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Form 990-F7

Short Form **Return of Organization Exempt From Income Tax**

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 980. All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements.

Internal Revenue Service For the 2012 calendar year, or tax year beginning OCT 1. 2012 and ending SEP 30. 2013 В Check if applicable D Employer identification number C Name of organization FRANKLIN GRAND ISLE WORKFORCE INVESTMENT Address change 04-3391815 BOARD, INC Name change Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Telephone number Initial return 802-524-4773 20 HOUGHTON STREET Terminated City or town, state or country, and ZIP + 4 Amended return F Group Exemption ALBANS, VT 05478 Number > Application pending H Check | if the organization is not Cash X Accrual Other (specify) G Accounting Method: required to attach Schedule B Website: ► N/A Tax-exempt status (check only one) - \times 501(c)(3) 501(c) () **◄**(insert no.) 4947(a)(1) or 527 (Form 990, 990-EZ, or 990-PF). if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000, A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return. L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, 92,901. line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I 92,901. Contributions, gifts, grants, and similar amounts received 1 Program service revenue including government fees and contracts 2 3 Membership dues and assessments 3 Investment income 4 5a Gross amount from sale of assets other than inventory 5a Less: cost or other basis and sales expenses 5b Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than \$15,000) b Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b c Less: direct expenses from gaming and fundraising events 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 7a Gross sales of inventory, less returns and allowances 7a Less: cost of goods sold 7b Gross profit or (loss) from sales of inventory (Subtractifure 7b (rbgoline 7a) 7с Other revenue (describe in Schedule O) 8 92,901. Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 76, and 8 9 9 2,000. Grants and similar amounts paid (list in Schedule O) SEE SCHEDULE Q 10 10 Benefits paid to or for members 11 11 Salaries, other compensation, and employee benefits 32,575. 12 12 6,675. Professional fees and other payments (2) independent cor 13 13 19,614. Occupancy, rent, utilities, and maintenance 14 14 Printing, publications, postage, and shipping 15 15 25,571. Other expenses (describe in Schedule 0) SEE SCHEDULE O 16 16 86,435. 17 Total expenses Add lines 10 through 16 17 6,466. Excess or (deficit) for the year (Subtract line 17 from line 9) 18 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) 19 (must agree with end-of-year figure reported on prior year's return) 19 197.711. 20 Other changes in net assets or fund balances (explain in Schedule O) 20 204 Net assets or fund balances at end of year. Combine lines 18 through 20 21

Form 990-EZ (2012)

LHA For Paperwork Reduction Act Notice, see the separate instructions

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT Page 2 04-3391815 Form 990-EZ (2012) BOARD, INC. Part II Balance Sheets (see the instructions for Part II) \mathbf{x} Check if the organization used Schedule O to respond to any question in this Part II (A) Beginning of year (B) End of year 197,944. 204,271. 22 Cash, savings, and investments 22 23 Land and buildings 23 24 24 Other assets (describe in Schedule O) 197,944. 204. 271 25 25 Total assets 233. 94. SEE SCHEDULE O 26 Total liabilities (describe in Schedule O) 197,711. 204 177. Net assets or fund balances (line 27 of column (B) must agree with line 21) Part III | Statement of Program Service Accomplishments (see the instructions for Part III) Expenses (Required for section Check if the organization used Schedule O to respond to any question in this Part III X 501(c)(3) and 501(c)(4) What is the organization's primary exempt purpose? SEE SCHEDULE O organizations and section 4947(a)(1) trusts; optional Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise for others.) manner, describe the services provided, the number of persons benefited, and other relevant information for each program title SEE SCHEDULE O 84,435. 28a) If this amount includes foreign grants, check here (Grants \$ COLLEGE SCHOLARSHIP FUND 2,000. 29a (Grants \$) If this amount includes foreign grants, check here 30 30a (Grants \$) If this amount includes foreign grants, check here 31 Other program services (describe in Schedule O)) If this amount includes foreign grants, check here ▶ 32 86. 435. Total program service expenses (add lines 28a through 31a) Part IV List of Officers, Directors, Trustees, and Key Employees List each one even if not compensated (see the instructions for Part IV)

| Check if the organization used Schedule O | to respond to any questio | n in this Part IV | <i>.</i> | X |
|---|--|---|---|--|
| (a) Name and title | (b) Average hours per week devoted to position | (C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
| PAUL CLARK | | | | |
| PRESIDENT | 0.00 | 0. | 0. | 0. |
| MARILYN SAVOY | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| LEEANN WRIGHT | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| RICHARD FEESER | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| SALLY GIRARD | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| ROBERT ROSANE | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| KAREN LUNEAU | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| JACK MCCARTHY | | 1 | _ | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| NATHAN DEMAR | | | _ | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| TIM SMITH | | | | _ |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| LARRY FADDEN | | | | _ |
| DIRECTOR | 0.00 | 0. | 0. | 0. |
| BOB O'CONNOR | | | | |
| DIRECTOR | 0.00 | 0. | 0. | 0. |

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

| Form | 1990-EZ (2012) BOARD, INC. 04-3391 | | | Page 3 |
|-------|--|---------|----------|-------------|
| Pa | ort V Other Information (Note the Schedule A and personal benefit contract statement requirement | ts in t | he | |
| | instructions for Part V) Check if the organization used Sch. O to respond to any question in th | | | X |
| | • | | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each | | | |
| | activity in Schedule O | 33 | | X |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended | _ | | ,, |
| | documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) | 34 | | X |
| 35 a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported | 05- | | |
| | on lines 2, 6a, and 7a, among others)? | 35a | N/ | X_ |
| | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0 | 35b | TN/ | <u> </u> |
| C | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax | 35c | | х |
| 36 | requirements during the year? If "Yes," complete Schedule C, Part III Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," | 330 | | |
| 30 | complete applicable parts of Schedule N | 36 | | x |
| 37 a | Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0 | | | |
| | Did the organization file Form 1120-POL for this year? | 37b | | x |
| | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made | | | |
| | in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | х |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A | | | |
| 39 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on line 9 |] | | |
| b | Gross receipts, included on line 9, for public use of club facilities . 39b N/A |] | | |
| 40 a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: | | | |
| | section 4911 ► 0 . ; section 4912 ► ; section 4955 ► 0 . | | | |
| b | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the | | | |
| | year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 40b | | X |
| C | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers | | | |
| | or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| a | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization | | | ļ |
| | organization All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter | | | |
| 6 | transaction? If "Yes," complete Form 8886-T | 40e | | x |
| 41 | List the states with which a copy of this return is filed NONE | 100 | | |
| | The organization's books are in care of ► A.M. PEISCH & COMPANY LLP Telephone no. ► 802-52 | 27-0 | 505 | ; |
| | Located at ► 181 NORTH MAIN ST., ST. ALBANS, VT ZIP+4 ► (| | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority | | | |
| | over a financial account in a foreign country (such as a bank account, securities account, or other financial | | Yes | No |
| | account)? | 42b | | X |
| | If "Yes," enter the name of the foreign country: | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| C | At any time during the calendar year, did the organization maintain an office outside of the U.S.? | 42c | | X |
| | If "Yes," enter the name of the foreign country: | | | |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here | 37/3 | | L |
| | and enter the amount of tax-exempt interest received or accrued during the tax year | N/A | | |
| | | | Yes | No |
| A A ~ | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of | | 163 | 140 |
| 44 a | Form 990-EZ | 44a | | х |
| h | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead | 770 | | |
| U | of Form 990-EZ | 446 | | х |
| r | Did the organization receive any payments for indoor tanning services during the year? | 44c | <u> </u> | X |
| | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation | 1,10 | | <u></u> |
| J | in Schedule O | 44d | | 1 |
| 45 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | Х |
| | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section | | | |
| | 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | 45b | L | <u> </u> |
| | | Form 9 | 90-EZ | (2012) |

232173 01-11-13

| orm 990-EZ (2 | | GRAND ISLE WO | RKFORCE IN | IVESTME | | 04-33918 | 15 | Page 4 |
|--------------------|-----------------------------------|--|---------------------------------------|-------------------|---------------------------------------|---|-------------------|-------------|
| 07117 000 122 (2 | BOARD, I | NC. | | | | 04 33310 | | No |
| | • | ndirectly, in political campaign a | ctivities on behalf of c | or in oppositio | n to candidates for pu | iblic office? | | |
| | omplete Schedule C, Part I | | | | | <u> </u> | 46 | X |
| | Section 501(c)(3) organi | anizations only ations must answer questio | ng 47 40h and 50 | and complet | a the tables for line | a E0 and E1 | | |
| | | ations must answer question sed Schedule O to respond to | | | e the tables for line | s 50 and 51 | | |
| | onock ii tho organization ac | od conduit o to respond t | io arry quoditorraine | | <u> </u> | ·-··· | Yes | No |
| 17 Did the or | ganization engage in lobbying | activities or have a section 501(l | h) election in effect du | ring the tax y | ear? If "Yes," complete | Sch. C, Part II | 47 | X |
| - | | l in section 170(b)(1)(A)(ii)? If " | • | ule E | | - | 48 | X |
| | | to an exempt non-charitable rela | ated organization? | | | | 19a | X |
| | as the related organization a se | ection 527 organization? s five highest compensated emp | | iners director | s trustees and key en | - | h received | more |
| - | | e organization. If there is none, e | • | icoro, an coror | s, ir asices and key en | inprojects/ who cae | | ,,,,,,, |
| | (a) Name and title of e | ach employee | (b) Avera | | (C) Reportable | (d) Health benefits, | (e) Estin | nated |
| | paid more than \$ | 6100,000 | per week o | | compensation (Forms W-2/1099-MISC) | contributions to employee benefit plans, and deferred | amount of compens | |
| | | NONE | posi | | | compensation | Compens | |
| | | | —— <u> </u> | | | | | |
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| | | | | | | | | |
| f Total num | nber of other employees paid o | ver \$100,000 | | > | | | | |
| 51 Complete | this table for the organization's | s five highest compensated inde | pendent contractors v | vho each rece | eived more than \$100, | 000 of compensat | ion from th | e |
| | on. If there is none, enter "Non | | | # N T | | 7.10 | | |
| (a) Name and | address of each independent | contractor paid more than \$100 | ,000 | (b) Type | of service | (c) U | ompensatio | <u>in</u> |
| | | | · · · · · · · · · · · · · · · · · · · | | | | | |
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| | | | | | | | | |
| | • | ractors each receiving over \$100 | • | | | | | |
| | • | A? Note: All section 501(c)(3) o | organizations and 494 | 7(a)(1) nonex | empt | ▶ X | Tvan [| - No |
| Inder penalties of | trusts must attach a complete | ed this return, including accompanying all information of which preparer has a | ng schedules and stateme | nts, and to the l | bost of my knowledge and | | Yes L | No |
| | Marlyn | 2 CAPAC | ally knowledge | | | 10-18 | -/3 | |
| Sign Here | Signature of officer | | | | | Date | | |
| | MARILYN SAVO | Y, DIRECTOR | - | | | | | |
| | Print/Type preparer's name | Preparer's sign | 221/10 | Date | Check |] if PTIN | | |
| Paid | KEVIN J. MANA | 1 / . [| 1 | 7 1 . 1. | self- emplo | | | |
| Preparer | CPA | "" / XUX | MUUUU | الإه ال | ا کال | · [| 37947 | 7 |
| Use Only | F 1 | EISCH & COMPAN | Y, LLP | | Firm's EIN | ▶ 03-021 | | |
| | | NORTH MAIN STR | EET | | Phone no | | 7-050 |)5 |
| | ···· | ALBANS, VT 054 | | | · · · · · · · · · · · · · · · · · | · | | |
| May the IRS di | scuss this return with the prepa | arer shown above? See instructi | ons | | | | Yes L | No No |
| | | | | | | F | orm 990-EZ | . (2012) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open to Public Inspection

Name of the organization

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

Employer identification number

| Part I | Danne | for Dublic Cha | TINC. | | | | | | | 4-3391 | <u>. 0 T D</u> | |
|-----------|--|----------------------|--|--|-----------------|----------------|--------------|---------------------|-------------------|---|------------------|------------|
| | | | arity Status (All organiz | | | | | tructions. | | | | |
| The organ | | | n because it is: (For lines | | | | | | | | | |
| 1 🖳 | A church, co | nvention of church | nes, or association of chur | ches desc | ribed in se | ection 170 | (b)(1)(A)(i) |). | | | | |
| 2 🖳 | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) | | | | | | | | | | | |
| з 🖳 | A hospital or a cooperative hospital service organization described in ection 170(b)(1)(A)(iii). | | | | | | | | | | | |
| 4 | A medical res | search organizatıor | n operated in conjunction | with a hos | pital desci | ribed in se | ction 170 | (b)(1)(A)(ii | i), Enter | the hospita | l's nam | ie, |
| | city, and stat | te: | | | | | | | | | | |
| 5 🔲 | An organizat | on operated for th | e benefit of a college or u | niversity o | wned or or | perated by | a governi | mental uni | t describ | ped in | | |
| | section 170 | (b)(1)(A)(iv). (Comp | olete Part II.) | | | | | | | | | |
| 6 🗌 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | |
| 7 X | | | | | | | | | | | | |
| | | (b)(1)(A)(vi). (Comp | | • • • | | | | | 3 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | • |
| 8 🔲 | | | section 170(b)(1)(A)(vi). | (Complete | Part II) | | | | | | | |
| 9 🔲 | | | eceives: (1) more than 33 | | | rom contri | butions in | nembershi | n fees a | and aross re | ceints f | from |
| | | | unctions - subject to certa | | | | | | | | | |
| | | | taxable income (less sect | | | | | | | _ | | |
| | | 509(a)(2). (Comple | | | o, 20 | | | y ino orge | J IIZULIOI I | arror ourio | JO, 131 | • |
| 10 | | | operated exclusively to te | st for publ | ic safety 9 | See sectio | n 509(a)(a | 1) | | | | |
| 11 | | | operated exclusively for the | | | | | • | v out the | nurnoses (| of one (| ٦r |
| | | | zations described in secti | | | | | | - | | | J 1 |
| | | | g organization and compl | | | | -,. 500 001 |) | u,(0). 0 | | · mai | |
| | а Туре | | | | nctionally | | | TVD | e III - No | n-functional | ilv inter | nated |
| е 🗀 | * * | | nat the organization is not | | | | | | | | | |
| | | | than one or more publicly | | | | | | | | | • |
| f | | | ritten determination from | | _ | | | | -(4)(1) 01 | 000000000000000000000000000000000000000 | <i>ν</i> (ω)(Ε). | |
| | | rganization, check | | | | pe ., . , pe | ., ., ., | | | | | |
| g | | - | organization accepted ar | av aift or c | ontribution | I from anv | of the follo | owing per | sons? | • | | |
| J | | | directly controls, either al | | | - | | | | , | Yes | No |
| | | | supported organization? | . | , | po. 00. 10 t | | (11) (11) (1 | , 50.011 | 11g(i) | 103 | 140 |
| | | - • | on described in (i) above? | | • | | • | | | 11g(ii) | 1 | |
| | | | a person described in (i) of | | e? | | | | • | 11g(iii) | | |
| h | | | n about the supported or | | | | | • | | 1.18(11) | 1 | |
| •• | | | The desired of the de | garnzanorn | (3) | | | | | | | |
| /i) Namo | of supported | (ii) EIN | (iii) Type of propagation | (iv) Is the o | organization | (v) Did vo | u notify the | (vi) Is | the | | | |
| | panization (described on lines 1- | | (iii) Type of organization (described on lines 1-9 | | listed in your | | | organization in col | | (vii) Amount of mor support | | ietary |
| J. 9. | | | above or IRC section | governing document | | | | (i) organiz U S | .? | յ | port | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
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FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

Schedule A (Form 990 or 990-EZ) 2012 BOARD, INC.

04-3391815 Page 2

| P | Support Schedule for | _ | | | | | - |
|------|--|---|-----------------------|----------------------|-----------------------|------------------------|--------------|
| | (Complete only if you checke fails to qualify under the tests | | | | n falled to qualify i | under Part III. IT the | organization |
| 80 | ction A. Public Support | s listed below, piea | ise complete rait | | | | |
| | | 4-1,0000 | 4 > 2000 | 4:10010 | 400011 | () (010 | (0 T-1-1 |
| | endar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | , | |
| | include any "unusual grants.") | 123,285. | 101,939. | 120 626 | 113,819. | 92,901. | 571,580. |
| 9 | Tax revenues levied for the organ- | 143,203. | 101,333. | 139,030. | 113,019. | 92,901. | 3/1,300. |
| ~ | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 2 | The value of services or facilities | | | | | | <u>.</u> |
| · | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 123,285. | 101,939. | 139,636. | 113,819. | 92,901. | 571,580. |
| 5 | The portion of total contributions | | | | | 32/3323 | |
| _ | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 571,580. |
| Se | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 7 | Amounts from line 4 | 123,285. | 101,939. | 139,636. | 113,819. | 92,901. | 571,580. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | • | | } | | , |
| | securities loans, rents, royalties | ļ | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | • | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | 300 | • | | | 200 |
| | assets (Explain in Part IV) | | 309. | | | | 309. |
| | Total support. Add lines 7 through 10 | sta (assumaturatu | | | 1. | 40 | 571,889. |
| | Gross receipts from related activities, | | | d fourth or fifth to | | 12 n F01(a)(2) | |
| 13 | First five years. If the Form 990 is for organization, check this box and stop | - | s ilist, second, trii | a, lourth, or little | ax year as a sectio | 11 50 1(0)(3) | _ |
| Se | ction C. Computation of Publ | | rcentage | | | • | |
| | Public support percentage for 2012 (| | | column (fl) | * | 14 | 99.95 % |
| | Public support percentage from 2011 | • | • | , o. o. r. r. (1,7) | | 15 | 99.95 % |
| | 33 1/3% support test - 2012. If the | | | n line 13. and line | 14 is 33 1/3% or r | | |
| | stop here. The organization qualifies | - | | | | | ▶ X |
| t | 33 1/3% support test - 2011. If the | | • | | I line 15 is 33 1/3% | 6 or more, check t | |
| | and stop here. The organization qual | | | | | | ▶ |
| 17a | 10% -facts-and-circumstances tes | • | • • • | | e 13, 16a, or 16b. | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | | | | | | |
| | meets the "facts-and-circumstances" | | | • | | 3 | ▶□ |
| b | 10% -facts-and-circumstances tes | - | • | | - | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | he "facts-and-circu | mstances" test, c | heck this box and | stop here. Explair | n in Part IV how the | e |

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|------|--|----------------------|----------------------|------------------------|---|--|------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 | Gifts, grants, contributions, and | · | | | | | |
| | membership fees received (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | İ | | |
| | furnished by a governmental unit to | | | ' | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| _ | Add lines 7a and 7b | | | | | | |
| | | | | | | | |
| | Public support (Subtract line 7c from line 6) | L | 1 | <u> </u> | <u></u> | | <u> </u> |
| | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| | Amounts from line 6 | (a) 2008 | (0) 2009 | 10/2010 | (u) 2011 | (6) 2012 | (i) rotar |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | |] | | | | |
| | acquired after June 30, 1975 | | ļ | | | | |
| | Add lines 10a and 10b | | | | | | |
| 12 | Other income. Do not include gain | - | | | | | |
| | or loss from the sale of capital | | | | | | |
| 13 | assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| | First five years. If the Form 990 is fo | r the organization' | s first, second, thi | rd. fourth, or fifth t | tax vear as a sect | ion 501(c)(3) organi | zation. |
| • | check this box and stop here | · iiio oigainzaiioii | | | , | | ▶□ |
| Sec | ction C. Computation of Publ | lic Support Pe | rcentage | | | | |
| | Public support percentage for 2012 (| | | column (f)) | | 15 | % |
| | Public support percentage from 201 | • | • | 00,0,,,,, | | 16 | % |
| | ction D. Computation of Inve | | | | | | |
| | Investment income percentage for 26 | | | | | 17 | % |
| 18 | Investment income percentage from | | | 10, 001011111 (1)) | | 18 | |
| | 33 1/3% support tests - 2012. If the | | | on line 1/1 and lin | on 15 is more than | | |
| 198 | | | | | | | ., 13 1101 |
| | more than 33 1/3%, check this box a | | | | | | and . |
| | 33 1/3% support tests - 2011. If the line 18 is not more than 33 1/3%, chi | eck this box and s | top here. The org | anization qualifies | as a publicly sup | ported organization | |
| 20 | Private foundation. If the organization | on did not check a | box on line 14, 19 | 9a, or 19b, check t | this box and see i | nstructions | <u> </u> |
| | | | | | _ | | |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT BOARD, INC.

Employer identification number 04-3391815

| BOARD, INC. | 04-3391815 |
|--|--|
| FORM 990-EZ, PART I, LINE 10, GRANTS AND ALLOCATION | NS: |
| ACTIVITY CLASSIFICATION: SCHOLARSHIP FUND | |
| GRANTEE RELATIONSHIP: NONE | |
| PROPERTY DESCRIPTION: CASH | |
| DATE_OF_GIFT: 05/14/13 | |
| AMOUNT GIVEN: | 1,000. |
| | |
| ACTIVITY CLASSIFICATION: SCHOLARSHIP FUND | |
| GRANTEE RELATIONSHIP: NONE | |
| PROPERTY DESCRIPTION: CASH | |
| DATE OF GIFT: 05/14/13 | |
| AMOUNT GIVEN: | 500. |
| | |
| ACTIVITY CLASSIFICATION: SCHOLARSHIP FUND | |
| GRANTEE RELATIONSHIP: NONE | |
| PROPERTY DESCRIPTION: CASH | |
| DATE OF GIFT: 05/14/13 | |
| AMOUNT GIVEN: | 500. |
| TOTAL INCLUDED ON FORM 990-EZ, LINE 10 | 2,000. |
| FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES: | |
| DESCRIPTION OF OTHER EXPENSES: | AMOUNT: |
| ADVERTISING | 427. |
| OFFICE EXPENSE | 244. |
| TRAVEL EXPENSES | 3,046. |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. | Schedule O (Form 990 or 990-EZ) (2012) |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization FRANKLIN GRAND ISLE WORKFORCE INVESTMENT Employer identification number BOARD, INC. 04-3391815 MEETINGS & CONFERENCES 419. INSURANCE 2,078. CONTRACTUAL EXPENSES 12,810. SUPPLIES 1,466. MISCELLANEOUS EXPENSES 4,677. JOB EXPO 300. DUES & SUBSCRIPTIONS 104. TOTAL TO FORM 990-EZ, LINE 16 25,571. FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES: DESCRIPTION BEG. OF YEAR END OF YEAR PAYROLL LIABILITY 233. 94. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE ORGANIZATION PROVIDES FUNDS TO THE 20 SCHOOLS IN FRANKLIN COUNTY, VT FOR THE DEVELOPMENT AND IMPLEMENTATION OF SCHOOL BASED LEARNING STRATEGIES AND PROFESSIONAL DEVELOPMENT PROJECTS FOR SCHOOL-TO-WORK CURRICULUMS BY BRINGING TOGETHER THE RESOURCES OF BUSINESSES, COMMERCE, AND EDUCATION. THE ORGANIZATION PROVIDES OPPORTUNITIES FOR STUDENTS TO EXPERIENCE THE CONNECTION BETWEEN WHAT THEY LEARN IN SCHOOL AND WHAT THEY DO IN WORK EXPERIENCES SUCH AS INTERNSHIPS, MENTORSHIPS, YOUTH AND LIFE. APPRENTICESHIPS, AND JOB SHADOWING. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: PROVIDES FUNDS TO SCHOOLS FOR THE DEVELOPMENT AND IMPLEMENTATION OF SCHOOL BASED LEARNING STRATEGIES

SCHEDULE O

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT

Inspection Employer identification number

| BOARD, INC. | 04-3391815 |
|---|---------------------------------------|
| PROFESSIONAL DEVELOPMENT, AND VARIOUS TYPES OF | |
| INTERNSHIPS. | |
| | |
| FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL | BENEFIT CONTRACTS: |
| THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE | ANY FUNDS, DIRECTLY, |
| OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFI | T CONTRACT. |
| THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY | PREMIUMS, DIRECTLY, |
| OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT. | |
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Name of the organization

FRANKLIN GRAND ISLE WORKFORCE INVESTMENT BOARD, INC.

Employer identification number 04-3391815

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) (e) Estimated (b) Average hours (d) Health benefits, (C) Reportable contributions to employee benefit plans, and deferred per week devoted to compensation (Forms W-2/1099-MISC) amount of other (a) Name and title compensation position (If not paid, enter -0-) compensation KATHI ROUSELLE DIRECTOR 0.00 0. 0. 0. CATHERINE DIMITRUK 0. 0 0. DIRECTOR 0.00 RUTH WALLMAN 0 DIRECTOR 0.00 0. 0. CHRIS DAMATO 0.00 0. 0. DIRECTOR 0. SARAH ADAMS 0. 0. 0. DIRECTOR 0.00 HIB DOE 0. 0. DIRECTOR 0. 0.00 BARBARA HAGEN 0. 0. 0. DIRECTOR 0.00 JIM WALSH DIRECTOR 0.00 0. 0. 0.