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Department of the Treasury Internal Revenue Service E - 11 - 0044 - -1-

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.
► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

	FOI U	ile 2014 Caleir	dar year, or tax year begin	illig Juli 1 , 2014,	and ending	May 31		2015
В	Check	ıf applicable	C Name of organization FRA	TERNAL ORDER OF EAGLES	AERIE 2	445 D Emplo	yer identifi	cation number
	A	ddress change	Doing business as			03-	01969	77
	□N	ame change	Number and street (or P O box	if mail is not delivered to street address)	Room/sui	te E Teleph	one numbe	г
	In	itial return	54 CHICKERING DR	IVE		(80	2) 25	4-2076
	Fi	nal return/terminated	City or town, state or province, or	country, and ZIP or foreign postal code				
	T _A	mended return	BRATTLEBORO	TV	05301	G Gross	receipts \$	691,169.
	\prod_{A}	pplication pending	F Name and address of principal	officer	Н	(a) Is this a group retu	n for suborc	
			PARRISH SHIPPEE 54 CHICK	KERING DRIVE BRATTLEBORO VI	r 05301 	(b) Are all subordinate	included?	Yes No
$\overline{\Gamma}$	Tax	-exempt status	501(c)(3) X 501(c) (g			If 'No,' attach a list	(see instruc	ctions)
j		bsite: N/		, <u>(manual)</u>		(c) Group exemption n	umber ►	0102
K		n of organization	X Corporation Trust	Association Other L	Year of formation	· · · · · · · · · · · · · · · · · · ·	State of leg	
	rt I	Summar						V 1
	1			or most significant activities	DMESTIC	FRATERNAL (RGANT	ZATION
4	-	,	-	<u> </u>	<u> </u>		<u> </u>	
Governance								
E								
×	2	Check this bo	x If the organization	discontinued its operations or dispose	d of more tha	in 25% of its net a		
Ğ	3	Number of vo		ng body (Part VI, line 1a)			3	234
Activities &	4	Number of inc	dependent voting members o	of the governing body (Part VI, line 1b)			4	232
E	5			alendar year 2014 (Part V, line 2a)			5	17
Ę	6		*	cessary)			6	25
¥				ırt VIII, column (C), line 12			7a	0.
	b	Net unrelated	business taxable income fro	om Form 990-T, line 34 · · · · · · ·	<u></u>		7b	7,219.
						Prior Yea		Current Year
Ð	8		- ·	1)		9,	474.	17,575.
an a	9	_	· · · · · · · · · · · · · · · · · · ·	g)		10,	867.	9,735.
Revenue	10		• • • • • • • • • • • • • • • • • • • •	lines 3, 4, and 7d)			5.	37.
•	11			s 5, 6d, 8c, 9c, 10c, and 11e)		109,		113,156.
	12			nust equal Part VIII, column (A), line 1		130,		140,503.
	13			column (A), lines 1-3)		3,	550.	2,310.
	14	Benefits paid	to or for members (Part IX, o	column (A), line 4)				5,108.
S	15	Salaries, othe	r compensation, employee t	60,	949.	34,826.		
Expenses	16 a	Professional t	fundraising fees (Part IX, col	umn (A), line 11e)				
ē,	Ь	Total fundrais	ing expenses (Part IX, colur	mr (D), line 25)	0.			
ŭ	17			s 11a-11d, 11f-24e)		100,	172	129,708.
	18			jual Part IX, column (A), line 25)		164,		171,952.
	19	Povonue less	e expenses Subtract line 18	from line 1211				
- 9		Neverlue less	expenses Subtract line to			-34,		-31,449. End of Year
ts or	20	Total accets	Part X, line 16)			Beginning of Curre		748,280.
Bals	21		s (Part X, line 26)	OGDEN, UILL		453,		489,577.
Net Assets Fund Balan	2.		,	04 f 10 00				
				21 from line 20		241,	323.	258,703.
	art II							
Und	er pena plete D	ilties of perjury, I de Declaration of prepar	clare that I have examined this return, er (other than officer) is based on all i	including accompanying schedules and statements information of which preparer has any knowledge	s, and to the best	of my knowledge and b	elief, it is tru	ie, correct, and
						01/20/	1.6	
٥:		Signati	ure of officer	Jan		01/30/ Date	10	· -· ·
Sig	gn							
He	re		RISH SHIPPEE			SECRETARY		
_				I Daniel de la constante de la	Tosts		1,-1	Thi
			preparer's name	Preparer's signature	Date	Check	<u>பு"</u>	PTIN
Pa			L. Tracey	Kathy L. Tracey	01/31/2	L6 self-emplo	yed	
	epar			BOOKS BOOKKEEPING			_	
Us	e O	nly Firm's addr				Firm's EIN	<u>► 46-</u>	1775465
			HINSDALE	NH 0345	51	Phone no		
Ma	y the	IRS discuss th	is return with the preparer sh	nown above? (see instructions)				Yes X No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	FRATERNAL ORDER OF E		03-0196977	Page 2
रेबार्स्सा State	ement of Program Service	Accomplishments		
Check	k if Schedule O contains a response	or note to any line in this Part III		<u>.</u> <u>X</u>
1 Briefly descri	be the organization's mission:			
DOMESTIC	C FRATERNAL ORGANIZAT	ION		
2 Did the organ	nızation undertake any significant pı	ogram services during the year which	were not listed on the prior	_
Form 990 or	990-EZ?			res X No
· ·	ribe these new services on Schedul			_
3 Did the organ	nization cease conducting, or make	significant changes in how it conducts,	any program services?	Yes X No
	ribe these changes on Schedule O.			_
Section 5016	organization's program service acc c)(3) and 501(c)(4) organizations at , if any, for each program service re	e required to report the amount of gran	est program services, as measured by exp its and allocations to others, the total expe	enses. enses,
4 a (Code:) (Expenses \$	including grants of \$) (Revenue \$)
DONATION	NS TO GROUPS/INDIVIDU	ALS		
				
4 b (Code:) (Expenses \$	including grants of \$) (Revenue \$)
	S PAID TO OR ON BEHAL		······································	
22.22.22			- -	
-				
-				
			_	
				
		-		
			-	
				
4 c (Code) (Expenses \$	including grants of S) (Revenue \$)
(Code		including grants or ψ		′
			- 	
4 d Other progra	am services (Describe in Schedule	O) iding grants of \$) (Revenue \$	

Rai	では、 Checklist of Required Schedules			
			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	,		
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
1	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
(c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c	!	Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	F Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
I	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
i	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	Х	
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2014) FRATERNAL ORDER OF EAGLES AERIE 2445 [Partive Checklist of Required Schedules (continued)

<u>L</u> ai	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	22		х
		23		
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 -	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
256	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ŧ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I	25b		
		200		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	•		
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete			
	Schedule L, Part IV	28b		X
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	_29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	256		
36		35b		<u> </u>
	organization? If Yes, complete Schedule R, Part V, line 2	36		
37	treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA

Form 990 (2014)

	Check if Schedule O contains a response or note to any line in this Part V	· · ·	· · ·	·
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ĺ		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	$\overline{\mathbf{x}}$	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
	If 'Yes' has It filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	X	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			.,-
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			 ,-
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			_
a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ŀ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter.			
	Initiation fees and capital contributions included on Part VIII, line 12			
t	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			1
	Gross income from members or shareholders			
ŧ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	~	
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			<u> </u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Ì
	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		_X
	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		†

Forn	n 990 (2014) FRATERNAL ORDER OF EAGLES AERIE 2445 03-0196977		P	age 6
Pa	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b belo a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O. See instructions.	in		
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		. X
Sec	ction A. Governing Body and Management			
			Yes	No
1 6	a Enter the number of voting members of the governing body at the end of the tax year			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
3		2		X
4	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7 :	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	X	
ı	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		Λ_	
	a The governing body?	8 a	X	
	b Each committee with authority to act on behalf of the governing body?	8 b	_ <u>^</u>	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8.0		
3	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.	
			Yes	No
10	a Did the organization have local chapters, branches, or affiliates?	10a		X
I	b if 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 ь		
11:	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	\vdash
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990		-	
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a		X
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b		
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c		
13	Did the organization have a written whistleblower policy?	13		X
14		14		$\frac{x}{x}$
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15 a	X	ļi
	b Other officers or key employees of the organization	15 b	$\frac{1}{X}$	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	135		
40	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16 a		X
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	ction C. Disclosure			<u> </u>
	List the states with which a copy of this Form 990 is required to be filed ▶ Vermont			
18		- — — · availat	– – –	
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Other (explain in Schedule O)	AFGRAL		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available	e to		
20	the public during the tax year			
20		021 '	254	2076

Form 990 (2014)	EDATEDNIAT	ODDED OF	EXCIPO	APDIE	2445
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03-0196977

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Form 990 (2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C)										
(A) Name and Title	(B) Average hours per	Position (do not check mo than one box, unless perso is both an officer and a director/trustee)					חי	(D) Reportable compensation from the erganization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
	2.00			х				0.	0.	0.
(2) ROBERT SISLER JR PAST PRESIDENT	_1.00			х				0.	0.	0.
	2.00	Х		Х				968.	0.	0.
(4) THURLY N. TRACEY TREASURER	4.00			Х				0.	0.	0.
	1.00			х				0.	0.	0.
(6) LEE LIEBOWITZ CHAPLAIN	1.00			Х				0.	0.	0.
(7) DONALD_FRANKLINTRUSTEE	1.00	х						0.	0.	0.
(8) MICHAEL GREENIA TRUSTEE	1.00	х						0.	0.	0.
(9) PETER CROSS TRUSTEE	1.00	Х						83.	0.	0.
(10) MARK MORSE TRUSTEE	1.00	х						0.	0.	0.
(11)					_					
(12)										
(13)								-		
(14)										

TEEA0107 02/27/14

(A) Name and title	(B) Average hours per week (list any	erage (do box, offineek		Position do not check more than one ox, unless person is both an ifficer and a director/trustee)			ne an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the		
	hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	key employee	Highest compensated employee	mer		(1.2.000 11.00)	org ar	anization d related anization	j
(15)												
(16)									- · · · · · · · · · · · · · · · · · · ·			
(17)												
<u>(18)</u>											· ·	
(19)												
(20)			\square							-		
(21)												
(22)		-										
(23)												
(24)		 -										
(25)												
1 b Sub-total							>	1,051.	0.			0.
d Total (add lines 1b and 1c)							-	1,051.	0.			0.
2 Total number of individuals (including but not limite from the organization ►	d to those	listed	d abo	ve)	who	rece	ive	d more than \$100,0	000 of reportable cor	npensa		
3 Did the organization list any former officer, directo	r or truste	e kev	/ emi	nlov	ee c	or hig	ihes	st compensated en	nlovee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for such i	ndıvıdual		••		• •		•			. 3	┼─	Х
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater such individual	than \$150.	.000?	' If 'Y	es' (comp	olete	Sch	hedule J for		. 4	-	_ X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If Yes,'										. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	ted indepe	ender	nt cor	ntrac	ctors	that	rec	eived more than \$	100,000 of			
compensation from the organization Report comp		r the	cale	nda	r yea	r end	ding	(B)		(C)	
Name and business add	ess							Description of	or services	Comp	ensatio	n
	· · ·											
2 Total number of independent contractors (including	but not lir	nıted	to th	ose	liste	d ab	ove	e) who received mo	re than			
\$100,000 of compensation from the organization		TEE 4	0100	00.10	045	_					- 000	(2014)

Form 990 (2014) FRATERNAL ORDER OF EAGLES AERIE 2445 03-0196977 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . . (B) Related or exempt (A) Total revenue (C) Unrelated business (D) Revenue excluded from tax

			exempt function revenue	business revenue	excluded from tax under sections 512-514
ts 1	a Federated campaigns 1 a		" "		
	b Membership dues 1b 7,055.				
ا تج د	c Fundraising events 1c 10,370.				
ar /	d Related organizations 1 d				
Ē	e Government grants (contributions) 1 e				
and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1 f 150.				
	g Noncash contributions included in lines 1a-1f \$				
e e	h Total. Add lines 1a-1f	17,575.			
Program Service Revenue	Business Code				
§ 2	AERIE ACTIVITIES 813410	9,735.	9,735.	0.	0
۳ ت	b				
⋛	·				<u> </u>
ኧ	d				
통	e				
ਲੋ	f All other program service revenue				
Z	g Total. Add lines 2a-2f · · · · · · · · · · · · · · · · · · ·	9,735.			
	Investment income (including dividends, interest and other similar amounts)	37.	0.	0.	37
- 4	Income from investment of tax-exempt bond proceeds				
5	·				
	(ı) Real (ıı) Personal				
•	6a Gross rents 18,805.				
Ì	b Less: rental expenses 15, 250.				
	c Rental income or (loss) 3,555.				ļ
-	d Net rental income or (loss)	3,555.	3,555.	0.	0
1	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses				!
	c Gain or (loss)				
ı	d Net gain or (loss)		<u></u>	- Pr	
Revenue	Ba Gross income from fundraising events (not including\$ 10,370. of contributions reported on line 1c).				
	See Part IV, line 18 a				
Sther Sther	b Less: direct expenses b				
5	c Net income or (loss) from fundraising events ▶				
9	B a Gross income from gaming activities. See Part IV, line 19				
	b Less direct expenses b 483,442.				
	c Net income or (loss) from gaming activities ▶	46,228.	46,228.	0.	0
11	Da Gross sales of inventory, less returns and allowances				
	b Less cost of goods sold b 51,974.				
	c Net income or (loss) from sales of inventory ▶	59,359.	59,359.	0.	0
	Miscellaneous Revenue Business Code				
1	1a MISC 900099	4,014.	4,014.	0.	0
	b				
	c		İ	· · · · · · · · · · · · · · · · · · ·	
	d All other revenue				
	e Total. Add lines 11a-11d	4,014.	 		
1	2 Total revenue. See instructions	140,503.	122,891.	0.	37

Page 10

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) (A) Total expenses (D) (B) Do not include amounts reported on lines Fundraising Program service Management and 6b. 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. 2,310 2,310 Grants and other assistance to domestic individuals. See Part IV, line 22 0 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16. 0 Benefits paid to or for members. 5,108 5,108 Compensation of current officers, directors, 0 trustees, and key employees 1,051 ,051 0. Compensation not included above, to 0 0. 0 29,397 29,397 0. Pension plan accruals and contributions (include section 401(k) and 403(b) Other employee benefits 0. 4,378 4,378 0 Fees for services (non-employees) 465 465 0 0. 6,319 0 6,319. 0. e Professional fundraising services See Part IV, line 17 . Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 2,993 2,993 0 0 Information technology Royalties 15 0 Occupancy 41,119. 41,119 0. 17 Payments of travel or entertainment expenses for any federal, state, or local 10,282 19 Conferences, conventions, and meetings . . . 10,282 0 0. Interest......... 13,349 0 13,349 0. 21 Depreciation, depletion, and amortization . . . 27,592 0 27,592 0. 23 6,674 6,674 0 0. Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e 12.411 0. 12.411 n a PROPERTY TAXES 1.614 1.614 ٥ 0. b MISC_EXPENSES_____ ٥. 1.798 n CUSTODIAL SUPPLIES ____ 1.798 d TELEPHONE _ _ _ 2.325 2.325 0. 0. 2.767 2,767 0 e All other expenses 25 Total functional expenses Add lines 1 through 24e. . 171,952 118,135 53,817. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ıf following SOP 98-2 (ASC 958-720).

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	10,735.	1	17,451.
	2	Savings and temporary cash investments	877.	2	36,557.
	3	Pledges and grants receivable, net		3	
ı	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,	,		
	•	trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
		<u> </u>		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			1
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
				6	
Assets	7	Notes and loans receivable, net	 	7	
8	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	1,897.	9	2,069.
	10 a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
ŀ	b	Less accumulated depreciation	681,009.	10 c	692,203.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets	·	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	694,518.	16	748,280.
	17	Accounts payable and accrued expenses	5,337.	17	2,417.
ŀ	18	Grants payable		18	
	19	Deferred revenue		19	
ļ	20	Tax-exempt bond liabilities		20	
eş.	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	7,000.	22	7,100.
_	23	Secured mortgages and notes payable to unrelated third parties	440,858.	23	480,060.
	24	Unsecured notes and loans payable to unrelated third parties	1307050.	24	100,000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	453,195.	26	489,577.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			,
8		lines 27 through 29, and lines 33 and 34.		<u>.</u>	
ğ	27	Unrestricted net assets	237,251.	27	254,459.
3al	28	Temporarily restricted net assets	4,072.	28	4,244.
틸	29	Permanently restricted net assets	·	29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
9	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
ē	33	Total net assets or fund balances	241,323.	33	258,703.
	34	Total liabilities and net assets/fund balances	694,518.	34	748,280.
BA	A				Form 990 (2014)

Forr	m 990 (2014) FRATERNAL ORDER OF EAGLES AERIE 2445	0196977		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	40,5	03.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	71,9	52.
3	Revenue less expenses. Subtract line 2 from line 1	3		31,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		41,3	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		18,8	29.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	2.	58 <u>,</u> 7	03.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. [
	<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain		-		ļ
	in Schedule O.				l
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both				l
	Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	l
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				l
	X Separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi	it,			l
	review, or compilation of its financial statements and selection of an independent accountant?		2 c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				V
	Audit Act and OMB Circular A-133?		3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		i

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	FRATERNAL ORDER OF EAGLES	AFRIF 2445			
			har Cimilar Eur	03-0196977	
Par	Organizations Maintaining Don Complete if the organization answ	or Advised Funds or Oi vered 'Yes' to Form 990	ner Similar Fund Part IV line 6	us or Accounts.	
	Complete it the organization affect			(b) F	
4	Total number at and of year	(a) Donor advised	runus	(b) Funds and other acco	ounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)	· · · · · · · · · · · · · · · · · · ·			
4	Aggregate value at end of year	•			
5	Did the organization inform all donors and dono are the organization's property, subject to the organization.	r advisors in writing that the as ganization's exclusive legal co	sets held in donor adv ntrol?	vised funds	No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit o impermissible private benefit?	, and donor advisors in writing f the donor or donor advisor, or	that grant funds can be for any other purpos	pe used only e conferringYes	No
Par	Conservation Easements. Complete if the organization answ	vered 'Yes' to Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by	the organization (check all that	apply)		
	Preservation of land for public use (e.g., red	creation or education)	Preservation of a	a historically important land area	3
	Protection of natural habitat		Preservation of a	a certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization	held a qualified conservation	contribution in the form	n of a conservation easement o	n the
	last day of the tax year.				
				Held at the End of t	he Tax Year
	Total number of conservation easements				
	Total acreage restricted by conservation easem				<u></u>
•	Number of conservation easements on a certific	ed historic structure included in	(a)	2 c	
(Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and	not on a historic	2 d	
3	Number of conservation easements modified, to tax year ►	ansferred, released, extinguish	ed, or terminated by t	the organization during the	
4	Number of states where property subject to con	servation easement is located	>		
5	Does the organization have a written policy regard enforcement of the conservation easement	· .		. —	No
6	Staff and volunteer hours devoted to monitoring	, inspecting, and enforcing con	servation easements	during the year	
7	Amount of expenses incurred in monitoring, ins ▶\$	pecting, and enforcing conserv	ation easements durir	ng the year	
8	Does each conservation easement reported on and section 170(h)(4)(B)(II)?				No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	rts conservation easements in i the organization's financial stat	ts revenue and exper ements that describes	nse statement, and balance she s the organization's accounting t	et, and for
Par	Organizations Maintaining Coll Complete if the organization answ	ections of Art, Historica vered 'Yes' to Form 990,	al Treasures, or o	Other Similar Assets.	
1:	If the organization elected, as permitted under sart, historical treasures, or other similar assets in Part XIII, the text of the footnote to its financial	neld for public exhibition, educa	ition, or research in fu	tement and balance sheet works	s of vide,
I	of the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:	SFAS 116 (ASC 958), to report for public exhibition, education	in its revenue statem , or research in furthe	ent and balance sheet works of rance of public service, provide	art, the
	(I) Revenue included in Form 990, Part VIII, lii	ne 1		▶ \$	
	(II) Assets included in Form 990, Part X			•	
2	If the organization received or held works of art amounts required to be reported under SFAS 1	, historical treasures, or other s 16 (ASC 958) relating to these	ımılar assets for finan items	cial gain, provide the following	
;	Revenue included in Form 990, Part VIII, line 1			▶ \$	
1	Assets included in Form 990, Part X			▶ \$	

Part III Organizations Maintaining Co	llections of Art, Histo	orical Treasures, or	Other Similar Ass	ets (continu	ed)
3 Using the organization's acquisition, accessic items (check all that apply):	n, and other records, check	any of the following that a	are a significant use of its	collection	
a Public exhibition	d Loan o	or exchange programs			
b Scholarly research	e Other		_ 		
c Preservation for future generations	_				
4 Provide a description of the organization's co Part XIII.	llections and explain how the	ey further the organization	s's exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the organi	ization's collection?		Yes	No
Part IV Escrow and Custodial Arrang	n Form 990, Part X, line	ne organization ansv e 21.	wered Yes to Form	990, Part IV	,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X? b If 'Yes,' explain the arrangement in Part XIII a				Yes [No
an roof explain the arrangement in race will e	and domplote the renewing to	5.0		Amount	
c Beginning balance				7	
d Additions during the year					
e Distributions during the year				· · · · · · · · · · · · · · · · · · ·	
f Ending balance					
2 a Did the organization include an amount on Fo			<u> </u>	Yes	No
b If 'Yes,' explain the arrangement in Part XIII.				⊢	
.					
Part V Endowment Funds. Complete	if the organization ans	wered 'Yes' to Form	990, Part IV, line 10	<u>).</u>	
	rent year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four years	back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships				1	
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance				<u> </u>	
2 Provide the estimated percentage of the current	ent year end balance (line 1g	g, column (a)) held as			
a Board designated or quasi-endowment ▶	⁹				
b Permanent endowment ▶	90				
c Temporarily restricted endowment ►	<u> </u>				
The percentages in lines 2a, 2b, and 2c shou	ld equal 100%				
3 a Are there endowment funds not in the posses organization by:	ssion of the organization that	are held and administere	ed for the	Yes	No
(i) unrelated organizations				. 3a(i)	
(ii) related organizations				. 3a(ii)	
b If 'Yes' to 3a(ii), are the related organizations				_ ` '	
4 Describe in Part XIII the intended uses of the	•			· 3D	<u> </u>
Part VI Land, Buildings, and Equipm		unus			
Complete if the organization and		990 Part IV line 11a	See Form 990 Pa	rt X line 10	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	
1 a Land		540.0 (00.01)	30p.00idil011		
b Buildings		321,730.	113,117.	208	,613.
c Leasehold improvements		8,539.	1,038.		, 513. , 501.
d Equipment		611,838.	135,749.	•	, <u>301.</u> , 089.
e Other			133,749.	4/0	,003.
Total. Add lines 1a through 1e. (Column (d) must e		mn (B) line 10c l		602	,203.
RAA	rquai i oini 000, r ait A, colui	(D), mio 100.)		ule D (Form 99	

(a) Description of security or category (including name of security)	(b) Book value	Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation Cost or end-of-year market value
Financial derivatives	(b) book value	(C) Michiga di Valuation Cost di ena-di-year market value
Closely-held equity interests		
Other		
		
!		
		
al (Column (b) must equal Form 990, Part X, column (B) line 12) >		
Investments – Program Related. Complete if the organization answered "	Yes' to Form 990. F	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market valu
()	(1)	
2)		
3)		
1)		
5)		
6)	<u>-</u>	1
7)		
8)		
9)		
		l .
10) Ital (Column (b) must equal Form 990, Part X, column (B) line 13).		
al (Column (b) must equal Form 990, Part X, column (B) line 13) >	Yes' to Form 990, F	Part IV, line 11d. See Form 990, Part X, line 15.
at (Column (b) must equal Form 990, Part X, column (B) line 13) > art IX Other Assets. Complete if the organization answered "	Yes' to Form 990, F	Part IV, line 11d. See Form 990, Part X, line 15.
at (Column (b) must equal Form 990, Part X, column (B) line 13) > art IX Other Assets. Complete if the organization answered " (a) De		
al (Column (b) must equal Form 990, Part X, column (B) line 13) • art IX Other Assets. Complete if the organization answered " (a) De:		
al (Column (b) must equal Form 990, Part X, column (B) line 13) • art IX Other Assets. Complete if the organization answered (a) Dec. 1)		
al (Column (b) must equal Form 990, Part X, column (B) line 13) • art IX Other Assets. Complete if the organization answered " (a) December 1) 2) 3) 4)		
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description (a) (b) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		
al (Column (b) must equal Form 990, Part X, column (B) line 13) • art IX Other Assets. Complete if the organization answered " (a) De: 1) 2) 3) 4) 5)		
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) December 1) 2) 3) 4) 5) 6) 7)		
al (Column (b) must equal Form 990, Part X, column (B) line 13) Art IX Other Assets. Complete if the organization answered " (a) December 1) 2) 3) 4) 5) 6) 7)		
at (Column (b) must equal Form 990, Part X, column (B) line 13) Art IX Other Assets. Complete if the organization answered " (a) December 1) 2) 3) 4) 5) 6) 7) 8)		
al (Column (b) must equal Form 990, Part X, column (B) line 13) Art IX Other Assets. Complete if the organization answered " (a) De: 1) 2) 33) 44) 55) 66) 77) 88) 99	scription	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) December 1) 2) 3) 4) 5) 6) 7) 8) 9) 0) tal. (Column (b) must equal Form 990, Part X, column (B), I	scription	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) December 1) 2) 3) 4) 5) 6) 7) 8) 9) 0) tal. (Column (b) must equal Form 990, Part X, column (B), I art X Other Liabilities.	ine 15)	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Decay (a) Decay (b) Decay (b) Decay (c) Deca	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description of liability art X Other Liabilities. Complete if the organization answered 'Yes' to Form Description of liability	ine 15)	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description of liability 1) Federal income taxes	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) Art IX Other Assets. Complete if the organization answered " (a) Description of liability 1) Federal income taxes Other Liabilities. (a) Description of liability 1) Federal income taxes 2)	line 15) orm 990, Part IV, line 1	(b) Book value
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al (Column (b) must equal Form 990, Part X, column (B) line 13) Art IX Other Assets. Complete if the organization answered " (a) Description of liability (b) Description of liability (c) Description of liability (d) Description of liability (e) Description of liability (f) Federal income taxes (g) Description of liability (h) Federal income taxes (g) Description of liability (h) Federal income taxes	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description of liability 1) Federal income taxes 2) 3) 4) 5)	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered (a) December 20 (a) December 30 (b) December 31 (c) December 32 (d) December 33 (e) December 34 (f) December 35 (g) December 37 (h) December 37 (h) December 38 (h) December 390, Part X, column (B), In the organization answered (Yes' to Find December 39) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find December 39) (h) Federal income taxes 20 (h) December 390, Part X, column (B), In the organization answered (Yes' to Find December 39) (h) Federal income taxes 20 (h) December 390, Part X, column (B), In the organization answered (Yes' to Find December 39) (h) December 390, Part X, column (B) In the organization answered (Yes' to Find December 39) (h) December 390, Part X, column (B) In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the organization answered (Yes' to Find Part X) (h) December 390, Part X, column (B), In the or	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B), I (Column (b) must equal Form 990, Part X,	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description of liability 1) Federal income taxes 2) 3) 4) 5) 6) 7) 8) 9) 1) 1) 1) 1) 1) 1) 1) 1) 1	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description of liability (a) Incomplete if the organization answered " (b) Incomplete if the organization answered " (c) Incomplete if the organization answered 'Yes' to Form 1 organization answered 'Yes' to Form 2 organization answered	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered (a) December 20 (a) December 30 (b) December 30 (c) December 30 (d) December 30 (e) December 30 (e) December 30 (e) December 30 (f) December 30 (g) December 3	line 15) orm 990, Part IV, line 1	(b) Book value
al (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered (a) December 20 (a) December 33 44 55 66 77 88 99 00 tal. (Column (b) must equal Form 990, Part X, column (B), I art X Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability 1) Federal income taxes 2) 33 44 55 66 77 88 99 00)	orm 990, Part IV, line 1 (b) Book value	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	140,503.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	,	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	140,503.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a		
b Other (Describe in Part XIII)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		140,503.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	171,952.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments	1 4	
Z i noi jour dejectione :		
c Other losses		
c Other losses 2 c d Other (Describe in Part XIII.) 2 d	2 e	
c Other losses		171.952
c Other losses 2 c d Other (Describe in Part XIII.) 2 d e Add lines 2a through 2d		171,952.
c Other losses 2 c d Other (Describe in Part XIII.) 2 d e Add lines 2a through 2d 2 d 3 Subtract line 2e from line 1 3 subtract line 2e from line 1		171,952.
c Other losses		171,952.
c Other losses	3 4c	171,952.
c Other losses	3 4c	171,952. 171,952.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization					Employer identific	ation number
FRATERNAL ORDER OF EAGLES	S AERIE 24	145			03-019697	7
Part I Fundraising Activities. Comp	lete if the orgar uired to comple	nization ans te this part	wered Yes	to Form 990, Part IV, I	ine 17.	
1 Indicate whether the organization ra	ised funds throi	ugh any of t	he followin	g activities. Check all th	at apply.	
a Mail solicitations			е	Solicitation of non-g	overnment grants	
b Internet and email solicitations			f	Solicitation of gover	nment grants	
c Phone solicitations			g	Special fundraising	events	
d In-person solicitations			9			
□ '						
2 a Did the organization have a written employees listed in Form 990, Part b If 'Yes,' list the ten highest paid indiv						· · · Yes No
compensated at least \$5,000 by the	organization.	is (iunoraisi	ers) pursua			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custor	undraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No	·		
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total		or licensed	▶	contributions or has bee	n notified it is exempt fro	m registration
	- - -					
			. 			
						_
						
						
				- 		
				· 		

Schedule G (Form 990 or 990-EZ) 2014 FRATERNAL ORDER OF EAGLES AERIE 2445 03-0196977 Page 2 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add column (a) through column (c)) (event type) (event type) (total number) Gross receipts 2 Less: Contributions Gross income (line 1 minus line 2). . . . Cash prizes Noncash prizes DIRECT Rent/facility costs . . . Food and beverages . . EXPENSES Entertainment . . 10 Direct expense summary. Add lines 4 through 9 in column (d) Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (a) Bingo (c) Other gaming REVEZUE bingo/progressive (add column (a) bingo through column (c)) Gross revenue 529,670. 529,670. 2 Cash prizes 470,685 470,685. DIRECTS Noncash prizes Rent/facility costs . . . Other direct expenses 12.757 12,757. Yes Yes Yes Volunteer labor . X 483,442. 46,228. Enter the state(s) in which the organization conducts gaming activities: Vermont No **b** if 'No,' explain:

_		
Ω	Λ	Δ

b If 'Yes,' explain

Yes

XNo

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

scne	dule G (Form 990 or 990-EZ) 2014 FRATERNAL ORDER OF EAGLES AERIE 2445	03-019697	7	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	X No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	to _		
	administer chantable gaming?		Yes	XNo
13	Indicate the percentage of gaming activity conducted in:	1 1		
	The organization's facility	13a		%
	An outside facility			용
14	Enter the name and address of the person who prepares the organization's gaming/special events books and red	ords:	***	
	Name •			
	Address			- -
15 a	Does the organization have a contact with a third party from whom the organization receives gaming revenue?.	Г	Yes	XNo
	of Yes, enter the amount of gaming revenue received by the organization			٠٠,٠٠٥
	of gaming revenue retained by the third party \$			
c	s If 'Yes,' enter name and address of the third party			
	Name S			
	Name •		- 	
	Address •			ا '_
16	Gaming manager information			
	Name •			
	Gaming manager compensation \$			
	Decembing of continue assessed at the continue of the continue			
	Description of services provided			
	Director/officer Employee Independent contractor			
4-	Mandalan da Mandalan			
17	Mandatory distributions			
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain t state gaming license?	ne	Yes	No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	it in the	_	
	organization's own exempt activities during the tax year 🕒 💲			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, colo	ımns (iii) and	(v),	
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any a information (see instructions).	additional		
	mormation (300 matraotions).			

SCHEDIII E I		Gr	Grants and Oth	and Other Assistance to Organizations.	o Organizations	ú		OMB No 1545-0047
(Form 990)		Governm Complete if the	Governments, ar	lents, and Individuals in the United States organization answered 'Yes' to Form 990, Part IV, line 21 or 22.	n the United Sta	ites or 22.	<u> </u>	2014
Department of the Treasury Internal Revenue Service		► Information	about Schedule I (Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.). uctions is at <i>www.irs.g</i>	ov/form990.		Open to Public Inspection
Name of the organization	9 7 7 1 1 1 1	2006					Employer Identification number	ation number
Part General In	formation on Gr		nce					
1 Does the organizat the selection criter 2 Describe in Part IV	tion maintain records ia used to award the g	Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the us	ount of the grants o	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	s' eligibility for the grants or	s or assistance, and	: : : : : :	X Yes No
Part II Grants and Form 990, I	d Other Assistar Part IV, line 21 fo	nce to Domestic Corrange of the second of th	Organizations at received more	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ernments. Comple can be duplicated	te if the organizati if additional space	on answered 'Yes	s' to
1 (a) Name and address of organization or government	iss of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(μ)								
(8)								
2 Enter total number	of section 501(c)(3)	Enter total number of section 501(c)(3) and government organizations	zations listed in the line 1 table	٠ ا				
س ا	eduction Act Notice,	Frite total further of outer organizations listed in the first capie	for Form 990.		TEEA3901 06/19/14	6/19/14	Schedul	Schedule I (Form 990) (2014)

FRATERNAL ORDER OF EAGLES AERIE 2445

Schedule I (Form 990) (2014)

(f) Description of non-cash assistance Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part III ო S 9

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

FRATERNAL ORDER OF EAGLES AERIE 2445

03-0196977

Paril	Excess Benefit Transa Complete if the organization a	ctions (section 501(c)(3) and section 50 nswered 'Yes' on Form 990, Part IV, line 25a or 2	01(c)(4) organizations only). 5b, or Form 990-EZ, Part V, line 40b.	_	
1	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Cor	rrected?
1		person and organization		Yes	No
(1)					
(2)					1
(3)					
(4)					
(5)					1
(0)					1

(4)		
(5)		
(6)		
2	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958	
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	

Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or the zation?	(e) Original principal amount	(f) Balance due	(g) In d	efault?	(h) Appr by boar commit	rd or	(i) Wri agreen	tten nent?
	,		То	From			Yes	No	Yes	No	Yes	No
(1) RONALD WORDEN	MEMBER	REPAIRS	Х		10,000.	3,500.		Х	Х		Х	
(2) DONALD FRANKLIN	MEMBER	REPAIRS	Х		3,600.	3,600.		Х	Х		Х	
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					▶\$	7,100.		- 1 S-		27.77	327 ·	15 15 15 15 15 15 15 15 15 15 15 15 15 1

Partill Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27

	Complete il tile organization	Tanswered Tes On Form 770, Fait TV			
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Business Transactions Involving Interested Persons.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Pant V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2014

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer Identification number	
FRATERNAL ORDER OF EAGLES AERIE 2445	03-0196977	
Pt VI, Line 6 THE ORGANIZATION IS COMPRISED OF MEMBERS.		
Pt VI, Line 7a MEMBERS OF THE ORGANIZATION HAVE POWER TO ELECT	OFFICERS.	
Pt VI, Line 7b GOVERNING DECISIONS ARE MADE AND APPROVED BY THE	MEMBERS.	
Pt VI, Line 11b THE 990 IS REVIEWED BY THE OFFICERS AND TRUSTEES	OF THE ORGANIZATION.	
COMPENSATION IS DETERMINED THROUGH REVIEW OF SAM	ME AMONG OTHER EAGLES	
Pt VI, Line 15a AERIES AND OTHER SIMILAR ORGANIZATIONS TO MAINTA	AIN PARITY.	
COMPENSATION IS DETERMINED THROUGH REVIEW OF COM	PENSATION FOR SIMILAR	
Pt VI, Line 15b POSITIONS IN SIMILAR ORGANIZATIONS IN THE AREA.		