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# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

**Open to Public** 

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

|   |                      | ue Service                      | Information about Form 990 and its instructions is at www.irs.gov  |                                | Inspection                   |  |  |  |  |  |
|---|----------------------|---------------------------------|--|--------------------------------|------------------------------|--|--|--|--|--|
|   |                      |                                 | endar year, or tax year beginning 10/1/2013 , and ending   |                                |                              |  |  |  |  |  |
| В   | Check if a           | applicable                      | C Name of organization RUTLAND REGION EDUCATION CORPORATION  |                                | entification number          |  |  |  |  |  |
| $\square'$  | Address o            | change                          | Doing Business As RUTLAND REGION WORKFORCE INVESTMENT BOA  |                                |                              |  |  |  |  |  |
| $\Box$  | Name ch              | ange                            | Number and street (or PO box if mail is not delivered to street address)   | 03-0353236                     |                              |  |  |  |  |  |
| $\equiv$  |                      | _                               | PO BOX 6015  | E Telephone nu                 | mber                         |  |  |  |  |  |
| <u></u>   | nitial retu          | ırn                             | City or town State ZIP code  | 802-293-2044                   |                              |  |  |  |  |  |
| $\square$   | Terminate            | ed                              | RUTLAND VT 057016015   |                                |                              |  |  |  |  |  |
| $\equiv$  |                      |                                 | Foreign country name Foreign province/state/county Foreign postal code   |                                | 440.224                      |  |  |  |  |  |
| Ш′  | Amended              | i retum                         | ;;; <del>;;;</del>   | G Gross receipt                | s \$ 110,321                 |  |  |  |  |  |
|   | Application          | on pending                      | F Name and address of principal officer  | Is this a group return for s   | ubordinates? Yes X No        |  |  |  |  |  |
| GLENN TRAVERSE PO BOX 6015, RUTLAND, VT 05701 H(b) Are all subordinates included? |                      |                                 |  |                                |                              |  |  |  |  |  |
|   | ax-exem              | nt atatus                       | X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527  | If "No," attach a list (       |                              |  |  |  |  |  |
|   |                      | •                               |  | ,                              |                              |  |  |  |  |  |
| JV  | Vebsite              | <u>: ► RR</u>                   |  | Group exemption num            | ber ►                        |  |  |  |  |  |
| KF  | orm of o             | rganization                     | X Corporation  | ormation 1995                  | M State of legal domicile VT |  |  |  |  |  |
| Р   | art l                | Sui                             | mmary  |                                |                              |  |  |  |  |  |
|   | 1                    |                                 |  | SSION US TO EN                 | HANCE THE QUALITY OF         |  |  |  |  |  |
| e   | '                    | -                               | ORCE DEVELOPEMENT IN THE RUTLAND, VERMONT REGION BY WORK   |                                |                              |  |  |  |  |  |
| EB 1 7 2018<br>Activities & Governance  |                      |                                 | P THEM PREPARE TO ENTER OR REENTER THE WORKFORCE   | MINO WITH LOI                  | LE OF ALLAGEO                |  |  |  |  |  |
| ern   | ١.                   |                                 |  |                                |                              |  |  |  |  |  |
| <u>6</u> 2  | 2                    |                                 | nis box I if the organization discontinued its operations or disposed of m   | 1 .                            | 1                            |  |  |  |  |  |
| وج  | 3                    |                                 | of voting members of the governing body (Part VI, line 1a)   | <u> </u>                       | 29                           |  |  |  |  |  |
| S   | 4                    |                                 | of independent voting members of the governing body (Part VI, line 1b)   | <b>⊢</b>                       | 29                           |  |  |  |  |  |
|   | 5                    |                                 | mber of individuals employed in calendar year 2013 (Part V, line 2a)   | _ !                            | 5 0                          |  |  |  |  |  |
| :<br>::::   | 6                    | Total nu                        | mber of volunteers (estimate if necessary)   | <u></u>                        | 3                            |  |  |  |  |  |
| Ă   | 7a                   | Total un                        | related business revenue from Part VIII, column (C) line 12  | _ 7                            | <b>a</b> 0                   |  |  |  |  |  |
| <u> </u>  | b                    | Net unre                        | elated business taxable income from Form 990-RibeGEIVED  | 7                              | <b>b</b> 0                   |  |  |  |  |  |
| NED<br>NED  |                      |                                 | 1 1 101  | Prior Year                     | Current Year                 |  |  |  |  |  |
| Πe  | 8                    | Contribu                        | ritions and grants (Part VIII, line 1h) In service revenue (Part VIII, column (A) lines 3  | 124,4                          | 56 110,321                   |  |  |  |  |  |
| <b>€</b> 2  | 9                    | Program                         | n service revenue (Part VIII, line 2g)   |                                | 0 0                          |  |  |  |  |  |
|   | 10                   | Investm                         | ent income (Part VIII, column (A), lines 3, 4, and 7d)   |                                | 0 0                          |  |  |  |  |  |
| ريج   | 11                   |                                 | venue (Part VIII, column (A), lines 5, 6d, Bc, 90 (Ga) (1-11-11-11-11-11-11-11-11-11-11-11-11-1  |                                | 0 0                          |  |  |  |  |  |
| Ų   | 12                   |                                 | enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | 124,4                          | 56 110,321                   |  |  |  |  |  |
|   | 13                   |                                 | and similar amounts paid (Part IX, column (A), lines 1–3)  |                                | 0 0                          |  |  |  |  |  |
|   | 14                   |                                 | paid to or for members (Part IX, column (A), line 4)   |                                | 0 0                          |  |  |  |  |  |
| s   | 15                   |                                 | other compensation, employee benefits (Part IX, column (A), lines 5–10)  |                                | 0 0                          |  |  |  |  |  |
| Se  | 16a                  |                                 | onal fundraising fees (Part IX, column (A), line 11e)  |                                | 0 0                          |  |  |  |  |  |
| Expenses  | b                    |                                 | ndraising expenses (Part IX, column (D), line 25)  |                                |                              |  |  |  |  |  |
| X   | 17                   |                                 | rpenses (Part IX, column (A), lines 11a–11d, 11f–24e)  | 128,4                          |                              |  |  |  |  |  |
|   | 18                   |                                 | penses Add lines 13–17 (must equal Part IX, column (A), line 25)   | 128,4                          | <del></del>                  |  |  |  |  |  |
|   | 19                   |                                 |  |                                |                              |  |  |  |  |  |
| - 0   | 13                   | Nevenu                          | e less expenses Subtract line 18 from line 12  | -3,9<br>ginning of Current Yes | <del></del>                  |  |  |  |  |  |
| Net Assets or<br>Fund Balances  | 20                   | Total as                        | sets (Part X, line 16)   | <del> </del>                   | <del></del>                  |  |  |  |  |  |
| Asse<br>Bala  | 21                   |                                 | bilities (Part X, line 26)   | 14,5                           | <del> </del>                 |  |  |  |  |  |
| a t   | 21                   |                                 |  |                                | 0 0                          |  |  |  |  |  |
|   |                      |                                 | ets or fund balances Subtract line 21 from line 20   | 14,5                           | 42 1,862                     |  |  |  |  |  |
|   | rt II                |                                 | nature Block   |                                |                              |  |  |  |  |  |
| and   | erpenam<br>heliefiti | ies of perjur<br>is true, corre | y, I declare that have exampled this return, including accompanying schedules and statements, and t<br>ect, and complete Declaration of prepares other than officer) is based on all information of which prep | to the best of my knowledge    | edge                         |  |  |  |  |  |
| <u> </u>  | <u> </u>             | lo a de, come                   | iot, und gringly decounted of which prep   | / A                            | 12015                        |  |  |  |  |  |
| Sign Signature of officer Date  |                      |                                 |  |                                |                              |  |  |  |  |  |
| He  | re                   |                                 |  | Date                           |                              |  |  |  |  |  |
|   |                      |                                 |  |                                | <del></del>                  |  |  |  |  |  |
|   |                      | 1 000                           | Type or print name and title  t/Type preparer's name Preparer's signature  | Data                           | DTW                          |  |  |  |  |  |
| Pai   | id                   | [ [ [                           | Preparer's signature   | Date Chec                      | k Tif PTIN                   |  |  |  |  |  |
|   |                      | , Rog                           | per Dumas Vien Dumas   | į.                             | P00134264                    |  |  |  |  |  |
|   | eparer               |                                 | r's name ► H&R Block   | Firm's EIN ▶ 03                |                              |  |  |  |  |  |
| US  | e Only               | , –                             |  |                                |                              |  |  |  |  |  |
|   |                      |                                 | o's address ► 98 Allen Street, Rutland, VT 05701   | Phone no (8                    | 02) 775-1679                 |  |  |  |  |  |
| Ma  | / the IF             | KS discus                       | s this return with the preparer shown above? (see instructions)  |                                | X Yes No                     |  |  |  |  |  |

#### Part IV **Checklist of Required Schedules**

|     |   |            | Yes | No |
|-----|---|------------|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   |            |     |    |
| _   | complete Schedule A   | 1          | Х   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2          | Х   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                | 3          |     | х  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                        | 4          |     | х  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |            |     |    |
|     | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,   |            | ŀ   |    |
| _   | Part III  | 5          |     | X  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If |            |     |    |
|     | "Yes," complete Schedule D, Part I  | 6          |     | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   | _ <u> </u> |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7          |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III  | 8          |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   |            |     |    |
|     | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt   |            |     |    |
| 40  | negotiation services? If "Yes," complete Schedule D, Part IV  | 9          |     | _X |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>         | 10         |     | Х  |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  |            |     |    |
|     | VII, VIII, IX, or X as applicable   |            |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete   |            |     |    |
|     | Schedule D, Part VI   | 11a        |     | X  |
|     | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII               | 11b        |     | х  |
| С   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII               | 11c        | ,   | Х  |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX                                | 11d        |     | Х  |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e        |     | Χ  |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |            | l   |    |
| 122 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f        |     | Х  |
| 124 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a        |     | Х  |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"   |            | - 1 |    |
|     | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b        |     | Χ  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13         |     | Х  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a        |     | X  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate          |            |     |    |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b        |     | Χ  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   | 1          |     |    |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15         |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |            |     |    |
| 17  | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16         |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)       | 17         |     | Х  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   |            |     |    |
| 40  | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18         |     | Х  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19         |     | х  |
|     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a        |     | Х  |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b        |     |    |

| Form 9 | 990 (2013) RUTLAND REGION EDUCATION CORPORATION  | 03-0353236 | P  | age 4          |
|--------|--|------------|--|----------------|
| Par    | Checklist of Required Schedules (continued)  |            | -  |                |
|        |  |            | Yes  | No             |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |            |  |                |
| 22     | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21         |  | X              |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22         |  | ×              |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  | 22         |  | <del>  ^</del> |
| 23     | organization's current and former officers, directors, trustees, key employees, and highest compensated  |            |  | ĺ              |
|        | employees? If "Yes," complete Schedule J   | 23         |  | x              |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |            |  | <u> </u>       |
|        | \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines</i>   |            |  | İ              |
|        | 24b through 24d and complete Schedule K If "No," go to line 25a  | 24a        |  | х              |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b        |  | Х              |
|        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  |            |  |                |
|        | to defease any tax-exempt bonds?   | 24c        |  | Х              |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d        |  | Х              |
| 25a    | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction  |            |  |                |
|        | with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a        |  | X              |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a   | <u> </u>   |  |                |
|        | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or   | '          |  |                |
|        | 990-EZ? If "Yes," complete Schedule L, Part I  | 25b        |  | Х              |
| 26     | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any   |            |  |                |
|        | current or former officers, directors, trustees, key employees, highest compensated employees, or  |            |  | V              |
| 27     | disqualified persons? If so, complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,                            | 26         |  | X              |
| 21     | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |            | ŀ  |                |
|        | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27         |  | х              |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L,  |            |  | _^             |
|        | Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |            |  |                |
| а      | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a        | i  | Х              |
| b      | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete   |            |  |                |
|        | Schedule L, Part IV  | 28b        |  | Х              |
| С      | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)  |            |  |                |
|        | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c        |  | X              |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29         |  | X              |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |            | l  |                |
|        | conservation contributions? If "Yes," complete Schedule M  | 30         | Ļ  | . X            |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  |            |  |                |
| 22     | Part /   | 31         |  | X              |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II  | 32         |  |                |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | 32         | <del>                                     </del> | X              |
| 00     | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33         |  | х              |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  | - 55       |  | <u> </u>       |
| •      | III, or IV, and Part V, line 1   | 34         |  | Х              |
| 35a    | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        |  | Х              |
|        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controller   |            |  |                |
|        | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        |  | <u></u>        |
| 36     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related   |            |  |                |
|        | organization? If "Yes," complete Schedule R, Part V, line 2  | 36         |  | X              |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   | [          |  |                |
|        | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  |            |  |                |
|        | 1//  | 1 27       |  |                |

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2013) Part V

| Statements Regarding Other IRS Filings and Tax Compliance                  |
|--|
| Check if Schedule O contains a response or note to any line in this Part V |

| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  |          | , and the second |             | · · · · · | <del>                                      </del> |
|--|----------|--|-------------|-----------|---|
| Enter the number of Forms W-2G included an line 1a Enter-O-I not applicable  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field of the calendary year ending with or within the year covered by this return  1 at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to Felf, (see instructions)  3a Did the organization have unrefleted business gross income of \$1,000 or more during the year?  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts of reference or a proper to the contributions for filing requirements strength or properties of the pr    | 4.       | Enter the number reported in Box 2 of Form 1006. Enter 0, if not applicable  | 1, ,        | Yes       | No  |
| c Did the organization comply with backup withholding rules for reportable pairming (gambing) winnings to prize winners?  2a Enter the number of employees reported on Form W-3. Transmittat of Wage and Tax.  Statements, filled for the calendary year ending with or within the year covered by this return.  2 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1 as and 2a spraker than 250, you may be required to e-file (see instructions)  3a X.  b If "Yes," has if filed a Form 990-T for this year? If "No" to line 30, provide an explanation in Schedule O  3b At any time during the calendary year, did the organization have an interestic, no a signature or other authority over, a financial account; or other financial account; over, a financial account in a foreign country over, a financial account, and the secondary early one of the composition of the financial account, and the secondary early to a prohibition of the financial account, and the secondary early to a prohibition of the financial accountry.  5a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  5a Was the organization approach of the organization have aprity to a prohibitions for filing requirements for Fince Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization approach of the organization file that it was or is a party to a prohibitions or filing requirements for Fince Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5b X The "Yes" to line Sa or 5b, did the organization file that it was or is a party to a prohibited tax sheller transaction?  5c Video and the organization necesses of 5th and an entire thing the secondary of the organization shell are organization necesses of 5th and the organization and the organization shell are organization necesses and services provided?  6c Video and the organization shell the organization in the organization or other which were y      |          | · · · · · · · · · · · · · · · · · · ·  | ,           | -         |   |
| gaming (gambling) winnings to prize winners?  Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax  Statements, field for the calendar year ending with or within the year covered by this return  2  |          | •  | ┼ `         |           |   |
| 2a Ehert the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return?  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b If "Yes", has if filed a Form 990-T for this year? If "No" to line 30, provide an explanation in Schedule 0  At any time during the celerated year, did the organization have an interest in, or a signature or other authority over, a financial account; securities account, or other financial accounts?  5a Was the organization a party to a prohibited tax shelter transaction, a representation of the provincial of the provincial of the provincial of the provincial of the organization and party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization half it was or is a party to a prohibited tax shelter transaction?  5c If "Yes" to line 5a or 5b, did the organization file Form 8885-T?  5b Did with the organization solicity and provincial of the organization solicity and provincial of the organization of the development of the provincial of the organization of the development of the organization of the development of the organization of the development of the organization of the organization of the development of the value of the goods or services provided?  6b If "Yes," indicate the number of Form 8282 filed during the year  6c Did the organization organization organization organization, and contribution of audised funds, and excellent of the proparization organiza    | ·        |  | 10          |           | X   |
| Statements, field for the calendar year ending with or within the year covered by this return  Note, if the sum of line 3 and 2 as greater than 250, you may be required to e-file (see instructions)  13 bit the organization have unrelated business gross income of \$1,000 or more during the year?  14 A lany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry)  16 If "Yes," enter the name of the foreign country  17 See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  18 Was the organization by to a prohibited tax shelter transaction at any time during the tax year?  19 bit of any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  19 bit "Yes," enter the name of the foreign country  10 bit any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  10 bit any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  10 bit organization solicit any contributions that with a contributions or its "Yes" to did the organization include with every solicitation an express statement that such contributions?  10 bit organization include with every solicitation an express statement that such contributions or grits were not tax deductible?  10 organizations that may receive deductible contributions under section 170(c).  11 bit organization include with every solicitation an express statement that such contributions or grits were not tax deductible?  12 organizations that may receive deductible contributions under section 170(c).  13 bit the organization include with every solicitation and expression and partly for goods and services provided to the payor?  19 bit the organization include with ev    | 2a       |  | ··•         | -         |   |
| Note, If the sum of lines 12 and 2 as greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b Lif*Yes*, Tas A filed a Form 999-T for this year? 17 file 70 by a promise an explanation in Schedule O  4t any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; a foreign country (such as a bank account, securities account, or other financial accounts; accounts; See instructions for filing requirements for Fincen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5b Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5d Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5d Was the organization and provide of the organization file Form 8886-T?  5d Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6d If Yes* in different organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6d Organizations that may receive deductible contributions under section 170(c).  7d Organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to life pagory.  7f If Yes*, indicate the number of Forms 8282 filed during the year?  7g Life of the organization organization only the donor of the value of the goods or services provided?  7f Did the organization received a contribution of cars, boats, any and property for which it was required to life Form 8292.  7g If the organization received a contribution of cars, boats, any ansignation for general property of the organization fore and contributions included on Part VIII, line 12  7g Sponsorin     |          |  |             |           |   |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Job the organization have unrelated business gross income of \$1,000 or more during the year?  Job tif "Yes" has if lined a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  At any time during the calendar year, dot the organization have an interest int, or a signature or other authority over, a financial account in a foreign country such as a bank account, securities account, or other interest incoming the security of the financial accountry over, a financial account in a foreign country search and the security of the security of the properties of the security of the security of the organization short in filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  Was the organization for the organization that it was or is a party to a prohibited tax sheller transaction?  If "Yes" the ine Sao F5, but dhe organization that it was or is a party to a prohibited tax sheller transaction?  If "Yes" it is one Sao F5, but dhe organization in feir om 8866.T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization noticity the organization in express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  If "Yes", if did the organization notify the donor of the value of the goods or services provided?  If "Yes," did the organization onety the donor of the value of the goods or services provided?  If "Yes," did the organization onety the donor of the value of the goods or services provided?  If "Yes," indicate the number of Forms 8282 filed during the year  Dod the organization organization of the value of the goods or services provided?  If "Yes," indicate the number of Forms 8282 filed during the year  Dod the organization organization indicated in provided the provided in the lectual property, did   | b        | · · · · · · · · · · · · · · · · · · ·  | <del></del> |           | <b></b> -   |
| 3a Dut the organization have unrelated business gross income of \$1,000 or more during the year?  4b If "Yes," this at filled a Form 990-T for this year? If Mor' to line 3b, provide an explanation in Schedule O  4b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR)  5b If "Yes," enter the name of the foreign country   ▶  5ce instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shetler transaction at any time during the tax year?  5a Was the organization aparty to a prohibited tax shetler transaction?  5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6c Does the organization she annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions or gifts were not tax deductible?  6c Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6c Does the organization she that may receive deductible contributions under section 170(c).  7c Organizations that may receive deductible contributions under section 170(c).  7d Did the organization she that may receive deductible contributions under section 170(c).  7d Did the organization she that may receive deductible contributions under section 170(c).  7d Did the organization she that may receive deductible contributions or device the payor?  7d If "Yes," indicate the number of Forms 8282 filed during the year  9d Did the organization received a contribution of cars, boats, anythation, and a previous property of the payonization file Form 8498 as required?  1d He organization received   |          | · · · · · · · · · · · · · · · · · · ·  |             |           |   |
| b If "Yes," has if filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account; over, a financial account in a foreign country   \$\infty\$ se instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization party to a prohibited bax sheller transaction at any time during the tax year? 5b Dad any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Wes" to line Sao of Su dithe organization file Form 8888-T? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solication an express statement that such contributions or gifts were not tax deductible? 6d Organizations that may receive deductible contributions under section 170(c). 6 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 6 If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If "Yes," indicate the number of Forms 8282 field during the year 7 If Did the organization sell, excharge, or otherwise dispose of tangible personal property for which it was required to life Form 8282? 7 If the organization received a contribution of cars, boats, arplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations and acontribution of cars, boats, arplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organization make a distribution to a donor, donor advised funds and section 5094(3) supporting organization. Did the supporting organization, or a doner advised fund anatismed by a sponsoring organization ma | 3a       |  | 3a          |           | X   |
| over, a financial account in a foreign country (such as a bank account, securities account, or other financial account??)  b If "Yes," enter the name of the foreign country   b If "Yes," enter the name of the foreign country   b Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?   5a   | b        |  | 3b          |           |   |
| account)?  b If "Yes," enter the name of the foreign country  ce instructions for filing requirements for FinCen Form 114, Report of Foreign 8ank and Financia Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign 8ank and Financia Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign 8ank and Financia Accounts (FBAR)  Did any texable party notify the originazion that it was or is a party to a prohibited tax shelter transaction?  5b X X  If "Yes," to line 5 a or 5b, did the originazion file Form 8886-T?  6a Does the originazion was annual gross receipts that are normally greater than \$100,000, and did the originazion solicit any contributions that were not tax deductible as charitable contributions?  6a X  b If "Yes," did the originazion include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  9 Did the originazation serve a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  1 If "Yes," did the originazation notify the donor of the value of the goods or services provided?  1 Did the originazation in ontify the donor of the value of the goods or services provided?  2 Did the originazation receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  3 Did the originazation receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  4 Did the originazation receive any premiums, directly or indirectly, on a personal benefit contract?  5 Did the originazation receive any premiums, directly or indirectly, on a personal benefit contract?  7 Did the originazation received a contribution of cars, boats, airplanes, or other vehicles, did the originazation file a Form 1998-C?  8 Sponsoring originations maintaining donor advised funds and section 509(a)(3) supporting originazations.    | 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority  |             |           |   |
| b If "Yes," enter the name of the foreign country See instructions for filling requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  3a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a X  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b X  6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that may receive deductible contributions under section 170(c).  8b If "Yes," did the organization notify the donor of the value of the goods or services provided?  8b If "Yes," did the organization notify the donor of the value of the goods or services provided?  8c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  9c Did the organization treceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  9c Did the organization received an contribution of qualified intellectual property, did the organization file Form 8899 as required?  9c Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  9c Did the organization maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds.  9c Did the organization the analysis of the supporting organization, or a donor advised funds.  9c Did the organ   |          | over, a financial account in a foreign country (such as a bank account, securities account, or other financial   |             |           |   |
| See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b  |          | account)?  | 4a          |           | X   |
| Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twere not tax deductible as charitable contributions?  6a X  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 If "Yes," did the organization notify the donor of the value of the goods or services provided?  7 If "Yes," indicate the number of Forms 8282 filed during the year  9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  9 Did the organization sell, exchange, or otherwise dispose of tangible personal penefit contract?  10 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  11 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  12 Did the organization maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization of cars, boats, anglanes, or other vehicles, did the organizations. Did the supporting organization and partly file forms 899 as required?  13 Did the organization make any taxable distributions under section 4966?  14 Did the organization make any taxa   | b        |  |             |           |   |
| b Did any taxable party notify the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization soliot any contributions that were not tax deductible as chantable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions and services provided to the payor?  7 Organization shat may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  8 If "Yes," did the organization notify the donor of the value of the goods or services provided?  9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  10 If "Yes," indicate the number of Forms 8282 filed during the year  11 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  12 Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?  13 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8898 as required?  14 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  15 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds.  16 Did the organization make any taxable distributions under section 4966?  17 Section 501(c)(7) organizations included on Part VIII, line 12  18 Gross income from members or shareholders  19 Did the organization make any taxable distributions under section 4966?  19 Section 501(c)(12) organizations. Enter  20 In the organization make any taxable distributions under section 4966?  21 Section 501(c)(12)   |          | · · · · · · · · · · · · · · · · · · ·  |             |           | <b> </b> _  |
| c If "Yes" to line 5 or 5 b, did the organization file Form 8886-T7  8a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  8b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7a X  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  17b Did the organization feeling, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  17c X  17d If "Yes," indicate the number of Forms 8282 filed during the year  17d Did the organization, during the year, pay premiums, directly, to pay premiums on a personal benefit contract?  18 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, and solve a donor advised fund amantained by a sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make a distribution to a donor, donor advised fund amantained by a sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Section 501(c)(12) organizations. Enter  10 Initiation fees and capital contributions included on Part VIII, line 12  10 Gross recepts, included on Form 990, Part VIII,   |          |  |             |           |   |
| Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  Tax X  If "Yes," did the organization of the value of the goods or services provided?  To but the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year of the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 504(a)3 supporting organizations. Did the supporting organization, or a donor advised fund amintained by a sponsoring organization make any taxable distributions under section 4966?  Sponsoring organization make any taxable distributions under section 4966?  Section 501(c)(7) organizations. Enter  In litiation fees and capital contributions included on Part VIII, line 12, for public use of club facilities  To be did the organization make any taxable distributions under section 4966?  Section 501(c)(12) organizations. Enter  In litiation fees and capital contributions included on Part VIII, line 12, for public use of club facilities  To be organization in second to issue qualified health plans in more than one state?  Note. See the i   |          |  |             |           | X_  |
| organization solicit any contributions that were not tax deductible as chantable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  Ta   |          |  | 5c          |           |   |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7a  | 6a       |  | ١.          |           | ,,  |
| gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To but the organization receive any funds, directly or indirectly, on a personal benefit contract?  To but the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxible distributions under section 4966?  Did the organization make a distribution to a donor, donor advision, or related person?  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Gross income from members or shareholders  Gross income from members or shareholders  Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  Tax Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  Tax Section 4947(a)(1) non-exempt char    | <b>L</b> |  | ьа          |           | <del>  ^</del>                                    |
| 7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  D Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  D Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the organization make any taxable distributions under section 4966?  D Did the organization make any taxable distributions under section 4966?  D Did the organization make any taxable distributions under section 4966?  D Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Section 501(c)(7) organizations. Enter  Gross income from members or shareholders  Gross income from members or shareholders  Gross income from members or shareholders  B Section 4947(a)(1) non-exempt charitable trusts. Is the organization in grown 990 in lieu of Form 1041?  Ital  Section 501(c)(2) qualified on opproff thealth insurance issuers.  Is the organization incensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization in required to ma    | D        |  | Ch.         |           |   |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7 b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  8 d If "Yes," indicate the number of Forms 8282 filed during the year  9 b Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  9 b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  9 b If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  10 b If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  11 b Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization make any taxable distributions under section 4966?  12 b Did the organization make any taxable distributions under section 4966?  13 b Did the organization make any taxable distributions under section 4966?  14 b Did the organization make a distribution to a donor, donor advisor, or related person?  15 b Gross receipts, included on Form 990, Part VIII, line 12  16 cross receipts, included on Form 990, Part VIII, line 12  17 c C X  18 Section 501(c)(7) organizations. Enter  18 Gross income from ther sources (Do not net amounts due or paid to other sources against amounts due or received from them)  18 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  18 Section 4947(a)(1) non-exempt charitable trusts. Is the organization of line form them of the organization increased to issue qualified health plans in more than     | 7        |  | 90          |           | <del> </del>                                      |
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| Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  13a  13a  13b  13b  13c  14a  X  |          |  |             | -         |   |
| Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b  |          |  | <u></u>     | ļ         | <b> </b>  |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b   | а        |  | 13a         |           | <u> </u>  |
| the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  13b  13c  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b  | h        | · · · · · · · · · · · · · · · · · · ·  |             |           |   |
| c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b  | IJ       |  | 1           |           |   |
| Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | c        |  | 1           |           |   |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14a      |  | 142         | <b> </b>  | X   |
|  |          |  |             |           | <del>  ^</del>                                    |
|  |          | The property of the property o |             | 990       | (2013)  |

03-0353236

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sect     | ion A. Governing Body and Management  |  |                 | •          |                 |  |  |
|----------|---|--|-----------------|------------|-----------------|--|--|
|          |   |  |                 | Yes        | No              |  |  |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year   | <b>1a</b> 29                                     | )               | , et.      |                 |  |  |
|          | If there are material differences in voting rights among members of the governing body, or  |  | . , .           | طرد        |                 |  |  |
|          | if the governing body delegated broad authority to an executive committee or similar  |  | , ,             | 7          | <u> </u>        |  |  |
|          | committee, explain in Schedule O  |  |                 |            | i '             |  |  |
| b        | Enter the number of voting members included in line 1a, above, who are independent 29   |  |                 |            |                 |  |  |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relations  | hip with   | <b>1.</b> * ; . | ,          |                 |  |  |
|          | any other officer, director, trustee, or key employee?  | •  | 2               |            | X               |  |  |
| 3        | Did the organization delegate control over management duties customarily performed by or under  | the direct                                       |                 |            |                 |  |  |
| •        | supervision of officers, directors, or trustees, or key employees to a management company or other  |  | 3               |            | x               |  |  |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 w   |  | 4               |            | X               |  |  |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's a  |  | 5               |            | X               |  |  |
| 6        | Did the organization have members or stockholders?  | 100010   | 6               |            | X               |  |  |
| 7a       | Did the organization have members of stockholders, or other persons who had the power to elect or   | annoint  | ۳               |            | <del>  ^-</del> |  |  |
| 7 4      | one or more members of the governing body?  | аррони   | 7a              |            | x               |  |  |
| <b>h</b> |   |  | 'a              |            |                 |  |  |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members  | 1  | 7.              |            | V               |  |  |
|          | stockholders, or persons other than the governing body?   | a durina   | 7b              |            | X               |  |  |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertake  | n during   | ·-              | .          |                 |  |  |
|          | the year by the following   |  | -               |            | $\vdash$        |  |  |
| a        | The governing body?   |  | 8a              | X          | <del> </del>    |  |  |
| p        | Each committee with authority to act on behalf of the governing body?   | , ,  | 8b              | Х          | <del></del>     |  |  |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re  | eacned   | ١.              |            |                 |  |  |
|          | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | <del>, ,                                  </del> | 9               | Ļ          | <u> </u>        |  |  |
| Sect     | ion B. Policies (This Section B requests information about policies not required by the   | Internal Revenue                                 | Code            |            | · ·             |  |  |
| 40-      | Did the second to be to |  | 40-             | Yes        | No              |  |  |
| _        | Did the organization have local chapters, branches, or affiliates?  |  | 10a             | <u> </u>   | X               |  |  |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such  |  | l               |            | ĺ               |  |  |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exempt pu  |  | 10b             |            | <u> </u>        |  |  |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before  | re filing the form?                              | 11a             |            | X               |  |  |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990  |  | \$ / <b>u</b> r |            | J               |  |  |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   |  | 12a             |            | X               |  |  |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could   | •  | 12b             |            | Х               |  |  |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If  | 'Yes,"   |                 |            |                 |  |  |
|          | describe in Schedule O how this was done  |  | 12c             |            | X               |  |  |
| 13       | Did the organization have a written whistleblower policy?   |  | 13              |            | Х               |  |  |
| 14       | Did the organization have a written document retention and destruction policy?  |  | 14              | ļ          | Х               |  |  |
| 15       | Did the process for determining compensation of the following persons include a review and appro  |  | 1.7             |            |                 |  |  |
|          | independent persons, comparability data, and contemporaneous substantiation of the deliberation   | and decision?                                    | 2.0             | <u> </u>   |                 |  |  |
| а        | The organization's CEO, Executive Director, or top management official  |  | 15a             |            | X               |  |  |
| b        | Other officers or key employees of the organization   |  | 15b             |            | X               |  |  |
|          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  |  |                 | * ~ . ^    |                 |  |  |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements   | ement  | 6               |            |                 |  |  |
|          | with a taxable entity during the year?  |  | 16a             |            | X               |  |  |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu   | ate its  | 3 4             | ٠,,        |                 |  |  |
|          | participation in joint venture arrangements under applicable federal tax law, and take steps to safe  | guard  | ž* .            |            |                 |  |  |
|          | the organization's exempt status with respect to such arrangements?   |  | 16b             |            |                 |  |  |
| Sect     | ion C. Disclosure   |  |                 |            |                 |  |  |
| 17       | List the states with which a copy of this Form 990 is required to be filed ► VT   |  |                 |            |                 |  |  |
| 18       | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99   | 0-T (Section 501(c)(3                            | s)s onl         | <b>y</b> ) |                 |  |  |
|          | available for public inspection Indicate how you made these available. Check all that apply   |  |                 |            |                 |  |  |
|          |   | plaın ın Schedule O)                             |                 |            |                 |  |  |
| 19       | Describe in Schedule O whether (and if so, how) the organization made its governing documents,  | conflict of interest po                          | lıcy, ar        | nd         |                 |  |  |
|          | financial statements available to the public during the tax year  |  |                 |            |                 |  |  |
| 20       | State the name, physical address, and telephone number of the person who possesses the books  | and records of the                               |                 |            |                 |  |  |
|          | organization ► RUTLAND REGION PLANNING COMMISSION   | (802) 775-1                                      | 766             |            | · · ·           |  |  |
|          | PO BOY 965 PUTLAND AT 05702   |  |                 |            |                 |  |  |

|      | - |
|------|---|
| Page | 1 |

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title               | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer Officer Institutional trustee or director |          | Position to not check more than one ox, unless person is both an ficer and a director/trustee) |              | Position<br>eck more than one<br>s person is both an<br>a director/trustee) |          | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------|---|--|----------|--|--------------|---|----------|---|--|--|
| (1) TERESA MIELE                    | 1 00  | ]  |          |  |              |   |          |   |  |  |
| CHAIRMAN                            | 0 00  | Х  | <u> </u> | X  |              | $\sqcup$  |          |   |  |  |
| (2) THERESA BALLOU                  | 1 00  |  |          |  |              |   |          |   |  |  |
| VICE CHAIRMAN                       | 0 00  | X  | <u> </u> | X  |              |   |          |   |  |  |
| (3) ANDREA COPPOLA                  | 1 00  |  |          |  |              |   |          |   |  |  |
| TREASURER / SECRETARY               | 0 00  | X  | <b> </b> | X  |              |   |          |   |  |  |
| (4) HARRY SNYDER                    | 1 00  |  |          |  |              |   |          |   |  |  |
| ADULT WORKFORCE                     | 0 00  | X  | ┞        | X  |              | $\sqcup$  |          |   | _  |  |
| (5) GEORGE AMBROSE                  | 0 25  |  |          |  |              |   |          |   |  |  |
| BOARD MEMBER                        | 0 00  | X  |          |  |              |   |          |   |  |  |
| (6) LUCIA BOATMAN                   | 0 25  | ,,   |          |  |              |   |          |   |  |  |
| BOARD MEMBER                        | 0 00  | X  | ┢        | $\vdash$   | -            |   |          |   |  |  |
| (7) TOM DONAHUE                     | 0 25  |  |          |  |              |   |          |   |  |  |
| BOARD MEMBER                        | 0 00  | X  | ┢        | ┝  | -            |   |          |   |  |  |
| (8) MICHELLE FOLGER                 | 0 25  |  | ļ        |  |              |   |          |   |  |  |
| BOARD MEMBER                        | 0 00  | X  | ├        | -  | -            |   |          |   |  | <del></del>  |
| (9) BILLIE-JO GENOVESI BOARD MEMBER | 0 25<br>0 00  | x  | l        | 1  |              |   |          |   |  |  |
| (10) TED GUILMETTE                  |   | <del>  ^-</del> -  | ├        | -  | -            |   |          |   | _  | <del></del>  |
| BOARD MEMBER                        | 0 25<br>0 00  | x  |          |  |              |   |          |   |  |  |
| (11) NANCI GORDON                   | 0 00  | ^  |          |  |              | }   | _        |   |  |  |
| BOARD MEMBER                        | 0 00  | x  |          |  |              |   |          | 1   |  |  |
| (12) LIZ GREGOREK                   | 0 25  | <del>  ^-</del>  |          |  | <del> </del> |   | -        |   |  |  |
| BOARD MEMBER                        | 0 00  | x  |          |  |              |   |          |   |  |  |
| (13) CHRISTY HARRIS                 | 0 25  | <del>  ^-</del>  | $\vdash$ |  |              | $\vdash$  | $\vdash$ | <del>                                     </del>                  |  |  |
| BOARD MEMBER                        | 0 00  | X  |          |  |              |   |          |   |  |  |
| (14) GARY JAQUITH                   | 0 25  | <del>  ^`</del>  | $\vdash$ |  | $\vdash$     | $\vdash$  |          | <del>                                     </del>                  |  |  |
| BOARD MEMBER                        | 0 00  | Ιx   |          |  |              |   |          |   |  |  |

| Par    | Section A. Officers, Directors, Tru   | ıstees, Key Em  | oloye                          | es,  | and                  | l Hi         | ghes                         | t Co     | mpensated Em   | ployees (contir  | nued)  |
|--------|---|---|--------------------------------|------|----------------------|--------------|------------------------------|----------|--|--|--|
|        | (A)<br>Name and title   | (B)<br>Average  | box,                           | unle | Pos<br>heck<br>ss pe | rson         | than o                       | an       | (D)<br>Reportable  | (E)<br>Reportable  | (F)<br>Estimated   |
|        |   | hours per<br>week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | 1    | a Officer            | Key employee | Highest compensated employee | Former   | compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (15) N | /ICHAEL KEOGH   | 0 25  |                                |      |                      |              |                              |          |  |  |  |
|        | D MEMBER  | 0 00  | Х                              | _    | _                    |              |                              |          |  |  |  |
|        | YNN KLAMME  | 0 25  |                                |      |                      |              |                              |          |  |  |  |
|        | D MEMBER<br>RICHARD LLOYD   | 0 00  | X                              | +-   | ╁                    |              | -                            | <u> </u> |  |  | -  |
|        | D MEMBER  | 0 00  | x                              |      |                      |              |                              |          |  |  |  |
|        | ENNIFER MISENCIK  | 0 25  | <u> </u>                       | T    | $\vdash$             |              |                              |          |  | <del></del>  | -  |
|        | D MEMBER  | 0 00  | Х                              |      |                      |              |                              |          |  |  |  |
| (19) V | VENDY MORSE   | 0 25  |                                | Π    |                      |              |                              |          |  |  |  |
| BOAR   | D MEMBER  | 0 00  | Х                              |      |                      |              |                              |          |  |  |  |
|        | MELISSA NORMAN  | 0 25  |                                |      |                      |              |                              |          |  |  |  |
|        | D MEMBER  | 0 00  | X                              | -    | <u> </u>             |              |                              |          |  | -  | <del> </del>   |
|        | ONY PEFFER  | 0 25  | l 🗸                            |      |                      |              | İ                            |          |  |  |  |
|        | D MEMBER MICHELLE ROCK  | 0 00  | X                              | ┼    | ╁                    | <del> </del> |                              |          |  |  | <del>  -</del>   |
|        | D MEMBER  | 0 00  | Х                              |      |                      |              |                              |          |  |  |  |
|        | DEBRA TRIFARI   | 0 25  |                                | t    |                      |              | <b>-</b>                     |          |  |  |  |
|        | D MEMBER  | 0 00  | Х                              |      |                      |              |                              |          |  |  |  |
| (24) / | ANNA WHITE  | 0 25  |                                |      |                      |              |                              |          |  |  |  |
|        | D MEMBER  | 0 00  | Х                              |      |                      |              |                              |          |  |  |  |
|        | ALISON WOLLEN   | 0 25  |                                |      |                      |              |                              |          |  |  |  |
|        | D MEMBER  | 0 00  | Х                              |      | l                    | <u></u>      |                              | <u> </u> |  |  |  |
|        | Sub-total   | action A  |                                |      |                      |              |                              |          | 0  | 0  | <del></del>  |
|        | otal from continuation sheets to Part VII, So<br>Total (add lines 1b and 1c)                          | ection A  |                                |      |                      |              |                              |          | 0  | 0  | <del></del>  |
|        | otal number of individuals (including but not lii   | mited to those lis  | ted a                          | abov | re) v                | vho          | recei                        | ved      |  |  |  |
|        | eportable compensation from the organization  |   |                                |      | 0                    | 0            | .000.                        |          | more and a proc  | ,,000  |  |
|        | Old the organization list any <b>former</b> officer, dire   |   |                                |      | loye                 | e, c         | r high                       | nest     | compensated  |  | Yes No   |
|        | For any individual listed on line 1a, is the sum of   |   |                                |      | <b></b> -            |              | 0+b ~ ~                      |          | managhar force   |  | 3 X  |
| t      | he organization and related organizations greandividual   | •   |                                |      |                      |              |                              |          | •  |  | 4 X  |
|        | Did any person listed on line 1a receive or accionary of services rendered to the organization? If "Y | •   |                                |      | •                    |              |                              | _        |  | /idual   | 5 X  |
|        | on B. Independent Contractors   |   |                                |      |                      |              |                              |          | ·  |  |  |
| c      | Complete this table for your five highest compectompensation from the organization Report corear      |   |                                |      |                      |              |                              |          |  |  | tax  |
|        | (A)<br>Name and business add  | ress  |                                |      |                      |              |                              |          | (B)<br>Description of ser                                      | vices  | (C)<br>Compensation  |
|        |   |   |                                |      |                      |              |                              | <u> </u> |  |  |  |
|        |   |   |                                |      |                      |              |                              | ļ        |  |  |  |
|        |   | -   |                                |      |                      |              |                              | _        | <del></del>  |  |  |
|        |   |   |                                |      |                      |              |                              |          | <del></del>  |  |  |
|        | Total number of independent contractors (inclu-<br>more than \$100,000 of compensation from the       |   | ed to                          | tho  | se l                 | ste          | d abo                        | ve)      | who received   |  |  |

| Form 9  | 990 (201 | RUTLAND REGION EDU                  | ICATION CORF      | ORATION             |               |   | 03-0353                          | 3236 Page <b>9</b>  |
|---|----------|-------------------------------------|-------------------|---------------------|---------------|---|----------------------------------|---|
| Par   | t VIII   |                                     |                   |                     |               |   |                                  |   |
|   |          | Check if Schedule O contain         | is a response or  | note to any line in | (A)           | (B)   | (C)                              | (D)   |
|   |          |                                     |                   |                     | Total revenue | Related or<br>exempt<br>function<br>revenue | Unrelated<br>business<br>revenue | Revenue<br>excluded from<br>tax under sections<br>512-514 |
| .e. e.  | 1a       | Federated campaigns                 | 1                 |                     |               |   |                                  |   |
| rant  | b        | Membership dues                     | 1                 | <b>b</b> 22,800     |               |   |                                  |   |
| S, G  | С        | Fundraising events                  | 1                 | <b>c</b> 0          | ĺ             |   |                                  |   |
| a it  | d        | Related organizations               | 1.                | <b>d</b> 0          |               |   |                                  |   |
| 8, E  | е        | Government grants (contribution     | ns) <u>1</u>      | e 33,635            |               |   |                                  |   |
| er S  | f        | All other contributions, gifts, gra |                   |                     |               |   |                                  |   |
| Contributions, Giffs, Grants<br>and Other Similar Amounts |          | similar amounts not included ab     |                   |                     |               |   |                                  | ŧ   |
| i d   | g        | Noncash contributions included in   | lines 1a-1f.      | 0                   |               |   |                                  |   |
|   | h        | Total. Add lines 1a-1f              |                   |                     | 110,321       | _   |                                  |   |
| e e   |          |                                     |                   | Business Code       |               |   |                                  |   |
| Ver   | 2a       | •••••                               |                   |                     | 0             |   |                                  |   |
| 8   | b        |                                     |                   |                     | 0             |   |                                  |   |
| Š   | С        |                                     |                   |                     | 0             |   |                                  |   |
| Sel   | d        |                                     |                   |                     | 0             | :   | <b>_</b>                         | ļ   |
| Program Service Revenue                                   | е        |                                     |                   |                     | 0             |   | ļ                                | <u> </u>  |
| Ę,  | f        | All other program service reven     | ue                | L                   | 0             |   |                                  |   |
|   | 9        | Total. Add lines 2a–2f              |                   | <u> </u>            | 0             |   |                                  |   |
|   | 3        | Investment income (including di     | ividends, interes | st, and             |               |   |                                  |   |
|   |          | other similar amounts)              |                   |                     | 0             |   | -                                | <del>                                     </del>          |
|   | 4        | Income from investment of tax-e     | exempt bond pro   | oceeas              | 0             |   | <u> </u>                         | <del></del>   |
|   | 5        | Royalties                           | (ı) Real          | (II) Personal       | 0             |   |                                  | 1   |
|   | 6a       | Gross rents                         | (1) 1(04)         | (ii) i croonar      | ĺ             |   |                                  |   |
|   | b        | Less rental expenses                |                   | -                   |               |   |                                  |   |
|   | C        | Rental income or (loss)             | -                 | 0 0                 |               |   |                                  |   |
|   | ď        | Net rental income or (loss)         | L                 | <u> </u>            | 0             |   | ļ                                |   |
|   | 7a       | Gross amount from sales of          | (ı) Securities    | (II) Other          |               |   | <u> </u>                         |   |
|   | '-       | assets other than inventory         | <u> </u>          | 0 0                 |               |   |                                  |   |
|   | ь        | Less cost or other basis            |                   | <u> </u>            | 1             |   |                                  |   |
|   | -        | and sales expenses                  |                   | 0 0                 |               |   |                                  |   |
|   | c        | Gain or (loss)                      |                   | 0 0                 |               |   |                                  |   |
|   | d        | Net gain or (loss)                  |                   | <u>- 1</u>          | 0             |   |                                  | -   |

| 8a  | Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) |   |          | : |  |
|-----|--|---|----------|---|--|
|     | See Part IV, line 18   | а | 0        |   |  |
| b   | Less direct expenses   | b | 0        |   |  |
| С   | Net income or (loss) from fundraising events   |   | <b>•</b> | 0 |  |
| 9a  | Gross income from gaming activities  |   |          |   |  |
|     | See Part IV, line 19   | а | 0        |   |  |
| b   | Less direct expenses   | b | 0        |   |  |
| С   | Net income or (loss) from gaming activities  |   | <b>•</b> | 0 |  |
| 10a | Gross sales of inventory, less   |   |          |   |  |
|     |  |   |          |   |  |

Other Revenue

Total revenue. See instructions

|     | returns and allowances a                     | 0             |   |      |  |
|-----|--|---------------|---|------|--|
| b   | Less cost of goods sold b                    | 0             | ] |      |  |
|     | Net income or (loss) from sales of inventory | <b>•</b>      | 0 |      |  |
|     | Miscellaneous Revenue                        | Business Code |   |      |  |
| 11a |  |               | 0 | <br> |  |
| b   |  |               | 0 |      |  |
| С   |  |               | 0 | <br> |  |
| d   | All other revenue                            |               | 0 |      |  |
| l e | Total. Add lines 11a-11d                     |               | 0 |      |  |

110,321

0

following SOP 98-2 (ASC 958-720)

#### **RUTLAND REGION EDUCATION CORPORATION**

Form 990 (2013) 03-0353236 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) (D) Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 0 2 Grants and other assistance to individuals in the United States See Part IV, line 22 0 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV. lines 15 and 16 0 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 0 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 7 Other salaries and wages 0 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 0 9 Other employee benefits 0 10 Payroll taxes 0 11 Fees for services (non-employees) Management 97,334 97,334 а b Legal 435 435 Accounting C 0 d Lobbying 0 Professional fundraising services See Part IV, line 17 е 0 Investment management fees 0 f Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) Advertising and promotion 371 12 371 13 Office expenses 585 585 Information technology 14 2.193 2,193 Royalties 15 0 Occupancy 16 0 17 Travel 7,144 7,144 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings 0 20 Interest 0 21 Payments to affiliates 0 22 Depreciation, depletion, and amortization 0 0 0 23 Insurance 439 439 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) LEARN TO EARN 3,625 3,625 b SPECIAL PROJECTS 8,814 8,814 c SUPPLIES 1,851 1,851 MEMBERSHIPS 210 210 e All other expenses Total functional expenses. Add lines 1 through 24e 25 123,001 121,332 1,669 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

Part X Balance Sheet

|                  |     | Check if Schedule O contains a response or                 | note to              | any line in this Part | Χ        |                   |     |  |
|------------------|-----|--|----------------------|-----------------------|----------|-------------------|-----|--|
|                  |     |  |                      |                       |          | (A)               |     | (B)  |
|                  |     |  |                      |                       | -        | Beginning of year |     | End of year                                  |
|                  | 1   | Cash—non-interest-bearing                                  |                      |                       |          | 14,542            | 1   | 1,862  |
|                  | 2   | Savings and temporary cash investments                     | -                    |                       | 2        |                   |     |  |
|                  | 3   | Pledges and grants receivable, net                         |                      | 0                     | 3        | 0                 |     |  |
|                  | 4   | Accounts receivable, net                                   | <u> </u>             | 0                     | 4        | 0                 |     |  |
|                  | 5   | Loans and other receivables from current and for           |                      |                       |          |                   |     |  |
|                  |     | trustees, key employees, and highest compens               | ated em              | ployees               |          |                   |     |  |
|                  |     | Complete Part II of Schedule L                             |                      |                       | L.       | · ··•·            | 5   |  |
|                  | 6   | Loans and other receivables from other disqualified person | ons (as d            | efined under section  |          | e Year Land       | ,   | -  |
|                  |     | 4958(f)(1)), persons described in section 4958(c)(3)(B), a | and contri           | buting employers and  |          |                   |     |  |
|                  |     | sponsoring organizations of section 501(c)(9) voluntary e  | mployee              | s' beneficiary        |          |                   |     |  |
| ţ                |     | organizations (see instructions) Complete Part II of Sche  | edule L              |                       |          |                   | 6   |  |
| Assets           | 7   | Notes and loans receivable, net                            |                      |                       |          | 0                 | 7   | 0  |
| ¥                | 8   | Inventories for sale or use                                |                      |                       |          |                   | 8   |  |
|                  | 9   | Prepaid expenses and deferred charges                      |                      |                       |          |                   | 9   |  |
|                  | 10a | Land, buildings, and equipment cost or                     |                      |                       |          |                   |     |  |
|                  |     | other basis Complete Part VI of Schedule D                 | 10a                  |                       | ol       | ·                 | ĺ ' |  |
|                  | b   | Less accumulated depreciation                              | 10b                  |                       | 0        | 0                 | 10c | 0  |
|                  | 11  | Investments—publicly traded securities                     |                      | 0                     | 11       | 0                 |     |  |
|                  | 12  | Investments—other securities See Part IV, line             |                      | 0                     | 12       | 0                 |     |  |
|                  | 13  | Investments—program-related See Part IV, line              |                      | 0                     | 13       | 0                 |     |  |
|                  | 14  | Intangible assets  |                      |                       |          | 0                 | 14  | 0  |
|                  | 15  | Other assets See Part IV, line 11                          |                      | 0                     | 15       | 0                 |     |  |
|                  | 16  | Total assets. Add lines 1 through 15 (must equ             | al line 3            | 4)                    |          | 14,542            | 16  | 1,862  |
|                  | 17  | Accounts payable and accrued expenses                      | $\top$               |                       | 17       |                   |     |  |
|                  | 18  | Grants payable   |                      |                       | 18       |                   |     |  |
|                  | 19  | Deferred revenue   |                      |                       |          |                   | 19  |  |
|                  | 20  | Tax-exempt bond liabilities                                |                      |                       |          |                   | 20  |  |
|                  | 21  | Escrow or custodial account liability Complete I           | Part IV              | of Schedule D         |          |                   | 21  |  |
| S                | 22  | Loans and other payables to current and former             |                      |                       |          | -, -              | -   | ,  |
| Liabilities      |     | trustees, key employees, highest compensated               |                      |                       | -        |                   |     |  |
| Ē                |     | disqualified persons Complete Part II of Sched             |                      |                       | 22       |                   |     |  |
| Ë                | 23  | Secured mortgages and notes payable to unrela              |                      | d parties             |          | 0                 | 23  | 0  |
|                  | 24  | Unsecured notes and loans payable to unrelate              |                      |                       |          | 0                 | 24  | 0  |
|                  | 25  | Other liabilities (including federal income tax, pa        |                      |                       |          | _                 |     | -  |
|                  | - " | parties, and other liabilities not included on lines       |                      |                       |          |                   |     |  |
|                  |     | Part X of Schedule D                                       | ,                    | ,                     |          | 0                 | 25  | 0  |
|                  | 26  | Total liabilities. Add lines 17 through 25                 |                      |                       |          | 0                 | 26  | 0  |
|                  |     | Organizations that follow SFAS 117 (ASC 958                | P) chac              | k here ▶ ☐ and        | ,        |                   |     |  |
| es               |     | complete lines 27 through 29, and lines 33 a               | •                    | Kilere P and          | 1        | •                 | ,   |  |
| Š                |     | Unrestricted net assets                                    | iu 5 <del>-1</del> . |                       |          | <del></del>       |     |  |
| <u>a</u>         | 27  |  |                      |                       | -        |                   | 27  |  |
| 80               | 28  | Temporarily restricted net assets                          |                      |                       | -        | ,                 | 28  | <u>.                                    </u> |
| or Fund Balances | 29  | Permanently restricted net assets                          |                      | r—                    | -        | <del></del>       | 29  |  |
| Ē                |     | Organizations that do not follow SFAS 117 (ASC958),        | check h              | ere ► X and           |          |                   |     |  |
| Ŏ                |     | complete lines 30 through 34.                              |                      |                       |          | :                 |     |  |
| šet              | 30  | Capital stock or trust principal, or current funds         |                      |                       |          |                   | 30  |  |
| AS               | 31  | Paid-in or capital surplus, or land, building, or e        |                      |                       |          |                   | 31  |  |
| Net Assets       | 32  | Retained earnings, endowment, accumulated in               | ncome,               | or other funds        |          | 14,542            | 32  | 1,862  |
| z                | 33  | Total net assets or fund balances                          |                      |                       | <u> </u> | 14,542            |     | 1,862  |
|                  | 34  | Total liabilities and net assets/fund balances             |                      |                       | - 1      | 14,542            | 34  | 1,862  |

| Check if Schedule O contains a response or note to any line in this Part XI  1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 3 12,680 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 14,542 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990  | Form | 990 (2013) RUTLAND REGION EDUCATION CORPORATION   | 0  | 3-0353236 | Pag | e 12         |
|--|------|---|----|-----------|-----|--------------|
| Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990   | Par  | t XI Reconciliation of Net Assets   |    |           |     |              |
| Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consol |      | Check if Schedule O contains a response or note to any line in this Part XI                                 |    |           |     |              |
| Revenue less expenses Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis  Experience a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis  Experience a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis  Firms, check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis  Firms, check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis.  Firms, the firms of the firms of the year were audited on a separat | 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1  |           | 110 | ,321         |
| Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990  | 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2  |           | 123 | ,001         |
| 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Pror period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990  | 3    | Revenue less expenses Subtract line 2 from line 1   | 3  |           | -12 | ,680         |
| 6 Donated services and use of facilities 7 Investment expenses 8 Pror period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Investment expenses 10 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both   X Separate basis   Consolidated basis   Both consolidated and separate basis     b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both   Separate basis   Consolidated basis   Both consolidated and separate basis     c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   | 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                   | 4  | _         | 14  | ,542         |
| 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990   | 5    | Net unrealized gains (losses) on investments  | 5  |           |     |              |
| 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990   | 6    | Donated services and use of facilities  | 6  |           |     |              |
| 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990   | 7    | Investment expenses   | 7  |           |     |              |
| Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990  | 8    | Prior period adjustments  | 8  |           |     |              |
| Column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990  | 9    | Other changes in net assets or fund balances (explain in Schedule O)  | 9  |           |     |              |
| Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990  | 10   | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,           |    |           |     |              |
| Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990   Cash   X   Accrual   Other  |      |   | 10 |           | 1   | ,862         |
| 1 Accounting method used to prepare the Form 990   | Part |   |    |           |     |              |
| Accounting method used to prepare the Form 990   |      | Check if Schedule O contains a response or note to any line in this Part XII                                |    |           |     |              |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  X Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   |      |   |    |           | Yes | No           |
| Schedule O  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  X Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   | 1    | Accounting method used to prepare the Form 990 CashX Accrual Other  |    | _   -     |     |              |
| Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  X Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   |      | If the organization changed its method of accounting from a prior year or checked "Other," explain in       |    |           |     |              |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  X Separate basis   |      | Schedule O  |    |           |     |              |
| reviewed on a separate basis, consolidated basis, or both  X Separate basis  | 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?             |    | 2a        |     | X            |
| X Separate basis   |      |   |    | -7-       | •   |              |
| X   Separate basis   Consolidated basis   Both consolidated and separate basis   2b   X  |      | reviewed on a separate basis, consolidated basis, or both   |    | ا جن ا    | ,   |              |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  |      | X Separate basis Consolidated basis Both consolidated and separate basis                                    |    | 1:        | * * | 1            |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  | b    | Were the organization's financial statements audited by an independent accountant?                          |    | 2b        |     |              |
| separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  |      |   |    |           |     |              |
| Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   |      | ullet   |    | 4         |     |              |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   |      | Separate basis Consolidated basis Both consolidated and separate basis                                      |    |           |     |              |
| the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  | _    |   |    |           |     |              |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   | ·    | · · · · · · · · · · · · · · · · · · ·   |    | 20        |     |              |
| Schedule O   |      | ·   |    | 20        |     | $\widehat{}$ |
| Automorphic description of the control of the contr |      |   |    |           |     | l            |
|  | 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in |    |           |     |              |
| the Single Audit Act and OMB Circular A-133?  3a X   | Ja   |   |    | 32        |     | X            |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the   | ь    | · · · · · · · · · · · · · · · · · · ·   |    | Ja        | _   |              |
| required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits  3b  | -    | · · · · · · · · · · · · · · · · · · ·   |    | 3h        |     |              |

Form **990** (2013)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Employer identification number

03-0353236

Department of the Treasury Internal Revenue Service Name of the organization

RUTLAND REGION EDUCATION CORPORATION

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part ) See instructions

Open to Public Inspection

OMB No 1545-0047

| The     | o <u>rga</u> r   | nzation is not   | a private founda   | tion because it is (For  | lines 1 thi  | rough 11,   | check only   | y one box                              | ()   |             |  |       |         |
|---------|--|--|--|--|--|---|--|--|--|-------------|--|-------|---------|
| 1       |  | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).   |  |  |  |   |  |  |  |             |  |       |         |
| 2       |  | A school des   | cribed in <b>sectior</b>   | n <b>170(b)(1)(A)(ii)</b> . (Atta  | ich Sched  | ule E)  |  |  |  |             |  |       |         |
| 3       |  | A hospital or  | a cooperative ho   | ospital service organiza   | ation desc   | ribed in <b>s</b> e                                       | ection 170   | D(b)(1)(A)                             | (iii).   |             |  |       |         |
| 4       |  |  | search organizat<br>me, city, and sta  | ion operated in conjunt  | ction with   | a hospital  | described  | d in <b>secti</b> e                    | on 170(b)  | (1)(A)(iii) | . Enter t  | he    |         |
| 5       |  | _  |  | the benefit of a college<br>Complete Part II)  | or univer  | sity owne   | d or opera   | ited by a                              | governme   | ntal unit o | describe   | d     |         |
| 6       |  | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).   |  |  |  |   |  |  |  |             |  |       |         |
| 7       |  | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) |  |  |  |   |  |  |  |             |  |       |         |
| 8       | $\Box$   |  |  | in section 170(b)(1)(A   | •  | nolete Pa   | rt II )  |  |  |             |  |       |         |
| 9       |  | An organizat<br>receipts from<br>support from<br>acquired by t   | ion that normally<br>activities related<br>gross investmen<br>the organization | receives (1) more that<br>d to its exempt function<br>nt income and unrelate<br>after June 30, 1975 Si | an 33 1/3%<br>ns—subject<br>d busines<br>ee <b>sectio</b> i                  | 6 of its sup<br>ct to certains<br>s taxable<br>n 509(a)(2 | oport from<br>in exception<br>income (le<br>2). (Compl                   | ons, and (<br>ess sectio<br>ete Part I | (2) no mor<br>n 511 tax)<br>II )                         | e than 33   | 3 1/3% o   | fits  | S       |
| 10      | 닏  | _  | -  | id operated exclusively  |  | •   | •  |  |  |             |  |       |         |
| 11<br>e | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) |  |  |  |  |   |  |  |  |             |  |       |         |
| f       |  | _  |  | written determination  | from the II  | RS that it  | is a Type  | I, Type II,                            | or Type II   | l supporti  | ng   |       |         |
| g       |  |  |  | he organization accept   | ted any gif  | t or contri   | bution froi  | m any of t                             | the  |             |  |       |         |
|         |  |  |  | or indirectly controls, ei   | ther alone   | or togeth   | er with pe   | rsons de                               | scribed in   | (II)        |  | Yes   | No      |
|         |  |  | · ·  | erning body of the sup   |  | _   |  |  |  | ()          | 11g(i)   |       |         |
|         |  | (ii) A fami  | ly member of a p   | person described in (i)  | above?   |   |  |  |  |             | 11g(ii)  |       |         |
|         |  | • •  | •  | of a person described  | ., .   | •   |  |  |  |             | 11g(iu)  |       |         |
| h       |  |  | ollowing informa   | tion about the supporte  | ed organız   | ation(s)  | <del> </del>   |  |  |             | <del>-</del>                                     |       |         |
|         |  | of supported<br>anization  | (ii) EIN   | (iii) Type of organization<br>(described on lines 1–9<br>above or IRC section<br>(see instructions))   | (iv) is the organization<br>in col (i) listed in your<br>governing document? |   | (v) Did you notify<br>the organization in<br>col (i) of your<br>support? |  | (vi) Is the organization in col (i) organized in the US? |             | (vii) Amount of moi<br>support                   |       | onetary |
| (A)     |  |  |  | <del></del> , .  | Yes  | <u>N</u> o  | Yes  | No                                     | Yes  | No          |  |       |         |
| (B)     |  |  |  |  |  |   |  |  |  |             |  |       |         |
| (C)     |  |  |  | <del></del>  |  |   |  | <del>_</del>                           |  |             | <u> </u>   |       |         |
| (D)     |  | <del></del>  |  |  |  |   | ,  |  | <u> </u>   |             | <del>                                     </del> |       |         |
| (E)     |  |  |  |  |  |   |  |  |  |             | -  |       |         |
| Tota    |  |  |  |  |  |   |  |  |  |             | _  |       |         |
|         |  | work Reduction   | on Act Notice se   | e the Instructions for   | 1  | <u></u>   | <u> </u>   |  |  | hedule A (F | <u> </u>   | 000 5 | 7) 2012 |

03-0353236 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

|      | ion A. Public Support  |                    |                                 |                    |                  |                  |           |
|------|--|--------------------|---------------------------------|--------------------|------------------|------------------|-----------|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2009           | <b>(b)</b> 2010                 | (c) 2011           | (d) 2012         | (e) 2013         | (f) Total |
| 1    | Gifts, grants, contributions, and  |                    |                                 |                    |                  |                  |           |
|      | membership fees received (Do not   |                    |                                 |                    |                  |                  |           |
|      | ınclude any "unusual grants ")   |                    |                                 |                    |                  |                  | 0         |
| 2    | Tax revenues levied for the organization's   |                    |                                 |                    |                  |                  |           |
|      | benefit and either paid to or expended on  |                    |                                 |                    |                  |                  |           |
|      | ıts behalf   |                    |                                 |                    |                  |                  | 0         |
| 3    | The value of services or facilities  |                    |                                 |                    |                  | ì                |           |
|      | furnished by a governmental unit to the  |                    |                                 |                    |                  | i                |           |
|      | organization without charge  |                    |                                 |                    |                  |                  | 0         |
| 4    | Total. Add lines 1 through 3   | 0                  | 0                               | 0                  | 0                | 0                | 0         |
| 5    | The portion of total contributions by each   |                    |                                 | - "                |                  | -                |           |
|      | person (other than a governmental unit   |                    |                                 | - 3                |                  | , ,              |           |
|      | or publicly supported organization)  |                    |                                 |                    | -                |                  |           |
|      | included on line 1 that exceeds 2%   |                    | •                               | ٠ - ي              | , ,,,,,,,        |                  |           |
|      | of the amount shown on line 11,  | ·                  |                                 |                    | -                |                  |           |
|      | column (f)   |                    |                                 |                    |                  | , ,              |           |
| 6    | Public support. Subtract line 5 from line 4  |                    |                                 | ,                  | ••               |                  | 0         |
|      | ion B. Total Support   |                    |                                 |                    |                  |                  |           |
| Cale | ndar year (or fiscal year beginning in)  | (a) 2009           | <b>(b)</b> 2010                 | (c) 2011           | (d) 2012         | (e) 2013         | (f) Total |
| 7    | Amounts from line 4  | 0                  | 0                               | 0                  | 0                | 0                | 0         |
| 8    | Gross income from interest, dividends,   |                    | · · · · · · · · · · · · · · · · |                    |                  |                  |           |
|      | payments received on securities loans,   |                    |                                 |                    |                  |                  |           |
|      | rents, royalties and income from similar   |                    |                                 |                    |                  |                  |           |
|      | sources  |                    |                                 |                    |                  |                  | 0         |
| 9    | Net income from unrelated business   |                    |                                 |                    |                  |                  |           |
|      | activities, whether or not the business is   |                    |                                 |                    |                  |                  |           |
|      | regularly carried on   |                    |                                 |                    |                  |                  | 0         |
| 10   | Other income Do not include gain or  |                    |                                 |                    |                  | ]                |           |
|      | loss from the sale of capital assets   |                    |                                 |                    |                  |                  |           |
|      | (Explain in Part IV)   |                    |                                 |                    |                  |                  | 0         |
| 11   | Total support. Add lines 7 through 10  |                    | <u> </u>                        |                    | <u></u>          |                  | 0         |
| 12   | Gross receipts from related activities, etc (se  | •                  |                                 |                    |                  | 12               |           |
| 13   | First five years. If the Form 990 is for the org   | ganization's first | t, second, third                | , fourth, or fifth | tax year as a se | ection 501(c)(3) | . [       |
|      | organization, check this box and stop here   |                    |                                 |                    |                  |                  | ▶         |
|      | tion C. Computation of Public Support  |                    |                                 |                    |                  | ,                |           |
| 14   | Public support percentage for 2013 (line 6, co   |                    |                                 | lumn (f))          |                  | 14               | 0 00%     |
| 15   | Public support percentage from 2012 Schedule A, Part II, line 14   |                    |                                 |                    |                  |                  |           |
| 16a  |  |                    |                                 |                    |                  |                  |           |
|      | and <b>stop here.</b> The organization qualifies as a publicly supported organization  |                    |                                 |                    |                  |                  |           |
| D    | b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this |                    |                                 |                    |                  |                  |           |
|      | box and <b>stop here</b> . The organization qualifies as a publicly supported organization   |                    |                                 |                    |                  |                  |           |
| 17a  | <b></b>  |                    |                                 |                    |                  |                  |           |
|      | is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in         |                    |                                 |                    |                  |                  |           |
|      | Part IV how the organization meets the "facts  | -and-circumsta     | nces" test The                  | organization q     | ualifies as a pu | blicly supported |           |
|      | organization ► □   |                    |                                 |                    |                  |                  |           |
| b    | 10%-facts-and-circumstances test—2012.   | _                  |                                 |                    |                  |                  |           |
|      | 15 is 10% or more, and if the organization me  |                    |                                 |                    |                  | •                | ain in    |
|      | Part IV how the organization meets the "facts  | -and-circumsta     | nces" test. The                 | organization q     | ualifies as a pu | blicly           | _         |
|      | supported organization   |                    |                                 |                    |                  |                  | ▶ [_]     |
| 18   | Private foundation. If the organization did no   | ot check a box     | on line 13, 16a,                | , 16b, 17a, or 1   | 7b, check this b | oox and see      |           |
|      | instructions   |                    |                                 |                    |                  |                  | ▶□        |

03-0353236

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | tion A. Public Support                                    |                      | <del></del>   | •                                     |                      |                  |            |
|------|---|----------------------|---|---------------------------------------|----------------------|------------------|------------|
|      | ndar year (or fiscal year beginning in)                   | (a) 2009             | <b>(b)</b> 2010   | (c) 2011                              | (d) 2012             | (e) 2013         | (f) Total  |
|      | , ( , ,   | 1,7,2,000            | (, ;  | (-)                                   | (4/                  | (-,              | (-) /      |
| 1    | Gifts, grants, contributions, and membership fees         |                      |   |                                       |                      |                  |            |
|      | received (Do not include any "unusual grants")            | 75,800               | 133,990   | 102,661                               | 124,456              | 110,321          | 547,228    |
| 2    | Gross receipts from admissions, merchandise               |                      |   |                                       |                      |                  |            |
|      | sold or services performed, or facilities furnished       |                      |   |                                       |                      |                  |            |
|      | in any activity that is related to the                    |                      |   |                                       |                      |                  |            |
|      | organization's tax-exempt purpose                         |                      |   |                                       |                      |                  | 0          |
| 3    | Gross receipts from activities that are not an            |                      |   |                                       |                      |                  |            |
|      | unrelated trade or business under section 513             |                      |   |                                       |                      |                  | 0          |
| 4    | Tax revenues levied for the organization's                |                      |   |                                       |                      |                  |            |
|      | benefit and either paid to or expended on                 |                      |   |                                       |                      |                  |            |
|      | its behalf  |                      |   |                                       |                      |                  | 0          |
| 5    | The value of services or facilities                       |                      | i   |                                       |                      |                  |            |
|      | furnished by a governmental unit to the                   |                      |   |                                       |                      |                  |            |
|      | organization without charge                               |                      |   |                                       |                      |                  | 0          |
| 6    | Total. Add lines 1 through 5                              | 75,800               | 133,990   | 102,661                               | 124,456              | 110,321          | 547,228    |
| 7a   | Amounts included on lines 1, 2, and 3                     |                      |   |                                       |                      |                  | _          |
|      | received from disqualified persons                        |                      |   |                                       |                      |                  | 0          |
| b    | Amounts included on lines 2 and 3 received                |                      |   |                                       |                      | -                |            |
|      | from other than disqualified persons that                 |                      | 1   |                                       |                      |                  |            |
|      | exceed the greater of \$5,000 or 1% of the                |                      | 1   |                                       |                      |                  |            |
|      | amount on line 13 for the year                            |                      |   |                                       |                      |                  | 0          |
|      | Add lines 7a and 7b                                       | 0                    | 0<br>   | و⊈یئی ک                               | 0                    | 0<br>& 7 2 2 3   | 0          |
| 8    | Public support (Subtract line 7c from                     |                      | State | · · · · · · · · · · · · · · · · · · · |                      |                  | 5.47.000   |
|      | line 6)   | vis to the table to  | <u>- 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 </u>   | ,+ <u>4</u> -                         | يواد مهماتها أثوالاي | . 4 = 2          | 547,228    |
|      | tion B. Total Support                                     |                      |   |                                       |                      |                  |            |
| Cale | ndar year (or fiscal year beginning in)                   | (a) 2009             | <b>(b)</b> 2010   | (c) 2011                              | (d) 2012             | (e) 2013         | (f) Total  |
| 9    | Amounts from line 6                                       | 75,800               | 133,990   | 102,661                               | 124,456              | 110,321          | 547,228    |
| 10a  | Gross income from interest, dividends,                    | ,                    |   | ,                                     | .,                   | ,                | ,          |
|      | payments received on securities loans,                    |                      |   |                                       |                      |                  |            |
|      | rents, royalties and income from similar sources          |                      |   |                                       |                      |                  | 0          |
| b    | Unrelated business taxable income (less                   |                      |   |                                       |                      |                  |            |
|      | section 511 taxes) from businesses                        |                      |   |                                       |                      |                  |            |
|      | acquired after June 30, 1975                              |                      |   |                                       |                      |                  | 0          |
| С    | Add lines 10a and 10b                                     | [0]                  | 0   | 0                                     | 0                    | 0                | 0          |
| 11   | Net income from unrelated business                        |                      |   |                                       |                      |                  |            |
|      | activities not included in line 10b, whether              |                      |   |                                       |                      |                  |            |
|      | or not the business is regularly carried on               |                      |   |                                       |                      |                  | 0          |
| 12   | Other income Do not include gain or                       |                      |   |                                       |                      |                  |            |
|      | loss from the sale of capital assets                      |                      |   | į                                     |                      |                  |            |
|      | (Explain in Part IV)                                      |                      |   |                                       |                      |                  | 0          |
| 13   | Total support. (Add lines 9, 10c, 11,                     |                      |   |                                       |                      |                  |            |
|      | and 12 )  | 75,800               | 133,990   | 102,661                               | 124,456              | 110,321          | 547,228    |
| 14   | First five years. If the Form 990 is for the organization | ation's first, secoi | nd, third, fourth, o  | or fifth tax year a                   | s a section 501(d    | c)(3)            |            |
|      | organization, check this box and stop here                |                      |   |                                       |                      |                  | ▶          |
| Sec  | tion C. Computation of Public Support                     | Percentage           |   | <del></del>                           |                      |                  |            |
| 15   | Public support percentage for 2013 (line 8, column        | (f) divided by line  | e 13, column (f))   |                                       |                      | 15               | 100 00%    |
| 16   | Public support percentage from 2012 Schedule A,           | Part III, line 15    |   |                                       |                      | 16               | 100 00%    |
| Sec  | tion D. Computation of Investment Inco                    | ome Percenta         | age   |                                       |                      | ·                |            |
| 17   | Investment income percentage for 2013 (line 10c,          | column (f) divided   | by line 13, colu  | mn (f))                               |                      | 17               | 0 00%      |
| 18   | Investment income percentage from 2012 Schedul            |                      |   | ÷ • •                                 |                      | 18               | 0 00%      |
| 19a  | 33 1/3% support tests—2013. If the organization           |                      |   | and line 15 is me                     | ore than 33 1/3%     | , and line 17 is |            |
|      | not more than 33 1/3%, check this box and stop h          |                      |   |                                       |                      |                  | ► X        |
| b    | 33 1/3% support tests—2012. If the organization           |                      |   |                                       |                      |                  | لنت -      |
|      | line 18 is not more than 33 1/3%, check this box ar       |                      |   |                                       |                      |                  | ▶□         |
| 20   | Private foundation If the organization did not che        |                      |   |                                       |                      |                  | <b>.</b> H |

| Schedule A (Form 9                    | 90 or 990-EZ) 2013 | RUTLAND R      | EGION EDUCA      | TION CORPO     | RATION              | 03-               | 0353236     | Page 4    |
|---------------------------------------|--------------------|----------------|------------------|----------------|---------------------|-------------------|-------------|-----------|
| Part IV                               |                    | Information.   | Provide the e    | xplanations r  | equired by Part II, | line 10. Part II. | line 17a or | 17b.      |
|                                       | and Part III line  | 12 Also con    | nnlete this nar  | for any add    | itional information | (See instruction  | ine)        | ,         |
|                                       | and Fait III, IIII | 2 12 AISO COIT | ipiete triis par | l lor ally add | illonal information | (See instruction  | 113)        |           |
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#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

| Name of the organization   | Employer identification number   |  |  |  |  |  |
|--|--|--|--|--|--|--|
| RUTLAND REGION EDUCATION CORPORATION   | 03-0353236   |  |  |  |  |  |
| Form 990, Part VI, Section B, Line 11a FORM 990 IS REVEIWED BY THE ORGINIZATION'S OFF        | FICERS   |  |  |  |  |  |
| AND UPON APPROVAL IS SUBMITTED TO THE INTERNAL REVENUE SERVICE AND THE STATE OF VERMONT      |  |  |  |  |  |  |
| Form 990, Part VI, Section B, Line 12c EACH BOARD MEMBER AND EMPLOYEE IS MADE AWA            | Form 990, Part VI, Section B, Line 12c EACH BOARD MEMBER AND EMPLOYEE IS MADE AWARE OF THE |  |  |  |  |  |
| SENSITIVITY AND DANGERS OF FINANCIAL CONFLICTS OF INTEREST THE BOARD MONITORS ACTIVITIES FOR |  |  |  |  |  |  |
| POSSIBLE CONFLICTS THAT MAY ARISE EACH OFFICER AND BOARD MEMBER IS PERSON                    | NALLY RESPONSIBLE TO   |  |  |  |  |  |
| DISCLOSE ALL CURRENT AND FUTURE CONFLICTS TO THE BOARD AS A WHOLE SO THAT                    | THE BOARD MAY  |  |  |  |  |  |
| DETERMINE IF ANY ACTION IS NECESSARY   |  |  |  |  |  |  |
| Form 990, Part VI, Section C, Line 19 ALL PUBLIC DOCUMENTS ARE AVAILABLE FOR INSPEC          | TION AT  |  |  |  |  |  |
| THE ORGANIZATION LOCATION IN RUTLAND VERMONT AFTER A RESPONSIBLE REQUEST                     | AND AT A MUTUALLY  |  |  |  |  |  |
| AGREED UPON TIME   |  |  |  |  |  |  |
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| Schedule O (Form 990 or 990-EZ) (2013) | Page 2                         |
|--|--------------------------------|
| Name of the organization               | Employer identification number |
| RUTLAND REGION EDUCATION CORPORATION   | 03-0353236                     |
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