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LBE8894	
Form .990	
Department of the Treasury	,

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

	bottone trade of private realization,
>	The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

nite	man Kevenbe Service	The organization may have to use a copy of this return to satisfy state	e reporting requir	ements	Inspection			
<u>A</u>	For the 2012	calendar year, or tax year beginning , and ending						
В	Check if applicable	C Name of organization LAMOILLE AREA PROFESSIONAL		D Employ	er identification number			
	Address change	DEVELOPMENT ACADEMY INC.						
П	Name change	Doing Business As	•		0348894			
	Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	i '	one number			
$\exists$		250 MAIN STREET SUITE 202		802	2-224-9110			
	Terminated	City, town or post office, state, and ZIP code		ŀ				
	Amended return	MONTPELIER VT 05602		G Gross rece	ipts \$ 602,283			
	Application pending	F Name and address of principal officer	H(a) Isthisag	group return for a	uffiliates? Yes X No			
		ROBERT STANTON	''' '					
		250 MAIN STREET SUITE 202	H(b) Are all a		ت ۱۰۰ ب			
	<del></del>	MONTPELIER VT 05602		o, attach a list	(see instructions)			
1	Tax-exempt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527						
<u>J</u>		WWW.LAPDAVT.ORG	H(c) Group e		7.700			
	Form of organization		Year of formation	1996	M State of legal domicile V 1			
	<del>,</del>	ummary		<del></del>	<del></del>			
	1 Briefly d	escribe the organization's mission or most significant activities  SCHEDULE O						
<u> ₹</u>	255	SCHEDULE O						
4	]							
( <u>a</u> )	2 Check th	to have a first the assessment of the assessment	/ of the most assess	_				
<b>26</b>	2 Check ti	iis box $\blacktriangleright \bigsqcup$ if the organization discontinued its operations or disposed of more than 25% of voting members of the governing body (Part VI, line 1a)	6 OF Its Het asset	°   3	10			
ଜୁନ	4 Number	of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b)		4	10			
G	5 Total nu	mber of individuals employed in calendar year 2012 (Part V, line 2a)		5	25			
<b>35</b>	6 Total nu	mber of volunteers (estimate if necessary)		6	0			
SCANNITIOS ALUN Eran OUR	7a Total uni	related business revenue from Part VIII, column (C), line 12		7a	0			
ప	b Net unre	lated business taxable income from Form 990-T, line 34		7b	0			
Œ2			Prior Ye		Current Year			
<u>o</u>	8 Contribu	tions and grants (Part VIII, line 1h)  RECEIVED		8,833	127,365			
Revenue		convice revenue (Part VIII line 2a)	2,265	440,056				
ě	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 75 AMAY 3 0 2013 Venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c and 11c)		531	455			
u.	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10e and 11e) 3 0 2013	<del></del>	3,086	34,407			
	12 Total rev		60	4,715	602,283			
		nd similar amounts paid (Part IX, column (A), lines 1-@GDEN. UT		0	0			
		paid to or for members (Part IX, column (A), line 4)		0,726	0 260,877			
Expenses	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)						
en en	16a Professio	onal fundraising fees (Part IX, column (A), line 11e)	410.37.673.2.374 A	0	<u>ज्यारकार स्ट्रा</u>			
Ä	17 Other ex	draising expenses (Part IX, column (D), line 25) ► 0	3.2	5,249	316,645			
	'' ''''''	penses (Part IX, column (A), lines 11a–11d, 11f–24e) enses Add lines 13–17 (must equal Part IX, column (A), line 25)		5,249	577,522			
		less expenses Subtract line 18 from line 12		8,740	24,761			
es or	15 Revende	1000 CAPCHOCO GUDURACUME TO HOUTH INTE 12	Beginning of Cur		End of Year			
ets	20 Total ass	ets (Part X, line 16)		1,894	300,186			
Ass d Ba	21 Total liab	ilities (Part X, line 26)	3	1,900	25,431			
Net Assets or Fund Balances	22 Net asse	ts or fund balances Subtract line 21 from line 20	24	9,994	274,755			
		gnature Block						
		perjury, I declare that I have examined this return, including accompanying schedules and statements		f my knowled	ige and belief, it is			
tru	ie, correct, and co	omplete Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledge					
		Mont Olant		5	-13-13			
Sig	'''   [	ignature of officer		Date				
Hei			TIVE DIF	RECTOR				
		ype or print name and title e preparer's name  Prèparer's signature	I Data	, ,	f PTIN			
Paid		1 1 0 1 0 00 1 1 0 0	Date Sin	Check	L-J"			
	narer OOLIE	A. MARCKRES, CPA	11 12h	self-em				
	Only Firm's na			Firm's EIN	03-0322133			
-55	- [	PO BOX 732, 481 BROOKLYN ST  dress MORRISVILLE, VT 05661-8510			000 000 7701			
May	the IRS discus	dress MORRISVILLE, VT 05661-8510 s this return with the preparer shown above? (see instructions)		Phone no	802-888-7781 X Yes No			
		ction Act Notice, see the separate instructions.			X Yes No Form <b>990</b> (2012)			
DAA	apointoin neuu	and the second of the separate menutums.			Form 330 (2012			

orm 990 (2012)	LAMOILLE ARE	A PROFESSIONAL	03	-0348894	Page 2
		m Service Accomplishme			
		contains a response to any	question in this Pa	art III	X
	cribe the organization's mis	sion			•
SEE SCE	HEDULE O				
<b>9</b> Date			<del> </del>		<del></del>
_		gnificant program services during t	ne year which were no	ot listed on the	Yes X No
•	990 or 990-EZ?	an Cabadula C			Yes A No
	scribe these new services				
3 Did the organizers?	amzation cease conducting	g, or make significant changes in h	ow it conducts, any pr	ogram	Yes X No
	scribe these changes on S	chedule O			res_rr no
	-	ervice accomplishments for each	of its three largest proj	gram services as measured by	
		c)(4) organizations are required to			
		y, for each program service reporte	•	grants and anocations to amore,	
	poriodo, and revende, if any	y, for each program dervice report	<b>.</b>		
4a (Code	) (Expenses \$	531,957 including	grants of \$	) (Revenue \$	471,424)
-		CTION IS TO ENHAN			• · = / /
				ROFESSIONALS WITH T	HE SKILLS
		OUTCOMES FOR YO			
PARTICI		PROFESSIONAL DEV			•
IMITCI	III III CIMAI.	FROFESSIONAL DEV	EHOPMENT C	JORDED IN 2012.	
4h (Codo	) /F.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			) (Revenue \$	
4b (Code	) (Expenses \$	including	grants of \$	) (Revenue \$	,
					<del> </del>
4c (Code	) (Expenses \$	including	grants of \$	) (Revenue \$	)
4d Other progra	am services (Describe in S	Schedule O)			
(Expenses	\$	including grants of \$	<u> </u>	) (Revenue \$	
4e Total progr	ram service expenses▶	531,957			
Α					Form 990 (2012)

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	_ 4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		<u>X</u> _
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			٠,,
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			٠,
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	p	186 A	7.
	VII, VIII, IX, or X as applicable	المناهد المناسبة	أشتستند	عدد كالما
а			ا ج	Ì
	complete Schedule D, Part VI	11a	Х	<u> </u>
b				<sub>v</sub>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С				· .
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	·			<sub>v</sub>
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		<sub>v</sub>
_	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	425		х
	Schedule D, Parts XI and XII	12a		_^
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	425	ĺ	v
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	144	<del> </del> -	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			ļ
	fundraising, business, investment, and program service activities outside the United States, or aggregate	14b		Х
_	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	140		1
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	15		Х
_	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	13		
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		х
7	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		Х
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		Х
_	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<del>  ^-</del>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
ο-	If "Yes," complete Schedule G, Part III	19	<del> </del>	X
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<del> </del> -	<del>  ^</del> -
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	

Form	n 990 (2012) LAMOILLE AREA PROFESSIONAL 03-0348894		F	age 4
P	art IV Checklist of Required Schedules (continued)			
		<u></u>	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		ľ	
	in the United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	_21	ļ	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States		}	İ
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	<u> </u>	Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a	ļ	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	ļ
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		l	
	to defease any tax-exempt bonds?	24c		<del> </del>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	<b> </b>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		1	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		ĺ	
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	'بو- ي		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		- T	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			Ì
	Schedule L, Part IV	28b	<u> </u>	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		İ	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	<u> </u>	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		1	_
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

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逐Part V : Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 6 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1b 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c required to file Form 8282? 7d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring 8 organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 92 Did the organization make any taxable distributions under section 4966? 9b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations.Enter 10a а Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them ) Section 4947(a)(1) non-exempt charitable trusts.ls the organization filing Form 990 in lieu of Form 1041? 12a 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which 13b the organization is licensed to issue qualified health plans 13c С Enter the amount of reserves on hand 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2012) LAMOILLE AREA PROFESSIONAL 03-0348894 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management 10 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 10 Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7h 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a The governing body? Х 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 300 b Describe in Schedule O the process, if any, used by the organization to review this Form 990 1 - N 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done 13 13 Did the organization have a written whistleblower policy? 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its 3 participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed > 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

> 802-224-9110 Form **990** (2012)

250 MAIN STREET, SUITE 202

VT 05602

organization >

MONTPELIER

ROBERT STANTON

orm 990 (20 <sup>-</sup>	2)	LAMOILLE	AREA	PROFESSIONAL

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors** 

Check if Schedule O contains a response to any question in this Part VII

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- . List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order, individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	(d	lo not	Pos check ess pe	C) sition more	than costs both	one an	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-211099-MISC)	organization and related organizations
(1)BILL KIMBALL										
	1.00									
DIRECTOR	0.00	X.		ļ	<u>L</u>			0	0	0
(2) JOHN BACON				ļ		i i				
	1.00								_	_
DIRECTOR	0.00	X						0	0	0
(3) JOAN CANNING				l						
	1.00	l							_	
DIRECTOR	0.00	X	_		_	$\vdash$		0	0	0
(4) NANCY THOMAS										
	1.00	١							•	
DIRECTOR	0.00	X	_	_	<b> </b> -			0	0	0
(5) JOE CICCOLO	1 00	1								
DIRECTOR	1.00	J.							0	0
DIRECTOR (6) LAURIE GOSSENS	0.00	X				$\vdash$		0		<u> </u>
(6) LAURIE GUSSENS	1.00									
DIRECTOR	0.00	x						o	0	0
(7) BRIAN RICCA	0.00	<del> </del> ^-	-		-					<u> </u>
(I) BRIAN RICCA	1.00									
DIRECTOR	0.00	x		Ì				o	0	0
(8) BRIGID SCHEFFERT	0.00	12	$\vdash$	$\vdash$	$\vdash$	Н			<del>_</del>	
(O) DRIGID DENDITION	1.00									
DIRECTOR	0.00	X	ļ					o	0	0
(9) ROBERT STANTON	0.00	† <del></del>	_					<u>.</u> <u>.</u>		
(*,7:0==0:1	40.00									
EXECUTIVE DIRECTOR	0.00			Х				91,799	0	0
(10) TRACY WREND		1	<b></b> -			1				
	1.00									
PRESIDENT	0.00	-		Х				o	0	0
(11) SUSETTE BOLLARD	-				Ī					
	1.00									
SECRETARY/TREASURER	0.00		L	Х	L			0	0	0
DAA										Form 990 (2012)

: <b>P</b> , 6	art VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	:mp	loye	es, a	and Highest Compensate	d Employee(continued)	
	'(A) ' Name and title	(B) Average hours per week (list any hours for	of	x, unl ficer s	Pos check less po and a	erson	than is both	ee)	(D) . Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(12)											
(13)											
(14)											
(15)					İ						
(16)											
(17)											
(18)											
(19)											
1b c	Sub-total  Total from continuation sheet	ets to Part VII, S	Secti	on A	<b>.</b>			<b>&gt;</b>	91,799 91,799		
d 2	Total (add lines 1b and 1c)  Total number of individuals (increportable compensation from t			to th	ose I	listed	d abo	ve)		00,000 in	<u> </u>
3	Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line	mer officer, directions of the complete Schedula, is the sum of	tor, le J	for si ortab	uch i le co	ndivi	dual ensat	on a	and other compensation from		Yes No
5	organization and related organi individual Did any person listed on line 1a for services rendered to the org	receive or accru	іе со	mpe	nsati	ion fi	rom a	iny ι	unrelated organization or inc	dividual	4 X 5 X
Sect 1	ion B. Independent Contracto Complete this table for your five	highest comper	sate	d inc	lepe	nder	nt cor	itrac	tors that received more than	n \$100,000 of	
	compensation from the organization	(A) business address	преп	Sauc	) II IUI	uie	Care	luar		(B) lion of services	(C) Compensation
	· · · · · · · · · · · · · · · · · · ·	·									
		<del> </del>	-				<del></del> -				
2	Total number of independent co								listed above) who		**************************************
DAA	received more than \$100,000 o	f compensation f	rom	the c	rgan	ızatı	on ▶			0	Form <b>990</b> (2012

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (C) (D) Revenue (A) Unrelated business excluded from tax function revenue under sections revenue 512 513 or 514 1a Federated campaigns 1a b Membership dues 1b 39,000 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e 88,365 f All other contributions, gifts, grants, and similar amounts not included above **1**f g Noncash contributions included in lines 1a-1f 127,365 h Total. Add lines 1a-1f Program Service Revenue Busn. Code 611430 440,056 440,056 2a TUITION INCOME b f All other program service revenue g Total. Add lines 2a-2f 440,056 Investment income (including dividends, interest, 455 and other similar amounts) 455 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 31,368 6a Gross rents **b** Less rental exps C Rental inc or (loss) 31,368 31,368 Net rental income or (loss) 31,368 7a Gross amount from 1,5 (i) Securities (II) Other sales of assets other than inventor b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 3,039 11a 541200 3,039 OTHER b C d All other revenue Total. Add lines 11a-11d 3,039 0 3,494 Total revenue. See instructions 602,283 471,424

Part IX Statement of Functional Expenses

Sect	tion 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respi			lete column (A)	<del></del>
	o not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	o, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				30.00
_	the U S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	91,799	82,619	9,180	
6	Compensation not included above, to disqualified				-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	148,483	125,883	22,600	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				<u> </u>
9	Other employee benefits				
10	Payroll taxes	20,595	17,871	2,724	
11	Fees for services (non-employees)				
а	Management				
b	Legal	1 150		1 1 5 0	<u> </u>
С.	Accounting	1,150		1,150	
d	Lobbying			· 2016 对 图 2019	
e	Professional fundraising services See Part IV, line 17		2 4 4 4 4 4	Jones (17 - 274) - 1 Jan Cartel	
-	Investment management fees			<u></u>	<del></del>
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	2,116	2,116		
13	Office expenses	6,121	5,311	810	
14	Information technology	3,057	2,653	404	
15	Royalties				
16	Occupancy	43,525	37,767	5,758	
17	Travel	1,448	1,256	192	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	888	771	117	
20	Interest		·		
21	Payments to affiliates	<u> </u>			
22	Depreciation, depletion, and amortization	918	796	122	
23	Insurance	4,387	3,807	580	( 100 mg)
24	Other expenses Itemize expenses not covered			Market and the state of the	数数字数 多对
	above (List miscellaneous expenses in line 24e If	and applied my said of the said	13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	17 18 14 14 14 14 14 14 14 14 14 14 14 14 14	京 · 阿丁 · · · · · · · · · · · · · · · · ·
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROGRAM EXPENSES/CONT SVC	243,141	243,141	<u> </u>	
b	STAFF DEVELOPMENT	2,315	2,315		
C	TELEPHONE	1,785	1,550	235	
d	VDC EXPENSE	1,448	1,448		
e	All other expenses	4,346	2,653	1,693	
25	Total functional expenses. Add lines 1 through 24e	577,522	531,957	45,565	0
26	Joint costs. Complete this line only if the organization reported in column (8) joint costs from a combined educational campaign and fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720)	, <b></b>	332,23.		000

Partix **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 1 3,225 1 2,748 Cash-non-interest bearing 200,577 2 266,167 2 Savings and temporary cash investments <u>22,34</u>9 3 3 Pledges and grants receivable, net 49,584 29 4 635 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 7 8 Inventories for sale or use 500 105 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 939 other basis Complete Part VI of Schedule D 10a 11,803 2,054 10b 10c b Less, accumulated depreciation 11 11 Investments—publicly traded secunties 12 Investments—other securities See Part IV, line 11 12 13 13 Investments---program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 300,186 281,894 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,988 14,801 17 17 Accounts payable and accrued expenses 18 18 Grants payable 21,912 19 10,630 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 900 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 249,994 27 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 274,755 249, 994 33 33 Total net assets or fund balances 300,186 Total liabilities and net assets/fund balances 894

orm	n 990 (2012) LAMOILLE AREA PROFESSIONAL 03-0348894			Pag	ge <b>12</b>
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				ΓL
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	502,2	283
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	77,	522
3	Revenue less expenses Subtract line 2 from line 1	3		24,	761
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	49,	994
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6_			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2	274,	755
Pa	art <sup>i</sup> XII <sup>®</sup> Financial Statements and Reporting				
_	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		<b>P</b>	1.5	~p'.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				,
	Schedule O				الننسا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		34	2 1 A	× x2
	reviewed on a separate basis, consolidated basis, or both				3
	Separate basis Consolidated basis Both consolidated and separate basis			2	4
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		3.57	57 1	~ <u></u>
	separate basis, consolidated basis, or both				4
	Separate basis Consolidated basis Both consolidated and separate basis		, in		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in		¥\$ <sub>0</sub> ,	1 10° 20° 65	12.1
	Schedule O			5 5	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public

Anspection

Department of the Treasury Internal Revenue Service Name of the organization

LAMOILLE AREA PROFESSIONAL

DEVELOPMENT ACADEMY INC.

Employer identification number 03 - 0348894

_ P	art I	Reas	on for Publi	ic Charity	Stati	us (All organiza	ations r	nust co	mplete	this pa	rt.) See	e instru	ıctions			
The	orga	nization is not	a private founda	ation because	e it is	(For lines 1 through	11, che	ck only o	ne box )							
1		A church, co	nvention of chur	rches, or asso	ociatio	n of churches desc	ribed in	section '	170(b)(1)	(A)(i).						
2		A school des	cribed in sectio	on 170(b)(1)(	A)(ii).	(Attach Schedule E	)									
3						anization described		on 170(b	)(1)(A)(iii	i).						
4		A medical re	search organiza	ition operated	l in co	njunction with a hos	spital des	scribed in	section	170(b)(1	)(A)(iii)	.Enter ti	ne hospit	tal's name,		
		city, and stat		•		•							•	,		
5		•		the benefit o	f a col	lege or university o	wned or	operated	by a gov	emment	al unit de	escribed	ເກ			
-			(b)(1)(A)(iv).(C					.,	-, - 3							
6	$\Box$			-	-	nental unit describe	d in sec	tion 170	(b)(1)(A)(	v)						
7	X			=		ntial part of its supp					n the ae	neral ni	iblic			
•	ردے		section 170(b)				2011 110111	a govern	iinciitai ui	01 1101	ii aic gc	nerai pe				
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9	LJ	_	•	•	•						•		_			
		-			•	ctions—subject to c		•					its			
			=			lated business taxa				ii lax) ii	om busi	nesses				
40			•		-	5 See section 509		•	•	(=)(4)						
10	H	•	-	•		vely to test for publ	•					.4 41				
11	Ш	-	•	•		vely for the benefit					-		41			
						anizations describe							uon			
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		a Type	_	_ Type II		c Type III-F				d				onally integrat	,ea	
е	Ш	-	=	_		on is not controlled	-									
			_	ers and other	rınan	one or more publicl	iy suppo	nea orga	nizations	aescribe	a in sec	แอก อบอ	(a)(1)			
		or section 50		44. 14.						111 -						
f				written deter	mınatı	ion from the IRS tha	at it is a	Type I, Ty	/pe II, or	i ype iii s	supportin	ıg				$\overline{}$
		•	check this box					_								
g		· ·	_	the organizati	on acc	cepted any gift or co	ontributio	on from a	ny of the							
		following per													$\overline{}$	_
				-		either alone or toge	ether wit	h person	s describe	ed in (ii) i	and			C	Yes	No -
				•		rted organization?								11g(ı)	├	<del> </del>
		•	member of a pe			•								11g(ii)		├
			-			ed in (i) or (ii) abovi								11g(iii	<u> 1                                    </u>	Ь
h			ollowing informa	ation about th	e supp	ported organization	(s)	,		1			т			
(1)		of supported	(u) E	IN		(iii) Type of organization			organization		ou notify	(vi) organizat	s the	(vii) Amount		tary
	org	anization				(described on lines 1- above or IRC section		1 ''	sted in your document?	,	of your		zed in the	sup	JOR	
						(see instructions)		30.00		sup	port?	υ	S?			
					<u> </u>			Yes	No	Yes	No	Yes	No			
A)			 		1				ŀ	ŀ						
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[otal			7.3		3.5		11 11	7.	7.	J. 13. 1.		1	. j			

Part II : Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		-				
Cale	ndar year (or fiscal year beginning in)▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	206,091	190,743	163,742	108,833	127,365	796,774
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	206,091	190,743	163,742	108,833	127,365	796,774
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	Street 1 - 7 15		1	چې د و <u>د د م</u>	7	796,774
	tion B. Total Support		<u></u>			<u> </u>	
	ndar year (or fiscal year beginning in)▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	206,091	190,743	163,742	108,833	127,365	796,774
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,020	1,306	732	531	455	4,044
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	49-4-11	2,241	2,712	1,348	3,039	9,340
11	Total support. Add lines 7 through 10	<b>表情感到</b>	The state of the state of the state of		物的海海河	9422207E	810,158
12 13	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the co	organization's first,	second, third, fourti	h, or fifth tax year a	s a section 501(c)	[ <b>12</b> ]	471,424
<u> </u>	organization, check this box and stop here						<b>&gt;</b>
	tion C. Computation of Public Sup	_ <del>.</del>	-			141	0/
14	Public support percentage for 2012 (line 6,	• • •	•	1))		14	98.35%
15	Public support percentage from 2011 Sched			and line 44 in 22 i	1/20/ as mara aba		98.68%
	33 1/3% support test—2012. If the organization qualification es as a publicly su	pported organizatio	n			ightharpoons	
b	33 1/3% support test—2011. If the organization check this box and stop here. The organization				s 33 1/3% or more	1	▶ [
17a	10%-facts-and-circumstances test—201 10% or more, and if the organization meets Part IV how the organization meets the "fact	the "facts-and-circi	umstances" test, ch	neck this box and <b>s</b>	top here. Explain	ın	
b	organization  10%-facts-and-circumstances test—201  15 is 10% or more, and if the organization in	•				ne	<b>&gt;</b> []
	Explain in Part IV how the organization mee supported organization					sly	<b>&gt;</b> [
18	<b>Private foundation.</b> If the organization did instructions	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		<b>▶</b> □
	<del></del>	<del> </del>		<del></del>			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support		_				
Cale	ndar year (or fiscal year beginning in)▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		!				
8	Public support (Subtract line 7c from				The same of		
	line 6)	1. 3. 1. A. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		PARTY ST	A LAN LE BENE	30 11-2 - 2	<u> </u>
	tion B. Total Support ndar year (or fiscal year beginning in)▶	(=) 2000	(5) 2000	(=) 2010	(4) 2011	(e) 2012	(f) Total
		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(8) 2012	(I) Total
9	Amounts from line 6						<del>                                     </del>
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b					<del></del>	<u> </u>
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)					<u> </u>	1
14	First five years. If the Form 990 is for the o		second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here						<u> </u>
	tion C. Computation of Public Su	•				145	1 0/
15	Public support percentage for 2012 (line 8,	* *	-	(f))		15	<u>%</u> %
<u>16</u>	Public support percentage from 2011 Scher tion D. Computation of Investmen				<del></del>		70
<u>360</u> 17	Investment income percentage for 2012 (lin			olumn (fl)	<del></del>	17	%
18	Investment income percentage for 2012 (iii		•	olullii (1))		18	%
19a	33 1/3% support tests—2012.If the organ			4 and line 15 is m	ore than 33 1/3%	<u> </u>	
	17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2011.If the organ		_				
	line 18 is not more than 33 1/3%, check this						<b>&gt;</b>
20	Private foundation. If the organization did		_				▶ [

Schedule A (Form 990 or 990-EZ) 2012 LAMOILLE AREA PROFESSIONAL

03-0348894

Page 4

"Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

\$

9,340

	enses	Management & Fund General Raising	42 \$ 143 \$ 54 812 41 97 16 33 16 30	653 \$ 1,693 \$ 0		Amount	\$ 39,000	\$ 127,365		Amount	\$ 455
ESSIONAL Federal Statements	Form 990, Part IX, Line 24e - All Other Expenses	Total Program Expenses Service	885 112 38 31 447 30	\$ 4,346 \$ 2,6	Schedule A, Part II, Line 1(e)	Description			Schedule A, Part II, Line 8(e)	Description	
LBE8894 LAMOILLE AREA PROFESSIONAL 03-0348894 FYE: 12/31/2012		Description	INTERNET FEES MEDIA COMMUNICATIONS BOARD RETREAT MEMBERSHIPS BOOKKEEPING COMPUTER REPAIRS BANK SERVICE CHARGES LICENSES AND PERMITS	TOTAL			MEMBERSHIP DUES	TOTAL			INTEREST TOTAL

SCHEDULE D (Form 990)

Department of the Treasury

# Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

▶ Attach to Form 990. ▶ See separate instructions. Internal Revenue Service Name of the organization Employer identification number LAMOILLE AREA PROFESSIONAL DEVELOPMENT ACADEMY INC. 03-0348894 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified histonic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X

Sche	edule D (Form 990) 2012 LAMOILLE	AREA PROFESSION	ONALLANC	03-0348894	Page 2
<u>ļ</u> Pa	art III Organizations Maintainin	g Collections of Art, Hi	storical Treasures	, or Other Similar Assets	(continued)
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other records, check a	any of the following that a	re a significant use of its	-
а	Public exhibition	d Loan or	exchange programs		
b	Scholarly research	e Other	<b>.</b>		
С	Preservation for future generations				
4	Provide a description of the organization's co	ollections and explain how they	further the organization	s exempt purpose in Part	
	XIII				
5	During the year, did the organization solicit o	r receive donations of art, hist	oncal treasures, or other	simılar	
	assets to be sold to raise funds rather than to				Yes No
! Pa	art IV- Escrow and Custodial Ari	rangements. Complete	if the organization a	answered "Yes" to Form 99	∂0, Part IV,
	line 9, or reported an amou	nt on Form 990, Part X,	line 21.		
1a	Is the organization an agent, trustee, custodi	an or other intermediary for co	ontributions or other asse	ts not	
	ıncluded on Form 990, Part X?				Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the following tal	ole		
					Amount
C	Beginning balance			1c	<del></del>
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
	Did the organization include an amount on Fe				Yes No
	If "Yes," explain the arrangement in Part XIII				
⊕P:a	<u>irt.V∄ Endowment Funds. Com</u> p				
	- · · · · · · · · · · · · · · · · · · ·	(a) Current year	(b) Prior year (c) Two	years back (d) Three years bac	k (e) Four years back
	Beginning of year balance	<del></del>			<del></del>
	Contributions				
С	Net investment earnings, gains, and		-	j	
	losses				<del></del>
	Grants or scholarships				
е	Other expenditures for facilities and				
	programs		· · · · · · · · · · · · · · · · · · ·		<del>-</del>
	Administrative expenses				
	End of year balance	ant year and halance (line 1a	ackuma (a)) hald as		<u> </u>
2	Provide the estimated percentage of the curre Board designated or quasi-endowment	ent year end balance (line 19, %	column (a)) nelu as		
	Permanent endowment > %	70			
	Temporarily restricted endowment	%			
·	The percentages in lines 2a, 2b, and 2c shou				
3a	Are there endowment funds not in the posses	•	are held and administered	I for the	
•	organization by	one of the organization that t			Yes No
	(i) unrelated organizations				3a(i)
	(ii) related organizations				3a(ii)
b	If "Yes" to 3a(ii), are the related organizations	s listed as required on Schedu	le R?		3b
4	Describe in Part XIII the intended uses of the	•			
Pa	rt VI : Land, Buildings, and Equi				
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
		(investment)	(other)	depreciation	
1a	Land			一一一一一一一一一	
b	Buildings				
С	Leasehold improvements				
d	Equipment		12,93	9 11,803	1,136
е	Other				
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X, columi	n (B), line 10(c))	<b>•</b>	1,136

Schedule D (Form 990) 2012

Part VII Investments—Other	Securities. See Form 990,	Part X. line 12	- Tago
(a) Description of securit		(b) Book value	(c) Method of valuation
(including name of	security)		Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)	1		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(I)</u>			
Total. (Column (b) must equal Form 990, Pa		Dort V. Ima 42	是在我们的一个人的一个人的一个人的。
	m Related. See Form 990,		Labbada a defination
(a) Description of inves	tment type	(b) Book value	(c) Method of valuation  Cost or end-of-year market value
(4)			Octobridite of year market value
(1)			
(2)			
(3)		*	
(4)			<del></del>
(5)	· · · · · · · · · · · · · · · · · · ·		
(6)			
(7)			
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Pa	rt X. col (B) line 13 )	. *	· · · · · · · · · · · · · · · · · · ·
	orm 990, Part X, line 15.		
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		<del>-</del>	
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Pa			
	Form 990, Part X, line 25		
1. (a) Description of I	iability	(b) Book value	
(1) Federal income taxes			一个人,这个种的大家的
(2)			
_(3)			
(4)			
(5)			
(6)			
(7)			
(8)	<del></del>		
(9)			一种流流
(10)			
(11) Total. (Column (b) must equal Form 990, Pa	rt X, col (B) line 25 )	<u> </u>	一、自身主持事故者是在这种充满的意
2. FIN 48 (ASC 740) Footnote In Part XIII. p		e organization's financia	al statements that reports the organization's

Sche	dule D (Form 990) 2012 LAMOILLE AREA PROFESSIONAL	03-0348	894	Page <b>4</b>
Ŕ	irt-XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Re	eturn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of pnor year grants	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses per	Return	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		,	
а	Donated services and use of facilities	2a		
b	Pnor year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	·
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1.54	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<b>1</b>	
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

03-0348894

Page 5

Part XIIIa 'Supplemental Information (continued)

#### SCHEDULE O (Form 990 or 990-EZ)

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Internal Revenue Service

Name of the organization

LAMOILLE AREA PROFESSIONAL DEVELOPMENT ACADEMY INC.

Employer identification number 03 - 0348894

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

LAPDA IS A REGIONAL COLLABORATIVE THAT PROVIDES HIGH QUALITY PROFESSIONAL

DEVELOPMENT FOR EDUCATORS. LAPDA'S PRIMARY FUNCTION IS TO ENHANCE

ORGANIZATIONAL CAPACITY TO OFFER TRAINING OPPORTUNITIES THAT PROVIDE

PROFESSIONALS WITH THE SKILLS NECESSARY TO IMPROVE OUTCOMES FOR YOUNG

PEOPLE IN CENTRAL VERMONT.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS THE ORGANIZTION HAS MEMBERS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 EXECUTIVE DIRECTOR, TREASURER AND BOARD MEMBERS REVIEW THE 990 BEFORE IT IS FILING.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ALL RECORDS/BYLAWS AVAILABLE UPON REQUEST

### **Depreciation and Amortization**

(Including Information on Listed Property)

OMB No 1545-0172

Department of the Treasury Internal Revenue Service

➤ See separate instructions.

► Attach to your tax return

LAMOILLE AREA PROFESSIONAL Name(s) shown on return Identifying number DEVELOPMENT ACADEMY INC. 03-0348894 Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I 1 500, 000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 2,000,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 Listed property. Enter the amount from line 29 7 8 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 11 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 12 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 \*\* 13 Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 15 Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) Part III. MACRS Depreciation (Do not include listed property.) (See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2012 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property	San San San San San San San San San San					
b	5-year property						
С	7-year property						
d	10-year property						
е	15-year property						
f	20-year property						
g	25-year property	3, 3, 4, 4		25 yrs		S/L	
h	Residential rental			27 5 yrs _	MM	S/L	
	property		-	27 5 yrs	MM	S/L	
i	Nonresidential real			39 yrs	MM	S/L	
	property				MM	S/L	
	Section C	—Assets Placed in Sen	vice During 2012 Tax Ye	ar Using the	Alternative De	oreciation Sys	tem
0a	Class life					S/L	
b	12-year	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		12 yrs		S/L	
С	40-year			40 yrs	MM	S/L	
Pa	rt IV∄ Summary (See	instructions)					
21	Listed property Enter amount	from line 28				21	
22	Total. Add amounts from line 1		es 19 and 20 in column (g	), and line 21	Enter here		
	and on the appropriate lines of	•	,,	•		22	91

portion of the basis attributable to section 263A costs

For assets shown above and placed in service during the current year, enter the

LBE8894 LAMOILLE AREA PROFESSIONAL

03-0348894

FYE: 12/31/2012

Federal Asset Report Form 990, Page 1

Asset	Description	Date I <u>n Service</u>	Cost	Bus Sec % 179B	Basis onus for Depr	PerConv Meth	Prior	Current
11 PRINT 12 COMP	RA TURE ONDITIONER ER UTER PANEL CART	7/01/00 5/19/05 6/21/05 2/22/07 12/27/07 3/02/11 5/05/11	377 210 178 210 1,462 863 1,505 4,805		377 210 178 210 1,462 863 1,505 4,805	7 HY 200DB 7 HY 200DB 7 HY 200DB 5 MQ200DB 2 5 MQ200DB 5 HY 200DB 5 HY 200DB	377 201 170 207 1,322 173 301 2,751	0 9 8 3 140 276 482 918
Other Deprec 4 DELL 0 5 COMPI 6 EQUIP 9 COMPI 10 LAPTO	COMPUTER UTER MENT UTER	6/27/02 2/05/04 4/20/04 2/23/06 11/30/06	1,855 1,947 2,261 819 1,252 8,134		1,855 1,947 2,261 819 1,252 8,134	7 5 MO S/L 5 MO S/L 9 5 MO S/L 2 5 MO S/L	1,855 1,947 2,261 819 1,252 8,134	0 0 0 0 0
	Total ACRS and Other Depre	eciation =	8,134		8,134	<u>!</u>	8,134	0
	Grand Totals Less: Dispositions and Trans! Less: Start-up/Org Expense Net Grand Totals	fers - =	12,939 0 0 12,939		12,939 ( ( 12,939	) <u>)</u>	10,885 0 0 10,885	918 0 0 918

FYE: 12/31/2012

# LBE8894 LAMOILLE AREA PROFESSIONAL 03-0348894 AMT Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus <u>%</u>	Sec 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
6 EQUII 7 FURN 8 AIR C 11 PRINT 12 COMF 13 FLAT	ERA PUTER PMENT ITURE ONDITIONER	7/01/00 2/05/04 4/20/04 5/19/05 6/21/05 2/22/07 12/27/07 3/02/11 5/05/11	377 1,947 2,261 210 178 210 1,462 863 1,505		XXX	377 973 1,130 210 178 210 1,462 863 1,505 6,908	7 HY 150DB 5 HY 200DB 5 HY 200DB 7 HY 150DB 7 HY 150DB 5 MQ150DB 5 MQ150DB 5 HY 200DB 5 HY 200DB	377 1,947 2,261 197 167 206 1,252 173 301 6,881	0 0 0 13 11 4 210 276 482
Other Depre 4 DELL 9 COMF 10 LAPTO	COMPUTER PUTER OP Total Other Depreciation	6/27/02 2/23/06 11/30/06	1,855 819 1,252 3,926			1,855 819 1,252 3,926		1,855 819 1,252 3,926	0 0 0
	Total ACRS and Other Dep Grand Totals Less: Dispositions and Tran Net Grand Totals	=	3,926 12,939 0 12,939			3,926 10,834 0 10,834		10,807 0 10,807	996 0 996

LBE8894 LAMOILLE AREA PROFESSIONAL
03-0348894 Federal Statements

FYE: 12/31/2012

Taxable Interest on Investments

Description

Amount Business Code Code Code 6/30/75 Obs (\$ or %)

INTEREST

\$ 455

TOTAL \$ 455

,		
	Amount \$ 440,056 31,368 \$ 471,424	
ements	II, Line 12	
Federal Statements	Schedule A, Part II, Line 12 Description	
LBE8894 LAMOILLE AREA PROFESSIONAL 03-0348894 FYE: 12/31/2012	Desc	
LBE8894 LAMOILL 03-0348894 FYE: 12/31/2012	TUITION INCOME GROSS RENT TOTAL	