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## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

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► Information about Form 990 and its instructions is at www.irs.gov/form990.

inter	nal Revenu	ie Service	▶ Information about Form 990 and its instructions is at www	irs.gov/fol	rm990.		inspection			
<u> </u>	For the	2014 cale <u>r</u>	dar year, or tax year beginning 10/01 , 2014, and en	nding	09/:		, 20 15			
В	Check if a	applicable	Name of organization Northeast Kingdom Council on Aging, Inc		]	) Employ	er identification number			
	Address of		Doing business as				03-0272861			
	Name cha	P	Number and street (or P O box if mail is not delivered to street address) Room	n/suite		ETelephor	ne number			
	Initial retu	_	481 Summer Street	Suite 101	1		802-748-5182			
$\overline{\Box}$		n/terminated	City or town, state or province, country, and ZIP or foreign postal code		- 1					
$\overline{\Box}$	Amended		St Johnsbury, Vt 05819-2103		- 1	Gross re	ceipts \$ 3,006,649			
		•	F Name and address of principal officer Lisa Viles,	H(a) is		a group return for subordinates?  Yes  No				
	пррисанс		481 Summer Street, Suite 101, St Johnsbury, Vt 05819-2103				s included? Yes No			
_	Tay ayar	npt status	✓ 501(c)(3)				list (see instructions)			
<del>'</del> -	Website:		<u> </u>		Group e	xemption	number ▶			
<u>K</u>			☐ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of for		1979	, ·	of legal domicile VT			
ì	art I	Summa		mution	13/3	iii otato	or legal definione VI			
1			scribe the organization's mission or most significant activities: We	support no	annia a	gg 60 an	nd older in their efforts			
ø)	1	-	-				***************************************			
Activities & Governance			active, healthy, financially secure, and in control of their own lives. The	Agency co	onnect	s older p	eople and the services			
T a			to live independently for as long as possible			050/ 05				
Š			s box $\blacksquare$ if the organization discontinued its operations or dispose		triari i					
Ğ	1		of voting members of the governing body (Part VI, line 1a)			3	12			
S			of independent voting members of the governing body (Part VI, line	10)		4	12			
ij	I		ber of individuals employed in calendar year 2014 (Part V, line 2a)			5	39			
훒			ber of volunteers (estimate if necessary)			6	135			
Ă			elated business revenue from Part VIII, column (C) line 12	1		7a	0			
	b	Net unrela	ated business taxable income from Form 990-1, line 344 5			7b	0			
			ions and grants (Part VIII, line 1h) . Service revenue (Part VIII, line 2g)	Pi	rior Yea	ır	Current Year			
<u>o</u>	8	Contribut	ions and grants (Part VIII, line 1h) MAR 1.5.2016.		2,	888,084	2,957,942			
	9	Program	service revenue (Part VIII, line 2g)			18,300	48,244			
Kevenue			nt income (Part VIII, column (A), lines 3, 4, and 7d), [[]			13,384	84 113			
3 3	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1 re)	, <u> </u>			349			
	12	Total reve	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	)	2,	919,768	3,006,649			
	13	Grants ar	d similar amounts paid (Part IX, column (A), lines 1-3)			85,477	106,193			
Expenses MAK	14	Benefits p	paid to or for members (Part IX, column (A), line 4)							
ڪي ≥	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,	450,302	1,574,336			
့်မွ	16a		nal fundraising fees (Part IX, column (A), line 11e)							
譠	Ь		draising expenses (Part IX, column (D), line 25) ▶ 2,287	7 34 37	) % (% (%)	1	Salar Market Salar			
巡	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)			267,228	1,323,855			
3	1		enses. Add lines 13-17 (must equal Part IX, column (A), line 25)			803,007	3,004,384			
Ť	19		less expenses. Subtract line 18 from line 12			116,761	2,264			
- 8				Beginning			End of Year			
Net Assets or	20	Total ass	ets (Part X, line 16)		1.0	017,578	876,894			
ASS	21		lities (Part X, line 26)			443,257	300,308			
ž	22		s or fund balances. Subtract line 21 from line 20			574,321	576,586			
	art II		ure Block				5.0/000			
			χ. I declare that I have examined this return, including accompanying schedules and s	statements, ar	nd to the	e best of n	ny knowledge and belief it is			
tru	ue, correct	t, and compl	ete Declaration of preparer (other than officer) is based on all information of which prep	parer has any	knowle	dge	, 5 = 10.001, 10.00			
		\ ×	100			2-2	9-16			
Si	gn	Sign	ature of officer		Date	•				
	ere	,	icc 11.10C							
		Type	or print name and title				·			
_		1 7	pe preparer's name Preparer's signature	Date/	,	[	PTIN			
	aid	1		Date/ 2/29/	16	Check [ self-emp	숙마.			
	repare	l — .		1 (7	<del>1                                    </del>		047428714			
U	se Onl	y Firm's n		<del></del>	<b>-</b>	s EIN ▶	000 000 000			
		Firm's a	ddress ► 606 West Hill Rd, North Middlesex, VT 05682		Phon	e no	802-229-5988			
Ma	ay tne IF	15 discus	s this return with the preparer shown above? (see instructions)	<u></u> .		<u> </u>	· · 🗸 Yes 🗌 No			

638

Part l			Part III
1	Briefly describe the organization's mis		raitiii
			ancially secure, and in control I to live independently for
	as long as possible.	solder people and the services they need	to live ilidependently for
2	Did the organization undertake any si	gnificant program services during the	
	If "Yes," describe these new services	on Schedule O.	
3	Did the organization cease conduct services?	ting, or make significant changes in	how it conducts, any program
	If "Yes," describe these changes on S		
4		(c)(4) organizations are required to rep	its three largest program services, as measured by ort the amount of grants and allocations to others,
4a		1,242,414 including grants of \$	) (Revenue \$)
	Provide Case management, Health Insu		ral, and contract for legal consultation for
			•
4h	(Codo: \ \( (Evpopeos \)	1 066 906 including grants of \$	52 701 \ /Payanua \$ 42 559 \
4b	Independent Living provide funding for and oversight to pro	oviders of home-delivered meals, congre	53,701) (Revenue \$ 43,568)  gate meals and transportation services to 2,000 elders
	Independent Living provide funding for and oversight to pro	oviders of home-delivered meals, congre	gate meals and transportation services to 2,000 elders
4b	Independent Living provide funding for and oversight to pro	oviders of home-delivered meals, congre	gate meals and transportation services to 2,000 elders
	Independent Living provide funding for and oversight to pro	oviders of home-delivered meals, congre	gate meals and transportation services to 2,000 elders
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	Independent Living provide funding for and oversight to pro-	oviders of home-delivered meals, congre	gate meals and transportation services to 2,000 elders
4c	Independent Living provide funding for and oversight to pro-  (Code: ) (Expenses \$  Caregiver Support provided respite and other support to c	152,821 including grants of \$ aregivers of elders	gate meals and transportation services to 2,000 elders
	Independent Living provide funding for and oversight to pro-  (Code: ) (Expenses \$  Caregiver Support provided respite and other support to company to com	152,821 including grants of \$ aregivers of elders	gate meals and transportation services to 2,000 elders  52,492) (Revenue \$)

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	·	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			_
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		<b>✓</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10	<b>✓</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	·, ·, ·, ·, ·, ·, ·, ·, ·, ·, ·, ·, ·, ·		, ,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>✓</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>\</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part $X$ .	11f	<b>✓</b>	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	_	✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14 a		14a		✓_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>·</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>·</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>·</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<u>√</u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>√</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Forn	990	(2014)

Part	V Checklist of Required Schedules (continued)			
·			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>✓</b>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
24a	employees? If "Yes," complete Schedule J	23	<b>/</b>	
	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		✓
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	-	<b>✓</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>√</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>✓</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
38	Part VI	37		✓
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	✓	

Form **990** (2014)

Part				_
-	Check if Schedule O contains a response or note to any line in this Part V	· ·	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   4		165	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 39			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			١.
	(FBAR).			<u> </u>
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>✓</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>✓</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		,
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>✓</b>
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	er.		ĺ
7	gifts were not tax deductible?	6b	-	
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	« ·		
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			Ė
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			<b>_</b>
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
11	Gross income from members or shareholders			ĺ
a b	Gross income from other sources (Do not net amounts due or paid to other sources			l
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			l
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI	iee ins	for a	ons.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			***************************************
ь 2	Enter the number of voting members included in line 1a, above, who are independent .    Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>/</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<b>√</b>
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	4 5 6		√ √ √
7a _	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
ь 8	stockholders, or persons other than the governing body?	7b	į,	<b>✓</b>
а	the year by the following:  The governing body?	8a	, , , , , , , , , , , , , , , , , , ,	
ь 9	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	8b	✓	
Cooti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	ada l	<u> </u>
Secu	on B. Policies (This Section B requests information about policies not required by the internal never	ue C	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>√</b>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b	<b>✓</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<	
13 14 15	Did the organization have a written whistleblower policy?	13	<b>✓</b>	W ammi mana
	The organization's CEO, Executive Director, or top management official	15a 15b	✓	<b>✓</b>
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b>✓</b>
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		- Like
	on C. Disclosure		_	
17 18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(	c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.			, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	<b>&gt;</b>	
	Linda Lyman, 481 Summer Street, St Johnsbury, VT 05819 802-751-3218			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atıc	n c	ompe	nsa	ted any currer	t officer, directo	r, or trustee.
(C)										
(A)	(B)	/-t	Position					(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per week (list any	officer and a director/trustee)					ee)	compensation	compensation from related	
	hours for	우급	sul	Off	Σe	en E	Former	from the	organizations	other compensation
	related	Individual trustee or director	titut	Officer	Key employee	ploy	mer	organization	(W-2/1099-MISC)	from the
	organizations below dotted	학교	iona		g	8 0	`	(W-2/1099-MISC)		organization and related
	line)	rust	tru		yee	npe		İ		organizations
		8	Institutional trustee			Highest compensated employee				
	_					8				
(1) John Perry	2									
President		✓		✓				0	0	0
(2) Caroline Frey	2									
Vice President	<u> </u>	✓		✓			<u> </u>	0	0	0
(3) Rever Kennedy	2									
Secretary		<b>✓</b>		✓				0	0	0
(4) Gary Reis	2									
Treasurer	-	✓		✓				0	. 0	0
(5) Mary Jane Thielen	11									
Member		✓					L	0	0	0
(6) Barry Hertz	1									
Member		<b>✓</b>						0	0	0
(7) Mollie Chamberlain	1									
Member		✓					L	0	0	. 0
(8) John Blackmore	1									
Member		✓						0	0	0
(9) Deb Wallens-Matte	1									
Member		✓				_		0	0	0
(10) Jon Fitch	1									
Member		✓						0	0	0
(11) Dave Miller	1									
Member		<b>✓</b>						0	0	0
(12) Betsy Millmann	11									
Member		✓						0	0	0
(13) Lisa Viles	40+									
Executive Director				✓				60,461	0	3,800
(14)										

Part	Section A. Officers, Directors, Trust  (A)	ees, Key E			(C Pos	C) ition	than o		ompensated E	mployees ( (E)	Continu		(F)
	Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	s pe	rson	bo in Highest compensated employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportat compensatio related organizati (W-2/1099-N	n from I ons	amo of compe fror orgar and i	mated bunt of ther ensation m the nization related izations
(15)													
(16)													··
(17)						_						<del>.</del>	
(18)								_					
(19)				_									
(20)													
										· -			
											_		
(22)													<del></del>
(23)	· · · · · · · · · · · · · · · · · · ·												
(24)													
(25)							-						
1b c	Sub-total	VII, Sectio	n A					<b>&gt;</b>	60,461				3,800
d	Total (add lines 1b and 1c)  Total number of individuals (including but reportable compensation from the organic	t not limited						<b>▶</b> e) w	60,461 ho received me	ore than \$1	00,000	) of	3,800
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp	oloyee, or high	est compe	nsatec		Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual												
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or inc	subivit		
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												
	(A) Name and business add	Iress	-						(B) Description of s	ervices		(C) Compensa	ation
											_		
		· · · - · ·											
none	Total number of independent contractor	re (include	- h	ıt n	O†	limit	ed to	) th	nose listed abo	ave) who			
2	received more than \$100,000 of compens		-					יוו ע	iose listed add n	JVE) WIIO			

Part	VIII	Statement of Reve Check if Schedule O		nonse or note to	any line in this	· Part VIII		
<del></del>		Officer if defined in C	o contains a res	porise of flote te	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		1,379	-			0.2011
اع ق	b	Membership dues .	<del></del>					
fts,	C	Fundraising events .						
ية إو	d	Related organizations		0.000.507				
Sir	e	Government grants (con All other contributions, g		2,893,527				
utio er:	f	and similar amounts not inc					ļ	
ig H			L.:	63,036				
Contributions, and Other Sim	g	Noncash contributions include						
	h	Total. Add lines 1a-1	<u>†</u>	Business Code	2,957,942			
une		_		Business Code				
eve	2a	Veterans Program fees	S		48,244			
æ	b							
ζ	С							
Ser	d			_				
Program Service Revenue	е							
ogr	f	All other program ser	vice revenue .				<u> </u>	
<u> </u>	g	Total. Add lines 2a-2			48,244			
	3	Investment income						
		and other similar amo	ounts)	🕨	113			
	4	Income from investmen	it of tax-exempt be	ond proceeds ►				
	5	Royalties		🕨				
			(ı) Real	(II) Personal	4 ~ ~ 4 *			\$ * * * * * * * * * * * * * * * * * * *
	6a	Gross rents		·		, ,	4 4 14 4 4 4 4	* * * * * *
	ь	Less: rental expenses					> ** * * * * * * * * * * * * * * * * *	
	С	Rental income or (loss)					2 4 1 ,	
	d	Net rental income or	(loss)	<b>&gt;</b>				· · · · · · · · · · · · · · · · · · ·
	7a	Gross amount from sales of	(i) Securities	(ii) Other		, , , , ,	1	« t
		assets other than inventory			, , , , , , , , , , , , , , , , , , ,	, > * `		
	ь	Less cost or other basis				, 4, 2 5	* * *	, ( +> + -(
		and sales expenses .			~, / *	,	· · · · · · · · · · · · · · · · · · ·	
	c	Gain or (loss)			, ,	, <sub>}</sub> *	* *	* * * * * * * * * * * * * * * * * * * *
	ď	Net gain or (loss) .			and the second s	de a Vigna Brand parameter de la companya della companya de la companya della com		4
		rect gain or (1000)					, , ,	~
ne	8a	Gross income from fu	undraisına		` ′ ′			
e		events (not including \$				·		
ě		of contributions report	ed on line 1c)		,	* .	, , ,	, ,
ř.		See Part IV, line 18 .			*	*	, ,	* *
Other Revenue	L	Less: direct expenses			. *	*	* *	,
Ö		Net income or (loss) f			P-147,-M4-1			
		Gross income from ga		events .	•			
	94	See Part IV, line 19 .						
						•		
	ł	Less: direct expenses						
	C	Net income or (loss) f		ivities ▶			<u> </u>	
	ıva	Gross sales of in returns and allowance						
		Less: cost of goods s					<u> </u>	
	<u> </u>	Net income or (loss) f						
	ļ	Miscellaneous F		Business Code			<u></u>	
	11a	Misc			349			
	b							
	С							
	d	All other revenue .						
	е	Total. Add lines 11a-	-11d	•	349			
	12	Total revenue. See i	nstructions		3,006,649			

#### Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respons				
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	106,193	106,193		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	66,044	13,209	52,835	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1,054,714	828,414	226,300	
Ö	section 401(k) and 403(b) employer contributions)	24,566	19,295	5,271	
9	Other employee benefits	328,334	257,886	70,447	<del>-</del>
10	Payroll taxes	100,678	79,077	21,602	
11 a	Fees for services (non-employees):  Management				
b	Legal			24 222	
C	Accounting	31,800		31,800	
d e	Lobbying	5,824	( × 5 5 ° ° ° °	5,824	
f	Investment management fees	2,592	3 · y *	2,592	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2,002		3,002	
12	Advertising and promotion	9,230	9,230		
13	Office expenses	72,776	20,216	50,274	2,287
14	Information technology	25,772	1,560	24,212	
15	Royalties				
16	Occupancy	122,830	104,406	18,425	
17 18	Travel	133,443	129,319	4,124	
10	for any federal, state, or local public officials		j		
19	Conferences, conventions, and meetings .	5,814	4,425	1,389	
20	Interest	- 0,011	.,,.20		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance [	10,453	2,457	7,996	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Contract Services	891,461	879,336	12,125	
b	Food and meal supplies	6,694	6,694		
c	board expenses	1,195		1,195	
d	dues and subscriptions	3,646		3,646	
е	All other expenses wellness material	323	323		
_25_	Total functional expenses. Add lines 1 through 24e	3,004,384	2,462,041	540,057	2,287
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 1 92,813 240,270 Savings and temporary cash investments . . . . . . . . . . . . . . . 2 562,711 2 304,225 3 3 140,007 170,009 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. . . . . . . . . . . . 7 7 Inventories for sale or use . . . . . . . . 8 8 9 9 Prepaid expenses and deferred charges . . . 40,467 14,259 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 27,558 10c Less: accumulated depreciation . . . . 10b b 27,558 11 11 154,021 120,572 Investments—other securities, See Part IV, line 11 . . . . . 12 12 13 Investments - program-related. See Part IV, line 11 . . . . 13 14 14 15 15 Other assets. See Part IV, line 11 . . . . . . . . . . . . . . . . . 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 1,017,578 876,894 17 17 Accounts payable and accrued expenses . . . . . . . . 237,950 179,158 18 18 19 19 205,306 121,149 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 . . 443,257 26 300,308 Organizations that follow SFAS 117 (ASC 958), check here ▶ **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 27 444,956 447,221 28 28 129,365 129,365 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 574,321 33 576,586 1,017,578 34 876,894

Page	1	2

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,006,	649
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,004,	384
3	Revenue less expenses. Subtract line 2 from line 1	3		2,	264
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		574,	321
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		576,	586
Part	XII Financial Statements and Reporting	<u> </u>			
-	Check if Schedule O contains a response or note to any line in this Part XII				
		-		T T	No
1	Accounting method used to prepare the Form 990:  Cash Cash Other			7	39
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				*
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	,	7
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or	i in	35.35	· . ]
	reviewed on a separate basis, consolidated basis, or both:				ایدا
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				m
b	Were the organization's financial statements audited by an independent accountant?		2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a		12 2	, ;
	separate basis, consolidated basis, or both:			1	2
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				Ż
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versight			
	of the audit, review, or compilation of its financial statements and selection of an independent account	untant?	2c	<b>✓</b>	
	If the organization changed either its oversight process or selection process during the tax year, ex	cplaın ın	J 48.00	緩慢性	· ////
	Schedule O.			. og opri LZi	í
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a	<b>✓</b>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo the			_
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3ь	<b>✓</b>	
			Forn	n <b>990</b> (20	014)
				•	·

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

ww.irs.gov/form990.

Open to Public Inspection

Employer identification number

	east Kingdom Council on Aging, Inc		<del></del>				72861
Pai						<del></del>	ons.
1 2	organization is not a private founda  A church, convention of church  A school described in section	hes, or association 170(b)(1)(A)(ii). (	on of churches descri (Attach Schedule E.)	bed in se	ection 17	O(b)(1)(A)(i).	
3 4	☐ A hospital or a cooperative hospital's name, city, and state	on operated in co e:	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 7	<ul> <li>☐ A federal, state, or local govern</li> <li>☑ An organization that normally described in section 170(b)(1)</li> </ul>	receives a subs	tantial part of its sup				n the general public
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt int income and	functions—subject to unrelated business	certain taxable ii	exception ncome (I	ns, and (2) no more ess section 511 ta	than 331/3% of its
10 11	☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11a	operated exclusi d organizations d	vely for the benefit of, escribed in <b>section 5</b> 0	to perfor <b>09(a)(1)</b> o	n the fun r <b>section</b>	ctions of, or to carry 509(a)(2). See secti	i <b>on 509(a)(3).</b> Check
а	☐ Type I. A supporting organize the supported organization(sorganization. You must compared to the support of the supported organization. You must compared to the support of the sup	) the power to re	gularly appoint or ele	-			
b	☐ Type II. A supporting organized control or management of the organization(s). You must control to the control organization (s). You must control to the control organization (s).	e supporting org	anization vested in th				
С	Type III functionally integra its supported organization(s)						y integrated with,
d	☐ Type III non-functionally in that is not functionally integral requirement (see instructions	ated. The organi	zation generally must	satisfy a	dıstrıbutı	on requirement and	
е	Objects Abie bess Make assesses	ation received a	written determination	from the	IRS that	ıt ıs a Type I, Type I	I, Type III
f	Enter the number of supported of	•					
g							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))		ır governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			· · · · · · · · · · · · · · · · · · ·	Yes	No		
(A)							
(B)							
(C)							-
(D)		-					-
(E)							
 Fota	1						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Section</u>	on A. Public Support								
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not	1							
	include any "unusual grants.")	2,846,869	2,695,752	2,685,414	2,888,084	2,957,942	\$14,074,062		
2	Tax revenues levied for the								
	organization's benefit and either paid								
	to or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to the								
	organization without charge								
4	Total. Add lines 1 through 3	2,846,869	2,695,752	2,685,414	2,888,084	2,957,942	\$14,074,062		
5	The portion of total contributions by	` .		* * *	`	1			
•	each person (other than a	5		~	. 9 3	*			
	governmental unit or publicly	/ · ·		`	3 (845)	. 👯 🦠			
	supported organization) included on	, , , , , ,	,		· * * * · ·	, ,			
	line 1 that exceeds 2% of the amount	, f x	*						
	shown on line 11, column (f)		:			·*, v			
6	Public support. Subtract line 5 from line 4.	3 <u>\$</u>	*	* * * * * * * *	<i>y</i> :	** ** ** *	\$14,074,062		
Secti	on B. Total Support								
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
7	Amounts from line 4	2,846,869	2,695,752	2,685,414	2,888,084	2,957,942	\$14,074,062		
8	Gross income from interest, dividends,								
	payments received on securities loans,	]							
	rents, royalties and income from sımılar								
	sources	4,751	19,404	18,564	13,384	113	\$56,216		
9	Net income from unrelated business								
	activities, whether or not the business								
	is regularly carried on								
10	Other income. Do not include gain or								
	loss from the sale of capital assets								
	(Explain in Part VI.)	5,305		5,098		349	\$10,752		
11	Total support. Add lines 7 through 10	*	4			3 . 15 . 7	\$14,141,030		
12	Gross receipts from related activities, etc.		ons)			12			
13	First five years. If the Form 990 is for the	he organization	n's first, secon	d, third, fourth	i, or fifth tax ye	ear as a sectio	n 501(c)(3)		
	organization, check this box and stop he	ere					_ · · 🕨 🔲		
Secti	on C. Computation of Public Suppo	rt Percentag	e						
14	Public support percentage for 2014 (line	6, column (f) dı	vided by line 1	1, column (f))		14	99 %		
15	Public support percentage from 2013 Sc	hedule A, Part	II, line 14 .			15	99 %		
16a	331/3% support test-2014. If the organi	zation did not	check the box	on line 13, and	d line 14 is 331	/3% or more, c	heck this		
	box and stop here. The organization qua								
b	331/3% support test-2013. If the orga	nization did no	t check a box	c on line 13 or	r 16a, and line	15 is 331/3%	or more,		
	check this box and stop here. The organ	nization qualifie	s as a publicly	supported org	ganization .		. ▶ 🗆		
17a	10%-facts-and-circumstances test-2	<b>014.</b> If the orga	anization did ne	ot check a box	on line 13, 16	a, or 16b, and	line 14 is		
	10% or more, and if the organization me								
	Part VI how the organization meets the "								
	organization								
b	10%-facts-and-circumstances test – 2	<b>013.</b> If the oras	anization did n	ot check a box	on line 13. 16	Sa. 16b. or 17a.	and line		
D	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.								
	Explain in Part VI how the organization in	neets the "facts	s-and-circums	tances" test. T	he organizatio	n qualifies as a	publicly		
	supported organization						. ▶ □		
18	Private foundation. If the organization d								
. –	instructions								

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
_	•						<del></del>
5	The value of services or facilities					ŀ	
	furnished by a governmental unit to the organization without charge						
_	_						
6	Total. Add lines 1 through 5	<u> </u>					<del></del>
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	•			ļ			
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	or 1% of the amount on line 13 for the year	<del></del>		1			
C	Add lines 7a and 7b	13 1 82 V 8 2 . B	,	**	3040 M 15 2 1	1 - 13 - A DAY DAY	<del></del>
8	Public support (Subtract line 7c from			<b>"</b> " (1) 为约			
	line 6.)		\$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 4 3 4 5 7 4 45 2	2 1 1 1 6 6 6 1 1 1 1 1 1 1 1 1 1 1 1 1	
	on B. Total Support	(-) 0010	(b) 0011	(=) 2012	(4) 2012	(a) 2014	/f) Total
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
	•						
b	Unrelated business taxable income (less section 511 taxes) from businesses		ļ				
	acquired after June 30, 1975						
	-	<del></del>					
С	Add lines 10a and 10b	ļ					<del></del>
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
			-				
12	Other income. Do not include gain or						
	loss from the sale of capital assets			1			
40	(Explain in Part VI.)	<u> </u>					<del></del>
13	Total support. (Add lines 9, 10c, 11, and 12)						
4.4	and 12.)	he organization	'e firet cocon	d third fourth	or fifth tay w	ear as a section	501(c)(3)
14	organization, check this box and stop he	_					
Socti	on C. Computation of Public Suppo			• • • • • • • • • • • • • • • • • • • •			<u> </u>
15	Public support percentage for 2014 (line			13 column (fl)		15	%
16	Public support percentage for 2014 (interpretage from 2013 Sc		-			16	<del></del>
	on D. Computation of Investment In			<u> </u>	<u> </u>	1	/3
17	Investment income percentage for 2014			v line 13 colu	mn (fl)	17	%
18	Investment income percentage for 2014					18	<del>//</del>
	33½% support tests—2014. If the organ	nization did not	check the ho	x on line 14 a	nd line 15 is m		
19a	17 is not more than 331/3%, check this box						
L	331/3% support tests—2013. If the organic						
b	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d						
_20_	i ilitate idalidation. Il the digalizzation d	31100K u	23/, 3// 11/0 13				

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		<del>-,</del>	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	,	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b	, #0 1 	, , , , ,
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c	*	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	<u>```</u>	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	. **	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	* * *	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	* *	
b c	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c	<u>.</u>	* 1
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	* *,	* * *
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	, 4 - th - tub	ap op species and
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)	8	· ' ' ' ' ' '	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b	· · · · · · · · · · · · · · · · · · ·	
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	100		
h	0.44 0.44 4.0 5 - 4700 4.	10a		
b	determine whether the organization had excess business holdings)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		^ .	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			14
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	, ,		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		_	
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or	,		, ,
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			زا
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			] ]
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	,	. 3	
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1 3 2 3	8. 8	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	, ,	, ž	. (
	or management of the supporting organization was vested in the same persons that controlled or managed		<i>y</i> .	
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1		₹ 4
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax	\$ \$v.		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			\$ 40 3
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Land and the second	<i>-</i>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	8, (	, ,	· 4
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2 % /	4 -	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	,	
3	By reason of the relationship described in (2), did the organization's supported organizations have a	4 %	* *	
	significant voice in the organization's investment policies and in directing the use of the organization's	yr.	*	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		,	
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	e).
			JJ	<b>5</b> ).
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		.4	1
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ms	uucti —-	uris).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		,	. 1
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			}
	reasons for the organization's position that its supported organization(s) would have engaged in these			, ;
	activities but for the organization's involvement.	2b		<sup>:</sup>
3	Parent of Supported Organizations. Answer (a) and (b) below.			<del>                                     </del>
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
L	··	- Ja		<del>                                     </del>
Ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			nstructions. All
other Type III non-functionally integrated supporting organizations must co Section A - Adjusted Net Income	mpi	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		-
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	(	s *, # ?	
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		,
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	***		-, 20 No 10
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	. i 4 9 9 5 5 5 6 7 9	
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4	2. V. A.	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7   Check here if the current year is the organization's first as a non-functional instructions).	ly-ın	tegrated Type III supporting	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued)	
	on D - Distributions		······································	Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe		orted	
_	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	<del>,,</del>		
6	Other distributions (describe in Part VI). See instructions.		<del>- ,. ·</del>	
7	Total annual distributions. Add lines 1 through 6.		·	
8	Distributions to attentive supported organizations to whice (provide details in <b>Part VI</b> ). See instructions.	th the organization is res	sponsive	
9	Distributable amount for 2014 from Section C, line 6	<del></del>		
10	Line 8 amount divided by Line 9 amount	<del></del>		<del></del>
	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6	4		
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:	, , ,	ж ,	> <2 %
а	* * * * * * * * * * * * * * * * * * *	٠, ٠	* < * ' ' * ' , * *	* : * : * : * * * * : * * : : : : : : :
b	** * * * * * * * * * * * * * * * * * * *	* * * *	, ,	. * ? · · · · ·
c	The second secon	× % '	n «	\$
d		2 3 4 4 3 K 3 12 3 2		, , ,
е	From 2013		., , , , ,	****
f	Total of lines 3a through e		, , , , ,	*****
g	Applied to underdistributions of prior years	· ·	· · · · · · · · · · · · · · · · · · ·	\$ 4 8 A 1/4 7 A
h	Applied to 2014 distributable amount	« . °	,	<u> </u>
i	Carryover from 2009 not applied (see instructions)	4 2 4 4 5 4	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, , , , , , ,
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	***************************************	, , , , , , , , , , , , ,	
4	Distributions for 2014 from Section	§ } *		
7	D, line 7:	> / "		* 4.34.4.
а	Applied to underdistributions of prior years	* * * * * * *		\$ 4
b	Applied to 2014 distributable amount	, , , , , , ,		
С	Remainder. Subtract lines 4a and 4b from 4.		,	
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).	* * > < ^	* \	
7	Excess distributions carryover to 2015. Add lines 3j and 4c.		,	* *
8	Breakdown of line 7:			`.
_ <u>-</u>		^		
b				٠
		<u></u>		<u> </u>
<del>_</del> d	Excess from 2013			
<u>е</u>	Excess from 2014			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
<del></del>	1 dr. m., mo 12.7100 complete this part for dry additional mornitation. (Obe instructions.)
******	
	·

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

i axj (s	ee separate mstractions,, tr				
	ction 501(c)(4), (5), or (6) orga	nizations Complete Part III			
Name (	of organization			Employer idei	ntification number
Northe	ast Kingdom Council on Ag	ing, Inc			03-0272861
Part		e organization is exempt unde			organization.
1	·	he organization's direct and indire		-	
2	•				<u> </u>
3	Volunteer hours				0
		<del></del>		1/21	
Part		e organization is exempt und			
1	•	excise tax incurred by the organiza			
2		excise tax incurred by organization			)
3	· ·	ed a section 4955 tax, did it file For			
4a					Yes No
b	If "Yes," describe in Part	IV.			
Part		e organization is exempt unde			(c)(3).
1		ly expended by the filing organiz		527 exempt function	
_					
2		filing organization's funds contrib	-		
_	•	vities			
3		expenditures. Add lines 1 and 2.			
4		file Form 1120-POL for this year?			
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were projected			
	as a separate segregated	fund or a political action committee	e (PAC). II additio	mai space is needed, prov	Toe information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds If none, enter -0-	contributions received and promptly and directly
				Tarios il nono, ontor o	delivered to a separate
					political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)		[			

Pa	rt II-A Complete if the organizat section 501(h)).	tion is exempt u	nder section 5	01(c)(3) and file	d Form 5768 (ele	ection under
A	Check ▶ ☐ if the filing organization I	belongs to an aff	ilıated group (aı	nd list in Part IV	each affiliated gr	oup member's
	name, address, EIN, exp	penses, and shar	e of excess lob	byıng expenditui	es).	•
B	Check ▶ ☐ if the filing organization			trol" provisions a	apply.	
		bbying Expenditu			(a) Filing	(b) Affiliated
	(The term "expenditures"		·	·	organization's totals	group totals
1	<ul> <li>Total lobbying expenditures to influen</li> </ul>	•		· ·	0	
	<b>b</b> Total lobbying expenditures to influen	-	• •	•	5,824	
	c Total lobbying expenditures (add lines				5,824	
	<b>d</b> Other exempt purpose expenditures				2,998,561	
	e Total exempt purpose expenditures (a				3,004,385	
	f Lobbying nontaxable amount. Enter	er the amount fro	om the following	g table in both		
	columns.				300,219	
	If the amount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:		AND THE VE
	Not over \$500,000	20% of the am	ount on line 1e			
	Over \$500,000 but not over \$1,000,000		15% of the excess			
	Over \$1,000,000 but not over \$1,500,000		10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		5% of the excess o	ver \$1,500,000		
	Over \$17,000,000	\$1,000,000			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
	g Grassroots nontaxable amount (enter	•				
	h Subtract line 1g from line 1a. If zero o				0	
	i Subtract line 1f from line 1c. If zero or			· · · · · ·	0	
	j If there is an amount other than ze			•		□Vec □Ne
	reporting section 4911 tax for this year				<u> </u>	Yes No
	(Some organizations that made a s See t	he separate instr	ction do not hav uctions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.
	Lobbyi	ng Expenditures	During 4-Year A	veraging Period	<del>-</del>	
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	(e) Total
2	a Lobbying nontaxable amount	5,215	5,824	5,824	5,824	22,128
	b Lobbying ceiling amount (150% of line 2a, column (e))	*****		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_
	c Total lobbying expenditures	5,215	5,824	5,824	5,824	22,128
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))		* *	* * * * * * * * * * * * * * * * * * *		
	f Grassroots Johnving expenditures					

Schedule C (Form 990 or 990-EZ) 2014

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled I	Form	5768		
For a	each "Yes," response to lines 1a through 11 below, provide in Part IV a detailed	(a	1)		(b)	
	ription of the lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a b c	Volunteers?			· · · · · · · · · · · · · · · · · · ·		<del></del>
d e	Mailings to members, legislators, or the public?					
f	Grants to other organizations for lobbying purposes?			_		
g h i	Direct contact with legislators, their staffs, government officials, or a legislative body?	$\dashv$				_
ј 2а	Total. Add lines 1c through 1i				· ·	
b b	If "Yes," enter the amount of any tax incurred under section 4912		,		# `*	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			. "	•	* **** *
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3	ļ	<u> </u>
1	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Ol answered "Yes."  Dues, assessments and similar amounts from members	Ř (b)			line :	3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of	· ·			
a	Current year	•	2a			
b	Carryover from last year		2b 2c	_		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	:	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the ing				
_	and political expenditure next year?		4			
5 Par	Taxable amount of lobbying and political expenditures (see instructions)	<u>·</u> _	5			
Provid	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groue instructions); and Part II-B, line 1. Also, complete this part for any additional information.	ip list)	; Par	t II-A, I	nes 1	and
		•				
					<b></b>	
						<b></b>

Schedule C (Form 990 or 990-EZ) 2014 Pag							
Part IV	Supplemental Information (continued)						
•••••							
		<del></del>					
	······						
		•					

#### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" to Form 990,

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

> 1 2

> 3

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5

3

5

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public ► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number Northeast Kingdom Council on Aging, Inc. 03-0272861 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose **Conservation Easements.** Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total number of conservation easements . . . . . 2a Total acreage restricted by conservation easements . . . . . . . . . 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Part	Organizations Maintaining	Collections of	Art, Historical T	reasures, or C	ther Similar Ass	sets (continued)
3	Using the organization's acquisition,	accession, and ot				
	collection items (check all that apply):					
а	Public exhibition			or exchange pro		
b	Scholarly research		e 🗌 Other	,		
С	Preservation for future generations					
4	Provide a description of the organiza XIII.	tion's collections a	and explain how th	ney further the o	ganization's exem	pt purpose in Part
5	During the year, did the organization					r
	assets to be sold to raise funds rather		ined as part of the	e organization's c	ollection?	☐ Yes ☐ No
Part	V Escrow and Custodial Arra	_				
	Complete if the organization	answered "Yes	' to Form 990, P	art IV, line 9, or	reported an amo	ount on Form
	990, Part X, line 21.  Is the organization an agent, trustee	austadian ar ath	or intermediani fa	vr. contributions of	v other coasts no	
18	included on Form 990, Part X?					
h	If "Yes," explain the arrangement in P					☐ Yes ☐ No
b	ii Tes, explain the analigement in r	art Am and Comple	ste the following to	able.	I An	nount
С	Beginning balance			1	С	
ď	Additions during the year			·	d	
e	Distributions during the year			·	e	
f	Ending balance				f	
2a	Did the organization include an amount	nt on Form 990, Pa	art X, line 21, for e	scrow or custodi	al account liability?	Yes No
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	n has been provid	ded in Part XIII .	🔲
Par						
	Complete if the organization					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	119,365	104,365	·	· · · · · · · · · · · · · · · · · · ·	<del></del>
b	Contributions	10,000	15,000	10,000	5,000	5,000
С	Net investment earnings, gains, and losses					
e	Grants or scholarships Other expenditures for facilities and				<u> </u>	
·	programs					
f	Administrative expenses					
g	End of year balance	129,365	119,365	119,365	94,365	89,365
2	Provide the estimated percentage of	·——			<del></del>	33/333
а	Board designated or quasi-endowme	-				
b	Permanent endowment ▶	%	-			
C	Temporarily restricted endowment ▶	%				
	The percentages in lines 2a, 2b, and 2					
3a	Are there endowment funds not in th	e possession of th	e organization tha	at are held and a	dministered for the	
	organization by:					Yes No
	(i) unrelated organizations					3a(i) ✓
L	(ii) related organizations					3a(ii) ✓
4	If "Yes" to 3a(ii), are the related organ Describe in Part XIII the intended uses					_3b_
Part				J1103.		
r ai t	Complete if the organization		" to Form 990 P	art IV line 11a	See Form 990 F	Part X line 10
	Description of property	(a) Cost or ot		ı	Accumulated	(d) Book value
	becomplied to property	(investm	1 ' '	1 ' '	depreciation	(4) 2001 14.40
	Land	.				
b	Buildings					<del></del>
С	Leasehold improvements					
d	Equipment			27,558		27,558
e	Other					
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part X, column	(B), line 10c.) .	•	27,558

Part VII	Complete if the organization and		m 990	Part IV line	11b See Form	n 990 Part X line 12
	(a) Description of security or catego			Book value	(c) M	ethod of valuation
(4) [:	(including name of security)		ļ		Cost or er	nd-of-year market value
(1) Financial	derivatives					·
	ermont Community Foundation			120 572	End of year mark	ret value
(A)		<del>-</del>		120,372	Cha or year mark	tet value
(B)			<del> </del>			
(C)				······································		
(D)						
(E)						
(F)						
(G)			ļ			
(H)						
	(b) must equal Form 990, Part X, col (B) line 12.) ▶			120,572	*	
Part VIII	Investments—Program Relate		OOO	Dort IV line	11a Cas Earn	n 000 Dort V line 10
	Complete if the organization ans	swered tes to For	T			<del></del>
	(a) Description of investment		(6)	Book value		lethod of valuation nd-of-year market value
(1)						<del></del>
(1)						
(3)				-		
(4)		· · ·	<del>                                     </del>		_	<del> </del>
(5)						
(6)						
(7)						
(8)						
(9)		<u>.</u>				
	(b) must equal Form 990, Part X, col (B) line 13)	·			, ,	
Part IX	Other Assets.	owered "Vee" to Fer	OOO	Dort IV line	11d Con Form	n 000 Dart V line 15
	Complete if the organization and	(a) Description	111 990	, Fart IV, IIIIe	i i d. See Fori	(b) Book value
(1)		(a) booking to it				(b) Book value
<u>(1)</u> (2)						
(3)				<del> </del>	<del></del>	<del>-  </del>
(4)						
(5)						
(6)				•		
(7)						
(8)						
(9) <b>T</b> 1 1 (0 - (	(1) COO B. 1	(D) ( 45)				<del>.  </del>
	mn (b) must equal Form 990, Part X, o Other Liabilities.	coi. (B) line 15.) .	• •	· · · · ·	<u> ▶</u>	<u></u>
Part X	Complete if the organization ans	owarad "Vac" ta Ear	m 000	Dort IV line	110 or 11f So	o Form 000 Port V
	line 25.	sweled res to rol	111 990	, raitiv, iiie	rite or iti. Se	e Form 990, Part A,
1.	(a) Description of liability	(b) Book value	Т	\$		,
(1) Federal II	· · · · · · · · · · · · · · · · · · ·	(4) 200	$\dashv$	,		4
(2)	· · · · · · · · · · · · · · · · · · ·	<del>-</del>				
(3)						,
(4)						
(5)		,				
(6)						
(7)						
(8)						
(9)	<del></del>					
	(b) must equal Form 990, Part X, col (B) line 25 ) ▶					
2. Liability fo	r uncertain tax positions. In Part XIII, pro-	vide the text of the footr	note to t	ne organizatior	ı's fınancıal statem	nents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part				Return.	
	Complete if the organization answered "Yes" to Form 990, F				
1	Total revenue, gains, and other support per audited financial statements	• •		1	3,174,096
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments	20	1		
a b	Donated services and use of facilities	2a 2b	467.446	1	
C	Recoveries of prior year grants	2c	167,446	\	
d	Other (Describe in Part XIII.)	2d		1	
e	Add lines 2a through 2d			2e	167,446
3	Subtract line 2e from line 1			3	3,006,650
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				0,000,000
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		1.	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,006,650
Part				er Return.	1
	Complete if the organization answered "Yes" to Form 990, F			, , , , , , , , , , , , , , , , , , ,	
1	Total expenses and losses per audited financial statements			1	3,171,831
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	, .	
а	Donated services and use of facilities	2a	167,446		
b	Prior year adjustments	2b		<b>.</b>	
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d		ļ	
e	Add lines 2a through 2d			2e 3	
3	Subtract line <b>2e</b> from line <b>1</b>	I		3	167,446
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		3 < 1	
b	Other (Describe in Part XIII.)	$\overline{}$		1,.	
	Add lines <b>4a</b> and <b>4b</b>		<u></u>	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,004,385
Part				·	2,00 1,000
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formation.	

Schedule D (Fo	rm 990) 2014	Page \$
Part XIII	Supplemental Information (continued)	
		<b>.</b>
		<b></b>
		•

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Northeast Kingdom Council on Aging, Inc	Inc	Acciota					03-0272861
	ain records to subs	stantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility fo	nount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	;
Describe in Part IV the organization's procedures for monitori	award the grants iization's procedur	or assistance res for monitoring	ing the use of grant funds in the United States.	nds in the United	States.	· · · · · · · · · · · · · · · · · · ·	· · Tyes No
Part II Grants and Other As	ssistance to Do	mestic Organiz	ations and Don	estic Governm	ents. Complete if	the organization answ	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990,
Part IV, line 21, for any recipient that received mor	y recipient that	received more the	ıan \$5,000. Part	Il can be duplic	e than \$5,000. Part II can be duplicated if additional space is needed	pace is needed.	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
<ul> <li>Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	ה 501(כ)(3) and gov organizations listec	ernment organiza I in the line 1 table	lions listed in the l	ne 1 table			<b>A A</b>
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction	s for Form 990.	:	Ö	Cat No 50055P		Schedule I (Form 990) (2014)

Page 2

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Tame of the organization	Employer identification number
Northeast Kingdom Council on Aging, Inc	03-0272861
Part V1, Section B, Line 11a. The form 990 is presented to and discussed with the organization's finance	ce committee and
distributed for review to each board member prior to mailing	
Part V1, Section B, Line 15. The Board of Directors determines the salary for the Executive Director ba	sed on a
periodic comparison of similar positions in the region.	
Part VI, Section B, Line 12c - Each year board members are asked to affirm the conflict of interest police	¥

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Northeast Kingdom Council on Aging, Inc

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2014
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OMB No 1545-0047

Inspection Employer Identification number

03-0272861

Partl	Identification of Disregarded Entities Complete	if the organization answered "Yes" on Form 990, Part IV, line 33.	nswered "Yes" or	n Form 990, Part	IV, line 33.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	Рита	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets D	(f) Direct controlling entity	lling
(1)								
(2)								:
(2)								,
(4)							<u> </u>	
(2)								!
(9)								
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations duri	itions Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had ring the tax year.	e organization an	swered "Yes" on	Form 990, Part I	V, line 34 becaus	se it had	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	2(b)(13)
(1) VT ASS 59 North Ma	(1) VT Assoc. of Area Agencies on Aging 59 North Main Barre, Vt 05641 20-885484	Supporting Organizat	Vermont	501(c)(3)	509(a)(3) Type	509(a)(3) Type <sub>1</sub> 509(a)(3) Type		
(2)								
(3)								:
(4)								
(5)								
(9)								
(£)								
For Paperw	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat N	Cat No 50135Y		Schedule R (Form 990) 2014	(Form 990)	2014

Page 2

(i) Section 512(b)(13) controlled (k) Percentage ownership Ŷ ntification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, 34 because it had one or more related organizations treated as a corporation or trust during the tax year. entity? Yes **itification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 ause it had one or more related organizations treated as a partnership during the tax year. (J) General or managing partner? Yes No Percentage ownership of Schedule K-1 (Form 1065) amount in box 20 (i) Code V—UBI end-of-year assets (g) Share of (h) Disproportionate ŝ allocations? (f) Share of total Yes Income (g) Share of end-ofyear assets (e)
Type of entity
(C corp., S corp., or trust) (f) Share of total income (d)
| Direct controlling entity excluded from tax under sections 512-514) (e)
Predominant income (related, unrelated, (c)
Legal domicile
(state or foreign country) (d) Direct controlling Primary activity (c)
Legal
domicile
(state or
foreign
country) Primary activity ss, and EIN of related organization 3, and EIN of anization

1) 2014

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isactions with negated Organizations Complete II the organization answered	S B	OFFICIAL 930, PARTY, III 6 34, 335, OF 30	+, 33D, OI 30.	- 1
e line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 stax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related organ	izations listed in Part	: II-IV?	
f (i) interest, (ii) annuities, (iii) royalities, or (iv) rent from a controlled entity				1a /
, or capital contribution to related organization(s)				1p
, or capital contribution from related organization(s)				10 /
oan guarantees to or for related organization(s)				- PI
oan guarantees by related organization(s)				1e /
from related organization(s)				1f ~
sets to related organization(s)				1g ~
of assets from related organization(s)				1h
of assets with related organization(s)				1i 🗸
acilities, equipment, or other assets to related organization(s)				1j 🗸
acilities, equipment, or other assets from related organization(s)				1k /
Ice of services or membership or fundraising solicitations for related organization(s)	•			11 /
Ice of services or membership or fundraising solicitations by related organization(s)				1m ~
facilities, equipment, mailing lists, or other assets with related organization(s).				1n /
f paid employees with related organization(s)				10 /
			-	
sment paid to related organization(s) for expenses				1p /
sment paid by related organization(s) for expenses				1q /
				4
isfer of cash or property to related organization(s)				1r /
isfer of cash or property from related organization(s)				1s /
wer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	omplete this line, inclu	iding covered relation	ships and transactic	on thresholds.
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	g amount involved
Area Agencies on Aging		58.480	58 480 contract	

Page 4

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elated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

(a) (b) (c) (d) (e) (f) (g) (g) lress and FIN of entity entity legal domicile Predominant Are all partners Share of Share of	(b) Primary activity	(c)	(d) Predominant	(e) Are all partners	) srfners	(f) Share of	(g) Share of	(h) Disproportionate		(i) Code V—UBI	(i) General or		(k) Percentade
	(1)		77	section 501(c)(3) organizations?	on (3) tions?	total income	end-of-year assets	allocations?	amount of Sch	amount in box 20 of Schedule K-1 (Form 1065)		-	ownership
			sections 512-514)	Yes No	٩			Yes No	٥		Yes	8	
		:											
													:
									_				
				_								<u> </u>	

cneaule H (F	-orm 990) 2014	Page :
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
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