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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black

OMB No. 1545-0047 2012

Department of the Treasury Internal Revenue Service

lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For the	e 2012	calendar year, or tax year beginning Jul 01,			un 30 ,20 13
В	Check if applicable		C Name of organization RUTLAND REGION CHAMBER	OF COM	D Employer ident	tification number
П	Address o		Doing Business As INC		l 03-01	.11510
Н	Name cha	enge		oom/Suite	E Telephone numi	
Н	Initial retu	*	50 MERCHANTS ROW		1	73-2747
Н	Terminate		City, town or post office, state and ZIP code		Cinn	397539.
Н			RUTLAND VT 05701			
Н	Amended Application			v=	H(a) Is this a gro	
\sqcup	pending	*'	F Name and address of principal officer: THOMAS DONAHU		for affiliates	? 📗 Yes 🗓 No
			50 MERCHANTS R RUTLAND VT 0570)1	H(b) Are all affiliates	included?
Ι,	Tax-exe	mpt sta	tus: 501(c)(3) X 501(c)(5) ∢ (insert no.) 4947(a)(1) or	527	if "No", attach a (see instruction:	
J	Website	9: ▶		•	H(c) Group exemption	·
K	Form of on	canzation	X Corporation Trust Association Other ▶	L Year of for		State of legal domicile VT
	art I	 	nmary	1 - 100 0110	100	Otato or legal dornicite V I
			escribe the organization's mission or most significant activities:			
			ROMOTE LOCAL BUSINESSES THROUGH ADVE	DULCIN	C AND THE	VICIMODO
æ				RITSIN	G AND THE	VISITORS
ä	2	CENT	ĽK			
Activities & Governance	_					
8	2 (Check th	his box If the organization discontinued its operations or disposed	of more than	25% of its net asse	ts.
Ğ	3 1	Number	of voting members of the governing body (Part VI, line 1a)			19
ο <u>σ</u>	1		of independent voting members of the governing body (Part VI, line 1b)			19
Ę	1		mber of individuals employed in calendar year 2012 (Part V, line 2a)			
₹.			mber of volunteers (estimate if necessary)			10
Ac			·			
			related business revenue from Part VIII, column (C), line 12			• 59148.
	p v	Vet unre	lated business taxable income from Form 990-T, line 34	· · · · · · · · · · · · · · · · · · ·	7b	• 44710.
	1				Prior Year	Current Year
9	8 (Contribu	tions and grants (Part VIII, line 1h)		250190.	257103.
Revenue	9 F	orogram -	service revenue (Part VIII, line 2g)			
Š	10 h	nvestme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		226.	148.
œ			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		137731.	140288.
			renue - add lines 8 through 11 (must equal Part VIII, celumn (A), line 12)		388147.	397539.
_			ind similar amounts paid (Part IX, column (A), lines 1-3)		300147.	391339.
	1				· · · · · · · · · · · · · · · · · · ·	
			paid to or for members (Part IX, column (A) dine 4)	· ; · · · · · · · · ·	0.40.605	
es S			other compensation, employee benefits (Part IX, column (A), lines 5-10)) `	240635.	250760.
SE.			onal fundraising fees (Part IX, column (A), line 11te)			
Expenses	ьт	Total fun	draising expenses, (Part IX, column (D) Jine 25) 294	5.		
Ш			penses (Part IX, column (A), lines 11a-11d; 11f-24e)		139154.	133985.
	18 T	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		379789.	384745.
			e less expenses. Subtract line 18 from line 12		8358.	12794.
_	+			Beg	ginning of Current Year	End of Year
Net Assets or Fund Balances	20 T	Total and	sets (Part X, line 16)	-	196528.	186610.
sset 3ala	20 1		• • •		88041.	
₹ <u>₽</u>	21 T		pilities (Part X, line 26)			75804.
			ets or fund balances. Subtract line 21 from line 20		108487.	110806.
L	art II	Sign	ature Block			
			y, I declare that I have examined this return, including accompanying schedules and statements,			
and	belief, it is	true, corre	ct, and complete Declaration of preparer (other than officer) is based on all information of which	preparer has any	y knowledge	
			Thomas Jonahue		05/1	5/2014
Sig	an a		Signature of officer		Date	
He	_		THOMAS DONAHUE EXCU	TIVE D	IRECTOR	
		🖪 -	Type or print name and title		<u> </u>	
-	٠		/ NATE 12 7 1 0 00	1 5.4	10,	
Pai			Type preparer's name Reparer's signature TYPE TO COMMON TO THE TREE TO COMMON TO THE T	Date	Check [i	
	parer			05/13/4	2014 self-employ	
Use	Only		sname ► ARLYN TOWLE JR PC		Firm's EIN▶ 0	3-0358357
		Firm	's address ► 222 STRATTON ROAD		Phone no.	
		<u></u>	RUTLAND VT 05701-		802-775-	2752
Ma	y the IRS	S discus	ss this return with the preparer shown above? (See instructions)			X Yes No
			duction Act Notice, see the separate instructions.		(1) (6	Form 990 (2012)
	-		• • • • • • • • • • • • • • • • • • • •		, , , , , , , , ,	(2012)

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	1990 (2012) RUTLAND REGION CHAMBER OF COM	03-011151	O Page 2
Pa	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	·····	<u></u>
1	Briefly describe the organization's mission: CHAMBER OF COMMERCE FOR RUTLAND COUNTY SUPPORTING	BUSINESSES	
2	Did the organization undertake any significant program services during the year which were not listed	1 on	
4	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	_	Yes 🛚 No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program If "Yes," describe these changes on Schedule O.	services?	Yes 🛚 No
4	Describe the organization's program service accomplishments for each of its three largest program service 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocat and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 365. including grants of \$) (Revenue \$	
	TO PROVIDE TOURISTS INFORMATION REGARDING LOCAL BUTTHE VISITOR CENTER	USINESSES THR	OUGH
4b	(Code:) (Expenses \$ 74886. including grants of \$) (Revenue \$	
	MEMBERSHIP SERVICES		
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$	
4d	Other program services. (Describe in Schedule O.)		
4e	(Expenses \$ including grants of \$)(Revenue \$ Total program service expenses ▶ 75251.)	
BCA	Town F. Carami Co. Tico Oxponicoo.	Fo	rm 990 (2012)

For	n 990 (2012) RUTLAND REGION CHAMBER OF COM 03-	-0111	L510	Page 3
Pa	TIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			1
	complete Schedule A	1	<u> </u>	X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election i	n		
	effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessmen			
	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right	to	1	
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			T
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	-	X
9	Did the organization report an amount in Part X, line 21; for escrow or custodial account liability; serve as a custodian		1	
	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation			1
	services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		350	
	VII, VIII, IX, or X as applicable	122.25.00		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			JOHN LAND
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more		 	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11ь		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more		 	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1	 	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, and XII	12a	ļ	x
b	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if		<u> </u>	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.		 	
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		f	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	` <u>'</u>	 	
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III and IV.	16	1	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	·		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	·		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	to the digenmentation report information project of gross meaning information gaining activities on Part VIII, line 9a?			

19

20a

20b

If "Yes," complete Schedule G, Part III

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?....

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Χ 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the X United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 X Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or Χ disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Χ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Х Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? X If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Х 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III or IV, and Part V, line 1 X 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Χ and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI...... 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O X BÇA Form 990 (2012)

Fa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	••••		<u></u>
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Phi To	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			-
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	- <u>}</u>	l	- }
Ū	gaming (gambling) winnings to prize winners?	. 1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	74	1	 ↑
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7	4	i i	1
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	4
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	20	 ^	+
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	레
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	. 3b	X	+
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	130	 ^	+
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4.	1	X
	If "Yes," enter the name of the foreign country:	. 4a		1
	See the instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		Li	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		$\frac{\Lambda}{X}$
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. 5c	├	<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			+
	organization solicit any contributions that were not tax deductible as charitable contributions?	. 6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	. 0a	 	$+\stackrel{\wedge}{-}$
	gifts were not tax deductible?	. 6ь		
	Organizations that may receive deductible contributions under section 170(c).	. 60	, , , , , , , , , , ,	712
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	\$ 51		
	and services provided to the payor?	ئىستىنى 7a .	Mil.	4
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7a		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	\ ''		+-
	required to file Form 8282?	. 7c	İ	
	If "Yes," indicate the number of Forms 8282 filed during the year	77.53	12 15 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e	1-(.4-1.	!
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	 	+
	If the organization rec'd a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	, g		
	Form 1098-C?	. 7h	İ	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		19-50	1000
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization,			
	have excess business holdings at any time during the year?	. 8	35 - 27 3-1	المستحدث
	Sponsoring organizations maintaining donor advised funds.	W 51	17.58-79	<u></u>
	Did the organization make any taxable distributions under section 4966?	9a	المنتند	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
	Section 501(c)(7) organizations. Enter:	Fig. 1		<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12	1	E	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1.53	17.50	F = -
	Section 501(c)(12) organizations. Enter:		الميارة المساوية	
а	Gross income from members or shareholders		10 m	-
b	Gross income from other sources (Do not net amounts due or paid to other sources	E 23.4		
	against amounts due or received from them)	E	E+ 14	, -
2a :	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	354	<u></u>	
	Section 501(c)(29) qualified nonprofit health insurance issuers.		· /	`
	Is the organization licensed to issue qualified health plans in more than one state?	13a	النقالاجامسي	\
	Note. See the instructions for additional information the organization must report on Schedule O.	17.5	T	
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	Bu-sa-3		L
	Enter the amount of reserves on hand	[]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI.

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3.1	, ,	ا دے ''
	If there are material differences in voting rights among members of the governing body, or if the governing	2.5	; ·	8 . 2 .
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	E	, · · }	
b	Enter the number of voting members included in line 1a, above, who are independent	1 1 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		. j-i
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	34.0		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons	7b		X
_	other than the governing body?	9	7	7,,527
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	and.	74.4 ₀	Æ, Ng
•	the year by the following:			
а	The governing body?	8a	X	المعشاءا
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	05		
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sooti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-		
3600	on b. Policies (This Section & requests information about policies not required by the internal Revenue Code.)	7	Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	162	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	lua ka	Kasima !	
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		THE MAN
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	X	
b		11a	- 72	
		420	Х	
	Did the organization have a written conflict of interest policy? If "No", go to line 13	12a	X	├─
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	Λ	├
G	describe in Schedule O how this was done	40-	Х	
40	Did the organization have a written whistleblower policy?	12c	X	
13		13	X	
14	Did the organization have a written document retention and destruction policy?	14		1-20-08-1
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		V	# 10 m
a	The organization's CEO, Executive Director, or top management official.	15a	X	
D	Other officers or key employees of the organization.	15b	A.	TOTAL I
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		\$145.1	
	with a taxable entity during the year?	16a	কেম	X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		1	F 4
	its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	色红色	r de la jui	STATE
	the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ VT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)		
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the		_	
	organization: ►THOMAS DONAHUE 50 MERCHAN RUTLAND VT 05701 802-773-	274'	7	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee,

(A) Name and Title	(B) Average hours per Week (list any hours for related organiza- tions below)	box, u	ot che Inless	per	tion nore son		n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)THOMAS DONAHUE EXECUTIVE DIR	40			x	X	x		76265.	0	0
(2)MARLENE CENATE	30			<u> </u>	-		\vdash	70203.		
PRESIDENT	1 1	х						0	0	0
(3) DAVE CORRELL	 		-							
1ST VICE PRES	1	l x l				i		0	0	0
(4)RICHARD RIVERS										
TREASURER	1	X				ŧ		0	0	. 0
(5)GLENDA HAWLEY										
PAST PRESIDENT	1	[X]						0	0	0
(6)STEVE COSTELLO										
BOARD MEMBER	1	X						0	0	0
(7)JIM MORALE] _	ĺ								
BOARD MEMBER	1	Х		<u> </u>				0	0	0
(8)BRAIN GRADY	1 _							_	_	
BOARD MEMBER	1	Х						0	0	0
(9)PHIL ALDERMAN									_	
BOARD MEMBER	1	Х						0	0	0
(10)BILL ACKERMAN								_	_	
BOARD MEMBER	1	Х					Ш	0	0	0
(11)JERRY HANSEN		<u></u>								
BOARD MEMBER	1	Х						0	0	0
(12)MARY GOULETTE								•		
BOARD MEMBER	1	Х			Ш			0	0	0
(13)LAURIE MECIER		,								•
BOARD MEMBER	1	Х			\square			0	0	00
(14)JAY MOREL BOARD MEMBER	-	,						•	_	^
BOARD MEMBER	1	Х						0	0	0 Form 990 (2012)

Form 990 (2012)

Part VII Section A. Officers, Directors	s, Trustees	Key		oyed (C Posit)	and Hi	ighe	st Compensated Er	nployees (continu	ed)	
(A) Name and title	(B) Average hours per	box, ι office	inless r and	a di	son recto	than is both or/trus	h an tee)	(D) Reportable compensation	(E) Reportable compensation		(F) stimated
	week (list any hours for related organiza- tions below)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	com fro org	other pensation om the anization d related anizations
(15)SHERRI ROOKER		,,									0
BOARD MEMBER (16)ALLISON WOOLEN	1	Х			_		┢	0	0	-	0
BOARD MEMBER	1	x					l	О	0		0
(17)BRUCE BOUCHARD	-						\vdash		ļ	-	
BOARD MEMBER	1	X						0	0		0
(18)ETHAN READY											
BOARD MEMBER	1	X						0	0		0
(19)NORM LADABOUCH	1 .	,,							_		•
BOARD MEMBER	1	Х			ļ	ļ	ļ	0	0		0
(20)	-					ŀ					
(21)											
(00)	1				ļ	ļ	├			-	
(22)	1										
(23)	-						<u> </u>				
(24)	 						<u> </u>				
(25)				<u> </u>						-	
	<u> </u>				l		Ļ	76265.			
1b Sub-total								76263.	0		0
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								76265.	0	+	0
2 Total number of individuals (including but								L	1	compens	<u> </u>
from the organization >											<u> </u>
3 Did the organization list any former office	r, director,	or trusi	lee, k	ey eı	mplo	yee, o	or hi	ghest compensated			
employee on line 1a? If "Yes," complete S										3	X
4 For any individual listed on line 1a, is the state organization and related organizations	-							· · · · · · · · · · · · · · · · · · ·			
individual										4	X
5 Did any person listed on line 1a receive or		•			•			_			
services rendered to the organization? If "	Yes," comp	olete S	chedu	ıle J	for s	such p	ersc	on		5	X
Section B. Independent Contractors		died:					4b -4	reaching many 4b	£100,000 of		
Complete this table for your five highest or compensation from the organization. Report	-									x year.	
(A)								(B)			C)
NONE NONE C	s address 5701	ر بىلى	MEN	DA.	ΝÍ		NIC	Description of s NE PROVIDE		Compe	ensation
NOINE NOINE)	VI.		טט	TA		TAO	NE LYONIDE	<u>u</u>		
							╁		····		
											· · · · · · · · · · · · · · · · · · ·
2 Total number of independent contractors (including b	ut not	limite	d to	thos	e liste	d ab	ove) who received n	nore than		7

\$100,000 in compensation from the organization ▶

Page 9

		Check if Schedule O contains a respo	nse to any que:	stion in this Part VIII	• • • • • • • • • • • • • • • • • • • •		
to distant production that			,	(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
Ì			`		function revenue	revenue	under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns	257103.		revenue		312, 313, 01 314
Contribution and Other S	f g h	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	>	257103.			
			Business Code				
Program Service Revenue	2a _ b _ c _ d _	All All all and a second a second and a second a second and a second a second and a second and a second and a					
	f	All other program service revenue Total. Add lines 2a-2f				· -	1
	3 4	Investment income (including dividends other similar amounts) Income from investment of tax-exempt bond proceed	, interest, and ▶	148.			148.
	5	Royalties		e			
	b	Gross rents Less rental expenses Rental income or (loss)	(ii) Personal				
	7a b	Gross amount from	(ii) Other			,	
	d	Gain or (loss) Net gain or (loss)	▶				
Other Revenue	ðа	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18a	81140.				
ЭĒ	ь	Less: direct expenses b					- · ·
ᅙ		Net income or (loss) from fundraising ev	rents ▶	81140.			81140.
		Gross income from gaming activities. See Part IV, line 19a					
		Less: direct expensesb Net income or (loss) from gaming activit	ios 🕨				
		Gross sales of inventory, less returns and allowancesa	165				
	ь	Less: cost of goods soldb		-	, ,	#	- /
		Net income or (loss) from sales of inven	tory				
		Miscellaneous Revenue	Business Code	1		-	, , ,
	11a	ADVERTISING	541800	59148.		59148.	
	b						
	С						
		All other revenue	▶	59148.			
	14	Total revenue. See instructions	▶	397539.		59148.	81288.

Form **990** (2012)

Sect	ion 501(c)(3) and 501(c)(4) organizations must complet	e all columns. All other	r organizations must d	complete column (A).	
	Check if Schedule O contains a response to a	iny question in this Pai			
Do r	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8	Bb, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	Organizations in the US. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	76265.		76265.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	108265.	25466.	82799.	
8	Pension plan accruals and contributions (include				_
	section 401(k) and 403(b) employer contributions)	4745.		4745.	
9	Other employee benefits	44702.	4166.	40536.	
10	Payroll taxes	16783.	3561.	13222.	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	6049.		6049.	
d	Lobbying				
0	Prof. fundraising services See Part IV, line 17				
f	investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	col. (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion		4509.		1373.
13	Office expenses	15711.		15711.	
14	Information technology				
15	Royalties				
16	Occupancy	22695.		22695.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3975.	2627.	1348.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3278.		3278.	
23	Insurance	1563.		1563.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	SEE STMT	4728.			
b		3677.			
С		848.			
d		7677.			
е	All other expenses	57902.		05/22	
25	Total functional expenses. Add lines 1 through 24e	384745.	74886.	276914.	32945.
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here I If following SOP 98-2 (ASC 958-720)			<u> </u>	
BCA		US990\$10			Form 990 (2012)

Form 990 (2012) RUTLAND REGION CHAMBER OF COM 03-0111510 Page 11 Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 139284. 127009. Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 32661. 39991. Accounts receivable, net Loans & other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use 12304. 8640. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 41209 basis. Complete Part VI of Schedule D 10a 12279. 10b 30239. 10970. 10c Less: accumulated depreciation 11 Investments - publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 196528. 186610. 16 16 Total assets Add lines 1 through 15 (must equal line 34) 16874. 9551. Accounts payable and accrued expenses 17 17 18 18 Grants payable 71167. 66253. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties..... 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 88041. Total liabilities. Add lines 17 through 25 75804.

8 8 3		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☒ and complete lines 27 through 29, and lines 33 and 34.			F0 =
- i	27	Unrestricted net assets	108487.	27	110806.
Balaı	28	Temporarily restricted net assets		28	
豆	29	Permanently restricted net assets		29	
큔		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
ō		and complete lines 30 through 34.			La Place And
ats	30	Capital stock or trust principal, or current funds		30	
188	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances	108487.	33	110806.

RCA

Form 990 (2012)

186610.

196528.

Total liabilities and net assets/fund balances

BCA

Form 990 (2012)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

▶ See separate instructions.

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

lame of organization				oyer identification numbe
	CHAMBER OF COMMERC			3-0111510
	if the organization is exemp			527 organization.
1 Provide a description of t	he organization's direct and indirect pe	olitical campaign activities	s in Part IV.	
2 Political expenditures				> \$
3 Volunteer hours				
Part I-B Complete	if the organization is exemp	t under section 501	I(c)(3).	
1 Enter the amount of any	excise tax incurred by the organization	n under cortion 40EE		⊾ ¢
	excise tax incurred by organization ma			
	ed a section 4955 tax, did it file Form			
-		·		H H
b If "Yes," describe in Part		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	[] Tes [] NO
· · · · · · · · · · · · · · · · · · ·	if the organization is exemp	t under section 501	(c) except section	501(c)(3)
oompiete	organization to exemp		(o), oxoopt occion	
1 Enter the amount directly	expended by the filing organization for	or section 527 exempt fun	ction activities	.▶\$
	iling organization's funds contributed			
		•		.▶\$
	penditures. Add lines 1 and 2. Enter h			
1 16 VC NJC III G I / U				. > \$
4 Did the filing organization	file Form 1120-POL for this year?			Yes No
4 Did the filing organization5 Enter the names, address	n file Form 1120-POL for this year? ses and employer identification number	er (EIN) of all section 527	political organizations to	Yes No which the filing organization
 Did the filing organization Enter the names, address payments. For each organization 	n file Form 1120-POL for this year? ses and employer identification number nization listed, enter the amount paid	er (EIN) of all section 527 from the filing organization	political organizations to on's funds. Also enter the	Yes No which the filing organization amount of political contributi
 Did the filing organization Enter the names, address payments. For each organization 	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid ofly and directly delivered to a separate	er (EIN) of all section 527 from the filing organizatio e political organization, su	political organizations to on's funds. Also enter the	Yes No which the filing organization amount of political contributi
 Did the filing organization Enter the names, address payments. For each organization 	n file Form 1120-POL for this year? ses and employer identification number nization listed, enter the amount paid	er (EIN) of all section 527 from the filing organizatio e political organization, su	political organizations to on's funds. Also enter the	Yes No which the filing organization amount of political contributi
Did the filing organization Enter the names, address payments. For each orga received that were promp committee (PAC). If additional (a) Name	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid of the and directly delivered to a separational space is needed, provide inform	er (EIN) of all section 527 from the filing organizatio e political organization, su action in Part IV.	political organizations to on's funds. Also enter the uch as a separate segregate (d) Amount paid from filing organization's funds if none,	which the filing organization amount of political contribution ated fund or a political action (e) Amount of political contributions received and promptly and directly delivered to a separate political organization if
Did the filing organization Enter the names, address payments. For each orga received that were promp committee (PAC). If addit (a) Name	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid of the and directly delivered to a separational space is needed, provide inform	er (EIN) of all section 527 from the filing organizatio e political organization, su action in Part IV.	political organizations to on's funds. Also enter the uch as a separate segregate (d) Amount paid from filing organization's funds if none,	which the filing organization amount of political contributions ated fund or a political action (e) Amount of political contributions received and promptly and directly delivered to a separate political organization if
Did the filing organization Enter the names, address payments. For each orga received that were promp committee (PAC). If address (a) Name	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid of the and directly delivered to a separational space is needed, provide inform	er (EIN) of all section 527 from the filing organizatio e political organization, su action in Part IV.	political organizations to on's funds. Also enter the uch as a separate segregate (d) Amount paid from filing organization's funds if none,	which the filing organization amount of political contribution ated fund or a political action (e) Amount of political contributions received and promptly and directly delivered to a separate political organization if
4 Did the filing organization 5 Enter the names, address payments. For each orga received that were promp committee (PAC). If addit (a) Name	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid of the and directly delivered to a separational space is needed, provide inform	er (EIN) of all section 527 from the filing organizatio e political organization, su action in Part IV.	political organizations to on's funds. Also enter the uch as a separate segregate (d) Amount paid from filing organization's funds if none,	which the filing organization amount of political contributions ated fund or a political action (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
Did the filing organization Enter the names, address payments. For each orga received that were promp committee (PAC). If address (a) Name	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid of the and directly delivered to a separational space is needed, provide inform	er (EIN) of all section 527 from the filing organizatio e political organization, su action in Part IV.	political organizations to on's funds. Also enter the uch as a separate segregate (d) Amount paid from filing organization's funds if none,	which the filing organization amount of political contributions at the fund or a political action (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
Did the filing organization Enter the names, address payments. For each organ received that were prompt committee (PAC). If address.	n file Form 1120-POL for this year? ses and employer identification number inization listed, enter the amount paid of the and directly delivered to a separational space is needed, provide inform	er (EIN) of all section 527 from the filing organizatio e political organization, su action in Part IV.	political organizations to on's funds. Also enter the uch as a separate segregate (d) Amount paid from filing organization's funds if none,	which the filing organization amount of political contributions at the fund or a political action (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

	ch "Yes" m	5768 (election under section 501(h)). esponse to lines 1a through 1i below, provide in Part IV a detailed description of the	(a)		(1	 >)	
	ng activity.	sponso to lines to through it bolott, provide in that it a detailed debes, priori of the	Yes	<u> </u>			ount	
1	During the including through	e year, did the filing organization attempt to influence foreign, national, state or local legislation, any attempt to influence public opinion on a legislative matter or referendum,		X		,	, =	/ - ' - '
a	Voluntee			$\frac{\hat{x}}{x}$; - ⁽ \	τ		
þ		for management (include compensation in expenses reported on lines 1c through 1i)?		X	, , , , , , , ,	-		13,
C		vertisements?	-	$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$			_	
d	_	to members, legislators, or the public?		X				
0		ons, or published or broadcast statements?		X				
f		other organizations for lobbying purposes?	$\overline{}$	X				
g		ntact with legislators, their staffs, government officials, or a legislative body?	$\overline{}$					
h		emonstrations, seminars, conventions, speeches, lectures, or any similar means?		X				
i		ivities?		Х				
j		d lines 1c through 1i			~			Samura de la compansión de la compansión de la compansión de la compansión de la compansión de la compansión d
2 a	Did the a	ctivities in line 1 cause the organization to be not described in section 501(c)(3)?	~	X				- Tab. 1
þ	If "Yes,"	enter the amount of any tax incurred under section 4912	and a second					
C	If "Yes,"	enter the amount of any tax incurred by organization managers under section 4912	公司	3 A.				
d		g organization incurred a section 4912 tax, did it file Form 4720 for this year?			Real Control	`a yingi	je sadi	20
Part	III-A	Complete if the organization is exempt under section 501(c)(4), section section 501(c)(6).	501(c)(5),	or			
			•			_	Yes	No
1		stantially all (90% or more) dues received nondeductible by members?				_		
2	Did the c	rganization make only in-house lobbying expenditures of \$2,000 or less?				2		ļ
3	Did the c	rganization agree to carryover lobbying and political expenditures from the prior year?		· · · · · ·		3		
1	Dues, as	line 3, is answered ``Yes." sessments and similar amounts from members		1				
2	Section 1	62(e) non-deductible lobbying and political expenditures (do not include amounts of political		9-7-				
	expense	s for which the section 527(f) tax was paid).		1				
а	Current y	ear		2a				
b	Carryove	r from last year		2b				
С	Total			2c				
3	Aggrega	e amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices	were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	loes					
	•	ization agree to carryover to the reasonable estimate of nondeductible lobbying and political		. 4				
5	•	amount of lobbying and political expenditures (see instructions)		\vdash			-	
Part		Supplemental Information		, -				
_	=	nt to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A, a 2; and Part II-B, line 1 Also, complete this part for any additional information.	(affilia	ated gr	oup			
						-		

SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

RUTLAND REGION CHAMBER OF COMMERCE

Employer identification number 03-0111510

Pa	organizations Maintaining Donor Adv	vised Funds or Other Similar Fu	inds or Accounts.
	Complete if the organization answered "Yes" to F	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors	in writing that the assets held in donor ad	vised funds
6	are the organization's property, subject to the organization Did the organization inform all grantees, donors, and done for charitable purposes and not for the benefit of the done impermissible private benefit?	or advisors in writing that grant funds may	be used only se conferring se
Pa	rt II Conservation Easements. Complete if t	the organization answered "Yes" to Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	···	
	Preservation of land for public use (e.g., recreation or	education) Preservati	ion of an historically important land area
	Protection of natural habitat	· H	on of certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qu	ualified conservation contribution in the for	m of a conservation easement on the
	last day of the tax year.		
	. ,		Held at the End of the Tax Yr
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic		
	Number of conservation easements included in (c) acquire	` ,	
	structure listed in the National Register		2d
3	Number of conservation easements modified, transferred,		
_	the tax year	, ,	organization daming
4	Number of states where property subject to conservation	easement is located.	
5	Does the organization have a written policy regarding the		 of violations
_	and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, ar	~	
8	Does each conservation easement reported on line 2(d) a	_	
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports consen		
•	include, if applicable, the text of the footnote to the organi	-	
	conservation easements.		o the organization of decounting for
Pa	d III Organizations Maintaining Collection	s of Art. Historical Treasures, o	r Other Similar Assets
	Complete if the organization answered ``Yes" to F	· · · · · · · · · · · · · · · · · · ·	
1 a	If the organization elected, as permitted under SFAS 116,		balance sheet works of art_historical
	treasures, or other similar assets held for public exhibition	•	·
	text of the footnote to its financial statements that describe	•	,
b	If the organization elected, as permitted under SFAS 116,	to report in its revenue statement and bal	ance sheet works of art, historical trea-
	sures, or other similar assets held for public exhibition, ed		
	relating to these items:	,	e contract, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical		·
_	required to be reported under SFAS 116 relating to these		olar gam, provide the following amounts
_	· · · · · · · · · · · · · · · · · · ·		▶ €
	Revenues included in Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		

10,970.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)......

	dule D (Form 990) 2012 RUTLAND REGION CHAMBER		03-0111510	Page 4
Pai	Reconciliation of Revenue per Audited Financial			
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments			
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
0	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
_	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part				
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• • • • • • • • • • • • • • • • • • • •		
	Donated services and use of facilities	اعما		
a	Prior year adjustments			
b				
С.	Other losses		[3]	
d	Other (Describe in Part XIII.)	<u> </u>		
е	Add lines 2a through 2d			 ,
3	Subtract line 2e from line 1	·······		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1	Z.,	
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII)	<u> </u>	<u> </u>	
С	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	5	
	XIII Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and			ne 4;
	(, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also comp			
PAI	TS II, III, IV, V - THE ORGANIZATION	DOES NOT HAVE	CONSERVATION	
EAS	EMENTS, COLLECTIONS OF ART OR HISTOR	ICAL TREASURERS	S, ESCROW AND	
CUS	TODIAL ARRANGEMENTS, OR ENDOWMENT FU	NDS. THE ORGANI	ZATION DOES NOT	
TRA	CK OUTSIDE DONATED SERVICES.			
				
BCA			Schedule D (Form 9	90) 2012

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization RUTLAND REGION CHAMBER OF COMMERCE					Employer identification number 03-0111510		
Part I Fundraising Activities. C		_	vered "Yes" to Form 990), Part IV, line	17.		
Form 990-EZ filers are not Indicate whether the organization a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a writter Form 990, Part VII) or entity in cor b If "Yes," list the ten highest paid in at least \$5,000 by the organization	raised funds thro n or oral agreem nection with pro dividuals or entr	ough any of the formal solicity of Solicity of Special solicity of the solicit	tation of non-government attion of government gra al fundraising events vidual (including officers ising services?	et grants ents , directors, tru	ustees or key	… Yes ☒ No	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund- raiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) Amount retained by listed in) fundraiser	(vi) Amount paid to (or retained by) organization	
1		Yes No					
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3 List all states in which the organization is registered	or licensed to solicit	contributions or has b	een notified it is exempt from re	gistration or licens	sing		

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 TRADE SHOW	(b) Event #2 GOLF TOUTN	(c) Other events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	24,084.	17,855.	39,201.	81,140.
_	2	Less: Contributions				
	3	Gross income (line 1				
		minus line 2)	24,084.	17,855.	39,201.	81,140.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages	3,079.	7,161.	17,209.	27,449.
	8	Entertainment				
	9	Other direct expenses	l		5,496.	5,496.
	10	-	. Add lines 4 through 9 in colu	ımn (d)		32,945.
	11			line 10		48,195.
Pa	rt II		e if the organization answered	"Yes" to Form 990, Part IV, III	ne 19, or reported more than	\$15,000 on Form 990-EZ,
		line 6a.	(-) Di	(b) Dollars Control	(-) (-)	
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				Dirigo/progressive birigo		coi. (a) through coi. (c))
~ ~	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				·
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes0.0%	Yes0.0%	Yes0.0%	
	7		-	ımn (d)		
	8	Net gaming income sum	mary. Combine line 1, column	d, and line 7	>	
	a Ist	the organization licensed t	e organization operates gamir o operate gaming activities in	each of these states?		Yes No
		ere any of the organization Yes," explain:	's gaming licenses revoked, s	uspended or terminated during	the tax year?	Yes No
BCA					Schedule G (Fo	rm 990 or 990-EZ) 2012

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Name of the organization RUTLAND REGION CHAMBER OF COMMERCE	Employer identification number 03-0111510
PART VI LINE 11- THE ORGANIZATION PROVIDES A COPY OF THE	FORM 990 AT
THE BOARD MEETING BEFORE IT IS FILED. THE FORM IS REVIEW	ED BY THE
EXECUTIVE DIRECTOR AND THE TREASURER/SECRETARY.	
PART VI LINE 12- THE ORGANIZATION DOES NOT HAVE A WRITTE	N CONFLICT OF
INTEREST POLICY BUT IS HAS BEEN DISCUSSED BY THE BOARD A	ND REFERRED TO
A COMMITEE FOR ACTION.	
PART VI LINE 13- THE ORGANIZATION DOES NOT HAVE A WHISTL	EBLOWER
POLICY YET. IT HAS BEEN REFERRED TO A COMMITTEE FOR WORK	•
PART VI LINE 14- THE ORGANIZATION DOES NOT HAVE A WRITTE	N DOCUMENT
RETENTION POLICY BUT IT SI WORKING ON IT AND IT DOES ADH	ERE TO LEGAL
STATUTES OF LIMITATIONS UNDER VERMONT LAW.	
PART VII LINE 19- GOVERNING DOCUMENTS ARE AVAILABLE UPON	REQUEST.
FINANCIAL STATEMENTS ARE ALSO AVAILABLE UPON REQUEST.	
PART XII LINE 2- THE ORGANIZATION 200 NOT HAVE AN AUDIT.	EVERY YEAR
THE ORGANIZATION UNDERGOES A FINANCIAL REVIEW FROM AN OU'	TSIDE
INDEPENTANT ACCOUNTANT.	
PART XI LINE 5 - UNRELATED BUSINESS TAX NOT DEDUCTED IN	FUNCTIONAL
EXPENSES.	

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

OMB No. 1545-0172

2012

Attachment Sequence No. 179

RH	TLAND REGION CHA	MRER OF	COMMITELEPHO	JE COMMIS	STONS A	ND ADI	Æ	03-0111510
			ty Under Section 179	VII COMMITTE	010110 11	110	<u> </u>	03 0111010
ГС		-	complete Part V before	vou complete Pa	et 1			
		<u> </u>		*			1	
	Maximum amount (see instructi Total cost of section 179 proper	•					2	
	Threshold cost of section 179 proper	• •					3	
	· · · · · · · · · · · · · · · · · · ·		•	•		⊢	4	
	Reduction in limitation. Subtract						4	-
	Dollar limitation for tax year. Su						ا ۔	
	filing separately, see instruction		_				5	,
6	(a) Description of pro	репу	(b) Cost (bus	siness use only)	(c) Elec	ted cost	_	
								' -
				···				-
	Listed property. Enter the amou			_	7			
	Total elected cost of section 179					_	8	
	Tentative deduction. Enter the						9	
10	Carryover of disallowed deducti	on from line 13 of	your 2010 Form 4562				10	
	Business income limitation. En			-			11	<u></u>
12	Section 179 expense deduction	. Add lines 9 and	l 10, but do not enter m	ore than line 11	· · · · · · · · · · · · · · · · · · ·	<u> </u>	12	
13	Carryover of disallowed deducti	on to 2012. Add	lines 9 and 10, less line	: 12▶ 1	13			
Note	e: Do not use Part II or Part III I	below for listed pr	operty. Instead, use Pa	art V.				
Pa	Special Depreciation	n Allowance and	Other Depreciation (I	Do not include lis	ted property.) (See instruc	tior	18.)
14	Special depreciation allowance	for qualified prope	erty (other than listed p	roperty) placed in	service			
	during the tax year (see instruct	ions)					14	
15	Property subject to section 168(f)(1) election					15	
16	Other depreciation (including A	CRS)					16	343.
			listed property.) (See I					
		<u> </u>	Section					
17	MACRS deductions for assets p	placed in service i	n tax vears beginning b	efore 2012			17	2,935.
	If you are electing to group any					,	1	
	into one or more general asset	•	• •			ightharpoonup		
			ervice During 2012 Ta				lve	tem
		(b) Month and	(c) Basis for depr.	(d) Recovery	(e)		,,,,,	
(2	a) Classification of property	year placed in					- 1	
19a		service	(business/investment use			(f) Method	a	(g) Depreciation deduction
130	3-year property	service	only - see instructions)	period	Convention	(f) Method	d	deduction
h	3-year property	service				(f) Method	d	
<u>b</u>	5-year property	service				(f) Method	d	
С	5-year property 7-year property	service "				(f) Method	d	
c d	5-year property 7-year property 10-year property	service				(f) Method	d	
d e	5-year property 7-year property 10-year property 15-year property	service				(f) Method	d	
d e f	5-year property 7-year property 10-year property 15-year property 20-year property	service		period			d	
c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property	service "		period 25 yrs	Convention	S/L	d	
d e f	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental	service		25 yrs 27.5 yrs.	MM	S/L S/L	d	
c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property	service		25 yrs 27.5 yrs. 27.5 yrs.	MM MM	S/L S/L S/L	d	
c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental	service		25 yrs 27.5 yrs.	MM	S/L S/L	d	
c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property	service	only - see instructions)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM	S/L S/L S/L S/L S/L		deduction
c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property	service		25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM	S/L S/L S/L S/L S/L		deduction
d e f g h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property	service	only - see instructions)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM	S/L S/L S/L S/L S/L		deduction
d e f g h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Asse	service	only - see instructions)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM	S/L S/L S/L S/L S/L S/L		deduction
d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Asse Class life 12-year 40-year	service	only - see instructions)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM	S/L S/L S/L S/L S/L S/L S/L		deduction
d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Asse	service	only - see instructions)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs. Year Using the	MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L		deduction
c d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Asse Class life 12-year 40-year	service ets Placed in Ser	only - see instructions)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs. Year Using the	MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L		deduction
c d e f g h i c Pa	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Asse Class life 12-year 40-year rt IV Summary (See instru	service ats Placed in Ser ctions) t from line 28	vice During 2012 Tax	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs. Year Using the A	MM MM MM Alternative De	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	Sy	deduction
c d e f g h i c Pa	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Assection C-Assecti	service ats Placed in Service actions) t from line 28 12, lines 14 through	vice During 2012 Tax	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs. Year Using the August 12 yrs. 40 yrs.	MM MM MM Alternative De	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	Sy	deduction
d e f g h i 20a b c	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-Assection C-Assecti	ets Placed in Ser ctions) t from line 28 12, lines 14 thronate lines of your	only - see instructions) vice During 2012 Tax ugh 17, lines 19 and 20 return. Partnerships al	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs. Year Using the and a yrs. in column (g), are and S corporations	MM MM MM Alternative De	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	- Sy	stem

Form **8868**

(Rev. January 2013)

Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Internal Revenue	e Service	► File a	separate ap	oplication for each return.	ŀ		
 If you are 	e filing for a	n Automatic 3-Month Extension, com	plete only I	Part I and check this box			▶ X
 If you are 	e filing for a	n Additional (Not Automatic) 3-Month	n Extension	, complete only Part II (on page 2 of this f	orm).		_
Do not com	plete Part I	l unless you have already been granted	d an automa	tic 3-month extension on a previously filed	Form 8868.		
Electronic f	iling (e-file)	. You can electronically file Form 8868	ıf you need a	a 3-month automatic extension of time to fi	le (6 months	for a con	poration
required to fi	ile Form 990	0-T), or an additional (not automatic) 3-r	nonth exten	sion of time. You can electronically file For	m 8868 to re	equest an	extension
of time to file	any of the	forms listed in Part I or Part II with the ϵ	exception of	Form 8870, Information Return for Transfe	rs Associate	ed With Ce	ertain
Personal Be	nefit Contra	cts, which must be sent to the IRS in pa	per format (see instructions). For more details on the e	electronic fili	ng of this	
form, visit w	ww.irs.gov/e	file and click on e-file for Chanties & No	onprofits.				
Part I	Automa	tic 3-Month Extension of Tim	e. Only s	ubmit original (no copies needed).			
A corporation	n required to	o file Form 990-T and requesting an aut	omatic 6-mo	onth extension - check this box and comple	te Part I on	y	▶
All other com	porations (in	cluding 1120-C filers), partnerships, RE	MICs, and t	rusts must use Form 7004 to request an ex	ktension of t	ime	_
to file income	e tax returns	s					
Type or	Name of e	exempt organization			Employer i	dentificat	ion number
print	RUTL	AND REGION CHAMBER	OF COM	MERCE	03-011	1510	
File by the due date for filing your		street, and room or suite no. If a P.O. b ERCHANTS ROW	ox, see insti	ructions.			
return See		or post office, state, and ZIP code. Fo	r a foreign a	ddress see instructions			
instructions		AND VT 05701	i a ioleigii a	ddiess, see ilistituctions.			
	11011	2111.007.01					
Enter the Pe	turn code fo	or the return that this application is for (f	ile a senara	te application for each return)			01
Litter the ive	itaini code it	inc return that this application is for (i	no a sopara	to application for each return,			
Application			Return	Application			Return
ls For			Code	is For			Code
Form 990 or	Form 990-F	7	01	Form 990-T (corporation)		_	07
Form 990-Bl			02	Form 1041-A	· · · · · · · · · · · · · · · · · · ·		
Form 4720 (03	Form 4720			08
Form 990-PF			04	Form 5227			10
		or 408(a) trust)	05	Form 6069			11
Form 990-T	• • • • • •	· ' · · · · · · · · · · · · · · · · · ·	06	Form 8870			12
101111 990-1	(trust other	tilali above)	- 00	1 01111 0070			
● The boo	ke ara in the	care of THOMAS DONAHU	F.				
		000 000	X No. ►		•		
•				nited States, check this box	•		▶ □
•		•		emption Number (GEN)			····· 🕍 📙
check this bo		it is for part of the group, check this box		d attach a list with the names and EINs of			
Check this be		it is for part of the group, check this box		d attach a list with the flames and Elins of a	an members	tile exteri	SIOH IS 101.
1 I roquosi	t on automa	tio 2 month (6 months for a corporation	required to	file Form 990-T) extension of time until			
i requesi				inization return for the organization named	ahaya Tha	outonnion	n in factha
organiza	ition's return		exempt orga	mization return for the organization harned	above. The	EXICHSIO	i is ioi the
~ —							
	alciluai yea	in 20 01	1 20 12	, and ending	.Tun	30 2	o 13 .
- 57 r	ax year beg		<u> </u>	, and chang		,2	• 1 5
2 If the tay	voor optor	ed in line 1 is for less than 12 months, o	hack roosar	:			
_	-		ileck leason	i. [Illitar lettiri [Final lettiri			
∐ Chai	nge in accoi	unting period					
. 15.00				Control of the state of the sta	. —		
•	•		or 6069, en	ter the tentative tax, less any nonrefundable	- 1		
	See instruct		<u> </u>		3a	\$	
				refundable credits and estimated tax payn	1		
		rior year overpayment allowed as a cre			3b	\$	
		ract line 3b from line 3a. Include your p	•				
by using	EFTPS (Ele	ectronic Federal Tax Payment System).	See instruc	tions.	3c	\$	
Caution. If v	ou are goin	g to make an electronic fund withdrawa	with this Fo	orm 8868, see Form 8453-EO and Form 88	79-EO for p	avment in:	structions

Culy Towh

· · · · · · · · · · · · · · · · · · ·	Program	Management	
Total	-	-	Fundraising
	CCIVICES		T dildidising
2 (77	4 117		
3,6//-	4,11/.	(440.)	
	2,638.	916.	4,12
34,138.	6,689.	İ	27,44
167.	·	167.	
21 113	21 113		
21,113.	21,113.	265	
1 202.			
1,200.		1,200.	
74,832.	34,557.	8,703.	31,57
	!	1	
i		I	
	4,728. 3,677. 848. 7,677. 34,138. 167. 919. 21,113. 365. 1,200. 74,832.	Total Services 4,728. 3,677. 848. 7,677. 2,638. 34,138. 6,689. 167. 919. 21,113. 365. 1,200.	Total Services and General 4,728. 4,728. 3,677. 4,117. (440.) 848. 848. 7,677. 2,638. 916. 34,138. 6,689. 167. 919. 919. 21,113. 21,113. 365. 1,200. 1,200.