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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Ā	For the	2012 cale	endar year, or tax ye	ear beginning	10/1	2012	and end	ina	09/	้างก	, 20 13	
<u>::</u>		applicable	C Name of organization				una una	g	_		er identification	number
Ö.	Address		Doing Business As								03-0272861	
H		-	Number and street (Room/s		-	E Telephor	_	
吕	Name ch	•				00.000 400.000,						
님	Initial reti		481 Summer Stree City, town or post or		P code						802-748-5182	
吕	Terminat				COGE					• • • • • • • • • • • • • • • • • • • •		
片	Amende		St Johnsbury, Vt 0						_	G Gross re		2,720,876
نا	Applicati	on pending	1	of principal officer	Lisa Viles			I .			for affiliates? 🔲 Ye	_
			same as above					H(b)		affiliates in		s 📙 No
<u></u>	-	npt status	✓ 501(c)(3)	501(c) () ◀ (insert no) 4947(a)(1) or	527		IT "INC	," attach a	list (see instruct	ions)
<u>J</u> _	Website								Group	exemption	number >	
			Corporation Tru	st Association	on	LY	ear of form	ation	1979	M State	of legal domicile	VT
Р	art I	Summ	nary									
	1	Briefly de	escribe the organiz	zation's missio	n or most sign	ificant activities	s:					
a	-	We supp	ort people age 60 a	nd older in their	efforts to rem	ain active, health	ny, financ	cially seco	ure, ar	ıd ın con	trol	
Activities & Governance	1	of their o	wn lives. The Agen	cy connects old	der people and	the services the	y need to	live ınde	pend	ently for		
Ľ	}	as long a	s possible.									
Š	2	Check th	ns box ▶ 🗌 if the o	organization di	scontinued its	operations or o	disposed	of more	than	25% of	its net assets	
ŏ	3		of voting members	-		•	•			3		10
S	4		of independent vo	•			/I. line 1b	o)		4		10
ij.	5		mber of individuals	-	-			.,	-	5		41
€	6		mber of volunteers		•		,			6		35
¥			related business re	•	• ,	. (C) line 12				7a		0
	1		lated business tax			• •			•	7b		
	 	14et unic	ateu business tax	able income in	01111 01111 930	1, 1116 04 .	• • •	Pı	nor Yea		Current '	Vear 0
	8	Contribu	itions and aranto (Dort VIII Juno 11	n)			<u> </u>			Garren	
Revenue			itions and grants (F		•	• • •			2,	695,752		2,685,414
	9	_	service revenue (l					<u> </u>		9,700		11,800
æ	10		ent income (Part V			•				19,404		18,564
	11		venue (Part VIII, co									5,098
	12		enue-add lines 8				line 12)	ļ	2,	724,856		2,720,876
	13		nd similar amount							73,578		107,802
	14		paid to or for men									
es Or	15		other compensatio		•	• • •	s 5–10)		1,	385,002		1,426,988
Expense	16a		ona fund aising fe									
ă	Lp_	Total fur	draising expenses	(Part IX, colur	nn (D), line 25)	>	3,692					
ш	d7	Other ex	penses (Part), co Senses. Add lines	olumn (A), lines	s 11a–11d, 11f	–24e) .		<u> </u>	1,	255,557		1,169,890
	MB M	iffotal exp	benses. Add lines	13-17 (must e	qual Part IX, co	olumn (A), line 2	25)		2,	714,137		2,704,680
	19	Revenue	less expenses. S	ubtract line 18	from line 12					10,719		16,197
58			N,UT					Beginning	of Cur	rent Year	End of Y	'ear
age to		Total as	Sets (Part X, line 16	6)						942,475		996,930
A B	21	Total liab	oilities (Part X, line	26)						502,888		539,370
Net Asse Fund Bal	22	Net asse	ets or fund balance	s. Subtract lin	e 21 from line	20				439,587		457,560
	art II		ture Block									
_		Ities of peni	ury, I declare that I have	e examined this ret	um, including acc	ompanving schedul	es and sta	tements, ar	nd to th	e best of n	nv knowledge ar	nd belief, it is
tru	ie, correc	t, and comp	lete Declaration of pre	parer (other than o	fficer) is based on	all information of wi	hich prepa	rer has any	knowle	edge	,	
		7	(A)	eus				_	4	1-12	-14	· · · · · · · · · · · · · · · · · · ·
Sig	an	Sign	nature of officer						Dat			
	ere	1	lisa V	iles								
		Typ	e or print name and title									
			ype preparer's name		reparer's signatur			Date 4		T	PTIN	
	aid	1		ľ	A			Date 4 20	114	Check [쉰 "]	10.074
	epare	·	M. Riley					11201	; <i>1</i> _	self-emp	047-	42-8714
Us	se Onl			ccounting Serv						's EIN ▶		
<u></u>	11 dh - 17		address ► 606 West				,		Phor	ne no	802-229-5	
_			ss this return with t			see instructions	s) · ·	<u>: : </u>	<u>· · · · </u>	· · · ·		es U No
For	r Papery	vork Redu	action Act Notice, s	ee the separate	instructions.		Cat	No 11282	Υ		Form	990 (2012)

	30 (2012)	raye &
Part		
_	Check if Schedule O contains a response to any question in this Part III	<u>. </u>
1	Briefly describe the organization's mission:	
	We support people age 60 and older in their efforts to remain active, healthy, financially secure, and in control	
	of their own lives. The Agency connects older people and the services they need to live independently for	
	as long as possible.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	√ No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	 No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured accomplishments for each of its three largest program services, as measured accomplishments for each of its three largest program services.	ared by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others,
	the total expenses, and revenue, if any, for each program service reported	
4a	(Code:) (Expenses \$ 1,124,917 including grants of \$) (Revenue \$)
	Individual Advocacy	
	Provided case management, health insurance counseling, information and referral and legal assistance	
	to 2,300 elders	
		>
4b	(Code:) (Expenses \$ 855,181 including grants of \$ 58,982) (Revenue \$ 43,364	}
-	Independent Living	
	provided home-delivered meals, congregate meals and transportation services to 2,000 elders	
4c	(Code:) (Expenses \$ 183,094 including grants of \$ 48,820) (Revenue \$	
70	Caregiver Support	. /
	provided respite and other support to caregivers of elders	
	provided respite and direct support to dategrates or classes	

4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 2,163,192	

Part	Checklist of Required Schedules			, ago e
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		√	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable	5. 🧖		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	1	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f		11e	1	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	-	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		\ \ \
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		1
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	Ė

Form 99	0 (2012)			Page 4
Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> , <i>Part VI</i>	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	<u> </u>

	0 (2012)			aye o
Part				
	Check if Schedule O contains a response to any question in this Part V	• •	Yes	L_ No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 1a 6	, , , , , , , , , , , , , , , , , , , 	163	
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	, *§	, * 	, 34 34,5,4,4
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	- 2g	- 380	الرياط أ
C	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	V	
Za		ring.		
L		2b	القائرات	مُست
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	20 20%	V	57
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			*; \$^
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
_	account)?	4a	n,	∀
b	If "Yes," enter the name of the foreign country: ▶	7.3	"	3.4
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a		√
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	,		, ,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<u> </u>		
		7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7-		,
		7c		✓
d		7e		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 6		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			✓
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		√
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		٠.	
Ü	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>	-	
а	Did the organization make any taxable distributions under section 4966?	9a	ļ	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter.	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources]		
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans]		
C	Enter the amount of reserves on hand	ļ.·		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	ee ins	struct	
Secti	on A. Governing Body and Management		•	<u></u>
	and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	~ (\$\frac{1}{2})		
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<u></u>	hine.
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		\
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		/
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		/
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	2	e .	\$\frac{\partial}{\partial}\partial
a	The governing body?	8a	✓	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
10a	Did the ergenization have local charters because a settle to 0	40	Yes	No
b	Did the organization have local chapters, branches, or affiliates?	10a 10b		-
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		<u> </u>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	السينة ا
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	√	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		,	
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		✓_
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		✓_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	400		
Secti	on C. Disclosure	16b		Щ_
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	finter	est p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the		
	organization. ► Linda Lyman, 481 Summer Street, St Johnsbury, VT 05819 802-751-3218	אווו וכ		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any relate	d org	anız			ompe	nsa	ited any currer	t officer, director	r, or trustee.
				•	C)					
(A)	(B)) ,			ition	. 41		(D)	(E)	(F)
Name and Title	Average	(do not check more the box, unless person is						Reportable	Reportable	Estimated
	hours per	office	er and			or/trust		compensation	compensation from	amount of
	week (list any hours for	요물	Institutional truste Individual trustee or director			emj	Fo	from the	related organizations	other compensation
	related	d M	Š	Officer	Key employee	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	증편	ğ	`	[를	ye st co	~	(W-2/1099-MISC)		organization and related
	line)	`trus	al tr		γĕ	Щ				organizations
		ee	Institutional trustee		"	Highest compensated employee				_
					<u> </u>	e.	_	_		
(1) Brenda Smith	2		ļ							
President		1		1			_	0	0	
(2) John Perry	2									
Vice President		✓		✓				0	0	0
(3) Joanne Fedele	2									
Treasurer		/		1				0	0	(
(4) Rever Kennedy	2						Π			
Secretary	_	✓	ļ	✓			ļ	0	o	d
(5) Elizabeth LeRoy	1									
Member		1						0	0	
(6) Anne Wilson	1						Π			
Member		1	l	}				0	0	ď
(7) John Blackmore	1						Π			
Member		✓	-		1		İ	0	0	d
(8) Jenny Green	1						Ī			
Member		✓						0	ه ا	
(9) Caroline Frey	1						T			
Member	<u> </u>	✓					l	0	o	
(10) Gerald (Gary) Reis	1						Π			
Member		1		Ì			İ	0	0	(
(11) Lisa Viles										
Executive Director	40+	✓						34,936	0	\$5,525
(12) Ken Gordon							Г			
Executive Director	40+	1			-		1	64,488	0	\$16,452
(13)							T			
		1								
(14)			\top				T		†	
A		1	1		1		1		}	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar (0		lighes	st C	compensated E	mployees (c	ontini	ued)		
	(A)	(B)	ļ , ,		Pos	ition			(D)	(E)		•	(F)	
	Name and title	Average	box,	unles	s pe	rson	than one of the state of the st	an	Reportable	Reportable		Estu	nated	
		hours per week (list any	-		_	r	or/trust	·	compensation from	compensation related	trom		unt of her	
		hours for related	Individual trustee or director	nstit	Officer	Key employee	High	Former	the organization	organizatioi (W-2/1099-M			ensation n the	
		organizations	ecto	ution	ę	am D	ast co	ᅋ	(W-2/1099-MISC)	(***2/1033-141	,	organ	nization	
		below dotted line)	trus	nal tr		oyee	omp						elated zations	
		·	tee	Institutional trustee			Highest compensated employee							
/4 E\							8							
(15)														
(16)														
(47)								-						
(17)														
(18)														
						<u> </u>					_			
(19)	•													
(20)				 		\vdash		_						
								_						
(21)		ļ												
(22)			ļ			-		┢			7	····		
						_								
(23)											1			
(24)					\vdash	-								
(25)		 												
1b	Sub-total		<u> </u>	٠.	<u>. </u>	<u> </u>			99,424		0		\$21	1,977
c	Total from continuation sheets to Part	VII, Section	n A					>						
d	Total (add lines 1b and 1c)							<u>•</u>	99,424		0		\$2	1,977
2	Total number of individuals (including bur reportable compensation from the organ		d to th	ose	e list	ted	above	e) w	/ho received m	ore than \$10	00,00	0 of		
	- Special Composition of the Com	<u> </u>											Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compe	nsate			
4	employee on line 1a? If "Yes," complete							.	· · · · · ·	· · · · ·	· ·	3	✓	. 1
*	For any individual listed on line 1a, is the organization and related organizations													
	ındıvidual											4		1
5	Did any person listed on line 1a receive of									zation or ind	ıvidua			
Section	for services rendered to the organization on B. Independent Contractors	: 11 165, (Jonip	GIE	JUI	ieul	JIC J	or s	aucii peisuli	• • •	• •	5		✓
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more that	n \$10	0,000 of		
	compensation from the organization. Rep	oort compe	nsatı	on f	or th	he c	alenc	lar y	year ending wi	th or within t	he or	ganizatı	on's ta	Х
	year.							T	(D)	1		(C)		
	(A) Name and business add	tress							(B) Description of s	ervices		(C) Compens	ation	
None														
			<u> </u>					-						
								+						
							•							
2	Total number of independent contractor received more than \$100,000 of compen	•	_					o ti	hose listed ab	ove) who		-		
	TOGGIVER THOIR MAIL & TOU, DOU OF COMPEN	Janoi Roll		"ya	. 1120				0					

Far	S VIII	Statement of Revenue				
1.3	į	Check if Schedule O contains a response to any ques	(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
	,	Karana Karana Karana Karana Karana Karana Karana Karana Karana Karana Karana Karana Karana Karana Karana Karan		function revenue	revenue	under sections 512, 513, or 514
Grants	1a b	Federated campaigns 1a 665 Membership dues 1b	· A	3 th . In	* 4 //	
Contributions, Gifts, Grants and Other Similar Amounts	d e	Fundraising events 1c Related organizations 1d Government grants (contributions) 1e 2,603,082		4.		
ribution Other Si	f	All other contributions, gifts, grants, and similar amounts not included above 1f 81,667				
	g h	Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f	2,685,414	15 mm	Alexander - 15	
Ę		Business Code				<u> </u>
Program Service Revenue	2a b	Veterans Program	11,800			
Servi	d					
rogran	e f g	All other program service revenue . Total. Add lines 2a–2f		2 PH 1 1 1/2		**************************************
	3	Investment income (including dividends, interest, and other similar amounts)	11,800	- 77 * W		
	4	Income from investment of tax-exempt bond proceeds	18,564		- 	<u> </u>
	5	Davidua				
		(i) Real (ii) Personal				
	6a	Gross rents .	· / / / /	•	1,50	Á Í
	ь	Less. rental expenses	* * *	^	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	A D
	c	Rental income or (loss)	†		1.	
	d	Net rental income or (loss)			-	
	7a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other	,			•
	b	Less cost or other basis and sales expenses			,	,
	С	Gain or (loss) .			_	•
•	d	Net gain or (loss)				
evenue	8a	Gross income from fundraising events (not including \$,
Other Re		of contributions reported on line 1c). See Part IV, line 18 a				
₹		Less: direct expenses b				
		Net income or (loss) from fundraising events . Gross income from gaming activities. See Part IV, line 19 a				
	ь	Less: direct expenses				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances a				
	b	Less: cost of goods sold b Net income or (loss) from sales of inventory				
	├─ <u>ॅ</u>	Miscellaneous Revenue Business Code	1		 	
	11a	other revenue	5,098		-	
	b	Otter revenue	3,030		†	
	С					
	d	All other revenue				
	e	Total. Add lines 11a–11d	5,098		 	
	12	Total revenue. See instructions.	2 720 976		 	

Part IX Statement of Functional Expenses

<u></u>	Check if Schedule O contains a respons				<u> </u>
8b, 9t	nt include amounts reported on lines 6b, 7b, n, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			1. 李 · 春 第 · · · · · · · · · · · · · · · · ·	A GA ST
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	107,802	107,802	· 31. · 4. · 4	San Super Experience
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			am te e e	Office State Control (1)
6	compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	127,044	25,409	101,635	
7 8	Other salaries and wages Pension plan accruals and contributions (include	956,435	777,678	178,757	A
	section 401(k) and 403(b) employer contributions)	18,938	15,399	3,540	
9	Other employee benefits	231,168	187,963	43,205	
10	Payroll taxes	93,403	75,946	17,457	
11	Fees for services (non-employees):				
a	Management	4.740			
b	Legal	1,746		1,746	
c d	Lobbying	31,601		31,601	
e	Professional fundraising services. See Part IV, line 17	5,824	· * · · · · · · · · · · · · · · · · · ·	5,824	
f	Investment management fees	1,885	/5	1,885	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,003		1,000	
12	Advertising and promotion	3,577	3,577		
13	Office expenses	84,958	18,981	62,286	3,692
14	Information technology	27,619	3,300	24,319	
15	Royalties				
16	Occupancy	104,796	89,077	15,719	-
17	Travel	72,413	66,000	6,413	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	-			
19	Conferences, conventions, and meetings .	15,653	7,036	8,617	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	insurance	9,924	2,379	7,545	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	Contract Services				
a b	Food and meat supplies	797,265	774,865	22,400	
C	board expenses	5,346 1,543	5,346	4 540	
d	dues and subscriptions	3,306		1,543 3,306	
e	All other expenses	2,435	2,435	3,306	
25	Total functional expenses. Add lines 1 through 24e	2,704,680	2,163,192	537,796	3,692
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	2,704,000	2,103,132	337,730	3,032

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part	X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	79,057	1	132,309
	2	Savings and temporary cash investments	509,488	_	350,783
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	176,390	4	294,063
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	nano, han si badalahan na sa	-	in a single the state and the single
ţs	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		5 6	
Assets	7	Notes and loans receivable, net		7	
4	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	35,912	9	48,263
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b	27,558	10c	27,558
	11	Investments—publicly traded securities	114,070	11	143,955
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	942,475	16	996,930
	17	Accounts payable and accrued expenses	240,584	17	226,362
	18	Grants payable		18	
	19	Deferred revenue	262,304	19	313,008
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D .	**/	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		` *\`\ 	
Lia	23	Secured mortgages and notes payable to unrelated third parties .		23	
ĺ	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	502,888	26	539,370
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.		,	
au	27	Unrestricted net assets	340,222	27	343,195
Bal	28	Temporarily restricted net assets	99,365	28	114,365
ᅙ	29	Permanently restricted net assets	30,000	29	114,500
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ts (30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
let et	33	Total net assets or fund balances	439,587	33	457,560
_	34	Total liabilities and net assets/fund balances	942,475	34	992,555
					Form QQ () (2012)

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Page **12**

Part XI Reconciliation	n of Net Assets			
Check if Scheo	lule O contains a response to any question in this Part XI			. 🗸
1 Total revenue (must e	equal Part VIII, column (A), line 12)	1		20,876
2 Total expenses (must	equal Part IX, column (A), line 25)	2		04,680
3 Revenue less expens	es. Subtract line 2 from line 1	3		16,197
4 Net assets or fund ba	llances at beginning of year (must equal Part X, line 33, column (A))	4	4	39,587
5 Net unrealized gains	(losses) on investments	5		
6 Donated services and	duse of facilities	6		
7 Investment expenses		7		
8 Prior period adjustme		8		
	assets or fund balances (explain in Schedule O)	9		1,777
	alances at end of year. Combine lines 3 through 9 (must equal Part X, line		···-	
33, column (B)) .		10	4	57,560
Part XII Financial Stat				
Check if Sched	ule O contains a response to any question in this Part XII	<i>.</i> .		. 🗆
	ised to prepare the Form 990: Cash Accrual Other hanged its method of accounting from a prior year or checked "Other," ex	plaın ın	Yes	No
If "Yes," check a bo	n's financial statements compiled or reviewed by an independent accountant? x below to indicate whether the financial statements for the year were com- ite basis, consolidated basis, or both:	 oiled or	2a	✓
b Were the organization If "Yes," check a bo	☐ Consolidated basis ☐ Both consolidated and separate basis n's financial statements audited by an independent accountant?	 ed on a	2b ✓	
c If "Yes" to line 2a or of the audit, review, or	☐ Consolidated basis ☐ Both consolidated and separate basis 2b, does the organization have a committee that assumes responsibility for our compilation of its financial statements and selection of an independent account	intant?	2c ✓	
Schedule O	anged either its oversight process or selection process during the tax year, ex	•		****
	ral award, was the organization required to undergo an audit or audits as set and OMB Circular A-133?	forth in	3a ✓	
	nization undergo the required audit or audits? If the organization did not underts, explain why in Schedule O and describe any steps taken to undergo such a		3b 🗸	
			Form 99 ((2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2012

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Name of the organization

Open to Public Inspection Employer identification number

lorth Pai			ncil on Aging, Inc	ity Status (All organ	nizationa	must o	omplete	this par	+) Soo ir		72861		
_				ity Status (All organ						istructic) 15.		
1 2	A chu	ırch, conv nool desc	vention of church	tion because it is. (Foines, or association of 170(b)(1)(A)(ii). (Attac	churches h Schedu	describe	ed in sec t	tion 170(b)(1)(A) (i)	•			
3 4	A me	dical rese		spital service organiza in operated in conjunc o:						(b)(1)(A)	(iii). Enter	the	
5	_	-	n operated for t)(1)(A)(iv). (Comp	he benefit of a collect plete Part II.)	ge or univ	ersity ov	vned or o	operated	by a gov	ernment/	tal unit de	escrib	ed in
6 7	✓ An or	rganizatıc	n that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	part of					ıt or fron	n the ger	eral p	ublic
9	An or recei	rganizatio pts from ort from	n that normally activities related gross investme	n section 170(b)(1)(A) receives: (1) more that I to its exempt functi nt income and unrel fter June 30, 1975. Se	an 33¹/₃% ions—sub ated bus	of its su bject to d iness tax	ipport fro ertain ex kable inc	ceptions ome (les	, and (2) s section	no more	e than 33	1/3%	of its
10 11	☐ An or ☐ An o	ganization rganization pses of o	n organized and on organized an one or more pub	operated exclusively d operated exclusive licly supported organ describes the type of s	to test fo ely for th nizations (r public s e benefit described	afety Se of, to p d in secti	e sectio perform to on 509(a	n 509(a)(4) he functi)(1) or se	ons of, ction 50	9(a)(2). S	-	
e	e □ By cl other		ndation manage	II c Type III that the organization rs and other than one	is not cor	ntrolled d	rectly or	indirectly	by one	or more		ed pe	rsons
f	orgai	nizatīon, d	check this box .								e III sup	portir	ig 🗆
ç		e August ving pers		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the		,		
				ndirectly controls, eithody of the supported of				persons .	described	d in (ii) ai	nd 11g(i)	Yes	No
				on described in (i) abo a person described in		 above?					11g(ii) 11g(iii)		
ŀ				on about the supporte									
(i)	Name of su organizat		(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis	rganization sted in your document?	the organ	ou notify nization in of your port?	(vi) la organizat (i) organiz U S	zed in the	(vii) Amour su	nt of mo	netary
					Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
(D)													
(E)	-												•
Tota	al												

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Gifts, grants, contributions, membership fees received (Do not include any "unusual grants.") . 2,778,629 2.710.742 2.846.869 2,695,752 2,685,414 \$13,717,407 revenues levied organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3. . . 2.846.869 2,778,629 2.710.742 2,695,752 2,685,414 \$13,717,407 The portion of total contributions by each person (other than а governmental unit publicly 333 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . Public support. Subtract line 5 from line 4 ----Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Amounts from line 4 2,778,629 2,710,742 2,846,869 2,695,752 \$13,717,407 2,685,414 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 5,911 13,341 4,751 19,404 18,564 \$61,971 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . <u>2,359</u> 3,056 5,305 5,098 \$15,818 11 Total support. Add lines 7 through 10 \$13,795,196 Gross receipts from related activities, etc (see instructions) . . . 12 12 \$11,800 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . ▶ 🗆 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 99.44% % 14 Public support percentage from 2011 Schedule A, Part II, line 14 15 15 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **7** 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization \checkmark 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported . . b 10%-facts-and-circumstances test -- 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii the organization land to quality	411401 1110 10		,,, picado de	mpiete : air	·· <i>i</i>	
	on A. Public Support		•				
Calen	dar year (or fiscal year beginning in) ▶ │	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						1
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		 			-	
•	unrelated trade or business under section 513						
					-		
4	Tax revenues levied for the						
	organization's benefit and either paid]
_	to or expended on its behalf						
5	The value of services or facilities		ļ				
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5			· ·			
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .					=	
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						1
С	Add lines 7a and 7b	•					
8	Public support (Subtract line 7c from					• ;	
	line 6.)			6.		, <u>, , , , , , , , , , , , , , , , , , </u>	
Secti	on B. Total Support				<u> </u>		
	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	(-)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(0, 2010	(4,) 2011	(0, 2012	(7) 5 (2)
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less		 				
D	section 511 taxes) from businesses						ļ
	acquired after June 30, 1975						
_			 		-		
_							
11	Net income from unrelated business						
	activities not included in line 10b, whether			1	·		
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				,		<u> </u>
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	n, or fifth tax y	ear as a secti	on 501(c)(3)
	organization, check this box and stop he	re		· · · ·			> 🗀
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2012 (line 8	3, column (f) d	livided by line 1	3, column (f))		15	%
16	Public support percentage from 2011 Sch					16	%
Secti	on D. Computation of Investment In-	come Perce	entage				
17	Investment income percentage for 2012 (line 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2011					18	%
19a	331/3% support tests-2012. If the organ				nd line 15 ıs m	nore than 331/	%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2011. If the organiz		_			_	_
_	line 18 is not more than 331/3%, check this l						
20	Private foundation If the organization di		_				_

schedule A (F	-orm 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		_
		
	•	
	······································	
	······································	
·		
·	······································	
·		
	······································	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.

	ection 501(c)(4), (5), or (6) orga of organization	inizations Complete Part III		Employer ider	ntification number
North	east Kingdom Council on Ac	ing, Inc			03-0272861
Part		e organization is exempt und	er section 501(
1	Provide a description of t	the organization's direct and indire	ct political campa	ign activities in Part IV	
2	Political expenditures .			▶ \$)
3	Volunteer hours				
Part		e organization is exempt und	 		
1	-	excise tax incurred by the organiza			
2		excise tax incurred by organization	-		
3	-	ed a section 4955 tax, did it file For	rm 4720 for this ye	ear?	Yes No
4a	Was a correction made?		• •		LYes LNo
b	If "Yes," describe in Part			.)	(-)(O)
Part		e organization is exempt und ly expended by the filing organiz			(C)(3).
1					
2		filing organization's funds contrib		• • • • • • • •	
_	527 exempt function acti		· ·		
3	Total exempt function e	expenditures. Add lines 1 and 2	Enter here and	on Form 1120-POL,	
	line 17b		•	▶ \$	
4	Did the filing organization	n file Form 1120-POL for this year	?		🗌 Yes 📗 No
5	Enter the names, address	ses and employer identification nui	mber (EIN) of all se	ection 527 political organi	zations to which the filing
		ents. For each organization listed,			
		ontributions received that were pro			
	as a separate segregated	fund or a political action committee	ee (PAC). If additio	nai space is needed, prov	ide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds If none, enter -0-	contributions received and promptly and directly
					delivered to a separate
					political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)				-	

f Grassroots lobbying expenditures

Cadle & (1 01111 330 of 330-L2) 2012					Page Z
ort II-A Complete if the organization section 501(h)).	n is exempt u	nder section 50	11(c)(3) and file	d Form 5768 (ele	ection under
					oup member's
Check ▶ ☐ if the filing organization che	ecked box A a	nd "limited cont	rol" provisions a	ipply.	
				(a) Filing organization's totals	(b) Affiliated group totals
a Total lobbying expenditures to influence	public opinion (grass roots lobby	ng)		
b Total lobbying expenditures to influence	a legislative bo	dy (direct lobbying)	5,824	
c Total lobbying expenditures (add lines 1a	a and 1b)			5,824	
d Other exempt purpose expenditures .				2,708,310	
, ,		•		2,714,134	· · · · · · · · · · · · · · · · · · ·
· ·	the amount fro	om the following	table in both		
				285,707	
			is:		
	· · · · · · · · · · · · · · · · · · ·	· ·- ·			Le de September
				3 3 1	4 (2. & 3.
	·			, , ,	
	 	5% of the excess ov	ver \$1,500,000	4 %	X 10 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			L		3. v. Vi
-					
-					_
	•	 1h or line 1: did	 the organization		
			· · · ·		Yes No
(Some organizations that ma	de a section 50	01(h) election do	not have to com		•
Lobbying	Expenditures	During 4-Year Av	eraging Period		
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	6,366	5,265	5,215	5,824	22,670
b Lobbying ceiling amount (150% of line 2a, column (e))				%	
c Total lobbying expenditures	6,366	5,265	5,215	5,824	22,670
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))			· ·		
	section 501(h)). Check	section 501(h)). Check □ If the filing organization belongs to an affiname, address, EIN, expenses, and share Check □ If the filing organization checked box A a Limits on Lobbying Expenditure (The term "expenditures" means amounts a Total lobbying expenditures to influence public opinion (b Total lobbying expenditures to influence a legislative bota total lobbying expenditures (add lines 1 a and 1b). d Other exempt purpose expenditures (add lines 1 c and 1c Lobbying nontaxable amount Enter the amount from the first the amount of the columns. If the amount on line 1e, column (a) or (b) is: The lobbying in Not over \$500,000 20% of the amount over \$500,000 20% of the amount over \$1,000,000 \$100,000 plus over \$1,000,000 but not over \$1,500,000 \$175,000 plus over \$1,500,000 but not over \$1,500,000 \$225,000 plus over \$1,000,000 but not over \$1,500,000 \$1,000,000 grassroots nontaxable amount (enter 25% of line 1f) subtract line 1g from line 1a. If zero or less, enter -0-is subtract line 1f from line 1c. If zero or less, enter -0-if there is an amount other than zero on either line reporting section 4911 tax for this year? 4-Year Averaging F (Some organizations that made a section 50 columns below. See the instruction below. See the instruction of line 2a, column (e)) a Lobbying celling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots celling amount	section 501(h)). Check ▶ ☐ If the filing organization belongs to an affiliated group (an name, address, EIN, expenses, and share of excess lobb. Check ▶ ☐ If the filing organization checked box A and "limited cont Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) a Total lobbying expenditures to influence public opinion (grass roots lobbying Total lobbying expenditures (add lines 1a and 1b). d Other exempt purpose expenditures (add lines 1a and 1b). d Other exempt purpose expenditures (add lines 1c and 1d). f Lobbying nontaxable amount Enter the amount from the following columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess or Over \$1,000,000 but not over \$1,000,000 \$225,000 plus 10% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess or Over \$17,000,000 but not over \$17,000,000 but not over \$17,000,000 but not over \$10,000,000 but not over \$10,000,000 but not over \$10,000,000 but not over	section 501(h)). Check	Section 501(h)). Check ▶ ☐ If the filling organization belongs to an affiliated group (and list in Part IV each affiliated group (and list in Iv each affiliated group (and list in Iv each affiliated group (and list in Part IV each affiliated group (and list in Part IV each affiliated group (and list in Part IV each affiliated group (and list in Part IV each affiliated group (and list in Part IV each affiliated group (and list in Iv each affiliated group (and list in Part IV each affiliated group (and list in Part IV each affiliated group (and list in Part IV each affiliated g

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768	1	
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	uption of the lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a b	Volunteers?					
c d	Media advertisements?				 -	
e f	Publications, or published or broadcast statements?					
g g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
ĥ	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i	44	1			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			* ************************************	200	
b	If "Yes," enter the amount of any tax incurred under section 4912					
¢	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					2000-27-7-3
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	145			(株)	
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c))(5), (or se	ction		
	501(c)(6).				Yes	No
	Ware substantially all (00% or mars) dues recovered pendeductible by members?			T 4	res	NO
1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	•		2	 	├
3	Did the organization make only in-noise lobbying expenditures of \$2,000 or less?	•		3	+-	-
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Canswered "Yes."				line	3, is
1	Dues, assessments and similar amounts from members		1	<u> </u>		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
_	and political expenditure next year?	•	4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
	Supplemental Information blete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information	Part I	I-A (a	ffiliated	grou	p
	······································					
	······································					

Schedule C (Form 990 or 990-EZ) 2012							
Part IV	Supplemental Information (continued)						
	······································						
·							
		·					

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number

Northe: Part	ast Kingdom Council on Aging, Inc	r Advised Funds or Other Similar Fi	03-0272861
Par	organization answered "Yes" to Fo		unds or Accounts. Complete if the
	organization answered Tes to re	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate contributions to (during year) .		
	Aggregate grants from (during year) .		
	Aggregate value at end of year .		
5	Did the organization inform all donors and	donor advisors in writing that the assets	s held in donor advised
_	funds are the organization's property, subject		
6	Did the organization inform all grantees, dor	<u> </u>	
_	only for charitable purposes and not for the		
		. <u></u>	
Part		lete if the organization answered "Yes	
1	Purpose(s) of conservation easements held to		
	Preservation of land for public use (e.g., i		of an historically important land area
	☐ Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribu	ution in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements .		. 2a
b	Total acreage restricted by conservation eas	ements	. 2b
С	Number of conservation easements on a cer	tified historic structure included in (a).	. 2c
d	Number of conservation easements includ	ed in (c) acquired after 8/17/06, and no	ot on a
	historic structure listed in the National Regis	ter	· · 2d
3	Number of conservation easements modified	d, transferred, released, extinguished, or to	erminated by the organization during the
	tax year ▶		
4	Number of states where property subject to		
5	Does the organization have a written pol		
	violations, and enforcement of the conservat		· · · · · · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservation	on easements during the year
_			
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	asements during the year
_	> \$	to a O(1) also and find	
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?		
_			· · · · · · · · · Yes · No
9	In Part XIII, describe how the organization re		
	balance sheet, and include, if applicable, the organization's accounting for conservation e	•	financial statements that describes the
Part	<u> </u>	ctions of Art, Historical Treasures,	or Other Similar Assets
Part		ered "Yes" to Form 990, Part IV, line	
	If the organization elected, as permitted und		
1a	works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text of		
ь	If the organization elected, as permitted ur		
U	works of art, historical treasures, or other		
	public service, provide the following amount		oddounon, or recourse in runnicance of
			▶ \$
	(i) Revenues included in Form 990, Part VIII. (ii) Assets included in Form 990, Part X		· · · · Ψ
2	If the organization received or held works	of art, historical treasures, or other simi	ilar assets for financial gain, provide the
_	following amounts required to be reported u		.
а	Revenues included in Form 990, Part VIII, lin	· · · · · · · · · · · · · · · · · · ·	. > \$
	Assets included in Form 990, Part X		

_	
Page	4

Part	III Organizations Maintaining	Collections of	Art, Historical	Freasures,	or Othe	r Similar Ass	ets (continue	ed)
3	Using the organization's acquisition, collection items (check all that apply)	accession, and ot	her records, chec	k any of the	followin	g that are a sig	gnificant use o	of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	progran	ns		
b	Scholarly research		e 🗌 Othe	r		,		
C	Preservation for future generation							_
4	Provide a description of the organiza	tion's collections a	and explain how t	hey further th	ne organ	izatıon's exem	pt purpose in	Part
_	XIII.	1-1						
5	During the year, did the organization assets to be sold to raise funds rather							
Dord								
Part	line 9, or reported an amoun			janization at	iswered	Tes lo For	m 990, Part	IV,
	Is the organization an agent, trustee			or contributio	ns or of	her assets no	<u> </u>	
, .	included on Form 990, Part X? .		· · · · · ·		, ,		` ☐ Yes ☐	No
b	If "Yes," explain the arrangement in P						es	140
-		ar rin and compr	oto the following t	45.0.		An	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance			-	1f			
2a	Did the organization include an amou							No
	If "Yes," explain the arrangement in P							
Par	V Endowment Funds. Comp							
	5	(a) Current year	(b) Prior year	(c) Two years		Three years back		
1a	Beginning of year balance	99,365	·	 	4,365	74,365	-	<u>3,365</u>
b	Contributions	15,000	10,000	 	5,000	10,000	26	5,000
·	losses				1			
d	Grants or scholarships							
e	Other expenditures for facilities and							
	programs							
f	Administrative expenses		-					
g	End of year balance	114,365	99,365	8	9,365	84,365	74	4,365
2	Provide the estimated percentage of	the current year er	nd balance (line 1g	, column (a))	held as:			
а	Board designated or quasi-endowme	nt ▶10	0%					
Ь	Permanent endowment >	%						
С	Temporarily restricted endowment							
.	The percentages in lines 2a, 2b, and 3							
3a	Are there endowment funds not in the organization by.	e possession of tr	ne organization th	at are neid ai	na aamii	nistered for the		<u> </u>
	•						Yes	NO
	(i) unrelated organizations (ii) related organizations				• •		3a(i) ✓ 3a(ii)	
b	If "Yes" to 3a(II), are the related organ	 izations listed as r	equired on Sched	 ule B?			3b	<u>✓</u>
4	Describe in Part XIII the intended use						00	
Part								
	Description of property	(a) Cost or of		or other basis	(c) Acc	umulated	(d) Book value	
		(investm		other)		eciation		
1a	Land			1.	i Janika	·//***		
b	Buildings							
С	Leasehold improvements							
đ	Equipment			27,558			27	7,558
e	Other	·						
Total.	Add lines 1a through 1e. (Column (d) i	must equal Form 9	90, Part X, columi	n (B), line 10(d	c).)	<u>▶ </u>	27	7,55 <u>8</u>

Part VII	Investments - Other Securities	. See Form 990, Part X, I	line 12.
	Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financia			
	neld equity interests		
(3) Other			
(A)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)		<u></u>	
(l)			
	(b) must equal Form 990, Part X, col (B) line 12.)		
Part VIII	Investments – Program Related	J. See Form 990, Part X.	line 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1) Vermoi	nt Community Foundation	143,955	end of year market value
(2)			
(3)			
(4)			
(5)			
_(6)			
(7)			
(8)			
_(9)			
(10)	(b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Pa	143,955 ort X line 15	<u></u>
Partix		n) Description	(b) Book value
(1)	,	<u> </u>	
(2)	·····		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
_(9)			
(10)	15 000 5 11	7.75	
	umn (b) must equal Form 990, Part X, co		. ▶
Part X	Other Liabilities. See Form 990,	(b) Book value	
1. (1) Federal	(a) Description of liability Income taxes	(b) Book value	
(2)	micome taxes		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			1
(9)			1
(10)			
(11)			
	(b) must equal Form 990, Part X, col (B) line 25) ▶		
2. FIN 48 (AS	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the org	anization's financial statements that reports the organization'
liability for u	ncertain tax positions under FIN 48 (ASC 7	40). Check here if the text of	the footnote has been provided in Part XIII

Part	ED (Form 990) 2012 XI Reconciliation of Revenue per Audited Financial Stateme	ents V	Vith Revenue per	Return	Page 4
1	Total revenue, gains, and other support per audited financial statements			1	2,830,363
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	109,487		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d	•		2e	109,487
3	Subtract line 2e from line 1			3	2,720,876
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			(453)	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)		5	2,720,876
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents	With Expenses pe	er Return	
1	Total expenses and losses per audited financial statements			1	2,814,167
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	109,487		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d		,	2e	109,487
3	Subtract line 2e from line 1			3	2,704,680
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			\$42	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	<u> </u>		
С	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18)		5	2,704,680
Part	XIII Supplemental Information				
omp	lete this part to provide the descriptions required for Part II, lines 3, 5, and	9; Par	t III, lines 1a and 4; P	art IV, lines	1b and 2b;
art V	, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b	. Also	complete this part to	provide ai	ny additional
nform	ation.				
art V	line 4 - intended use of endowment fund - future operating needs				
					

Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
·		
		••
		•

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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1545-0047	12	o Public
OMB No	20	Open t

Employer Identification number

Schedule I (Form 990) (2012) Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, ° □ (h) Purpose of grant or assistance □ Yes 03-0272861 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed . . . (d) Amount of cash (e) Amount of non- (f) Method of valuation grant cash assistance (book, FMV, appraisal, other) . • . Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (D) EIN Northeast Kingdom Council on Aging, Inc (1) 1 (a) Name and address of organization Part II <u>o</u> 9 2 9 (2) ල € <u>@</u> 9 Ξ 12

Page 2

Schedul (Form 990) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be dublicated if additional space is needed	ividuals in the L space is needed	Jnited States. Com	plete if the organiza	ation answered "Yes" to l	orm 990, Part IV, line 22
	(a) Typo of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book FMV, appraisal other)	(f) Description of non-cash assistance
1 grants	1 grants to caregivers of elders with dementia	43	32,477			
2 respite	2 respite grants to caregivers of elders	44	16,343			
3 grants	3 grants to enhance elders lives at home	106	58,982			
4						
5						
9						
7						
Part IV	Supplemental Information. Complete information	e this part to pro	wide the information	required in Part I,	line 2, Part III, column (b)	Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional
Procedures	Procedures for monitoring grants					
Case manaç	Case managers from this and co-operating agencies serving elders submit a Request for	ing elders submit a	Request for			
Payment for	Payment for approval by their supervisors here at the Agency or from the CART leam . Payments	ancy or from the CA	RT team Payments			
are not mad	are not made directly to the clients but directly to the vendor who provided the item or	dor who provided tl	he item or			
service The	service. The CM's make purchases directly and deliver the items, not generally leaving it to	e items, not genera	lly leaving it to			
clients or th	clients or their families so they "shop" efficiently					
		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		

Schedule I (Form 990) (2012)

SCHEDULE J (Form 990)

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Northe	east Kingdom Council on Aging, Inc 03-02728	61		
Part				
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use	\ * *	į ,	1
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees	,		·
	☐ Discretionary spending account ☐ Personal services (e.g , maid, chauffeur, chef)	100	,	, 1%)
				17.15
Ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a	9425- V	,	47, 2 48 3
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	· ·	· , .	(\$\frac{1}{2}\).
	✓ Compensation committee ✓ Written employment contract	50		
	☐ Independent compensation consultant ☐ Compensation survey or study			. 44
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	>	•	,
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		7
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	-	7
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	."	•	
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.	'	•	· "
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		1
b	Any related organization?	5b		1
_	If "Yes" to line 5a or 5b, describe in Part III	0.0		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		1
b	Any related organization?	6b		7
	If "Yes" to line 6a or 6b, describe in Part III.			<u> </u>
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			1
	ın Part III	8		✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	l o	1	1

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	or eac	h listed individual mu	st equal the total amo	ount of Form 990, Pa	rt VII, Section A, line 1	a, applicable colum	n (D) and (E) amounts	for that individual.
		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(D)(B)	(F) Compensation reported as deferred in prior Form 990
	8	34,936		\$5,525			40,461	
1 Lisa Viles, Executive Director	(E)							
	(8)	64,488		\$16,452			80,940	
2 Ken Gordon, Executive Director	€							
	()							
3	<u>e</u>							
	8							11 11 11 11 11 11 11 11 11 11 11 11 11
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Schedule J (Form 990) 2013

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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.			į		<u> </u>		!		į		:			2013
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

otions on

Employer identification number

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Northeast Kingdom Council on Aging, Inc	03-0272861
Part V1, Section B, Line 11a. The form 990 is presented to and discussed with the organization's finance	
mailed to each board member prior to mailing	
Part V1, Section B, Line 15 Annually the board of directors conducts a survey of similar positions thro	ughout
the state and sets the salary for the executive director based on these findings	
Part VI, Section B, Line 12c - Each year board members are asked to affirm the conflict of interest police	y
Schedule A, Part XI, line 9 - transfer of assets from related organization	
.,	
.,	

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
	•••••••••••••••••••••••••••••••••••••••

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

▶ See separate instructions.

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OMB No 1545-0047

Inspection

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Schedule R (Form 990) 2012 Employer identification number Yes No Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 03-0272861 (f)
Direct controlling (e) End-of-year assets 509(a)(3) Type I n/a (e)
Public chanty status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state
or foreign country) Cat No 50135Y (c)
Legal domicile (state or foreign country) (b) Primary activity Supporting Organizat | Vermont (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a)
Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (1) VT Assoc. of Area Agencies on Aging Northeast Kingdom Council on Aging, Inc 59 North Main Barre, Vt 05641 20-885484 Name of the organization Part I Part II 8 ල € 9 (2) Ξ 9 8 ල € 9

	because it had one or more related organizations treated as a partnership during the tax year)	organizations	treated as	a partnersh	np auring tr	ne tax year					} = -	
(a) Namo address and ElN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Duect controlling entity	ling Pred incomi unit exclut tax tax	(e) Predominant income (related unrelated excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end year asset	(g) (h) Share of end-of- Osproporuorate year assets allocations?	(I) (I) male Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	-UBI C box 20 iile K-1	(J) General or managing partner?	(k) Percentage ownership
(1)								Yes	S.	>	Yes	
(2)											+	
(6)											-	
(4)		-										
(5)				-							-	
(9)				-				-			ļ	
(Δ)					-						-	
Part IV Identification of Ine 34 because	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	ted Organizations Taxable as a Corporation or Trust (Complete if the organization a one or more related organizations treated as a corporation or trust during the tax year	as a Corp ations treat	oration or ed as a co	Trust (Con	nplete if the r trust durir	e organizar	tion answe	ered "Yes" t	o Form	990, Pa	¥ ≥
(a) Name, address and EIN of related org	lated organization	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Type o	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage sets ownership		(i) Section 512(b)(13) controlled entity?
										-	۶	Yes
(1)											-	
(2)						-						
(c)						-					-	ļ
(4)												
(5)										-		
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Schedule R (Form 990) 2012

Page 3

Schedule R (Form 990) 2012

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36)

Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	s No	
-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related organ	izations listed in Parts	-\\\-\\\	7. 32	
æ	Receipt of (I) interest (II) annuities (III) royalties or (IV) rent from a controlled entity			1a	>	
Ф	Gift, grant, or capital contribution to related organization(s)			4	`	
ပ	Gift, grant, or capital contribution from related organization(s)			† >		
0	Loans or loan guarantees to or for related organization(s)			14	>	
0	Loans or loan guarantees by related organization(s)			1e	^	
				Sales Color Colored	18	
-	Dividends from related organization(s)			11	`	
6	Sale of assets to related organization(s)			19	^	
£	Purchase of assets from related organization(s)			1 1	>	
_	Exchange of assets with related organization(s)			‡	>	
_	Lease of facilities, equipment, or other assets to related organization(s)			F	>	
				(A)		
¥	Lease of facilities, equipment, or other assets from related organization(s)			*	`>	
-	Performance of services or membership or fundraising solicitations for related organization(s)			7 = 1		
Ε	Performance of services or membership or fundraising solicitations by related organization(s)			1m	>	
_	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			ţ.	>	
0	Sharing of paid employees with related organization(s)			10	>	
					7.7 7.7 3.34 3.90	
۵	Reimbursement paid to related organization(s) for expenses			1p	`	
0	Reimbursement paid by related organization(s) for expenses			19 1	L	
_	Other transfer of cash or property to related organization(s)			11	>	
65	Other transfer of cash or property from related organization(s)			18	>	
8	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	mplete this line, inclu	iding covered relations	hips and transaction thresho	splc	
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount myolved	(d) Method of determining amount involved	olved	
(1) VT	(1) VT Assoc of Area Agencies on Aging	v	1,777 formula	ormula		
					İ	

Schedule R (Form 990) 2012

11,800 contract 376 actual cost

(2) VT Assoc of Area Agencies on Aging
(3) VT Assoc of Area Agencies on Aging

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Schedule R (Form 990) 2012

Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

Nemo address, and EN of entity August Connection August Conn	כין ויים איני איני איני איני איני איני איני א	מווידמווטוז ספר	a concincia i	January Sillows	3	9	Squip ion in	1	- 1		L
Country Coun	(a) Name address and FIN of aprile	(b) Primary activity	(c)		(e) Are all partmers	Share of	Share of	(n) Denmontonat		General or	
Tendends Tendends	(m) (m) (m) (m) (m) (m) (m) (m) (m) (m)	financia francia	(state or foreign	income (related	section	total income	end-of-year	allocations?	amount in box 20		
Section 512-554) Yes No Yes		country)	unrelated, excluded from tax under	501(c)(3) organizations?	-	assets		of Schedule K-1 (Form 1065)			
					Ves			Yes			
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Schedule R (F	Form 990) 2012	Page \$
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
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Form 8868

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

-	are filing for an Automatic 3-Month Extension, o	-	-			. ▶ 🗸		
-	i are filing for an Additional (Not Automatic) 3-Mo c complete Part II unless you have already been g		•		•	n 8868.		
Electro a corp 8868 t Return	ponic filing (e-file). You can electronically file Form oration required to file Form 990-T), or an additionable request an extension of time to file any of the for Transfers Associated With Certain Personal tions). For more details on the electronic filing of the	8868 if yo al (not auto forms listed Benefit C	u need a 3-month a omatic) 3-month ext d in Part I or Part II Contracts, which mi	utomatic extension of ension of time. You ca with the exception of ust be sent to the IF	time to file (6 an electronica f Form 8870, RS in paper	6 months for ally file Form Information format (see		
Part	Automatic 3-Month Extension of Time	. Only sul	omit original (no co	pies needed).	<u>. </u>			
Part I o	poration required to file Form 990-T and requestionly				 uest an exter	▶ □ asion of time		
T	Name of exempt organization or other filer, see in	structions	·	Employer identification				
Type o	Northeast Kingdom Council on Aging, Inc				0272861			
File by th	Number street and room or suite no. If a P.O. bo	ox, see instri	uctions	Social security number				
due date	for 481 Summer Street	481 Summer Street City, town or post office, state, and ZIP code For a foreign address, see instructions.						
filing you return S instruction								
Enter t	he Return code for the return that this application i	s for (file a	separate application	n for each return)		. 0 1		
Appli	cation	Return	Application			Return		
Is Fo		Code	ls For	For				
Form	990 or Form 990-EZ	01	Form 990-T (corpo	oration)		07		
Form	990-BL	02	Form 1041-A			08		
Form	4720 (ındıvıdual)	03	Form 4720 (other t	han individual)		09		
Form	990-PF	04	Form 5227	<u>, , , , , , , , , , , , , , , , , , , </u>		10		
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form	990-T (trust other than above)	06	Form 8870			12		
Telep If the If this for the	on the care of Northeast Kingdom Countries None No Northeast Kingdom Countries Northeast Kingdom Countries Northeast Kingdom Countries 802-748-5182 Organization does not have an office or place of be as for a Group Return, enter the organization's four whole group, check this box . Northeast I for a countries of the calculation is northeast an automatic 3-month (6 months for a countries of the organization's return for: Northeast Kingdom Countries Northeast Kingdom Countries 1 for a countries of the organization's four forms of the calculation is return for: Northeast Kingdom Countries of the calculation is four forms of the organization is return for: Northeast Kingdom Countries of the calculation is four forms of the calculation is four	F usiness in ir digit Gro it is for par ion is for. orporation i	ax No ▶ the United States, c up Exemption Numb t of the group, checl required to file Form	er (GEN) this box 990-T) extension of ti		ttach		
	► ☐ tax year beginning 10/1 If the tax year entered in line 1 is for less than 12 in ☐ Change in accounting period If this application is for Forms 990-BL, 990-PF, 99 nonrefundable credits. See instructions	nonths, ch	eck reason Initial or 6069, enter the to	al return	, 20 m 3a \$	13		
b	If this application is for Forms 990-PF, 990-T,							
С	estimated tax payments made Include any prior y Balance due. Subtract line 3b from line 3a. Include		-		3b \$			
	EFTPS (Electronic Federal Tax Payment System)				3c \$			
Cautio	n. If you are going to make an electronic funds withdrawa	al (direct deb	oit) with this Form 8868	, see Form 8453-EO and	f Form 8879-E0	of for payment		