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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No. 1545-1150

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

[Depa Inten	ertment o	of the Treasury nue Service	► Inform	nation about Form 99	0-EZ and its instruction:	s is at wv	vw.irs.gov/fo	rm990.		Inspection	
7	A F	or the	2014 calenda	ar year, or tax ye	ar beginning	July 1	, 2014,	and ending		une 30	0 , 20 15	
1	B c	heck if a	pplicable	C Name of organi	zation				D Emp	loyer ıd	entification number	
		Address o	change	Vermont Creativ	ity Quest. Inc					٠ ۵	3-0364733	
	□ '	Name cha	ange			t delivered to street address)		Room/suite	E Tele	phone n		
Į	י 🖵	nıtıal retu	m	52 Jacob Lane						90	2-417-1149	
Ļ	=	City or town, state or province, country, and ZIP or foreign postal code						E Gro	F Group Exemption			
	=	Amended Applicatio		North Clarendo		• .				Number ▶		
			ting Method		Accrual Other (spec	ıfv\ ▶		I ü				
ì		/ebsite	•	C Cash C	Accide Cirioi (Spec			ⁿ			f the organization is not ach Schedule B	
				ck only one) — 🗸	501(c)(3) 501(c) () ◀ (insert no.) ☐ 49	47/0\/1\ 0	r	-		0-EZ, or 990-PF).	
_			organization	Corporation	· · · · · · · · · · · · · · · · · · ·	<u></u>	Other	<u> </u>	(1 01111 0	30, 330	J-CZ, 01 330-11 j.	
						If gross receipts are \$20		more or if tot	d accote		·	
									11 000010			
ì		art I				Net Assets or Fund			inatru	stions	for Dort IV	
•	Г (artı										
-		4				to respond to any qu						
		1			s, and similar amoun					1	2967.76	
		2	_		• •	t fees and contracts				2	0	
		3		-	sessments					3	6473.00	
		4	Investment						• •	4	27.23	
_		5a			f assets other than in	-	<u>5a</u>		0			
\mathbb{S}		b					_5b	<u> </u>	0			
>		C				ventory (Subtract line 5	bb from f	ine 5a)		5c	0	
Z		6	_	d fundraising e								
SCANNED SEP	e	а				ule G if greater tha	1	I				
Ö	5		· · · · · ·				_6a		0			
S	Revenue	b			ising events (not inc	·		f contribution	ns			
Ψ'	Æ					ttach Schedule G if th		\Box		. [
8			sum or suc	n gross income	and contributions e	CC (000,51\$ absence	J-\$ 65	-	907.32	.		
8		C			gaming and fundra	_ v v	6¢1		0			
≥	1	d				ising events (add line	saga ang	106b and su	btract			
2015		_	line 6c) .				نا بح.	Z]		6d	907.32	
•	ı	7a		- · · · · · · · · · · · · · · · · · · ·	ess returns and allov	,			0522.50			
		Ь	Less: cost	of goods sold		1111	€7b	<u> </u>	8979.43			
		C	Gross profi	t or (loss) from :	sales of inventory (S	ubtract line 7b from lin	ie 7 a }	181		7c	1543.07	
		8	Other revei	nue (describe in	Schedule O)		· w ·	$I_{O}I$		8	0	
_		9			l, 2, 3, 4, 5c, 6d, 7c,			<u> </u>	. ▶	9	11898.38	
		10				ule O)		٠ . البسس		10	0	
	1	11	Benefits pa	id to or for men	nbers					11	0	
	es	12				enefits				12	0	
	Expenses	13				endent contractors .				13	5650.58	
	훘	14	Occupancy	, rent, utilities, :	and maintenance .					14	0	
1	<u> </u>	15								15	1415.60	
		16	Other expe	nses (describe	in Schedule O)					16	4406.13	
_		17	Total expe	nses. Add lines	: 10 through 16			_••	. ▶	17	11472.31	
	9	18	Excess or (deficit) for the y	ear (Subtract line 17	from line 9)				18	446.07	
•	se	19	Net assets	or fund balance	es at beginning of	year (from line 27, col	umn (A))	(must agree	e with			
	As		end-of-yea	r figure reported	d on prior year's retu	rn)				19	26207.46	
<u> </u>	Net Assets	20				explain in Schedule O)				20	0	
_	_	21	Net assets	or fund balance	es at end of year. Co	mbine lines 18 through	1 20 .	<u></u>	. ▶ Ì	21	26653.51	
	or	Danon			oo the congrate inctr		C-4	No. 400 401			Form 990-F7 (2014)	

Cat. No. 10642I

Pai	t II	Balance Sheets (see the instructions	for Part II)				
		Check if the organization used Schedule	O to respond to ar	ny question in this	Part II		<u> </u>
					(A) Beginning of year	ļ.,	(B) End of year
22		h, savings, and investments		<i>.</i> .	26207.46		26653.51
23		d and buildings		· · · · · ·		23	
24		er assets (describe in Schedule O)				24	
25 26		al assets			26207.46	26	26653.51
27		assets or fund balances (line 27 of column			26207.46		26653.51
Par		Statement of Program Service Accom			Part III)		20033.31
		Check if the organization used Schedule	•		•		Expenses
What	is the	organization's primary exempt purpose?			 		quired for section (c)(3) and 501(c)(4)
as m	easure	e organization's program service accomplied by expenses. In a clear and concise mefited, and other relevant information for each	nanner, describe the ach program title.	e services provide	d, the number of		nizations, optional for
	(Grant	s\$) If this amount	includes foreign are	unte chack bara		28a	J
29	Giani	S \$\phi\$ in this amount				200	'
							1
	(Grant		includes foreign gra	ints, check here .	▶ 🗀	29a	1
30							
	/C		includes foreign				
21	(Grant	program services (describe in Schedule O)	includes foreign gra			30a	1
31	(Grant		ıncludes foreign gra			31a	,}
32		program service expenses (add lines 28a				32	
Par		List of Officers, Directors, Trustees, and Key				nstru	ctions for Part IV)
		Check if the organization used Schedule	O to respond to ar	ny question in this	Part IV		🗀
		(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)		1.6	Estimated amount of other compensation
Adan	ıs, Lesl	ey-Director, PC5, N. Regional Director	100 hr/yr				
		atricia-Director, Treasurer	100 hr/yr		ļ <u></u> .	_	
		nnMarie	20 hr/yr			- 1	
		tte-Director, S. Regional Director	60 hr/yr	<u> </u>		+	
		slie-Director, PC4 y-Association Director	150 hr/yr 800 hr/yr				
		-Director, President, PC2			 	+-	
		gen-Director, PC3	315 hr/yr 65 hr/yr	ļ	}		
		Director, PCPrimary	.45 hr/yr				
Shep	ardson	, Donna-Director, Secretary, PC Spontaneous	200 hr <i>l</i> yr				
Sımp	son, Br	endan-Webmaster	20 hr/yr				
Vile,	Tim-Dir	ector, VicePresident, PC1	100 hr/yr	<u> </u>		-	
			}				
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			{	Į	1		

	Other Information (Note the Schedule A and personal benefit contract statement requirement			_
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	v Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	103	√
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		√
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a b 38a	Did the organization file Form 1120-POL for this year?	37b		√
b 39	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? If "Yes," complete Schedule L, Part II and enter the total amount involved Section 501(c)(7) organizations. Enter:	38a		1
a b 40a	Initiation fees and capital contributions included on line 9		,	A
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		√
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed ▶			
42a	The organization's books are in care of ▶ Telephone no. ▶			.
	Located at ► ZiP + 4 ►			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ✓
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
C	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	. Yes	► □
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	res	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		√
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		√ √
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1

Form 990-E	EZ (20	14)					· · · · · · · · · · · · · · · · · · ·		Page
46 · D	id th	e organization engage, directly or In	directly, in political c	ampaign activities	on behalf	of or in opposi	tion	Yes	No
		ndidates for public office? If "Yes," c		, Part 1	• • •	· · · · ·	· 46		<u> </u>
Part VI	•	Section 501(c)(3) organizations All section 501(c)(3) organization: 50 and 51.		estions 47-49b an	d 52, and	d complete th	e tables	for lin	es
	(Check if the organization used Sch	nedule O to respond	to any question in	this Part	: VI		<u> </u>	. [
		ne organization engage in lobbying If "Yes," complete Schedule C, Part						Yes	No
•		•					47	∤	 ✓
49a D	id th	organization a school as described in e organization make any transfers to	o an exempt non-cha	ritable related orga	nization?		<u> </u>	+	1
50 C	omp	s," was the related organization a se elete this table for the organization's	five highest compen	sated employees (d	other than	officers, direct	tors, truste	ees ar	ıd ke
е	mplo	yees) who each received more than	\$100,000 of comper	nsation from the org			e, enter "l	None.	,
	(a) l	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	contribu	lealth benefits, tions to employee lans, and deferred mpensation	(e) Estimat other cor		
					 				
	otal	number of other employees paid over	er \$100 000	<u> </u>					
51 C	omp	elete this table for the organization's	s five highest compo	ensated independe	nt contrac	tors who each	n received	l more	tha
•	(a) !	Name and business address of each independ	ent contractor	(b) Type of s	ervice	(c) Compensat	ion	
				•	· ·		···-		
d T	otal	number of other independent contra	ctors each receiving	over \$100.000	. ▶		_		
52 D	id t	he organization complete Schedu	•	ection 501(c)(3) or	_		n a .▶∐ Yes	s 🗆 :	No
		of perjury, I declare that I have examined this r if complete. Declaration of preparer (other than					nowledge an	d belief,	, it is
Sign		Signature of officer Date							
Here		Kathleen Jacob Association Direc	tor						
Paid		Type or print name and title Print/Type preparer's name	Preparer's signature		Date	Check	PTIN		
Prepar						self-emplo			
Use O	nly	Firm's name ▶				Firm's EIN ▶			

Firm's address ►

May the IRS discuss this return with the preparer shown above? See instructions

· ▶ 🗌 Yes 🔲 No

Phone no.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization 4947(a)(1) nonexempt charitable trust.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

<u>/erm</u>	nont Creativity Quest, Inc.		· · · · · · · · · · · · · · · · ·				64733
Pa	rt I Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ns.
he (organization is not a private founda	tion because it i	is: (For lines 1 through	11, chec	k only or	ne box.)	
1	A church, convention of church			ibed in se	ction 17	'0(b)(1)(A)(i).	
2	A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E.)				
3	A hospital or a cooperative hos						
4	A medical research organization		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
	hospital's name, city, and state						
5	An organization operated for the section 170(b)(1)(A)(iv). (Complete Complete Comple		college or university	owned o	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described in	n section 170(b))(1)(A)(vi). (Complete I	Part II.)			
9	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses						
	acquired by the organization a		•		•	•	
10	An organization organized and	•	•	•			
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	d organizations d	lescribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	i on 509(a)(3). Checl
а	the supported organization(s organization. You must com) the power to re	egularly appoint or ele	•	• •		. , , , ,
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
С	Type III functionally integra its supported organization(s)	ted . A supportir (see instructions	ng organization operates). You must complete	ted in cor te Part IV	nection of	with, and functionallns A, D, and E.	y integrated with,
d	Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	dıstrıbuti	on requirement and	
е	 Check this box if the organized functionally integrated, or Type 						I, Type III
f	Enter the number of supported of	organizations .					
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the o listed in you docur		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			, , , ,	Yes	No		
– A) V	ermont Private and Public Schools	NA	Education		1		1633.00
B)							
C)			·				
D)		·			,	,=-,	,
E)							

Part							
•	(Complete only if you checked the				•	•	alify under
Canti	Part III. If the organization fails to	quality und	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(-) 0040	/-\ 0044	(-) 0040	1 (4) 0040	1-1-1-0014	1 10 T. I.
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3						0
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.				<u> </u>	<u> </u>	o
	on B. Total Support	r	·		T	1	
Calen 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						o
9	Net income from unrelated business activities, whether or not the business is regularly carried on			_			0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the organization, check this box and stop here.	re		d, third, fourth	i, or fifth tax y	ear as a section	on 501(c)(3) · · · ▶ □
14	on C. Computation of Public Suppor Public support percentage for 2014 (line 6			11			
15 16a	Public support percentage from 2013 Sch 331/s% support test—2014. If the organization	nedule A, Part zation did not	II, line 14 . check the box	on line 13, and	 d line 14 ıs 33¹		
	box and stop here. The organization qual						
b	331/a% support test—2013. If the organ check this box and stop here. The organ					: 15 is 33¹/3% · · · ·	or more, ▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "forganization	ets the "facts- acts-and-circ	and-circumsta	nces" test, che st. The organiz	eck this box ar ation qualifies	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m supported organization	tion meets the leets the "fact	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check the	ns box and stong of the standard of the standa	i, and line t op here . a publicly
18	Private foundation. If the organization di						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	under the tes	is listed bein	w, piease co	inplete Part i	1.)				
	on A. Public Support	·								
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
1	Gifts, grants, contributions, and membership fees					ſ				
	received. (Do not include any "unusual grants.")	12026	9942	8451	9620	9031	49070			
2	Gross receipts from admissions, merchandise									
	sold or services performed, or facilities		j							
	furnished in any activity that is related to the organization's tax-exempt purpose	24472	20022	10022	11661	11625	05303			
3		21172	20822	19922	11661	11625	85202			
J	Gross receipts from activities that are not an			ì						
	unrelated trade or business under section 513						 ,			
4	Tax revenues levied for the									
	organization's benefit and either paid		ŀ	4	1	1				
	to or expended on its behalf			Ĭ		İ				
5	The value of services or facilities									
	furnished by a governmental unit to the									
	organization without charge			}		ļ.				
6	Total. Add lines 1 through 5	22100	20764	20272	24204	20050	424670			
	Amounts included on lines 1, 2, and 3	33198	30764	28373	21281	20656	134272			
14										
	received from disqualified persons .	<u>-</u>								
b	Amounts included on lines 2 and 3					- 1				
	received from other than disqualified									
	persons that exceed the greater of \$5,000			İ						
	or 1% of the amount on line 13 for the year		<u> </u>	ļ		ļ				
C	Add lines 7a and 7b			• • • • • • • • • • • • • • • • • • • •						
8	Public support (Subtract line 7c from									
•	line 6.)			l	ŀ	i	404070			
Caati					·		134272			
	Section B. Total Support									
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
9	Amounts from line 6	33198	30764	28373	21281	20656	134272			
10a	Gross income from interest, dividends,		ļ							
	payments received on securities loans, rents,									
	royalties and income from similar sources .	47	53	30	27	27	184			
b	Unrelated business taxable income (less									
	section 511 taxes) from businesses		Į.	ŀ						
	acquired after June 30, 1975									
C	Add lines 10a and 10b	47	53	30	27	27	184			
11	Net Income from unrelated business		- 55				101			
•••	activities not included in line 10b, whether			ŀ	l					
	or not the business is regularly carried on									
40	• •									
12	Other income. Do not include gain or		İ	1	l					
	loss from the sale of capital assets			Į	ĺ	}				
	(Explain in Part VI.)						134456			
13	Total support. (Add lines 9, 10c, 11,		ł	1						
	and 12.)									
14	First five years. If the Form 990 is for the		's first, second	, third, fourth,	or fifth tax ye	ar as a section	1 501(c)(3)			
	organization, check this box and stop he	re					▶ 🗆			
Secti	on C. Computation of Public Suppor	t Percentage)							
15	Public support percentage for 2014 (line 8	3, column (f) div	ided by line 1:	3, column (f))		15	99.86 %			
16	Public support percentage from 2013 Sch					16	99.87 %			
	on D. Computation of Investment Inc				······································					
17	Investment income percentage for 2014 (line 13. colum	nn (f))	17	%			
18	Investment income percentage from 2013					18				
19a	331/a% support tests—2014. If the organ									
	17 is not more than 331/3%, check this box									
L	331/s% support tests—2013. If the organiz					_	_			
b	line 18 is not more than 331/2%, check this I									
20	Drivate foundation if the organization di		_		•					
*27.1	- MENASIA TOLIDOSTION IT TOA OFOSOISSTIAN AL	ו מוחות בתפכע פו	10 V OD 1100 1/1	ING OF TUP C	MODE THIS HAY	TOTAL COOLINGING				

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sa	ction	A All	Sun	norting	Ora	anizations	
JUI	CHUII	W MI	Sup	porung	Org	anizations	

ecti	on A. All Supporting Organizations			
_		····	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and If you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	-	
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a	-	
ь	Did the organization have any excess business holdings in the tax year? (Lise Schedule C. Form 4720, to	l	1	l

determine whether the organization had excess business holdings.)

10b

	9 A (6 m) 500 d) 350-LL) 2014			aye o		
Part	V Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		اــــا		
h	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c				
	on B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to					
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or					
	controlled the organization's activities. If the organization had more than one supported organization,					
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported					
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported					
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part					
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,					
	supervised, or controlled the supporting organization.	2				
Secti	on C. Type II Supporting Organizations					
_			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors					
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed					
	the supported organization(s).	1				
Secti	on D. All Type III Supporting Organizations	<u> </u>	L	L		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the					
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax					
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	 				
_		1		ļ.,,		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2				
	significant voice in the organization's investment policies and in directing the use of the organization's					
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	~				
	supported organizations played in this regard.	3				
<u>Secti</u>	on E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s):		
а	☐ The organization satisfied the Activities Test. Complete line 2 below.					
b	The organization is the parent of each of its supported organizations. Complete line 3 below.					
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	tructio	ons).		
2	Activities Test, Answer (a) and (b) below.		Yes	No		
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of					
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify					
	those supported organizations and explain how these activities directly furthered their exempt purposes,					
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.					
4_	•	2a		 ,		
Ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the					
	reasons for the organization's position that its supported organization(s) would have engaged in these					
	activities but for the organization's involvement.	2b		لــــ ا		
3	Parent of Supported Organizations. Answer (a) and (b) below.	سے				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or					
	trustees of each of the supported organizations? Provide details in Part VI.	3a				
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b				

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	gani	zations	
1. ☐ Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the properties of the p	g tru: omple	st on Nov. 20, 1970. Se e ete Sections A through E	instructions, All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of pnor-year distributions	2	<u> </u>	
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5	,	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	·	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) Section B - Minimum Asset Amount	8	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):		,	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	ly-int	egrated Type III support	ing organization (see

Part		s) Supporting Organi	zations (continued)	·				
Sect	ion D - Distributions			Current Year				
1_	Amounts paid to supported organizations to accomplish	exempt purposes						
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted					
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations					
4	Amounts paid to acquire exempt-use assets	···						
5_	Qualified set-aside amounts (prior IRS approval required)			· -				
6	Other distributions (describe in Part VI). See instructions.	<u></u>						
7	7 Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which	h the organization is res	sponsive					
	(provide details in Part VI). See instructions.							
9_	Distributable amount for 2014 from Section C, line 6							
<u>10</u>	Line 8 amount divided by Line 9 amount		·					
S(ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014				
1_	Distributable amount for 2014 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2014							
	(reasonable cause required-see instructions)			· · · · · · · · · · · · · · · · · · ·				
3	Excess distributions carryover, if any, to 2014:							
<u>a</u>	<u> </u>							
<u>b</u>	<u> </u>							
<u>c</u>	<u> </u>		, , , , , , , , , , , , , , , , , , , ,					
<u>d</u>	5							
<u>e</u>	From 2013							
_ <u>f</u>	Total of lines 3a through e							
_ 9_	Applied to underdistributions of prior years Applied to 2014 distributable amount							
_ <u>h</u>	Carryover from 2009 not applied (see instructions)		,					
_ - -	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2014 from Section D, line 7: \$							
a	Applied to underdistributions of prior years							
_ b	Applied to 2014 distributable amount							
	Remainder, Subtract lines 4a and 4b from 4.							
_ _	Remaining underdistributions for years prior to 2014, if							
_	any. Subtract lines 3g and 4a from line 2 (if amount							
	greater than zero, see instructions).							
6	Remaining underdistributions for 2014. Subtract lines 3h							
	and 4b from line 1 (if amount greater than zero, see							
	instructions).							
7	Excess distributions carryover to 2015. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
а								
b								
С								
d	Excess from 2013							
е	Excess from 2014							
	· · · · · · · · · · · · · · · · ·							

Schedule A (F	Schedule A (Form 990 or 990-EZ) 2014			
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)			
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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2014

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization	Employer Identification number
Vermont Creativity Quest, Inc.	03-0364733
Part I, line 16, Other Expenses. Included are Stoarge Unit Rental, Board Meeting Expens	ses, Coach and Judge Training Expenses,
Scholarships, Vermont Secretary of State Corporate Filing, World Final Expenses for the	e Float and Banner Parade,
Office Expenses and Supplies, PayPal fees, and Travel to World Finals for Directors an	1 Officials
Office Expenses and Supplies, Payrantees, and Traverto World I mais for Directors and	J Officials.
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