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## 990

#### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 20**12** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2012, and ending , 20 For the 2012 calendar year, or tax year beginning D Employer identification number C Name of organization Family Tree Access Center, Inc. Check if applicable: 03-0354494 Doing Business As Address change Number and street (or P.O box if mail is not delivered to street address) Room/suite E Telephone number Name change 802-775-0068 Initial return Scale Avenue Suite 62 City, town or post office, state, and ZIP code Terminated G Gross receipts \$ Amended return Rutland Vermont 05701-4457 H(a) is this a group return for affiliates? ☐ Yes ☑ No F Name and address of principal officer Application pending Laurie A Casey H(b) Are all affiliates included? ☐ Yes ☑ No 96 Parkway Drive Warwick RI 02886 If "No," attach a list. (see instructions) **✓** 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status H(c) Group exemption number ▶ Website: ▶ www.ftacvt.com Form of organization 🗸 Corporation 🗌 Trust L Year of formation M State of legal domicile Association [ 1997 Part I Briefly describe the organization's mission or most significant activities: operates exclusively for charitable and educational purposes including but not limited to; family formation/preservation, healthy & safe parent/child contact, development & delivery Governance of family support & parent education so as to ensure that a child's right to the emotional, physical and financial support of both parents & extended family members is fulfilled to the best of their abilities and resourses Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) . . . . **Activities &** 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 5 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 7 6 Total number of volunteers (estimate if necessary) . . . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T, line 34 n/a **Current Year** 8 Contributions and grants (Part VIII, line 1h) 45,075 39,012 9 Program service revenue (Part VIII, line 2g) 4.898 9,055 S 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d), 0 0 Other revenue (Part VIII, column (A), lines 5, 60, 8c, 9c, 10c, and 11e). က် 11 0 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 48,067 49.973 13 Grants and similar amounts paid (Part IX, column (A), lines 153) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15,280 11,509 16a Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶ . 在安徽等自由共和 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 36,608 35,761 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 51,188 47,270 19 Revenue less expenses. Subtract line 18 from line 12 (1,215)796 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 10,664 15,632 21 Total liabilities (Part X, line 26) . 11,019 5,255 22 Net assets or fund balances. Subtract line 21 from line 20 4,613 5,409 Part II Signature Block Under penalties of perjury Light declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and comp Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Date <u>8-14-13</u> Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check Paid self-employed Preparer Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2012)

Cat. No 11282Y

Part	Page 2  Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	Family Tree Access Center provides supervised parent/child contact, neutral exchanges on & off site, parent education
	support & assistance in the development & implementation of parenting plans to divorced, separated and never-married parents
	and incarcerated fathers and their children
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 624100 ) (Expenses \$ 14,797 including grants of \$ 0 ) (Revenue \$ 14,872 )
	and the second and appropriately and an extent and an extent and appropriately 25 non-violant law rick families and their
	provided supervised parent/child contact and neutral exchanges to approximately 35 non-violent low risk families and their children, services include but are not limited to; visit coaching, reunification and step-down services, parenting skills building
	provisions for age appropriate toys and learning tools for the children while reasonably ensuring the safety and benefit
	to all parties
4b	(Code: 624100 ) (Expenses \$ 18,248 including grants of \$ 0 ) (Revenue \$ 32,505 )
	provided supervised parent/child contact and monitored exchanges to approximately 45 historically violent families with children
	services included but not limited to; visit coaching, reunification and step-down services, parenting skills building, provisions
	for age approriate toys and learning tools for the children while reasonably ensuring the safety and benefit to all parties
	(Code: 624100 ) (Expenses \$ 8,503 including grants of \$ 0 ) (Revenue \$ 690 )
4c	
	provided structured and highly supervised parent/child contact services through and within the Department of Corrections via
	the Very Involved Parent program which ensures that children whose parents are incarcerated are provided the opportunity to
	the Very Involved Parent program which ensures that children whose parents are incarcerated are provided the opportunity to

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ▶ 41,548

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,	
,	complete Schedule A	2	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	✓	<u> </u>
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	, ,	* 1	, at
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	-	<b>√</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>√</b>
. с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<b>√</b> ✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<b>√</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>→</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		<b>√</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u> </u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
	* ***		000	

Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b	- I a significant the second of the second o	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<b>√</b>
b		25a 25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>▼</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>·</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>→</b>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37 38		<u>√</u>
	33.000.000.000.000.000.000.000.000.000.	JÖ	٧	

Form **990** (2012)

Part				
	Check if Schedule O contains a response to any question in this Part V	<u> </u>	Yes	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0		163	No
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1</b>		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		Į
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	ļ	L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			İ
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a	ļ	<b>✓</b>
Ь	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	İ		ĺ
		_		,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		1
b C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		<u> </u>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	┨		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		
g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	ļ.,		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	ľ	ŀ	
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
	Section 501(c)(7) organizations. Enter:	İ		
	Initiation fees and capital contributions included on Part VIII, line 12	]		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	į		
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
	against amounts due or received from them.)	]		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	-20		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		!
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
l	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which			
1	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
<b>b</b> 1	f "Yes." has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	ıl	

Par				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ons.
Sact	Check if Schedule O contains a response to any question in this Part VI	· · ·		<u> </u>
000	and A Coronning Dody and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain in Schedule O.			
Þ	Enter the number of voting members included in line 1a, above, who are independent .   1b 5  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct		<u> </u>	<del>                                     </del>
_	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		✓_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			,
ь	one or more members of the governing body?	7a		<b>✓</b>
D	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	✓	
þ	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			,
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	9 UE C	nde )	
	1011 DI O GOLOGO (17110 DOCUMENTO DE TOQUESTO E TOQUEST	-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a		<b>✓</b>
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	, -	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	<b>∀</b>	<del> </del>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		•	
	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13		✓
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	150	,	
a b	Other officers or key employees of the organization	15a 15b	<b>√</b>	<del></del>
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.00	· ·	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			:
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Sacti	on C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed ▶ Vermont			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	`		•
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o	inter	est p	юісу,
20	and financial statements available to the public during the tax year.	_£ +L -		
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Laurie A Casey Exe Dir/CEO % FTAC 1 Scale Avenue Suite 62 Rutland VT 05701-4457 802-775-0068	UT THE	1	
	Laurie A Casey Exercit/CEO % FIAC I Scale Avenue Suite 62 Rutiand VI 05/01-445/ 802-//5-0068			

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Form	990	(201	2)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	r any relate	d orga	aniz			ompe	ensa	ted any currer	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related	box,	Position not check more tha unless person is b er and a director/tr  Institut			is both or/trus	n an tee)	from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	reated organizations below dotted line)		Institutional trustee	)er	Key employee	Highest compensated employee	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
1) NONE						,				
(2)										
(3)						•				
(4)										
(5)										
(6)						_				
(7)										
(8)										
(9)										· · · · · · · · · · · · · · · · · · ·
(10)										
(11)										
(12)										
(13)										
(14)		-								

Par	t VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees		nd F	lighe	st C	ompensated E	mployees (co	ontinu	ied)		
	(A) Name and title	(B) Average hours per	Average box, unless personal officer and a direction					n an	(D) Reportable compensation	(E) Reportable compensation from		am	(F) 'timated	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-Mis		comp fro orga and	other pensation om the anization related nization	n !
	aurie A Casey, President/CEO	30	,											
	ick RI 02886	<u> </u>	<b>-</b>	$\square$	<b>~</b>			_	0		0			
	lary F Chapman ardton VT	5			1				0		o			(
	eborah L. Dickerson	2									┪			
	ega NV				✓				0		0			
	ynn Hemmingway	4							ļ					
	ord VT				~			-	0		-0			
Rutlar	argert Durkee nd VT	2							0		0			c
(20)														
(21)									<del></del>					
(22)														
(23)														
(24)											+	<u></u>		-
(25)				1							+			•
	Sub-total	<u> </u>	l					_	0		0			0
С	Total from continuation sheets to Part	VII, Section	n A					•	0		0			0
d		<u> </u>						<b>&gt;</b>	0		0			0
2	Total number of individuals (including but reportable compensation from the organization)	not limited zation ► 0	to the	ose	liste	ed a	above	) wl	ho received me	ore than \$100	),000	of		
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	icer, direct	or, o	r tru	uste Indiv	e, I	key e	mp	loyee, or high	est compens	sated	j j	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep greater tha	ortab in \$1	ole c 50,0	om 000′	pen?	sation "Yes	n ar s," (	nd other comp complete Sch	ensation fror edule J for	n the such			-
5	Did any person listed on line 1a receive or for services rendered to the organization?	accrue co	mpen omple	sati ete S	on t	fron edu	n any <i>le J f</i> d	unr or si	related organiz	ation or indiv	idual	5		<u>√</u>
Section	n B. Independent Contractors												<u></u>	<u> </u>
1	Complete this table for your five highest c compensation from the organization. Repoyear.	ompensate ort comper	d ind satio	epe n fo	nde r th	ent d e ca	contra	acto ar y	ors that receive ear ending with	d more than or within th	\$100 e org	,000 of anizatio	on's ta	ıх
	(A) Name and business addre	ess							(B) Description of se	ervices		(C) Compens	ation	
NONE								_						<b>-</b>
		<del></del>				_								
	Total number of independent contractor received more than \$100,000 of compensations.							tho	ose listed abo	ve) who		·		

Par	t VIII	Statement of Revenue			<u> </u>	<del></del>	<del></del>	
	•	Check if Schedule O contains	respo	onse to any ques	tion in this Part V (A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
						exempt function revenue	business revenue	excluded from tax under sections 512, 513, or 514
<b>8 8</b>	1a	Federated campaigns	1a	0		.010.100		0.2,0.0,0.0.
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues	1b	0				
ê, Ĕ	С	Fundraising events	1c	0				
ar Ja	d	Related organizations	1d	0				
βĒ	е	Government grants (contributions)	1e	38,995				
E S	f	All other contributions, gifts, grants,						
重量		and similar amounts not included above	1f	9,072				
들	g	Noncash contributions included in lines 1		0				
<u>8</u> 8	h	Total. Add lines 1a-1f		▶	48,067			
Ę				Business Code				
še	2a	VIP Program Svs		62410	690	690		
Program Service Revenue	b	Supervised Parent/Child Contact		62410	14,872	14,872		
Š	С	High Services Delivery		62410	32,505	32,505		ļ
38	d							
틆	е							
5	f	All other program service reven		L				1
	<u>g</u> 3	Total. Add lines 2a–2f	مائيات		48 067			1
	3	Investment income (including and other similar amounts) .		enas, interest,	İ			
	4 5	Income from investment of tax-exe Royalties	•					
	3	Royalties		(ii) Personal			<del></del>	<del> </del>
	6a	Gross rents	-	(4) (100.10	j			
	b	Less: rental expenses			Ì			
	C	Rental income or (loss)			1			
	d	Net rental income or (loss) .		•		i		
	7a	Gross amount from sales of (i) Securi	ties	(ii) Other				<del>                                     </del>
		assets other than inventory		· · · · · · · · · · · · · · · · · · ·				
	b	Less: cost or other basis						
		and sales expenses .			ł	ļ		
	С	Gain or (loss)			İ			
	d	Net gain or (loss)		▶				
venue	8a	Gross income from fundraising events (not including \$						
Other Reve		of contributions reported on line 1 See Part IV, line 18						
동	b	Less: direct expenses	. b			ŀ		
		Net income or (loss) from fundra		events . ►				
	9a	Gross income from gaming active See Part IV, line 19						
	b	Less: direct expenses			ſ			
	С	Net income or (loss) from gamir		vities ▶				
	10a	Gross sales of inventory, returns and allowances					- <del>-</del>	
ĺ	b	Less: cost of goods sold	. b					
ļ		Net income or (loss) from sales		entory ►				
ſ		Miscellaneous Revenue		Business Code				-
ſ	11a							
	b						<del> </del>	
	C							
	d	All other revenue						
		Total. Add lines 11a-11d		▶	0			
- 1	12	Total revenue. See instructions		▶ [	40.007	40.007		

Form 9	90 (2012)				Page 10
	t IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon				
Do ne 8b, 9i	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			,	•
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16			5	
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	9,556	8,931	625	0
9	Other employee benefits	124	112	12	0
10	Payroll taxes	729	504	225	0
11	Fees for services (non-employees):				
а	Management				
c	Legal	15	0	15	0
d	Lobbying [				
е	Professional fundraising services. See Part IV, line 17		1 In		
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	6,534	5,806	728	0
14	Information technology [	840	733	107	0
15	Royalties				
16	Occupancy	10,827	9,744	1,083	0
17	Travel	4,313	3,634	679	. 0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3,969	2,930	1,039	0
20	Interest	. 1		1	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,242	2,018	224	. 0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	ADP P/R Fees	1,496	1,346	150	
b	Access Supplies	574	574	0	0
C	Expense Reimbursements	6,050	5,450	600	0
d	All all and an arrangement of the second of				
e	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	47,270	41,782	5,488	0
<b></b>	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet				
		Check if Schedule O contains a response to	any question in this Part X	·	· · ·	<u></u>
	•			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	[	12,552	1	6,427
	2	Savings and temporary cash investments	[		2	
	3	Pledges and grants receivable, net	[		3	
	4	Accounts receivable, net	[	684	4	1,730
	5	Loans and other receivables from current and trustees, key employees, and highest co-Complete Part II of Schedule L		5		
ŧ	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volur organizations (see instructions). Complete Part II of Sche	nd contributing employers and latary employees' beneficiary		6	
Assets	7	Notes and loans receivable, net	[		7	
Ą	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	[	2,397	9	2,506
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	10a 8,596			
	b	Less: accumulated depreciation	10b 8,596		10c	
	11	• •			11	
	12	Investments—other securities. See Part IV, line	) <del>-</del>		12	
	13	Investments-program-related. See Part IV, line	<del> </del>		13	
	14	Intangible assets	F		14	
	15	Other assets. See Part IV, line 11	<u> </u>		15	
	16	Total assets. Add lines 1 through 15 (must equa		15,631	16	10,664
	17	Accounts payable and accrued expenses	F	901	17	1,825
	18	Grants payable			18	<del></del>
	19	Deferred revenue	T T	10,119		3,430
	20	Tax-exempt bond liabilities	F		20	
	21	Escrow or custodial account liability. Complete I			21	
ies	22	Loans and other payables to current and for		`	1	
Liabilities		trustees, key employees, highest compen		-		
iab		disqualified persons. Complete Part II of Schedu	<u> </u>		22	
_	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated	·		24	<del></del>
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines of Schedule D	17-24). Complete Part X		25	
İ	26	Total liabilities. Add lines 17 through 25	L	44 000	26	
	20	Organizations that follow SFAS 117 (ASC 958)	check here	11,020	20	5,255
8		complete lines 27 through 29, and lines 33 and		•		
Ĕ	27	Unrestricted net assets		4,612	27	5,409
age	28	Temporarily restricted net assets		4,012	28	3,403
8	29	Permanently restricted net assets	<u> </u>		29	<del></del>
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC % complete lines 30 through 34.				
13	30	Capital stock or trust principal, or current funds			30	
38		Paid-in or capital surplus, or land, building, or ed			31	
₹	32	Retained earnings, endowment, accumulated in	come, or other funds .		32	
9	33	Total net assets or fund balances	[	4,612	33	5,409
	34	Total liabilities and net assets/fund balances .	<u> </u>	15,632	_	10,664
						Form <b>990</b> (2012)

_	-4	•
Page	. 1	2

					<u>,                                    </u>
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		48	B,067
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	7,270
3	Revenue less expenses. Subtract line 2 from line 1	3			797
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			4,612
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	<u> </u>			
	33, column (B))	10		:	5,409
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		· · · ·		
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		- 4	1	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in		7.3	
	Schedule O.			. Ad	
2a			2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			(A. )
	reviewed on a separate basis, consolidated basis, or both:			4 36	Ng.t Saant
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1	. , 🛂	· <u>\$</u>
þ	Were the organization's financial statements audited by an independent accountant?		2b		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a	, ž		- · ·
	separate basis, consolidated basis, or both:		-~7	7 10	٠.
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent accou		2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in	- 1	4 4	
	Schedule O.		- 1	• • •	•
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	-			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		
			Form	n <b>990</b>	(2012)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047
2012

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

**Employer identification number** 

Fami	ily Tree Access Cer									54494		
Pa	rt I Reason 1	for Public Cha	irity Status (All orga	anization	s must c	omplete	this par	t.) See i	nstruction	ons.		
The	organization is not	a private found	ation because it is: (Fo	or lines 1	through 1	1, check	only one	box.)				
1			ches, or association of			ed in <b>sec</b>	tion 170(	b)(1)(A)(i)	).			
2			170(b)(1)(A)(ii). (Attac									
3			ospital service organiza									
4		-	on operated in conjun	ction with	n a hospit	al descri	bed in se	ction 170	)(b)(1)(A)	(III). Ente	er the	
_	•	ne, city, and stat										
5		on operated for o)(1)(A)(iv). (Com	the benefit of a colle	ge or un	iversity o	wned or	operated	by a go	vernmen	tai unit c	Jeschi	oea in
6			mment or government									
7			receives a substantia )(A)(vi). (Complete Par		its suppo	ort from a	a governr	nental un	nit or fror	n the ge	neral p	oublic
8	A community	trust described	in <b>section 170(b)(1)(A</b>	<b>)(vi).</b> (Co	mplete Pa	ırt II.)						
9	receipts from support from	activities relate gross investme	receives: (1) more that d to its exempt funct ent income and unrelafter June 30, 1975. Se	ions—su lated bu	bject to d siness ta	certain ex xable inc	come (les	, and (2) s section	no mon	e than 3	31/3%	of its
10			d operated exclusively									
11	purposes of o	one or more pul	nd operated exclusive blicly supported organ describes the type of	nizations	describe	d in sect	ion 509(a	)(1) or se	ection 50	9(a)(2). S		
	a 🗌 Type I	b 🗌 Type	ell <b>c</b> 🗌 Type II	I-Functio	nally inte	grated	d 🗆 -	Γype III–N	lon-func	tionally i	ntegraf	ted
е	☐ By checking t	ındation managı	that the organization ers and other than one	is not co	ntrolled d	lirectly or						
f			a written determination	on from	the IBS t	that it is	a Type	I. Type I	I. or Tv	oe III su	pportir	าต
•	_	check this box										
g		17, 2006, has t	the organization accep	pted any	gift or co	ontributio	n from a	ny of the	)			
	(i) A person	who directly or i	indirectly controls, eith		-		-	described	d in (ii) a		Yes	No
		•	ody of the supported	_						11g(		<u> </u>
		•	on described in (i) abo							11g(i	1	<u> </u>
	• •	•	a person described in							11g(ii	0	<u> </u>
h		T	ion about the support	ı					<del></del>	I	<del></del>	
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	above or IRC section governing document? col (i) of your			nization in of your	in organization in col		(vii) Amount of monetar support		
			(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No	Yes	No	Yes	No	Ī		
(A)												
(B)												
(C)												
(D)												
(E)												
Total	!						,					

Par	Support Schedule for Organiza (Complete only if you checked the						
	Part III. If the organization fails to						,
Sect	ion A. Public Support	, , , , , , , , , , , , , , , , , , , ,		<u> </u>			
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			<u> </u>			<del>_</del> -
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on			7.73			
•	line 1 that exceeds 2% of the amount shown on line 11, column (f)			<u> </u>	,		
6 Sect	Public support. Subtract line 5 from line 4. ion B. Total Support		l	1	<u> </u>	L	<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4	(2) 2000	(2) 2555	(5) = 5 : 5	(-,,	(0) = 0	()
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the	e organization			n, or fifth tax y	12 ear as a sec	tion 501(c)(3)
<u> </u>	organization, check this box and stop her			<del></del>	• • • •	<u> </u>	<u> ▶ L</u>
	ion C. Computation of Public Suppor			141 (0)			
14 15	Public support percentage for 2012 (line 6		•			15	<u>%</u>
16a	Public support percentage from 2011 Sch 331/3% support test—2012. If the organiz	redule A, Part	II, IIIIE 14 . Check the box	on line 13, an			
. 50	box and <b>stop here.</b> The organization qual						· · ► [
b	331/a% support test—2011. If the organicheck this box and stop here. The organi	ization did no	ot check a box	x on line 13 o	r 16a, and line	9 15 is 331/39 	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts-	and-circumsta	ances" test, ch	eck this box ar	nd <mark>stop here</mark>	d line 14 is . Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	ion meets the eets the "facts	e "facts-and-c s-and-circums	ircumstances" stances" test.	test, check th	nis box and	stop here.
18	Private foundation. If the organization disinstructions	d not check a	box on line 13	3, 16a, 16b, 17a			nd see

							_
Part	(Complete only if you checked the lf the organization fails to qualify	ne box on line	9 of Part I or	if the organia			Page 3
	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 2	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	35135	34821	39829	45075	39012	193872
3	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.  Gross receipts from activities that are not an unrelated trade or business under section 513	10104	14168	10171	4898	9055	48396
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	45239	48989	50000	49973	48067	242270
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						C
8	Public support (Subtract line 7c from line 6.)	2	,				242270
	on B. Total Support						*************
	dar year (or fiscal year beginning in) ▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	45239	48989	50000	49973	48067	242270
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С 11	Add lines 10a and 10b	45239	48989	50000	49973	48067	242270
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	45239	48989	50000	49973	48067	242270
14	First five years If the Form 990 is for th	o omanization'	e firet eacone	third fourth	or fifth tay yo	ar as a sectiou	っちひりんへんくなり

13	and 12.)								
	· L	45239	48989	50000			067		270
14	First five years. If the Form 990 is for the	organization's	first, second	d, third, fourth	, or fifth tax yo	ear as a se	ectior	501(c)(3)	
	organization, check this box and stop her	B						<u> ▶</u>	
Secti	on C. Computation of Public Support	Percentage							
15	Public support percentage for 2012 (line 8	column (f) divid	ied by line 1	3, column (f))		15		100	%
16	Public support percentage from 2011 Sch	edule A, Part III,	line 15 .	<u> </u>	<u> </u>	16		100	%
Secti	on D. Computation of Investment Inc	ome Percent	age						
17	Investment income percentage for 2012 (li	ne 10c, column	(f) divided by	y line 13, colui	mn (f))	17		n/a	%
18	Investment income percentage from 2011	Schedule A, Pa	rt III, line 17			18		n/a	%
19a	331/3% support tests-2012. If the organiz	ation did not ch	neck the box	on line 14, a	nd line 15 is m	nore than 3	331/39 <del>(</del>	, and line	)
	17 is not more than 331/3%, check this box a	nd <b>stop here.</b> Th	ne organizatio	on qualifies as	a publicly supp	orted organ	nizatio	n . ►	V
b	331/3% support tests-2011. If the organization	tion did not che	ck a box on I	line 14 or line 1	19a, and line 16	is more th	nan 3	31/3%, and	
	line 18 is not more than 331/3%, check this b	ox and <b>stop her</b>	e. The organi	zation qualifies	as a publicly s	upported o	rgani	zation 🕨	
20	Private foundation. If the organization did	not check a bo	x on line 14,	19a, or 19b, o	check this box	and see in	struc	tions 🕨	

scheanle w (r	rom 990 or 990-62) 2012	Page •
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

201

Open to Public Inspection

OMB No 1545-0047

'Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
Family Tree Access Center, Inc	03-0354494
	r
990 Part VI; 12c, It is FTAC policy to require all staff, volunteers and BOD members, as well as poten	tial clients to complete a "conflict of
of interest" form upon joining and/or commencing services within the organization. It is further requi	red that all of the above listed
individuals provide timely undeter regarding additions and/or deletions to their research estudies as	anido of the commission FTAO de-
individuals provide timely updates regarding additions and/or deletions to their reported activities ou	iside of the organization. FTAC also
firmly enforces policy regarding all individuals listed above wherein upon joining the organization to	sign and conform to the organization's
	Signatio comotini to tale di garazzation 3
policy to inform and receive pre-authorization from the Exe Dir/CEO to engage in additional activities	/sponsorships, etc outside of FTAC
990 Part VI; 19b; all hired positions are fully described and comparable pays are established based u	pon VT's determination of compensation
or levels compatible with the State's min. wage. FTAC does NOT compensate BOD members or office	ers for their board participation
990 Part VI; 2; the Exe Dir/CEO and Secretary are biological siblings, to ensure the absence of a pote	ntial conflict of interest any and all
	industrial designation of the control of the contro
decisions related to and with the potential to directly benefit the Exe Dir/CEO the Secretary abstains	rom casting a ballot
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# Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or The Family Tree Access Center, Inc. 03-0354494 print Number, street, and room or suite no. If a P O. box, see instructions. Social security number (SSN) File by the 1 Scale Avenue Suite 62 due date for filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See Rutland Vermont 05701-4457 Enter the Return code for the return that this application is for (file a separate application for each return) 011 **Application** Return Application Return is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 02 80 Form 4720 (individual) 03 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of ► Laurie A Casey 802-775-0068 Telephone No. ▶ FAX No. ► If the organization does not have an office or place of business in the United States, check this box. • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . . . ▶ □ . If it is for part of the group, check this box . . . and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-1) extension of time until Aug. 15, 2013, to file the exempt organization return for the organization named above. The extension is for the organization's return for. ► 🗹 calendar year 20 12 or ► ☐ tax year beginning , 20 \_\_\_\_, and ending \_\_\_\_ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return I Final return ☐ Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720-or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a-∤\$ If this application is for Form 990-PE 990-T, 4720, or 6069, enter any refundable credite and estimated tax payments made. Include any prior year overpayment allowed as a credit **3b** Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Form 8868 (Re	v 1-2013)					Page 2
• If you are	filing for an Additional (Not Automatic) 3-Mo	onth Exten	sion, complete only	v Part II and check th	is box .	▶ 🗆
Note. Only	complete Part II if you have already been granfiling for an Automatic 3-Month Extension, of	ited an aut	omatic 3-month exte	ension on a previously		
Part II	Additional (Not Automatic) 3-Month Ex	xtension	of Time. Only file t	the original (no copi	es peede	d).
			<del></del>	Enter filer's identifying		
Type or print	Name of exempt organization or other filer, see instructions.  Employer identification no					
File by the due date for	Number, street, and room or suite no. If a P.O bo	x, see ınstr	uctions	ber (SSN)		
filing your return See instructions	City, town or post office, state, and ZIP code. For	a foreign a	ddress, see instruction	s.		
Enter the Re	eturn code for the return that this application j	of (file a	separate application	for each return) .		
Application Is For	n	Return Code	Application Is For			Return Code
Form 990 c	or Form 990-EZ	01	140以,940,340年	次於20年度的問題 為	ひまして	大川 まご 大王 ( ) 「 ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (
Form 990-l	BL /	02	Form 1041-A			08
Form 4720	(individual)	03	Form 4720			09
Form 990-F	PF /	04	Form 5227			10
Form 990-1	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-7	(trust other than above)	06	Form 8870			12
Telephone If the organ If this is for or the whole ist with the	are in the care of ►  No. ►  nization does not have an office or place of but a Group Return, enter the organization's four a group, check this box ► If it names and EINs of all members the extension uest an additional 3-month extension of time to	FAX I usiness in a r digit Grou this for part is for.  until	He United States, chep Exemption Numb	er (GEN)	ł	f this is di attach a
5 For c 6 If the ☐ Ch	alendar year, or other tax year beginnin tax year entered in line 5 is for less than 12 mange in accounting period in detail why you need the extension	ıg	. <u></u> , 20	, and ending	l return	, 20
8a If this	application is for Form 990-BL, 990-PF, 990	T 4200	or 6069, enter the te	entative tax less any	<del> </del>	
	fundable credits. See instructions.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	o. Jood, criter trie te	many was row ung	8a \$	
estim amou						
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.					8c \$	
	Signature and Verificat	tion must	be completed fo	or Part II only.		
	es of perjury, I declare that I have examined this d belief, it is true, correct, and complete, and that I				ents, and to	the best of my
gnature ►	Kamealerse	Title ▶	PAR D	urlied a	ate > 5	868 (Rev 1-2013)
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