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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2012Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

For the 2012 calendar year, or tax year beginning

and ending

Check if
applicableAddress
change
Name
change
Initial
return
Termin-
ated
return
Applica-
tion
pending

C Name of organization

VERMONT YOUTH CONSERVATION CORPS, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

1949 EAST MAIN STREET

Room/suite

City, town, or post office, state, and ZIP code

RICHMOND, VT 05477

F Name and address of principal officer THOMAS HARK

1949 EAST MAIN STREET, RICHMOND, VT 05477

D Employer identification number

03-0328834

E Telephone number

802-434-3969

G Gross receipts \$ 2,072,175.

H(a) Is this a group return

for affiliates? ☐ Yes ☒ NoH(b) Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.VYCC.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation. 1991 M State of legal domicile: VT

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities	THE VERMONT YOUTH CONSERVATION CORPS (VYCC) IS A NONPROFIT YOUTH, LEADERSHIP, SERVICE,	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	211
	6	Total number of volunteers (estimate if necessary)	6	305
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	63,249.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	62,249.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	1,945,163.	1,279,050.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	99,193.	660,512.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	1,888.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	102,585.	111,365.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,146,941.	2,052,815.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,602,295.	1,480,274.
	16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 244,962.	0.	0.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	719,961.	644,983.
	18	Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	2,322,256.	2,125,257.
Net Assets or Fund Balances	19	Revenue less expenses - Subtract line 18 from line 12	<175,315.>	<72,442.>
	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	4,118,281.	4,237,505.
	22	Net assets or fund balances - Subtract line 21 from line 20	1,317,699.	1,509,365.
		2,800,582.	2,728,140.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer

Date

THOMAS HARK, PRESIDENT

Type or print name and title

Paid
Preparer
Use Only

Print/Type preparer's name

Preparer's signature

Date

Check
if
self-employed

PTIN

ERIN J. PACKIE, CPA

6/11/13

P01442458

Firm's name ▶ MUDGETT, JENNETT & KROGH-WISNER, PC

Firm's EIN ▶ 03-0340114

Firm's address ▶ P.O. BOX 937

MONTPELIER, VT 05601-0937

Phone no. (802) 229-9193

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

232001 12-10-12

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

SCANNED JUL 09 2013

1NE 516

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐**1** Briefly describe the organization's mission**TO TEACH INDIVIDUALS TO TAKE PERSONAL RESPONSIBILITY FOR ALL THEIR ACTIONS****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code _____) (Expenses \$ 872,039. including grants of \$ _____) (Revenue \$ 144,415.)
CONSERVATION - VYCC HIRES SMALL DIVERSE GROUPS OF YOUNG PEOPLE TO WORK ON HIGH-PRIORITY MEANINGFUL CONSERVATION PROJECTS WITH PROFESSIONAL ADULT LEADERS. HIGH EXPECTATIONS, HARD WORK AND CREW-ORIENTED ACTIVITIES RICH WITH EDUCATIONAL EXPERIENCES DRAW YOUTH FROM A VARIETY OF BACKGROUNDS TOGETHER TO LIVE, WORK, AND RECREATE AS A TIGHT-KNIT COMMUNITY. YOUNG PEOPLE THAT MAY NOT NORMALLY SPEND TIME TOGETHER FORM STRONG BONDS, UNDERSTAND NEW PERSPECTIVES, AND LEARN FROM EACH OTHER AS MUCH AS THEY LEARN FROM ADULT MENTORS THEY WORK ALONGSIDE. CREW EXPERIENCES RANGE FROM NON-RESIDENTIAL POSITIONS WORKING ON PROJECTS IN HOME COMMUNITIES TO RESIDENTIAL EXPERIENCES IMMERSSED IN VERMONT'S BACKCOUNTRY.

4b (Code _____) (Expenses \$ 297,437. including grants of \$ _____) (Revenue \$ 331,339.)
SCHOOL - THE GOAL OF THE SCHOOL PROGRAM IS TO ENGAGE STUDENTS IN A WORK BASED LEARNING EXPERIENCE THAT INSPIRES THEM TO TAKE RESPONSIBILITY FOR THEIR OWN LEARNING AND SERVE THE COMMUNITY NEEDS. STUDENTS FROM FOUR VERMONT HIGH SCHOOLS TAKE PART IN THIS PROGRAM THAT BRINGS TOGETHER SMALL GROUPS OF STUDENTS WITH HIGH-QUALITY PROFESSIONAL LEADERS TO COMPLETE COMMUNITY-BASED PROJECTS ROOTED IN THE LANDSCAPE AND TRADITIONS OF VERMONT WHILE SIMULTANEOUSLY IMMERSSED IN A DYNAMIC CURRICULUM THAT TIES THE PROJECTS TO LEARNING.

4c (Code _____) (Expenses \$ 130,282. including grants of \$ _____) (Revenue \$ 50,949.)
FARM - THE GOAL OF THE FARM IS TO PROVIDE A RICH LEARNING EXPERIENCE FOR PARTICIPANTS WHO GROW, HARVEST, SELL, AND DELIVER FOOD TO FAMILIES MOST IN NEED.

4d Other program services (Describe in Schedule O)(Expenses \$ 109,687. including grants of \$ _____) (Revenue \$ 181,925.)**4e** Total program service expenses **1,409,445.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>	<input type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 5		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 211		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders.	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c Enter the amount of reserves on hand.	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	13	
b Enter the number of voting members included in line 1a, above, who are independent	13	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?		X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		X
13 Did the organization have a written whistleblower policy?		X
14 Did the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
THOMAS HARK - 802-434-3969 x 100
1949 EAST MAIN STREET, RICHMOND, VT 05477

11

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)
-----------------	---

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

1

		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶		0

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	801,867.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	477,183.				
	g Noncash contributions included in lines 1a-1f \$		27,818.				
	h Total. Add lines 1a-1f			1,279,050.			
Program Service Revenue	2 a SCHOOL PROGRAM INCOME	Business Code	900099	331,339.	331,339.		
	b CONSERVATION PROGRAM I		900099	144,415.	144,415.		
	c LEAP & BEP PROGRAM INC		900099	133,809.	133,809.		
	d FARM PROGRAM INCOME		110000	50,949.	50,949.		
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			660,512.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,888.			1,888.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
	b Less: rental expenses			82,609.			
	c Rental income or (loss)			19,360.			
	d Net rental income or (loss)			63,249.		63,249.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a MISCELLANEOUS		900099	48,116.	48,116.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			48,116.				
12 Total revenue. See instructions.			2,052,815.	708,628.	63,249.	1,888.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	119,651.	5,803.	28,297.	85,551.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,142,206.	940,749.	110,725.	90,732.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	108,995.	83,161.	14,033.	11,801.
10 Payroll taxes	109,422.	82,828.	11,921.	14,673.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	71,184.	36,505.	26,384.	8,295.
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	92,294.	9,992.	82,302.	
17 Travel	5,094.	3,684.	781.	629.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	29,331.	145.	29,173.	13.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	108,867.	35,600.	73,267.	
23 Insurance	39,501.	9,887.	29,614.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UNRELATED BUSINESS INCO	7,262.		7,262.	
b FOOD & MATERIALS	81,423.	69,669.	1,070.	10,684.
c VEHICLE EXPENSE	67,632.	63,823.	3,079.	730.
d REPAIRS & MAINTENANCE	32,728.	32,305.	400.	23.
e All other expenses	109,667.	35,294.	52,542.	21,831.
25 Total functional expenses Add lines 1 through 24e	2,125,257.	1,409,445.	470,850.	244,962.
26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	167,914.	2	170,392.
	3 Pledges and grants receivable, net	691,914.	3	785,336.
	4 Accounts receivable, net	74,802.	4	97,614.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	142,199.	8	124,978.
	9 Prepaid expenses and deferred charges	15,556.	9	42,116.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 3,766,112.		
	b Less accumulated depreciation	10b 766,071.	10c 3,009,698.	3,000,041.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	16,198.	12	17,028.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	4,118,281.	16	4,237,505.	
Liabilities	17 Accounts payable and accrued expenses	91,519.	17	78,330.
	18 Grants payable		18	
	19 Deferred revenue	36,716.	19	299,171.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	948,383.	23	859,337.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	241,081.	25	272,527.
	26 Total liabilities. Add lines 17 through 25	1,317,699.	26	1,509,365.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	2,800,582.	27	2,708,963.
	28 Temporarily restricted net assets		28	19,177.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,800,582.	33	2,728,140.
34 Total liabilities and net assets/fund balances	4,118,281.	34	4,237,505.	

Form 990 (2012)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,052,815.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,125,257.
3	Revenue less expenses Subtract line 2 from line 1	3	<72,442.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,800,582.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,728,140.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990
- ☐
- Cash
- ☒
- Accrual
- ☐
- Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

- b Were the organization's financial statements audited by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2012)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization

VERMONT YOUTH CONSERVATION CORPS, INC.

Employer identification number

03-0328834

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2129410.	2476085.	2601431.	1945163.	1279050.	10431139.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2129410.	2476085.	2601431.	1945163.	1279050.	10431139.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						10431139.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2129410.	2476085.	2601431.	1945163.	1279050.	10431139.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	943.	4,092.	7,116.		1,888.	14,039.
9 Net income from unrelated business activities, whether or not the business is regularly carried on			21,794.	27,982.	63,249.	113,025.
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)	10,191.	4,092.	72,654.	74,603.	48,116.	209,656.
11 Total support. Add lines 7 through 10						10767859.
12 Gross receipts from related activities, etc. (see instructions)					12	872,073.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	96.87 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	97.81 %
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

VERMONT YOUTH CONSERVATION CORPS, INC.

Employer identification number

03-0328834

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

- 1 Total number at end of year
2 Aggregate contributions to (during year)
3 Aggregate grants from (during year)
4 Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).

- ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	

- a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

- 4 Number of states where property subject to conservation easement is located ▶

- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$
(ii) Assets included in Form 990, Part X ▶ \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
a Revenues included in Form 990, Part VIII, line 1 ▶ \$
b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi endowment ► _____ %
 b Permanent endowment ► _____ %
 c Temporarily restricted endowment ► _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		356,885.		356,885.
b Buildings		2,860,061.	422,039.	2,438,022.
c Leasehold improvements				
d Equipment		528,368.	329,896.	198,472.
e Other		20,798.	14,136.	6,662.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,000,041.

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end of year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total (Column (b) must equal Form 990, Part X, col. (B) line 15) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO STATE OF VERMONT	247,990.
(3) CAPITAL LEASE PAYABLE	24,537.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶	

272,527.

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	2,107,840.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	35,665.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	19,360.	
e	Add lines 2a through 2d	2e		55,025.
3	Subtract line 2e from line 1	3		2,052,815.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		2,052,815.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	2,180,282.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a	35,665.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	19,360.	
e	Add lines 2a through 2d	2e		55,025.
3	Subtract line 2e from line 1	3		2,125,257.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		2,125,257.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: VYCC IS A NOT-FOR-PROFIT CORPORATION, EXEMPT UNDER

INTERNAL REVENUE CODE SECTION 501(C)(3), AND HAS NO SIGNIFICANT UNRELATED

BUSINESS INCOME TAXES; THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN

MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS. VYCC IS SUBJECT TO TAX ON

INCOME UNRELATED TO ITS EXEMPT PURPOSES (UNLESS THAT INCOME IS OTHERWISE

EXCLUDED BY THE CODE). THE TAX YEARS ENDING DECEMBER 2011, 2010 AND 2009

ARE STILL OPEN FOR AUDIT FOR BOTH FEDERAL AND STATE PURPOSES.

CONTRIBUTIONS TO VYCC ARE TAX DEDUCTIBLE TO DONORS UNDER SECTION 170 OF

Part XIII Supplemental Information *(continued)*

THE CODE. VYCC IS NOT CLASSIFIED AS A PRIVATE FOUNDATION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENTAL INCOME SHOWN NET OF EXPENSE ON 990 19,360.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL INCOME SHOWN NET OF EXPENSE ON 990 19,360.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization

VERMONT YOUTH CONSERVATION CORPS, INC.

Employer identification number

03-0328834

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>EQUIPMENT</u>)	X	3	26,558.	FAIR MARKET VALUE
26 Other ► (<u>FOOD</u>)	X	8	718.	FAIR MARKET VALUE
27 Other ► (<u>SUPPLIES</u>)	X	4	542.	FAIR MARKET VALUE
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Yes No

30a		X
31		X
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public
Inspection

VERMONT YOUTH CONSERVATION CORPS, INC.

Employer identification number
03-0328834

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CONSERVATION, AND EDUCATION ORGANIZATION THAT INSTILLS IN INDIVIDUALS
THE VALUES OF PERSONAL RESPONSIBILITY, HARD WORK, EDUCATION, SERVICE
AND RESPECT FOR THE ENVIRONMENT. THIS IS ACCOMPLISHED BY USING
CONSERVATION PROJECTS AS THE VEHICLE FOR LEARNING IN AN INTENSE
ENVIRONMENT. EACH YEAR, THE VYCC HIRES PARTICIPANTS WHO WORK AND STUDY
TOGETHER UNDER ADULT LEADERSHIP TO COMPLETE HIGH-PRIORITY CONSERVATION
PROJECTS SUCH AS TRAIL MAINTENANCE AND BACKCOUNTRY CONSTRUCTION.
THROUGH THE PERFORMANCE OF THIS IMPORTANT WORK, YOUNG PEOPLE EXPAND
THEIR JOB AND LEADERSHIP SKILLS AND DEVELOP PERSONAL VALUES, ETHICS,
AND AN AWARENESS OF SOCIAL, POLITICAL, AND ENVIRONMENTAL ISSUES. ALL
VYCC JOBS ARE CHARACTERIZED BY COMPREHENSIVE AND INTENSIVE TRAINING,
CLOSE SUPERVISION, AND EXTENSIVE OPPORTUNITIES FOR INDIVIDUAL LEARNING
AND PERSONAL GROWTH.

FORM 990, PART VI, SECTION A, LINE 8B: NOT ALL COMMITTEES OF THE BOARD
KEEP MINUTES OF THEIR MEETINGS. GENERALLY, COMMITTEES DO NOT ACT ON BEHALF
OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11: THE RETURN IS PREPARED BY THE CPA
FIRM THAT DOES THE AUDIT AND IS REVIEWED IN HOUSE BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15: SALARY & COMPENSATION ARE REVIEWED
INTERNALLY, COMPARED TO THE NOONMARK NON-PROFIT COMPENSATION SURVEY FOR
VERMONT. THE PRESIDENT'S COMPENSATION IS DETERMINED BY THE BOARD AND
REVIEWED ANNUALLY.

Name of the organization

VERMONT YOUTH CONSERVATION CORPS, INC.

Employer identification number

03-0328834

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE MADE
AVAILABLE UPON REQUEST.

2012 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	BUILDINGS											
23	ELECTRICAL EXPENSE	010104	SL	50.00	16	354.			354.			0.
35	SET UP 8 LEAN TO KITS AND CONSTRUCTION	110105	SL	15.00	16	59,283.			59,283.	24,317.		4,007.
36	TRAINING CENTER PHASE 1	123105	SL	50.00	16	2107613.			2107613.	267,186.		37,928.
44	TRAINING CENTER PHASE 2	111506	SL	50.00	16	81,322.			81,322.	10,403.		1,463.
45	ENTRY PATIO & BRICKS	020207	SL	10.00	16	16,659.			16,659.	8,330.		1,666.
46	HOOD INSTALLATION	040307	SL	20.00	16	15,720.			15,720.	3,930.		786.
47	LANDSCAPING	050107	SL	20.00	16	7,644.			7,644.	1,911.		382.
48	WEATHERVANE	071007	SL	20.00	16	9,500.			9,500.	2,138.		475.
49	PAVING DRIVEWAY	100107	SL	10.00	16	4,940.			4,940.	2,100.		494.
50	LOCKER ROOM FLOOR	120207	SL	20.00	16	7,498.			7,498.	1,531.		375.
65	GREEN HOUSE	040108	SL	15.00	16	3,488.			3,488.	853.		252.
66	COMPOSTING TOILET CAMPAIGN DONOR	062708	SL	10.00	16	5,359.			5,359.	1,845.		674.
67	PLAQUE	082508	SL	50.00	16	4,000.			4,000.	267.		80.
68	WEATHERVANE INSTALL	100108	SL	20.00	16	1,350.			1,350.	220.		152.
69	EMB WHITE HOUSE	040408	SL	50.00	16	275,000.			275,000.	20,625.		5,500.
70	EMB SITE BUILDING (NOT IN SERVICE)	123108	SL	.000	16	191,838.			191,838.			0.
74	COMPOSTING TOILET	011309	SL	10.00	16	929.			929.	217.		93.

228102
05-01-12

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2012 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
75	HAYMOW ELECTRICAL WORK	020409	SL	5.00	16	3,500.			3,500.	2,100.		700.
81	FARMHOUSE ROOF REPAIR	011210	SL	5.00	16	2,000.			2,000.	800.		400.
82	SIDING REPAIR	040110	SL	10.00	16	4,245.			4,245.	743.		425.
83	FARM IRRIGATION FUEL TANK -	042710	SL	10.00	16	4,601.			4,601.	920.		460.
84	FARMHOUSE CHEST FREEZER -	051110	SL	20.00	16	2,482.			2,482.	155.		176.
85	FARMHOUSE	080410	SL	7.00	16	679.			679.	146.		97.
86	WMB BARN PAINTING	090710	SL	5.00	16	25,600.			25,600.	6,827.		5,120.
87	WEATHERVANE REPAIR EAST CAMPUS	110111	SL	20.00	16	7,270.			7,270.	61.		364.
88	DRAINAGE IMPROVEMENT EAST CAMPUS	062211	SL	5.00	16	2,962.			2,962.	346.		592.
89	CULVERTS	071911	SL	5.00	16	460.			460.	38.		92.
90	SOLAR SITE WORK	092011	SL	5.00	16	2,450.			2,450.	123.		490.
104	SHED WMB	083012	SL	5.00	16	3,065.			3,065.			611.
105	STONE VENEER WMB	110712	SL	25.00	16	8,250.			8,250.			53.
* 990 PAGE 10 TOTAL						2860061.		0.	2860061.	358,132.	0.	63,907.
	BUILDINGS											
	MACHINERY & EQUIPMENT											
1	CANON COPIER	032697	SL	5.00	16	280.		25.	255.	225.		30.
3	CASH REGISTER (ELMORE)	051498	SL	10.00	16	600.			600.	540.		60.
5	CASH REGISTER	050599	SL	10.00	16	600.			600.	600.		0.

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05-01-12

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2012 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
6	CASH REGISTER	050599	SL	10.00	16	600.			600.	600.		0.
7	CASH REGISTER	080999	SL	10.00	16	600.			600.	600.		0.
8	BLACKBAUD RAISERS EDGE	082699	SL	5.00	16	17,000.			17,000.	16,370.		630.
9	MIP WINDOWS UPGRADE	050699	SL	3.00	16	1,885.			1,885.	1,885.		0.
10	MIP MODULES	121599	SL	3.00	16	2,514.			2,514.	2,514.		0.
14	RAISER'S EDGE EFT MODULE	022500	SL	3.00	16	1,250.			1,250.	1,250.		0.
15	RECRUITMENT DISPLAY	080100	SL	3.00	16	375.			375.	375.		0.
16	LICENSES	110100	SL	3.00	16	21,773.			21,773.	21,773.		0.
18	PROJECTOR	020701	SL	3.00	16	4,301.			4,301.	4,301.		0.
21	MIP MULTI-USER LICENSE	011502	SL	3.00	16	3,995.			3,995.	3,995.		0.
22	HP LASER COLOR PRINTER	090102	SL	3.00	16	2,599.			2,599.	2,599.		0.
29	CUBICLE PARTITIONS WIRING AND PHONE	090705	SL	15.00	16	14,850.			14,850.	6,188.		990.
30	SYSTEM	100105	SL	8.00	16	13,000.			13,000.	10,156.		1,625.
31	4 IBM LAPTOPS-R51	100105	SL	3.00	16	7,239.			7,239.	7,239.		0.
32	WIRELESS ACCESS POINTS	110105	SL	5.00	16	4,750.			4,750.	4,750.		0.
33	SERVER X236 SET UP AND PARTS	110405	SL	5.00	16	1,482.			1,482.	1,482.		0.
34	IBM SERVER - X236	110405	SL	5.00	16	14,761.			14,761.	14,761.		0.
37	WINDOW TREATMENTS	011310	SL	10.00	16	3,012.			3,012.	1,807.		301.

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05-01-12

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2012 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
38	TABLES & CHAIRS	030606	SL	5.00	16	4,725.			4,725.	4,725.		0.
39	8 LAPTOPS WITH STANDS	083106	SL	3.00	16	15,604.			15,604.	15,604.		0.
40	WIRELESS LCD PROJECTOR	083106	SL	5.00	16	1,999.			1,999.	1,999.		0.
41	2 LCD PROJECTORS	083106	SL	5.00	16	1,998.			1,998.	1,998.		0.
42	5 PARTITIONS	090506	SL	15.00	16	4,535.			4,535.	1,612.		302.
43	ADDITION PHONE SYSTEM	112806	SL	10.00	16	2,165.			2,165.	1,119.		217.
51	6 IBM LAPTOPS	053107	SL	3.00	16	19,505.			19,505.	19,505.		0.
52	HP SERVER FOR FILEMAKER PRO	082107	SL	5.00	16	3,720.			3,720.	3,286.		434.
53	FILEMAKER PRO SOFTWARE	091007	SL	5.00	16	5,546.			5,546.	4,806.		740.
54	YURT PRINTER, KYOCERA	101007	SL	5.00	16	5,000.			5,000.	4,250.		750.
55	DEVO CONFLUENCE WIKI	110607	SL	3.00	16	1,642.			1,642.	1,642.		0.
56	SOFTWARE	120707	SL	2.00	16	4,000.			4,000.	4,000.		0.
57	LAPTOPS & DESKTOPS	012208	SL	4.00	16	2,140.			2,140.	2,140.		0.
58	MASBOOK PRO GIS SOFTWARE	012208	SL	4.00	16	1,999.			1,999.	1,999.		0.
59	DONATIONS IBM EQUIPMENT	030608	SL	4.00	16	6,500.			6,500.	6,500.		0.
60	DONATION COMMERCIAL	080108	SL	4.00	16	25,055.			25,055.	25,055.		0.
94	REFRIGERATOR	061511	SL	10.00	16	2,680.			2,680.	156.		268.
96	POULTRY PROCESSING EQUIPMENT	111212	SL	5.00	16	9,948.			9,948.			830.

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05-01-12

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2012 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
97	GRIPHOIST CACHES	111912	SL	5.00	16	11,631.			11,631.			1,280.
98	DELL LAPTOPS	102612	SL	3.00	16	2,635.			2,635.			146.
99	SERVER UPGRADE	122012	SL	5.00	16	29,052.			29,052.			440.
103	NEW HOLLAND	053112	SL	10.00	16	2,828.		500.	2,328.			116.
	* 990 PAGE 10 TOTAL					282,373.		525.	281,848.	204,406.	0.	9,159.
	MACHINERY & EQUIPM											
	TRANSPORTATION											
	EQUIPMENT											
2	TRAILER	062697	SL	10.00	16	1,027.		150.	877.	877.		0.
4	WELLS CARGO	061298	SL	10.00	16	6,148.		300.	5,848.	5,848.		0.
11	TRAILERS (2)	060199	SL	10.00	16	6,310.		300.	6,010.	6,010.		0.
	WELLS CARGO TRAILER											
	(2)											
	(D)1997 DODGE RAM											
12	MAXIVAN	052499	SL	5.00	16	18,078.		1,000.	17,078.	17,078.		0.
175	UTILITY TRAILERS	051800	SL	5.00	16	3,760.		200.	3,560.	3,560.		0.
19	TRAILER MODEL TW101	022201	SL	5.00	16	2,952.			2,952.	2,952.		0.
20	TRAILER MODEL TW101	062701	SL	5.00	16	3,252.			3,252.	3,252.		0.
61	2006 FORD VAN (120)	032808	SL	6.00	16	10,602.			10,602.	6,626.		1,767.
62	1998 CHEVY SUBURBAN	042908	SL	5.00	16	9,921.			9,921.	7,275.		1,984.
63	WELLS CARGO TRAILER	060408	SL	10.00	16	3,540.			3,540.	1,239.		354.
71	6 FORD VANS	050509	SL	6.00	16	64,599.			64,599.	28,711.		10,767.
72	TOYOTA YARIS	041509	SL	8.00	16	13,000.			13,000.	5,010.		1,083.
	HATCHBACK											

228102
05-01-12

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
73	WELLS CARGO TRAILER	070709	SL	10.00	16	4,013.			4,013.	1,204.		401.
76	2007 TOYOTA TACOMA	051110	SL	7.00	16	14,042.			14,042.	3,260.		2,006.
77	(D) 2002 TOYOTA TACOMA	051910	SL	7.00	16	14,596.			14,596.	3,388.		869.
78	TOYOTA RAV4	052510	SL	10.00	16	10,045.			10,045.	1,591.		1,005.
79	TRAILERS (2)	062410	SL	10.00	16	8,026.			8,026.	1,271.		803.
80	MFASB - GMC - SAVANA - 2006	102810	SL	7.00	16	25,490.			25,490.	4,248.		3,641.
91	TRACTOR	072611	SL	5.00	16	3,100.			3,100.	310.		620.
92	FARM TRUCK	040511	SL	4.00	16	4,500.			4,500.	844.		1,125.
93	2005 FORD EXPEDITION	102511	SL	3.00	16	10,000.			10,000.	833.		3,333.
100	TRACTOR IMPLEMENTS	052512	SL	5.00	16	2,718.			2,718.			425.
101	2003 TOYOTA TUNDRA	050112	SL	6.00	16	11,000.		1,500.	9,500.			924.
102	NEW HOLLAND TRACTOR	053112	SL	10.00	16	27,950.		4,500.	23,450.			1,172.
	* 990 PAGE 10 TOTAL TRANSPORTATION EQU					278,669.		7,950.	270,719.	105,387.	0.	32,279.
	LAND											
27	LAND	120604	L			203,470.			203,470.			0.
28	LAND	010105	L			4,802.			4,802.			0.
64	166 ACRES- RICHMOND, VT	040808	L			148,613.			148,613.			0.
	* 990 PAGE 10 TOTAL LAND					356,885.		0.	356,885.	0.	0.	0.

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	OTHER											
13	LOGO DESIGN	041599	SL	5.00	16	2,048.			2,048.	2,048.		0.
24	VIDEO FOOTAGE	110102	SL	5.00	16	2,750.			2,750.	2,750.		0.
25	VIDEO FOOTAGE	010303	SL	3.00	16	2,250.			2,250.	2,250.		0.
26	VIDEO FOOTAGE	030303	SL	2.00	16	3,500.			3,500.	3,500.		0.
95	WEBSITE MIGRATION	032211	SL	5.00	16	10,250.			10,250.	1,538.		2,050.
	* 990 PAGE 10 TOTAL					20,798.		0.	20,798.	12,086.	0.	2,050.
	OTHER					3798786.		8,475.	3790311.	680,011.	0.	107,395.
	* GRAND TOTAL 990 PAGE 10 DEPR											