

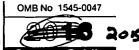
See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



| Form | 990 | |
|------|-----|--|
| | | |

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)



▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

| Inter | | nue Service | ► Information about Form 990 and its Instru | ctions is at www.irs. | ov/form990. | | Inspection |
|------------------------------|--------------------|---------------|--|--|--------------------|------------|--|
| Ā | For the | 2016 cale | ndar year, or tax year beginning June 30 | , 2018, and ending | | 30 | ,20 15 |
| В | Check d | applicable. | C Name of organization Sees tom Chab | we she wer | | | er identification number |
| \Box | | change | Doing business as Hackbard 180 | <u> </u> | | 03. | -4010849 |
| \exists | Name c | • | Number and street (or P.O. box if mail is not delivered to street a | address) Room/suit | e E | | ne number |
| Z | | • | PD Box 68 | | | | 756 2556 |
| | Initial re | | City or town, state or province, country, and ZIP or foreign posta | ul code | | 4-3 | 134 4234 |
| | | m/terminated | Harthord VT 05001 | 11 COOO | 1. | | |
| Н | | d return | 7,44 | | | Gross re | |
| Ш | Applicat | ion pending | F Name and address of principal officer Sandra 8 | | 1 | - | subordinates? Yes No |
| | | | | NH 23746 | | | s included? Yes No A |
| <u> </u> | Тах-ехе | mpt status | 501(c)(3) | 947(a)(1) or 527 | If "No, | " attach a | list (see instructions) |
| <u>J</u> | Website | 9: ▶ | N/A | | H(c) Group e | xemption | number ▶ |
| K | Form of | organization: | Corporation ☐ Trust ☐ Association ☐ Other > 5016 | L Year of formation | on 1748 | M State | of legal domicile. 🗸 🍸 |
| Р | art I | Summ | ary | | • | | |
| | 1 | Briefly de | scribe the organization's mission or most significant | activities: A 5 | nall ac | - | That TAISE |
| æ | 1 | Ment | Con Police I a male con a con a | | | La l | at ather |
| Governance | ļ | | table causes. | ······································ | | | ······································ |
| Ę | 2 | | s box ▶☐ if the organization discontinued its opera | itions or disposed of | f more than 2 | 25% of | its net assets. |
| Š | 3 | | of voting members of the governing body (Part VI, lin | - | | 3 | 28 |
| | 4 | | of independent voting members of the governing boo | | | 4 | 28 |
| Activities & | 5 | | bber of individuals employed in calendar year 2016 (| | | 5 | |
| Ę | 1 | | | rantv, iine zaj . | | 6 | 0 |
| ₹ | 6 | Total num | ber of volunteers (estimate if necessary) | MER | | | |
| ⋖ | 7a | i otal unr | elated business revenue from Part | Mit. | | 7a | |
| _ | b | Net unrei | ated business taxable income from Fin 😅 🚍 📗 💆 | 3* | | 7b | |
| | ì | | 11202112 | | Prior Yea | r | Current Year |
| ō | 8 | Contribut | <u> </u> | 5076.76 | | | |
| 핕 | 9 | | service revenue (Part VIII, line 2g) | | Mad Look | | |
| Revenue | 10 | Investme | nt income (Part VIII, column (A), lines CR | UH L | <u> </u> | | |
| <u></u> | 11 | Other rev | enue (Part VIII, column (A), lines 5, 6d, 8 c, (2) | nd 11e) | | | Õ |
| | 12 | | nue-add lines 8 through 11 (must equal Part Vill, co | | | | 5076.76 |
| | 13 | Grants at | nd similar amounts paid (Part IX, column (A), lines 1- | 3) | | - | 4097.98 |
| | 14 | | paid to or for members (Part IX, column (A), line 4) | | | | n |
| ဟ | 1 | | other compensation, employee benefits (Part IX, column | n (A), lines 5–10) | | | |
| Se | 16a | | nal fundraising fees (Part IX, column (A), line 11e) | · · · · · · · · · · · · · · · · · · · | | | 0 |
| Expenses | b | | draising expenses (Part IX, column (D), line 25) ▶ | | | | 5023.22 |
| Щ | 17 | | penses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | | 7.443 |
| | 18 | - | enses. Add lines 13–17 (must equal Part IX, column | (A) line 25) | | | ₹023.22 |
| | 19 | | less expenses. Subtract line 18 from line 12 ⊟ ⊝ [| | | | 52.54 |
| | | nevenue | iess expenses. Subtract line to from line 12 | | eginning of Curr | ont Voor | End of Year |
| ts or | | Total and | -t- (D-t V l 10) | | ogining of our | • | |
| Bala | 20 | | ets (Part X, line 16) | 9 2017 | 3693.35 | | 5351.45 |
| Net Assets o Fund Balance | 21 | | 0/001 | | | - | |
| | | | s or fund balances. Subtract line 21 from line 20 | | 5623.5 | 5 | 5351.45 |
| | art II | | | N.UT - | | | |
| | | | y, I declare that I have examined this return, including accompany ete. Declaration of preparer (other than officer) is based on all inform | | | | ny knowledge and belief, it is |
| | o, correc | T, and compr | rea. Declaration of preparer (other trial officer) is based on alginor | | ilas ariy kilowici | | |
| | | 2 | sanola & Benjan | nin | <u></u> | 4- | (1-1,7 |
| Sig | | Sign | ature of officer | • | Date Date | - 1 | ` -1 |
| He | re | | Dandra L. Kenja | min | res | 100 | 2N7 |
| | | | or print name and title | | | | |
| Pa | id | Print/Ty | pe preparer's name Preparer's signature | Dat | е | Check | T IF PTIN |
| | epare | ar L | | | | self-em | |
| | epare se On | | ame ▶ | | Firm's | EIN ▶ | |
| US | . . O11 | יטי | ddress ▶ | | Phon | | |
| Ma | y the II | | this return with the preparer shown above? (see ins | structions) | | | · · Yes No |

Cat. No 11282Y

For Paperwork Reduction Act Notice, see the separate instructions.

| | U(2016) |
|---------------|---|
| Part | |
| 1 | Check if Schedule O contains a response or note to any line in this Part III |
| • | SIL Part # 1 Question! |
| | PIR POST A CONCENSION |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program |
| • | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others |
| | the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:)-(Expenses \$ 0.00 including grants of \$ 0,00) (Revenue \$ 4414,76) |
| | Rest Area coffee Break Donations |
| | NEST ATLL LOTTER OF LAK DONATIONS |
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| | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| | |
| 4c | (Code:) (Expenses \$including grants of \$) (Revenue \$) |
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| | |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ D including grants of \$ >) (Revenue \$ >) - O - |
| 4e | Total program service expenses ▶ — O — |

| art | Checklist of Required Schedules | | Yes | No |
|--------|---|-----|--------------|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | NO |
| 2 3 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 2 | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | ~ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | ~ | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ✓ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | > |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8_ | | ✓ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | ✓ |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | - |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | - |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ~ |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | - |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | • |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11e | | • |
| | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | • |
| b | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | • |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | ļ | |
| 14 a | | 14a | ļ | - |
| b | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. | 14b | | • |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | • |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | - |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | <u></u> | ~ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | |
| | | For | m 990 | (2016 |

| Part | Checklist of Required Schedules (Continued) | | | |
|----------|--|------------|-------------|---------------------------------------|
| 20 - | Did the expanization expects one or more beginted facilities? If "Vee " complete Schodule H | 00- | Yes | No |
| - | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | ·/ |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | ~ |
| b c | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | ンン |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ~ |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | - |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | ~ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | | ✓ ✓ |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | √ |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | ✓ ✓ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | / |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 7 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | • |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | / |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | \frac{1}{\sqrt{1}} |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | √ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> , <i>Part VI</i> | 37 | | 1 |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | | 7 |

| Part | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | |
|--------|--|-------------|-----|----------|
| | Official in Schedule O contains a response of flote to any line in this flat V | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a -0 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | 1 | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and | 1 | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | | ļ |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | • | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | . 2b | | <u> </u> |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | Ba | | 1 |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule ρ . $\sqrt{./}$ | (3b) | | Щ |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | • | | ١١ |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | - |
| b | If "Yes," enter the name of the foreign country: | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 50 | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a • | ł | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | \vdash |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | H |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | Ш |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | 1/ |
| | and services provided to the payor? | 7a | | ! |
| þ | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | ا ه. ب | | l l |
| | | 7c* | • | - |
| d e | If "Yes," indicate the number of Forms 8282 filed during the year | 7e | | 1 |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. | 7f | | 1 |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | 1 |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | • | 1 |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | 1 |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | . 1 | 11 |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | Ш |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | . | | Ш |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] | 4 | | Ш |
| 11 | Section 501(c)(12) organizations. Enter: | | | Ш |
| a b | Gross income from members or shareholders | 1 | , | П |
| | against amounts due or received from them.) | | i | 1 |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | i | H . |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | #- |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | i | 1 |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | 1 |
| _ | Note. See the instructions for additional information the organization must report on Schedule O. | | | T |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | i | |
| | the organization is licensed to issue qualified health plans |] | i | |
| C | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | |
| h | If "Ves." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O | 14b | | I |

| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se Check if Schedule O contains a response or note to any line in this Part VI | e ins | tructi | ions. |
|----------|--|-------|-------------|--|
| Secti | on A. Governing Body and Management | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | | Yes | No |
| b 2 | committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . | 3 | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | ļ <u> </u> |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | <u></u> |
| 6 | Did the organization have members or stockholders? . , \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 6 | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a_ | | <u></u> |
| b | | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | | ↓ |
| ь | Each committee with authority to act on behalf of the governing body? | 8b | | ļ |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Revenu | ie Co | | |
| | | | Yes | No |
| 10a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 10a | | |
| | | 10b | | ļ |
| 11a | | 11a | | <u> </u> |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | | 12a | | |
| b | 1 1 1 1 1 | 12b | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 12c | | ļ |
| 13 | Did the organization have a written whistleblower policy? | 13 | | - |
| 14 15 | Did the organization have a written document retention and destruction policy? | 14 | | |
| а | | 15a | | |
| b | | 15b | | |
| _ | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | 16a | | |
| b | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | on C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ ✓ 1 | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you make these available. Check all that apply. | 501(| c)(3)s | only) |
| 19 | Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interfinancial statements available to the public during the tax year. | rest | oolicy | y, and |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and reco | ords: | > | |

| | <u> </u> | | | | | |
|----------|---------------------------|-----------------|---------------------|-----------------------|------------|-----|
| Part VII | Compensation of Officers, | Directors, Trus | tees, Key Employees | , Highest Compensated | Employees, | and |
| | Independent Contractors | | | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization r | nor any relate | d org | aniz | | | ompe | nsa | ted any curren | t officer, director | , or trustee. |
|---|---|----------------------|-----------------|--------------------|--------------|---|-----|--|--|--|
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | office or directo | unles er and | Pos eck s pe | more rson | than of the both or/trus Highest compensated employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) Sandra Benjamin | a | | | ~ | | 8. | | | -9- | -0- |
| President (2) Peggy George Vice President | 5 | | | > | | | | -0- | | - 3~ |
| (3) Pauline Robert Trasurer | | | | > | | | | -9- | | - 0- |
| (4) Frankin George Fr. Rec. Sec. | | | | ~ | | | | -6- | -0- | - 0 - |
| (5) Flame George | 2 | | | ~ | | | | -0- | -3- | |
| (6) Sharley Me Intyre Marshall (7) Patricia Balis | 4 | | | > | | | | -0- | -0- | |
| Charlein | | | | ~ | | | | | - 0 - | |
| (8) | | | | | | | | | | <u> </u> |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | 1 | | | | | | | | |

| Part | VII Section A. Officers, Directors, Trust | tees, Key E | mploy | / ee s | s, ar | nd H | lighe | st C | ompensated E | mployees (| continue | | | r age e |
|----------|--|-----------------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|----------|---------------------------------|--------------------------|----------|----------------|------------------|--|
| | | | | | ((| C) | | | | | | | | , |
| | (A) | (B) | | | eck | | than o | | (D) | (E) | . | | (F) | |
| | Name and title | Average hours per | | | | | ıs bott or/trusi | | Reportable compensation | Reportab compensation | | amo | mated ount of | |
| | | week (list any hours for | 약효 | T _I | Q | ₹ | e E | g | from the | related organizatio | ons | | ther ensatic | on |
| | | related organizations | Individual trustee or director | tri | Officer | Key employee | ploye | Former | organization (W-2/1099-MISC) | (W-2/1099-M | | | m the | n |
| | | below dotted | or tr | onal | | ջ | 88 | | (** 27 1000 111100) | | | and | related | ı |
| | | line) | ıstee | Institutional trustee | | & | Highest compensated employee | | | | | orgar | uzation | IS |
| | | | | 8 | | | at ed | | | | | | | |
| (15) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | |
| (17) | | | | | | | | - | | | | | | |
| (40) | | | | | | <u> </u> | | <u> </u> | | | | | | |
| (18) | | | | | | | <u> </u> | | | | | | | ··· |
| (19) | | <u> </u> | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | | | |
| (21) | | | | | - | | | | | | | | | |
| (22) | | | | _ | | _ | ļ | _ | | | | | | |
| | | | | | | | | _ | | | | | | |
| (23) | | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | | |
| (25) | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | · | | | _ | | | | | | |
| | Sub-total | <u> </u> | L | | | L.,. | l | | 73- | - P | | | 77 - | |
| c | Total from continuation sheets to Part | | | | | | | • | -0- | - 0 - | | | 0~ | _ |
| <u>d</u> | Total (add lines 1b and 1c) | · · · · | | | | | | <u> </u> | -0- | -0 | | | <i>-</i> | |
| 2 | Total number of individuals (including but reportable compensation from the organi | | to th | ose | list | ed : | above | e) w | ho received m | ore than \$1 | و 00,000 | of O | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of | | | | | | | | - | - | | | | |
| 4 | employee on line 1a? If, "Yes," complete 3 For any individual listed on line 1a, is the | | | | | | | | | | | 3 | | - |
| | organization and related organizations | | | | | | | | | | | | | |
| | ındıvidual | | | | | | | | | | | 4 | | _ |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization | | | | | | | | | ation or inc | | 5 | | / |
| Section | on B. Independent Contractors | | | | | | | | | | | | L | <u>. </u> |
| 1 | Complete this table for your five highest | | | | | | | | | | | | | |
| | compensation from the organization. Repyear. | oort compe | nsatio | on to | or tr | ne c | alend | ar y | ear ending wit | h or within 1 | the orga | anizatio | on's t | ax |
| | (A) Name and business add | lress | | | | | | | (B) Description of s | ervices | C | (C) compens | ation | |
| | 1/1A | | | | | | | | | | | | | |
| | N/I-s | | | | | | | - | | | - | | | |
| | | *** | | | | | | \vdash | | - | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | | th | nose listed abo | ove) who | | | | |

| Part | VIII | Statement of Reversible Check if Schedule O | | onana ar nata t | o any lino in thio | Port VIII | | |
|--|----------|--|-----------------|-------------------|--------------------|--|---|--|
| | | Check ii Schedule C | Contains a re | esponse or note t | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| इ इ | 1a | Federated campaigns | 3 1 : | a -0- | | | | |
| Sa of P | b | Membership dues . | 1 | |] | | | |
| A, (| С | Fundraising events . | | c 4414.76 |]] | |] | |
| Contributions, Gifts, Grants and Other Similar Amounts | d | Related organizations | | d -0- | | | | |
| ns, | е | Government grants (con | | B -0- | | | | |
| e S | f | All other contributions, gi | 1 | | | | } | |
| 를 돌 | ļ | and similar amounts not inc | | | 4 | | | |
| P P | g | Noncash contributions includ | | | | | | |
| | h | Total. Add lines 1a-1 | <u> </u> | Business Code | 5076.76 | | | |
| Ž | 20 | | | Dusiness Code | - | | 1 | 1 |
| ₹eve | 2a b | | | | | | | <u> </u> |
| 8 | C | *************************************** | | | | | | |
| ēΣ | ď | | | | | | | |
| E | e | *************************************** | | 1 | | | | |
| Program Service Revenue | f | All other program ser | | | | | | |
| <u> </u> | g | Total. Add lines 2a-2 | | | 0.00 | | | |
| | 3 | Investment income | (including div | idends, interest, | | | | |
| | | and other similar amo | • | | -0- | | | |
| | 4 | Income from investmen | - | • | -0- | | | |
| | 5 | Royalties | | | -0- | | | |
| | _ | | (i) Real | (II) Personal | _ | | | |
| | 6a | Gross rents | 2 | 0 | 1 | | | |
| | b | Less: rental expenses | 0 | 0 | 4 | | | |
| | d | Rental income or (loss) Net rental income or (| (1000) | | I | | } | |
| | 7a | Gross amount from sales of | (i) Securities | (II) Other | -00 | | | |
| | '4 | assets other than inventory | | 0 | - | | } | |
| | Ь | Less: cost or other basis | | | - | | | |
| | | and sales expenses . | 0 | • | | | | |
| | С | Gain or (loss) | | 0 | 1 | | | |
| | d | Net gain or (loss) . | | . , , ▶ | -0- | | | |
| venue | 8a | Gross income from fu events (not including \$ | | | | | | |
| Other Reven | | of contributions reporte See Part IV, line 18 . | ed on line 1c). | a <i>D</i> | | | | |
| | b | Less: direct expenses | 3 | b 0 |] | | | |
| | | Net income or (loss) f | | | -0- | | <u> </u> | <u> </u> |
| | 9a | Gross income from ga | | | | | | |
| | | | | a | <u>.</u> | | | |
| | | Less: direct expenses | | b | . i | | | |
| | | Net income or (loss) f | | | -6- | | | |
| | ıva | Gross sales of in returns and allowance | • | | | | | |
| | | | | | - | | | |
| | b | Less: cost of goods s Net income or (loss) f | | b p | | | | + |
| | <u>c</u> | Miscellaneous R | | Business Code | | | | - |
| | 11a | | | | 0 | | - | † |
| | b | | | | 0 | | | |
| | C | | | - | 0 | | | |
| | ď | All other revenue . | | | 10 | | | |
| | 9 | Total. Add lines 11a- | | | 5076.76 | · - | | 1 |
| | 12 | Total revenue. See in | | | 5024 24 | -0- | | |

Part IX Statement of Functional Expenses

| Sectio | n 501(c)(3) and 501(c)(4) organizations must con | | | | |
|----------|---|-----------------------|------------------------------|-------------------------------------|--|
| | Check if Schedule O contains a respon | | ne in this Part IX | <u> </u> | <u> </u> |
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | -0- | -0- | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 4097. 98 | -0- | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | -0- | -0- | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | -0- | -0- | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | -01 | -0- | | |
| 7 8 | Other salaries and wages | -0- | -0- | | |
| 9 10 | Other employee benefits | -0- | -0- | | |
| 11 | Fees for services (non-employees): | | -0- | | |
| a | Management | - 0 - | -0- | | i |
| b | Legal | | - 5 - | | |
| С | Accounting | -0- | -0- | | |
| d | Lobbying | -0- | -0- | | |
| е | Professional fundraising services. See Part IV, line 17 | -0- | - 0- | | |
| f g | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | -0- | 10- | | · |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 336.23 | -0- | | |
| 14 | Information technology | -0- | -0- | ····· | |
| 15 | Royalties | -0- | -0- | | |
| 16 | Occupancy | -0- | | | |
| 17 | Travel | -0- | -0- | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | -0- | - 0 - | | |
| 19 | Conferences, conventions, and meetings . | 619.01 | -0- | | |
| 20 | Interest | - 2 - | -9- | | |
| 21 | Payments to affiliates | - 2 - | - 2 - | | |
| 22 | Depreciation, depletion, and amortization . | - 0 - | - 0 - | | · · · · · · · · · · · · · · · · · · · |
| 23 | Insurance | -0- | -0- | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) armount, list line 24e expenses on Schedule O.) | | | | |
| а | | | 0 | | |
| b | | 0 | 0 | | |
| C | | | | | <u> ,</u> |
| d | All allows | 4 | 3 | | |
| е 25 | All other expenses Total functional expenses. Add lines 1 through 24e | - 0 | | | |
| 25 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | 5023.22 | 0 | -0- | -0- |

| ۲ | art X | Balance Sneet | | | |
|-----------------------------|----------|---|--------------------------|------|--------------------|
| | | Check if Schedule O contains a response or note to any line in this P | art X | | <u> </u> |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 5693.55 | 1 | 6351.45 |
| | 2 | Savings and temporary cash investments | 0 | 2 | 7 |
| | 3 | Pledges and grants receivable, net | 2 | 3_ | |
| | 4 | Accounts receivable, net | 0 | 4 | 0 |
| ļ | 5 | Loans and other receivables from current and former officers, directors, | • | | |
| | • | trustees, key employees, and highest compensated employees. | 0 | | 0 |
| Assets | | Complete Part II of Schedule L | 3 | 5_ | . |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | 0 | 6 | 0 |
| | 7 | Notes and loans receivable, net | 0 | 7 | Δ |
| ë, | 8 | Inventories for sale or use | 0 | 8 | 0 |
| | 9 | Prepaid expenses and deferred charges | 0 | 9 | 0 |
| | 10a | Land, buildings, and equipment: cost or | | | |
| | | other basis. Complete Part VI of Schedule D 10a 0 | |] | |
| | b | Less: accumulated depreciation 10b | 6 | 10c | 0 |
| | 11 | Investments—publicly traded securities | | 11 | 0 |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | 0 |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | 0 |
| | 14 | Intangible assets | | 14 | 0 |
| | 15 | Other assets. See Part IV, line 11 | | 15 | 0 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 8693.55 | 16 | 5251.45 |
| | 17 | Accounts payable and accrued expenses | | 17 | |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D. | | 21 | |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, | | | |
| Ħ | | trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | | |
| ja | | · | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | I |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of Schoolule D. | [| | · |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 0 | 26 | 4 |
| S | | Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34. | 4 | | |
| Š | 27 | Unrestricted net assets | 1 | 27 | |
| <u>a</u> | 28 | Temporarily restricted net assets | | 28 | |
| Ð | 29 | Permanently restricted net assets | | 29 | |
| Ę | 25 | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and | | 29 | |
| Net Assets or Fund Balances | | complete lines 30 through 34. | | | |
| | 20 | · · · · · · · · · · · · · · · · · · · | | 20 | |
| | 30 31 | Capital stock or trust principal, or current funds | ļ | 30 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds. | | 32 | |
| | 33 | Total net assets or fund balances | | 33 | |
| Ž | 34 | | | 34 | |
| | 34 | Total liabilities and net assets/fund balances | | 1 34 | |

| Page | 1 | 2 |
|------|---|---|
| | | |

| Part | XI Reconciliation of Net Assets | | | - | |
|------|--|----------|------|----------|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | . \square |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 507 | 4 - | 76 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 502 | 3. A | ٦, |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | .5 | s. 54 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . | 4 | 5953 | . 75 | |
| 5 | Net unrealized gains (losses) on investments | 5 | 4 | | |
| 6 | Donated services and use of facilities | 6 | Q | | |
| 7 | Investment expenses | 7 | 0 | | • |
| 8 | Prior period adjustments | 8 | 0 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0 | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | 5747 | , 05 | |
| _ | 33, column (B)) | 10 | 277 | | |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u> </u> | | <u> </u> | <u>. </u> |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | in | Yes | No |
| | Schedule O. | • | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2 | a | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both: | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | i | | |
| b | Were the organization's financial statements audited by an independent accountant? | | . 2 | ь | / |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | ļ | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent according to the compilation of the supplies that assumes responsibility for organization of the audit, review, or compilation of its financial statements and selection of an independent according to the committee that assumes responsibility for organization and the committee that assumes responsibility for organization of the audit, review, or compilation of its financial statements and selection of an independent according to the committee that assumes responsibility for organization of the audit, review, or compilation of its financial statements and selection of an independent according to the compilation of the audit, review, or compilation of its financial statements and selection of an independent according to the compilation of the | | | c | / |
| | If the organization changed either its oversight process or selection process during the tax year, exchedule O. | xplaın | in | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set | forth | ın | | _/ |
| | the Single Audit Act and OMB Circular A-133? | | . 3 | a | • |