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May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

990

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning 2014, and ending 20 D Employer identification number В Check if applicable: C Name of organization Family Tree Access Center, Inc. П Address change Doing business as 03-0354494 Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change E Telephone number Initial return Suite 62 802-755-0068 City or town, state or province, country, and ZIP or foreign postal code Final return/terminate Amended return G Gross receipts \$ Rutland, VT 05701-4457 Application pending F Name and address of principal officer: H(a) is this a group return for subordinates? 
Yes 
No H(b) Are all subordinates included? Tyes No If "No," attach a list. (see instructions) Tax-exempt status: 501(c)(3) 501(c) ( Website: ► www ftacvt H(c) Group exemption number ▶ Form of organization Corporation Trust Association ☐ Other ▶ L Year of formation: M State of legal domicile: 1997 Part I Briefly describe the organization's mission or most significant activities: operates exclusively for charitable and educational Activities & Governance purposes, including but not limited to family formation/preservation, healthy & safe parent/child contact, development & delivery family support & parent education so as to ensure a child's right to the emotional, physical and financial benefits of both parents 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . 5 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 5 Total number of volunteers (estimate if necessary) . . . . . 6 5 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b n/a Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 38,514 .RECEIVED Q Program service revenue (Part VIII, line 2g) 6,972 9,871 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Ω 0 Other revenue (Part VIII, column (A), lines 5, 64 8¢, 9c, 10c, and 11e) 11 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A) line 12) 53,799 45,486 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). n 0 Benefits paid to or for members (Part IX, column (A) (In (A)) 14 0 0 Salaries, other compensation, employee benefits (Part IX, column (A); lines 15 14,725 10,229 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 37,712 33,339 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 52,437 43.568 19 Revenue less expenses. Subtract line 18 from line 12 1,362 1,918 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 23,465 9,611 21 Total liabilities (Part X, line 26) . 16,694 922 22 Net assets or fund balances. Subtract line 21 from line 20 6,771 8,689 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here CUVUE Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check [] If Paid self-employed Preparer Firm's name Firm's EIN ▶

Phone no.

Cat. No. 11282Y

Yes No Form 990 (2014)

provided structured	and highly supervised parent/child contac	t services through and within t	ne Depart of Corrections	via the
very involved Paren	t program (VIP) which ensures that childre	n or incarcerated rathers are br	ovided the opportunity t	o maintain
and/or pursue cons	stent and ongoing parent/child contact wil	h beneficial outcomes for all pa	erticipants	
		***************************************		
		**		
***************************************				
		***************************************		
Other program sen	vices (Describe in Schedule O.)			
(Expenses \$	including grants of \$	) (Revenue \$	)	

Form 99				Page 3
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		-103	140
•	complete Schedule A	1	<b>√</b>	}
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		<u> </u>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>√</b>
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>·</u> ✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>√</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		<b>√</b>
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>√</u>
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>√</u>
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>√</u>
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>√</u>
	If "Yes," complete Schedule G, Part III	19		<u>√</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		<u> </u>
	in res to line 20a, did the organization attach a copy of its addited financial statements to this feturity .	<b>440</b>		

Did the organization are at several post several process of tax-exempt bonds beyond a temporary period exception?  Did the organization are at a several post several process of the se	Form 99	30 (2014)		1	Page 4
11 bill the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 11 if "Fes," complete Schedule II, Parts I and II!  12 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 if "Yes," complete Schedule II, Parts I and III.  12 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002 if if "Yes," xinwer lines 240 through 24d and complete Schedule K. If "No." go to line 25e.  12 Did the organization was at any proceeds of tax-exempt bonds beyond a temporary period exception?  23 Did the organization and as any to behalf of "issuer for bonds outstanding at any time during the year? of the degranization was proceeds of tax-exempt bonds?  24 Did the organization and a discussified person during the year? If "Yes," complete Schedule I., Part I.  25 Did the organization and a sicropy analyzations. Did the organization engage in an excess benefit transaction with a discussified person during the year? If "Yes," complete Schedule I., Part II.  26 Did the organization organization aware that it engaged in an excess benefit transaction with a disqualified person? If "Yes," complete Schedule I., Part II.  27 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustees, key employees, or dequalified person? If "Yes," complete Schedule I., Part IV.  28 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee or dequalified person? If "Yes," complete Schedule I., Part IV.  29 Did the organization organization a	Part	Checklist of Required Schedules (continued)			1 -:-
22   Villation organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 lf "Yes," complete Schedule I, Parts I and III   23   Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  4   Did the organization martes any proceeded of tax-exempt bonds beyond a temporary period exception?  5   Did the organization martes any proceeded of tax-exempt bonds beyond a temporary period exception?  6   Did the organization martes any proceeded of tax-exempt bonds by the process of the proceeding of the program of the program of the program of the organization exception?  6   Did the organization and the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ7    7   Did the organization propriat my amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  7   Did the organization provide a grant or other assistance to an officer, director, trustee, key employees substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV  8   A member of a current or former officer, director, trustee, or key employee (or a family membe	21		21	Yes	<b></b>
Did the organization answer "ves" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officiers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  23   24a Did the organization have a tax-exempt bonds suo with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  24b Did the organization mest any proceeds of tax-exempt bonds beyond a temporary period exception?  25c Did the organization mest any proceeds of tax-exempt bonds beyond a temporary period exception?  26c Did the organization and as an "on behalf of Issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  26c Section 501(c)(8), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I  26c Is the organization aware that it engaged in an excess benefit transaction with a disqualified person of unity period on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II I I'Yes," complete Schedule L, Part II I I'Yes," complete Schedule L, Part II I I'Yes, "complete Schedule L, Part II I I'Yes, "complete Schedule L, Part II I I'Yes," complete Schedule L, Part II I I'Yes, "complete Schedule L, Part II I I'Yes, "complete Schedule L, Part II I'Yes," complete Schedule L, Part II I'Yes, "complete Schedule R, Part I	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			_
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. I" No," or to line 25a  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  d Did the organization act as an 'no behalf of' issuer for bonds outstanding at any time during the year?  24d	23	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			
bill the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 1" f"yes," complete Schedule L, Part 1  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 fl "Yes," complete Schedule L, Part I.  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV on A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  A nentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an off	24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		<b>√</b>
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 507(c)(3), 507(c)(4), and 501(c)(29) organizations. Did the organization are assess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule L, Part I .  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I .  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II .  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II .  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A can entity of which a current or former officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member thereofor was an officer, director, trustee, or key employee for a family member for a current or former officer, director, truste		Did the organization maintain an escrow account other than a refunding escrow at any time during the year	<u> </u>		1
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I		Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV to A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b 4 family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b 4 family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b 7 family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule I, Part IV 28b 7 for the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule III 29 7 for the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule III 30 7 for IV, Part I II 30 1 1 for organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule III III 32 7 for IV, and Part V, line 1 3 1 for IV, and Part V, line 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		1
substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	26	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		1
Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	27	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		1
A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, Yes," complete Schedule M  Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, II, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Did the organizations. Did the organization make any transfers to an exempt non-charitable related organizations. Did the organization make any transfers to an exempt non-charitable related organizations. Did the organization make any transfers to an exempt non-charitable related organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, line 11 b and 19? Note. All Form 990 filers are required to complete Schedule O  28b   V	28				
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Joint the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Joint the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	С				1
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			<b>√</b>
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		complete Schedule N, Part II			1
or IV, and Part V, line 1		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		or IV, and Part V, line 1			_
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	_	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			-
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			1
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			1
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			

Part				
	Check if Schedule O contains a response or note to any line in this Part V			
4-	5		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	1	İ	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4	1	1
С	reportable gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	<b>-</b>	
~~			] ,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b	/	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	-	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		·
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	)	i i	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C Go	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6-	} !	1
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		<b>V</b>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	05		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	30		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		ŀ	
11	Section 501(c)(12) organizations. Enter:	1	İ	
а	Gross income from members or shareholders	i l		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		į	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which			
IJ	the organization is licensed to issue qualified health plans		Ì	
C	Enter the amount of reserves on hand		,	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Cooti	Check if Schedule O contains a response or note to any line in this Part VI	<del></del>		· [4]
Secu	on A. Governing Body and Management	<del></del>	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   5	[ <u> </u>		-
- 4-	If there are material differences in voting rights among members of the governing body, or	1 /		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent .   1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct			<del> </del>
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6 7a	Did the organization have members or stockholders?	6		<b>-</b>
10	one or more members of the governing body?	7a	3	1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		<b>✓</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following:	0.	,	
a b	The governing body?	8a 8b	1	<del> </del>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-	_ <del></del>	<u> </u>
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
100	Did the aggerigation have local characters broughes as offiliates?	10a	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	IUa		<b>-</b>
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	<b>V</b>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	<b>V</b>	-
	describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14	✓	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b	1	<del> </del>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			_
b	with a taxable entity during the year?	16a		<b>✓</b>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			}
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Vermont  Section 6104 requires an experiention to make its Forms 1003 (or 1004 it and 1000 and 1000 Tributh).	- 501/	-1/21-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 201(	U)(J)S	oniy)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest (	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-		<b>&gt;</b>	
	Laurie A Casey Exe Dir/cEO Family Tree Access Center, Inc 1 Scale Ave Ste 62 Rutland VT 057021-4457 (802)775-0068	3		

Dago	7
raye	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	nt officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individual	unles er and	Pos leck	rson	than of the state	ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)					7					
(2)										<u> </u>
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)									<del></del> .	<del>- **</del> .
(11)					-					****
(12)										
(13)										
(14)										

	(A) Name and title	(B) Average hours per week (list any	(do n box, i	ot ch unles	Pos neck ss pe d a d	tion more rson irect	than o	one an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	E	(F) Estimated amount of other	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or ar	npensat from the ganization d relate janization	ed
	aurie A Casey, President/CEO	30			1				0	0			0
(16) M	ary F Chapman	5											
	burg, VT eborah L Dickerson, Secretary	2	<b>✓</b>	-	-	_		-	0	0			0
	egas, NV	<del>-</del>			1				o	0			0
	ynn Hemmingway	2											
Rutlar			<b>✓</b>		_	_		-	0	0			0
	shley Bride, Treasurer aven VT	55			1				0	o			0
(20)													
(21)													
(22)					-			<u> </u>					<del></del>
(23)								H					
						_				<u> </u>	ļ 		
(24)													
(25)													
1b	Sub-total		•	<u> </u>	•		•	<b></b>	0	0		·····	0
C	Total from continuation sheets to Part			•			•	<b>&gt;</b>	0				0
d	Total (add lines 1b and 1c)							2) W	the received m	ore than \$100 0			0
	reportable compensation from the organi				,		20010	-,					
3	Did the organization list any former of									est compensate	ed	Yes	s No
4	employee on line 1a? If "Yes," complete s For any individual listed on line 1a, is the										3		<b>-</b>
~	organization and related organizations												
	individual			•				•			4		1
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or individu	<sup>IaI</sup>   5		1
Secti	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												tax
	(A) Name and business add	ress	<del></del>						(B) Description of s	ervices		C) ensation	
NONE	<del></del>												
								ļ					
								<del> </del>					
					_								
2	Total number of independent contractor							th	nose listed abo	ove) who			
	received more than \$100,000 of compens	sauvii irom	nie 0	ıyal	IIZA	uon						orm 90	<b>(2</b> 014)

Par	VIII	Check if Schedule O contains	a res	nonse or note to	any line in this	Part VIII		
		Officer if ochequie o contains	<u>u 103</u>	porise or rioto to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a	0				
ig in	Ь	Membership dues	1b	0				
S, (	C	Fundraising events	1c	0		i		
턃	d	Related organizations	1đ	0		Ì		
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributions)	1e	37,995				
e go	f	All other contributions, gifts, grants,			İ			
혈		and similar amounts not included above	1f	519				
g g	9	Noncash contributions included in lines 1a-		0				
	h	Total. Add lines 1a-1f	• •	Business Code	38,514			
Š	0-	MD Coming						_
leve	2a	VIP Services		62410	120	120	0	0
Program Service Revenue	b	Supervised Parent/Child Contact		62410	3,086	3,086	0	0
Ž	C d	High Rsk Services Parent/Child Co	ont.	62410	3,766	3,766	0	0
Š								
Jran	e f	All other program service revenu						
ğ	g	Total. Add lines 2a-2f		•	6,972			·····
	3	Investment income (including			6,972			
	_	and other similar amounts) .						
	4	Income from investment of tax-exer	not be	ond proceeds▶				
	5	Royalties	•	· · · · · · · · · · · · · · · · · · ·				····
		(i) Real		(ii) Personal				
	6a	Gross rents					i	
	b	Less: rental expenses						
	С	Rental income or (loss)					ļ	
	d	Net rental income or (loss)		▶				
	7a	Gross amount from sales of (i) Security	es	(ii) Other				
	b	Less: cost or other basis						
		and sales expenses .				j		
	0 7	Gain or (loss)				İ		
	d	Net gain or (loss)	•	· · · · <b>P</b>				
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 10 See Part IV, line 18						
je.			-			i		
ŏ		Less: direct expenses						
		Net income or (loss) from fundral Gross income from gaming activit See Part IV, line 19	ies.					
i	ь	Less: direct expenses				ļ		
		Net income or (loss) from gaming				İ		
	10a	Gross sales of inventory, in returns and allowances						
	b	Less: cost of goods sold	b		1			
		Net income or (loss) from sales o	1			i	1	
1		Miscellaneous Revenue		Business Code				<del> </del>
İ	11a				ŀ	İ	İ	
	b							
	С						1	
	d	All other revenue						
	е	Total. Add lines 11a-11d		▶	0			
	12	Total revenue. See instructions.		<u> ▶</u> [	45,486	0	0	0
								Form <b>990</b> (2014)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
Do no 8b, 9b	et include amounts reported on lines 6b, 7b, p, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	o	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0	1	
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	Ì			
	individuals. See Part IV, lines 15 and 16	o	0	1	
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	o	0	ol	0
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o	0	o	0
7	Other salaries and wages	9,293	8,434	859	0
8	Pension plan accruals and contributions (include		-, -, -,		
	section 401(k) and 403(b) employer contributions)	0	o	o	0
9	Other employee benefits	129	119	10	0
10	Payroll taxes	807	744	63	0
11	Fees for services (non-employees):				
а	Management	0	0	o	0
b	Legal	0	0	0	0
c	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	0	0	o	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	4,171	3,630	541	0
14	Information technology	759	754	5	0
15	Royalties	0	0	0	0
16	Occupancy	11,337	10,166	1,171	0
17	Travel	5,760	4,436	1,324	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	1,541	1,033	508	
20	Interest	8	0	8	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	1,479	1,240	239	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column	]			
	(A) amount, list line 24e expenses on Schedule O.)	]			
a	ADP Payroll Services	1,557	1,407	150	0
ь	Access Supplies	129	129	0	0
C	Expense Reimbursements	6,000	5,400	600	0
d	Property/Inventory Tax	606	545	61	0
e 25	All other expenses  Total functional expenses. Add lines 1 through 24e				
25	Joint costs. Complete this line only if the	43,568	38,037	5,531	0
26	organization reported in column (B) joint costs	1			
	from a combined educational campaign and	ŀ			
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
	following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2014)
					Form <b>330</b> (2014)

34

Total liabilities and net assets/fund balances . . . . . .

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1 20,226 6,079 2 Savings and temporary cash investments . . . . . . . . 2 0 0 3 0 3 0 4 911 4 1,706 Loans and other receivables from current and former officers, directors, trustees. key employees, and highest compensated employees. 5 n Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 0 0, 7 7 0 0, 8 Inventories for sale or use . . . . . 8 0 0, 9 Prepaid expenses and deferred charges 2,327 9 1,827 Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D 10a 8,596 10b Less: accumulated depreciation . . . . 8.596 10c 0 0 Investments—publicly traded securities . . . 11 11 0 0 12 Investments—other securities. See Part IV, line 11 . 0 12 0 13 Investments—program-related. See Part IV, line 11 . . . 0 13 0 14 14 0 0 15 15 0 0 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 9,611 23.464 17 Accounts payable and accrued expenses . . . . . . . . . . 17 2,130 922 18 18 0 0 19 Deferred revenue . . . . . . . . . 19 14,564 0 20 20 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 ol 0 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. . . . . . . . 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 0 24 Unsecured notes and loans payable to unrelated third parties . . . 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 0 25 0 26 Total liabilities. Add lines 17 through 25 . . 16,694 26 922 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 8,689 6 771 28 28 ol 0 29 0 29 0 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . . . . 30 0 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 0 0 32 Retained earnings, endowment, accumulated income, or other funds. 32 0 0 33 33 6,771 8,689

9,611

34

23,464

D	4	9
Page	ı	~

0	74 (24 )				-9
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		<u>. 🗆</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1			45,486
2	Total expenses (must equal Part IX, column (A), line 25)	2			43,568
3	Revenue less expenses. Subtract line 2 from line 1	3			1,918
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			6,771
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			8,689
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_ i		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain i	n	1	
	Schedule O.		İ		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 22	Ш.,	✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled o	or		
	reviewed on a separate basis, consolidated basis, or both:		1		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		. 2t		<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a		1
	separate basis, consolidated basis, or both:		ĺ		Ì
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		į		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigl	nt		1
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntantî	20		ł
	If the organization changed either its oversight process or selection process during the tax year, exp	olain i	n 🗀		
	Schedule O.		į	1	ŀ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth i	in [		
	the Single Audit Act and OMB Circular A-133?		.   3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	ıdits.	3Ł	Ш.	<u></u>
			F	rm <b>99</b>	0 (2014)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number

	ly Tree Access Center, Inc						54494
Par							ons.
	organization is not a private fou				-	•	
				inea iii si	ecuon 17	υ( <i>D</i> )(Τ)(Α)(I).	
	☐ A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>						
	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the						
	hospital's name, city, and s						
5	An organization operated to section 170(b)(1)(A)(iv). (C		college or university	owned o	or operate	ed by a government	tal unit described in
6	☐ A federal, state, or local go	vernment or govern	nmental unit described	l in secti	on 170(b)	)(1)(A)(v).	
7	An organization that normal described in section 170(b	•	• •	port from	n a gover	nmental unit or fron	n the general public
8	A community trust describe	ed in <b>section 170(b</b>	)(1)(A)(vi). (Complete	Part II.)			
9	An organization that normal receipts from activities rela support from gross invest acquired by the organization	ated to its exempt tment income and	functions—subject to unrelated business	certain taxable i	exceptio ncome (l	ns, and (2) no more less section 511 ta	e than 331/3% of its
10	☐ An organization organized	and operated exclu	sively to test for publi	c safety.	See <b>sect</b>	ion 509(a)(4).	
11	An organization organized a one or more publicly supporthe box in lines 11a through	rted organizations o	described in section 5	<b>09(a)(1)</b> c	r section	509(a)(2). See sect	ion 509(a)(3). Checl
а	☐ <b>Type I.</b> A supporting orgathe supported organizatio organization. <b>You must c</b>	on(s) the power to re	egularly appoint or ele				
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
С	☐ Type III functionally inte its supported organization	grated. A supportings) (see instruction	ng organization opera s). <b>You must comple</b>	ted in co te Part I	nnection <b>/, Sectio</b>	with, and functionall ns A, D, and E.	y integrated with,
đ	Type III non-functionally that is not functionally int requirement (see instructional see instructions)	egrated. The organ	ization generally must	satisfy a	distribut	ion requirement and	
0	Charlette bassifation and	nization received a	written determination	from the	IRS that	it is a Type I, Type i	II, Type III
f	Enter the number of supporte	• •					
g	Provide the following information	tion about the sup	oorted organization(s)	•			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			(see instructions))	Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total							
	-	1		1			

		<u> </u>					
Part	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)						
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under						
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						-
	membership fees received. (Do not					/	
	include any "unusual grants.")					/	
2	Tax revenues levied for the				/	<u> </u>	
_	organization's benefit and either pald					ļ	
	to or expended on its behalf	Ì					
3	The value of services or facilities	<del></del>			<del> /</del>		
3	furnished by a governmental unit to the		]	,		]	
	organization without charge				/		
	•			/	1		
4	Total. Add lines 1 through 3			/			
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on			/			
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4					, ,	
8	Gross income from interest, dividends,	7					
•	payments received on securities loans,				ļ		
	rents, royalties and income from similar				1		
	sources						
9	Net income from unrelated business	<del>-/</del>					
9	activities, whether or not the business	/					
	is regularly carried on	V					
	,						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10				<u> </u>		
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he						<b>▶</b> □
Secti	on C. Computation of Public Support	rt Percentag	е				
14	Public support percentage for 2014 (line i			1, column (f))		14	<u>%</u>
15	Public support percentage from 2013 Scl					15	%
16a	331/3% support test - 2014. If the organi	zation did not	check the box	on line 13, and	d line 14 is 331	3% or more, c	heck this
	box and stop here. The organization qua						
b	331/3% support test-2013. If the organ					15 is 331/3%	or more,
	check this box and stop here. The organ	ization qualifie	s as a publicly	supported org	janization .		. ▶ 🗆
17a	10%-facts-and-circumstances test-2	014. If the oras	anization did no	ot check a box	on line 13, 16	a, or 16b. and	line 14 is
	10% or more, and if the organization me						
	Part VI how the organization meets the "f						
	organization						. ► □
L	· ·	MA 16 4 La access				- 40b47-	
þ	10%-facts-and-circumstances test—20						
	15 is 10% or more, and if the organization m						
	Explain in Part VI how the organization m	ieets the Tact	s-and-circumsi	ances test. I	ne organizatio	n quaimes as a	
4.	supported organization			40. 40. 47			· ► 📙
18	Private foundation. If the organization di					k this box and	see
	instructions						. ▶ □

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
	idar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees	`,				, ,,	
	received. (Do not include any "unusual grants.")	39829	45075	39012	43928	38514	206358
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10171	4898	9055	9871	6972	40967
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	50000	49973	48067	53799	45486	247325
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
Cooti	on B. Total Support	<u></u>					247325
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	50000	49973	48067	53799	45486	247325
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	30000	0	48007	0	43480	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	o	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	50000	49973		53799	45486	247325
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization	's first, second	d, third, fourth	or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line 8			3. column (fl)		15	100 %
16	Public support percentage from 2013 Sch		•	***		16	100 %
	on D. Computation of Investment Inc					<u> </u>	100 70
17	Investment income percentage for 2014 (I			y line 13. colun	nn (f))	17	n/a %
18	Investment income percentage from 2013	•	• • • • • • • • • • • • • • • • • • • •			18	n/a %
19a	331/3% support tests-2014. If the organi						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests-2013. If the organization	ation did not ch	neck a box on l	line 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	line 18 is not more than 331/2%, check this be <b>Private foundation.</b> If the organization did				-	_	

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Jeci	on A. An Supporting Organizations			
Ì	<u> </u>		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
İ	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		]	
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
Ì	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
Ì	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	- 10 mile organization data, carretted, or remove any organizations defining the tast year in ree,			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN	[		
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	:		
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported of ganizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
		6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4968(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	_		
		7		
8	Did the organization make a/loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).			
0-		8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or/(2))? If "Yes," provide detail in <b>Part VI.</b>	0-		
	· · · · <b>/</b> · · ·	9a		
р	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which	O.		
_	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	0-		
100	•	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting		, [	
	organizations)? If "Yes," answer (b) below.	10a		
_	• , , , , , , , , , , , , , , , , , , ,	iva		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
- 1	occurrence windows and disjuint and discussion and discussions indicated in the windows in the district of the		- 1	

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	1	1	1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		<del></del>	1
_	Did the diverters to reter a summer bank in of one or more summer descriptions have the necessity		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I	nstru	ctions	e).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			- <del>/-</del>
p p	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	tructio	ons).
2	Activities Test. Answer (a) and (b) below.	ì	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	-	.03	
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <b>Provide details in Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3ь		

lype III Non-Functionally integrated 509(a)(3) Supporting Or	ganı	zations ·			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1 Net short-term capital gain	1		1		
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3	4				
5 Depreciation and depletion	5				
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1 Aggregate fair market value of all non-exempt-use assets (see	ر ا				
instructions for short tax year or assets held for part of year):	K,				
a Average monthly value of securities	11a				
b Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other factors (explain in detail in Part VI):					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d	3				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 8 (for greater amount, see instructions).	4				
5 Net value of non-exempt-use assets (subtract line 4/from line 3)	5				
6 Multiply line 5 by .035	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C - Distributable Amount			Current Year		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4 Enter greater of line 2 or line 3	4				
5 Income tax imposed in prior year	5				
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6				
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-in	tegrated Type III supportin	g organization (see		

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets			·			
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	th the organization is res	sponsive				
9	Distributable amount for 2014 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014			
1_	Distributable amount for 2014 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2014	1					
	(reasonable cause required-see instructions)			<del></del>			
3_	Excess distributions carryover, if any, to 2014:	//					
a		//					
<u> </u>							
C	•						
<u>d</u>		<b> /</b>					
<u>e</u> _	From 2013	<b>-</b> /					
f	Total of lines 3a through e	<del>-/</del>	<u> </u>				
<u> </u>	Applied to underdistributions of prior years	/					
	Applied to 2014 distributable amount						
<del>-                                    </del>	Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2014 from Section						
	D, line 7: \$						
	Applied to underdistributions of prior years  Applied to 2014 distributable amount						
_ <u>b</u> _	Remainder. Subtract lines 4a and 4b from 4.			····			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).						
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			······································			
8	Breakdown of line 7.						
a							
b							
С							
d	Excess from 2013						
е	Excess from 2014						
			Sahadula	/Form 900 or 900-EZ) 2014			

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Page <b>8</b>
ne 17a or 17b; and
<i>-</i>
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### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

90-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Opt

2014 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Family Tree Access Center, Inc	03-0354494					
990 Part VI; 12c: FTAC policy requires all staff, volunteers and BoD members, as well as potential clier	nts to complete a "conflict of					
interest" form upon joining and/or commencing services within the organization, it further requires that all of the above listed						
individuals provide timely updates regarding additions/deletions to their reported activities outside of						
is firmly enforced including written authorization from the Exe Dir/CEO prior to the engagement in any	additional activities/sponsorsnips					
etc outside of FTAC						
990 Part VI; 19b; all hired positions are fully discribed and comparable pays are established based upon	on VT's determination of					
compensation or levels compatible with the State's minimum wage. FTAC does NOT compensate BoD	members or officers for					
Board participation						
990 Part VI 2; the Executive Director and Secretary are biological siblings, to ensure the absence of co	nflict of interest (or the preception					
thereof) any and all decisions related to and with the potential direct/indirect benefit to the Exe Dir/CEO	O the Secretary abstains from casting					
a ballot						

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Schedule O (Form 990 or 990-EZ) (2014)  Name of the organization	, Employer identification number
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