

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012 Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u> _	For the	2012 cale	<u>ndar year, or tax yea</u>	r beginning		<u>, 2012, a</u>	and endi	ng		, 20	
В	Check If	applicable	C Name of organization	Patient Choic	es at End of Life	- Vermont, Inc.		-	D Employe	er identification n	umber
	Address	change	Doing Business As							74-3069621	
$\overline{\Box}$	Name ch	_	Number and street (or	P.O. box if mail	is not delivered to st	reet address)	Room/si	urte	E Telephor		
H		-	c/o Richard Walters,			,				802-985-9473	
Η	Initial reti		City, town or post office				<u> </u>		<del> </del>	802-703-7473	
	Terminat		Shelburne, VT 0548		code				<b>G</b> Gross re	acusto \$	138,609
	Amended							T			
ш	Applicati	on pending	F Name and address of	principal onicer				1 - 1	a group return	_	i ☑ No
			1			_				cluded? LYes	
<u></u>		npt status	501(c)(3)	✓ 501(c) (	4 ) ◀ (insert no.)	4947(a)(1) or	<u> 527</u>	_		list. (see instruction	ons)
<u>J</u> _	Website			<u></u> -		<del></del>		H(c) Grou	p exemption	number ▶	
_			Corporation Trust	Associatio	n Other ▶	L Yea	ar of forma	tion. 2002	M State	of legal domicile	<u></u>
Р	art I	Summ	<del></del>						<del> </del>		
	1	-	escribe the organiza		-						
•	1	the best	possible pain control	, palliative and	d hospice care, a	nd to enable te	rminally	III patients t	o direct the	eir own end-of-l	ife care.
ဋ											
Activities & Governance	1										
Š	2	Check th	nis box ▶□ if the or	ganization di	scontinued its o	perations or di	sposed	of more tha	n 25% of	its net assets.	
Ğ	3		of voting members						_ !		11
త	4		of independent voti	-		•			-		11
Ę	5		mber of individuals	-					· }		<u>_</u>
₹	l .					,					45
Ş	6		mber of volunteers (						. 6		45
	1		related business rev		•	•			. 7a		0
	b	Net unre	lated business taxal	ole income fr	om Form 990-T	, line 34		· • • •	. 7b		0
	1					ก		Prior \		Current Y	ear
0	8		itions and grants (Pa			h			183,972		138,606
Ĕ	9	Program service revenue (Part VIII Hine 29)							0		0
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and (od)						0		3	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 40c, and 11e)							0		0
	12	Total rev	enue-add lines 🖁 🍱	rough/ia\tmu	st equal Part VII	column (A), lii	ne 12)		183,972		138,609
	13		ind similar amounts						0		0
	14		paid to or for memb				· ·		0		0
	1 4-						5_10\		0		0
Ses	16a		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)  Professional fundraising fees (Part IX, column (A), line 11e)								0
Expenses	l loa		_			•		·			
꿃	b		ndraising expenses (					<del></del> -	454.070	<del></del>	407.503
_	117		penses (Part IX, col			•	. • •		154,973		127,503
	18		l expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)				154,973		127,503		
	19	Revenue	less expenses. Sub	tract line 18	from line 12 .	<u> </u>	· · ·		28,999		11,106
9 8								Beginning of C	urrent Year	End of Ye	ear
Assets or Balances	20		sets (Part X, line 16)				[		77,643		88,749
₽₽₽ 1	21	Total liat	oilities (Part X, line 2	6)					0		0
Net A Fund	22	Net asse	ets or fund balances	. Subtract line	e 2 <u>1 fro</u> m line 20	<u></u>			77,643		88,749
P	art II	Signa	ture Block								
			ury, I declare that I have e							ny knowledge and	belief, it is
tr.	ie, correct	t, and comp	plete. Declaration of prepa	rer (other than of	ficer) is based on all	information of whi	ch prepare				
			R - 2 1 1	1 (5)	11/20				MAY	13, 2	913
Sig	gn	Sigr	nature of officer	6 + E - 66-				C	ate		<del></del>
He	_	R	CHARD	+ \1/AL-	TERS, P	RESIDE	MT.				
	-	Typ	e or print name and title	N W THE	, , , , , ,		<u> </u>		<del></del>		
_		Print/Tv	vpe preparer's name	lp.	reparer's signature		Tr	ate		- PTIN	
	aid		,,,,,	["	p.a. c. c signature		٦		Check [	if	
Pr	epare			L					self-emp	noyeu	
Us	se Onl	y Firm's	name 🕨					Fii	m's EIN ▶		
		Firm's	address ►		<del></del>			Pł	one no.		
Ma	y the IF	RS discus	s this return with the	e preparer sh	own above? (se	e instructions)		· · · ·	<u></u>		s 🗌 No
For	Paperv	vork Redu	uction Act Notice, see	the separate	instructions.		Cat.	No. 11282Y		Form	<b>990</b> (2012)

SCANNED Jun 2 5 2013



onn 98	0 (2012	2)	Page 2
Part	Ш	Statement of Program Service Accomplishments	
1	Brief	Check if Schedule O contains a response to any question in this Part III	<u> Ц</u>
•	None		
2	Did t	the organization undertake any significant program services during the year which were not listed on the	
			s 🗹 No
_		es," describe these new services on Schedule O.	
3	Did	the organization cease conducting, or make significant changes in how it conducts, any program	_
			s 🗹 No
4		es," describe these changes on Schedule O.	
4	Desc	cribe the organization's program service accomplishments for each of its three largest program services, as me enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	asured by
		total expenses, and revenue, if any, for each program service reported.	to others,
		estation process, and revenues, in airly, not easily program convicts reported.	
4a	(Cod	de:) (Expenses \$123,849 including grants of \$) (Revenue \$	1
-	Тоге	esearch end-of-life options and to inform and educate the public and their legislators about progress made in end-of-life	
	treat	ment and outcomes	
	Both	the public and their legislators are now more aware of end-of-life treatment options and are more open to discussion o	 of
	end-	of-life issues	
			******
4b	(Cod	de:) (Expenses \$including grants of \$) (Revenue \$	· 1
	`		
		•••••••••••••••••••••••••••••••••••••••	
4c	(Cod	le:) (Expenses \$including grants of \$) (Revenue \$	)
	•		/
4d	Othe	er program services (Describe in Schedule O.)	
		enses \$ including grants of \$ ) (Revenue \$ 138,609)	
4e		Il program service expenses ► 123,849	

Part	V Checklist of Required Schedules	• • • •		-9
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		•
2	is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3	ļ	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	1		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		ļ	·
6		5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			ŀ
	"Yes," complete Schedule D, Part I			,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		<u> </u>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<b>–</b>		<del>-</del>
	complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	1		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		•
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a		•
Ð	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		
C	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		-
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		-	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		•
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			١
	Schedule D, Parts XI and XII	12a		<b>\</b>
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			١
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		•
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		-
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business investment and program service activities outside the United States or corrected			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	44.		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	┌╌┤	-	<u> </u>
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		•
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		•
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
<u>p</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	22.5	
		Form	1 <b>990</b>	(2012)

Part	Checklist of Required Schedules (continued)			3-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		•
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		,
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-		
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Schedule L, Part IV	28a 28b		<i>y</i>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		~
31	conservation contributions? If "Yes," complete Schedule M	30		
32	Part I	31	_	
33	complete Schedule N, Part II	32		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		•
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		·
	19? Note. All Form 990 filers are required to complete Schedule O	38	990	

art				
`	Check if Schedule O contains a response to any question in this Part V			, $\square$
4.	Fatantha markan and dan Banda (Faran 1900 Fatan O Markan North		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a contact the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b contact the number of Forms W-2G included in line 1a. Enter -0- if not applicable	2		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	4		İ
•	reportable gaming (gambling) winnings to prize winners?	1c		ł
2a		<del> </del>	<del></del> -	<del>                                     </del>
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a	,		
ь		2b	Ì	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
<b>3</b> a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		}	
	account)?	4a		-
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	l _		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		0
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		-
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
Oa.	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	,	
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa	<u> </u>	
	gifts were not tax deductible?	6b	<b>,</b>	ł
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	i	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	↓ _	ļ	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<del>////</del>		
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		<b>†</b>
а	Did the organization make any taxable distributions under section 4966?	9a		1
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	┨		
U	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b		128		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<del> </del>
_	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			[
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		·

Part '				
`	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	• •	<u> </u>
Section	on A. Governing Body and Management			
4	en de la companya de		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 11			ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			1
_	any other officer, director, trustee, or key employee?	2		,
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	з		•
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		•
6	Did the organization have members or stockholders?	6		-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	<u></u>		
	stockholders, or persons other than the governing body?	7b		<del>                                     </del>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			İ
•	The governing body?	8a	,	
a b	Each committee with authority to act on behalf of the governing body?	8b	7	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			<del>                                     </del>
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
-			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	!		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a		
b		12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		-
14	Did the organization have a written document retention and destruction policy?	14		-
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			}
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		-
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			l
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		
Section	on C. Disclosure	16b		L
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only
-	available for public inspection. Indicate how you made these available. Check all that apply.		,,-,-	,,
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o	f inter	est p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	organization: ► Rıchard Walters, 3218 Wake Robin Dr, Shelburne, VT 05482 (802) 985-9473			

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

hours per veek (list any hours for related organizations o	timated nount of other pensation om the anization direlated inizations
Comparison of the comparison	timated nount of other pensation om the anization d related inizations
Average hours per week (list any hours for related organizations below dotted line)  (1) Richard Waiters  President  (2) David Babbott  Director  (4) Allice Z Berninghausen  Secretary  Director  (6) John W Hennessey, Jr  Director  (7) Monica Knorr  Director  (8) Average box, unless person is both an officer and a director/trustee) (fine) and director/trustee) (fine)	nount of other pensation om the anization direlated unizations
Comparization organization or	pensation om the anization d related inizations
President         / / / / / / / / / / / / / / / / / / /	
(2) David Babbott  Director  (3) Diana L Barnard  Director  (4) Alice Z Berninghausen  Secretary  O  (5) Fred Crowley  Director  (6) John W Hennessey, Jr  Director  (7) Monica Knorr  Director  O  O  O  O  O  O  O  O  O  O  O  O  O	
Director	0
(3) Diana L Barnard  Director  (4) Alice Z Berninghausen  Secretary  (5) Fred Crowley  Director  0 0 0 (6) John W Hennessey, Jr  Director  Director  Director  Director  Director  Director  Director  Director	0
Director	
(4) Alice Z Berninghausen  Secretary  O  (5) Fred Crowley  Director  O  (6) John W Hennessey, Jr  Director  Director  Director  Director  O  O  O  O  O	
Secretary	0
(5) Fred Crowley  Director  (6) John W Hennessey, Jr  Director  O  O  (7) Monica Knorr  Director  Director  O  O  O	
Director	0
(6) John W Hennessey, Jr  Director  0 0 0 (7) Monica Knorr  Director  0 0	
Director	0
(7) Monica Knorr Director 0 0	_
Director 0 0	0
	_
(8) David Mickenberg	0
***************************************	_
Director 0 0	0
(9) Donald Robinson	_
Director 0 0	0
(10)Robert Ullrich	
Director 0 0	0
(11)Betsy Walkerman	
Director 0 0	0
(12) Elizabeth Van Buren	
Treasurer 0 0	0
(13)	
(14)	

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:			lighe	st C	ompensated E	mployees (	continu	ıed)		
•					•	C)								
	(A)	(B)	(do n	ot ch		ition	than o	วทค	(D)	(E)			(F)	
	Name and title	Average	box,	unies	s pe	rson	is both	n an	Reportable	Reportat			mated	
		hours per week (list any				_	or/trus1	<u> </u>	compensation from	compensation related			ount of	
		hours for	Individual trustee or director	T St	Officer	Key employee	Highest compensated employee	Former	the	organizati	,		ensatio	on
		related	200	\$	မြ	ì	l ob est	#g	organization	(W-2/1099-N	AISC)		m the	_
		organizations below dotted	항호	1 2		횽	8 8	`	(W-2/1099-MISC)	Ì	1		nizatior related	
		line)	2	Institutional trustee		yee	ng						nization	
			8	is e		Ì	BSR	1						
		ļ	ļ	"			<b>8</b>							
(15)													-	
J		<u> </u>	1	1						1	j			
(16)														
3		†	1								ı			
(17)									<del></del>					
3.1.12	***************************************	†	1				ŀ							
(18)						-				-				
1.9/		†	1	ŀ										
(10)		<del> </del>		╁	-		<del>                                     </del>	<del> </del>	<del> </del>	<del>                                     </del>				
713/		<del> </del>	1							1	i			
(20)				-	-	-	<b></b> -	$\vdash$	·		<del>-  </del>			
(20)		<del> </del>	ł											
(04)	<del></del>			H	-	-	-	-	<del> </del>					<del></del> -
(21)		<del> </del> -	ł			İ								
(0.0)			-		-	-	<u> </u>	-	<del> </del>					
(22)														
					<u> </u>	_	ļ	<u> </u>						
(23)		<b></b>	ļ											
				_	_			<u> </u>	<u> </u>	ļ				
(24)				İ				ŀ						
				<u> </u>	_									
(25)				ł					1					
					<u> </u>									
1b	Sub-total							<b>&gt;</b>	0		0			0
C	Total from continuation sheets to Part	VII, Sectio	n A					ightharpoons	0		0			0
d	Total (add lines 1b and 1c)	<u> </u>	<u> </u>					▶	0		0			0
2	Total number of individuals (including but	t not limited	to th	ose	list	ted :	above	e) w	ho received m	ore than \$1	00,000	of		•
	reportable compensation from the organi	zation ▶ -0	)-											
													Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ust	ee,	key e	emp	oloyee, or high	est compe	ensated	ı [		
	employee on line 1a? If "Yes," complete	Schedule J	for so	uch	ınd	ıvıdı	ıal					3		V
4	For any individual listed on line 1a, is the	sum of re	portal	ble (	con	ופמר	nsatio	n a	ind other comp	ensation fr	om the	, —		
	organization and related organizations													
	indivi ual											4	1	
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	froi	m anv	un /	related organiz	ation or inc	dividual			f
•	for services rendered to the organization											5	İ '	
Section	on B. Independent Contractors												<u> </u>	
1	Complete this table for your five highest	compensati	ed inc	den	end	ent	contr	acti	ors that receive	ed more tha	n \$100	1 000 of	,	
•	compensation from the organization. Rep													ax
	year.								,			,		
	<del></del>							Г	/B\			(C)		
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens		
None								⊢	<u> </u>					
None								<del> </del>						
					,		_	$\vdash$	<del></del>					
			-					$\vdash$						
								<u> </u>						
	T.A. 1	<u> </u>			- 4 '	1		L.,						
2	Total number of independent contractor	•	_					) th		ove) who				
	received more than \$100,000 of compens	sation from	tne o	rgar	niza	tion	<b>P</b>		0					

Par	VIII		ugation in this Dart V	nu		
		Check if Schedule O contains a response to any q	Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats ts	1a	Federated campaigns 1a		<del></del>		,
oer a	ь	Membership dues 1b				
S, G	С	Fundraising events 1c				
ar lar	d	Related organizations 1d				
imi	е	Government grants (contributions) 1e				
tio er S	f	All other contributions, gifts, grants,				
혈美		and similar amounts not included above 1f 138,	606			
و م و م	g	Noncash contributions included in lines 1a-1f <sup>-</sup> \$				
	h	Total. Add lines 1a–1f	138,606			
ž		Business Cod	10			
eve						
9					-	
Ž	1 .					
Š						
gra	_	All other program service revenue .				
S.	g		<b>•</b>			<u> </u>
	3	Investment income (including dividends, interes	st,			
Progra		and other similar amounts)	3			
	4	Income from investment of tax-exempt bond proceeds I	<b>•</b>			
	5	Royalties	<b>&gt;</b>			
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				į
	_		<b>&gt;</b>			
	/a	Gross amount from sales of assets other than Inventory	_			
		Less: cost or other basis	_		İ	
		and sales expenses .				
		Gain or (loss)	<del>- </del>		ļ	
	_		<b>-</b>			
<u>o</u>						
ner Revenue	oa	Gross income from fundraising events (not including \$				
		of contributions reported on line 1c). See Part IV, line 18 a				
₹		Less: direct expenses b	_			_
			<b>&gt;</b>			
Other Revenue	9a	Gross income from gaming activities.				
	١.	See Part IV, line 19 a				
	1	Less: direct expenses <b>b</b>				
	_	Net income or (loss) from gaming activities I Gross sales of inventory, less	<b>&gt;</b>			
	IVa	returns and allowances a				
	h	Less: cost of goods sold b				
Gaind Net Tot See b Less and See b Less c Net 10a Grose See b Less c Net 10a Gro returb Less c N					ł	
	<del>ٽ</del>	Miscellaneous Revenue Business Cod				
	11a		1		-	
	Į i				·	
	С					_
	d	All other revenue				
	е	Total. Add lines 11a-11d	<b>&gt;</b>			
	12	Total revenue. See instructions	139 600			I

Part IX Statement of Functional Expenses	

360110	Chock of Schoolule O contains a reason	no to any supetion i	n this Dort IV	s must complete con	<u>unin (A).</u>
Do 20	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b,	se to any question i	n this Part IX	· · · · · · · · · · · · · · · · · · ·	<u> </u>
96 no 96. 96	, and 10b of Part VIII.	Total expenses	Program service	management and	rungraising
1	Grants and other assistance to governments and	-	expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21	j			
2	Grants and other assistance to individuals in	<del></del>		· · · · · · · · · · · · · · · · · · ·	
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
<b>4</b> <b>5</b>	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				<del></del>
10	Payroll taxes				
11 a	Fees for services (non-employees).  Management				
b	Legal				<del> </del>
c	Accounting				
ď	Lobbying			·	
e	Professional fundraising services. See Part IV, line 17		-		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.) .			:	
12	Advertising and promotion	12,288	12,288		· · · · · · · · · · · · · · · · · · ·
13	Office expenses	648	648		
14	Information technology				
15	Royalties			·	
16	Occupancy				
17	Travel	1,049	1,049		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates	·			
22	Depreciation, depletion, and amortization .				
23	Insurance	1,108	1,108		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Lobbyist	46,500	46,500		
b	Consulting services	41,000	41,000		
C	Printing, mailing, postage	10,605	6951		3654
d	Polling	13,450	13,450		
е	All other expenses  Total functional expenses. Add lines 1 through 24e	857	857		
25		127,503	123,849	0	3654
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)				

P	art X				
_	·	Check if Schedule O contains a response to any question in this Part	(A)	<del></del>	
			Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	77,643	1	88,74
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.  Complete Part II of Schedule L		5	
<b>9</b> 9	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoning organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	·	7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	_	11	
	12	Investments—other secunties. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	<u> </u>
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	77,643	16	88,749
	17	Accounts payable and accrued expenses		17	
	18 19	Grants payable		18	
	20	Deferred revenue		19 20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	<del></del>
Liabilities	22	Loans and other payables to current and former officers, directors,	-,		
		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	(
Ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
ᅙ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
ō	20			20	
iets	30 31	Capital stock or trust principal, or current funds		30	·
Ass	32	Retained earnings, endowment, accumulated income, or other funds .	77,643		88,749
et	33	Total net assets or fund balances	77,643		88,749
Z	34	Total liabilities and net assets/fund balances	77,643		88,749

88,749

orm 99	0 (2012)			Pa	ige 12	
Part			-			
<u> </u>	Check if Schedule O contains a response to any question in this Part XI		<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13	8,609	
2	Total expenses (must equal Part IX, column (A), line 25)			127,503		
3	Revenue less expenses. Subtract line 2 from line 1			11,106 77,643		
4						
5	Net unrealized gains (losses) on investments					
6	Donated services and use of facilities	6			0	
7	Investment expenses	7			Ó	
8	Prior period adjustments	8			. 0	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		8	8,749	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  Other If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in				
	Schedule O.		1			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		v -	
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the statement of the year were compared to the statement of the year were compared to the year we	oiled or				
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1			
b	Were the organization's financial statements audited by an independent accountant?		2b			
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a				
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				'	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versight	1	-	1	
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c			
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in				
	Schedule O.	•	-			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	1		'	
-	the Single Audit Act and OMB Circular A-133?		За		<b>,</b>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao the		<del>  -</del> -		
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	<b>-</b>	3Ь.	ŀ		
			FOR		(2012)	