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# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the 2	014 calendar year, or tax year beginning 09/01 , 2014, and end		3/31	, 20 15	
В	Check if ap				er identification n	umber
	Address ch				27-2322235	
	Name char	Number and street for D.O. have found at 11 to 11 to 12 to 1	uite	E Telepho	ne number	
	Initial returi				802-651-9455	
	Final return/	terminated City or town, state or province, country, and ZIP or foreign postal code				
	Amended r	return BURLINGTON, VT 05401		<b>G</b> Gross re	eceipts \$	980,903
	Application	pending F Name and address of principal officer MEGAN AYERS BRIDGES	H(a) Is this a o		subordinates? Yes	
					s included? Yes	_
	Tax-exemp	ot status			a list (see instruction	
J	Website:		H(c) Group	exemption	number >	
K	Form of org	panization			of legal domicile	VT
P	art I	Summary			<u> </u>	
	1 B	Briefly describe the organization's mission or most significant activities: NON	PROFIT CHILI	CARE C	ENTER THAT O	FFERS
9		IVERSITY OF CHILDCARE INCLUDING HIGH NEEDS, SPECIAL NEEDS, LOW INCO				•
Governance						
ē	2 0	Check this box $lacktriangle$ if the organization discontinued its operations or disposed	of more than	25% of	its net assets.	
é		lumber of voting members of the governing body (Part VI, line 1a)		3		7
9	4 N	lumber of independent voting members of the governing body (Part VI, line 1b	)	4		7
ties	5 T	otal number of individuals employed in calendar year 2014 (Part V, line 2a)		5		43
Activities &		otal number of volunteers (estimate if necessary)		6		0
Ä	7a ⊺	otal unrelated business revenue from Part VIII, column (C), line 12		7a		0
	b v	let unrelated business taxable income from Form 990-T, line 34		7b	-	
			Prior Ye	ear	Current Ye	ar
Revenue	8 0	Contributions and grants (Part VIII, line 1h)		61561	,	46879
	9 P	Program service revenue (Part VIII, line 2g)		900384		928196
ě	10 Ir	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)				
Œ	11 C	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1549		2752
	12 T	otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		963494		977827
	<b>13</b> G	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				2020
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		-		
S	15 S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		730389		696832
Expenses	16a P	Professional fundraising fees (Part IX, column (A), Inne 11e)	·			
ĝ	b T	otal fundraising expenses (Part IX, column (D); line 25) ▶			,	j.
ŵ	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		234629		238522
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		965018		937374
	19 F	Revenue less expenses. Subtract line 18 from line 12 '. ^. *, /		-1524		40453
5 8		<del></del>	Beginning of Cu	ırrent Year	End of Ye	
Net Assets or Fund Balances	20 T	otal assets (Part X, line 16)		71891		104016
AB	21 T	otal liabilities (Part X, line 26)		11916		3588
		let assets or fund balances. Subtract line 21 from line 20		59975		100428
Р	art II	Signature Block			_	
		es of perjury, I declare that I have examined this return, including accompanying schedules and sta			my knowledge and	belief, it is
tru	ie, correct, a	and complete Declaration of preparer (other than officer) is based on all information of which prepared	er has any know	ledge		
		Junet Widew		1/10/	15	
Sig		Signature of officer	Da	ite '		
He	ere		sures			
		Type or print name and title				
Pa	aid	$  \mathbf{N}_{0}   \mathbf{N}_{0}   \mathbf{N}_{0}  $	Date 16	Check	☐ if PTIN	
	eparer	DENISE MYERS DENUS / LUCY /	CILIBIK	self-em		6652
	se Only	Firm's name ► MYERS TAX & ACCOUNTING SERVICES, P.C.	J I Firm	n's EIN ▶	03-03681	52
		Firm's address ► 1 TOWNE MARKETPLACE, UNIT 1, ESSEX JCT, VT 05452	Pho	one no	802-871-53	
Ma	y the IRS	S discuss this return with the preparer shown above? (see instructions)			🗸 Yes	i ☐ No

Part										
1	Check if Schedule O contains a response or note to any line in this Part III									
ı	Briefly describe the organization's mission:									
	NON PROFIT CHILDCARE CENTER THAT OFFERS DIVERSITY OF CHILDCARE INCLUDING HIGH NEEDS, SPECIAL NEEDS, LOW									
	INCOME, SUBSIDIES, ETC.									
2	Did the organization undertake any significant program services during the year which were not listed on the									
~	prior Form 990 or 990-EZ?									
	If "Yes," describe these new services on Schedule O.									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program									
J	services?									
	If "Yes," describe these changes on Schedule O.									
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by									
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others									
	the total expenses, and revenue, if any, for each program service reported.									
	(O-d									
4a	(Code: ) (Expenses \$ 572391 including grants of \$ 42900) (Revenue \$ 901415)									
	CHILDCARE PAYMENTS FUNDED TO PROVIDE CHILDCARE TO A WIDE DIVERSITY OF CHILDREN INCLUDING THOSE									
	WITH SPECIAL NEEDS									
4b	(Code: ) (Expenses \$ 51378 including grants of \$ ) (Revenue \$ 26781)									
-1.0	FOOD PROGRAM IS A REIMBURSEMENT BY THE STATE IN WHICH THE CHILDCARE CENTER IS PAID A CERTAIN AMOUNT									
	PER CHILD FOR PROVIDING MEALS									
4c	(Code: ) (Expenses \$ Including grants of \$ ) (Revenue \$ )									
4d	Other program services (Describe in Schedule O.)									
	(Expenses \$ including grants of \$ ) (Revenue \$ )									
4e	Total program service expenses ► 623769									

Part	V Checklist of Required Schedules			
		-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1 1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			1
	Part III	5		•
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	_		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		✓
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	40		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X as applicable.		:}	*
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	**		* -
u	complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	, , , , , , , , , , , , , , , , , , , ,			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a		<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	ا ۔۔۔ ا		1
12		12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1,12		_ `
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		✓_
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a	_	<b>✓</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>✓</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	į	✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	:4	in comments	\$ *
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>✓</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u> ✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>→</b>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	_	✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		<b>-</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>√</b>	
		Forn	n <b>990</b>	(2014)

	90 (2014)		- 1	Page :
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<del></del>	
4.	Follow the grouple as are stand in Day O of Forms 1000. Follow O of seal and Football	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	<u>0</u>	] No	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	의 ****		À. *
С	reportable gaming (gambling) winnings to prize winners?	1c	<b>✓</b>	. ** %.
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	3,13		14
		13	- * :	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	Į.		/   1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	ļ	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	1		
	account)?	4a		<b>V</b>
b	If "Yes," enter the name of the foreign country: ►		À.	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	`   `	7.	lì a
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>/</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>✓</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1 -		١,
<b>h</b>	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	├	<b>-</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7	gifts were not tax deductible?	6b	1 - 3	13.
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<del>                                     </del>	· •
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			1
d	If "Yes," indicate the number of Forms 8282 filed during the year	1.0	1	. 1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	* ^	_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	<u> </u>	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	1	<del> </del>	1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	· Bixt:	7	Иá.
	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.		1.5	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<b>✓</b>
10	Section 501(c)(7) organizations. Enter:			113
а	Initiation fees and capital contributions included on Part VIII, line 12	_} {		111
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	. ****		
11	Section 501(c)(12) organizations. Enter:		ľ	}
a	Gross income from members or shareholders			<u> </u>
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_	1; 3	Transport
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		13	- **
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<b>_</b>	
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which		1	1/2 ·
b	The state of the s		′	
_	100	┨ .		3
C	Enter the amount of reserves on hand	4 4	+-	<del>  ,-</del>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_ ✓

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See ins	tructi	ons.			
Saction	on A. Governing Body and Management	<del></del>	<u> </u>	<u> </u>			
Secu	on A. Governing Body and Management	<del></del> -	Yes	No			
4_	Enter the acceptance of voting members of the governing body at the and of the tay year.		res	140			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	,	,	,			
ь 2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						
3	les de la companya d						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓	1			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1			
6	Did the organization have members or stockholders?	6		1			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	^					
а	The governing body?	8a	✓	<u> </u>			
р	Each committee with authority to act on behalf of the governing body?	8b	<u>✓</u>	<u> </u>			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓_			
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co					
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No			
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		<b>✓</b>			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<b>√</b>			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	112	> (	<u> </u>			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~ «	<b>                                     </b>			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		✓			
14 15	Did the organization have a written document retention and destruction policy?	14		<b>✓</b>			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1	**				
а	The organization's CEO, Executive Director, or top management official	15a		<b>/</b>			
b	Other officers or key employees of the organization	15b		<b>-</b>			
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	,,,,,,				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	IUa		•			
	organization's exempt status with respect to such arrangements?	16b		<sup>'</sup>			
	ion C. Disclosure						
17 18	List the states with which a copy of this Form 990 is required to be filed ► VERMONT  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	า 501(	c)(3)s	only)			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	erest (	policy	/, and			
20	State the name, address, and telephone number of the person who possesses the organization's books and reTRACY LAFOND, 208 FLYNN AVENUE, SUITE 2F, BURLINGTON, VT 05401	cords:	<b>&gt;</b>				

	(2014)	

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ited any currer	t officer, directo	r, or trustee.
(A)	(B)	(do n	ot ch		ition	than c	nne	(D)	(E)	(F)
Name and Title	Average hours per week (list any	ours per officer and a director/tr						Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MEGAN AYERS BRIDGES										
BOARD CHAIR		✓		✓				0	0	
(2) STACEY FRANCESE	<u> </u>									
BOARD SECRETARY	ļ	✓		✓				0	0	
(3) JANET MCLAUGHLIN BOARD TREASURER		1		<b>/</b>				0	0	
(4) MICHAEL BURAK										
BOARD MEMBER		✓						0	0	
(5) DAVID GOODE										
BOARD MEMBER		✓						0	0	
(6) WILL FLENDER										
BOARD MEMBER		<b>✓</b>						0	0	
		İ								
(8)										
(9)					-				-	
(10)										
(11)										
(12)	<u> </u>									
(13)										
(14)			<u> </u>					-	_	

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighes	st C	ompensated E	mployees (conti	nued)		, age o
	hours p			(B) Average hours per week (list any with the control of the contr						(E) Reportable compensation from	(F) Estimated amount of		
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com fr org: and	other pensation om the anization d related inization	n 1
(15)													
(16)								_					
(17)					_								_
(18)			 							<u> </u>		<u>-</u>	
					_	-		_					
(22)													
(23)					_	_					<u> </u>		_
												<u> </u>	
(25)													
1b c d	Sub-total	VII, Section	on A 		•		 	► ► ► e) w	ho received m	ore than \$100,0	00 of		
3	Did the organization list any <b>former</b> or employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations	fficer, direc Schedule J e sum of re	<i>for s</i> porta	<i>uch</i> ble	<i>ind</i> con	<i>ividi</i> npe	<i>ual</i> nsatio	on a		ensation from t	he <b>3</b>	Yes	No ✓
5	Individual	or accrue co	 ompe	ensa	tion	fro	 m any	vun			ıal 4		1
Section	for services rendered to the organization on B. Independent Contractors	'( If "Yes," (	comp	iete	Scl	nedi	ule J 1	or s	sucn person	· · · · · ·	5		✓
1	Complete this table for your five highest compensation from the organization. Re year.												ax
	(A) Name and business add	dress					_		(B) Description of s	ervices	(C Comper		
2	Total number of independent contractor received more than \$100,000 of compen							o th	nose listed ab	ove) who	v. 2010 vn.		÷
	TOURIST THE TOURS OF COMPANY			<del>g</del> u						L	Fo	rm <b>99</b> (	(2014)

Part VIII		Statement of Reve				<del></del>		
		Check if Schedule O	contains a resp	oonse or note to	any line in this  (A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (con All other contributions, gi and similar amounts not incl Noncash contributions includ Total. Add lines 1a-11	1b 1c 1d tributions) 1ts, grants, luded above 1f ded in lines 1a-1f: \$	42900 3979	46879	**	. >4\$	
				Business Code	40075	, \$ .		
Program Service Revenue	2a b c	CHILDCARE TUITION FOOD PROGRAM REIN			901415 26781	901415 26781		
Š				-				
lran	e	All other program serv						<del></del>
jo	f	Total. Add lines 2a-2		•				
1	3 4	Investment income and other similar amo	(including divide ounts) t of tax-exempt bo	ends, interest, ► ond proceeds ►	928196			
	5	Royalties	(ı) Real		· · · · · · · · · · · · · · · · · · ·			
	6a b	Gross rents Less: rental expenses	(i) Heal	(ii) Personal	¢ >			de de la companya de
	c d 7a	Rental income or (loss)  Net rental income or ( Gross amount from sales of	(loss)	<b>&gt;</b>	*	. * * *		\$ 5 4
	b	assets other than inventory Less: cost or other basis and sales expenses	(, ====================================				\$ \$\$\$	₹
	c d	Gain or (loss) Net gain or (loss) .		▶				
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	ed on line 1c).	5828	***  ***  ***  ***  **  **  **  **  **	;	*	,
Ĕ	Ь	Less: direct expenses	_					
0	С	Net income or (loss) f Gross income from ga	rom fundraising	events . ►	2752			
	b	Less: direct expenses	s <b>b</b>					
	C	Net income or (loss) f	rom gamıng acti	vities 🕨				
	1	Gross sales of in returns and allowance	es a					
		Less: cost of goods s						
	<u>c</u>	Net income or (loss) f		entory ► Business Code			ļ	
	44-	ivilscellaneous H	nevenue	Business Code				
	11a b							
	С							
	d	All other revenue .  Total. Add lines 11a-						
	е 12	Total revenue. See in			977827			
					377027	1	j	L

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must com				lumn (A)
	Check if Schedule O contains a respon-				<u></u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2020	2020		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				9
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	634033	519251	114782	
9	Other employee benefits	5371	4369	1002	
10	Payroll taxes	57428	46716	10712	
11_	Fees for services (non-employees):				
a	Management		<del>.</del>		· · · · · · · · · · · · · · · · · · ·
b	Legal	1082		1082	<u> </u>
C	Accounting	1255	·-·	1255	<del></del>
d e	Lobbying			· ·	<u> </u>
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	907		907	
13	Office expenses	7546		7546	·
14	Information technology	75.5		70.10	<del></del>
15	Royalties			_	
16	Occupancy	142414		142414	······································
17	Travel		-		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	1955		1955	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2668		2668	
23	Insurance	25991		25991	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	ş - ç*		***	
а	PAYROLL FEES	2352		2352	
b	CHILDCARE SUPPLIES	18168	18168		
c	CHILDCARE GROCERIES	33245	33245		
d	OUTSIDE ACTIVITIES	939		939	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	937374	623769	313605	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1			Check if Schedule O contains a response or note to any line in this Pa	ırt X <u>.</u>		
2 Savings and temporary cash investments 3 Petgegs and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I. 6 Loans and other receivables from other disqualified persons (as defined under section 4558(R)(II), persons described in section 4558(R)(III), persons described in section 4558(R)(IIII), persons described in section 4558(R)(IIIII), persons described in section 4558(R)(IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII						
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, chrectors, trustees, key employees, and highest compensated employees. Complete Part I of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(II), persons described in section 4958(g)(III), persons described in section 4958(g)(III		1	Cash—non-interest-bearing	31808	1	75730
3   Pledges and grants receivable, net   22514   4   9354		2	Savings and temporary cash investments		2	
A Accounts receivable, net   22514   4   9354		3	<del>-</del>		-	
tustess, key employees, and highest compensated employees.  5 Loans and other receivables from other disqualified persons, as delined under section 4958(I)(II), person described in section 4958(II), and contributing employers and sponsoring organizations for section 501(II)(II) voluntary employees beneficiary organizations feel section 4958(II) voluntary employees beneficiary organizations feel section 4958(III), and the section 4958(III) voluntary employees beneficiary organizations feel or use as a section 4958(III) voluntary employees beneficiary organizations feel or use as a section 4958(III) voluntary employees beneficiary organizations feel or use as a section 4958(III) voluntary employees beneficiary organizations feel or use as a section 4958(III) voluntary employees and 4958 (III) voluntary employees				22514		9354
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), persons described in section 4958(n)(2)(8), and contributing employers and sponsoring organizations of section 501(n)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L  7 Notes and loans receivable, net L  8 Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D  10a 25388 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D  11 los 25388 11 livestments—other securities. See Part IV, line 11 12 investments—other securities. See Part IV, line 11 13 investments—other securities. See Part IV, line 11 14 intangible assets 16 Total assets. Add lines 11 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties Other liabilities (including federal income tax, payables to related third parties Other liabilities (including federal income tax, payables to related third parties Other liabilities and loans payable to unrelated third parties Other liabilities and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties Other liabilities (including federal income tax, payables to related third parties Other liabilities (including federal income tax, payables to related third parties Other liabilities (includ		5				3334
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), persons described in section 4958(f)(18), persons described in section 4958(f)(18), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part I of Schedule L  7 Notes and loans receivable, not 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 25388 b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 11916 17 3588 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Organizations that follow SFAS 117 (ASC 958), check here   and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets 30 Organizations that follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.  31 Cotal also defined assets 32 Permanently restricted net assets 33 Organizations that follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.  31 Pard-in or capital surplus, or land, building, or equipment fund 32 Permanently restricted net assets 33 Total net assets or			trustees, key employees, and highest compensated employees.	* * * · ·	_	>
State   Sta			·		5	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a   25388	its	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	<i>5</i> , ,	, 6	* '2
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a   25388	Se	7	Notes and loans receivable, net		7	
10a	۲	8	Inventories for sale or use		8	
ther basis. Complete Part VI of Schedule D    10a		9	Prepaid expenses and deferred charges		9	
b Less: accumulated depreciation   10a   25388     b Less: accumulated depreciation   10b   6722   17303   10c   18666     11		10a	Land, buildings, and equipment: cost or	, .	٠	
b Less: accumulated depreciation   10b   6722   17303   10c   18666   11   Investments – publicly traded securities   11   Investments – program-related. See Part IV, line 11   12   13   Investments – program-related. See Part IV, line 11   13   14   Intangible assets   14   15   16   16   16   16   16   16   16			other basis. Complete Part VI of Schedule D 10a 25388	· ´ · , * ·		, ,
11   Investments – publicly traded securities   12   Investments – other securities. See Part IV, line 11   12   13   Investments – other securities. See Part IV, line 11   13   14   Intangible assets   14   15   14   Intangible assets   14   15   16   16   Total assets. See Part IV, line 11   266   15   266   15   266   15   266   15   266   16   Total assets. See Part IV, line 11   266   17   3588   19   Deferred revenue   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   22   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   26   Total liabilities. Add lines 17 through 25   11916   26   3588   27   100428   27   Unrestricted net assets   28   28   29   Permanently restricted net assets   28   29   Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 27 through 34   30   Capital stock or trust principal, or current funds   31   Paid-in or capital surplus, or land, building, or equipment fund   31   31   32   33   33   34   35   34   35   35   35		b		17303	10c	18666
13		11	Investments—publicly traded securities		11	
14   Intangible assets   14   266   15   266   266   15   266		12	Investments—other securities. See Part IV, line 11		12	
14   Intangible assets   14   266   15   266   266   15   266		13	Investments—program-related. See Part IV, line 11		13	
15 Other assets. See Part IV, line 11   266   15   266   16   16   Total assets. Add lines 1 through 15 (must equal line 34)   71891   16   104016   17   3588   19   Accounts payable and accrued expenses   11916   17   3588   18   Grants payable   18   19   Deferred revenue   19   19   20   20   21   Escrow or custodial account liabilities   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   25   25   25   25   25		14	, -		14	
16 Total assets. Add lines 1 through 15 (must equal line 34)		15		266	15	266
17		16				
18 Grants payable		17				
19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   25   26   26   Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   25   25   25   25   25		18	, ,			
Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 32 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25  Total liabilities. Add lines 17 through 25 11916 26 3588 Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets 59975 27 100428 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34.  Capital stock or trust principal, or current funds 30 Tail not assets or fund balances 59975 33 100428		19	· ·		19	
21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets		20			20	
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	•		21	
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Total liabilities. Add lines 17 through 25  28 Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  28 Permanently restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances  34 Unsecured notes and loans payable to unrelated third parties  23 Unsecured notes and loans payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  24 Unsecured notes and loans payables to related third parties  25 Total liabilities (including payables to related third parties  26 Unsecured notes and loans payables to related third parties  27 Unrestricted net assets  28 Unsecured notes and loans payables to related third parties  29 Permanently restricted net assets  29 Permanently restricted net assets  29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  31 Paid-in or capital surplus, or land, building, or equipment fund  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Total net assets or fund balances	S	22	· · · · · · · · · · · · · · · · · · ·			, 41 A
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	itie				, ž	
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	Ē			`		· · · · · ·
24 Unsecured notes and loans payable to unrelated third parties	Ë	23	Secured mortgages and notes payable to unrelated third parties		23	<del></del>
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24			24	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	Other liabilities (including federal income tax, payables to related third			
26 Total liabilities. Add lines 17 through 25   11916 26   3588						
Total liabilities. Add lines 17 through 25   11916 26   3588			of Schedule D		25	
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25	11916	26	3588
					»	
	Ses		complete lines 27 through 29, and lines 33 and 34.	, , ,		·/ • *
	aŭ	27	Unrestricted net assets	59975	27	
	3al	28	Temporarily restricted net assets		28	
	ᅙ	29	Permanently restricted net assets		29	
	֖֖֚֚֚֚֓֞֞֞֡֞֡֞֞֞֡					
	75		complete lines 30 through 34.			*
	ts (	30	Capital stock or trust principal, or current funds		30	,
	Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	¥	32	Retained earnings, endowment, accumulated income, or other funds .		32	
	Žet	33	Total net assets or fund balances	59975	33	100428
	_	34	Total liabilities and net assets/fund balances			104016

Total revenue (must equal Part VIII, column (A), line 12)	Part	XI Reconciliation of Net Assets			-	
1 Total revenue (must equal Part XIII, column (A), line 12). 2 93733  Revenue less expenses (must equal Part IX, column (A), line 25) 2 93733  Revenue less expenses, Subtract line 2 from line 1 3 4044  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 5997  Net unrealized gains (losses) on investments 6 6 monated services and use of facilities 6 6 monated services and use of facilities 6 6 monated services and use of facilities 6 7 monated services and use of facilities 6 8 monated services and use of facilities 6 9 monated services and use of facilities 7 monated substances 8 9 monated services and use of facilities 9 0 monated services 9 0 monated		Check if Schedule O contains a response or note to any line in this Part XI				
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses or line 1 Revenue less expenses but line 1 Revenue less expenses but line 2 from line 3 from line 33, column (A)).  Revenue less expenses but line 1 Revenue less expenses be reviewed by an independent account line 2 from line 2 from 2 from a prior year or checked "Other," explain in Schedule O.  Rever the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis. Both consolidated and separate basis  Were the organization sinancial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Both consolidated and separate basis  Revenue less expenses in the substance of the substance in a separate basis. Consolidated basis. Pothoconsolidated and separate basis.  Revenue less expenses less in Consolidated basis. Pothoconsolidated and separate basis.  Revenue less expenses less in C	1				9	<del></del>
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)	2			
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior penod adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo such audits.  3b	3	Revenue less expenses. Subtract line 2 from line 1	3			40453
6   Donated services and use of facilities   7   Investment expenses   7   8   Prior penod adjustments   9   9   9   10   Net assets or fund balances (explain in Schedule O)   9   10   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))   10   10042	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) [	4			59975
7 Investment expenses	5	Net unrealized gains (losses) on investments	5			
Other changes in net assets or fund balances (explain in Schedule O)	6	Donated services and use of facilities	6			_
9 Other changes in net assets or fund balances (explain in Schedule O)	7		7			
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	8		8			
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis, consolidated basis Both consolidated and separate basis  c If "Yes," the ne 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			9			
Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:    Cash	10					
Check if Schedule O contains a response or note to any line in this Part XII		33, column (B))	10		1	00428
Accounting method used to prepare the Form 990:  Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?	Part					
Accounting method used to prepare the Form 990:  Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:    Separate basis   Consolidated basis   Both consolidated and separate basis   Were the organization's financial statements audited by an independent accountant?		Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?				8 2	Yes	No
Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1			- Ma		i \$ 4 .
Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis □ Consolidated basis □ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?			laın ı	n   🏋		
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis □ Consolidated basis □ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis □ Consolidated basis □ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_				x 🐔	
reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	2a					<b>✓</b>
<ul> <li>□ Separate basis □ Consolidated basis □ Both consolidated and separate basis</li> <li>b Were the organization's financial statements audited by an independent accountant?</li></ul>			ilea c	lá .	٠,	
b Were the organization's financial statements audited by an independent accountant?		·				* 1 1
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	h			ً مد	& <sub>1</sub>	٠,
separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	D		don		- %	<b></b>
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c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		·		733	2	* ! !
of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	c		ersiah	nt	* 1	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?				. 1		
Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		·		_ +==	* 1/4	À .
3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					3	
the Single Audit Act and OMB Circular A-133?	За	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth i	1 ×	« ·	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.  3b	_			I		1
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	go th			
Form <b>990</b> (201		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dıts.	3b		
				For	n <b>990</b>	(2014)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number** PINE FOREST INC. 27-2322235 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☑ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975, See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations. Provide the following information about the supported organization(s). (II) EIN (III) Type of organization (iv) is the organization (i) Name of supported organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above or IRC section document? instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E)

Part							
	(Complete only if you checked the Part III. If the organization fails to				•	•	ality under
Secti	on A. Public Support	guality unde	the tests his	sted below, p	lease comple	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and	(4) 2010	(5) 2011	(0) 2012	(d) 2010	(6) 2014	(i) Total
•	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		American Ame				
6	Public support. Subtract line 5 from line 4.	89 7 A A & V	* * \$ , · · · · · · · · · · · · · · · · · ·	Pana,			
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the support of the support of the Form 990 is for the support of the support				or fifth tax v	12	n 501(c)(3)
	organization, check this box and <b>stop he</b>						
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2014 (line	6, column (f) d	ivided by line 1	1, column (f))		14	%
15	Public support percentage from 2013 Sc					15	%
16a							
	-		• • •	_			. ▶ □
b	33¹/3% support test—2013. If the organ check this box and stop here. The organ	nization qualifie	s as a publicly	supported org	ganization .		. ▶ □
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ition meets the	e "facts-and-ci	ircumstances" tances" test. T	test, check th	nis box and <b>st</b>	op here. a publicly
18	Private foundation. If the organization d instructions			, 16a, 16b, 17a		k this box and	. ► see . ►

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")	508175	485586	408479	61561	46879	1510680
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose .	393173	503334	603490	900384	928196	3328577
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	7057	2865	3647	1549	5828	20946
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	908405	991785	1015616	963494	980903	4860203
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			_			
	Add lines 7a and 7b					8	· · · · · · · · · · · · · · · · · · ·
8	line 6.)	<b>⇔</b>	į,	; #4		**************************************	
Secti	on B. Total Support	<u></u>	» <u> </u>		\$ <b>%</b>		4860203
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	908405	991785	1015616	963494	980903	4860203
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business		-				
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
40	• •						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	000.00	22.22	404.5			484
14	First five years. If the Form 990 is for the	908405	991785	1015616	963494 or fifth tax ve	980903	4860203
• •	organization, check this box and <b>stop he</b>	_			-		
Secti	on C. Computation of Public Suppor	t Percentage	e				
15	Public support percentage for 2014 (line	B, column (f) di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2013 Sci	nedule A, Part I	<u>III, l</u> ine 15 .			16	%
_	on D. Computation of Investment In						
17	Investment income percentage for 2014 (						%
18							%
19a	331/3% support tests—2014. If the organ						
	17 is not more than 331/3%, check this box		_			_	_
b	331/3% support tests—2013. If the organization 18 is not more than 331/3% shock this						
00	line 18 is not more than 331/3%, check this		_				_
20	Private foundation. If the organization di	ы посспеска	oox on line 14,	, 19a, Of 19D, C	THEOR THIS DOX	and see instru	ctions 🕨 🔲

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Employer identification number Name of the organization PINE FOREST INC 27-2322235 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) . Aggregate value at end of year . . . . . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements . . . . . . . . . 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax vear ▶ Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of

Revenue included in Form 990, Part VIII, line 1

public service, provide the following amounts relating to these items:

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

. . . . . . . . . . . . . . . .

Part								
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth	ner recor	ds, chec	k any of the	e follow	ving that are a s	ignificant use of its
а	☐ Public exhibition		d [	☐ Loan	or exchang	e progr	rams	
b	Scholarly research		е [	☐ Other	•			
С	☐ Preservation for future generations	3			•••••			
4	Provide a description of the organizat XIII.	ion's collections a	ind expla	ın how ti	hey further	the org	anızatıon's exen	npt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part								
ı art	Complete if the organization		to Forn	n 990 P	art IV line	9 or r	eported an am	ount on Form
	990, Part X, line 21.	anomoroa roo			u ,	0, 0	oportou arram	our on rom
1a	Is the organization an agent, trustee,	custodian or oth	er ınterm	ediary fo	or contribut	ions or	other assets no	ot
•	included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fo	llowing ta	able:			
-		<b>,</b>					A	mount
С	Beginning balance					1c	:	
d	Additions during the year					1d		
e	Distributions during the year					1e	,	
f	Ending balance					1f		
2a	Did the organization include an amount					ustodial	account liability	? ☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the ex	planatio	n has been	provide	ed in Part XIII .	$\square$
Part								
	Complete if the organization							· · · · · · · · · · · · · · · · · · ·
		(a) Current year	(b) Prid	or year	(c) Two year	s back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and					]		
	losses							
d	Grants or scholarships							ļ
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of	the current year en	d balanc	e (line 1ç	3, column (a	)) held a	as:	
а	Board designated or quasi-endowme	nt ▶	%					
b	Permanent endowment  Temporarily restricted endowment	%						
С	remperating restricted endownient							
	The percentages in lines 2a, 2b, and 2							
3a	Are there endowment funds not in th	e possession of th	ie organi:	zation th	at are held	and ad	ministered for th	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
_	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organ							3b
4	Describe in Part XIII the intended use  VI Land, Buildings, and Equip		лт s endc	winent I	urius.		<u></u>	
Pari	Complete if the organization		" to Forr	n aan E	Part IV line	112 9	See Form 990	Part X line 10
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book value
	bescription of property	(investm			other)		epreciation	(a) Book value
1a	Land					^		
b	Buildings							
С	Leasehold improvements		17185				4203	12982
d	Equipment		8203				2519	5684
е	Other							
Total.	Add lines 1a through 1e. (Column (d)	must equal Form 9	90, Part 2	X, colum	n (B), line 10	Oc.) .	🕨	18666

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
PINE FOREST INC	27-2322235
••••••	
FORM 990, PART VI, LINE 11B	
DOADD MEMBED WILL CICKL® CLIDMIT DETLIDN BY THE DIJE DATE AND THEN IT WILL BE DEVIEWE	D AT THE NEVT DOADD
BOARD MEMBER WILL SIGN & SUBMIT RETURN BY THE DUE DATE AND THEN IT WILL BE REVIEWE	DAT THE NEXT BOARD
MEETING	
FORM 990, PART VI, LINE 19	
ORGANIZATION WILL MAKE DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST	
OKOMNIZATION WILL MAKE DOCUMENTS AVAILABLE TO THE TOBELS OF ON REQUEST	·
	•••••••••••••••••••••••••••••••••••••••
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