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Form

ent of the Treasury

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 801(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2014 Open to Public

Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning and ending C. Name of organization D Employer Identification number Check if applicable: NORTH COUNTRY ANIMAL LEAGUE, INC Address change Doing business as 03-0344067 Name change Number and street (or P.O. box of mail is not delivered to street address) Poortering 802-888-5065 16 MOUNTAIN VIEW MEADOW ROAD leifal mum Foal return/ City or town, state or province, country, and ZIP or foreign postal code MORRISVILLE 05661 710,224 G Grass receipts \$ Amended return Name and address of principal officer; H(a) is this a group return for subordinates? Yes X No Application pending JESSICA RUSSELL H(b) Are all subordinates included? 16 MOUNTAIN VIEW MEADOW ROAD If "No," attach a list, (see instructions) MORRISVILLE VT 05661 X 501(c)(3) 501(c) (4947(e)(1) or Tax-exempl status: www.ncal.com Website: H(c) Group exemption number Form of organization: X Corporation Trust Year of formation: 1994 M State of legal comicile. Part I Summary 1 Briefly describe the organization's mission or most significant activities: ANIMAL HUMANE SHELTER AND PLACEMENT. 2 Check this box ► I if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 15 4 Number of independent voting members of the governing body (Part VI, line 1b) 20 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 200 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 342,946 8 Contributions and grants (Part VIII, line 1h) 410,269 94,380 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,546 85,920 35,573 14 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 525,792 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14. Benefits paid to or for members (Part IX, column (A), line 4) 258.790 305.456 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 231,878 244.222 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 549,678 490,668 18 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) -7,429<u>35,124</u> 19 Revenue less expenses. Subtract line 18 from line 12 End of Year Beginning of Current Year 1,151,154 1,184,575 20 Total assets (Part X, line 16) 69,527 21 Total liabilities (Part X, line 26) 95,504 089,071 081,627 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block/ Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here PTIN Lionaty Paid Deborah L. Verzilli, beyoigne-ties P00295703 Deborah L. Verzilli, CPA Preparer Marckres Norder and Company, Inc. Firm's EIN 03-0322133 **Use Only** PO Box 732, 1072 LaPorte Rd Morrisville, VT 05661-8510 802-888-7781 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Form 990 (2014)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 437,240

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Form 990 (2014)

	990 (2014) NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067		P	age :
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		, <i>,</i>	
_	complete Schedule A	1_1_	X	├—
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			,,
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			\ ,
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			1
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		٠,
6		_3_	_	X
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7		-		1
′	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		X
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	- '-		┝≏
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			X
9	complete Schedule D, Part III	8		┝≏
J	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	-3-	 	┢ᢚ
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		1	1
-	complete Schedule D, Part VI	11a	Х	
ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	114		\vdash
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С		1.2		
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d		110		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е		11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1		
	If "Yes," complete Schedule G, Part III	19	X	I

20a

20b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	1990 (2014) NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067		P	age 4
_P:	art IV Checklist of Required Schedules (continued)		1,,	
24	Did the assessment was then \$5,000 of assets as the asset as a decrease to asset assets.		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	-		٠,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22	<u> </u>	X
23				
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			Х
242		23		<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was usued ofter December 31, 20033 If "Year," answer lines 34b.			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	240		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
C	to defease any tax-exempt bonds?	240		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d	-	
25a		240	 -	
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a	 	Λ
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230	<u> </u>	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	120		 ^;
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	_ 31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	l	lх

- 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1
- 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
 - b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
- **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
- Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
- Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

Χ

35a

35b

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Pa	T, y Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V			
	, I I •	ر ــــــــــــــــــــــــــــــــــــ	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2		:	
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a				
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
		5c		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	36		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6-		l _v
_	organization solicit any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		├
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1_		
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		—
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	ļ	₩
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<u>7g</u>		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	? <u>7h</u>	ļ	ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	ļ	ļ
9	Sponsoring organizations maintaining donor advised funds.			1
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	ļ	Ļ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter		1	
а	Initiation fees and capital contributions included on Part VIII, line 12			
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)		ŧ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		l''''	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		L	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			Γ
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans		1	
С	Enter the amount of reserves on hand		1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		\Box
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Form 990 (2014) NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067 Page 6 ,Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 15 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a Χ with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website |X| Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ 20 16 MOUNTAIN VIEW MEADOW ROAD SALLIE SCOTT

VT 05661

MORRISVILLE

Form 990 (2014	NORTH COUNTRY ANIMAL LEAGU	E, INC	03-0344067	Page 7
Part VII	Compensation of Officers, Directors, Trus	tees, Key I	Employees, Highest Compensa	ted Employees, and
•	Independent Contractors			
	Check if Schedule O contains a response or r	note to any	line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and H	lighest Comp	ensated Employees	

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	Name and Title Average hours per (do not check more week box, unless persor (list any officer and a direct		ition more rson l irecto	s both r/trust	ee)	(D) (E) (F) Reportable Reportable Estimated compensation compensation from amount of from related other the organizations compensation (W-2/1099-MISC) from the				
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/10 99-M ISC)	(11-2 luss-villou)	organization and related organizations
(1) JILL JARET-ROSSI										
	1.00									
DIRECTOR	0.00	Х		_		<u> </u>	L	0	0	0
(2) MARIAH AZAROVITZ						İ				
	1.00	1				1				
DIRECTOR CHICKEN	0.00	X	-			┼		0	0	0
(3) DENISE CUSHWA	1 00									
DIRECTOR	1.00	$ _{X}$						o	0	0
(4) SUZAN FEIBUS	0.00	╁≏	-			├	 	<u> </u>	<u> </u>	<u> </u>
(4) SOZAN FEIDOS	1.00									•
DIRECTOR	0.00	X			ŀ	l		0	0	0
(5) SOPHIE KAY		 ^^	_			t				
(-,	1.00									
DIRECTOR	0.00	X						l o	0	0
(6) MARY JACKSON										
	1.00									
DIRECTOR	0.00	X						0	0	0
(7) JACQUIE REEVES								[
	1.00	l	1						_	
DIRECTOR	0.00	X		ļ		<u> </u>	_	0	0	0
(8) HOLLY ROCHEFORT	1 00									
DIDEGEOR	1.00	$ _{\mathbf{X}}$		Ì	1			0	0	o
DIRECTOR (9) GAIL SHINNERS	0.00	╁≏		┢	-	├	├			<u> </u>
(a) GAIL SHINNERS	0.00	1	1							
DIRECTOR	0.00	$ _{\mathbf{x}}$			1		İ	o	0	0
(10) TERRY SMITH	- 0.00	 ^	 	 	 	†	 			
,, 221112	1.00									
DIRECTOR	0.00	x						0	0	0
(11) LISA WALTON		T								
	1.00									
DIRECTOR	0.00	X		<u>L</u>			L	0	0	0
DAA			-		-					Form 990 (2014)

Part VII Section A. Officers (A) Name and title	(B) Average hours per week (list any	(di	o not o	Pos check	C) sition more	than o	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) SALLIE SCOTT	40.00									
EXECUTIVE DIRECTOR (13) JENNIFER WALTON	0.00		ļ	X	_	<u> </u>		46,350	0	6,722
(13) JENNIFER WALION	1.00	1								
PRESIDENT	0.00	_		х				0	0	0
(14) PATTI RUBIN	1 00									
VICE-PRESIDENT	1.00			X				0	0	0
(15) JESSICA RUSSELL	0.00			^	-				0	
	1.00									
SECOND VICE-PRES/TRE (16) KAREN WAGNER	0.00	 	<u> </u>	X		├-		0	0	0
(16) KAREN WAGNER	1.00	1								
SECRETARY	0.00	<u></u>	1	х				0	0	0
(17)			1							
•			l							
(18)			m			T				
(40)		⊢	┢	-	_	├	_			
(19)			l							
· · ·			<u> </u>							
1b Sub-total	-4- 4- D4301 /	4						46,350		6,722
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII, i	Sect	ion /	4			>	46,350		6,722
2 Total number of individuals (in				thos	e lis	ted a	bov		\$100,000 of	
reportable compensation from	the organization	1 🕨	U							Yes No
3 Did the organization list any fo								loyee, or highest compensa	ated	
employee on line 1a? If "Yes," 4 For any individual listed on line								on and other compensation	from the	3 X
organization and related organ										
individual 5 Did any person listed on line 1	a receive or acc	 :rue (comi	Dens	atio	n fror	n ar	 ny unrelated organization of	r individual	4 X
for services rendered to the or	ganization? If "\									5 X
Section B. Independent Contractor 1 Complete this table for your fire		Angs	ted	ınde	nenc	lent (cont	tractors that received more	than \$100,000 of	
compensation from the organi	zation Report c	omp	ensa	tion	for t	he ca	elen	dar year ending with or with	nin the organization's tax ye	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
							1			
	. –						t	· · · · · · · · · · · · · · · · · · ·		
							_			
							\vdash			
							L			
										1
2 Total number of independent	contractors (incl	udine	a but	not	limit	ed to	the	ose listed above) who		14. 15. 345 14
received more than \$100,000									0	Form 990 (2014)
DAA										Form 990 (2014)

03-0344067

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (C) Unrelated (D) Revenue (B) Related or exempt function revenue excluded from tax business under sections 512-514 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c 46,108 d Related organizations 1d 8,500 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1f 355,661 g Noncash contributions included in lines 1a-1f 142,351 h Total. Add lines 1a-1f 410,269 Program Service Revenue Busn. Code 812900 2a ADOPTION AND SURRENDER FEES 87,245 87,245 b TRAINING CLASSES 812900 8,940 8,940 f All other program service revenue Total. Add lines 2a-2f 96,185 Investment income (including dividends, interest, and other similar amounts) 327 Income from investment of tax-exempt bond proceeds ▶ Royalties (ı) Real (II) Personal 6a Gross rents **b** Less rental exps c Rental inc or (loss) d Net rental income or (loss) ▶ 7a Gross amount from (i) Securities (II) Other sales of assets 71,286 other than inventory **b** Less cost or other 71,391 basis & sales exps -105 c Gain or (loss) d Net gain or (loss) -105-105 8a Gross income from fundraising events Other Revenue (not including \$ 46,108 of contributions reported on line 1c) See Part IV, line 18 94,180 74, b Less direct expenses 634 b c Net income or (loss) from fundraising events 19,546 19,546 9a Gross income from gaming activities See Part IV, line 19 26,321 14,180 b Less direct expenses b c Net income or (loss) from gaming activities ▶ 12,141 12,141 10a Gross sales of inventory, less returns and allowances 11,656 b Less cost of goods sold b 770 c Net income or (loss) from sales of inventory 3,886 3,886 Miscellaneous Revenue Busn Code 11a b All other revenue Total. Add lines 11a-11d Total revenue. See instructions 542,249 96,080 35,900

Form 990 (2014) Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 46,350 46,350 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 214,182 183,882 30, 300 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9,841 9,404 19,245 Other employee benefits 10 Payroll taxes 25,679 19,083 6,596 Fees for services (non-employees) a Management **b** Legal C Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 105 82 (A) amount, list line 11g expenses on Schedule O) 23 157 6,642 515 12 Advertising and promotion 13 Office expenses 357 687 14 Information technology 15 Royalties 53,661 44,345 9,316 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 4,891 3,829 20 Interest 1,062 21 Payments to affiliates 22 Depreciation, depletion, and amortization 38,888 38,888 13,501 10,201 3,300 Other expenses Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) SUPPLIES 48,139 48,139 h VET/MEDICINE 24,692 24,692 ANIMAL TRANSFERS 11,187 11,187 c DIRECT MAIL EXPENSES 8,085 8,085 e All other expenses 31,559 27,819 740 549,678 437,240 751 687 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶

following SOP 98-2 (ASC 958-720)

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 71,303 Cash-non-interest bearing 60,865 1 2 Savings and temporary cash investments 166,677 158,941 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 9.972 10,613 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10a 1,382,821 b Less accumulated depreciation 10b 936,623 920,735 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 184 575 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 8,200 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 82,351 23 43,025 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 168 15,000 26 Total liabilities. Add lines 17 through 25 95,504 26 69,527 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets <u>1,070,271</u> Temporarily restricted net assets 18,800 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 1,081,627 Total net assets or fund balances 089,071 33 Total liabilities and net assets/fund balances 184,575 1,151,154

orm	990 (2014) NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067			Page 12
Рa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	542	2,249
2	Total expenses (must equal Part IX, column (A), line 25)	2	549	678
3	Revenue less expenses Subtract line 2 from line 1	3		7,429
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,089	9,071
5	Net unrealized gains (losses) on investments	5		-15
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	_ 10	1,081	627
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_	
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
			Form	990 (2014)

NOR4067

SCHEDULE A (Form.990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and Its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NORTH COUNTRY ANIMAL LEAGUE, INC

Employer identification number 03-0344067

			11011111 00011111	T 1111 THE THE TOTAL	4110	·	1 03 034	1007
Pa	ırt i	Rease	on for Public Charity	Status (All organizations i	must co	mplete	this part.) See instruction	ns
The o	orgai			e it is (For lines 1 through 11, c				
1		A church, cor	envention of churches, or asso	ociation of churches described ii	n section	170(b)(1	I)(A)(i).	
2	П	A school described in section 170(b)(1)(A)(li). (Attach Schedule E)						
3	\Box			ce organization described in sec	tion 170	(b)(1)(A)(iii).	
4	П			in conjunction with a hospital d				ospital's name.
		city, and state		,				
5		· •		of a college or university owned of	or operate	ed by a g	overnmental unit described in	
-			b)(1)(A)(iv). (Complete Part		от оролан	3 3 5, 4 9	ovormonar and accompact in	
6		•		overnmental unit described in se	ection 17	n/h\/1\/A	Ww)	
7	X			substantial part of its support fro				
•	<u>ت</u>		section 170(b)(1)(A)(vi). (Co		iii a gove	, minema	dilit of from the general public	•
8	\Box			70(b)(1)(A)(vi). (Complete Part	шл			
9	H) more than 33 1/3% of its supp		contributi	one membership fees and are	nce
	ш			ipt functions—subject to certain			· · · · · · · · · · · · · · · · · · ·	733
				id unrelated business taxable in	•	•	•	
			-	0, 1975 See section 509(a)(2).	•		•	
10		· -	-	exclusively to test for public safe				
11	H	_	-	exclusively for the benefit of, to p	•		• • • •	ses of
• •	ш	-		ons described in section 509(a)			• • •	
				cribes the type of supporting org				Olleck
а				ed, supervised, or controlled by i				
a	Ш			o regularly appoint or elect a ma		_		-
			You must complete Part IV		ijonty or t	ne unecu	or trustees of the supporting	y
ь	\Box	-	·	rised or controlled in connection	with its s	unnorted	organization(s), by having	
_	ш.		·	organization vested in the same				
			s) You must complete Par	-	, persons	mar com	nor or manage the supported	
С		-	•	orting organization operated in o	onnectio	n with an	d functionally integrated with	
•	L		· · · · · · · · · · · · · · · ·	tions) You must complete Par			• •	
d	\Box			supporting organization operated		•	·	
•	ш	* *	• •	janization generally must satisfy				
				t complete Part IV, Sections A		•		
е			•	d a written determination from the	· ·			
•				nctionally integrated supporting of			ype i, Type ii, Type iii	
f	Ent	•	of supported organizations	ionorially integrated supporting t	Ji garrizati	011		
			ving information about the su	upported organization(s)				
_ 		e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	roanization	(v) Amount of monetary	(vi) Amount of
•		janization	,,	(described on lines 1–9	1	ır governing	support (see	other support (see
				above or IRC section	docui	ment?	instructions)	instructions)
				(see instructions))	Yes	No		u.
(A)								
. ,								
(B)								
						 		
(C)					,			
(D)								
(E)			<u> </u>		 			
·-,		····			ļ			
Tota	ı							

Schedule A (Form 990 or 990-EZ) 2014 NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.) Section A Public Support

	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	302,418	461,332	252,922	342,946	339,933	1,699,551
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						· · · · · · · · · · · · · · · · · · ·
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	302,418	461,332	252,922	342,946	339,933	1,699,551
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						299,071
6	Public support. Subtract line 5 from line 4						1,400,480
	tion B. Total Support						
	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	302,418	461,332	252,922	342,946	339,933	1,699,551
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	127	1,142	490	322	327	2,408
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	90,679	91,681	98,452	127,141	132,157	540,110
11	Total support. Add lines 7 through 10						2,242,069
12	Gross receipts from related activities, etc	•				12	96,185
13	First five years. If the Form 990 is for the		second, third, four	rth, or fifth tax year	as a section 501(c)(3)	
800	organization, check this box and stop her			······································			>
	tion C. Computation of Public Su						
14	Public support percentage for 2014 (line 6		•	(f))		14	62.46%
15	Public support percentage from 2013 Scho					15	59.14%
16a	33 1/3% support test—2014. If the organ box and stop here. The organization quality				3 1/3% or more, ch	eck this	▶ 😈
b					22 4/20/	_	ightharpoons
	check this box and stop here . The organization) IS 33 1/3% OF MOI	e,	▶ □
17a	10%-facts-and-circumstances test—201				or 16h and line 1	1 <i>A</i> ie	
	10% or more, and if the organization meet						
	Part VI how the organization meets the "fa organization						▶ □
b	10%-facts-and-circumstances test—201	3. If the organizatio	n did not check a b	oox on line 13, 16a	i. 16b. or 17a. and	line	نـا -
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me					licly	
	supported organization			-		•	▶ □
18	Private foundation. If the organization did instructions	d not check a box or	n line 13, 16a, 16b,	, 17a, or 17b, chec	k this box and see		. □
	man dolloria						P [_]
					School	dule A (Form 990	or 990-E7) 2014

Part II Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality direct to	ic tests listed i	ociow, picase o	ompioto i ait ii	•/	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	()		(4)		(-,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support					<u> </u>	·
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6			<u> </u>			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						-
14	First five years. If the Form 990 is for the organization, check this box and stop her	-	it, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	
Sec	tion C. Computation of Public St		tage		·	· · · · · · · · · · · · · · · · · · ·	
15	Public support percentage for 2014 (line 8	 		nn (fi)		15	%
16	Public support percentage from 2013 Sch	• •	-	(1))		16	/ /%
	tion D. Computation of Investme						
17	Investment income percentage for 2014 (I			3. column (f))		17	%
18	Investment income percentage from 2013		•	(7)		18	%
19a	33 1/3% support tests—2014. If the orga			e 14, and line 15 is	more than 33 1/3		
	17 is not more than 33 1/3%, check this b	ox and stop here.	The organization	qualifies as a publi	cly supported orga	anization	▶ [
b	33 1/3% support tests—2013. If the orga	inization did not ch	neck a box on line	14 or line 19a, and	line 16 is more th	an 33 1/3%, and	
	line 18 is not more than 33 1/3%, check the	າເຣ box and stop h	ere. The organiza	tion qualifies as a j	oublicly supported	organization	▶ [
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, oi	19b, check this bo	x and see instruct	tions	▶ □

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting	Organizations
---------------------------	---------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? if "Yes," complete Part I of Schedule L (Form 990)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? if "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1		
2		
3a		
3b		
3с		
30		
4a		
4b		
4c	,	
5a	1	
Ja		
5b		
5c		
		•
6		
ļ	177711	
7		
8		
9a		
	-	
9b		
90		ì.
9c		
10a		
10b	<u> </u>	
rm 990	or 990-E	Z) 2014

emerge	ency temporary reduction (see instructions)	6	1
7	Check here if the current year is the organization's first as a	a non-functionally-integrated Type II	supporting organization (see
	instructions)		

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2014

Par	LILE A (Form 990 or 990-EZ) 2014 NORTH COUNTRY AND			067 Page 7
	t V Type III Non-Functionally Integrated 509(a)(3) (on D - Distributions	Supporting Organiza	tions (continuea)	C V
1	Amounts paid to supported organizations to accomplish exempt purpo		· · · · · · · · · · · · · · · · · · ·	Current Year
2	Amounts paid to supported organizations to accomplish exempt purpose			
2	organizations, in excess of income from activity	s or supported		
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4	Amounts paid to acquire exempt-use assets	onto organizations	 	
5	Qualified set-aside amounts (prior IRS approval required)		··	
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			· · · · · · · · · · · · · · · · · · ·
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2014	Distributable
1	Distributable amount for 2014 from Section C, line 6		F10-2014	Amount for 2014
2	Underdistributions, if any, for years prior to 2014			
_	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
a	Excess distributions curry over, if unly, to 2014			
b				
c				
d		·····	***************************************	
	From 2013			
	Total of lines 3a through e		·	
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Carryover from 2009 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f		{ ************************************	
4	Distributions for 2014 from Section			
	D, line 7 \$			
а	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			***************************************
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j		L	
	and 4c			
8	Breakdown of line 7			
а				
b				
С				

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013 e Excess from 2014 Schedule A (Form 990 or 990-EZ) 2014 NORTH COUNTRY ANIMAL LEAGUE, INC

03-0344067

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Part VI • Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income Detail

\$

540,110

SCHEDULE D (Form 990).

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

	· 		Linployer	adminication	i ilaliiba		
N	ORTH COUNTRY ANIMAL LEAGUE, INC	03-0344067					
	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" to F			,	 :		
	To the state of garingation and works and the state of th	(a) Donor advised funds	- 0	n) Funds and	other accoun	ts	
1	Total number at end of year	(a) Borior advised failed	'	oy i dilas and	Other Eccount		
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised					
	funds are the organization's property, subject to the organization's excl				Yes	No	
6	Did the organization inform all grantees, donors, and donor advisors in	•					
	only for charitable purposes and not for the benefit of the donor or donor	• •					
	conferring impermissible private benefit?	ar author, or tor any officer perpose			Yes	No No	
Pa	art II Conservation Easements.						
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization (check	all that apply)				-	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impo	rtant land	d area			
	Protection of natural habitat	Preservation of a certified historic					
	Preservation of open space	—					
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conser	vation				
	easement on the last day of the tax year			Held at the	e End of th	e Tax Year	
а	Total number of conservation easements		2a		 		
b	,		2b				
C	Number of conservation easements on a certified historic structure incl	uded in (a)	2c				
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a					
	historic structure listed in the National Register		2d	<u> </u>			
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organizat	ion during	g the			
	tax year ▶						
4	Number of states where property subject to conservation easement is						
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of					
_	violations, and enforcement of the conservation easements it holds?				Yes	No No	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the ye	ear				
_	Amount of a consequence of the second of the						
7	Amount of expenses incurred in monitoring, inspecting, and enforcing \$\bigs\\$	conservation easements during the year					
۰		the requirements of section 170/b\/4\/P\/i)					
8	Does each conservation easement reported on line 2(d) above satisfy and section 170(h)(4)(B)(ii)?	the requirements of section 170(f)(4)(6)(f)			Yes	No	
9	In Part XIII, describe how the organization reports conservation easem	ente in ite revenue and evnence statemen	t and			, 140	
3	balance sheet, and include, if applicable, the text of the footnote to the	•		the			
	organization's accounting for conservation easements						
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to F		Similar	Assets.			
4 -	If the organization elected, as permitted under SFAS 116 (ASC 958), r		alanco a	haat			
ıa	works of art, historical treasures, or other similar assets held for public	-					
	public service, provide, in Part XIII, the text of the footnote to its finance		, and 0				
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		nce shee	ı			
.,	works of art, historical treasures, or other similar assets held for public						
	public service, provide the following amounts relating to these items	The state of the s					
	(i) Revenues included in Form 990, Part VIII, line 1		•	· \$			
	(ii) Assets included in Form 990, Part X		•	· \$			
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain. pro	vide the	*			
_	following amounts required to be reported under SFAS 116 (ASC 958)						
а		•	•	· \$			

Pa	ırt III Organizations Maintainii	ng Collections of	Art, Historical T	reasures, or C	Other Similar As	sets (contin	ued))
3	Using the organization's acquisition, acces collection items (check all that apply)					1		
а	Public exhibition	d 🗌	Loan or exchange pro	ograms				
b	Scholarly research	е 🗂	Other					
С	Preservation for future generations	_						
4	Provide a description of the organization's	collections and explain	n how they further the	organization's exe	mpt purpose in Part			
	XIII							
5	During the year, did the organization solicit	or receive donations	of art, historical treasu	ires, or other simila	ar		_	
	assets to be sold to raise funds rather than		part of the organization	n's collection?		Y	es	No
Pa	ert IV Escrow and Custodial A	•				_		
	Complete if the organization	on answered "Yes	" to Form 990, Pa	rt IV, line 9, or	reported an amo	unt on Form	1	
4	990, Part X, line 21.							
та	Is the organization an agent, trustee, custo included on Form 990, Part X?	dian or other intermed	diary for contributions	or other assets not	l			٦
h	If "Yes," explain the arrangement in Part Xi	Il and complete the fe	llowing table				es	_ No
U	in res, explain the attangement in Part Al	ii and complete the ic	niowing table		Г	Amour	.+	
c	Beginning balance				1c	7 (11001		
	Additions during the year				1d			
	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on	Form 990, Part X, line	e 21, for escrow or cus	stodial account liab	oility?	Y	es	No
b	If "Yes," explain the arrangement in Part XI	II Check here if the e	xplanation has been p	rovided in Part XII	<u> </u>			
Pa	irt V Endowment Funds.							
	Complete if the organization	on answered "Yes	<u>" to Form 990, Pa</u>	rt IV, line 10	 -			
		(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years	back (e) Fou	ır years	back
	Beginning of year balance			-				
	Contributions			 	.			
C	Net investment earnings, gains, and losses							
d	Grants or scholarships						-	
	Other expenditures for facilities and							
•	programs							
f							_	
g	End of year balance					-		
2	Provide the estimated percentage of the cu	irrent year end balanc	e (line 1g, column (a))	held as		-		
а	Board designated or quasi-endowment ▶	%						
	Permanent endowment ▶ %							
C	Temporarily restricted endowment ▶	%						
_	The percentages in lines 2a, 2b, and 2c sh	•						
3a	Are there endowment funds not in the poss	session of the organiza	ation that are held and	l administered for t	the			Τ
	organization by					2-43	Yes	No
	(i) unrelated organizations (ii) related organizations					3a(i)		
h	If "Yes" to 3a(ii), are the related organization	ons listed as required (on Schedule R2			3a(ii) 3b		╁┈┈
4	Describe in Part XIII the intended uses of t					[30]		
	ert VI Land, Buildings, and Eq		owniont fands		_ .			
, .	Complete if the organization		" to Form 990. Pa	rt IV. line 11a	See Form 990. F	art X. line 1	0.	
	Description of property	(a) Cost or other		1	(c) Accumulated	(d) Book		
		(investment)	(oth	ner)	depreciation			
1a	Land			13,080			13,	080
b	Buildings		1,2	37,221	373,046	8	64,	175
	Leasehold improvements							
	Equipment			56,152	53,388			764
е	Other		1	76,368	35,652	1	40.	716

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

920,735

Schedule D (Form 990) 2014 NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067 · Investments—Other Securities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Investments—Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1) (2) (3)(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4)(5) (6)(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 (a) Description of liability (b) Book value Federal income taxes LINE OF CREDIT 15,000 (2) (3) (4)(5)(6)(7) (8) (9) 15,000 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

<u>Sche</u>		INC	03-034406		Page 4
Pa	rt XI → Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1		L	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		ſ		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
þ	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	
5				5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem			eturn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line	: 12a.		
1	Total expenses and losses per audited financial statements		Ĺ	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	_2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	 .
3	Subtract line 2e from line 1		į	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
	Add lines 4a and 4b			4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	
Pa	nt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2014 NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067

Part XIII Supplemental Information (continued)

Page 5

NO54067 ' . *

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Open to Public

Name of the organization NORTH COUNTRY A	NIMAI, I.EAGIIE	TNC		Employer Identifica	
Fundraising Activities. Comple	ete if the organization	n answer	red "Yes" to Form 9		
Form 990-EZ filers are not requi			Check all that apply		
a Mail solicitations		-	ernment grants		
b Internet and email solicitations		of governm	-		
c Phone solicitations		draising eve			
d In-person solicitations	,	J			
 Did the organization have a written or oral agreem or key employees listed in Form 990, Part VII) or the lif "Yes," list the ten highest paid individuals or ent compensated at least \$5,000 by the organization 	entity in connection with	professiona int to agree	al fundraising services?		Yes No
(I) Name and address of individual or entity (fundraiser)	(II) Activity	(III) Did fund- raiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes No		301 (1)	
1					
2					
3					,
4			,,,,,		
5					
6					
7					
8					
9					
10					
Total		•			L
					 -

Schedule G (Form 990 or 990-EZ) 2014 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

	· events with gro	oss receipts greater than \$5,			
a		(a) Event #1 MENAGERIE (event type)	(b) Event #2 MISCELLANEOUS (event type)	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	116,308	11,286	5,917	133,511
	2 Less Contributions	46,108			46,108
	3 Gross income (line 1 minus line 2)	70,200	11,286	5,917	87,403
	4 Cash prizes				
	5 Noncash prizes	46,108			46,108
uses	6 Rent/facility costs				
Orrect Expenses	7 Food and beverages				
Direc	8 Entertainment				
	9 Other direct expenses	14,281	262	7,137	21,680
	10 Direct expense summary	67,788			
*******		ubtract line 10 from line 3, column (•	19,615

Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a.

Revenue				(a) Bingo			(b) Pull tabs/instant (c) Other gaming		(d) Total gaming (add col (a) through col (c))	
Reve	1	Gross revenue					1,	948	24,373	26,321
ses	2	Cash prizes							13,000	13,000
Direct Expenses	3	Noncash prizes								
Direct	4	Rent/facility costs		<u> </u>						
	5	Other direct expenses						960	220	1,180
	. 6	Volunteer labor	X	Yes No	%	X Yes No	100.00	%	X Yes 100.00 % No	
7 Direct expense summary Add lines 2 through 5 in column (d)							•	14,180		
	8 Net gaming income summary Subtract line 7 from line 1, column (d)									12,141

9	Enter the state(s) in which the organization conducts gaming activities	VT
---	---	----

Yes X No

b If "No," explain

VERMONT DOES NOT HAVE ANY LICENSING REQUIREMENTS TO OPERATE THE GAMING ACTIVITY THAT WAS CONDUCTED.

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes X No

b If "Yes," explain

a Is the organization licensed to conduct gaming activities in each of these states?

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990. Part IV. lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open To Public Inspection

Name of the organization Employer identification number NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067 Types of Property Part I (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 3 Art - Fractional interests Books and publications Clothing and household goods 6 Cars and other vehicles 7 Boats and planes Intellectual property 9 Securities --- Publicly traded Χ 5 72,925 10 Securities - Closely held stock 11 Securities — Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution — Historic structures Qualified conservation 14 contribution - Other 15 Real estate — Residential 16 Real estate — Commercial 17 Real estate — Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 2 69,426 25 Other ► (X 26 Other ► (27 Other ▶(28 Other ▶(Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? 32a Χ If "Yes." describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked. describe in Part II

Schedule M (Form 990) (2014)

NORTH COUNTRY ANIMAL LEAGUE, INC 03-0344067
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE Q (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

NORTH COUNTRY ANIMAL LEAGUE, INC

Employer identification number 03-0344067

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR THE BOARD PRESIDENT, AND

THE TREASURER BEFORE FILING. ANNUALLY ALL BOARD MEMBERS ARE INVITED

TO REVIEW THE RETURN BEFORE IT IS FILED.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MAINTAINED IN THE ADMINISTRATIVE OFFICES AND ARE AVAILABLE UPON REQUEST.