

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



CIS6T7J1N3 .

Return of Organization Exempt From Income Tax

7012

OMB No 1545-0047

2012 Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury Inspection Internal Revenue Service For the 2012 calendar year, or tax year beginning 2012, and ending 20 12 D Employer identification number C Name of organization Vermont Center for the Book Check if applicable: Address change Doing Business As 03-0340584 Number and street (or P O. box if mail is not delivered to street address) Room/sulte E Telephone number Name change Initial return 802-875-2751 136 Main St., P.O. Box 423 City, town or post office, state, and ZIP code Terminated Amended return G Gross receipts \$ Chester VT 05143 H(a) is this a group return for affiliates? Yes Mo Application pending F Name and address of principal officer: H(b) Are all affiliates included? Yes No Sally Anderson, Executive Director (see address C above) If "No," attach a list (see instructions) **✓** 501(c)(3) Tax-exempt status 501(c) () ◀ (Insert no.) [_] 4947(a)(1) or H(c) Group exemption number ▶ www.mothergooseprograms.org Form of organization.

Corporation

Trust Association

Other ▶ L Year of formation M State of legal domicile. Part I Summary Briefly describe the organization's mission or most significant activities: Vermont Center for the Book disseminates a wide. wariety of its Mother Goose Programs to increase children's knowledge, school readiness, success and self-esteem by building Activities & Governance the.knowledge. Skills and confidence of parents. librarians and educators. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25 Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) S Total number of individuals employed in calendar year 2012 (Part V, line 2a) ທ່ Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 Current Year Contributions and grants (Part VIII, line 1h). 125,092. 9 Program service revenue (Part VIII, line 2g) 190,664 107.260. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 232.352. 436.863 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 13 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salanes, other compensation, employee benefits (F art IX, column (A), lines 5-10) 179.244 64.106. 16a Professional fundraising fees (Part IX, column (A) line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 321,456 175.221. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 500,700 239.327. 19 Revenue less expenses. Subtract line 18 from line 12 63.837 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 153,504. 149.819 21 Total liabilities (Part X, Ime 26) . 116.128 126,788. 22 Net assets or fund balances. Subtract line 21 from line 20 26.716. Signature Block Part II Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of office Associak Direter Dend Here Type or print name and title Print/Type preparer's name Preparer's signature Date **Paid** Check [] if self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes For Paperwork Reduction Act Notice, see the separate Instructions. Cat. No. 11282Y

CIS image do not correspond for signature

60 CB 41

4e	Total program service expenses ► 179.946.
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
	·
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4b	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
	·
48	(Code:) (Expenses \$179,946, including grants of \$147,277,) (Revenue \$198,472,) See Schedule O
4a	(Code:) (Expenses \$ 179,946, including grants of \$ 147,277,) (Revenue \$ 198,472,)
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	prior Form 990 or 990-EZ?
2	Did the organization undertake any significant program services during the year which were not listed on the
1	Briefly describe the organization's mission: See Schedule O.
	Check if Schedule O contains a response to any question in this Part III

Part	IV Checklist of Required Schedules			-8-
,			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1		
	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		/
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓_
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	445		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b		<u>▼</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		<u>▼</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u> </u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		-
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
			990	(2012)

Part	Checklist of Required Schedules (continued)		-	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			}
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Schedule L, Part IV	28a 28b	-	1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		· <u>·</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	-	<u>·</u> ✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>·</u> ✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓	
		Form	990	(2012)

Part				
	Check if Schedule O contains a response to any question in this Part V	<u></u>	· · ·	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4	1	{
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4	ì	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
^-	reportable gaming (gambling) winnings to prize winners?	1c	✓	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	 -		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_2b_	✓	<u> </u>
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	١.		ا -ر- ا
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		/
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	ЗЪ_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			/
L	•	4a		<u> </u>
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.]	ļ ,	}
E.		=		-
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		\ -
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	 		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- 00		-
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	"		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	i '		
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
đ	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			. !
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		~	}
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	ļ		'
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			1
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			!
b	Gross income from other sources (Do not net amounts due or paid to other sources			İ
40-	against amounts due or received from them.)		١.	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			, į
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		 -
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which		- 1	, ,
.,	the organization is licensed to issue qualified health plans			, ,
С	190			
		4.4.5		
14a h	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
	n 199, juga na ara ara ta report triese payments: ii 190, provide an explanation in Schedule U	170		

Form **990** (2012)

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See in:	struct	tions.
	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	<u> </u>	. 📝
Sect	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	4	103	
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		7
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5	_	1
6 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	6 7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	_	▼
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,,,,		
a	The governing body?	8a	1	
9 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
Sooti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. In the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. In the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9	000	<u> </u>
Secu	Off B. Funcies (This Section B requests information about policies not required by the internal never	iue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			J
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		_
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13	Did the organization have a written whistleblower policy?	13	1	
14 15	Did the organization have a written document retention and destruction policy?	14		
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	-	15b		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed none. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			юlісу,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Sally Anderson, P.O. Box 423, 136 Main St., Chester, VT 05143	of the)	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
•	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r anu ralata	d ora	ani-	atio		omno	nec	ated any curren	it officer director	r ortnistee
Check this box in heither the organization no	any relate	u orgi	ariiZ		on C	ompe	1156	Leo any currer	t officer, unector	, or trustee.
(A)	(B)	1		Pos	ition			(D)	(E)	(F)
Name and Title	Average hours per	box.	unles	s pe	rson	than o is both or/trust	an	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any hours for related organizations below dotted line)	individua or directo		Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Sally Anderson										
Executive Director								12.555.		
(2) Wendy Martin	30				1			ŀ		
Associate Director			<u> </u>		ļ	ļ,	ļ	30.922.		
Associate Director (3) James Alic	11]					
Chairperson	<u> </u>				ļ			0.		
(4) Jeanne Dayis Secretary	1							0.		
(5) Keith Garton	11									
(6) Bruce Farr										
(7) Grace W. Greene.	1							0.		
Director (8) Kristi Jemtegaard	11			ļ				0.		
Director				L_		<u> </u>	<u> </u>			
(9) Carolyn Kehler Director	1							0.		
(10) Anne Lamb	11							0.		
(11) Natacha Liuzzi	1									
Director (12) Martha M. Walke	1							0.		
Director (13)								0.		
(14)				_						

Par	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:			lighe	st C	ompensated E	mployees (continu	ued)	· 	
	(A) Name and title	(B) Average hours per week (list any	box.	unles ar an	Pos neck ss pe	rson	e than is boti or/trus	n an tee)	(D) Reportable compensation from	(E) Reportab compensation related		am	(F) timated nount o	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N		orga and	pensat om the anization I relate nizatio	on ed
(15)														
(16)												···		
(17)													_	
(18)											-	•		
(19)														
(20)						_		_			+			
(21)														
													<u>.</u>	
(23)														
(24)								Н						-
(25)				-		\exists								
1b c	Sub-total			<u>.</u>] 	·	>	43.477.		0.		·-···	0.
d 2	Total (add lines 1b and 1c)	not limited	to the	ose	liste	ed a	above	▶ •) wh	43.477. no received ma	ore than \$10	o. 00,000	of		0
	reportable compensation from the organi						. <u>-</u>		· .				Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete \$	ficer, direct Schedule J	tor, o	r tru ich i	uste indi	e, I vidu	key e ıal .	mpl	loyee, or high	est comper	nsated 	3		7
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep greater tha	oortab an \$1	le c 50,0	om 2000	pen? If	satio "Yes	n ar S," (nd other comp complete Sch	ensation fro edule J for	om the			
5	individual	r accrue co	 mpen	ısati	ion	fron	n any	unr	elated organiz	ation or Indi	 ividual			✓
Section	for services rendered to the organization? on B. Independent Contractors	r ir "Yes," co	ompie	ete S	Sch	eau	le J fo	or so	uch person .			5	<u> </u>	✓
1	Complete this table for your five highest of compensation from the organization. Rep year.	compensate ort comper	ed ind nsatio	epe n fo	nde r th	ent d	contra	acto ar ye	rs that receive ear ending with	d more than or within t	n \$100 he org	,000 of janizatio	on's t	ax
	(A) Name and business adda	ess							(B) Description of se	ervices		(C) Compens	ation	
							\exists							
2	Total number of independent contractor received more than \$100,000 of compens	rs (including	g but	no	t li	mite	ed to	tho	ose listed abo	ve) who			-	

Par	t VIII	Statement of Revenue					
		Check if Schedule O contains a response	onse to any ques	tion in this Part \ (A) Total revenue	/III	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b					
چ چ	c	Fundraising events 1c					
a if	d	Related organizations 1d					1
% <u>E</u>	le	Government grants (contributions) 1e	62,351.				j ,
	1	All other contributions, gifts, grants,	UZ.SHI.				· '
夏		and similar amounts not included above 1f	62.741.				ĺ
至	g	Noncash contributions included in lines 1a-1f \$	1UE.191.				
Se	h	Total. Add lines 1a-1f		125.092			!
	<u> </u>		Business Code	123,092			
Program Service Revenue	2a	Program set sales		85.075.	85.075		
8	ь		l i	16.497.	16.497.		
8	c	Training income Conference and guide fees					
ξ	ď		i l	5.688.	5.688.		
Ś	e	•	<u> </u>				
Ĭā.	f	All other program service revenue .					
چ	g	Total. Add lines 2a–2f		407.000			
	3	investment income (including divid		107.250.	****		
	Ť		•				
	4	Income from investment of tax-exempt be					
	5	Royalties	una proceeds				
	3	(i) Real	(ii) Personal			<u>. </u>	
	60	Gross rents .	(-), 0.00.10.				
	6a						i
	b	Less: rental expenses					,
	C	Rental income or (loss)					
	d	Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	7a	assets other than inventory	(ii) Other				İ
		Less: cost or other basis	 				
	ь	and sales expenses	i				1
		, <u> </u>					1
	C	Gain or (loss)	<u> </u>				· · ·
	d	Net gain or (loss)					
9	8a	Gross income from fundraising					
enne	Oa	events (not including \$					i i
		of contributions reported on line 1c).					
α.		0 7 . 11 . 40	f .				
Other Re	_	_					
ō		Less direct expenses b				· · —	<u> - </u>
		Net income or (loss) from fundraising Gross income from gaming activities.	events .				
	Ja	See Part IV, line 19 a	}				,
		Less: direct expenses b					
	C	Net income or (loss) from gaming acti	VICIES .		· · · · · · ·		
	iva	Gross sales of inventory, less returns and allowances					
		Q	———				1
	b	Less: cost of goods sold . b					
j	C	Net income or (loss) from sales of inve					
ļ		Miscellaneous Revenue	Business Code				·
	11a						
	ь						
]	С						
	d	All other revenue					
ļ		Total. Add lines 11a-11d	•				
1	12	Total revenue. See instructions	▶	232,352	107.260		

				,	•
Form 9	90 (2012)			, ,	Page 1 (
	t IX Statement of Functional Expenses				· · · · · · · · · · · · · · · · · · ·
Section	on 501(c)(3) and 501(c)(4) organizations must com			s must complete colu	mn (A).
	Check if Schedule O contains a respons	se to any question	in this Part IX		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	43.477	23.912	19.565.	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0		
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4.292.	1.000.	3.272.	20
9	Other employee benefits	12.138.	5,460.	6.676.	2
10	Payroll taxes	4.199.	2.016.	2.173.	10.
11	Fees for services (non-employees):				
а	Management				

2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	-			
	trustees, and key employees	43,477	23.912.	19.565.	0
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and			Ì	
_	persons described in section 4958(c)(3)(B)	0	O.	0.	0.
7 8	Other salaries and wages Pension plan accruals and contributions (include	4.292	1.000.	3.272.	20
•	section 401(k) and 403(b) employer contributions)	İ			
9	Other employee benefits				
10	Payroll taxes	12.138.	5.460.	6.676.	
11	Fees for services (non-employees):	4.199.	2.016	2.173.	10.
а	Management				
b	Legal				
C	Accounting	1,460.	730.	730.	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17		•		
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	2.607.	1.304.	1.303.	
14	Information technology	2.910	1.455.	1.455.	
15	Royalties	-			
16	Occupancy	10.200.	5.100.	5.100.	
17 18	Payments of travel or entertainment expenses	4.579.	4.350.	229.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	14.566. 4.010.	12.025	2.541.	
21	Payments to affiliates	9.010.		4.010	
22	Depreciation, depletion, and amortization	8.817.	4.409	4.408.	··-
23	Insurance	2.840.	1.420.	1.420	
24	Other expenses. Itemize expenses not covered			1,344,00	
	above (List miscellaneous expenses in line 24e. If				i
	line 24e amount exceeds 10% of line 25, column		}		Ì
	(A) amount, list line 24e expenses on Schedule O)				
a	Program set costs	86.831.	86.831.		
b	Consultants	12.639.	10.252	2.387.	
c d	Postage and shipping	11.013.	10.413.	500.	100.
-	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	12.749.	4.174.	8.500.	75.
26	Joint costs. Complete this line only if the	239.327.	174.851.	64.269	207.
•	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

نك	art X	Balance Sheet Check if Schedule O contains a response to any question in this P	Part X		
	_	energy control of contains a response to any question in this r	(A) Beginning of year		(B) End of year
	1	Cash non-interest-bearing	36.093	1	37,266
	2	Savings and temporary cash investments	1.920.	2	1.923
	3	Pledges and grants receivable, net	48.145.	3	54.791
	4	Accounts receivable, net		4	2.271
	5	Loans and other receivables from current and former officers, director			
		trustees, key employees, and highest compensated employee	es.	ا. ا	
	}	Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers as sponsoring organizations of section 501(c)(9) voluntary employees' beneficial organizations (see instructions). Complete Part II of Schedule L.	nd	6	
Assets	7	Notes and loans receivable, net		7	
AS	8	Inventories for sale or use	61.192.	8	55,222
	9	Prepaid expenses and deferred charges	25.	9	25.
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 94.2	246		
	b	Less: accumulated depreciation 10b 92.2		10c	2.006.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	149.819.	16	153,504.
	17	Accounts payable and accrued expenses	31.665.	17	11.975.
	18	Grants payable		18	
	19	Deferred revenue	64.463.	19	_74.813.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
တ္တ	22	Loans and other payables to current and former officers, director	·s,		
Liabilities		trustees, key employees, highest compensated employees, ar			
iđe		disqualified persons Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	20.000.	24	41,000
	25	Other liabilities (including federal income tax, payables to related thin parties, and other liabilities not included on lines 17-24). Complete Part of Schedule D	rd	25	
	26	Total liabilities. Add lines 17 through 25	444.4-5	25 26	400 700
es	20		116.128. and	20	126.788,
5	27	Unrestricted net assets	99.004	27	
흥	28	Temporarily restricted net assets	33.691.	28	26.716.
8	29	Permanently restricted net assets		29	
Net Assets or Fund Balances			ind		
0	30	Capital stock or trust principal, or current funds	A	30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ξį	32	Retained earnings, endowment, accumulated income, or other funds.			
e e	33	Total net assets or fund balances		32	
z	34	Total liabilities and net assets/fund balances	33.691	33	<u> 26,716.</u>
	<u>~</u>	Total nationales and flot assets/fully baldfloss	149.819	34	153 504 Form 990 (2012)

	90 (2012)			Pi	age 12
Par	XI Reconciliation of Net Assets			,	
	Check if Schedule O contains a response to any question in this Part XI				_ 🖸
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2.352.
2	Total expenses (must equal Part IX, column (A), line 25)	2		23	9.327.
3	Revenue less expenses. Subtract line 2 from line 1	3			6.975.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3	3.691.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O) [9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2	6.716.
1	Check if Schedule O contains a response to any question in this Part XII	lain in		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:		2a		V
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	on a	2b		
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account		2c		<u>_</u> .
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.				;
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?	orth in	3a		1

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Name	or the organization						1.	Embiose in	ienuncauoi	Humber
	ont Center for the I									34584
			rity Status (All orga						nstructio	ons.
The			ation because it is: (Fo							
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(i).	
2			170(b)(1)(A)(ii). (Attac							
3	A hospital or a	a cooperative ho	spital service organiza	ation desc	cribed in	section 1	170(b)(1)((A)(iii).		
4	hospital's name, city, and state:									
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7	✓ An organization	on that normally	nment or government receives a substantia (A)(vi). (Complete Pai	al part of					at or fron	n the general public
8	A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	art II)				
9	receipts from support from	activities related gross investme	receives: (1) more that to its exempt functent income and unrelater June 30, 1975. Se	ions—sul lated bus	bject to d siness ta	certain ex xable inc	ceptions	s, and (2) ss section	no more	than 331/3% of its
10	☐ An organization	on organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(4).	
11 e	purposes of co 509(a)(3). Che a Type I By checking ti	one or more put eck the box that b Type his box, I certify	nd operated exclusive blicly supported organ describes the type of the type of the type II contact the organization and other than one	nizations supportir I–Functio is not co	described ng organia nally inter ntrolled d	d in secti zation and grated lirectly or	ion 509(a d comple d 🔲 indirecti	i)(1) or se ite lines 1 Type III–N y by one	ection 509 1 e throug lon-funct or more	9(a)(2). See section gh 11h. conally integrated disqualified persons
	or section 509		or and outer than on	c or more	publicity	Juppoit	ou organ	200,0110		000(,(,
f	If the organiz		written determination	on from 1	the IRS t	hat it is	a Type	I, Type I	l, or Typ	e III supporting
9	Since August following pers		he organization accep	oted any	gift or co	ontributio	n from a	ny of the	•	
			ndirectly controls, eitlody of the supported of			her with	persons 	described	d in (ii) ar	nd Yes No
	(ii) A family m	ember of a perse	on described in (i) abo	ve?						11g(ii)
			a person described in							11g(iii)
h			ion about the support							
(1)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section	(iv) is the o	organization sted in your document?	(v) Did y the organ col (i)	ou notify nization in of your port?	organizat (i) organi	s the ion in col. zed in the S ?	(vfi) Amount of monetary support
		1	(see instructions))	Yes	No	Yes	No	Yes	No	
(A)						· · · · · · · · · · · · · · · · · · ·				
(B)										
(C)										
(D)			_				-			-
(E)	<u> </u>	-				:				

instructions .

							. 495 —
Part							
	(Complete only if you checked the						alify under ·
<u> </u>	Part III. If the organization fails to	o quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	·
	on A. Public Support	4-1 0000	63.0000	4.10040	40.0044	4.5040	/A ~
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")				_		
2	Tax revenues levied for the	466,163.	520.719.	216.179.	246.199.	125.092.	1.574.352.
2	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities		- "			_	
_	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	466,163.	520.719	216,179.	246,199.	125.092.	1.574.352.
5	The portion of total contributions by						
_	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						377.000.
6	Public support. Subtract line 5 from line 4.						1,197,352.
	on B. Total Support	(-) 0000	<i>(</i> -) 0000	(-) 0040	(-D 0044	(-) 0040	40 T-4-1
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7		466.163.	520.719.	216.179.	246.199.	125,092.	1.574.352
8	Gross income from interest, dividends, payments received on securities loans,	ļ					
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business	1					·· · · · · · · · · · · · · · · · · · ·
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	8.824	1.514.				10.338.
11	Total support. Add lines 7 through 10	L					1.584.690.
12	Gross receipts from related activities, etc	•	•		1	12	- 604 (-)(0)
13	First five years. If the Form 990 is for the organization, check this box and stop he	_			-		
Secti	on C. Computation of Public Suppor			· · · · ·	· · · · ·	· · · · · ·	_, , - [
14	Public support percentage for 2012 (line 6			1 column (fl)		14	76 %
15	Public support percentage from 2011 Sch		-			15	75 %
16a	331/3% support test-2012. If the organization						
	box and stop here. The organization qua	lifies as a publi	cly supported	organization			. ▶ 🗆
b	331/3% support test-2011. If the organ	nization did no	t check a box	on line 13 or	16a, and line	15 is 331/3%	
	check this box and stop here. The organ	ization qualifies	s as a publicly	supported org	anization .		. ▶ 🗆
17a	10%-facts-and-circumstances test - 20	012. If the orga	nization did no	t check a box	on line 13, 16	a, or 16b, and l	ine 14 is
	10% or more, and if the organization me						
	Part IV how the organization meets the "f	acts-and-circu	mstances" tes	t. The organiza	ation qualifies	as a publicly su	pported
	organization						. ▶ 🛮
b	10%-facts-and-circumstances test-20						
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization m supported organization						. µubiiciy ►
							[]

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part							J
•	(Complete only if you checked the						der Part II.
Soct	If the organization fails to qualify	under the te	sts listed bel	ow, please co	implete Part	11.)	
	ion A. Public Support	(-) 0000	T 410000	(-) 0010	(40.0011	(-) 2012	Total
Caser 1	idar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
•	received. (Do not include any "unusual grants")		i	}			1
2	Gross receipts from admissions, merchandise					-	
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose .			 -			
3	Gross receipts from activities that are not an unrelated trade or business under section 513		1			:	
	_						
4	Tax revenues levied for the		ļ				
	organization's benefit and either paid		l				
_	to or expended on its behalf						↓.
5	The value of services or facilities]
	furnished by a governmental unit to the						ļ
_	organization without charge						
6	Total. Add lines 1 through 5.						·
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons					· · · · · · · · · · · · · · · · · · ·	
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						Ļ
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						L
	on B. Total Support			410000	4 11 00 4 4	1 3 2010	10.7.4.1
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,		ĺ				
	payments received on securities loans, rents,						
	royalties and income from similar sources						
Ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						<u> </u>
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						1
	or not the business is regularly carried on	<u>.</u>					
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)				· · · · · · · · · · · · · · · · · · ·		_
13	Total support. (Add lines 9, 10c, 11,				ĺ		
	and 12.)		<u> </u>				<u> </u>
14	First five years. If the Form 990 is for th	_			, or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop her		· · · · ·	· · · · · ·	<u> </u>	· · · <u>· · </u>	·
	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8					15	%_
16	Public support percentage from 2011 Sch			<u></u>	<u></u>	16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2012 (I					17	%
18	Investment income percentage from 2011						%
19a	331/x3% support tests—2012. If the organi	zation did not	check the box	on line 14, ar	id line 15 is m	ore than 331/3	
	17 is not more than 33¹%, check this box a						
b	331/x9% support tests—2011. If the organization	ation did not c	heck a box on	line 14 or line 1	9a, and line 16	is more than	331/3%, and
	line 18 is not more than 331/3%, check this b				•	• •	
20	Private foundation. If the organization did	I not check a l	box on line 14	19a or 19h o	hack this hav	and see instru	ictions 🕨 🔲

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer Identification number

Vermont Center for the Book 03-0340584 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) . Aggregate grants from (during year) . . . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2b **b** Total acreage restricted by conservation easements . Number of conservation easements on a certified histonic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? . ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X .

Part	III Organizations Maintaining	Collections of	f Art, His	storical	Treasures	, or O	ther Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply)		other reco	ords, ched	ck any of th	e follo	wing that are a	significant use of it
а	Public exhibition		d	☐ Loan	or exchang	je prog	rams	
Ь	☐ Scholarly research		8					***************************************
С	☐ Preservation for future generation	s						***************************************
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Part	IV Escrow and Custodial Arra	angements. Control Form 990.	omplete Part X.	if the org	anization	answe	red "Yes" to F	orm 990, Part IV,
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or ot	her inter	mediary fo	or contribut	ions o	r other assets n	ot Yes No
b	If "Yes," explain the arrangement in P					· .		
						 -	- 	mount
C	Beginning balance					10		
đ	Additions during the year					10		· · · · · · · · · · · · · · · · · · ·
е	Distributions during the year .					16		
f	Ending balance							
2a	Did the organization include an amou							
	If "Yes," explain the arrangement in P							
Par	Endowment Funds. Compl							
_	.	(a) Current year	(0) PI	nor year	(c) Iwo year	S Dack	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance		——					
Ь	Contributions	ļ	 					
С	Net investment earnings, gains, and losses							
d	Grants or scholarships .							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of	the current year e	nd balan	ce (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowme	nt ▶	%					
b	Permanent endowment ▶		· 					
С	Temporarily restricted endowment ▶							
	The percentages in lines 2a, 2b, and 2	c should equal 1	00%.					
3a	Are there endowment funds not in the	e possession of t	he organ	ization th	at are held a	and ad	ministered for the	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organ	zations listed as	required	on Sched	ule R? .			3b
4	Describe in Part XIII the intended uses	of the organizati	ion's end	owment fi	unds.			<u> </u>
Part	VI Land, Buildings, and Equip	ment. See Forr	n 990, F	art X, lin	e 10.			
	Description of property	(a) Cost or o (investr		1 ' '	or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land							
b	Buildings		-					
c	Leasehold improvements			<u> </u>				·-
d	Equipment				76,745.		74,749.	1,996
е	Other				13,515.		13,505.	10
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form S	90, Part	X, column		(c).)	•	2,006
							 _	

/-1 Dd-1	s. See Form 990, Part X, line	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
·····		
Financial derivatives	·	
Closely-held equity interests	•	
Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(1)		
tal. (Column (b) must equal Form 990, Part X, col. (B) line 12)		
art VIII Investments - Program Relat	ed. See Form 990, Part X, lin	e 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
)		
2)		
)		
)		
)		
i)		
")		
3)		
9)		
0)		
rtal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	>	
Part IX Other Assets. See Form 990, F	Part X, line 15.	
	(a) Description	(b) Book value
1)		
		
2)		
2) 3) 4)		
3) 4)		
3) 4) 5)		
3) 4) 5)		
3) 4) 5) 5)		
3) 1) 5) 5) 7)		
3) 4) 5) 6) 7) 3)		
3) 1) 5) 5) 7) 3)	col. (B) line 15.)	
(a) (b) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		
o) o) o) o) o) o) o) otal. (Column (b) must equal Form 990, Part X, Part X Other Liabilities. See Form 999		
(a) Description of liability	0, Part X, line 25.	
(a) Pederal income taxes	0, Part X, line 25.	
(a) Description of liability (b) Pederal income taxes	0, Part X, line 25.	
(a) Description of liability (b) Part X Other Labilities. See Form 990 (a) Description of liability (b) Federal income taxes	0, Part X, line 25.	
(a) Description of liability (b) Federal income taxes (c) Part X Other Liabilities. See Form 990 (d) Federal income taxes	0, Part X, line 25.	
(a) Description of liability (b) Federal income taxes (c)	0, Part X, line 25.	
(a) Description of liability Federal income taxes (b) Description of liability (c) Description of liability (d) Description of liability (e) Description of liability (f) Pederal income taxes	0, Part X, line 25.	
3) 3) 4) 5) 5) 7) 6) 7) 6) 7) 6) 6) 6) 7) 6) 7) 7) 7) 8) 7) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8)	0, Part X, line 25.	
(a) Description of liability (b) Part X Other Liabilities. See Form 99 (c) Description of liability (d) Pederal income taxes (e) Description of liability (f) Pederal income taxes (g) Other Liabilities of liability (h) Pederal income taxes (h) Other Liabilities of liability (h) Pederal income taxes (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of li	0, Part X, line 25.	
(a) Description of liability (b) Part X Other Liabilities. See Form 99 (c) Description of liability (d) Federal income taxes (e) Description of liability (f) Federal income taxes (g) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of liabilities of liability (h) Other Liabilities of l	0, Part X, line 25.	
3) 4) 5) 5) 7) 3) 9) 9) 9) 1) 1) 1) 1) 1) 1) 1) 1) 1) 1) 1) 1) 1)	0, Part X, line 25.	
3) 4) 5) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 7) 7) 7) 8) 7) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8)	O, Part X, line 25. (b) Book value	
3) 4) 5) 6) 7) 8) 9) 10 10 10 10 11 11 12 13 14 15 15 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	O, Part X, line 25. (b) Book value	
3) 4) 5) 5) 7) 3) 9) 9) 9) 9) 9) 10 11. (Column (b) must equal Form 990, Part X, Part X Other Liabilities. See Form 991 (a) Description of liability 1) Federal income taxes 2) 8) 9) 9) 9) 10 11. (Solumn (b) must equal Form 990, Part X, col (B) line 25)	O, Part X, line 25. (b) Book value e text of the footnote to the organization	ration's financial statements that reports the organization's

Total revenue, gans, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12. a Net unrealized gains on investments b Donated services and use of facilities C Recovenes of prior year grants d Other (Describe in Part XIII.) 2 Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Int XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments C Other losses C Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses and use of facilities C Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Investment expenses and use of facilities of Part III, lines 2d and 4b. Also complete this part to provide any additic matition.	art	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Returr)
a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses and losses per audited financial statements b Prior year adjustments c Other (Describe in Part XIII.) c Add lines 4a and 4b Driver adjustments c Other (Describe in Part XIII.) c Add lines 2e from line 1 Amounts included on fine 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIII.) c Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 7b Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 7b C Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) TXIII Supplemental Information Investment expenses and to get of power and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition of Part XIII, lines 2d and 4b. Also complete this part to provide any addition IX, line 2 Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition IX, line 2 Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition IX, lines 2d and 4b. Also complete this part to provide any addition IX, lines 2d and 4b. Also complete this part to provide any addition IX, lines 2d and 4b. Also complete this part to provide any addition IX, lines 2d and 4b. Also complete this part to provide any addition IX, lines 2d and 4b. Also complete this part to provide any addition IX IX lines 2b and 4b. Also complete this part to provide any addition I		Total revenue, gains, and other support per audited financial statements	. 1	
b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 15, but not on line 1 Add lines 4a and 4b Total expenses and losses per audited Financial Statements With Expenses per Return Total expenses and losses per audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments C Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 IT XIII Supplemental Information inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 1c. V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII and the part XIII and the part XIII lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII and the part XIII and the part XIII and the provide any ad		Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
C Recovenes of prior year grants C Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b C Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses and losses per audited financial Statements With Expenses per Return Total expenses and losses per audited financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments C Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b C Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) TXIII Supplemental Information Investment expenses. Add lines 3 and 4c. (This must equal Form 990, Part III, lines 1a and 4, Part IV, lines 1b and 1v. V. line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition and the part XIII. Interes 2d and 4b. Also complete this part to provide any addition and the part XIII, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition and the part XIII, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition and the part XIII, lines 2d and 4b. Also complete this part to provide any addition and the part XIII. Interes 2d and 4b. Also complete this part to provide any addition and the part XIII. Interes 2d and 4b. Also complete this part to provide any addition and the part	а	Net unrealized gains on investments		
d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b d Other (Describe in Part XIII.) C Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TIXII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments C Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) TXIII Supplemental Information note this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 1V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition of the provide any addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition of the provide any addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII, lines 2d and 4b. Also complete this part to provide any addition of the part XIII. Interes 2d and 4b. Also complete this part to provide any addition of the part	b	Donated services and use of facilities		
Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Cother losses	C	Recovenes of prior year grants		
Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Investment expenses not included on Form 990, Part VIII, line 7b Investment expenses not included on Form 990, Part VIII, line 12.) Investment expenses not included on Form 990, Part VIII, line 12.) Investment expenses and 4b Intervenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Investment expenses and losses per audited financial statements Investments with Expenses per Return Intervenue Add lines 3 and 4c. (This must equal Form 990, Part IX, line 25: Intervenue Add lines 2a through 2d Intervenue Add lines 2a through 2d Intervenue Add lines 2a through 2d Intervenue Add lines 2a through 2d Intervenue Add lines 2a through 2d Intervenue Add lines 2a through 2d Intervenue Add lines 2a through 2d Intervenue Add lines 2d through 2d Intervenue Add lines 2d through 2d Intervenue Add lines 2d through 2d Intervenue Add lines 2d through 2d Intervenue Add lines 2d through 2d Intervenue Add lines 2d through 2d Intervenue Add lines 2d and 4b Intervenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Intervenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Intervenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Intervenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Intervenue Add lines 3 and 4c. (This must equal Form 990, Part II, lines 1a and 4, Part IV, lines 1b and 10, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition and Intervenue Ad	d	Other (Describe in Part XIII.)		
Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) TXIII Supplemental Information Polete this part to provide the descriptions required for Part III, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 1V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition	е	Add lines 2a through 2d	. 2e	
a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total expenses and losses per audited financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Total expenses and Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 1V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any addition		-	. 3	
Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Taxil Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Taxill Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 1V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional part of the part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any additional part XIII. In the 2 and 4b. Also complete this part to provide any ad		Amounts included on Form 990, Part VIII, line 12, but not on line 1		-
Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total expenses and losses per audited financial statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part III, lines 1a and 4, Part IV, lines 1b and 1. V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional place to this part to provide any additional and additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide any additional place this part to provide the descriptions required for Part III, lines 2d and 4b. Also complete this part to provide any additional place this part to provide the descriptions	а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1 1	
Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Cother losses Cother losses Cother (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Cother (Describe in Part XIII.) Cother (Describ			-	
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 1	-		. 4c	
Total expenses and losses per audited financial statements	-	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	
Total expenses and losses per audited financial statements	rt		per Retu	m
Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities				
Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 3V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional discomplete this part to provide any additional disco				
Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, lines 1a and 4, Part IV, lines 1b and 3V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional and the complete this pa	4	1 1		
Cother losses	-			
Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) TXIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 3 V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional points and the part to provide any additional part XIII, lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII.	_		-	
Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information The plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional descriptions.	Ξ.			
Subtract line 2e from line 1	_		2e	
Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 TX XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 3 V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional part of the complete this part to provide any additional part XIII in the 2 part XIII in the 2 part XIII in the 2 part XIII in the 3 part to provide any additional part XIII in the 3 part X		•		-
A Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 3 V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional part of the part of the provide any additional part of the part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4b. Also complete this part to provide any additional part XIII lines 2d and 4		1		
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information Total expenses and Informatio			1	
Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information The plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 3 V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional part in the			\dashv !	
Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	-			
TEXIII Supplemental Information The plant to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition	-		•	
nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 7 V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition	_			
V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition			Part IV II	nes 1b and 2
		·	, , , , , , , , , , , , , , , , , , ,	,

Schedule D (For	Cumplemental Information (and travell	Page 5
Part XIII	Supplemental Information (continued)	
•		

	··	
••••••	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
		•

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

2012

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

**Vermont Center for the Book** 

03-0340584

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION
Vermont Center for the Book disseminates a wide variety of its Mother Goose Programs to increase children's knowledge, school readiness,
success and self-esteem by building the knowledge, skills and confidence of parents, librarians and educators. These professional
development programs provide adults with picture books, guides, materials and training, transforming reading with chidren into
multidimensional and powerful learning experiences.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS
Vermont Center for the Book supplements professional development opportunities, extends children's learning into the home, supports
Interacy in the early grades, and promotes cooperative relationships among the many agencies and programs providing services to children
and families. The goal of all of the Vermont Center for the Book's work is to increase children's knowledge, school readiness, success and
self-esteem by building the knowledge of parents, educators and librarians. All programs provide these adults with picture books, guides and
materials and training. VCB offers three college-level courses at locations across the state. In addition, VCB offers day-long workshops with a
focus on math and/or science and literacy to educators. All training offerings include training plus books and materials for use with children
ages 0-7, depending on the course. All courses are accredited for both undergraduate and graduate credit through Union Institute.
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS
The 990 is reviewed by the Executive Director and is available to the board.
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS
Annual review of the conflict of interest policy by the Executive Director with board members. Each board member will sign a conflict of
Interest form indicating full compliance with the policy.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW AND APPROVAL PROCESS FOR CEO, EXECUTIVE DIRECTOR OR TOP MGMT.
This policy applies to all employees. The process includes: Review and approval by the Executive Director and/or the Board of Directors
of the organization, use of data as to comparable compensation, and contemporaneous documentation and record-keeping. The
compensation of employees if reviewed and approved by the Executive Director. The Executive Director's compensation is reviewed and
approved by the Board of Directors (provided that persons with conflicts of interest with respect to the compensation arrangement at issue
are not involved in this review and approval). The compensation of the person is reviewed and approved using data as to comparable
compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations. There is
contemporaneous documentation and record-keeping with respect to the deliberations and decisions regarding compensation.

Name of the organization	Employer identification number
Vermont Center for the Book	03-0340584
	n e
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILAB	915
Governing documents, Conflict of Interest Policy, financial statements, and Form 990 are	available upon request.
·	
•••••••••••••••••••••••••••••••••••••••	•••••••••••••••••••••••••••••••••••••••
·	