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SCAMMED NOV 1 6 2015

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ information about Form 990 and its instructions is at www.irs.gov/form990.

-Open to Public Inspection

<u>A</u> _	For the 2	2014 cale	endar year, or tax year beginning		, 2014, a	nd ending	Jun	e 30	, 20 15	
В	Check if a	pplicable.	C Name of organization Fair Haver	Concerned Inc				D Employ	er Identification n	umber
	Address c	hange	Doing business as				1		03-0287987	
$\overline{\sqcap}$	Name cha	-	Number and street (or P.O. box if n	nail is not delivered to str	eet address)	Room/suite		E Telepho	ne number	
$\overline{\Box}$	Initial retur	_	73 Main Street		i		Į.		802-265-3666	
$\bar{\sqcap}$		/terminated	City or town, state or province, cou	intry, and ZIP or foreign r	ostal code					
Ħ	Amended		Fair Haven, VT 05743	• • • • • • • • • • • • • • • • • • • •			ı	G Gross re	eceipts \$	115894
\exists	Application	1		er'			H/a) le this a or		subordinates? Yes	
	Application	in perioding	Pam Berryhill Allen Ave Fair Have				1		es Included? Yes	****
	Tay ayamı	nt status:	501(c)(3) 501(c)			7527			a list. (see Instruction	
'	Tax-exemy Website:		w fairhavenconcerned info) 4 (11/36/17/10.) [_1 4941(2)(1) 01 1		H(c) Group			•
			Corporation Trust Associ	ation Classes	I Vari	of formation			of legal domicile.	VT
				ation ☐ Other ►) L 16a	of formation	1. 1.21.81) IVI State	or legal domicile.	<u> </u>
	art I	Summ		al an an an and al maifie	ant activities:	Social se	rvice agenc	v providir	a accietance with	
			escribe the organization's miss							
ညို	1 ~-		tilities, food, clothing, medical care		us a summer n	uuruon prog	grann for you	un is ope	rated during the	SUITHITE!
Governance	{ ~·		no monies are directly provided to	~~~~~~~~~~~~~~~~~~~~~~~~~~~~						
<u>8</u>	,		is box ▶☐ If the organization	·		-		1 .	its net assets.	_
Ğ	1		of voting members of the gove	• • •				3	ļ	4
ক গ	1		of Independent voting membe	•				4	}	4
ctivities &			mber of individuals employed i	-				5		4
Ş	6 1	otal nur	nber of volunteers (estimate if	necessary)				6		60
*	787	Otal unit	elated bysiness revenue from	Part VIII, column (C), line 12 .			7a		
\perp	_b\x	let unrel	lated busifiess taxable income	from Form 990-T,	line 34	· · · · · · ·	<u> </u>	7b		
1	F1	ov a 3	2015 (i) tions and grapts (Part VIII, line			L	Prior Ye	ar	Current Ye	ar
اه	PB NE	contribut	tions and diants (Part VIII, line	1h)				118670		115855
Revenue	121 8E	?rogram	Service revenue (Part VIII, line	2g)		[
ě	10 (1	nvestme	ntincome (Part VIII, column (A	A), lines 3, 4, and 70	d)			34		39
Œ	111	Other rev	venue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10	c, and 11e) .					
	12 T	otal reve	enue-add lines 8 through 11 (i	must equal Part VIII,	column (A), lin	e 12)		118704		115894
			nd similar amounts paid (Part							
			paid to or for members (Part I)							
(A)	1		other compensation, employee	• •				41243		43611
Expenses	L		onal fundraising fees (Part IX, o	•						
ě			draising expenses (Part IX, co	• •						
й			penses (Part IX, column (A), lir		0404-00-04-04-04-0		····	82024		77167
	1	•	penses. Add lines 13–17 (must			<u> </u>		123267		120778
	į	-	less expenses. Subtract line 1	•		,		(4563)		(4884)
- v		JOVOLIUG	less expenses. Subtract line	10 110111 1110 12 .			inning of Cu		End of Ye	
sets or	00 +	مدم اسفت	ata (Dart V. Una 46)			1		66404		61909
Sea	20 T		ets (Part X, line 16)			• •		0.01		389
Net Ass Fund Bal	21 T			to a Od Survey Block OO				66404		61520
			ts or fund balances. Subtract	ine 21 from line 20				00404		01020
_	art II		ure Block			 				
Un	der penaltie	es of perjui	ry, I declare that I have examined this etc. Declaration of preparer (other than	return, including accomp	enying schedules	and statemer h preparer ha	nts, and to th	e best of r	ny knowledge and	belief, it is
		·								
o:		-		101-						
Sig		Signa	ature of officer) >=			Dat		28/15	
He	re	<u></u>	lary B Brown	<u> </u>					20113	
		,	or print name and title	18		15:			The state of the s	
Pa	id	Print/Typ	pe preparer's name	Preparer's signature		Date		Check [
	parer	<u></u>		L				self-emp	oloyed	
	e Only	Firm's n	ame ►				Firm	s EIN ►		
			ddress ▶				Phor	ne no.		
May	the IRS	discuss	s this return with the preparer	shown above? (see	instructions)		. , .		🗌 Yes	□No
Far	Danamus	ada Dandes	etlan Act Notice can the concre	to Inchesotlana		Ont No.	140001/		Fa 0	90 (2014)

con 2 Is t 3 Did car 4 See ele 5 Is 1 ass Par 6 Did hav "Ye 7 Did the 8 Did cus det 10 Did end 11 If tt VII, a Did con b Did of i	the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," implete Schedule A	1	Yes	No
con 2 Is t 3 Did car 4 See ele 5 Is 1 ass Par 6 Did hav "Ye 7 Did the 8 Did cus det 10 Did end 11 If tt VII, a Did con b Did of i	mplete Schedule A	1		í -
3 Did car 4 See ele 5 Is 1 ass Par 6 Did have "Ye 8 Did cor 9 Did cus det 10 Did enc 11 If the VII, a Did cor b Did of i			10	1
car 4 See ele 5 Is 1 ass Par 6 Did hav "Ye 7 Did the 8 Did cor 9 Did cus det 10 Did end 11 If th VII, a Did cor b Did of i		2		V
4 See ele 5 Is 1 ass Par 6 Did hav "Ye 7 Did cor 9 Did cus det 10 Did enc 11 If th VII, a Did cor b Did of i	d the organization engage in direct or indirect political campaign activities on behalf of or in opposition to ndidates for public office? If "Yes," complete Schedule C, Part I	3		~
ass Pair 6 Did hav "Ye 7 Did the 8 Did cor 9 Did cus det 10 Did end 11 If tt VII, a Did cor b Did of i	ection 501(c)(3) organizations. Dld the organization engage in lobbying activities, or have a section 501(h) ection in effect during the tax year? If "Yes," complete Schedule C, Part II	4		v
6 Did haw "Ye" 7 Did the 8 Did cor 9 Did cus det 10 Did enc 11 If th VII, a Did cor b Did of i	the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, sessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
7 Did the 8 Did cor 9 Did cus det 10 Did enc 11 If th VII, a Did cor b Did of i	the organization maintain any donor advised funds or any similar funds or accounts for which donors we the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	5		
the 8 Did cor 9 Did cus det 10 Did enc 11 If th VII, a Did cor b Did of i	es," complete Schedule D, Part I	6		-
9 Did cus det 10 Did end 11 If the Vil, a Did con b Did of it	e environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
cus det 10 Did end 11 If th VII, a Did con b Did of i	d the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," mplete Schedule D, Part III	8_		V
end 11 If the Vil, a Did con b Did of it	d the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a stodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or bt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
VII, a Did con b Did of i	the organization, directly or through a related organization, hold assets in temporarily restricted downents, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		v
con b Did of i	he organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, , VIII, IX, or X as applicable.			
of i	the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," mplete Schedule D, Part VI	11a		,
	the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		v
	the organization report an amount for investments—program related in Part X, line 13 that is 5% or more its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		v
d Did	the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets ported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		v
e Did	If the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		•
	the organization's separate or consolidated financial statements for the tax year include a footnote that addresses organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		V
	If the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete hedule D, Parts XI and XII	12a		V
b Was	s the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13 is ti	the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14a Did	the organization maintain an office, employees, or agents outside of the United States?	14a		٧
	the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
fore	draising, business, investment, and program service activities outside the United States, or aggregate eign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		V
	I the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		V
	I the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other sistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
	I the organization report a total of more than \$15,000 of expenses for professional fundraising services on rt IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see Instructions)	17		v
16 Did	I the organization report more than \$15,000 total of fundraising event gross income and contributions on t VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	V	
19 Did	the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	Yes " complete Schedule G. Part III			
b if "Y	Yes," complete Schedule G, Part III	19 20a		V

Part	Checklist of Required Schedules (continued)		,	
04	Did the appropriation was the control of 000 of appricate another application of any demands agreement of the control of the c		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		v
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		V
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		v
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301,7701-37 If "Yes," complete Schedule R, Part I	33 .		V.
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		v
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		V
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	٧	٧

"Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- If not applicable 1a 0	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4	{		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			~
h	·	4a		<u> </u>
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR).	_		
5a		5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		~
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c		
υu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1]		
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~
d	If "Yes," Indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
O	sponsoring organizations maintaining donor advised foliations at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12		ļ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1 1		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		ł	
100	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	128		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the Instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
Ŋ	the organization is licensed to issue qualified health plans		ļ	
С	Enter the amount of reserves on hand	, }	l	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	End the organization received any payments for model tarming devices daring the tax year.	4.64		

Form 9	90 (2014)			Page 6
Part		See in:	for a	"No"
Sect	ion A. Governing Body and Management			<u></u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		v
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		v
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		>>>>
ь 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
	the year by the following:			
a b	The governing body?	8a 8b	2	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's malling address? If "Yes," provide the names and addresses in Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	7	
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	~	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		V
14 15	Did the organization have a written document retention and destruction policy?	14		<u> </u>
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b		<u>~</u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section	on C. Disclosure	00 [1	
17 18	List the states with which a copy of this Form 990 is required to be filed ► Vermont Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)	501(c)(3)s	only)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.	·		, and
20	State the name, address, and telephone number of the person who possesses the organization's books and recall the Ashley Bride 73 Main St and Mary Brown 10 Caernaryon St Fair Haven, VT 05743	cords:	>	

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rage	, ,

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
•	Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ated any currer	nt officer, director	r, or trustee.
		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and Title	Average		(do not check more than one				Reportable	Reportable	Estimated	
Maine and The	hours per	office	box, unless person is both an officer and a director/trustee)		compensation	compensation from				
	week (list any	 	7		$\overline{}$			from	related	other
	hours for	or di	👺	Officer	9	当草	읔	the	organizations	compensation
	related	夏호	I ₫.	} ĕ	읔	\$ 8	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations below dotted	호호	ી		흥	88		(W-2) 1099-MISC)		organization and related
	line)	3	=	l	Key employee	를	1			organizations
	· '	Individual trustee or director	Institutional trustee		"	Ste		ŀ		Ţ
			#	} :	1	Highest compensated employee	ł	ł		
	1			\vdash	\vdash		Π			
(1) Pam Berryhill, President	10									
				6	_		<u> </u>	0		
(2) Sharon Kendall, Vice President	2	,								
<u> </u>			_	~	_	<u> </u>	<u> </u>	0		
(3) Ceil Hunt, Secretary	2					ł		i	!	
				~	<u> </u>		L	0		
(4) Mary Brown, Treasurer	1						1	Ì		
				~			<u> </u>	0		
(5) Ashley Bride, Key Employee	40									
					1		L.	38625		
(6)							Г			
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-X-1										
(9)										
							l		l	
(10)										
(11)										
(12)										
(13)		l								
				l						
(14)				7						
	[- 1		- 1						

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (co	ployees (continued)				
						C)									
	(A)	Ido not check more than one				j		(F)							
	Name and title	Average hours per					ls both or/trust		Reportable compensation	Reportable compensation from	om l		imated ount of		
		week (list any				_			from	related		c	ther		
		hours for related	호호	nst it	Officer	Key employee	ag (igt	Form	the organization	organizations (W-2/1099-MIS	-3 l		ensation	on	
		organizations	eg E	호	=	ਬੁੱ	oyer c	₫,	(W-2/1099-MISC)		"		nizatio	n	
		below dotted	7 =	횥		loye	l Sign				1		related		
		line)	Individual trustee or d rector	Institutional trustee		g .	Suec				ĺ	organ	nizatior	is	
		1	"	8			Higf est compensated employee	1	ļ		- [
(15)															
(16)								-							
(17)					-		i	-			-				
// 0)		<u></u>						_							
(18)										· · · · · · · · · · · · · · · · · · ·					
(19)															
(20)															
(21)									-						
(22)								-							
(23)															
120/				ļ											
(24)									-						
3															
(25)															
1b	Sub-total				•			•	38625						
C	Total from continuation sheets to Part	VII, Sectio	n A					▶							
d	Total (add lines 1b and 1c)							▶	38625						
2	Total number of Individuals (including but reportable compensation from the organic		to th	ose	list	ed a	above) wl	ho received mo	ore than \$100,	000 c	of			
													Yes	No	
3	Did the organization list any former of							mp	loyee, or high	est compens	ated				
	employee on line 1a? If "Yes," complete S										•	3	ļ	V	
4	For any Individual listed on line 1a, is the	sum of rep	oortat	ole c	com	per	satlo	n aı	nd other comp	ensation from	the	ļ			
	organization and related organizations individual	greater tha	an \$1	50,0	UUU	7 11	"Yes	5,"	complete Sch	eaule J Tor s	ucn				
_	Did any person listed on line 1a receive o	, , , ,		Sooti	, , lon	fron	0.00		rolated organiz	 atlan ar indivi	· dual	4		~	
5	for services rendered to the organization?	I accide co	omole Omole	sta:	ion Sch	edu	ii ai iy ilə J fi	0111 27.5	uch person	auton of indivi-	Juai	5		1	
Section	on B. Independent Contractors	" 100, 0	0,,,,									1 -		L <u>~</u>	
1	Complete this table for your five highest of	compensate	ed ind	epe	nde	ent o	contra	acto	rs that receive	d more than \$	100.0	000 of			
	compensation from the organization. Rep year.													ax	
	(A) Name and business add	ess	-						(B) Description of se	ervices	Co	(C)	ation		
					_										
					_										
							1								
2	Total number of independent contractor received more than \$100,000 of compens							the	ose listed abo	ove) who					

Part	VIII	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII										
		Check if Schedule O contains	a response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
8 8	1a	Federated campaigns	1a 11583				:					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	1								
وَ ق	C	Fundraising events	1c 33939	1								
# ¥	d	Related organizations	1d	1								
0 E	e	Government grants (contributions)	1e 28000]								
Sir	f	All other contributions, gifts, grants,										
를 를		and similar amounts not included above	1f 42333]								
풀이	g	Noncash contributions included in lines 1a	-1f: \$									
a Co	h	Total. Add lines 1a-1f		115855								
			Business Code				1					
Program Service Revenue	2a											
Pe	b					<u> </u>						
<u>8</u>	С											
ξ	d					<u> </u>						
Ē	е											
E G	f	All other program service revenu	ле			<u> </u>	<u></u>					
<u>*</u>	9	Total. Add lines 2a-2f	<u> ▶</u>				1					
	3	Investment Income (including	dividends, interest,	90								
		and other similar amounts) .		39			· · · · · · · · · · · · · · · · · · ·					
	4	Income from investment of tax-exe				 						
	5	Royalties	(ii) Personal	 		 						
			(ii) Fersonal	-								
	6a	Gross rents .		-	'		1					
	b	Less: rental expenses		-								
	C	Rental income or (loss)		1		}						
	_d	Net rental income or (loss) . Gross amount from sales of (l) Security	ties (ii) Other	 								
	7a	Gross amount from sales of (i) Securit assets other than inventory	(4) 2 444	1		,	ĺ					
		Less: cost or other basis		-								
	b	and sales expenses .										
	١.	Gain or (loss)		1								
	4			1								
	d	Net gain or (loss)	· · · · · · · · · · · · · · · · · · · 									
9	8a	Gross income from fundraising										
ē	04	events (not including \$		1								
ě		of contributions reported on line 1	ic).									
7		See Part IV, line 18										
Other Reven	b	Less: direct expenses	. b			<u> </u> '						
0	C	Net income or (loss) from fundra	aising events . 🕨		,							
	9a	Gross income from gaming activ	ities.	'		į						
		See Part IV, line 19										
	b	Less: direct expenses	. b	_	1	1						
	C	Net income or (loss) from gamir	ng acti <u>vities </u>	<u> </u>			- 					
	10a	Gross sales of inventory,										
		returns and allowances		4								
	b		. b	-			1					
	<u> </u>		of inventory ► Business Code	 		 	 					
		Miscellaneous Revenue	Business Code	-		1	1					
	11a				 							
	b					+						
	C				 	- 	 					
	d	All other revenue		<u> </u>	 	-	-					
	42°	Total. Add lines 11a-11d Total revenue. See instructions		115894		<u> </u>						
	12	Total revenue. See instructions	<u> </u>		<u> </u>	<u> </u>	Form 990 (2014)					

Par	t IX Statement of Functional Expenses	<u>. </u>	· · · · · · · · · · · · · · · · · · ·		rage 10
	on 501(c)(3) and 501(c)(4) organizations must co		All other organization	ns must complete co	olumn (A).
	Check if Schedule O contains a respon	nse or note to any l	ine in this Part IX .		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	38625	38625		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	4986	4986		
9	Other employee benefits	1000	1000		
10	Payroll taxes	3263	3263		
11	Fees for services (non-employees):				
а	Management		<u> </u>		
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	1988	1988		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	749	749		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				·
19	Conferences, conventions, and meetings .	<u></u>	<u> </u>		
20	Interest	<u></u>	 		
21	Payments to affiliates	<u> </u>	 		
22	Depreciation, depletion, and amortization .	3655	3655		
23	Insurance	3033	3000		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If		[
	line 24e amount exceeds 10% of line 25, column		ļ		
	(A) amount, list line 24e expenses on Schedule O.)				
а	Auto-individual	715	715		
b	Bank Chgs	721			
C	Camp supplies	20	 		
d	Camp fees	998	 		
	All other expenses	64058	64058		
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	120778	120778		
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)				

					
Li	art X		net V		
<u> </u>		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year	Ť	(B) End of year
	1	Cash—non-Interest-bearing	52201	1	48826
	2	Savings and temporary cash investments	11093	2	11120
	3	Pledges and grants receivable, net	11093	3	11120
	4	Accounts receivable, net	3110	4	1963
	5	Loans and other receivables from current and former officers, directors,	3110	 	1300
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5_	
য়	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventorles for sale or use		8	
	9	Prepald expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b.	Less: accumulated depreciation 10b	l	10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	66404	16	61909
	17	Accounts payable and accrued expenses		17	389
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	,	000	
ja				22	
	23	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	l
	24	· ·		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	389
ş		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	62526	27	59110
32	28	Temporarily restricted net assets	3878	28	2410
d E	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ş	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ.	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	66404		
	34	Total liabilities and net assets/fund balances	66404	I 34 I	61909

Form	ggn	(201	4١

Page **12**

'Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	1			. 🗆
1	1 Total revenue (must equal Part VIII, column (A), line 12)				
2 Total expenses (must equal Part IX, column (A), line 25)					
3 Revenue less expenses. Subtract line 2 from line 1		3_	(4884)		· · -
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	66404		
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes In net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	- 1			
33, column (B))					
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	1	1
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	otain i	in		
_				1	1.
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				+
	If "Yes," check a box below to Indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	mea c	"		1
	·		- 1	1	1
.	Separate basis Consolidated basis Both consolidated and separate basis		. 21		1.
D	Were the organization's financial statements audited by an Independent accountant?	d on		' 	 -
	separate basis, consolidated basis, or both:	u 011	"	}	
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ereiak	, l	1	
C	of the audit, review, or compilation of its financial statements and selection of an independent account			. }	}
	If the organization changed either its oversight process or selection process during the tax year, exp			' 	
	Schedule O.	Jiani i	"		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set t	orth i	n		
Ja	the Single Audit Act and OMB Circular A-133?			. [
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			+	\vdash
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	idits.	3b	.	
			F	rm 990	(2014)

SCHEDULE A (Farm 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ

Department of the Treasury Internal Revenue Service Name of the organization ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

Employer Identification number

Fair	laven Concerned Inc		_			03-02	287987
Par							ons.
	organization is not a private found		· ·		•	•	
	A church, convention of church			ribed in s	ection 17	70(b)(1)(A)(i).	
	☐ A school described in section ☐ A hospital or a cooperative ho			in coetle	n 170/h\/:	4\/A\/;ii\	
	A medical research organization						(iii). Enter the
•	hospital's name, city, and sta	•	o.,,	pilai aco			,(iii)
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)						
8	☐ A community trust described			Part II.)			
9							
10	☐ An organization organized and	d operated exclu	sively to test for publi	c safety.	See sect	ion 509(a)(4).	
11							
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.						
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
c	The second state and the second state and the second state and the second state and the state of the second state of the secon						
d	d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.						
e							
f	Enter the number of supported						
<u>g</u>	Provide the following information					Г	
(i) Name of supported organization		(ii) EIN	(described on lines 1-9 listed in		organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No	,	
(A)							
(B)							
(C)							
(D)							
(E)			·				
				ı	J	ı .	1

Total

Part il Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Caler	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	76920	70740	93868	90670	87855	420053
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	27700	28000	28000	28000	28000	139700
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	104620	98740	121868	118670	115855	559753
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.				,		559753
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	104620	98740	121868	118670	115855	559753
8	Gross Income from Interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	119	69	45	34	39	306
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other Income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						560059
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for th						-
	organization, check this box and stop her			· · · ·		<u> </u>	<u>· · P L</u>
	on C. Computation of Public Suppor			1(6)		44 1	99 9 %
14	Public support percentage for 2014 (line 6	o, column (I) all	libo 14	r, column (i))		14	99 9 %
15 16a	Public support percentage from 2013 Sch 331/2% support test—2014. If the organiz	ration did not o	i, iiile 14 . Heck the hov	on line 13 and	· · · · Llina 14 is 331	2% or more ch	
100							
b	and at the same and the same an						
~	check this box and stop here . The organi						
17a							
174	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b							
	supported organization						
18	Private foundation. If the organization did instructions						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Fair Haven Concerned Inc	Employer identification number 03-0287987
Tall Travell Concerned inc	03-0207307
line 24e	
Emergency shelter 158	
Equipment 321	
Food purchases 14766	
Fund raising 3385	
Giving tree-Christmas and Easter event 867	
Medical 284	
Miscellaneous 765	
Hent-office 9200	
Rent-individual 3721	
Telephone-office 2107	
Gas and Electric-individual 14461	
Fuel-individual 11418	
Water-individual 2605	
Total 64058	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

<u></u>	