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<sub>Form</sub> 990-EZ

Department of the Treasury

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No. 1545-1150

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions).

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

**Open to Public** Inspection

		nue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.			
A	For the	2012 calendar year, or tax year beginning October 1 , 2012, and ending Sep	tembe	r 30 , 20	13
В	Check if ap	oplicable C Name of organization D Emp	loyer ic	lentification numb	er
	Address c	hange Gay & Lesbian Fund of Vermont	4	3-2082613	
	Name cha		phone n		
$\vdash$	Initial retui	ID O Pov 42	80	02-229-3675	
H	Terminate	City or town, state or country, and ZIP + 4		emption	
H	Amended Application	return	mber	•	
<u>-</u>		Random, Valued Usued-Saes		if the organizatio	n ie not
				tach Schedule B	
				0-EZ, or 990-PF)	
$\overline{K}$	Check >		ts aros	s receipts are no	rmally
	not more	e than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be re	•	•	•
		nization chooses to file a return, be sure to file a complete return.	•	`	•
L	Add lines	5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II	,		
ı	ine 25, c	olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	<b>▶</b> g	:	40,630
:	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ctions	s for Part I)	40,000
		Check if the organization used Schedule O to respond to any question in this Part I			. $\square$
	1	Contributions, gifts, grants, and similar amounts received	1		\$40,630
	2	Program service revenue including government fees and contracts	2		0
	з	Membership dues and assessments	3		0
	4	Investment income	4		0
	5a	Gross amount from sale of assets other than inventory   5a	ì		<u>_</u>
	b	Less: cost or other basis and sales expenses	1		
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c		0
	6	Gaming and fundraising events	<del></del>		
	a	Gross income from gaming (attach Schedule G if greater than			
Φ		\$15,000)			
Revenue	١ ـ		4		
ě	b				
Œ		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)   6b			
			4		
	°.	Less: direct expenses from gaming and fundraising events 6c can be be added to the control of the control	4		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)			
	l _	,	6d		0
	7a	Gross sales of inventory, less returns and allowances	7		
	þ	Less: cost of goods sold	<b></b>		
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		0
	8	Other revenue (describe in Schedule O)	8		0
_	9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9		40,630
	10	Grants and similar amounts paid (list in Schedule O)	10		37,962
	11	Benefits paid to or for members	11		0
es Se	12	Salaries, other compensation, and employee benefits	12		0
Expenses	13	Professional fees and other payments to independent contractors	13		0
ğ	. 14	Occupancy, rent, utilities, and maintenance	14		78
Û	15	Printing, publications, postage, and shipping	15		891
	16	Other expenses (describe in Schedule O)	16		1551
	17	Total expenses. Add lines 10 through 16	17		40,482
G	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18		148
šet	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with			
<b>A</b> St		end-of-year figure reported on prior year's return)	19	]	466
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)	20		<u></u> 0
ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21		614
Fo		work Reduction Act Notice, see the separate instructions. Cat No 106421	<del></del>	Form <b>990-E</b> 2	



	990-EZ (2		San Dand III				Page 2
Pai	rt II	Balance Sheets (see the instructions f	•		David II		
<u> </u>		Check if the organization used Schedule	O to respond to ar	ny question in this	(A) Beginning of year		(B) End of year
22	Cool	n, savings, and investments		F	<del></del>		
23		I and buildings			466	23	
24		er assets (describe in Schedule O)				24	0
25		ll assets			466		614
26		Il liabilities (describe in Schedule O)			0		0
27		assets or fund balances (line 27 of column			466	27	614
Pari	t III	Statement of Program Service Accom	plishments (see th	e instructions for I			Evanana
	_	Check if the organization used Schedule	O to respond to a	ny question in this	Part III 🔲	(Rea	Expenses uired for section
What	t is the	organization's primary exempt purpose?	Charitable Giving			501(	c)(3) and 501(c)(4)
Desc	ribe th	e organization's program service accomplis	shments for each o	f its three largest p	rogram services.		nizations and section (a)(1) trusts; optional
as m	neasure	ed by expenses. In a clear and concise m	nanner, describe the				thers)
	ons bei	nefited, and other relevant information for ea	ach program title.				ı
28	156.aw	ards to 104 different 501(c)(3) recipients. Com	oplete list of recipient	s and award amount	s.attachedDone		
		ice homophobia by establishing goodwill with			o. Jav. bisexual		
		insaender) community in Vermont	la aborda a familia a sua			00-	
29	(Grant	31,302				28a	39,852
29		Good - Volunteer recruitment and coordination					
		mont Public Television - Participation in televis					
	(Grant	n.Street.Museum.: Butlering.of.hors.d'oeuvres s \$ ) If this amount	i <b>at museum tungrais</b> includes foreign gra	et in March. 2013 Ints. check here	▶ □	29a	630
30	1010111	) ii dilo diliodili	morado noroigi: gra		· · · · <u>· · · · · · · · · · · · · · · </u>		030
	(Grant	s\$ ) If this amount	includes foreign gra	ints, check here .	▶ 🗆	30a	
31		s \$ ) If this amount program services (describe in Schedule O)	includes foreign gra			30a	
	Other (Grant	program services (describe in Schedule O) s\$ ) If this amount	includes foreign gra		 <b>▶</b> □	30a 31a	
32	Other (Grant Total	program services (describe in Schedule O) s \$ ) If this amount program service expenses (add lines 28a	includes foreign gra through 31a)	ants, check here		31a 32	40,482
	Other (Grant Total	program services (describe in Schedule O) s\$ If this amount program service expenses (add lines 28a List of Officers, Directors, Trustees, and Key	includes foreign gra through 31a) . y Employees List each	ants, check here  hone even if not com	pensated (see the in	31a 32	
32	Other (Grant Total	program services (describe in Schedule O) s \$ ) If this amount program service expenses (add lines 28a	includes foreign gra through 31a) . y Employees List each	ants, check here  h one even if not com y question in this	pensated (see the in	31a 32	
32	Other (Grant Total	program services (describe in Schedule O) s\$ ) If this amount program service expenses (add lines 28a to 1. List of Officers, Directors, Trustees, and Key Check if the organization used Schedule	includes foreign grathrough 31a) .  Femployees List each to respond to an (b) Average	ants, check here  hone even if not com	pensated (see the in	31a 32 struct	ions for Part IV)
32	Other (Grant Total	program services (describe in Schedule O) s\$ If this amount program service expenses (add lines 28a List of Officers, Directors, Trustees, and Key	includes foreign grathrough 31a) .  y Employees List each of to respond to an	ants, check here  none even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MISC	pensated (see the in Part IV	31a 32 struct	ions for Part IV)
32 Par	Other (Grant Total t IV	program services (describe in Schedule O) s\$ ) If this amount program service expenses (add lines 28a List of Officers, Directors, Trustees, and Key Check if the organization used Schedule  (a) Name and title	includes foreign grathrough 31a)  y Employees List each O to respond to an  (b) Average hours per week	nnts, check here  h one even if not com ny question in this (c) Reportable compensation	pensated (see the in Part IV	31a 32 struct	ions for Part IV)
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32 Pari Thom Denis	Other (Grant Total) t IV	program services (describe in Schedule O) s\$ ) If this amount program service expenses (add lines 28a for the company of the c	includes foreign grathrough 31a).  Femployees List each O to respond to an (b) Average hours per week devoted to position	nnts, check here  n one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	pensated (see the in Part IV	31a 32 struct	ions for Part IV)
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Thom Denis Shen David Beon	Other (Grant Total t IV  mas. Bivins. Bouch L Hooks lett Law	program services (describe in Schedule O) s\$ ) If this amount program service expenses (add lines 28a describe) List of Officers, Directors, Trustees, and Key Check if the organization used Schedule  (a) Name and title  ins.  in	includes foreign grathrough 31a).  Femployees List each O to respond to an (b) Average hours per week devoted to position	nnts, check here  n one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	pensated (see the in Part IV	31a 32 struct	ions for Part IV)
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Part				
<u> </u>	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	rant \	∕ Yes	No No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	162	NO.
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		<b>-</b> -
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		<u> </u>
ь	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36_		✓_
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a 0</b>			]
b	Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	00-		
<b>L</b>		38a		-
39	If "Yes," complete Schedule L, Part II and enter the total amount involved	1		
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities	1		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		<b>✓</b>
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<b>√</b>
41	List the states with which a copy of this return is filed ▶			
42a	The organization of books are in our of the	302-22		5
L	Located at ▶ One National Life Drive, Montpelier, Vermont ZIP + 4 ▶ At any time during the calendar year, did the organization have an interest in or a signature or other authority over	050	Yes	No
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	163	<b>140</b>
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		, I	<b>▶</b> □
4.4	Did the association assistation and dependent founds dissipate the second 16 90/cs 7 Farm 000 months		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		<b>✓</b>
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
C	Did the organization receive any payments for indoor tanning services during the year?	44c	ļ	✓
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			لـــــا
4-	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	<del>                                     </del>	<b>✓</b>
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		1
		,		_ ▼

Form 99	0-EZ (20	012)						P	age 4		
	_							Yes	No		
. 46		ne organization engage, directly or in-									
		ndidates for public office? If "Yes," co		Partl		<u> </u>	46		✓		
Part \		Section 501(c)(3) organizations									
	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines										
		50 and 51							_		
		Check if the organization used Sch	edule O to respond	to any question i	n this Part V		<u></u>				
								Yes	No		
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II										
48									7		
49a Did the organization make any transfers to an exempt non-charitable related organization?							. 49a	<b></b>	7		
b		s," was the related organization a se	•	-							
50		plete this table for the organization's			other than of	ficers, direct	ors, truste	es an	d key		
		oyees) who each received more than									
			(b) Average	(c) Reportable		th benefits,					
	(a)	Name and title of each employee paid more than \$100,000	hours per week	compensation	bonofit alaa	s to employee	(e) Estimate other con				
		pad mere dian vice, ede	devoted to position	(Forms W-2/1099-MIS		ensation	Other Corr	ponda			
None						-					
·											
							**				
f	Total	number of other employees paid over	er \$100,000	. ▶No	one						
51	Comp	olete this table for the organization's	s five highest compe	ensated independe	ent contracto	rs who each	received	more	than		
	\$100,	000 of compensation from the organ	nization. If there is no	one, enter "None."							
(a)	Name a	nd address of each independent contractor pair	d more than \$100,000	(b) Type of	service	(c)	Compensati	on			
				(-, -,		ļ ''					
None											
						}					
						1					
						1					
				1							
				ļ		ļ					
				<u> </u>		<u> </u>					
d		number of other independent contra	_		.▶		one				
52		ne organization complete Schedule A						_			
		kempt charitable trusts must attach a	•	-	· · · · <u>· · </u>		► ✓ Yes		No		
		of perjury, Declare that I have examined this red complete, Declaration of preparer (other than					nowledge and	d belief,	it is		
true, cor	rect, an	d complete Deolaration of preparer (other than	Onicer) is based on an inic	ormation of which prepa	Tel rias arry know	neuge					
0:		- July				November	15,2013				
Sign		Signature of officer			D	ate	-				
Here		Bennett E. Law, Treasurer		-							
		Type or print name and title		·,			- 1				
Paid		Print/Type preparer's name	Preparer's signature		Date	Check	if PTIN				
Prep	arer					self-emplo	yed				
Use (	_	- le . le									
		Firm's address ▶ Phone no									
May th	e IRS	discuss this return with the preparer	shown above? See	instructions	<u></u> .		Yes	; 🗀	No		

Form 990-EZ (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No 1545-0047

Employer identification number

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

ay	& Le	sbian Fund of V	/ermont			_				43-20	82613	
Pa	ırt I	Reason f	or Public Char	rity Status (All orga	nizations	s must c	omplete	this par	t.) See i	nstructio	ns.	
'nе	orga	ınızation is not	a private founda	tion because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)			
1				nes, or association of			ed in <b>sec</b>	tion 170(	(b)(1)(A)(i	).		
2		A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	h Schedi	ule E.)						
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		A medical rese	earch organizatio	on operated in conjunc	ction with	a hospit	al descrit	oed in <b>se</b>	ction 170	)(b)(1)(A)	(iii). Enter the	
	hospital's name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state	e, or local govern	nment or government	al unit des	scribed in	section	170(b)(1	)(A)(v).			
7				receives a substantia						it or fron	n the general	public
	_	described in s	ection 170(b)(1)	(A)(vi). (Complete Par	t İl.)						-	
8	_	=		n section 170(b)(1)(A)								
9				receives: (1) more that								
				to its exempt funct								
				nt income and unrel						n 511 ta	x) trom busir	nesses
		, ,	-	fter June 30, 1975. Se								
10		-	_	operated exclusively			-					
11	$\sqcup$			d operated exclusive								
				licly supported organ								ection
			_	describes the type of							-	
	_	a ☐ Type I	<b>b</b> 🗌 Type	- 7.					• •		ionally integra	
	e 🗌			that the organization								
				rs and other than one	e or more	publicly	supporte	ed organi	izations c	described	l in section 50	)9(a)(1)
		or section 509	*									
•	f	-		written determination	on from t	the IRS 1	that it is	a Type	I, Type	l, or Typ	e III support	. —
		•	check this box .									· 📙
		following pers		ne organization accer	oted any	giπ or co	ontnantno	n trom a	ny or the	)		
				ndirectly controls, eitl	her alone	or toget	her with	persons	describe	d in (II) ar	nd Yes	No
				ody of the supported							11g(i)	<del> </del>
				on described in (i) abo	-						11g(ii)	+-
			-	a person described in							11g(ui)	<del>                                     </del>
	h			on about the support							118(11)	_ <u>l</u>
		e of supported	(ii) EIN	(iii) Type of organization	<del></del>	rganization		ou notify	640.1	s the	(vii) Amount of m	onetan
•		ganization	(11) = 114	(described on lines 1–9		sted in your	the organ	nization in	organizat		support	
		-		above or IRC section	governing	document?		of your port?		zed in the S?		
				(see instructions))	Yes	No	Yes	No	Yes	No		
A)												
~ <i>)</i>												
B)												
<u>ر</u>									† <del></del>	<u> </u>		
C)								<u> </u>				
D)												
									<del> </del>			
E)												

•	(Complete only if you checked the Part III. If the organization fails to						lify under
Secti	ion A. Public Support	quality unde	the tests ha	ted below, pr	case comple	to rairii.)	
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	29.942	43.733	44,220	38.930	40.630	197.455
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	o	0	0	Q	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	٥	a	0	o	0	0
4	Total. Add lines 1 through 3	29.942	43.733	44.220	38.930	40.630	197,455
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
•							103.688
6 Secti	Public support. Subtract line 5 from line 4. ion B. Total Support					L	93.767
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4	29.942	43.733	44,220	38.930	40,630	197.455
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	73.733	0	36.330	10.030	137.433
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	<u> </u>	0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	o	a	0	0	0	0
11	Total support. Add lines 7 through 10						197.455
12	Gross receipts from related activities, etc.	•	•			12	0
13	First five years. If the Form 990 is for the	-					
<u> </u>	organization, check this box and stop her						🟲 📙
	ion C. Computation of Public Suppor			d ==1 (6)		44	0/
14	Public support percentage for 2012 (line 6		•	. ,,,,		14	47.49 %
15 16a	Public support percentage from 2011 Sct 331/s% support test—2012. If the organization qual box and stop here. The organization qual	zation did not	check the box	on line 13, and	l line 14 is 33¹/		
b	331/2% support test—2011. If the organ check this box and stop here. The organi	nization did no	t check a box	on line 13 or	16a, and line		or more,
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization meets the "forganization	ets the "facts-a acts-and-circu	and-circumsta imstances" tes	nces" test, che t. The organiza	ck this box an ation qualifies	id <b>stop here.</b> E as a publicly su	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m	tion meets the leets the "facts	facts-and-ci a-and-circums	rcumstances" tances" test. Ti	test, check the he organization	is box and <b>st</b> on n qualifies as a	and line op here. publicly
18	supported organization						_

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Don't III	Support Schedule for Organizations Descri	that in Costion E00/o\/0\
Part III	Support Schedule for Organizations Desci	rided in Section Sustanzi

	•	, , , ,	
(Complete onl	y if you checked the bo	x on line 9 of Part I or if the organization failed to qualify under Pa	art II.
If the organiza	ition fails to qualify unde	er the tests listed below, please complete Part II.)	

Secti	on A. Public Support	under the te	oto notou bon	, p.o			
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees	(4, 2000	(2) 2000	(6) 20 10	(.,,	(9, = 0.1	1 10
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise					·	
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose		:				
3	Gross receipts from activities that are not an					İ	
	unrelated trade or business under section 513						
4	Tax revenues levied for the						1
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge		l				
6	Total. Add lines 1 through 5					•	
7a	• •						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified				}		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						<del> </del>
	Add lines 7a and 7b		ļ				
8	line 6.)						
Sacti	on B. Total Support	l	<u></u>			<u> </u>	<u> </u>
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	(4) 2000	(5) 2000	(6) 2010	(4) 2011	(6) 20:2	(1) 1014
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less		-				
	section 511 taxes) from businesses						
	acquired after June 30, 1975						<u> </u>
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)				-	<del>  -</del>	<del> </del>
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						1
14	First five years. If the Form 990 is for the		n's first sees	d third fourth	or fifth toy u	oor oo o oosti	on 501(a)(3)
14	organization, check this box and <b>stop he</b>	_					
Secti	on C. Computation of Public Suppor	•		<del></del>		<u> </u>	· · · · ·
15	Public support percentage for 2012 (line			3. column (fl)		15	%
16	Public support percentage from 2011 Scl						%
	on D. Computation of Investment In						
17	Investment income percentage for 2012 (			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 201						%
19a	331/3% support tests-2012. If the organ						
	17 is not more than 331/3%, check this box						_
b	331/3% support tests—2011. If the organiz						
	line 18 is not more than 331/3%, check this		_				
20	Private foundation If the organization di	id not check a	hoy on line 14	10a or 10h	check this hav	and see instr	uctions - I

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See	
	instructions).	
		<b></b>

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

<u> 2012</u>

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number					
Gay & Lesbian Fund of Vermont	43-2082613					
Form 990-EZ. line 16 - "Other Expenses" totals \$1,551. Breakdown as follows:						
\$74 - Cost of Banking (new check order)						
\$27 - PayPal Expense (fees assessed by PayPal for donations made to the Gay & Lesbian Fund of V	ermont)					
\$350 - Table at the RU12? Annual Community Dinner (community engagement)						
\$100 - Vermont Pride 2013 (fee assessed of organizational participants at Vermont Pride festivities	parado and rally)					
\$100 - Verificit Fride 2013 (fee assessed of organizational participants at Verificit Fride resultings)	parade and rany)					
\$1,000 - Playhouse Cooperative (advertising)						

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
ACCION International	56 Roland Street, Suite 300	Boston	MA	02129	\$200.00	01/07/2013
ACLU Foundation of Vermont	137 Elm Street	Montpelier	5	05602	\$100.00	01/23/2013
Addison County Community Action	700 Exchange Street	Middlebury	5	05753	\$300.00	12/28/2012
Addison County Humane Society	236 Boardman Street	Middlebury	5	05753	\$100.00	12/28/2012
Addison County Parent/Child Center	P.O. Box 646	Middlebury	5	05753	\$25.00	01/23/2013
AIDS Walk Boston	75 Armory Street	Boston	MA	02119	\$100.00	04/04/2013
Alachua Conservation Trust	7204 SE County Road 234	Gainesville	긤	32641	\$200 00	12/28/2012
Amnesty International	5 Penn Plaza	New York	ž	10001	\$100.00	12/28/2012
Bethany United Church of Christ	30 North Main Street	Randolph	5	05602	\$200.00	01/07/2013
Bixby Memorial Free Library	258 Main Street	Vergennes	5	05491	\$25.00 \$25.00	01/23/2013 01/29/2013
Boys & Girls Club of Brattleboro	17 Flat Street	Brattleboro	5	05301	\$1,250.00	12/28/2012
Boys & Girls Club of Burlington	62 Oak Street	Burlington	5	05401	\$25.00	01/23/2013
Bryan Memorial Gallery	P O. Box 340	Jeffersonville	5	05464	\$100.00	05/31/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Burlington Meals on Wheels	3 Cathedral Square	Burlington	5	05401	\$100.00	01/23/2013
Camp Exclamation Point	P.O. Box 91	Richmond	₽	05477	\$100.00	12/28/2012
Champlain Islanders Developing Essential Resources	P.O Box 13	South Hero	5	05486	\$100.00 \$99.00	01/23/2013 06/28/2013
Chandler Center for the Arts	71 - 73 Main Street	Randolph	5	05060	\$375 00 \$200.00 \$500.00 \$5,125.00 \$100.00 \$25.00	12/28/2012 01/07/2013 03/29/2013 06/14/2013 06/28/2013
Children's Equitation Center	P.O. Box 2010	Ashfield	MA	01330	\$100.00	12/28/2012
Chittenden Emergency Food Shelf	228 North Winooski Avenue	Burlington	5	05401	\$50.00 \$500.00 \$200.00	11/30/2012 12/28/2012 05/31/2013
Christ Church	North Main Street	Bethel	5	05032	\$50.00	07/30/2013
Committee on Temporary Shelter	P.O. Box 1616	Burlington	5	05402	\$200.00 \$2,953.34 \$200.00	10/31/2012 12/28/2012 05/31/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Community Health Center of Burlington	617 Riverside Avenue	Burlington	5	05401	\$25.00	01/23/2013
Courage Campaign	7119 West Sunset Blv., No 195	Los Angeles	Ö	90046	\$100.00	01/23/2013
Defenders of Wildlife	1130 17th Street NW	Washington	2	20036	\$20.00	01/23/2013
Friends of the Vergennes Opera House	P.O Box 88	Vergennes	5	05491	\$200.00	04/30/2013
Foxboro Discretionary Fund	P.O. Box 636	Foxborough	MA	02035	\$100 00	09/16/2013
Galapagos Conservancy	11150 Fairfax Boul., Suite 408	Fairfax	\$	22030	\$20.00	01/23/2013
Gay & Lesbian Advocates & Defenders	30 Winter Street, Suite 800	Boston	Ā	02108-4730	\$100.00 \$25.00	01/24/2013 06/28/2013
Grameen Foundation	1101 15th Floor NW, 3rd Floor	Washington	20	20005	\$250.00	12/28/2012
Green Mountain Club	4711 Waterbury-Stowe Road	Waterbury Center	5	05677	\$250.00	12/28/2012
Green Mountain Habitat for Humanıty	300 Cornerstone Dr., Suite 355	Williston	5	05495	\$100.00	12/28/2012
Green Mountain Mahler Festival	P O. Box 693	Essex Junction	₹	05453	\$50.00	12/28/2012
Guttmacher Institute	125 Maiden Lane, 7th Floor	New York	ž	10038	\$200.00	01/07/2013

Gay & Lesbian Fund of Vermont EIN: 43-2082613

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Have Justice Will Travel	9580 VT RT 113	Vershire	5	05079	\$50.00 \$200.00	01/24/2013 05/31/2013
Heidelberg University	310 E Market Street	Tiffin	O	44883-2462	\$200.00	06/18/2013
Heifer International	One World Avenue	Little Rock	AR	72202	\$150 00	12/28/2012
Helping Overcome Poverty's Effects	P.O. Box 165	Middlebury	5	05753	\$50.00	01/24/2013
HIV/HCV Resource Center	2 Blacksmith Street	Lebanon	Ĭ	03766	\$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	04/22/2013 05/03/2013 06/18/2013 07/30/2013 08/02/2013
Hunger Free Vermont	38 Eastwood Drive, Suite 100	South Burlington	5	05403	\$100.00	05/31/2013
Institute for Sustainable Communities	535 Stone Cutter's Way	Montpelier	5	05602	\$100 00	12/28/2012
International Rescue Committee	122 East 42nd Street	New York	ž	10168	\$300.00	12/28/2012
John W. Graham Emergency Shelter	68 Main Street	Vergennes	5	05491	\$250.00	12/28/2012
Kellogg-Hubbard Library	135 Main Street	Montpeller	5	05602	\$75.00	01/24/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Kimball Library	67 North Main Street	Randolph	5	09090	\$30.00	12/28/2012
Lake Champlain Committee	208 Flynn Ave., Bldg 2, Stu. 3F	Burlington	5	05401	\$100.00	12/28/2012
Local Motion	1 Steele Street, #103	Burlington	5	05401	\$100.00	11/04/2012
Main Street Museum	58 Bridge Street M	58 Bridge Street White River Junction	5	05001-1909	\$275 00	04/17/2013
Memorial Sloan-Kettering Cancer Center	633 Third Avenue, 28th Floor	New York	ž	10017	\$100.00	07/30/2013
Mercy Connections	255 South Champlain St., #8	Burlington	5	05401	\$25.00	01/24/2013
Millicent Library	P.O. Box 30	Fairhaven	<b>₩</b>	02719	\$25 00 \$25.00	01/24/2013 01/29/2013
Mountain Lake PBS	One Sesame Street	Plattsburg	ž	12901-6411	\$25.00	01/24/2013
NAACP	4805 Mount Hope Drive	Baltimore	MD	21215	\$100.00	01/24/2013
National Audubon Society	225 Varich Street, 7th Floor	New York	ž	10014	\$20.00	01/24/2013
National Center for Lesbian Rights	870 Market Street, Suite 370	San Francisco	S	94102	\$25.00	01/24/2013
NECI Scholarship Fund	56 College Street	Montpelier	5	05602	\$75.00 \$500 00	11/07/2012 02/12/2013

06/14/2013

\$600.00

Gay & Lesbian Fund of Vermont EIN: 43-2082613

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
North Country Public Radio	St. Lawrence University	Canton	ž	13617	\$180.00	06/28/2013
Partners in Health	P.O. Box 845578	Boston	MA	02284-5578	\$200.00	10/31/2012
Planned Parenthood	434 West 33rd Street	New York	ž	10001	\$100.00	12/28/2012
Planned Parenthood of Northern New England	128 Lakeside Ave., Suite 370	Burlington	5	05401-9821	\$100.00	01/24/2013
Polaris Project	P O. Box 53315	Washington	2	20009	\$150.00	12/28/2012
Pride Films & Plays	2215 West Giddings 1	Chicago	=	60625	\$200.00	01/07/2013
Public Assets Institute	P.O. Box 944	Montpelier	5	05601	\$50.00 \$50.00 \$50.00	12/28/2012 01/24/2013 05/31/2013
Randolph Area Food Shelf	12 Prince Street	Randolph	5	09090	\$200.00 \$500.00 \$175.00	01/07/2013 03/29/2013 04/30/2013
Randolph Ecumenical Council on Housing	32 Main Street	Randolph	5	02060	\$200.00	01/07/2013
ReSource	266 Pine Street	Burlington	5	05401	\$100.00 \$25.00	12/28/2012 01/24/2013
Rutland County Humane Society	765 Stevens Road	Pittsford	5	05763	\$20.00	02/22/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Save the Manatee Club	500 N Maitland Avenue	Maitland	긥	32751	\$25 00	12/28/2012
SHARE El Salvador Foundation	2425 College Avenue	Berkeley	CA	94704	\$200.00	01/07/2013
Share Heat Program	77 Grove Street	Rutland	5	05701	\$100.00	12/28/2012
Sierra Club	P.O. Box 421042	Palm Coast	చ	32142-6419	\$20 00	01/24/2013
Southern Poverty Law Center	400 Washington Avenue	Montgomery	AL	36104	\$200.00	12/28/2012
South Hero Congregational Church	P.O. Box 99	South Hero	5	05486	\$520.00	01/24/2013
South Hero Land Trust	P.O. Box 455	South Hero	5	05486	\$50 00	05/31/2013
South Hero Rescue Squad	P.O Box 365	South Hero	5	05486	\$25 00	01/24/2013
South Hero Volunteer Fire Department	P.O Box 112	South Hero	5	05486	\$25.00	01/24/2013
Special Olympics Vermont	16 Gregory Drive, Surte 2	South Burlington	5	05403	\$25 00	01/25/2013
The Arts Bus Project	67 Main Street	Randolph	5	02060	\$200.00	01/07/2013
The Greater Northfield Senior Citizens	168 Wall Street	Northfield	5	05663	\$25.00	01/24/2013
The Phi Beta Kappa Society	P.O. Box 97269	Washington	20	20077-7210	\$55.00	04/30/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
The Samara Fund	3 Court Street	Middlebury	5	05753	\$200.00 \$100.00	05/31/2013 09/27/2013
The University of Vermont Foundation	411 Main Street	Burlington	5	05401-3411	\$200.00	03/29/2013
Triangle AIDS Network	P.O. Box 12279	Beaumont	¥	77726	\$300 00	12/28/2012
United Way of Addison County	P.O. Box 555	Middlebury	5	05753	\$2,000.00	12/28/2012
United Way of Chittenden County	412 Farrell Street So	South Burlington	5	05403	\$2,000.00	12/28/2012
United Way of Rutland County	6 Church Street	Rutland	5	05701-3458	\$85.00	09/10/2013
Vermont Access to Reproductive Freedom	P.O. Box 8452	Burlington	5	05402	\$50.00	12/28/2012
Vermont Arts Council	136 State Street	Montpelier	₹	05633-6001	\$100.00	05/31/2013
Vermont Bar Foundation	P.O. Box 1170	Montpelier	5	05601-1170	\$500.00	12/28/2012
Vermont CARES	P.O. Box 5248	Burlington	5	05402-5248	\$75.00 \$75.00 \$300.00 \$75.00 \$75.00 \$75.00 \$75.00	10/31/2012 11/30/2012 03/29/2013 04/30/2013 05/31/2013 06/18/2013 07/30/2013 08/30/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Vermont Coalition of Clinics for the Uninsured	P O. Box 655	Bellows Falls	5	05101	\$550.00	12/28/2012
Vermont Disaster Relief Fund	P.O Box 843	Montpelier	5	05601	\$500.00	12/28/2012
Vermont Foodbank	33 Parker Road	Barre	5	05641	\$200.00 \$350.00 \$250.00 \$100.00	10/31/2012 12/28/2012 01/07/2013 05/31/2013
Vermont Freedom to Marry Task Force	8 Oak Street	Essex Junction	5	05452	\$145.00	12/28/2012
Vermont Fresh Network	P.O. Box 895	Richmond	5	05477	\$500.00	08/04/2013
Vermont Historical Society	60 Washington Street	Вагге	5	05641-4209	\$100.00	05/31/2013
Vermont Land Trust	8 Bailey Avenue	Montpelier	5	05602	\$100.00 \$50.00 \$100.00	12/28/2012 01/24/2013 05/31/2013
Vermont Public Radio	365 Troy Avenue	Colchester	5	05446	\$200.00 \$50.00 \$50.00 \$100.00	10/31/2012 12/28/2012 01/24/2013 09/27/2013

Awards of the Gay & Lesbian Fund of Vermont Fiscal Year October 1, 2012 - September 30, 2013

Award Recipient Name	Address	City	State	Zip Code	Amount	Date
Vermont Public Television	204 Ethan Allen Avenue	Colchester	5	05446	\$30.00 \$30.00 \$20.00 \$200.00 \$4,000.00	12/28/2012 01/24/2013 01/29/2013 05/31/2013 06/18/2013
Vermont Refugee Resettlement Program	462 Hegeman Ave., Suite 101	Colchester	5	05446	\$100.00	01/25/2013
Vermont Women's Fund	3 Court Street	Middlebury	5	05753	\$100.00	05/31/2013
Vermont Works for Women	32 Mallets Bay Avenue	Winooski	5	05404	\$100.00 \$150.00 \$100.00	12/28/2012 01/24/2013 05/31/2013
Vermont Youth Conservation Corps	1949 East Main Street	Richmond	5	05477	\$100 00	12/28/2012
Voices for Vermont Children	P.O. Box 261	Montpelier	5	05601	\$50.00	12/28/2012
Warmth Project	c/o CVOEO, P O. Box 1603	Burlington	5	05402	\$300.00 \$100.00	12/28/2012 01/24/2013

\$37,962.34

Total