

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2012

Open to Public Inspection

A	For th	e 2012 calendar year, or tax year beginning an	d ending							
В	Check I applica	C Name of organization		D Employer identifi	cation number					
	Addi	VERMONT'S CAMP TA-KUM-TA								
	Nam chan	ge L Doing Business As		03-0	362578					
Ļ	Initia	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	E Telephone number						
닏	Term			802-	476-9490					
F	Ame	i City, town, or post oπice, state, and ZIP code		G Gross receipts \$	1,863,674.					
ᆫ	Appi tion pend		···-	H(a) Is this a group return						
		F Name and address of principal officer: Dennis DePaul		for affiliates?	Yes X No					
$\overline{}$	Tayou	same as C above) or 527	H(b) Are all affiliates inc						
		te: \triangleright N/A) UI [] 521	H(c) Group exemptio	list. (see instructions)					
		forganization: X Corporation Trust Association Other	1 Year		A State of legal domicile: VT					
	art I		1 55 (94)	or formation, 230 at a	otate of regal definence, v z					
ф.	1	Briefly describe the organization's mission or most significant activities: To								
Activities & Governance		where children from Vermont and New Yor	k who h	ave, or hav	e had					
Ę	2	Check this box if the organization discontinued its operations or disp			ssets.					
્ટ્રે	3	Number of voting members of the governing body (Part VI, line 1a)		3	9					
8	4	Number of independent voting members of the governing body (Part VI, line 1b			0					
ģ	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)			3					
Ş	6	Total number of volunteers (estimate if necessary)			0.					
Ş		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
_	 	Net unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year					
40	8	Contributions and grants (Part VIII, line 1h)		912,260.	630,429.					
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.						
Š	10	Investment Income (Part VIII, column (A), Ilines 3, 4, and 7d)	33,527.							
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		19,091. 51,949.	367,206.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		983,300.	1,031,162.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
88	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	162,265.	171,929.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ş	6	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>	E00 610	E 42 0 E 2					
-	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		507,612.	543,952.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		669,877. 313,423.	715,881.					
= 2	19	Revenue less expenses, Subtract line 18 from line 12			315,281.					
ets or	20	Total assets (Part X, line 16)		ginning of Current Year 5, 212, 349.	End of Year 5,759,225.					
8	21	n ng c	i	1,376,121.	1,579,235.					
Net Asset	22	Total liabilities (Part X, line 25) Net assets or fund balances. Subtract line 21 from line 20		3,836,228.	4,179,990.					
	ert li	Signature Block								
Und	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedu	les and statem	ents, and to the best of m	y knowledge and belief, it is					
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of	which prepare:	has any knowledge.						
		Di Doral		<u> </u>						
Sig	IU	Signature of officer	ノロ	Date // 2	0 12					
He	r e	Dennis DePaul, President Type or print name and title	ul	9.2	<u>8.13</u>					
_				Date Check	11 PTIN					
Pale	4	Print/Type preparer's name		4/16/13 self-employe						
	o Parer	Firm's name BATCHELDER ASSOCIATES, P.C.	- Marion Ch	Firm's EIN	03-0337428					
	Only	Firm's address 1 CONTI CIRCLE		VIIII B CIN						
0	J.117	BARRE, VT 05641		Phone no. 8	02-476-9490					
Ma	v the	RS discuss this return with the preparer shown above? (see instructions)			X Yes No					
_	001 12-		tions.		Form 990 (2012)					

See Schedule O for Organization Mission Statement Continuation

Part IV Checklist of Required Schedules

			Tes	<u>_No_</u>
1	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1 2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		Х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			Х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
	Similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	
e f	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate or consolidated infancial statements for the tax year include a roothole trial addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D. Parts XI and XII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	46		х
17	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2012)

Page 4

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		,.	
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

orm	990 (2012) . VERMONT'S CAMP TA-KUM-TA 03-036	<u> 2578</u>	<u> P</u>	age 5
Pa	Statements Regarding Other IRS Filings and Tax Compliance			-
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_3a_	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:	_		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo	r? 7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	? 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	""		
а	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a	ļ	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the	İ		
	organization is licensed to issue qualified health plans			1
С	Enter the amount of reserves on hand		<u> </u>	<u> </u>
142	Did the organization receive any payments for indoor tanning convices during the tay year?	14a	1	l X

Form **990** (2012)

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

03-0362578 VERMONT'S CAMP TA-KUM-TA Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 0 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $\overline{\mathbf{x}}$ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7ь persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? Х 8ь **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X 9 organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done 12c Х 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website □ Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20

232006 12-10-12 CONTI CIRCLE, BARRE,

Form 990 (2012)

BATCHELDER ASSOCIATES: BONNIE BATCH - 802-476-9490

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	i	or any related organization comp					nsat	ed any current officer, o		(F)
Name and Title	Average	Position						Reportable	(E) Reportable	(r) Estimated
Name and Title	hours per	(do not check more than one box, unless person is both an					compensation	compensation	amount of	
	week	offi	fficer and a director/trustee)			or/trus	tee)	from	from related	other
	(list any	actor						the	organizations	compensation
	hours for	ㅎ	, Q			돭		organization	(W-2/1099-MISC)	from the
	related	ustee	#SE		9 R	bens		(W-2/1099-MISC)		organization
	organizations below	la t	tona		¥old∙	15 g	_ ا			and related organizations
	line)	Individual trustee or director	Institutional trustee	O∰Ce.	Key employee	Highest compensated employee	Former			Organizations
(1) DENNIS DEPAUL	1.00	<u> </u>	-		_	1 5	_			
PRESIDENT		Х						0.	0.	0.
(2) MONICA PLOOF	1.00									
MEDICAL DIRECTOR		X						0.	0.	0.
(3) JIM NOYES	1.00									
SECRETARY		X	L					0.	0.	0.
(4) PATRICK GALLIVAN	1.00									
VICE PRESIDENT		X				_		0.	0.	0.
(5) JON BROOKS	1.00									
PUBLICITY DIRECTOR		X			_			0.	0.	0.
(6) JEANNE IRWIN	1.00				ŀ					
APPROPRIATIONS DIRECTOR	1 00	X			ļ	ļ		0.	0.	0.
(7) DINA DATTILIO	1.00									•
ACTIVITIES DIRECTOR	40.00	X		<u> </u>	-	_	_	0.	0.	0.
(8) TED KESSLER	40.00	,,						0		0
EXECUTIVE DIRECTOR	1 00	X	_	_	\vdash	\vdash		0.	0.	0.
(9) WADE WALKER	1.00	X						0.	0.	0.
DEVELOPMENT (10) MIKE GUERNSEY	1.00	<u> </u>	-	 	╁	\vdash		0.	· · ·	· ·
BOARD MEMBER	1.00	X						0.	0.	0.
BOARD MEMBER		<u> </u>			\vdash	-	 			•
		1	ŀ							
	-	T	_		†	1				
		1								
		1								
-										
		L		_	<u>L</u>	<u> </u>	L			
				_	_	_	<u> </u>			
		1		1					•	
]							<u> </u>		F 000 (0010)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	compensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)	Ţ	_	(F)	
	Name and title	Average	100		Pos		i than	one	Reportable	Reportable				ed
		hours per	box	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	n	an	nount	of
		week	-	cer ar	o a d	irecto	or/trus	tee)	from	from related			other	
		(list any hours for	director				L		the	organizations			pensa	
		related	D D	28			Safed		organization (W-2/1099-MISC)	(W-2/1099-MIS	(C)		om the anızat	
		organizations	1 ag	豆		88	ngen		(44-2/1099-141130)			_	d relat	
		below	graft	E E	_	l Se	2 S	 ₂₅					anızatı	
		line)	Individual trustee or	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former						
				İ		T-					-			
			1	l										
		-				<u> </u>								
			1											
						_								
			1											
								<u> </u>						
			L	L	L	L		L						
			_											
											1			
				ļ	ļ		_							
						ŀ					1			
1 b	Sub-total								0.		0.			0.
	Total from continuation sheets to Part VI	II, Section A							0.		0.			0.
	Total (add lines 1b and 1c)						<u> </u>		0.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) wh	o r	eceived more than \$100	,000 of reportable	е			^
	compensation from the organization	<u></u> .											V	0
_	B. 11										ſ		Yes	No
3	Did the organization list any former officer,		ıste	e, ke	y er	nplo	yee,	or	highest compensated ei	mployee on				v
	line 1a? If "Yes," complete Schedule J for s										-	3		X
4	For any individual listed on line 1a, is the su			-						the organization				ν
_	and related organizations greater than \$150			-							-	4		X
5	Did any person listed on line 1a receive or a							elat	ed organization or indivi	dual for services		_		Х
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	ipiete Scheduli	e <i>J 1</i>	or s	ucn	pers	son			<u> </u>		5		
1	Complete this table for your five highest co	mnanastadia	den-	3 p. cd -	n+ -		ra 04 -	·rc +	that received more than	\$100 000 of co	nere	ation 4	ro~	
•	the organization. Report compensation for	•	-								h e i is	auon 1	10111	
	(A)	are calcilual y	oai (oriul	ng v	*1L[]	<u> </u>	1011	(B)	cai.	-	(0	<u></u>	
	Name and business	address	N	INC	€				Description of s	ervices	С		<i>י)</i> nsatio	n
										•				
				•										
						_		_						
			•								_			
								\neg						
2	Total number of independent contractors (i	ncluding but n	ot li	mıte	d to	tho	se lis	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organi	zation 🕨				(0							
												_	~~~	

Form 990 (2012) . VERMONT
Part VIII Statement of Revenue

		Check if Schedule O con	tains a response	to any question i	n this Part VIII			
		Oncor ii odijedaje o com	idins a response	to any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a	_				
ira our	b		1b					
S, G	С	Fundraising events	1c					
ar /	d	Related organizations	1d					
s, C	е		tions) 1e					
io	f	All other contributions, gifts, gran						
but		similar amounts not included abo	1 1	630,429.				
QĒ	g			<u> </u>				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f	- 11 Ψ		630,429.			
				Business Code				
e e	2 a				;			1
Š	_ b							
Se	c							
e a	d	_						-
Program Service Revenue	e							
ا ية	f	All other program service reve	enue	-				
	a			•				
	3	Investment income (including	dividends, intere					
		other similar amounts)		>	21,875.	21,875.		
	4	Income from investment of ta	x-exempt bond r	roceeds •		,		
	5	Royalties	oxompt bond t	•				<u> </u>
	•	Hoyamoo	(ı) Real	(ii) Personal		···		
	6 a	Gross rents	6,600.	(ii) i didellal				
	b		0.					
	c		6,600.					
	d				6,600.	6,600.		
		Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	806,767.	(ii) Other				
	ь		,,,,,,					
	_	and sales expenses	795,115.					
	С	• "	11,652.					
	d				11,652.	11,652.		Ì
		Gross income from fundraisin	a events (not				•••••	
nge	• •	including \$	of					
Se		contributions reported on line						
Other Reven		Part IV, line 18		391,385.				
₽	ь	Less: direct expenses	b	37,397.				
0		Net income or (loss) from fund	draising events	•	353,988.			353,988.
		Gross income from gaming a	_					
- 1		Part IV, line 19	а					
	ь	Less: direct expenses	b	-				
		Net income or (loss) from gan		•		[İ
		Gross sales of inventory, less	_					
		and allowances	a					
	b	Less: cost of goods sold	b					
		Net income or (loss) from sale		•				1
j		Miscellaneous Revenu		Business Code				
Ì	11 a	ANDTONE CATAL DE		623990	5,858.	5,858.		1
		MISCELLANEOUS		623990	760.	760.		
	c				, 55.			
	4	All other revenue		-				
	ء	Total. Add lines 11a-11d		—	6,618.			1
	12	Total revenue. See instructions		- 1	1,031,162.	46,745.	0 .	353,988.
23200					_,,	2011200		Form 990 /2012\

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		-		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in			•	
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,			į	
	organizations, and individuals outside the			[
	United States. See Part IV, lines 15 and 16			· · · · · · · · · · · · · · · · · · ·	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	156 022	156 022		
7	Other salaries and wages	156,932.	156,932.		
8	Pension plan accruals and contributions (include			1	
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,997.	14,997.		
10	Payroll taxes	14,997.	14,997.	"	
11	Fees for services (non-employees):				
a	Management				
b	Legal	4,499.	4,499.		
С.	Accounting	4,477.	4,433.		
d	, ,				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees Other //films 11g amount exceeds 10% of line 25				
9					
12	column (A) amount, list line 11g expenses on Sch 0) Advertising and promotion	2,220.	2,220.		
13	Office expenses	3,519.	3,519.		
14	Information technology	3,313.	3/3131		
15	Royalties	· - · ·	~~		
16	Occupancy	-			
17	Travel	1,644.	1,644.		
18	Payments of travel or entertainment expenses				•
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,343.	5,343.	-	
20	Interest	76,463.	76,463.		
21	Payments to affiliates	,			
22	Depreciation, depletion, and amortization	105,175.	105,175.		
23	Insurance	46,685.	46,685.		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CAMP ACTIVITIES AND EXP	52,626.	52,626.		
b	TOWN TAXES	45,135.	45,135.		
С	FOOD & BEVERAGE	32,410.	32,410.		
d		26,598.	26,598.		
е	All other expenses See Sch O	141,635.	141,635.		
25	Total functional expenses. Add lines 1 through 24e	715,881.	715,881.	0.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				Form 990 (2012

Form 990 (2012) • Part X Balance Sheet

Part	X	Balance Sheet				_	
		Check if Schedule O contains a response to any	/ quest	ion in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			248,264.	1	362,832.
	2	Savings and temporary cash investments			876,000.	2	943,411.
	3	Pledges and grants receivable, net			 _	3	
	4	Accounts receivable, net			····	4	
	5	Loans and other receivables from current and for	ormer o	fficers, directors,			
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L		-		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	14958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 50	1(c)(9) voluntary			
ς l		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
¥ ∣	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		4 065 550			
		basis. Complete Part VI of Schedule D	10a	4,867,759. 414,777.	4 000 005		4 450 000
	b	Less: accumulated depreciation	10b	414,777.	4,088,085.	10c	4,452,982.
	11	Investments - publicly traded securities		<u> </u>	= := :=	11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11		· · · · · · · · · · · · · · · · · · ·	13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	5 010 040	15			
	16	Total assets. Add lines 1 through 15 (must equ	al line (34)	5,212,349.	16	5,759,225
- 1	17	Accounts payable and accrued expenses				17	· · · · · · · · · · · · · · · · · · ·
	18	Grants payable		18	 -		
- 1	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete		F		21	
Liabilities	22	Loans and other payables to current and former					
		key employees, highest compensated employee	es, and	disqualified persons.		_	
		Complete Part II of Schedule L		_	1 260 760	22	1 571 501
1	23	Secured mortgages and notes payable to unrela		·	1,368,768.	23	1,571,521.
- 1	24	Unsecured notes and loans payable to unrelate		·		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24). Complete Part X of	7,353.		7 711
	••	Schedule D		-	1,376,121.	 	7,714. 1,579,235.
-	26	Total liabilities. Add lines 17 through 25	N	k here X and	1,370,121.	26	1,3/7,233
,		Organizations that follow SFAS 117 (ASC 958		k nere			
ğ	27	complete lines 27 through 29, and lines 33 ar	ia 34.			27	
		Unrestricted net assets		-	3,826,228.	28	4,169,990.
<u> </u>	28 29	Temporarily restricted net assets Permanently restricted net assets		-	10,000.	29	10,000
š	28	Organizations that do not follow SFAS 117 (A	SC 05	3) about here	10,000.	28	10,7000
<u> </u>		and complete lines 30 through 34.	30 93	S), Check here			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
SSe	30 31	• • • •		nt fund	 :	31	
ž	31 32	Paid-in or capital surplus, or land, building, or ed Retained earnings, endowment, accumulated in		Г		32	
2	32 33	Total net assets or fund balances	COITIE,	or other fullus	3,836,228.	33	4,179,990.
- 1	33 34	Total liabilities and net assets/fund balances		-	5,212,349.	34	5,759,225.
		Total natinities and het assets/fully balafices			0,212,010.		Form 990 (2012)

orn	w 990 (2012) · VERMONT'S CAMP TA-KUM-TA	03-03	62578	Pag	ge 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1_1	1,03	1,1	<u>62.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	715	, 8	81.
3	Revenue less expenses. Subtract line 2 from line 1	3	315	, 2	81.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,836	, 2	28.
5	Net unrealized gains (losses) on investments	5	28	3,4	81.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,179	9,9	90.
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in S	chedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	reviewed on a			:
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			-	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	separate basis,			
	consolidated basis, or both:			1	
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	ght of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain	n in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i				
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	•	3b		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

-				'S CAMP TA-K							<u> </u>	0362	<u> </u>	<u>' </u>
Pa	rt E	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.					
The	organ	ization is not a	a private foundation	because it is: (For lines 1	through	11, check	only one b	ox.)						
1		A church, cor	nvention of churche	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)						
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Scl	hedule E.)									
3		A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)((A)(iii).						
4		A medical res	search organization	operated in conjunction	with a hos	pital desci	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter	the t	nospita	ıl's nar	ne,
		city, and stat	e:											
5		An organizati	on operated for the	benefit of a college or un	niversity ov	wned or op	erated by	a governr	nental uni	t describ	ed II	n		
		section 170	(b)(1)(A)(iv). (Compl	ete Part II.)										
6		A federal, sta	ate, or local governm	ent or governmental unit	described	d ın sectio	n 170(b)(1)(A)(v).						
7		An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit o	r from the	general	pub	lic des	cribed	ın
			(b)(1)(A)(vi). (Comple											
8		A community	trust described in s	section 170(b)(1)(A)(vi). ((Complete	Part II.)								
9	X	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	embershi	p fees, a	nd g	jross re	ceipts	from
		activities rela	ited to its exempt fu	nctions - subject to certa	ıın excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	fror	n gross	s inves	tment
		income and i	unrelated business t	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	ınızatıon	afte	r June :	30, 19 ¹	75.
		See section	509(a)(2). (Complete	e Part III.)										
10		An organizati	ion organized and o	perated exclusively to tes	st for publ	ıc safety. S	See sectio	n 509(a)(4	}).					
11		An organizati	ion organized and o	perated exclusively for th	ne benefit (of, to perfo	orm the fur	nctions of,	or to carr	y out the	pur	poses	of one	or
		more publicly	supported organiza	ations described in section	on 509(a)(¹	1) or section	on 509(a)(2	?). See se c	tion 509(a)(3). Ch	eck	the box	x that	
		describes the	e type of supporting	organization and comple	ete lines 1	1e through	11h.							
		a Type I	I b	ype II c i Ty	ype III • Fu	nctionally	ntegrated	d	І∟∟ Тур	e III - No	n-fur	nctiona	lly inte	grated
е		By checking	this box, I certify that	at the organization is not	controlled	directly o	r ındırectly	by one or	more dis	qualified	pers	sons ot	her tha	an
		foundation m	nanagers and other t	han one or more publicly	supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or	sect	tion 50	9(a)(2)	,
f		If the organiz	ation received a wri	tten determination from t	he IRS tha	at it is a Ty	pe I, Type	II, or Type	• III					
		supporting of	rganization, check ti	his box										
9	l	Since August	t 17, 2006, has the o	organization accepted an	ny gift or co	ontribution	from any	of the follo	owing per	sons?				
		(i) A perso	n who directly or inc	irectly controls, either al	one or tog	ether with	persons o	lescribed i	n (II) and (III) below	·,		Yes	No
		_		upported organization?						-	- }	11g(i)		↓
		•	•	n described in (i) above?								11g(ii)		
				person described in (i) o	• •						1	11g(iii	Ц	
h		Provide the f	ollowing information	about the supported org	ganization	(s).								
			I	T	1		r 							
(i)	Name	of supported	(ii) EIN	(iii) Type of organization	, ,	rganization			(vi) Is organization		(vii)) Amoun	nt of mo	netary
	orga	anization		1 /2000		sted in your document?	organizat (i) of your		(i) organız U S	ed in the		suj	pport	
				(see instructions))	Yes	No	Yes		Yes	No				
		-			res	140	162	No	162	140				
						1								
				 	 					 				
						-								
		=.												
								_						
Tota	al													

232021 12-04-12

Form 990 or 990-EZ.

14

07570415 806682 VTCAMPTAKUMT 2012.03011 VERMONT'S CAMP TA-KUM-TA

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2012

Pa	Support Schedule for (-					
	(Complete only if you checked fails to qualify under the tests				on failed to qualify	under Part III If the	organization
See	etion A. Public Support	iisted below, plea	ise complete raft				
_	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and	(8) 2000	(b) 2009	(0) 2010	(4) 2011	(0) 20 12	ti) rotal
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		_	-			
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					Į.	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4		11				
Se	ction B. Total Support						,
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on					İ	
	securities loans, rents, royalties					1	
	and income from similar sources						
9	Net income from unrelated business	ı					
	activities, whether or not the	1					
	business is regularly carried on						
10	Other income. Do not include gain	1					
	or loss from the sale of capital	1					
	assets (Explain in Part IV.)					ļ	
11	Total support. Add lines 7 through 10			<u> </u>			
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thii	d, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publ					T., I	
14	Public support percentage for 2012 (I			column (t))		14	%
15	Public support percentage from 2011			. 40 . 45	44 - 00 4/00/	15	<u>%</u>
168	33 1/3% support test - 2012. If the o				14 IS 33 1/3% or	more, check this be	ox and
	stop here. The organization qualifies				d ba = 45 to 22 4/21	0/ au mara ahaak t	hic box
t	33 1/3% support test - 2011. If the o				ine 15 is 33 1/3	% or more, check t	nis box
4-	and stop here. The organization qual				- 12 16- or 16b	and line 14 is 10%	or more
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac					art iv now the orga	
	meets the "facts-and-circumstances"					17a and line 15 in	10% or
t	10% -facts-and-circumstances test						
	more, and if the organization meets the organization meets the "facts-and-circ						▶ □
	organization meets the racts and circ	Junistances lest.	me organización	quamico ao a publ	anthorred or	9	- =

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants.")	477,495.	844,966.	970,569.	971,150.	1029174.	4293354.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	477,495.	844,966.	970,569.	971,150.	1029174.	4293354.
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6)	·					4293354.
	ction B. Total Support	<u> </u>					
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	477,495.	844,966.	970,569.	971,150.	1029174.	4293354.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	92,931.	22,067.	33,530.	33,374.	39,384.	221,286.
b	Unrelated business taxable income						
_	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	00 001	00 067	22 5 2 2	22 274	20 204	001 006
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	92,931.	22,067.	33,530.	33,374.	39,384.	221,286.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	570,426.	867,033.	1004099.	1004524.	1068558.	4514640.
	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here	-			•	.,,,,	▶ □
Sec	tion C. Computation of Publi	ic Support Per	rcentage		-		
	Public support percentage for 2012 (I			olumn (f))		15	95.10 %
	Public support percentage from 2011	• • • • • • • • • • • • • • • • • • • •	•	``"		16	92.49 %
	tion D. Computation of Inves			•		- · · · · · · · · · · · · · · · · · · ·	
	Investment income percentage for 20			e 13. column (f))		17	4.90 %
	Investment income percentage from 2			-, (//)		18	7.51 %
	33 1/3% support tests - 2012. If the			on line 14 and line	15 is more than 3		
	more than 33 1/3%, check this box ar 33 1/3% support tests - 2011. If the	nd stop here. The	organization quali	fies as a publicly s	supported organiz	ation	$\triangleright X$
_	line 18 is not more than 33 1/3%, che	_					▶□
20	Private foundation. If the organization		· ·	•		-	▶ ☐

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

VERMONT'S CAMP TA-KUM-TA

Employer identification number 03-0362578

Pa	rt Organizations Maintaining Donor Advise	d Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	·	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	I funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	•	sed only
	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	janization answered "Yes" to Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements duri	ng the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during th	e year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the	organization's accounting for
·	conservation easements.		
Pai	性間 Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	fucation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial g	aın, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		. • \$
þ	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Sche	edule D (Form 990) 2012 VERMONT	'S CAMP TA	A-KUM	I-TA				03-03	362578	3 Page 2
Pa	rt III Organizations Maintaining C	collections of A	Art, His	torical Tr	easures,	or Oth	er Simil	ar Asso	e ts (contin	ued)
3		Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items								
	(check all that apply):									
а	Public exhibition		d 🔲	Loan or exc	hange progr	ams				
b	Scholarly research		е 🗀	Other	_					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ain how t	hey further t	he organizat	ion's exe	mpt purpo	ose ın Pa	rt XIII.	
5										
	to be sold to raise funds rather than to be ma								Yes	No_
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1a	is the organization an agent, trustee, custod	an or other interme	diary for	contribution	ns or other as	sets not	ıncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the f	ollowing	table:						
									Amount	
c	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, lin	e 21?						Yes	No No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the e	explanati	on has been	provided in	Part XIII				
Pa	rt V Endowment Funds. Complete r	f the organization a	nswered	"Yes" to Fo	rm 990, Part	IV, line 1	0.			
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									<u></u>
2	Provide the estimated percentage of the curr	ent year end balan	ce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment ►	%								
c	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiz	zation the	at are held a	nd administe	ered for t	he organiz	zation		
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	listed as required	on Sche	dule R?			_		3b	
4	Describe in Part XIII the intended uses of the						_			
Par	t VI Land, Buildings, and Equipm	ent. See Form 99	0, Part X	, line 10.						
	Description of property	(a) Cost or	other	(b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
		basis (invest	ment)	basis	(other)	de	preciation			
1a	Land									
b	Buildings			2,54	1,106.		293,20	06.	2,247	,900.
c	Leasehold Improvements									
d	Equipment .									
е	Other .			2,32	6,653.		121,5	71.	2,205	,082.
Γotal	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Par	t X colur	nn (R) line 1	(O(c))				4.452	982

Schedule D (Form 990) 2012

232053 12-10-12

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection Employer identification number

VERMONT	Y'S CAMP TA-KUM-TA				03-0362	<u>578</u>
Part I Fundraising Activities required to complete this pai	c. Complete if the organization answert.	ered "Y	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization raise Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations a Did the organization have a written of key employees listed in Form 990, P If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p lividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover using o ding o lonal f	overnment grants nment grants events fficers, directors, true undraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
			_			
Total			•			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	d it is exempt from re	egistration
					-	

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

03-0362578 Page 2 Schedule G (Form 990 or 990-EZ) 2012 VERMONT'S CAMP TA-KUM-TA Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events None (add col (a) through KOOL 105 col. (c)) (event type) (total number) (event type) 123,879. 123,879. Gross receipts 2 Less: Contributions 123,879. 123,879. 3 Gross income (line 1 minus line 2) Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 123,879. 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 **9** Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2012

232082 01-07-13

Sch	edule G (Form 990 or 990-EZ) 2012 VERMONT'S CAMP TA-KUM-TA	<u> 33-03</u>	362578	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	f	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility		13a	%
	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	_		
17	Tenter the marile and address of the person who prepares the organization's gaining special events books and record	J.		
	Name ▶			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	1	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$	int		
_	of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party:			
C	the second restriction of the third party:			
	Name ▶			
	Address >			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	<u> </u>			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	☐ No
Ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the		
	organization's own exempt activities during the tax year > \$			
рa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	mns (III) a	and (v), and	l Part III.
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional info			

SCHEDÙLE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection -

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

VERMONT'S CAMP TA-KUM-TA	03-0362578
Form 990, Part I, Line 1, Description of Organization Mis	
cancer can play, swim, share, and heal. Camp T-K-T is whe	re kids go to
reclaim a childhood robbed by cancer	
Form 990, Part VI, Section B, line 11: FORM 990 PRESENTED	TO THE BOARD
PRIOR TO FILING.	····
Form 990, Part VI, Section B, Line 12c: THE CONFLICT OF I	NTEREST POLICY IS
REVIEWED AT ORGANIZATIONAL MEETINGS.	
Form 990, Part VI, Section C, Line 19: Upon request	
Form 990, Part IX, Line 24e, All Other Functional Expense	s:
UTILITIES:	
Program service expenses	26,117.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	26,117.
CLOTHING:	
Program service expenses	15,966.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	15,966.
GENERAL SUPPLIES:	fula 0 (Sorm 990 or 990, E7) (2012)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization VERMONT'S CAMP TA-KUM-TA	Employer identification number 03-0362578
VERMONI S CAMP IA-ROM-IA	03-0302370
MILEAGE REIMBURSEMENT:	
Program service expenses	11,008.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	11,008.
GROUNDS MAINTENANCE:	
Program service expenses	9,384.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	9,384
ROPE COURSE:	
Program service expenses	8,797.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	8,797.
PHOTOS/YEARBOOK:	
Program service expenses	8,616.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	8,616.
COMPUTER EXPENSE:	
Program service expenses	6,079.
Management and general expenses	0.
232212 01-04-13	Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization VERMONT'S CAMP TA-KUM-TA	Employer identification number 03-0362578
Fundraising expenses	0.
Total expenses	6 079
TELEPHONE:	
Program service expenses	5,120.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	5,120.
GENERAL BUILDING MAINTENANCE: Program service expenses	4,893.
Management and general expenses	4,093.
Fundraising expenses	0.
Total expenses	4 902
POSTAGE:	
Program service expenses	3,859.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	3,859.
AWARDS:	
Program service expenses	3,569.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	3,569.
PRINTING AND COPYING:	
232212 01-04-13 3 3	Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization	Page 2 Employer identification number			
VERMONT'S CAMP TA-KUM-TA	03-0362578			
Program service expenses	3,242.			
Management and general expenses	0.			
Fundraising expenses	0.			
Total expenses	3,242.			
ELEVATOR MAINTENANCE & INSPECTION:				
Program service expenses	2,937.			
Management and general expenses	0.			
Fundraising expenses				
Total expenses	2,937.			
BANK CHARGES:				
Program service expenses	2,504.			
Management and general expenses	0.			
Fundraising expenses				
Total expenses	2,504.			
EQUIPMENT REPAIR:				
Program service expenses	2,420.			
Management and general expenses	0.			
Fundraising expenses	0.			
Total expenses	2,420.			
INTERNET:				
Program service expenses	1,990.			
Management and general expenses	0.			
Fundraising expenses	0.			
Total expenses	1,990.			
232212 01-04-13	Schedule O (Form 990 or 990-EZ) (2012)			

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization	Employer identification number
VERMONT'S CAMP TA-KUM-TA	03-0362578
KITCHEN EQ & HOOD INSPECTION:	
Program service expenses	1,909.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	1,909.
MEDICAL:	
Program service expenses	1,616.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	1,616.
FUEL FOR GENERATORS AND MOWERS:	
Program service expenses	1,580.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	1,580.
WEBSITE:	
Program service expenses	1,315.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	1,315.
DUES & FEES:	
Program service expenses	1,094.
Management and general expenses	0.
232212 01-04-13	Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990 EZ) (2012) Name of the organization VERMONT'S CAMP TA-KUM-TA	Employer identification number 03-0362578
Fundraising expenses	0.
Total expenses	1 004
AUTO:	
Program service expenses	960.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	960.
CLEANING:	
Program service expenses	754.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	754.
FURNACE & CHIMNEY-MAINT & INSPECT:	
Program service expenses	665.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	665.
MEMODALG	
MEMORALS:	
Program service expenses	529.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	529.
THEME ITEMS:	
232212 01-04-13 36	Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization VERMONT'S CAMP TA-KUM-TA	Employer identification number 03-0362578
Program service expenses	518.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	518.
SECURITY/FIRE ALARM SYSTEMS:	
Program service expenses	490.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	490.
LICENSE/PERMITS:	
Program service expenses	434.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	434.
BACKGROUND CHECKS:	
Program service expenses	426.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	426.
FUND RAISING:	
Program service expenses	364.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses 232212 01-04-13	364. Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization VERMONT'S CAMP TA-KUM-TA	Employer identification number 03-0362578
•	
EVENTS:	
Program service expenses	312.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	312.
NEW OFFICE START UP:	
Program service expenses	36.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	36.
Total Other Expenses on Form 990, Part IX, line 24e,	, Col A 141,635.
	·