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Form **990**

Department of the Treasury Internal Revenue Service

232001 12-10-12

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2012

Open to Public Inspection

	<u> </u>	Of tile 2	or a calendar year, or tax year beginning	na enaing		
2013	B c	heck if oplicable	C Name of organization	-	D Employer identific	ation number
2,	ſχ	Address change	VERMONT CAPTIVE INSURANCE ASSOCIATIO	N		
-		Name change	Doing Business As		1 22-27	44474
>		Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
NOV		Termin- ated	180 BATTERY STREET	200	(802)	658-8242
ENVELOPE POSTIMARK DATE		Amended return	City, town, or post office, state, and ZIP code		G Gross receipts \$	1,909,707.
P.E		Applica-	BURLINGTON, VT 05401-5212		H(a) Is this a group ret	um
SE		pending	F Name and address of principal officer:RICHARD SMITH		for affiliates?	Yes X No
23			SAME AS C ABOVE		H(b) Are all affiliates incli	uded? Yes No
2 E	1 T		pt status 501(c)(3) _X 501(c)(6) ◀ (insert no.) 4947(a)(1) or 52	7 If "No," attach a l	st. (see instructions)
8	J M		▶ WWW.VCIA.COM		H(c) Group exemption	
			ganization: Corporation Trust X Association Other ►	L Yea	r of formation: 1985 M	State of legal domicile: VT
	Pa		ummary	GOUDD		
	9	1 Bri	efly describe the organization's mission or most significant activities. ${\color{red} {\bf SEE}}$	SCHED	ULE O	
	Activities & Governance	<u> </u>				
	Ver		eck this box if the organization discontinued its operations or dis	posea ot moi		sets. 11
	ဗိ		mber of voting members of the governing body (Part VI, line 1a) imber of independent voting members of the governing body (Part VI, line 1)	_\	3	11
	න් ග		tal number of individuals employed in calendar year 2012 (Part V, line 2a)	0)	5	7
	iţi		tal number of volunteers (estimate if necessary)		6	120
	. <u>\$</u>		tal unrelated business revenue from Part VIII, column (C), line 12		7a	1,625.
	٩		t unrelated business taxable income from Form 990-T. line 34	7	7b	-1,623.
	ヿ		RECEIVED	100	Prior Year	Current Year
	اه	8 Co	intributions and grants (Part VIII, line 1h)	250-55	5,400.	15,900.
ಝ	ğ	9 Pro	ogram service revenue (Part VIII, line 2g) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	131	1,336,870.	1,381,389.
20	Revenue	10 Inv	restment income (Part VIII, column (A), lines 3, frand 7d)	ا لا ال	15,932.	21,376.
0 9 2013	~	11 Oti	her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		822.	0.
		12 To	tal revenue - add lines 8 through 11 (must equal Part VIII), column. (A), line-12		1,359,024.	1,418,665.
DEC	ļ	13 Gra	ants and similar amounts paid (Part IX, column (A), lines-1-3)		20,949.	24,400.
ä		14 Be	nefits paid to or for members (Part IX, column (A), line 4)		0.	0.
0	Se	1	laries, other compensation, employee benefits (Part IX, column (A), lines 5-1	0)	656,037.	656,647.
SCANNED	Expenses		ofessional fundraising fees (Part IX, column (A), line 11e)	. L	0.	0.
	χ̈́		tal fundraising expenses (Part IX, column (D), line 25)	0.		
4	_		her expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	767,847.	703,620.
ပ္ခ			tal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	_	1,444,833.	1,384,667.
ָלָט	- 8	19 Re	venue less expenses Subtract line 18 from line 12		-85,809.	33,998.
	Net Assets or Fund Balances	00 T-	Ad accepts (Da A.V. Los 40)	<u>в</u>	eginning of Current Year	End of Year
	Bali	20 Tot	tal assets (Part X, line 16) tal liabilities (Part X, line 26)		1,344,532.	1,482,341.
:		21 Tot 22 Ne	t assets or fund balances. Subtract line 21 from line 20	<u></u>	666,633.	776,016.
	Pa	nt 	Signature Block		000,033.	700,323.
			s of perjury, I declare that I have examined this return, including accompanying sched	ules and stater	nents, and to the hest of my	knowledge and helief it is
			nd complete: Declaration of preparer (other than officer) is based on all information of			moviougo and bollot, it is
,	<u> </u>		(2) 500		14-12-	41.2
	Sign	· ∣₹	Signature of officer		Date	
	Here		RICHARD SMITH, PRESIDENT			
			Type or print name and title			
•		Pr	int/Type preparer's name Preparer's signature	, 1	Date Check	PTIN
	Paid		ATT T. GRAVELIN, CPA Management	.CPA	11/8/13 If setf-employed	P00962423
	Prep		m's name JOHNSON LAMBERT LLP		Firm's EIN	52-1446779
	Use (Only Fir	m's address P.O. BOX 525	-		
			BURLINGTON, VT 05402		Phone no. 80	2-383-4800
	Mav	the IRS	discuss this return with the preparer shown above? (see instructions)		-	X Ves No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

Part IV	Checklist	of Required S	chedules

				
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			x
_	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_2_		
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		х
4.4	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		_	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII	12a	21	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			T
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			l
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	The state of the s		000	

Form 990 (2012) VERMONT CAPTIVE INSURANCE ASSOCIATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			_
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			_
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			•
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_	L
b	and an analysis of the state of			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			İ
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	07		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27		<u> </u>
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,_
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			.
05-	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		├
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		<u> </u>
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		_ -
	Note. All Form 990 filers are required to complete Schedule O	38	х	
				(2012)

	990 (2012) VERMONT CAPTIVE INSURANCE ASSOCIATION 22-2744	474	Р	age \$
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 7		1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		l	
	were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	l _		
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	┨		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g	-	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h	-	-
Ü	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ŀ	
9	Sponsoring organizations maintaining donor advised funds.	├ °	 	
а	Did the organization make any taxable distributions under section 4966?	9a	İ	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		\vdash
10	Section 501(c)(7) organizations. Enter:	- 		_
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		1
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1	
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

Form 990 (2012) VERMONT CAPTIVE INSURANCE ASSOCIATION 22-2744474 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			\mathbf{X}			
Sec	tion A. Governing Body and Management						
	· · · · · · · · · · · · · · · · · · ·		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 13						
	If there are material differences in voting rights among members of the governing body, or if the governing	1					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			i			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		1			
	officer, director, trustee, or key employee?	2	1	Х			
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a	Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b	х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X			
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c		X			
13	Did the organization have a written whistleblower policy?	13		X			
14	Did the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent			1			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>			
b	Other officers or key employees of the organization	15b	Х	<u> </u>			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			1			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a	ļ	X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ļ .					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b		<u> </u>			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le				
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	nd finar	ncıal				
	statements available to the public during the tax year						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion 🕨					
	PEGGY COMPANION - (802) 658-8242 180 BATTERY STREET, SUITE 200, BURLINGTON, VT 05401-5212						
	TOO DATIBLE GIRBET, BULLE BUY, BUKUINGTUN, VT. VO4VI-7XIX						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organiz		orga	anıza			mpei	nsat				
(A)	(B)				C)			(D)	(E)	(F)	
Name and Title	Average		Position (do not check more than one box, unless person is both an		Reportable	Reportable	Estimated				
	hours per week					is boti or/trus		compensation from	compensation from related	amount of other	
	(list any	į	Г					the	organizations	compensation from the	
	hours for	Individual trustee or director				, g		organization	(W-2/1099-MISC)		
	related	tee or	ıste			ensat		(W-2/1099-MISC)	,	organization	
	organizations	trus	la Ē		oyee	E C	ł			and related	
	below	wdua	Institutional trustee	<u>ج</u>	Key employee	Highest compensated employee	Ē		;	organizations	
	line)	를	Î Î	Officer	ş	Hig	For				
(1) STEVEN MCELHINEY	2.00								_		
CHAIRMAN		X		X	Ш			0.	0.	0.	
(2) WILLIAM D. RILEY	2.00						ŀ		_	_	
VICE CHAIR		X		Х	L_			0.	0.	0.	
(3) PATRICIA HENDERSON	2.00										
TREASURER		X		X	L			0.	0.	0.	
(4) DIANE P. SALTER	2.00										
DIRECTOR		X						0.	0.	0.	
(5) MICHAEL BEMI	2.00										
DIRECTOR		X			}	١,		0.	0.	0.	
(6) SIRI GADBOIS	2.00									-	
DIRECTOR		X						0.	0.	0.	
(7) EDWARD KORAL	2.00										
DIRECTOR		X		ĺ				0.	0.	0.	
(8) DANIEL KUSAILA	2.00										
DIRECTOR		X						0.	0.	0.	
(9) DIANE HANSON	2.00										
DIRECTOR		Х						0.	0.	0.	
(10) STEVEN BAUMAN	2.00										
DIRECTOR		х	ŀ					0.	0.	0.	
(11) WILLIAM MOTHERWAY	2.00									-	
DIRECTOR		X						0.	0.	0.	
(12) CAROL PIERCE	2.00										
SECRETARY		х		X				0.	0.	0.	
(13) MICHAEL LUSK	2.00					Н					
DIRECTOR		Х						0.	0.	0.	
(14) RICHARD SMITH	40.00			\vdash		H					
PRESIDENT				x				143,243.	0.	14,675.	
	<u> </u>			⊨		H			-	,	
		1									
			\vdash	Н	┢	Н					
		\vdash		\vdash	 	Н	_				
				Ì	1						
					ı			l		L	

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)	(C) Position					(D))) (E)			(F)		
	Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation			timate nount (
		week		cer an					from	from related			other	
		(list any	ector	ector					the	organization			pensa	
		hours for related	- F	3	ŀ		sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)		om the anızatı	
		organizations	truste	al trus		8	mpen		(***2/1033***********************************			_	d relate	
		below	Indiwdual trustes or director	Institutional trustee	ją.	Кеу етріоуев	Highest compensated employee	ig.				orga	ınızatio	วทธ
		line)	훈	重	Officer	Ke	물통	ğ						
			1				ŀ							
			 	\vdash	\vdash		 	-	_					
			_				L						_	
			ł											
				╁			\vdash	┢						
						_	L							
			-	l					-					
			\vdash	\vdash		┢	\vdash	┢						
			┨			İ								
			┢	-	\vdash	├	\vdash	-				-		
			1_											
			-			İ								
	Sub-total	<u> </u>	<u> </u>	1		<u> </u>		<u> </u>	143,243.	<u></u> .	0.	1	4,6	75.
								0.						
d	Total (add lines 1b and 1c)						▶		143,243.		0.	14,675		75.
2	Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportab	le			1
	compensation from the organization											-	Yes	No
3	Did the organization list any former officer	director or tri	uste	e. ke	ev ei	nala	ovee	or	highest compensated e	mplovee on	1			
_	line 1a? If "Yes," complete Schedule J for s			0 ,	,,		,,	,	9			3		X
4	For any individual listed on line 1a, is the si	•							-	the organization				
_	and related organizations greater than \$15											4	Х	<u> </u>
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	-				-	-	relat	ted organization or indiv	idual for services	•	5		х
Sec	tion B. Independent Contractors	ipicte corroda			30,,	рол	3011							
1	Complete this table for your five highest co	mpensated in	dep	ende	ent c	cont	racto	ors 1	that received more than	\$100,000 of cor	npens	ation	from	
	the organization Report compensation for	the calendar y	/ear	end	ng v	with	or w	/ithii		year.				
	(A) Name and business	address	N	ONI	Ξ				(B) Description of s	services	С) ompe	زز nsatio	n
		· · · · · · · · · · · · · · · · · · ·						_						
								\dashv						
2	Total number of independent contractors (•	not li	mite	d to		se li O	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organ	zation -					U							

Form 990 (2012) VERMONT
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a respo	nse te	o any question	in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ıts its	1 a	Federated campaigns	1a						
		Membership dues	1b	1					
اځ"	c	_	1c						
뚩핆	d	Related organizations	1d		-				
S,E	е		_	\vdash					
[호진	f	All other contributions, gifts, grant	· ·						
돌림		similar amounts not included above		1	15,900.				
들임	g	Noncash contributions included in lines	1a-1f \$						
Contributions, Gifts, Grants and Other Similar Amounts	<u> </u>	Total. Add lines 1a-1f			•	15,900.			
	,	_			Business Code				
8	2 a	ANNUAL CONFEREN		[900099	926,252.	926,252.		
<u> </u>	b		<u> </u>	[900099	384,253.			
Program Service Revenue	c			_	611710	26,360.	26,360.		
e a	d		PTIONS	<u> </u>	900099	23,000.	23,000.		
P. P.	е	ACCIC		_	900099	19,899.	19,899.		
۱ ۵	f	All other program service reve	nue	L	541800	1,625.		1,625.	
	9	Total. Add lines 2a-2f		_	<u> </u>	1,381,389.			
	3	Investment income (including	dıvıdends, ıı	nteres	st, and	10 006			10 006
		other similar amounts)		12,096.			12,096.		
	4	Income from investment of tax	nd pr	oceeds		ļi			
	5	Royalties			>				
	_	_	(i) Real		(ii) Personal				
		Gross rents							
	b								
	C	Rental income or (loss)					1		
	_ a	Net rental income or (loss)							
	7 a	Gross amount from sales of	(i) Securiti 500,32		(ii) Other	,			
	L	assets other than inventory	500,32	2.		i			
	D	Less cost or other basis	491,04	2					
	_	and sales expenses	9,28				1 1		
		Gain or (loss) Net gain or (loss)	3,20	<u> </u>		9,280.	1		9,280.
	а 8 а		a evente (no	. Г		3,2001			3,2001
울	0 0	including \$	of	`					
Š		contributions reported on line							
Ę		Part IV, line 18	10, 000	a					
Other Revenue	b	Less. direct expenses		Ъ					
0		Net income or (loss) from fund	fraising ever						
		Gross income from gaming ac	-	ſ					
ļ		Part IV, line 19		а			ļ		
	b	Less direct expenses		ь	_				
- 1	С	Net income or (loss) from gam	ing activities	5					
	10 a	Gross sales of inventory, less	returns	Γ		'			
		and allowances		a					
	b	Less cost of goods sold		ь					
	C	Net income or (loss) from sale	s of inventor	у [–]					
		Miscellaneous Revenu	e	Ţ	Business Code				
	11 a								
	b	-		_ [
	С			_ [
ļ	d	All other revenue							
	е	Total. Add lines 11a-11d			>				
20.5-	12_	Total revenue. See instructions.				1,418,665.	1,379,764.	1,625.	
23200 12-10-	12								Form 990 (2012)

Form 990 (2012) VERMONT CAPTIVE Part IX Statement of Functional Expenses

	Check if Schedule O contains a response to any question in this Part IX									
		(A)	(B)	(C)	(D)					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to governments and	1								
	organizations in the United States. See Part IV, line 21	24,400.								
2	Grants and other assistance to individuals in	-								
	the United States. See Part IV, line 22									
3	Grants and other assistance to governments,		-							
	organizations, and individuals outside the									
	United States. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,				_					
	trustees, and key employees	157,918.		1						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	401,633.								
8	Pension plan accruals and contributions (include		-							
	section 401(k) and 403(b) employer contributions)	9,821.								
9	Other employee benefits	43,732.								
10	Payroll taxes	43,543.								
11	Fees for services (non-employees):									
а	Management									
þ	Legal	50,253.	. <u>.</u>							
С	Accounting	17,250.								
d	Lobbying	66,168.								
е	Professional fundraising services. See Part IV, line 17	- 2 006	 							
f	Investment management fees	3,926.								
9	Other. (If line 11g amount exceeds 10% of line 25,									
	column (A) amount, list line 11g expenses on Sch O.)	24 560								
12	Advertising and promotion	34,567.								
13	Office expenses	56,002.								
14	Information technology	46,062.								
15	Royalties	61,578.			<u> </u>					
16	Occupancy	35,816.								
17	Travel	33,810.								
18	Payments of travel or entertainment expenses	1								
40	for any federal, state, or local public officials	326,222.	<u> </u>							
19 20	Conferences, conventions, and meetings Interest	320,222.								
20 21	Payments to affiliates									
2 I 22	Depreciation, depletion, and amortization	151.								
23	Insurance	5,296.								
24	Other expenses. Itemize expenses not covered	0,200								
-	above. (List miscellaneous expenses in line 24e. If line									
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	MISCELLANEOUS EXPENSES	329.								
ь										
c		1	_							
d										
е	All other expenses									
25_	Total functional expenses. Add lines 1 through 24e	1,384,667.								
26	Joint costs Complete this line only if the organization									
	reported in column (B) joint costs from a combined	ĺ								
	educational campaign and fundraising solicitation.									
	Check here rf following SOP 98-2 (ASC 958-720)									

Form 990 (2012) VERMONT CAPTIVE INSURANCE ASSOCIATION 22-2744474 Page 11 Part X | Balance Sheet Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year 33,090. 7,571. Cash - non-interest-bearing 1 1 83,628. 84,482. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 189,261. 240,959. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net 7 Inventories for sale or use 8 17,873. 34,257. 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 191,375. basis Complete Part VI of Schedule D 10a 178,871. 0. 12,504. b Less accumulated depreciation 10b 10c 978,931. 908,072. 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 112,608. 123,637. 15 Other assets. See Part IV, line 11 15 1,344,532. 1,482,341. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 109,336. 82,948. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 489,578. 549,275. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities **22** Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 105,373. 117,405. 677,899. 776,016. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here \(\bigvee X \) and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 666,633. 706,325. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund

706,325.

32

33

666,633.

1,344,532.

32

33

34

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

	1990 (2012) VERMONT CAPTIVE INSURANCE ASSOCIATION	22-274	4474	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1 2 3 4 5 6 7 8 9	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		660	1,6 3,9 5,6 0,2 1,5	
Pa	rt XII Financial Statements and Reporting	1 10 1		.,-	
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	d on a	2b	x	
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the separate basis.				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Act and OMB Circular A-133?	ngle Audit	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ııred audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047
2012

Department of the Treasury Internal Revenue Service ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• :	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III			
Nam	ne of organization			Emp!	oyer identification number
		CAPTIVE INSURAN			22-2744474
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organize Political expenditures Volunteer hours	ation's direct and indirect politica	al campaign activities i		
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization und	er section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	5 ▶\$	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes Wo
4a	Was a correction made?				☐ Yes ☐ No
~_	If "Yes," describe in Part IV			· ··· -	
Pa	art I-C Complete if the org	janization is exempt und	er section 501(c),	, except section 501((c)(3).
1	Enter the amount directly expended	d by the filing organization for sec	ction 527 exempt func	tion activities	
2	Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for se	ection 527	
	exempt function activities			▶ \$	<u> </u>
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	nd on Form 1120-POL	•	
	line 17b			▶ \$	
4	Did the filing organization file Form	1120-POL for this year?			☐ Yes ☐ No
5	Enter the names, addresses and er	nployer identification number (EII	N) of all section 527 pc	olitical organizations to which	ch the filing organization
	made payments For each organiza	•	• •		•
	contributions received that were pr	• •		•	ate segregated fund or a
	political action committee (PAC) If	additional space is needed, prov	ide information in Part	IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		-			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 Part II-A Complete if the org	VERMO	NT CAP	TIVE INSURA	NCE ASSOCIA	TION 22-	2744474 Page 2
(election under sec	-		inpi under section	m soricitis) and m	eu Foiii 5766	
			listed group (and list i	n Dort IV analy officered		address CIN
expenses, and sha				n Part IV each affiliated	group member's nai	ne, address, EIN,
, 1			•			
Check P C in the ming organiza	RIOTI CHECK	eu box A a	nd "limited control" pr	ovisions apply.	(a) Films	T (b) Affiliated annual
		bying Expe leans amou	nditures ınts paid or incurred.	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infli	uence pub	lic opinion (grass roots lobbying)			
b Total lobbying expenditures to infli						
c Total lobbying expenditures (add I			ay (direct lebbying)			
d Other exempt purpose expenditur		u 15,				
e Total exempt purpose expenditure		s 1c and 1c	·n			+
f Lobbying nontaxable amount. Ent	•		•	th columns		+
If the amount on line 1e, column (a) of						
Not over \$500.000)1 (b) 10.		bying nontaxable am			
	0.000		the amount on line 1e			
Over \$1,000,000 but not over \$1,000			00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000		00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000		\$1,000,	<u> </u>			
	. 050/					
g Grassroots nontaxable amount (er		•				
h Subtract line 1g from line 1a If zer						
i Subtract line 1f from line 1c If zero				l		<u> </u>
j If there is an amount other than ze		er line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?					Yes No
		at made a s		· Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobi	ying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount			-			
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
				-		
c Total lobbying expenditures				! !		
			· · · · · · · · · · · · · · · · · · ·			
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2012 VERMONT CAPTIVE INSURANCE ASSOCIATION 22-2744474 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)
of th	e lobbying activity	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:		.		
а	Volunteers?			i	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			<u> </u>	
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			<u> </u>	
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u>ll</u>		<u> </u>	
Pai	Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on 501(c)	(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).		3		X
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	I "No," OF 	R (b) Par		ne 3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	inal			.,255.
_	expenses for which the section 527(f) tax was paid).	icai			
•	Current year		2a	66	,168.
	Carryover from last year		2b		,,
	Total		2c	66	,168.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		,851.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	2200	ا ا		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?	political	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5	-10	,683.
	t IV Supplemental Information				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P	art II A /affilia	ated group	lict\ Dort II	A line 2:
	Part II-B, line 1 Also, complete this part for any additional information	art II-A (ariiik	ateu group	iist), rait ii	Α, ιιιο 2,
anu	art ind, line 1. Also, complete this part for any additional information				
					
					·

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

VERMONT CAPTIVE INSURANCE ASSOCIATION

Employer identification number 22-2744474

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	_	sed only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Pa	rt IV, line 7
1			
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an histo	orically important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		└─ Yes └─ No
6	Staff and volunteer hours devoted to monitoring, inspecting,	_	· · · ————
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	
_	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes th	ie organization's accounting for
Da	conservation easements	f Art Historical Tracquires or Oth	ou Cimilar Assets
Га	Complete if the organization answered "Yes" to Form		ier Similar Assets.
12			and belongs about works of set
Ia	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext the text of the footnote to its financial statements that descri		ce of public service, provide, in Fart Alli,
h	If the organization elected, as permitted under SFAS 116 (AS		and balance about wards of art, historical
D			
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of publi	ic service, provide the following amounts
	relating to these items.		▶ ¢
	(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		► \$ ► \$
2		actives or other similar assets for financial s	gain provide
2	If the organization received or held works of art, historical tree		gain, provide
а	the following amounts required to be reported under SFAS 1 Revenues included in Form 990, Part VIII, line 1	to (noo soo) relating to these items	•
	Assets included in Form 990, Part X		► \$ ► \$
~	. 100010 oludou ii i olin ooo, i ult./		₽ Ψ

		CAPTIVE 1						<u> 22-27</u>	<u>44474</u>	Page 2
Pai	t III Organizations Maintaining C	ollections of A	Art, His	torical	Treasures,	or Othe	r Simil	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, accession	n, and other reco	ds, chec	k any of t	he following th	at are a si	gnificant	use of its	collection	rtems
	(check all that apply)									
а	Public exhibition		d 🗀	Loan or e	exchange progr	rams				
b	Scholarly research		е 🔲	Other			•			
С	Preservation for future generations			_					-	
4	Provide a description of the organization's co	llections and expla	ain how t	hey furthe	er the organizat	tion's exer	npt purp	ose in Par	t XIII	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arrang	gements. Comp	lete if the	e organiza	ation answered	"Yes" to I	Form 990	, Part IV,	ine 9, or	
	reported an amount on Form 990, Part	X, line 21		Ū					,	
	Is the organization an agent, trustee, custodia	an or other interme	diary for	contribut	tions or other a	ssets not	included			
	on Form 990, Part X?		•						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the f	ollowina	table						
	3	, , , , , , , , , , , , , , , , , , , ,							Amount	
С	Beginning balance						1c		7 unount	
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	ırm 990 Part X lın	e 212						Yes	□ No
	If "Yes," explain the arrangement in Part XIII			on has he	en provided in	Part YIII			J 163	= "
Par							0			
		(a) Current year		Prior year	(c) Two year			ears back	(e) Four y	ears hack
1a	Beginning of year balance	(a) Content year	(5)	noi year	(6) 1110 300	aro baok	uj mico	caro back	(e) roury	ours baok
b	Contributions		1			-				
c	Net investment earnings, gains, and losses				- -	+				
d	Grants or scholarships		1		-					
	Other expenditures for facilities		 							
·	and programs									
f	Administrative expenses		 							
g	End of year balance	-	†							
2	Provide the estimated percentage of the curre	ant year and balan	loo (lino 1	la colum		L				
	Board designated or quasi-endowment	ent year end balan	%	rg, colum	ii (a)) Held as					
	Permanent endowment	%								
	Temporarily restricted endowment	% %								
·	The percentages in lines 2a, 2b, and 2c shoul									
32		•	zation th	at ava hali	d add					
Ja	Are there endowment funds not in the posses	ssion of the organi.	zation in	at are nei	a ana aaministi	erea for tr	ie organii	zation	[J	/ N-
	(i) unrelated organizations									es No
	•								3a(i)	
_	(ii) related organizations		0						3a(ii)	+-
_	If "Yes" to 3a(ii), are the related organizations								3b	
4 Par	t VI Land, Buildings, and Equipme				_					
ı aı								. 1	<i>,</i>	
	Description of property	(a) Cost or			ost or other		cumulate	ea	(d) Book	value
	Land	basis (invest	inerit)	Das	sis (other)	uep	reciation	-		
	Land			<u> </u>		-				
b	Buildings			-		<u> </u>				 -
C	Leasehold improvements			 	01 275	4	70 0	71	-10	E 0.4
d	Equipment			ļ <u> </u>	91,375.	 	78,8	/ 1 •	12	,504.
	Other Add lines 1a through 1e (Column (d) must ea		1.341	(2) /	. 10(1)		_	\leftarrow	10	504

FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's

liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

			2744474	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturr		
1	Total revenue, gains, and other support per audited financial statements	1	1,420,	<u>637.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ı		
а	Net unrealized gains on investments 2a 10, 268.	ł		
b	Donated services and use of facilities 2b -4,370.			
С	Recoveries of prior year grants . 2c			
d	Other (Describe in Part XIII)			
е	Add lines 2a through 2d	2e		898.
3	Subtract line 2e from line 1	3	1,414,	739.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII) 4b	l		
С	Add lines 4a and 4b	4c	3,	926.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,418,	665.
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	ırn	
1	Total expenses and losses per audited financial statements	1	1,380,	945.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.			
а	Donated services and use of facilities 204.			
b	Prior year adjustments 2b			
	Other losses 2c			
d	Other (Describe in Part XIII)			
е	Add lines 2a through 2d	2e		204.
3	Subtract line 2e from line 1	3	1,380,	741.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 3,926.			
	Other (Describe in Part XIII)			
	Add lines 4a and 4b	4c	3.	926.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,384,	
	t XIII Supplemental Information		_,,,,,,,,	
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1	and	2h: Part V line	4. Part
	2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informati		ED, I dit V, iiio	7, 1 air
	T X, LINE 2: VCIA IS EXEMPT FROM THE PAYMENT OF INCOME TA		ON	
INC	OME OTHER THAN UNRELATED BUSINESS INCOME UNDER SECTION 50	1(C)(6) OF	THE
INI	ERNAL REVENUE CODE. HOWEVER, CERTAIN ACTIVITY OF VCIA IS	SUB	JECT TO	
			••	
UNR	ELATED BUSINESS INCOME TAXES. MANAGEMENT HAS CONCLUDED TH	AT	VCIA HAS	<u> </u>
PRC	PERLY MAINTAINED THEIR EXEMPT STATUS, AND HAS NOT TAKEN A	NY '	UNCERTAI	:N
TAX	POSITIONS WHICH WOULD JEOPARDIZE ITS FEDERAL INCOME TAX	EXE	MPTION	
STA	TUS.			

² [**Employer identification number** 22-2744474 **Open to Public** OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes SENERAL SUPPORT Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance NOOTH, 125 PLAN REGISTRATION (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States 4,574.FMV Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 7,500 VERMONT CAPTIVE INSURANCE ASSOCIATION cash grant (c) IRC section if applicable 501(C)(3) 20-0047555 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization PAUL ST., SUITE 301 - BURLINGTON, INSURANCE EDUCATION, INC - 86 ST. INTERNATIONAL CENTER FOR CAPTIVE or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990) VT 05401 Part Part II

232101 12-18-12

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012)

22-2744474

Page 2

(Form 990) (2012) VERMONT CAPTIVE INSURANCE ASSOCIATION

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed.

Schedule I (Form 990) (2012)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	de the information	n required in Part I,	line 2, Part III, columi	(b), and any other additional inf	ormation
PART 1 LINE 2 - THE PRESIDENT OF VCIA	IS	LSO THE ME	ALSO THE MEMBER AT LARGE	RGE OF	
THE BOARD OF DIRECTORS FOR ICCIE AND	AND REVIEWS	THE	FINANCIAL STATEMENTS	FEMENTS	
OF ICCIE.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury Internal Revenue Service

Part I

VERMONT CAPTIVE INSURANCE ASSOCIATION

Employer identification number

22-2744474

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
_	not described in lines 5 and 6º If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Herrilations section 53 (495), Herri	0		

VERMONT CAPTIVE INSURANCE ASSOCIATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(i)(B)	reported as deferred in prior Form 990
(1) RICHARD SMITH	Ξ	143,24	0	0	3,82	10,848.	157,91	
PRESIDENT	≘	0	0	0	0	0.	0	0
	Ξ:							
	≣ :							
	≘ ≘							
	Ξ							
	▣							
	(i)							
	(ii)							
	(i)							
	(iii)							
	(1)							
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	(ii)							
232112							Sched	Schedule J (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

VERMONT CAPTIVE INSURANCE ASSOCIATION

Employer identification number 22-2744474

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE VERMONT CAPTIVE INSURANCE ASSOCIATION (VCIA) EXISTS TO PROMOTE THE
VERMONT CAPTIVE INSURANCE INDUSTRY. VCIA HELD THEIR 27TH ANNUAL
CONFERENCE IN AUGUST DRAWING OVER 1,000 PARTICIPANTS FROM ALL OVER THE
WORLD. REGIONAL MEETINGS AND SEMINARS IN TWO U.S. CITIES EDUCATED
PEOPLE ABOUT VERMONT'S CAPTIVE INSURANCE INDUSTRY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RELEVANT INFORMATION AND POSITION STATEMENTS TO KEY CONSTITUENCIES IN
SUPPORT OF THE U.S. DOMICILED CAPTIVE INSURANCE COMMUNITY.
FORM 990, PART VI, SECTION A, LINE 6: VCIA'S MEMBERSHIP CONSISTS OF FULL,
ASSOCIATE, AFFILIATE AND TRIAL MEMBERS AS WELL AS INDIVIDUAL HONORARY
MEMBERS ELECTED BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7A: FULL (CAPTIVE) MEMBERS OF VCIA
ELECT THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7B: ALL GOVERNING DOCUMENTS ARE
REQUIRED TO BE APPROVED BY FULL (CAPTIVE) MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11: VCIA'S FEDERAL FORMS 990 AND 990T
ARE THOROUGHLY REVIEWED BY RICHARD SMITH, PRESIDENT AND PEGGY COMPANION,
DIRECTOR OF FINANCE, PRIOR TO FILING TO ENSURE THAT THE FORMS ARE COMPLETE
AND ACCURATE.

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization VERMONT CAPTIVE INSURANCE ASSOCIATION	Employer identification number 22-2744474
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD'S COMPEN	SATION COMMITTEE
ANNUALLY REVIEWS THE PRESIDENT'S BASE COMPENSATION, BONUS	S AND PERFORMANCE.
THE PRESIDENT REVIEWS AND APPROVES ALL EMPLOYEE PERFORMAN	ICE AND
COMPENSATION ADJUSTMENTS ANNUALLY.	
 	
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS MADE AVA	AILABLE UPON
REQUEST	
	-

Form **8868**

(Rev January 2013) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete	te only Pa	urt Land check this box			$\rightarrow X$	
•	are filing for an Additional (Not Automatic) 3-Month Ex	•		his form)		-	
•	·		itic 3-month extension on a previous	•	rm 8868		
	nic filing (e-file). You can electronically file Form 8868 if y					corporation	
	to file Form 990-T), or an additional (not automatic) 3-moi						
	o file any of the forms listed in Part I or Part II with the exi						
	I Benefit Contracts, which must be sent to the IRS in pap	•					
	w.irs gov/efile and click on e-file for Chanties & Nonprofits		(see instructions) To more details c	in the ciet	or or no many o	1 1113 101111,	
Part I	T		submit original (no copies nee	ded).			
A corpo	ration required to file Form 990-T and requesting an autor			_	~		
Part I on	ily			·		ightharpoons	
	corporations (including 1120-C filers), partnerships, REM come tax returns	IICs, and t	rusts must use Form 7004 to reques	t an exter	sion of time		
Type or		ctions		Employe	ridentification	number (EIN) or	
print							
- 	VERMONT CAPTIVE INSURANCE ASSOCIATION 22-2744474						
File by the due date for due date for lifting your 180 BATTERY STREET, NO. 200							
return See Instructions City, town or post office, state, and ZIP code For a foreign address, see instructions							
	BURLINGTON, VT 05401-5212	oreign add	mess, seç mandenons				
							
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applica	tion	Return.	Application			Return	
Is For		Code	Is For			Code	
	0 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 99		02	Form 1041-A			08	
	'20 (individual)	03	Form 4720		•	09	
Form 99		04	Form 5227		, ,	10	
	00-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	00-T (trust other than above)	06	Form 8870			12	
1 0/11/ 00	PEGGY COMPANION		80 BATTERY STREET,	SUIT	E 200 -		
• The h	pooks are in the care of BURLINGTON, VT						
Teler	phone No ► (802) 658-8242		FAX No ▶			 	
	organization does not have an office or place of business	s in the Ur	·				
	s is for a Group Return, enter the organization's four digit			f this is fo	r the whole a	roup, check this	
box 🕨	If it is for part of the group, check this box	7			•	•	
	equest an automatic 3-month (6 months for a corporation						
•			tion return for the organization name		The extensio	n	
ıs	for the organization's return for	ga					
P	X calendar year 2012 or						
•	tax year beginning	, an	id ending		_		
2 If	the tax year entered in line 1 is for less than 12 months, c	check reas	on. Initial return	Fınal retui	'n		
	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
_	onrefundable credits. See instructions.			3a	\$		
	this application is for Form 990-PF, 990-T, 4720, or 6069,	_				0.	
	stimated tax payments made. Include any prior year overp			3b	\$		
	alance due. Subtract line 3b from line 3a Include your pa vusing EFTPS (Electronic Federal Tax Payment System)			3c	s	0.	

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Form 886	68 (Rev. 1-2013)					Page 2			
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, o	complete only Part II and check this	s box		▶ [X]			
	ly complete Part II if you have already been granted an a								
	are filing for an Automatic 3-Month Extension, comple								
Part II				al (no co	ppies neede	ed).			
	1					e instructions			
Type or	Name of exempt organization or other filer, see instru	ctione	Enter mer s			number (EIN) or			
print	Name of exempt organization of other mer, see that	CUOIS		пирюуел	Identification	HUHIDEI (EIN) OI			
•	VERMONT CAPTIVE INSURANCE AS	SSOCT	Δ ΨΤΩΝ		22-274	ΔΔ7Δ			
File by the due date for				Oneiglas					
filing your ratum. See	180 BATTERY STREET, NO. 200	ee instruc	tions.	Social Se	curity number	(2214)			
instructions,	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BURLINGTON, VT 05401-5212								
Enter the	Return code for the return that this application is for (file		to application for each return			01			
	return code for the return that this application is for the	e a separa	tie application for each return)			[]			
Applicati	ion	Return	Application			Return			
Is For		Code	ls For			Code			
Form 990	or Form 990-EZ	01	-						
Form 990)-BL	02	Form 1041-A			08			
Form 472	20 (individual)	03	Form 4720			09			
Form 990).PF	04	Form 5227			10			
Form 990	PT (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 990	PT (trust other than above)	06	Form 8870			12			
STOP! D	o not complete Part II if you were not already granted	an autor	natic 3-month extension on a prev	iously file	d Form 8868				
			80 BATTERY STREET,	SUIT	E 200 -				
	ooks are in the care of BURLINGTON, VT	0540	1-5212						
Telept	none No. ► (802) 658-8242		FAX No. ►						
If the e	organization does not have an office or place of business	s in the Ur	nited States, check this box			. ▶ □			
• If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is foi	r the whole gr	oup, check this			
box ▶	. If it is for part of the group, check this box	and atta	ach a list with the names and EINs o	f all memb	ers the extens	sion is for.			
4 I re	quest an additional 3-month extension of time until	NOVEM	BER 15, 2013.						
5 For	calendar year 2012 , or other tax year beginning		, and endin	g					
6 If th	ne tax year entered in line 5 is for less than 12 months, o	heck reas	on: Initial return	Final r	eturn				
	Change in accounting period								
7 Sta	ite in detail why you need the extension								
	DDITIONAL TIME IS NEEDED TO	PREPA	RE A COMPLETE AND	ACCUR	ATE RET	URN.			

8a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. e	nter the tentative tax, less any						
	nrefundable credits. See Instructions.		,	8a	s	0.			
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and estimated						
	payments made. include any prior year overpayment all	-							
	eviously with Form 8868.			8b	\$	0.			
-	ance due. Subtract line 8b from line 8a. Include your pa	vment wit	th this form if required by using	- 					
	IPS (Electronic Federal Tax Payment System). See instru	=		8c	s	0.			
			st be completed for Part II						
Under nen	-		_	•	f my knowledoe	and belief			
it is true, c	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo	rm.	anying compositor and canomisms, and t	20010	,	1 -			
Sinnatura			ER CPA	Date	- 8/12	12013			

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