP RECOVERY HOUSE, Address change 74-3218897 Telephone number x6O BURLINGTON, VT 05401 802-862-2322 Koyzo IV , notionil Amended return Group Exemption Application pending Number Accounting Method. X Cash Accrual Other (specify) X if the organization is not H Check ▶ Website: ► N/A required to attach Schedule B (Form 990, 990-EZ, or 990-PF). X 501(c)(3) Tax-exempt status (ck only one) -501(c) ( ) ◄(insert no ) 4947(a)(1) or 527 Check If the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► Ś 57,149. Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.) Check if the organization used Schedule O to respond to any question in this Part I 1 Contributions, gifts, grants, and similar amounts received 2 Program service revenue including government fees and contracts 2 57.149. 3 Membership dues and assessments 4 Investment income 5a 5a Gross amount from sale of assets other than inventory 5ь b Less, cost or other basis and sales expenses c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5 c SCANNED JUL Gaming and fundraising events a Gross income from gaming (attach Schedule G if greater than \$15,000) 6a **b** Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6ь c Less, direct expenses from gaming and fundraising events 6с Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 7a Gross sales of inventory, less returns and allowances 7 a 7 b b Less. cost of goods sold c Gross profit or (loss) from sales of inventory (Subtract line for interior 76 8 Other revenue (describe in Schedule O) 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 57,149. 10 10 Grants and similar amounts paid (list in Schedule 6) 11 Benefits paid to or for members 11 Salaries, other compensation, and employee benefits SIRIEM, 12 12 Professional fees and other payments to independent contractors 13 13 14 Occupancy, rent, utilities, and maintenance 14 15 Printing, publications, postage, and shipping 15 140. SEE SCHEDULE O 16 58,222. 16 Other expenses (describe in Schedule O) ... 58,362. 17 Total expenses. Add lines 10 through 16 17 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 -1,213. 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year 2,498. figure reported on prior year's return) 19 20 Other changes in net assets or fund balances (explain in Schedule O) 20 21 1,285. Net assets or fund balances at end of year. Combine lines 18 through 20

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2011)



				•		
Form	990-EZ (2011) FIRST STEP RECOV	JERY HOUSE, INC.		74	-321	.8897 Page 2
	t I Balance Sheets. (see the inst	tructions for Part II.)	_			
	Check if the organization used Sched	dule O to respond to any que		A) Beginning of yea	- T	(B) End of year
22	Cash, savings, and investments		<u> </u>	2,498		1, 285.
23	Land and buildings				23	1/2001
24	Other assets (describe in Schedule O)				24	
25	Total assets			2,498		1,285.
	Total liabilities (describe in Schedule O).			0 400		0.
	Net assets or fund balances (line 27 of control   Statement of Program Serv			2,498	. 27	1,285.
F	Check if the organization used Sch			· '''.)	(Reg	Expenses uired for section
Desc	is the organization's primary exempt purpose? SEE	SCHEDULE 0	s three largest program	services as	orgar	c)(3) and 501(c)(4) nizations and section (a)(1) trusts, optional
mea	sured by expenses. In a clear and concise afited, and other relevant information for ea	manner, describe the service ach program title.	es provided, the numbe	er of persons		thers)
28						
			<del></del>			
29	(Grants \$ ) If the	s amount includes foreign gr	ants, check here		28 a	
23						
			<del>-</del>			
	(Grants \$ ) If thi	s amount includes foreign gra	ants, check here	<del>-</del>	29 a	
30						
		<del></del>				
	707787777777777777777777777777777777777				20	
21	(Grants \$ ) If the Other program services (describe in Sche	s amount includes foreign gr	ants, check here		30 a	<u></u>
31	· · · · · · · · · · · · · · · · · · ·	s amount includes foreign gr	ants, check here	▶ □	31 a	
32	Total program service expenses (add line		arrio, orrodit riora	<u> </u>	32	
Pa	nt IV List of Officers, Directors,			ven if not compensated	(see t	he instructions for Part IV )
	Check if the organization used Sch			4 n Hoalth honoful	) n	(353 11 11 11
	(a) Name and address	(b) Title and average hours per week devoted to posibon	(c) Reportable compensation (Form W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefit contributions to emp benefit plans, an deferred compensa	oloyee Id	(e) Estimated amount of other compensation
	RK CROSS	DIRECTOR		doisiled compensu		
	WALNUT STREET	5	0.		0.	0.
	RLINGTON, VT 05408	DIDECTOR	_			
	AVIS_JARVIS WALNUT_STREET	DIRECTOR	0.		0.	0.
	RLINGTON, VT 05408	1	·	` <b> </b>	υ.	0.
	IAN HOFFMAN	DIRECTOR		<del> </del>		
	WALNUT STREET	1	0.		0.	0.
	RLINGTON, VT 05408					
	NEE CRUZ	DIRECTOR			_	_
	WALNUT STREET	1	. 0 .	•	0.	0.
	RLINGTON, VT 05408 TTHEW BULE	DIRECTOR		<del></del>		
	WALNUT STREET	DIRECTOR 1	0.		0.	0.
	RLINGTON, VT 05408	_			٠.	
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<del>-</del> -						
			I	I		1

	990-EZ (2011) FIRST STEP RECOVERY HOUSE, INC. 74-3218897	1	Ρ	age 3
Par	<b>Other Information</b> (Note the Schedule A and personal benefit contract statement requirements in SEE SCH the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V	EDUL	E O	[X]
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O	33	Yes	No X
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions).	34		Х
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35 a		х
t	olf 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	35b		<del>  ^</del>
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35 c		х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		x
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
b	Did the organization file Form 1120-POL for this year?	37 b		X
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		х
t	olf 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b N/A			ĺ
39	Section 501(c)(7) organizations Enter:			
	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities  39b  N/A			1
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	i		i
	section 4911 ► 0.; section 4912 ► 0., section 4955 ► 0.	1		
k	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 ь		х
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		-	
	eAll organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed  NONE	40 e		Х
	The organization's books are in care of RENEE CRUZ  Located at RENEE CRUZ  Telephone no. P  ZIP + 4 P 05468			
ŀ	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a		Yes	No
•	financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If 'Yes,' enter the name of the foreign country	42 b		Х
(	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  At any time during the calendar year, did the organization maintain an office outside of the U.S.?  If 'Yes,' enter the name of the foreign country:	42 c		Х
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here  and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	N/A N/A No
	Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 a		χ
	Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44ъ		Ϋ́Х̈
	Did the organization receive any payments for indoor tanning services during the year?.	44 c	ļ	X
(	If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	44d	ŀ	

45 a

45b X Form 990-EZ (2011)

45a Did the organization have a controlled entity of the organization within the meaning of section 512(b)(13)?.

Form <b>990-E</b>	z (2011) FIRST STEP RECOVERY	HOUSE, INC.				74-321	8897	Р	age 4
,		<u> </u>						Yes	No
46 Did th	e organization engage, directly or indirec	tly, in political campaig	n activities or	n behalf of d	or in oppe	osition to			,
Part VI	dates for public office? If 'Yes,' complete Section 501(c)(3) organizations		(a)(1) non	evemnt c	haritak	lo tructo o	46	ction	X
rant VF	501(c)(3) organizations and sec								ı
	47-49b and 52, and complete the	ne tables for lines!	50 and 51.	•			,		
	Check if the organization used Schedule	e O to respond to any o	uestion in thi	ıs Part VI					
								Yes	No
<b>47</b> Did th	e organization engage in lobbying activiti	es or have a section 50	)1(h) election	ın effect du	uring the	tax year? If 'Y	es,		v
	lete Schedule C, Part II organization a school as described in se	ction 170/h)/1)/A)/u)2 I	f 'Vec' comp	lete Schedi	ıle F		47		X
	e organization make any transfers to an	( ) ( ) ( ) ( )	•		JIC L		49 a		X
	s,' was the related organization a section	•	olutes of gain				49b		
	· ·	=	mplovees (oth	her than off	icers. dir	ectors, trustee	s and kev		
emplo	olete this table for the organization's five holyees) who each received more than \$10	0,000 of compensation	from the orga	anızatıon. If	there is	none, enter 'N	one '		
(	a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable of (Forms W-2/1	compensation 1099-MISC)	contributi benef	alth benefits, ons to employee it plans, and compensation	(e) Estimate other con		
NONE					deletted	compensation			
				ļ					
		<b> </b>			į				
		·				··· · · · · · · · · · · · · · · · · ·			<del></del>
e Total	number of other employees paid over \$1	00.000	1		l				
	blete this table for the organization's five	· -	ndependent c	ontractors v	who each	received more	than \$100	o 000,	f
	ensation from the organization. If there is		· · · · · · · · · · · · · · · · · · ·	45.T	-4		(-) (-)		
	ame and address of each independent contractor paid	more than \$100,000		(b) Type o	or service		(c) Com	pensauo	m 
NONE _									
		····							
<del>-</del>									
			<u> </u>						
	***								-
	<u> </u>		<u> </u>						
	number of other independent contractors	•	•			•			
	ne organization complete Schedule A? <b>N</b> otable trusts must attach a completed Sch		3) organizatio	ns and 4947	7(a)(1) no	nexempt	► X Ye	s	No
Under penaltie	es of perjury, I declare that I have examined this return	, including accompanying sch	edules and stater	ments, and to t	the best of n	ny knowledge and l		L	
true, correct, a	and complete Declaration of preparer (other than office	er) is based on all information	of which prepare	er nas any know	wieage				
Sign	Signature of officer				Date				
Here	C) ex. sugg					6/32/1	٦		
	Type or print name and title						<u> </u>		
	Print/Type preparer's name	Preparer's sugnature		Date		Checkif F	TIN		
	l .			I 16 11.12		,			
Paid	THOMAS J. PASSBURG	10/Oll	9	6-14	/-/2	self-employed	2015045	26	
Preparer	Firm's name FOTHERGILL SEGA		PAS	<i>W-14</i>	/-/2	self-employed   1			
	Firm's name FOTHERGILL SEGA	T	PAS	<i>- 14</i>		Firm's EIN ►	03-030	0841	
Preparer Use Only	Firm's name FOTHERGILL SEGA	T 05602		0-14		Firm's EIN ►		0841 5261	No

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

FIR	<u>S</u> T	STE	P RE	COVE	RY	HC	)US	Ε,	INC										74-3	21889	7		
Par	l f	Rea	son	for P	ubli	c C	ha	rity	Stat	lus	(All	orga	nızat	ions	must	compl	ete th	s part	.) See	ınstru	ctions.		
The c	rga	nızatı	n is n	ot a pr	ıvate	fou	unda	tion	beca	use	it is:	(For I	nes 1	throu	gh 11, c	heck or	ly one t	ox)					
1	П	A chi	urch, c	onven	tion	of c	hurc	hes	or as:	soci	ation	of chi	urches	desc	ribed in	section	170(b)(	1 <b>)</b> (A)(i).					
2	П	A sch	nool de	scribe	d in	sec	tion	170(	b)(1)(	(A)(i	<b>).</b> (A	ttach	Sched	lule E	.)								
3	П	A ho	spital d	or a co	oper	atıv	e ho	spita	al ser	vice	orgai	nızatıd	on des	cribe	d in sec	tion 170	(ЬХ1ХА	Xiii).					
4	П	A me	dical r	esear	ch or	gan	ızatı	on o	perat	ed ii	con	juncti	on with	n a ho	spital d	escribed	in seci	ion 170(	b)(1)(A)	(iii). Ent	er the hos	pital's	
	_	name	e, city,	and s	tate.																	•	
5		An o. <b>170(l</b>	ganıza X1XA	ation o <b>(iv).</b> (	pera Com	ted ple	for t	the b art li	enefi .)	t of a	a coll	ege o	runive	ersity	owned	or opera	ted by	govern	mental	unit des	cribed in s	ection	
6 -7	Н	An o	rganiza	ation t	at n	orm	ally	rece	ives	a su	bstan					ection 1: m a gov			or from	the gen	eral public	descri	bed -
	$\Box$		ction 1	`		• •	•	•			•	/A\/:	<b>\</b> (Car		e Part II	,							
8 9	K			-										•		•							
3	from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)																						
10	Ш		•		-			•				•		•		•			•	•			
11	Ш	more	public	ly sup	porte	ed o	rgar	าเzat	ions d	desc	rıbed	in se	ction 5	i09(a)	(1) or si	perform ection 50 ugh 11h	09(a)(2)	ctions of See <b>se</b>	, or cari ction 50	ry out th <b>09(a)(3).</b>	e purpose Check the	s of on e box t	e or hat
		а 🗌	Туре	I			b	□⊤	ype I	I		С	ַן ד	pe II	I - Fun	ctionally	ıntegra	ted		d 🗌	Type III	- Oth	er
e		othe	necking than ton 509	founda	ition	l ce mar	rtify nage	that ers a	the c nd ot	orgar her 1	nizatio than o	on is i	not coi r more	ntrolle publ	ed direct	tly or incoorted o	lirectly t rganiza	y one o tions des	r more scribed	disqualif in sectio	ied persor n 509(a)(1	ıs ) or	
f		If the	orgar k this t	ization oox	rec	eive	ed a	writt	en de	etern	nnati	on fro	m the	IRS 1	hat is a	Type 1,	Type II	or Type	III supp	orting o	rganızatıoı	٦,	
g		Since	e Augu	st 17,	2006	5, ha	as th	ne or	ganız	atio	n acc	epted	any g	ıft or	contrib	ution fro	m any o	of the fol	lowing p	oersons?	?		
																						Yes	No
		(i)											er alon		ogether	with pe	rsons d	escribed	in (ii) a	ınd (III)	11 ~ (i)		
		(ii)	A fam		•		_	-		٠.		-		JI 1.							11 g (i) 11 g (ii		<del> </del>
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			organizat				•	(II) EII	•		(des	cribed ove or	on lines IRC sections	1-9 bon	column your g	zation in (i) listed in overning iment?	the orga	you notify nization in nn (I) of upport?	organı colu organız	Is the zation in imn (i) red in the S ?	(vii) Amo	unt of su	ipport
															Yes	No	Yes	No	Yes	No	1		
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BAA	Fo	Pape	rwork	Redu	ction	Ac	t No	tice,	see t	he li	nstru	ctions	for F	orm 9	90 or 99	0-EZ			Schedu	ile A (Fo	rm 990 or	990-E	Z) 2011

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

			· · · · · · · · · · · · · · · · · · ·				<del></del>
Sect	ion A. Public Support		<del>,</del>	<del></del>	<del></del>		
	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		<u></u>				
5	The portion of total - contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					~~ `	-
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
Caleı begir	ndar year (or fiscal year nning in) >	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc (see ins	structions)			12	
13	First five years. If the Form 990 organization, check this box and		ation's first, secon	id, third, fourth, or	fifth tax year as	a section 501(c)(3)	) ►∏
Sec	tion C. Computation of Pu	ıblic Support	Percentage				
14	Public support percentage for 20		-	e 11, column (f)).		14	%
15	Public support percentage from :	2010 Schedule A	, Part II, line 14	•		_ 15	%_
16 a	33-1/3% support test – 2011. If to and stop here. The organization	he organization o qualifies as a pu	did not check the b blicly supported or	oox on line 13, and rganization	the line 14 is 33.	1/3% or more, ch	eck this box
t	33-1/3% support test – 2010. If t and stop here. The organization				a, and line 15 is 33	3-1/3% or more, c	heck this box ►
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the 'facts-	and-circumstance:	s' test, check this	box and stop here	e. Éxplain in Part	tV how
t	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as a	box and stop here a publicly supporte	e. Explain in Part ed organization	IV how the ►
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a,			
BAA					S	chedule A (Form	990 or 990-EZ) 2011

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support					<del></del>	
	dar year (or fiscal yr beginning in)►	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.')						0.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.				62,559.	57,149.	119,708.
3	Gross receipts from activities that are not an unrelated trade or business under section 513					3,7113.	0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or		-	-	-		0.
	facilities furnished by a governmental unit to the organization without charge						0.
6	Total. Add lines 1 through 5	0.	0.	0.	62,559.	57,149.	119,708.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
_	for the year Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	0. 119,708.
Sec	tion B. Total Support	t <u>.</u>		***************************************		<u>l _</u>	
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received	0.	0.	0.	62,559.	57,149.	119,708.
	on securities loans, rents,						
b	royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	similar sources Unrelated business taxable income (less section 511	0.	0.	0.	0.	0.	0.
c	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0.	0.	0.	0.	0.	0.
11	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	0.	0.	0.	0.	0.	0.
11	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in	0.	0.	0.	62,559.		0. 0. 0.
12 13 14	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and	0 . s for the organiza stop here .	0. tion's first, second	0.	62,559.	57,149.	0.
12 13 14	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pu	0. s for the organiza stop here blic Support I	0. tion's first, second	0., third, fourth, or	62,559.	57,149.	0. 0. 0. 119,708.
11 12 13 14 Sec 15	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Purpublic support percentage for 20	0. s for the organizar stop here blic Support I	0. tion's first, second Percentage (f) divided by line	0., third, fourth, or	62,559.	57,149.	0. 0. 0. 119,708. ► [X]
12 13 14 Sec 15 16	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Purblic support percentage for 20 Public support percentage from 2	0. s for the organiza stop here blic Support i 11 (line 8, column 2010 Schedule A,	0. tion's first, second Percentage (f) divided by line Part III, line 15	0 . , third, fourth, or 13, column (1))	62,559.	57, 149. section 501(c)(3)	0. 0. 0. 119,708. ► [X]
11 12 13 14 Sec 15 16 Sec	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Pupulic support percentage for 20 Public support percentage from 2 tion D. Computation of Inventorial carries.	0. s for the organizar stop here blic Support if 11 (line 8, column 2010 Schedule A,	0. tion's first, second Percentage (f) divided by line Part III, line 15 me Percentage	0., third, fourth, or	62,559. fifth tax year as a	57, 149. section 501(c)(3)	0. 0. 0. 119,708. ► [X]
12 13 14 Sec 15 16 Sec 17	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pupulic support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage for	o.s for the organiza stop here. blic Support I 11 (line 8, column 2010 Schedule A, vestment Inco	0. tion's first, second Percentage (f) divided by line Part III, line 15 me Percentage column (f) divided	0., third, fourth, or 13, column (f))	62,559. fifth tax year as a	57, 149. section 501(c)(3)	0. 0. 0. 119,708. ► [X]
12 13 14 Sec 15 16 Sec 17 18	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pupulic support percentage for 20 Public support percentage from 2 Investment income percentage for Investment Income Investment Inc	o. s for the organizar stop here blic Support I 11 (line 8, column 2010 Schedule A, vestment Inco or 2011 (line 10c, com 2010 Schedule	0. tion's first, second Percentage (f) divided by line Part III, line 15 me Percentage column (f) divided e A, Part III, line 1	0., third, fourth, or 13, column (f)) by line 13, column	62, 559. fifth tax year as a	57, 149. section 501(c)(3) 15 16	0. 0. 0. 119,708. ► [X]
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11 12 13 14 Sec 15 16 Sec 17 18 19 a	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Public support percentage for 20 Public support percentage from 2 Investment income percentage from 33-1/3% support tests — 2011. If is not more than 33-1/3%, check 33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%	s for the organizar stop here blic Support I 11 (line 8, column 2010 Schedule A, vestment Incor 2011 (line 10c, com 2010 Schedule the organization of this box and stop the organization of check this box and check this box and stop the organization of the organizatio	tion's first, second Percentage (f) divided by line Part III, line 15 me Percentage column (f) divided e A, Part III, line 1 did not check the binere. The organiz lid not check a box and stop here. The	0., third, fourth, or 13, column (f)) by line 13, column 7 ox on line 14, and attion qualifies as a con line 14 or line organization qual	62, 559.  fifth tax year as a  in (1))  d line 15 is more to a publicly suppore 19a, and line 16 ifies as a publicly	57, 149. section 501(c)(3)  15 16  17 18 han 33-1/3%, and led organization is more than 33-1/supported organization	0. 0. 0. 119,708. ► X

Schedule A	(Form	990 or 9	990-EZ)	2011	F11	RST	STEP	REC	COVER	<u>r hou</u>	SE,	INC.			74	<u>-321</u>	<u>8897</u>		Page 4
Part IV	Supp Part	lemen II, line Instru	<b>ital In</b> i 17a o	<b>forma</b> ir 17b	ition. ; and	Com Part	plete III, I	this	part to 2. Also	prov com	ide ti plete	he ex this p	plana part f	ations or any	requir addi	ed by tional	Part	II, line mation.	10;
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Schedule A (Form 990 or 990-EZ) 2011

BAA

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
FIRST STEP RECOVERY HOUSE, INC.	74-3218897
FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE	
TO PROVIDE SHELTER FOR PERSONS RECOVERING FROM DRUG OR ALCOHOL	ADDICTIONS
FORM 990-EZ, PART V - REGARDING TRANSFERS ASSOCIATED WITH PERSONAL	BENEFIT CONTRACTS
(A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,	DIRECTLY OR
INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT?	NO -
(B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIREC	CTLY OR
INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?	NO
	·
	· <b>-</b>

2011	SCHEDULE O - SUPPLEMENT	AL INFORMATION	PAGE 2
	FIRST STEP RECOVERY H	OUSE, INC.	74-3218897
OTHER EXPE BANK SERVIC CABLE	TE CHARGE UBSCRIPTIONS AL FEES	\$ TOTAL \$	709. 1,779. 51. 150. 3,489. 751. 34,703. 216. 4,376. 733. 1,290. 9,975. 58,222.

Form **8868** (Rev Jahuary 2012) Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

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-	e filing for an Automatic 3-Month Extension, com	-		\	•	► X
•	e filing for an <b>Additional (Not Automatic) 3-Mont</b> olete Part II unless you have already been grante					
•			· · · · · · · · · · · · · · · · · · ·			
corporation request an e Associated V	ing (e-file). You can electronically file Form 8868 equired to file Form 990-T), or an additional (no xtension of time to file any of the forms listed in this fertain: Personal Denetit Contracts, which in got this form, visit www.irs gov/efile and click	t automatic) : Part I or Par nust be sent t	3-month extension of time. You can elect t II with the exception of Form 8870, Info to the IRS in paper format (see instruction	ronic rmat	ally file Form on Return fo	n 8868 to r Transfers
Part I A	utomatic 3-Month Extension of Time.	Only subn	nit original (no copies needed)			
	n required to file Form 990-T and requesting an			mnle	te Part Loni	, <u>►</u> □
•	•			•		
income tax r	porations (including 1120-C filers), partnerships, eturns.	REMILS, an	a trusts must use Form 7004 to request a	an ex	tiension of til	ne to lile
			Enter filer's identif	vina	number cee	inctrictions
	Name of exempt organization or other filer, see instructions		- Like mei sidendi			on number (EIN) or
Type or	Halle of exempt organization of other mer, see messacions				noyer racinancus.	on nomber (Elity) of
print	DID OF OTHER DECOMPOSE HOUSE IN	10		(m)	74 2212	007
Eda bu Na	FIRST STEP RECOVERY HOUSE, II			X	74-3218	
File by the due date for	Number, street, and room or suite number. If a P O box, see	e instructions			Social security	number (SSN)
filing your return See	77 WALNUT STREET			Ш		<del></del>
instructions	City, town or post office, state, and ZIP code For a foreign a	address, see instr	uctions			
	BURLINGTON, VT 05401					
Enter the Re	eturn code for the return that this application is f	or (file a sepa	arate application for each return)			01
Application Is For		Return Code	Application Is For			Return Code
Form 990		01	Form 990-T (corporation)			07
Form 990-B		02	Form 1041-A			08
Form 990-E.	Z	01	Form 4720			09
Form 990-PI	F	04	Form 5227			10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870			12
Telephor  If the or  If this is check the exter  I require until  The exter  2 If the	ks are in the care of RENEE CRUZ  The No. Paganization does not have an office or place of bit for a Group Return, enter the organization's founds box If it is for part of the group, ansion is for.  The stan automatic 3-month (6 months for a corporate stan automatic 3-months (6 months for a corporate stan automatic 3-month	r digit Group check this be ration require organization re	E United States, check this box  Exemption Number (GEN)  and attach a list with the nailed to file Form 990-T) extension of time eturn for the organization named above.	mes		
3a If this	application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	4720, or 6069	, enter the tentative tax, less any		3a  \$	0.
<b>b</b> If this	application is for Form 990-PF, 990-T, 4720, or ents made. Include any prior year overpayment	6069, enter a	any refundable credits and estimated tax		3ь\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

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