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Form 990-EZ

DHUIT FUITH **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities Open to Public and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000

20**12**

Inspection

UMB NO. 1545-115U

Department of the Treasury Internal Revenue Service

at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2012 calendar year, or tax year beginning 31,20/2 TANUARY , 2012, and ending December C Name of organization D Employer identification number **B** Check if applicable: Vermont Northby Hand Artican's Co.
Number and street (or P.O. box, it mail is not delivered to street address) (ooperative Address change E Telephone number Name change 580 Fuller Rd 802-429-2051 Initial return Terminated City or town, state or country, and ZIP # 4 F Group Exemption Amended return 05051 New bury Number ▶ Application pending Cash Cash Accrea Other (specify) ▶ H Check ► Mif the organization is not G Accounting Method: Website: > NWW. Vermon+ North by Handoorg required to attach Schedule B J Tax-exempt status (check only one) — 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 (Form 990, 990-EZ, or 990-PF). if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return. L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I. Contributions, gifts, grants, and similar amounts received Program service revenue including government fees and contracts 2 2 3 3 600. 'nΩ 4 Investment income 4 5a Gross amount from sale of assets other than inventory 5a h Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . 5с Gaming and fundraising events 6 Gross income from gaming (attach Schedule G if greater than Revenue 6a Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . 6b Less: direct expenses from gaming and fundraising events . . . 6с Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d Gross sales of inventory, less returns and allowances 7a Ь 0 Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) C 7c 8 Other revenue (describe in Schedule O) 8 4050,00 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 <u>@</u> 10 Grants and similar amounts paid (list in Schedule O) 10 1 11 Benefits paid to or for members Salaries, other compensation, and employee benefits . . . 12 12 13 Professional fees and other payments to independent contractors. 13 14 14 Occupancy, rent, utilities, and maintenance 15 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 16 17 Total expenses. Add lines 10 through 16. Excess or (deficit) for the year (Subtract line 17 from line 9) 18 18 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 20 Other changes in net assets or fund balances (explain in Schedule O) 20 9/4,00 Net assets or fund balances at end of year. Combine lines 18 through 20 21 For Paperwork Reduction Act Notice, see the separate instructions. Form 990-EZ (2012) Cat. No. 10642I

| Part | | | | |
|----------|--|------------|--|----------------|
| | instructions for Part V) Check if the organization used Schedule O to respond to any question in this | Part ' | | |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | Yes | No X |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) | 34 | | X |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | × |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | | <u>×</u> |
| C | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | Ł |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | X |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a | | | |
| ь 38а | Did the organization file Form 1120-POL for this year? | 37b 38a | | X |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved | | | |
| 39 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on line 9 | ļ | | |
| ь 40а | Gross receipts, included on line 9, for public use of club facilities | | | |
| b | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | 火 |
| С | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| d | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization | | | |
| е | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | * |
| 41 | List the states with which a copy of this return is filed ▶ | | : 1 1 | |
| 42a | The organization's books are in care of Rohw + Chapla Telephone no. > B | | | - ZOJ |
| _ | Located at \triangleright 580 Fu/ley Rul ZIP + 4 \triangleright 0 At any time during the calendar year, did the organization have an interest in or a signature or other authority over | Io.I. | Yes | N ₂ |
| D | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | res | No 文 |
| | If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| C | At any time during the calendar year, did the organization maintain an office outside the U.S.? | 42c | <u> </u> | X |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year | | . | ▶ □ |
| | | | Yes | No |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | | X |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | یر |
| c d | Did the organization receive any payments for indoor tanning services during the year? | 44c | - <u>-</u> | У |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 44d 45a | | |
| 45b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of | | | × |
| | Form 990-EZ (see instructions) | 45b | <u> </u> | <u>\</u> |

| 46 ` | Did the organization engage, directly or | indirectly, in political c | amnaign activities on | L - L - 16 - 6 | | • | _ T | | | | | |
|--------------|--|---------------------------------------|----------------------------|--------------------------------------|--|---------------------------------------|-------------------|----------|--|--|--|--|
| ` | | | | | | | | L., _ | | | | |
| | to candidates for public office? If "Yes," | | Part I | | · · · | . 46 | <u> </u> | LX | | | | |
| Part \ | | | 47 405 1 | 50 | | | £1! | | | | | |
| | All section 501(c)(3) organization | ns must answer que | stions 47-49b and | 52, and cor | npiete th | e tables | tor iin | ies | | | | |
| | 50 and 51 | ahadula O ta maanand | to any avantion in th | hin Dort VI | | | | | | | | |
| | Check if the organization used So | chequie O to respond | to any question in ti | nis Part VI | · · · | | Yes | No | | | | |
| 47 | Did the organization engage in Johnvins | a activities or have a | section 501/h) electio | n in effect d | uring the | tax [| 168 | NO | | | | |
| 41 | Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | | | | | | | | | | | |
| 48 | Is the organization a school as described | | 47 | | × | | | | | | | |
| 49a | | • • • | | | St. | | | | | | | |
| b | | | | | | | | | | | | |
| 50 | If "Yes," was the related organization a section 527 organization? | | | | | | | | | | | |
| | employees) who each received more that | an \$100,000 of comper | nsation from the organ | nization. If th | ere is non | e, enter " | None. | ,, | | | | |
| | | (b) Average | (c) Reportable | (d) Health I | penefits, | | · | | | | | |
| | (a) Name and title of each employee paid more than \$100,000 | hours per week | compensation | contributions to benefit plans, a | | (e) Estima | ted amo mpensa | | | | | |
| | paid more than \$100,000 | devoted to position | (Forms W-2/1099-MISC) | compen | | 04.0. | | | | | | |
| | None | | | | | | | | | | | |
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| f | Total number of other employees paid of | | . ▶ | | | | | | | | | |
| 51 | Complete this table for the organization | | | contractors | who eacl | n receive | d more | e than | | | | |
| | \$100,000 of compensation from the org | janization. If there is no | one, enter "None." | <u>-</u> | | | | | | | | |
| (a) | Name and address of each independent contractor p | oaid more than \$100,000 | (b) Type of serv | rice | (c |) Compens | ation | | | | | |
| | A(IIA) | | | | | | | | | | | |
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| | | | 1 | | | | | | | | | |
| d | Total number of other independent cont | ractors each receiving | over \$100,000 | > | | | | | | | | |
| 52 | Did the organization complete Schedule | • | | and 4947(a | (1) | | | | | | | |
| | nonexempt charitable trusts must attack | n a completed Schedu | le À | | • • • | ▶ □ Ye | s 🛚 | No | | | | |
| Under p | enalties of perjury, I declare that I have examined thi | s return, including accompar | lying schedules and statem | ents, and to the | best of my k | nowledge a | nd belie | f, rt is | | | | |
| true, co | rect, and complete. Declaration of preparer (other th | an officer) is based on all info | ormation of which preparer | has any knowled | ige. | | | | | | | |
| | Religion | | | | | | | | | | | |
| | Signature of officer | Date | 1./2 | . /20 | , 7 | | | | | | | |
| Sign | | Chapla | - <u>-</u> | 0/2 | 0/001 | <u>د</u> | | | | | | |
| Sign Here | - Koher TV - | 3.27 | | | , | | | | | | | |
| | Type or print name and title | | ····· | | , | 1 | | | | | | |
| | Type or print name and title Print/Type preparer's name | Preparer's signature | Da | ate | Check | | <u></u> | • | | | | |
| Here | Print/Type preparer's name | | Da | · · · · · · | self-emple | וחנ | i | | | | | |
| Here Paid | Print/Type preparer's name | | Da | Firm | | וחנ | i | | | | | |

FORTH 990-EZ (2012)

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2012

UMB NO. 1040-UU4/

Department of the Treasury Internal Revenue Service

Name of the organization.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

| | | | | They M | | | | | | | 803/ |
|---------|---|---|-------------------|---|-------------------|-----------------------------|------------|-------------------------|--------------|----------------------|---|
| | | | | Status (All orga | | | | | | nstructio | ns. |
| he | | | | pecausé it is: (Fo | | | | | | | |
| 1 | A church, | convention of cl | hurches, d | or association of | churches | describe | ed in sect | tion 170(| b)(1)(A)(i) | - | |
| 2 | | | | b)(1)(A)(ii). (Attac | | | | | | | |
| 3 | | | | service organiza | | | | | | | |
| 4 | _ | _ | • | erated in conjund | ction with | a hospita | al describ | ed in se | ction 170 | (b)(1)(A) | (iii). Enter the |
| | | name, city, and | | | | | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | |
| 6 | ☐ A federal, | state, or local ge | overnmen | t or government | al unit des | scribed in | section | 170(b)(1 |)(A)(v). | | |
| 7 | ☐ An organi | zation that norm | nally recei | ves a substantia | l part of i | its suppo | rt from a | governn | nental un | it or from | the general public |
| | described | in section 170(| b)(1)(A)(vi | i). (Complete Par | t II.) | | | | | | |
| 8 | 🔲 A commu | nity trust describ | oed in sec | tion 170(b)(1)(A) | (vi). (Con | nplete Pa | rt II.) | | | | |
| 9 | □XAn organi | zation that norm | nally recei | ves: (1) more tha | an 331/₃% | of its su | pport fro | m contri | butions, i | members | ship fees, and gross |
| | | | | | | | | | | | than 331/3% of its |
| | | | | | | | | | | n 511 ta | x) from businesses |
| | · · · · · · | • | | une 30, 1975. Se | | | | | - | _ | |
| 10 | | _ | - | rated exclusively | | - | - | | | | |
| 11 | | | | | | | | | | | or to carry out the |
| | | | | | | | | | | | 9(a)(2). See section |
| | | | | ibes the type of | | | | | | | |
| | a □ Ty | | | c ☐ Type III | | | | | • . | | ionally integrated |
| • | e LI By check | ng this box, i ce | entity that t | the organization | IS NOT COI | ntrollea a | irectly or | indirecti | y by one | or more (| disqualified persons in section 509(a)(1) |
| | or section | | nagers an | id Other than One | e or more | publicly | supporte | a organi | zauons u | iesci ibed | iii section sos(a)(1) |
| , | | | od a writ | tten determination | on from t | he IRS t | hat it ic | a Type | I Type I | t or Tyr | e ili supporting |
| , | organizati | on, check this b | ox | | | | | | | | · · · · · □ |
| • | g Since Aug following | | nas the or | ganization accep | oted any | gift or co | ontributio | n from a | ny of the | • | |
| | | | | ctly controls, eitl | | | | | | | nd Yes No |
| | (iii) be | ow, the governir | ng body o | f the supported | organizati | ion? | | | | | 11g(i) |
| | • • | • | • | escribed in (i) abo | | | | | | | 11g(ii) |
| | | | | rson described in | | | | | | | 11g(iii) |
| | h Provide tl | e following infor | mation at | pout the support | ed organi | zation(s). | | | | | |
| (| Name of supported organization | xd (ii) EIN | | Type of organization scribed on lines 1-9 | (iv) is the o | rganization sted in your | | ou notify ization in | | s the ion in col. | (vii) Amount of monetary support |
| | Organization | 1 | | ove or IRC section | | document? | col. (i) | of your | (i) organi | zed in the | Support |
| | | | (8 | ee instructions)) | Vac | No | | ort? | U.: | | - |
| | | | | · | Yes | No | Yes | No | Yes | No | <u> </u> |
| A) | | | | | | | | | | 1 | |
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| B) | | | | | | | | | | | |
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Part III Support Schedule for Organizations Described in Section 509(a)(2)

| Q | |
|--|-------------|
| (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under | er Part II. |
| If the organization fails to qualify under the tests listed below, please complete Part II.) | |

| Secti | on A. Public Support | | | | | | | |
|------------|--|----------------|-----------------|----------|----------|----------|---------------|--|
| Calen | dar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 3660 | 3928 | 4810 | 4520 | 4050 | 20968 | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose. | 0 | 0 | ð | 0 | O | O | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | 0 | 0 | Ð | U | 0 | 0 | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | d | 0 | 0 | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | 0 | 0 | 0 | 0 | ٥ | 0 | |
| 6 | Total. Add lines 1 through 5 | 3660 | 3928 | 48/0 | 4320 | 4050 | 20968 | |
| 7 a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | 0 | д | 0 | 0 | 0 | 0 | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | Ø | 0 | 0 | 0 | 0 | 0 | |
| C | Add lines 7a and 7b | 0 | () | 0 | 0 | 0 | U | |
| 8 | Public support (Subtract line 7c from line 6.) | | V | | | | 20968 | |
| Secti | on B. Total Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | |
| 9 | Amounts from line 6 | 3660 | 3928 | 4810 | V520 | 4650 | 20948 | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. | 0 | 0 | 0 | 0 | 0 | O | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | 0 | 0 | 0 | 0 | 0 | O | |
| C | Add lines 10a and 10b | D | 0 | 0 | 0 | 0 | 0 | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 0 | 0 | 0 | 0 | 0 | 0 | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | D | 0 | 0 | 0 | 0 | 0 | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 3460 | 3928 | 4816 | 4520 | 4050 | 20968 | |
| 14 | First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | on 501(c)(3) | |
| Secti | on C. Computation of Public Suppor | | | | | | | |
| 15 | | | | | | | | |
| 16 | Public support percentage from 2011 Sch | nedule A, Part | III, line 15 . | | | 16 | 100 % | |
| Secti | on D. Computation of Investment In | come Perce | ntage | | | | - | |
| 17 | Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) 17 % | | | | | | | |
| 18 | nvestment income percentage from 2011 Schedule A, Part III, line 17 | | | | | | | |
| 19a | The state of the s | | | | | | %, and line | |
| b | 331/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and | | | | | | 331/3%, and | |
| | line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | nization 🕨 🔲 | |
| 20 | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions | | | | | | | |