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# SCANNED MAY 1 3 2015

Form 990-EZ

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No 1545-1150

Open to Public Inspection

► Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990. Internal Revenue Service For the 2014 calendar year, or tax year beginning January 1 . 20 2014, and ending December 31 C Name of organization D Employer identification number B Check if applicable. Address change Rutland United Neighborhoods, Inc. 16-1644508 Name change Number and street (or P.O box, if mail is not delivered to street address) Room/suite E Telephone number Initial return 128 Merchants Row 401 802-770-5364 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Number > Application pending Rutland, VT 05701 ✓ Accrual Other (specify) ► ☐ Cash G Accounting Method H Check ▶ ☐ if the organization is not I Website: ▶ www.runcjc.org required to attach Schedule B J Tax-exempt status (check only one) - ✓ 501(c)(3) ☐ 501(c) ( (Form 990, 990-EZ, or 990-PF) ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 ☐ Trust ☐ Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I.  $\overline{\mathbf{V}}$ 1 123,00.00 2 Program service revenue including government fees and contracts 2 4,161.00 3 3 Investment income . . . . . . . . . . . . 4 4 31.61 5a Gross amount from sale of assets other than inventory 5a h Less: cost or other basis and sales expenses . . . . . . . . . . . . Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . c Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than Gross income from fundraising events (not including \$ 1950.00 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6h Less: direct expenses from garning and fundraising events . . . 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d 523.64 7a Gross sales of inventory, less returns and allowances . . . 7a Less: cost of goods sold . . . . . . . . . . . . 7b Gross profit or (loss) from sales of inventory (Subtract line 7b from me C 7c 8 Other revenue (describe in Schedule O) . . . . . 8 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 128,172.25 10 Grants and similar amounts paid (list in Schedule O) 10 11 Benefits paid to or for members . . . . . . 11 12 Salaries, other compensation, and employee benefits 12 106964.00 13 Professional fees and other payments to independent contractor 13 14 Occupancy, rent, utilities, and maintenance . 14 9283.49 15 Printing, publications, postage, and shipping. 15 786.36 Other expenses (describe in Schedule O) . . . . . . 16 16 18182.17 17 Total expenses. Add lines 10 through 16 . 17 135,215.92 18 Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . . 18 -7043.67 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 19 7044.11 20 Other changes in net assets or fund balances (explain in Schedule O). 20 Net assets or fund balances at end of year. Combine lines 18 through 20 21

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form 990-EZ (2014)

23       Land and buildings .			
22       Cash, savings, and investments	of year		<u> </u>
23       Land and buildings .		<u> </u>	3) End of year
24       Other assets (describe in Schedule O)	185.27		1472.82
25 Total assets		23	
		24	
26 lotal liabilities (describe in Schedule O)	185.27		1472.82
	141.16		1472.38
Part III Statement of Program Service Accomplishments (see the instructions for Part III)	044.11	21	44
			Expenses
What is the organization's primary exempt purpose? Restorative Justice, Community Education and Dialog			red for section
Describe the organization's program service accomplishments for each of its three largest program service			(3) and 501(c)(4) zations: optional for
as measured by expenses. In a clear and concise manner, describe the services provided, the numbersons benefited, and other relevant information for each program title.	er of	others	, i
28 Community Justice Center Basic Center programs			
(Grants \$ 123,000,00) If this amount includes foreign grants, check here ▶	<del></del>	28a	122 000 00
		204	123,000.00
(Grants \$ ) If this amount includes foreign grants, check here ▶	I	29a	
30			
(Grants \$ ) If this amount includes foreign grants, check here		30a	
31 Other program services (describe in Schedule O)			
(Grants \$ ) If this amount includes foreign grants, check here		31a	
32 Total program service expenses (add lines 28a through 31a)	<b>&gt;</b>	32	123,000.00
Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—se			
Check if the organization used Schedule O to respond to any question in this Part IV .		<del></del>	<u> </u>
(a) Name and title  (b) Average	employers, and	oth	
(ii not paid, enter -0-) delened com		<u> </u>	stimated amount of ier compensation
Tom Giffin		1	
Tan Ciffin			
Tom Giffin			
Tom Giffin President 2Hrs/week -0-		n	
Tom Giffin President 2Hrs/week -0- Lt Kevin Geno		n	
Tom Giffin President 2Hrs/week -0- Lt Kevin Geno Vice President 2Hrs/week -0-			
Tom Giffin President 2Hrs/week -0- Lt Kevin Geno Vice President 2Hrs/week -0- Tony Romeo			
Tom Giffin         2Hrs/week         -0-           President         2Hrs/week         -0-           Lt Kevin Geno         2Hrs/week         -0-           Vice President         2Hrs/week         -0-           Tony Romeo         2hrs/week         -0-           Secretary         2hrs/week         -0-           John Cohen         2hrs/week         -0-		n	
Tom Giffin         2Hrs/week         -0-           President         2Hrs/week         -0-           Lt Kevin Geno         2Hrs/week         -0-           Vice President         2Hrs/week         -0-           Tony Romeo         2hrs/week         -0-           Secretary         2hrs/week         -0-           John Cohen         2hrs/week         -0-           Lynne Walsh         -0-		n	
Tom Giffin         2Hrs/week         -0-           President         2Hrs/week         -0-           Lt Kevin Geno         2Hrs/week         -0-           Vice President         2Hrs/week         -0-           Tony Romeo         2hrs/week         -0-           Secretary         2hrs/week         -0-           John Cohen         2hrs/week         -0-           Treasurer         2hrs/week         -0-           Lynne Walsh         50,900.00		n	
Tom Giffin         2Hrs/week         -0-           President         2Hrs/week         -0-           Lt Kevin Geno         2Hrs/week         -0-           Vice President         2Hrs/week         -0-           Tony Romeo         2hrs/week         -0-           Secretary         2hrs/week         -0-           John Cohen         2hrs/week         -0-           Treasurer         2hrs/week         -0-           Lynne Walsh         2hrs/week         50,900.00           Shawn McMore         50,900.00		n	
Tom Giffin         2Hrs/week         -0-           President         2Hrs/week         -0-           Lt Kevin Geno         2Hrs/week         -0-           Vice President         2Hrs/week         -0-           Tony Romeo         2hrs/week         -0-           John Cohen         2hrs/week         -0-           Treasurer         2hrs/week         -0-           Lynne Walsh         2hrs/week         50,900.00           Shawn McMore         32hrs/week         50,900.00           Reentry Navigator/COSA Coordinator         40hrs/week         38,920.00			
Tom Giffin President 2Hrs/week -0- Lt Kevin Geno Vice President 2Hrs/week -0- Tony Romeo Secretary 2hrs/week -0- John Cohen Treasurer 2hrs/week -0- Lynne Walsh Executive Director 32hrs/week 50,900.00 Shawn McMore Reentry Navigator/COSA Coordinator 40hrs/week 38,920.00			
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Part	other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V) Check if the organization used Schedule O to respond to any question in this			
	instructions for rarry) check if the organization used ochedule of to respond to any question in this	Tart	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	103	<u>.</u>
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		<u> </u>
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?			
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35a 35b		<b>✓</b>
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		<b>✓</b>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		<b>✓</b>
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	-	لـر ــا
b	If "Yes," complete Schedule L, Part II and enter the total amount involved   38b	304		<b>-</b>
39	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			j
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		<b>-</b>
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<b>/</b>
41	List the states with which a copy of this return is filed ▶ Vermont			
42a		02-77	•	4
	Located at ► 128 Merchants Row, Suite 401 Rutland, VT  At any time during the calendar year, did the organization have an interest in or a signature or other authority over	05701		N
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	NO
	If "Yes," enter the name of the foreign country:	720		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
c	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		<b>✓</b>
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
d	Did the organization receive any payments for indoor tanning services during the year?	44c		<b>√</b>
45a		45a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		✓

46 Part	Did the organization engage, directly or in							Yes	No
Part		ndirectly, in political o	campaign activities on	behalf of or	ın opposit	tion			
Part	to candidates for public office? If "Yes,"		, Part I				46	_	<b>√</b>
				<u> </u>	<u> </u>				
	All section 501(c)(3) organization	is must answer que	estions 47-49b and	52, and co	mplete the	e tat	oles fo	r line	es
	50 and 51.								
	Check if the organization used Sc	hedule O to respond	to any question in t	hıs Part VI					
				<u>-</u>				Yes	No
47	Did the organization engage in lobbying		section 501(h) electio	n in effect o	during the	tax			
	year? If "Yes," complete Schedule C, Par	tll					47		1
48	Is the organization a school as described i	n section 170(b)(1)(A)(	ii)? If "Yes," complete :	Schedule E			48		1
49a	Did the organization make any transfers t		-				49a		1
b	If "Yes," was the related organization a se		_				49b		
50	Complete this table for the organization's					ors,		s an	d key
	employees) who each received more than								,
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans, comper	to employee and deferred		stimated ner comp		
None									
				}					
	Tatal mumb as of other amplement and as	#100 000	1	L					
	Total number of other employees paid ov		. <b>–</b>						
51	Complete this table for the organization \$100,000 of compensation from the organization	s five nignest complexition. If there is no	ensated independent	contractors	wno each	rec	eivea	more	tnan
	Troo,000 or compensation from the orga	Inization. Il there is no	The, eriter None.						
	(a) Name and business address of each independ	dent contractor	(b) Type of serv	ice	(c)	Comp	pensatio	n	
None	(a) Name and business address of each independent	dent contractor	(b) Type of serv	ice	(c)	Comp	oensatio	n	
None	(a) Name and business address of each independent	dent contractor	(b) Type of serv	ice	(c)	Comp	oensatio	n	
None	(a) Name and business address of each independent	dent contractor	(b) Type of serv	ice	(c)	Com	oensatio	n	
None	(a) Name and business address of each independent	Jent contractor	(b) Type of serv	ice	(c)	Comp	pensatio	n 	
None	(a) Name and business address of each independent	Jent contractor	(b) Type of serv	ice	(c)	Comp	pensatio	n	
None	(a) Name and business address of each independent	Jent contractor	(b) Type of serv	ice	(c)	Comp	pensatio	n	
None	(a) Name and business address of each independent	Jent contractor	(b) Type of serv	ice	(c)	Comp	pensatio	n	
None	(a) Name and business address of each independent	Jent contractor	(b) Type of serv	ice	(c)	Comp	pensatio	n	
None	(a) Name and business address of each independ	Jent contractor	(b) Type of serv	ice	(c)	Comp	oensatio	n	
				ice	(c)	Comp	pensatio	n	
d	Total number of other independent contra	actors each receiving	over \$100,000				pensatio	n	
		actors each receiving	over \$100,000	nizations m	ust attach	ı a_	Yes		No
d 52	Total number of other independent contra Did the organization complete Schedu	actors each receiving ile A? <b>Note</b> . All se	over \$100,000	nizations m	ust attach	1 a .▶[✓	Yes		
d 52 Under petrue, cor	Total number of other independent contra Did the organization complete Scheducompleted Schedule A	actors each receiving ile A? <b>Note</b> . All se	over \$100,000	nizations m	ust attach	1 a .▶[✓	Yes		
d 52	Total number of other independent contra Did the organization complete Scheducompleted Schedule A	actors each receiving ile A? <b>Note</b> . All se	over \$100,000	nizations m	bust attach	1 a .▶[✓	Yes		
d 52 Under pr true, cor	Total number of other independent contra Did the organization complete Scheducompleted Schedule A	actors each receiving ile A? <b>Note</b> . All se	over \$100,000	nizations m	bust attach	1 a .▶[✓	Yes		
d 52 Under ptrue, cor	Total number of other independent contraction.  Did the organization complete Scheducompleted Schedule A  enalties of perjury, I declare that I have examined this rect, and complete Declaration of preparer (other than Signature of officer  Lynne R. Walsh, Executive Director	actors each receiving ile A? <b>Note</b> . All se	over \$100,000	ents, and to the	best of my kn	n a .▶[∕ nowled	Yes		
d 52 Under ptrue, cor Sign Here	Total number of other independent contraction of the organization complete Schedule A	actors each receiving lile A? <b>Note</b> . All se	over \$100,000	ents, and to the	bust attach	n a	] <b>Yes</b>		
d 52 Under ptrue, cor Sign Here Paid Prepa	Total number of other independent contraction of the organization complete Schedule A	actors each receiving lile A? <b>Note</b> . All se	over \$100,000	ents, and to the las any knowled	best of my knodge	n a	] <b>Yes</b>		
d 52 Under ptrue, cor Sign Here	Total number of other independent contraction of the organization complete Schedule A	actors each receiving lile A? <b>Note</b> . All se	over \$100,000	ents, and to the las any knowled Date	best of my knodge	n a	] <b>Yes</b>		

Form 990-EZ (2014)

Page 4

### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization						Employer identification	number	
	nd United Neighborhoods, Inc.	-				16-16-		
Par				•			ns.	
	organization is not a private founda		,		-	•		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2								
3 4								
~	hospital's name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal, state, or local govern	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8	A community trust described i	n <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)				
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	d to its exempt ent income and	functions—subject to unrelated business	certain taxable ii	exception	ns, and (2) no more	than 331/3% of its	
10	An organization organized and	l operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).		
11	An organization organized and one or more publicly supported the box in lines 11a through 11	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	ion 509(a)(3). Check	
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.						pically by giving	
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.							
С	Type III functionally integrates supported organization(s)	ated. A supportir	ng organization opera				y integrated with,	
d	☐ Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	satisfy a	dıstnbuti	on requirement and	• , ,	
e	Check this box if the organiz functionally integrated, or Ty						I, Type III	
f	Enter the number of supported of	organizations .						
g							· L	
(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section docum					ır governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
			(see instructions))	Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								

							r age 📥
Part	Support Schedule for Organiza	ations Descri	bed in Secti	ons 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(vi	)
	(Complete only if you checked the	ne box on line	5, 7, or 8 of	Part I or if the	e organizatioi	n failed to qua	alify under
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	on A. Public Support	· · · · · · · · · · · · · · · · · · ·					
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	89500	95250	109000	67000	123500	484250
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	89500	95250	109000	67000	123500	484250
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						484250
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	89500	95250	109000	67000	123500	484250
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	191.94	61.27	107.17	35.24	31.61	427,23
9	Net income from unrelated business activities, whether or not the business is regularly carried on				33.2.1	31.01	427,23
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						484677.23
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u></u>	<u> </u>		🕨 🔲
	on C. Computation of Public Suppor						
14	Public support percentage for 2014 (line 6		-			14	99.91 %
15	Public support percentage from 2013 Sch	•	•			15	99.85 %
16a	331/3% support test – 2014. If the organization qual						
b	331/3% support test—2013. If the organicheck this box and stop here. The organic	nization did no	t check a box	on line 13 or	16a, and line		· · -
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "forganization	D14. If the orga ets the "facts-a acts-and-circu	nization did no and-circumstai mstances" tes	ot check a box nces" test, che t. The organiza	on line 13, 16 ck this box an ation qualifies a	d <b>stop here.</b> E as a publicly st	xplain in ipported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m supported organization	tion meets the leets the "facts	facts-and-cir- and-circumst-	cumstances" ances" test. Ti	test, check th	is box and ste	and line
18	Private foundation. If the organization de instructions	d not check a l	oox on line 13,	16a, 16b, 17a			see . ▶ □

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**14** 

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

w.irs.gov/form990. Inspection

Employer identification number

Rutland United Neighborhoods, Inc		16-1644508
Part I Line 16 Expenses:		
FICA/Medicare	8183.88	
Internet/Website	1014.78	
Officers/Directors Insurance	1544.00	
Neighborhood Meetings	431.71	
Travel	3318.23	
Training	879.75	
Phone	1835.72	
Office	784.79	
Total	18182.17	
Part II Line 26	10 102.77	
Deferred Revenue DOC	1472.38	•
Deletted Revenue DOC	14/2.30	
	······	