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GCANNED JUN 2 4 2016

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

OMB No 1545-0047

<u>A</u>	For the	e 2014 calendar year, or tax year beginning $07/01/14$, and ending $06/30/16$	15		
В	Check if ap	oplicable C Name of organization		D Employe	r identification number
	Address cl	hange SUNRISE FAMILY RESOURCE CENTER INC.]	
\Box	Name cha	Doing business as		03-0	222789
\equiv		Number and street (or PO box if mail is not delivered to street address)	Room/suite	E Telephon	
\Box	Initial retur			802-	442-6934
	Final return terminated				
$\overline{}$	Amended	BENNINGTON VT 05201-1517		G Gross rec	eipts\$ 1,856,693
	Amended	F Name and address of principal officer			
	Application	n pending LINDA DEAN-FARRAR	H(a) Is this a gri	oup return for s	ubordinates? Yes X No
		407 COUNTY STREET	H(b) Are all sub	ordinates incl	uded? Yes No
		BENNINGTON VT 05201	If "N o,	attach a list	(see instructions)
_	Тах-ехеп		7		
	Website.		-		
			H(c) Group exe		
******		······	Year of formation 1	.909	M State of legal domicile VT
	art I	Summary			
	1 E	Briefly describe the organization's mission or most significant activities:			
9		See Schedule O			
ğ					
Ĕ					
Activities & Governance	2 (Check this box ▶ i if the organization discontinued its operations or disposed of more than 2	5% of its net as	sets	
Ŏ		Number of voting members of the governing body (Part VI, line 1a)	on to not as	3	9
oð v		The state of the s		-	9
ţį		Number of independent voting members of the governing body (Part VI, line 1b)		4	
	5 T	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	40
Aci	6 T	Total number of volunteers (estimate if necessary)		6	0
	7a⊺	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
	Ь١	Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Ye		Current Year
•	8 0	Contributions and grants (Part VIII, line 1h)	1,71	3,689	1,801,948
2	9 F	Program service revenue (Part VIII, line 2g)	1	5,699	50,918
Revenue	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,778	3,827
ž	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,	0
	l	Fotal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1 73	3,166	1,856,693
_				3,100	1,030,033
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)			
	14 E	Benefits paid to or for members (Part IX, column (A) The (4) F!\/F!	1 10	~	0 254 260
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,19	3,117	1,254,269
Expenses	16a P	Professional fundraising fees (Part IX, column (A), line 11e)			0
ă	b⊺	Total fundraising expenses (Part IX, column (D), line 25) ► 1	1 1		, , , , , , , , , , , , , , , , , , , ,
Ш	17 (Other expenses (Part IX, column (A), lines 1 a 1d, 11f–24e)	56	2,614	634,472
		otal expenses Add lines 13–17 (must equal Part (1) Column (A), line 25)	1,75	5,731	1,888,741
	19 F	Revenue less expenses Subtract line 18 from-line 12	-2	2,565	-32,048
P S			Beginning of Cu		End of Year
Net Assets or Fund Balances	20 T	Total assets (Part X, line 16)	1,54	2,558	1,438,327
Ass	21 T	Total liabilities (Part X, line 26)	21	6,665	144,482
ž,š	22 N	Net assets or fund balances Subtract line 21 from line 20		5,893	1,293,845
	art II	Signature Block			
_					
tn	noer per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and statem ect, and complete Declaration of preparer (other than officer) is based on all information of which preparer	ents, and to the b has any knowledd	estormykn	owledge and belief, it is
	30, 00/10	is, and complete becaution of property (effect that officer) is becaution at minimation of which property	That arry knowledge	,	
		Mudas Jean-Loudy (xecative Leve	et !		5.12.16
Sig		Signature of officer	,	Date	
He	re	LINDA DEAN-FARRAR EXEC.	DIRECTO	OR	
		Type or pnnt name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Pai	d	David H. Angolano, CPA	05/09	/16 self-em	ployed P00124210
Pre	parer	Annal and Comment CD3 DC			03-0322470
	Only	PO Box 639		ırm's EIN ▶	03-034410
	,				000 005 0000
_		Firm's address > Shelburne, VT 05482-0639] [Phone no	802-985-8992
		S discuss this return with the preparer shown above? (see instructions)			X Yes No
For DAA		ork Reduction Act Notice, see the separate instructions.			Form 990 (2014)

Form 990 (201 , Part III	SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789 Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	Page (
	escribe the organization's mission: chedule 0	
prior For	organization undertake any significant program services during the year which were not listed on the m 990 or 990-EZ? describe these new services on Schedule O.	Yes X No
3 Did the o	organization cease conducting, or make significant changes in how it conducts, any program	Yes X No
4 Describe expense	the organization's program service accomplishments for each of its three largest program services, as measured by s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, expenses, and revenue, if any, for each program service reported	
and fainters service of the provice support attain genera support	(Revenue \$) (Revenue \$) (Revenue \$ REN'S INTEGRATED SERVICES - includes family support, early amily mental health, specialized child care supports, early vention, and nursing services. Early intervention and nursies are provided through contracts with community partners a early childhood and family mental health services. Sunright family support through home visits to those seeking parents, resource and referral guidance and help establishing hable goals; and early childhood and family mental health all coordination and leadersip to the project. CIS is designed to the project of the	Y sing as are some se staff enting services and ned to he
for present of the control of the co)(Expenses \$) (Revenue \$) (Re	ion program cortive staff, n to Union High to ts receiving apply for inator,
NAEYC- where The pl traine Opport)(Expenses \$ including grants of \$) (Revenue \$ TE EARLY CARE & EDUCATION SERVICES - The ECE program is a secredited childcare program for children ages 6 weeks to parents are encouraged to be involved in their children's allosophy embraces the principles of Learning Together and ed in family-centered, strength-based practices. Children cunities students are given first priority for enrollment. Sial subsidy is available for families that qualify.	3 years old educations staff are of
	ogram services (Describe in Schedule O) es \$ 1,635,902 including grants of \$) (Revenue \$	· · · · · · · · · · · · · · · · · · ·

1,635,902

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_ 3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		<u> </u>
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	<i>^</i>		
_		ఓ ~		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	110	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	<u>11a</u>	^	
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>x</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	40.	x	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a	^	
•	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		$\overline{\mathbf{x}}$
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		İ	v
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
.,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-''		
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			000	

Form 990 (2014) SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789 Checklist of Required Schedules (continued) Part IV Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes." complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K If "No." go to line 25a 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L. Part I 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes." complete Schedule L. Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified X conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. X Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 X 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

19? Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

X Form 990 (2014)

37

38

X

38

Part VI

Form 990 (2014) SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 10 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 10 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 40 Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Ŷ 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which

the organization is licensed to issue qualified health plans

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

c Enter the amount of reserves on hand

13b

13c

DAA

Form 990 (2014) SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789

Part VI. Governance, Management, and Disclosure For each "Yes" response to lines 24 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI X

Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9		, , ,						
	If there are material differences in voting rights among members of the governing body, or				11	129					
	if the governing body delegated broad authority to an executive committee or similar				,						
	committee, explain in Schedule O					,					
þ	Enter the number of voting members included in line 1a, above, who are independent	1b	9		Í						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				,	,					
	any other officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct										
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		<u>X</u>					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	•		4		X					
5	5 · · · · · · · · · · · · · · · · · · ·										
6	Did the organization have members or stockholders?			6		<u>X</u>					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint										
	one or more members of the governing body?			7a		<u> </u>					
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			l		v					
۰	stockholders, or persons other than the governing body?		h - C-11	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year. The governing body?	ır by t	ne rollowing	1 . * :	x	,					
a b	Each committee with authority to act on behalf of the governing body?			8a 8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			60	A						
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal F	Revenue Co								
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,										
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	orm?	11a		X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			373		-					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	onflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"										
	describe in Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	Х						
14	Did the organization have a written document retention and destruction policy?			14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by					19					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			- -	.,	,					
a	The organization's CEO, Executive Director, or top management official			15a	X	- V					
Ь	Other officers or key employees of the organization			15b		X					
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				Æ.						
IVa	with a taxable entity during the year?			16a	778	X					
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			IUa		2.000 Mg					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				1						
	organization's exempt status with respect to such arrangements?			16b	,	,,,,					
Sec	tion C. Disclosure	-		1.00							
17	List the states with which a copy of this Form 990 is required to be filed ▶ None										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3)s only)								
	available for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	st pol	icy, and								
	financial statements available to the public during the tax year										
20_	State the name, address, and telephone number of the person who possesses the organization's books and record	ds 🕨									
	unrise Family Resource Cntr. 244 Union Street	-									
B	ennington VT 0520	1	802	2 - 44	2 - 6	934					

Form 990 <u>(2014</u>	SUNRISE	FAMILY	RESOURCE	CENTER	INC.	03-0222	789	Page 7
Part VII	Compensatio	n of Office	rs, Directors, 1	Γrustees, K	ey Emp	loyees, High	est Compensat	ted Employees, and
•	Independent :	Contractor	s					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week (list any	bo. off	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations	
(1) Mary Beth Bennet	t						\Box				
_	1.50	1	}								
Dir. @ large 3 Q's	0.00	x			ļ			0	ol	(
(2) Anne Mook							\Box				
	2.00										
Co-board chair 1st Q	0.00	X				1 1		o	o	(
(3) Paul Mooney		+		_		\vdash	\dashv				
(6) 2 4 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1.50										
Dir. @ large 3 Q's	0.00	x						0	ol	C	
(4) Anne Mele	- 0.00	+	-	_	_	1-1	\dashv				
(4)122210 11010	1.50		ı					,			
Secretary	0.00	x						o	o	C	
(5) Kelley DeLorenzo		1					\dashv		·		
(s) Refres	2.00					Ιİ					
Treasurer	0.00	x						0	o	C	
(6) Laurie Camelio		+	+			\Box	\dashv				
(b) Edullo Camello	2.00								i		
Board Chair	0.00	x				1		o	o	(
(7) Jane Sobel	0.00	 ^ -	Н		-	\vdash	\dashv				
(/) Daile Bober	2.00	1									
Vice Chair	0.00	x						o	ام	C	
(8) John Camelio	0.00	↑ ^	\vdash			+	\dashv		0		
(6) COIIII CAMETIO	2.00	1				į į					
Dir. @ large	0.00	$ \mathbf{x} $						o	o	C	
(9) Pam Cross	0.00	1^	\vdash			\vdash	\dashv				
(a) Fall CIOSS	0.00										
Dir. @ large 3 Q's	0.00	x						o	o	C	
oir. @ large 3 Q s 10)Linda Dean-Farra		╀┸				\vdash	\dashv	<u></u> _			
Whilida Dean-Faile	40.00	1				1	,				
Productivo Di-	0.00			x				67,735		20 420	
Executive Dir.	0.00	╁	$\vdash \vdash$	Λ		\vdash	\dashv	01,135	0	20,428	
11)											
		1	!								

Form **990** (2014)

Pa	rt VII. Section A. Office	ers, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
	(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unl	Pos check ess pe nd a c	erson	than c is both or/trust	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(t. 2 1000 mics)	organization and related organizations
(12)											
(13)		-									
(14)											
(15)											
(16)		_									
(17)											
(18)											
(19)											
1b c	Sub-total Total from continuation sh	eets to Part VII, S	Secti	ion A	L 4	<u>. </u>	<u> </u>	>	67,735		20,428
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals	(including but not l	ımıte	d to	thos	e lıs	ted a	bov	67,735 e) who received more than	\$100,000 of	20,428
3	Did the organization list any employee on line 1a? If "Yes For any individual listed on lorganization and related organization and related organization."	former officer, dir s," complete Scheo ine 1a, is the sum	ector dule of re	r, or J for	suci able	h ind com	lıvıdu pens	al atıo	n and other compensation	from the	Yes No 3 X
5	Did any person listed on line for services rendered to the									individual	5 X
Sect 1	Complete this table for your	five highest comp	ensa	ited i	nder	end	ent c	ontr	actors that received more t	than \$100,000 of	
	compensation from the orga	(A) nd business address	omp	ensa	tion	tor th	ne ca	lenc		in the organization's tax ye (B) tion of services	(C) Compensation
		_					•			,	
2	Total number of independen received more than \$100.00	t contractors (inclu	ıdıng	but	not l	imite	ed to	thos	se listed above) who		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (A) (B) Related or (D) Revenue Total revenue 13 excluded from tax exempt business under sections function 512-514 revenue 1a Federated campaigns 1a **b** Membership dues 1b Fundraising events 1c d Related organizations 1d 1,769,207 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 32,741 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 801,948 Program Service Revenue Busn Code 2a BCCCA PD Providers 33,954 33,954 15,765 15,765 b Parent Offerings 1,199 1,199 C Misc. Programs & Services f All other program service revenue ▶ 50,918 4,1 g Total. Add lines 2a-2f Investment income (including dividends, interest, 3,827 3,827 and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (ii) Personal 6a Gross rents **b** Less rental exps c Rental inc or (loss) d Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets other than inventor **b** Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) Þ 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses ▶ c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 11a b All other revenue Total, Add lines 11a-11d 1,856,693 Total revenue. See instructions 54,745 0

Form **990** (2014)

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must on Check if Schedule O contains a resp			mplete column (A)	
	not include amounts reported on lines 6b,	(A)	(B)	(c)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			7/ /	, , , , , , , , , , , , , , , , , , ,
	and domestic governments. See Part IV, line 21	•		2 1	4.81
2	Grants and other assistance to domestic			144, 17 %	······
	ındıvıduals. See Part IV, line 22				m) i }
3	Grants and other assistance to foreign			, , ,	, , , , , , , , , , , , , , , , , , , ,
	organizations, foreign governments, and foreign			· · · · · ·	100 1
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members			177	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	88,165		88,165	
7	Other salaries and wages	912,715	821,443	91,272	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	144 074			
9	Other employee benefits	164,276	147,848		
10	Payroll taxes	89,113	80,202	8,911	
11	Fees for services (non-employees)				
a					
b	Legal	·			
C C	Accounting				
d	, ,				
e f	Professional fundraising services See Part IV, line 17			·	
-	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	92,953	67,057	25,896	
12	Advertising and promotion	72,933	07,037	23,690	
13	Office expenses	51,519	43,791	7,728	·
14	Information technology	31/31/	13/131	7,720	 =
15	Royalties	···			
16	Occupancy	28,375	24,119	4,256	
17	Travel	21,711	18,454	3,257	
18	Payments of travel or entertainment expenses			, , , , ,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				·
20	Interest	391		391	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	16,565	14,080		
23	Insurance	14,721	12,513	2,208	
24	Other expenses Itemize expenses not covered	11/1/11/19	73 W	13 78 17 60 2 5	Gers.
	above (List miscellaneous expenses in line 24e If			2.6 43.4	
	line 24e amount exceeds 10% of line 25, column	7 1 9 11			
	(A) amount, list line 24e expenses on Schedule O)	gir de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	Com 11 11 11 11 11 11 11 11 11 11 11 11 11		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
а	Pmnts to Other Agencies	361,391	361,391		
b	Youth Group	16,208	16,208		
C	Food	13,671	13,671		
d	Small Equipment Purchases	7,358	6,254	1,104	
e	All other expenses	9,609	8,871	738	
25	Total functional expenses. Add lines 1 through 24e	1,888,741	1,635,902	252,839	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
DAA	following SOP 98-2 (ASC 958-720)		_ 		Form 990 (2014)

Pa	rt X	(Balance Sheet					
	•	Check if Schedule O contains a response or not	e to any	ine in this Part X			
					(A) Beginning of year		(B) End of year
-	1	Cash—non-interest bearing			18		796
	2	Savings and temporary cash investments			1,195,758	2	992,160
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			155,179	4	240,610
	5	Loans and other receivables from current and former of	fficers, d	irectors,	.,		V 65"
١		trustees, key employees, and highest compensated en	nployees			,	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
1		Complete Part II of Schedule L				5	
1	6	Loans and other receivables from other disqualified pe	rsons (a	defined under section	1 1 1 1 1 1 1		137
		4958(f)(1)), persons described in section 4958(c)(3)(B)	, and co	ntributing employers and	1 0		\$ 1,75
١		sponsoring organizations of section 501(c)(9) voluntary	employ	ees' beneficiary	;		3.37
!		organizations (see instructions) Complete Part II of Sc	hedule I			6	
	7	Notes and loans receivable, net			1,200	7	2,885
1		Inventories for sale or use			-	8	
İ	9	Prepaid expenses and deferred charges			21,533	9	30,114
'	10a	Land, buildings, and equipment cost or	1		1 13 W		1 30 7
		other basis Complete Part VI of Schedule D	10a	504,624	4.86060	,	3 1132
		Less accumulated depreciation	10b	332,862	168,870	10c	171,762
1	11	Investments—publicly traded securities				11	
'		Investments—other securities See Part IV, line 11				12	
-		Investments—program-related See Part IV, line 11				13	
-		Intangible assets			14		
-		Other assets See Part IV, line 11				15	
+	16	Total assets. Add lines 1 through 15 (must equal line	34)		1,542,558		1,438,327
-	17	Accounts payable and accrued expenses	153,231	17	88,897		
	18	Grants payable			40.005	18	25.625
	19	Deferred revenue			40,807	19	25,605
		Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV			8"	21	, n a
2	22	Loans and other payables to current and former officer					1 1 1/2
		trustees, key employees, highest compensated employ	ees, an	1	5		
1.		disqualified persons Complete Part II of Schedule L				22	
		Secured mortgages and notes payable to unrelated thi	•	5	· · · -	23	
1		Unsecured notes and loans payable to unrelated third		ما الم		24	
1	23	Other liabilities (including federal income tax, payables					
		parties, and other liabilities not included on lines 17-24 of Schedule D	Compi	ete Part A	22,627	25	29,980
١,	26	Total liabilities. Add lines 17 through 25			216,665		144,482
ť	20	Organizations that follow SFAS 117 (ASC 958), che-	ck boro	► X and	210,003		144,402
		complete lines 27 through 29, and lines 33 and 34.	ck liele	and		-	
	27	Unrestricted net assets			1,288,332	27	1,255,965
		Temporarily restricted net assets			37,561	28	37,880
		Permanently restricted net assets				29	37,000
Ι.		Organizations that do not follow SFAS 117 (ASC 95	8), chec	k here ▶		77	7.7.2
		complete lines 30 through 34.		,			
1	30	Capital stock or trust principal, or current funds		coh hi silva i i	30	122 % 5 x	
	31	Paid-in or capital surplus, or land, building, or equipme	nt fund			31	
	32	Retained earnings, endowment, accumulated income,		funds		32	
		Total net assets or fund balances	_, _,,,,,,,,		1,325,893		1,293,845
	33	rotal fiet assets of fully balances					

orm	990 (2014) SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789				Pa	ge 12					
Pa	rt XI Reconciliation of Net Assets				·						
	Check if Schedule O contains a response or note to any line in this Part XI					\Box					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	<u>.,8</u> !	56,	693					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1			741 048					
3	Revenue less expenses Subtract line 2 from line 1										
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	.,3:	25,	893					
5	Net unrealized gains (losses) on investments	5									
6	Donated services and use of facilities	6	_								
7	Investment expenses	7									
8	Prior period adjustments	8									
9	Other changes in net assets or fund balances (explain in Schedule O)	9									
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line										
	33, column (B))	10	1	.,2	93,	845					
Pa	rt XII Financial Statements and Reporting										
	Check if Schedule O contains a response or note to any line in this Part XII										
			_		Yes	No					
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		1		·						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1								
	Schedule O			<i>i</i> /	,	1					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		Ĺ	2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			3 4		", '.'					
	reviewed on a separate basis, consolidated basis, or both		1		,	53					
	Separate basis Consolidated basis Both consolidated and separate basis					3					
þ	Were the organization's financial statements audited by an independent accountant?		L	2b	X						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		1								
	separate basis, consolidated basis, or both			3	11	,					
	Separate basis Consolidated basis Both consolidated and separate basis				. ()	,					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight										
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		Ļ	2c	X						
	If the organization changed either its oversight process or selection process during the tax year, explain in			1	,						
	Schedule O.		- 1	1	,						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		1	ļ							
	the Single Audit Act and OMB Circular A-133?		L	3a		X					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the										
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		1	3h		l					

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SUNRISE FAMILY RESOURCE CENTER INC

Employer identification number 03 – 0222789

			DONKIDE PAMI	TI KEDOOKCE CEN	1151	.110.	03-022	2109					
P	art l	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) See instructio	ns.					
he	orgai	nization is not	a private foundation becaus	e it is (For lines 1 through 11,	check onl	y one box.)	<u> </u>					
1		A church, co	nvention of churches, or ass	ociation of churches described	ın sectio	n 170(b)(1)(A)(i).						
2			cribed in section 170(b)(1)(
3	П			ce organization described in se	ction 170	(b)(1)(A)(i	ii).						
4	П	-		d in conjunction with a hospital			•	ospital's name.					
		city, and stat		,									
5	\Box	-		of a college or university owned	or operat	ed by a go	vernmental unit described in						
_	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)												
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7													
•	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)												
8				70(b)(1)(A)(vi). (Complete Par	: II \								
9	H) more than 33 1/3% of its sup		contributio	ns membership fees and ar	200					
•		-	·	npt functions—subject to certain			•	J55					
		•		nd unrelated business taxable in	•								
		* *	•	0, 1975 See section 509(a)(2)	•		•						
10				exclusively to test for public safe			•						
11	\vdash	ŭ	•	exclusively for the benefit of, to	•		` ' '	esos of					
• •	Ш	-	=	ions described in section 509(a	•		• • • •						
				cribes the type of supporting org				Official					
,			=	ed, supervised, or controlled by	-	•	-						
а	Щ			o regularly appoint or elect a m	• •	_		~					
			You must complete Part IV	= :::	ajonty or	ine un ecto	is or trustees or the supporting	g					
b		•	•	rised or controlled in connection	. wath ato o	upported	organization(a) by baying						
٥	Ш			organization vested in the same			• • • •						
			s) You must complete Par		e persons	triat conti	or or manage the supported						
С		-		orting organization operated in	connectio	n with and	I functionally integrated with						
·	ш			tions) You must complete Par									
d				supporting organization operate									
ŭ	ш		• •	panization generally must satisfy			•						
			·	• •									
•			·	t complete Part IV, Sections A d a written determination from t									
е							ype i, Type ii, Type iii						
	Ent	-	r of supported organizations	ictionally integrated supporting	organizat	ЮП							
f			ving information about the su	innorted organization(s)				<u> </u>					
9				·	(ng) is the	organization	(1) Amount of manager	(11) \$ ====== 4					
	-	e of supported janization	(ii) EIN	(III) Type of organization (described on lines 1–9		ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see					
				above or IRC section		ment?	instructions)	instructions)					
				(see instructions))	Yes	No							
۸۱					Tes	NO	·· ······ ···						
A)													
B)			 		1								
D)													
<u></u>					 								
C)													
υ,					1	 -		_					
D)													
					 			 					
E)													
				 	 								
						. 7							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,403,972	1,635,608	1,816,021	1,713,689	1,801,948	8,371,238
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,403,972	1,635,608	1,816,021	1,713,689	1,801,948	8,371,238
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					, ,"	
6	Public support. Subtract line 5 from line 4	,			, ,		8,371,238
Sec	tion B. Total Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	1,403,972	1,635,608	1,816,021	1,713,689	1,801,948	8,371,238
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,264	4,902	3,917	3,778		16,861
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	17,658	13,310	11,355	15,699		58,022
11	Total support. Add lines 7 through 10	,	ŕ	ŕ			8,446,121
12	Gross receipts from related activities, etc.	(see instructions)			-	12	54,745
13	First five years. If the Form 990 is for the	organization's first	, second, third, for	ırth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop her					<u></u>	•
Sec	tion C. Computation of Public Su	<u>·</u>					
14	Public support percentage for 2014 (line 6	, column (f) divided	by line 11, colum	n (f))		14	99.11%
15	Public support percentage from 2013 School					15	98.95%
16a	33 1/3% support test—2014. If the organ				33 1/3% or more, cl	heck this	
	box and stop here. The organization quali						▶ X
b	33 1/3% support test—2013. If the organ check this box and stop here. The organization				5 is 33 1/3% or mo	ore,	▶ □
17a	10%-facts-and-circumstances test—201	4. If the organization	on did not check a	box on line 13, 16	a, or 16b, and line	14 is	
	10% or more, and if the organization meet	s the "facts-and-cir	cumstances" test,	check this box and	d stop here . Expla	ın ın	
	Part VI how the organization meets the "fa	icts-and-circumstar	nces" test. The org	anızatıon qualifies	as a publicly supp	orted	
	organization						▶ 🗌
b	10%-facts-and-circumstances test—201	3. If the organization	on did not check a	box on line 13, 16	Sa, 16b, or 17a, and	l line	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me	eets the "facts-and-	circumstances" te	st The organizatio	n qualifies as a pul	blicly	_
	supported organization						▶ 📋
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16l	o, 17a, or 17b, che	eck this box and se	e	. —
	instructions						▶ ∐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

	Alon A Dublic Command	quality under the	ne lesis listeu i	below, please co	inplete Fait	11.)		
	tion A. Public Support	1 1 2010	1 (1)					
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) T	otal
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5					1		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
C	Add lines 7a and 7b	·						
8	Public support (Subtract line 7c from	14	· ·			11/2/2		
	line 6)			4	<u> </u>	1 1 1	i	
	tion B. Total Support		,	I				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) T	otal
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b						-	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							· .
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12)					<u> </u>		
14	First five years. If the Form 990 is for the		t, second, third, fo	urth, or fifth tax year	r as a section 50	1(c)(3)		
	organization, check this box and stop her		 					<u> </u>
	tion C. Computation of Public Su	· ·						
15	Public support percentage for 2014 (line 8		•	n (f))		15	4	%
16	Public support percentage from 2013 School				·	16		%_
	tion D. Computation of Investme							
17	Investment income percentage for 2014 (In		·	, column (f))		17		<u>%</u>
18	Investment income percentage from 2013							<u>%</u>
19a	33 1/3% support tests—2014. If the orga							, –
	17 is not more than 33 1/3%, check this bo		_	•				▶ _
Ь	33 1/3% support tests—2013. If the orga							
20	line 18 is not more than 33 1/3%, check th							!
20	Private foundation. If the organization did	not check a box of	on line 14, 19a, or	19b, check this box	and see instruc	tions		<u> </u>

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was-used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
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3.	7 7 7	7
2		
7		7
3a		
		7. 7.
3b	,	
3c	<u></u>	
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9c		
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10a		
30 0 7 355	12.50 M	7
10b		
 agn.	or GGO.F	Z) 2014

2b

3a

3

activities but for the organization's involvement

Parent of Supported Organizations Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard

Sch	edule A (Form 990 or 990-EZ) 2014 SUNRISE FAMILY RESOURCE CEN	TER	INC. 03-0222	789 Page 6
P	art Y Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>aniza</u>	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	20, 1	970 See instructions. All	
	other Type III non-functionally integrated supporting organizations must complete Section	s A th	rough E	
Se	ection A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			<u> </u>
СО	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Se	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see	<u> </u>	77	,
ins	structions for short tax year or assets held for part of year)		. 3	10. 11.
	a Average monthly value of securities	1a		•
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other		· , ·	7.7
	factors (explain in detail in Part VI)		, , , , , , , , , , , , , , , , ,	
2	Acquisition indebtedness applicable to non-exempt-use assets	2	,	· · · · · · · · · · · · · · · · · · ·
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,		- <u>.</u>	
	e instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ction C - Distributable Amount		,	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	, "	
2	Enter 85% of line 1	2	, , , , ,	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	,	·
4	Enter greater of line 2 or line 3	4	1 1/2 /2 //	
5	Income tax imposed in prior year	5	10 /	
•	Distributable Associate Cubinest Line 5 from Line 4 unless subject to			

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

emergency temporary reduction (see instructions)

instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
_Sect	ection D - Distributions							
1	1 Amounts paid to supported organizations to accomplish exempt purposes							
2	Amounts paid to perform activity that directly furthers exempt purposes							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purposes of supposes							
4_	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)		···,					
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6							
8	Distributions to attentive supported organizations to which the organizations							
	(provide details in Part VI) See instructions	•						
9	Distributable amount for 2014 from Section C, line 6			-				
_10	Line 8 amount divided by Line 9 amount	· · · · · · · · · · · · · · · · · · ·						
		(i)	(ii)	(iii)				
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable				
			Pre-2014	Amount for 2014				
1	Distributable amount for 2014 from Section C, line 6	/ · · · · · · · · · · · · · · · · · · ·	,					
2	Underdistributions, if any, for years prior to 2014	1999 1991						
	(reasonable cause required-see instructions)			2.7				
3_	Excess distributions carryover, if any, to 2014	,	7 77 77 77 77 77 77 77	, , , , , , ,				
<u>a</u>	, , , , , , , , , , , , , , , , , , ,							
<u> </u>	b							
<u>c</u>	C 3 13 % 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2							
d	d 22 22 22 23 24 2 2 2 2 2 2 2 2 2 2 2 2							
	e From 2013							
<u> </u>	FIOIII 2013			3 .				
	Total of lines 3a through e	· · · · · · · · · · · · · · · · · · ·	<u> </u>	3 , , , , , , , , ,				
f			///	*				
f	Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount			* * * * * * * * * * * * * * * * * * * *				
f	Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount							
f 	Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f	,						
f g h	Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions)	,						
f g h i	Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f							
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f g h i j 4	Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2014 from Section D, line 7 \$ Applied to underdistributions of prior years Applied to 2014 distributable amount							
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Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income Detail

Other misc. 2009-2013

\$

Program Services 2009-2013

\$ 57,541

481

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Employer identification number

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public ! Inspection

OMB No 1545-0047

SUNRISE FAMILY RESOURCE CENTER INC. 03-0222789 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2014

Sche	edule D (Form 990) 2014 SUNRISE	FAMILY RES	OURCI	E CENTE	R INC.	03-0	222789	Page 2
Pe	art III Organizations Maintaini	ng Collections of	f Art, H	istorical T	reasures,	or Othe	r Similar Assets	
3	Using the organization's acquisition, access collection items (check all that apply)							
а	Public exhibition	d 🗌	Loan or	exchange pro	orams			
b	F i	e i	Other	exchange pro	giams			
	Preservation for future generations	• 🗀	Other					
C		colloctions and avale	- h 4h-	a &			D. 4	
4	Provide a description of the organization's XIII	collections and explai	n now the	ey turther the	organization	s exempt	purpose in Part	
5	During the year, did the organization solici	t or receive donations	of art. his	storical treasu	res. or other	sımılar		
	assets to be sold to raise funds rather than				•			Yes No
Pa	art IV Escrow and Custodial A							
	Complete if the organization	on answered "Yes	" to Fo	rm 990, Pa	rt IV, line 9	, or repo	orted an amount o	n Form
10	990, Part X, line 21.		J					
ıa	Is the organization an agent, trustee, custo	odian or other intermed	plary for o	contributions of	or other asset	s not		
	included on Form 990, Part X?							∐ Yes ∐ No
D	If "Yes," explain the arrangement in Part X	III and complete the fo	ollowing t	able				
								Amount
	Beginning balance						1c	
d	Additions during the year						1d	
е	Distributions during the year						1e	
f	Ending balance						1f	
2a	Did the organization include an amount on	Form 990, Part X, line	e 21, for	escrow or cus	todial accour	it liability?		Yes No
b	If "Yes," explain the arrangement in Part X	III Check here if the e	xplanatio	n has been p	rovided in Pa	rt XIII		
Pa	irt V Endowment Funds.			· -				
	Complete if the organization	on answered "Yes	" to Foi	m 990, Pai	rt IV, line 1	0.		
		(a) Current year	(b)	Prior year	(c) Two yea	irs back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
	Contributions		T -					
	Net investment earnings, gains, and							
Ī	losses							
4	Grants or scholarships	_	 					
	•		<u> </u>					
e	Other expenditures for facilities and		1					
	programs		<u> </u>					
	Administrative expenses		<u> </u>		ļ			
g	End of year balance		<u> </u>					<u> </u>
2	Provide the estimated percentage of the ci	urrent year end baland	e (line 1ç	g, column (a))	held as			
а	Board designated or quasi-endowment	%						
b	Permanent endowment ▶ %	,						
С	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2c sh	ould equal 100%						
3a	Are there endowment funds not in the post	session of the organiza	ation that	are held and	administered	for the		
	organization by							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organization	ons listed as required a	on Sched	lule R2				3b
4	Describe in Part XIII the intended uses of t							00
Pa	Tand, Buildings, and Eq		JWINEIIL I	unus			·- · <u></u>	
J 79	Complete if the organization	•	" to For	m 990 Par	t IV line 1	1a See	Form 990 Part X	line 10
	Description of property	(a) Cost or other	1	(b) Cost or o	1		Accumulated	
	2000 property	(investment)		(oth	1		epreciation	(d) Book value
4-	Land	(Arrestment)		(50)	/	 %		
	Land				00 365		256 062	151 400
	Buildings			4	08,365		256,963	151,402
	Leasehold improvements	<u> </u>			06 050			
	Equipment				96,259		75,899	20,360
	Other			<u> </u>		<u> </u>		
ıota	I. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Par	t X, colui	mn (B), line 10)c)		<u>▶</u>	171,762

Schedule D (Form 990) 2014

			ne 11b See Form 990, Part X, line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
l) Financial	derivatives		-
) Closely-h	eld equity interests		
3) Other			
(A)			
(B)		_	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col (B) line 12) ▶		
Part VIII,	•		•
	Complete if the organization answered "Yes" to		
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
1)			
2)			
(3)			
(4)			
(5)			
(6)		-	
(7)			
(8)			
(9)	(1) 15 000 D 14 (D) 10 D		
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13) ▶ Other Assets.	<u> </u>	
PART IA			and 11d Con Form 000 Dort V line 45
	Complete it the organization analyzed "Vec" to	Earm OOA Dart IV/ lir	
	Complete if the organization answered "Yes" to	Form 990, Part IV, Iir	
′1)	Complete if the organization answered "Yes" to (a) Description	Form 990, Part IV, Iır	(b) Book value
		Form 990, Part IV, II	
(2)		Form 990, Part IV, Iir	
(2)		Form 990, Part IV, IIr	
(2) (3) (4)		Form 990, Part IV, IIr	
(2) (3) (4) (5)		Form 990, Part IV, IIr	
(2) (3) (4) (5)		Form 990, Part IV, IIr	
(2) (3) (4) (5) (6) (7)		Form 990, Part IV, IIr	
(2) (3) (4) (5) (6) (7)		Form 990, Part IV, IIr	
(2) (3) (4) (5) (6) (7) (8) (9)	(a) Description	Form 990, Part IV, IIr	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colum		Form 990, Part IV, IIr	
(2) (3) (4) (5) (6) (7) (8) (9) (c)	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (c) (Column Part X	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities.	Form 990, Part IV, Iır	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colum Part X	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25.	Form 990, Part IV, Iır	(b) Book value le 11e or 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colum Part X	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of Itability Income taxes	Form 990, Part IV, Iır	he 11e or 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X (1) Federal (2) Cash (3) Held	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability Income taxes Overdraft	Form 990, Part IV, Iir	he 11e or 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X (1) Federal (2) Cash (3) Held (4)	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability Income taxes Overdraft	Form 990, Part IV, Iir	(b) Book value the late of 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) (1) Federal (2) Cash (3) Held (4) (5)	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability Income taxes Overdraft	Form 990, Part IV, Iir	(b) Book value the late of 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) (9) (1) Federal (2) Cash (3) Held (4) (5)	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability Income taxes Overdraft	Form 990, Part IV, Iir	(b) Book value the late of 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Columnor X) (1) Federal (2) Cash (3) Held (4) (5) (6) (7)	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability Income taxes Overdraft	Form 990, Part IV, Iir	(b) Book value the late of 11f See Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) (9) (1) Federal (2) Cash (3) Held (4) (5)	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" to line 25. (a) Description of liability Income taxes Overdraft	Form 990, Part IV, Iir	(b) Book value the late of 11f See Form 990, Part X,

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Sche	Edule D (Form 990) 2014 SUNKISE FAMILI RESOURCE CENT	ER INC. 03-02.	44/89	Page 4				
P£	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.							
	Complete if the organization answered "Yes" to Form 990, F	Part IV, line 12a						
1	Total revenue, gains, and other support per audited financial statements	1	1,856,693					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains (losses) on investments	2a						
b	Donated services and use of facilities	2b						
С	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d		2e					
3	Subtract line 2e from line 1		3	1,856,693				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		,					
а	Investment expenses not included on Form 990, Part VIII, line 7b							
b	Other (Describe in Part XIII)							
C	Add lines 4a and 4b	<u></u>	4c					
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,856,693				
Pa	art XII Reconciliation of Expenses per Audited Financial Stater	nents With Expenses	per Return.					
	Complete if the organization answered "Yes" to Form 990, P	Part IV, line 12a						
1	Total expenses and losses per audited financial statements	· 	1	1,888,741				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.							
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
С	Other losses	2c						
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d		2e					
3	Subtract line 2e from line 1		3	1,888,741				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII)	4b						
С	Add lines 4a and 4b		4c					
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,888,741				

Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part XIII Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

SUNRISE FAMILY RESOURCE CENTER INC.

03-0222789

Form 990 - Organization's Mission

To create and support a statewide network of designated family-centered programs in order to help all families get off to a healthy start. The goal of Sunrise is to strengthen families through educational &(Sched O) support services to families living in Bennington County and the surrounding areas; working in partnership with individuals, families, and communities to promote their healthy growth and development through encouragement of their strengths, expansion of their opportunites, and support in their time of stress.

Form 990, Part I, Line 6

All volunteers were part-time. Such activities performed included:

Participation in Family Fair, Assisting with Annual Meeting, Helping with

Provider Appreciation Day, Help with Annual Conference, and assist with

various programs.

Form 990, Part III, Line 4a - First Accomplishment and referral process. The childcare specialist accepts specialized childcare referrals and supports childcare providers with education and site visits.

Form 990, Part III, Line 4b - Second Accomplishment create a resume and cover letter, and learn to apply for jobs online. Also offered are interviewing and dress-for-success tips.

Employer identification number

03-0222789

Form 990, Part III, Line 4d - All Other Accomplishment

PARENT OFFERINGS - Includes parent education and support groups, general resource and referral support to parents with child development and parenting questions, and drop-in services. The Parent Offerings Coordinator also works closely with the AHS field services to support families and individuals having a difficult time working with the human services system. \$23,919 Expenses

FAMILY ADVOCACY (PRESERVATION) - Bennington County's Intensive Home Based Service that serves families at risk of having a child placed outside of the home for a variety of reasons. FAP can also work with families where reunification with a child or children is the goal. Although the majority of families are referred by DCF (the local child protection agency) community members as well as families can refer themselves. All families are screened to assess the appropriateness of the Sunrise services for their needs. Advocates each work with a small number of families so they can provide intensive support, primarily with parenting.

\$175,264 Expenses

COMMUNITY EARLY CHILDHOOD & SUPPORT SERVICES - Also known as BCCCA, this program provides professional development and technical assistance to providers, referral services to families seeking child care, and services as a local connection and liaison between the Child Development Division and parents applying for child care financial assistance.

\$290,109 Expenses

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Form 990 reviewed by the Executive Director & the Finance Committee before being mailed to the IRS.

03-0222789

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Sunrise's current Conflict of Interest Policy covers employees only. It is
the practice of the Board of Directors for Board Members to recuse
themselves from voting on actions that may present a conflict or perceived
conflict. The Executive Director and the Assistant Director, both of whom
attend regular board meetings, as paid employees of the agency do not have
a vote in actions taken by the Board and therefore do not participate in
matters related to voting on their individual compensation. Staff Conflict
of Interest Policies are contained within the Center's Personnel Policies.
Sunrise does not have a Whistle Blower Policy, but does have a Code of
Ethics policy that each staff member signs upon hiring and periodically
there after.

Sunrise follows the guidance contained within various grants with regards to retention and destruction of records. Sunrise recognizes the importance of maintaining records for many reasons. On permanent file in the business office are Articles of Association, By-laws and Amendments, and record of IRS tax exempt status. Copies of Board meeting minutes are maintained for audit review annually. Financial statements and budgets approved by the Board are maintained by the business office for a period of at least 5 years. Programmatic records are maintained in keeping with the expectations outlined in contracts and grants and are the responsibility of the grants manager. Frequently when program and consumer specific records are ready for destruction the process is facilitated by the State of Vermont. Records for all donations, names and contact information for donors are maintained by the administrative office; any limitations on use and disbursement are maintained by the business office and the Executive

Employer identification number

SUNRISE FAMILY RESOURCE CENTER INC.

03-0222789

Director. Grant records are kept as required by the grant source.

Personnel & employment records are kept in the business office.

Form 990, Part VI, Line 15a - Compensation Process for Top Official Executive Director compensation is subject to review by the Board.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents and copy of Form 990 are available to the public upon request.