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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

-	THE THE TENT	miorination about Form 990 and its instructions is at www.i	rs.gov/rormas		ine seetaen
<u>A</u>	For the	2014 calendar year, or tax year beginning , 2014, and end	ling		, 20
В	Check if a	applicable C Name of organization Patient Choices at End of Life - Vermont, Inc.		D Employe	er identification number
	Address o	change Doing business as			74-3069621
	Name cha	Number and street (or P O box if mail is not delivered to street address) Room/	suite	E Telephon	ne number
	Initial retu	rn c/o Richard Walters, 3218 Wake Robin Dr			802-985-9473
	Final return	Aterminated City or town, state or province, country, and ZIP or foreign postal code	·		
$\overline{\Box}$	Amended	retum Shelburne, VT 05482-7573		G Gross re	ceiots \$
ī		in pending F Name and address of principal officer	H(a) is this a		subordinates? Yes No
_	, ibbiiodiio	, portaling			sincluded? Yes No
_	Tax-exem	pt status			list (see instructions)
늘	Website:				•
<u>к</u>		The state of the s		p exemption	
		rganization Corporation Trust Association Other L Year of form	lation	M State	of legal domicile
	art I	Summary			
		Briefly describe the organization's mission or most significant activities: To ex			
Activities & Governance	1 1	the best possible pain control, palliative and hospice care, and to enable terminally	ill patients to	direct the	ir own end-of-life care.
Тa		·			***************************************
ķ	1	Check this box $lacktriangle$ if the organization discontinued its operations or disposed		n 25% of i	ts net assets.
Ĝ	3 1	Number of voting members of the governing body (Part VI, line 1a)		. 3	13
ಿ ಶ	4 1	Number of independent voting members of the governing body (Part VI, line 1)	o)	. 4	13
Ě	5	Fotal number of individuals employed in calendar year 2014 (Part V, line 2a)		. 5	C
ξ	6	Total number of volunteers (estimate if necessary)		. 6	
Ac	7a -	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
	1	Net unrelated business taxable income from Form 990-T, line 34		. 7b	0
	<u> </u>	17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Prior Y	ear	Current Year
4	8 (Contributions and grants (Part VIII, line 1h)		212,706	84,489
Revenue		Program service revenue (Part VIII, line 2g)		0	04,403
Ve	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0	
æ	4	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	——	0	0
	1	Fotal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			0
			 	212,706	84,489
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0	O
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	<u>_</u>
eï		Professional fundraising fees (Part IX, column (A); line 11e)		0	<u> </u>
Š	b	Total fundraising expenses (Rart X, column (D), line 25) ▶			
ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 111-24e)		240,771	71,782
	18	Total expenses. Add lines 13–17 (must equal Part IX column (A), line 25)		240,771	71,782
	119	Revenue less expenses, pubtract line 18 from line 12.	<u> </u>	-28,065	12,707
88		Ш	Beginning of C	urrent Year	End of Year
Net Assets Fund Balanc	20	Total assets (Part X, line 16)		60,684	73,391
A P	21	Total liabilities (Part X, line 26)		0	
žŽ	22 1	Net assets or fund balances. Subtract line 21 from line 20		60,684	73,391
Pa	art II	Signature Block	<u> </u>		
Un	der penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of m	ny knowledge and belief, it is
		and complete Declaration of preparer (other than officer) is based on all information of which preparer			
		NCOCO COLLEGE		May	1 2015
Sig	gn	Signature of officer	D:	ate	
He		RICHARD WALTERS, PRESIDENT			
		Type or print name and title			·
_	 .:.al	Print/Type preparer's name Preparer's signature	Date	Ta	PTIN
Pa				Check self-emp	」 "∣
	eparer	1 - ·	1_		
Us	se Only			m's EIN ▶	
Ma	v the IP	Firm's address ► S discuss this return with the preparer shown above? (see instructions)	Pho	one no	
ivid	ıy uıe i⊓k	underesting return with the preparer shown above? (see instructions)			Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

Cat No 11282Y

Form 99	2014)	age 2
Part I		
	Check if Schedule O contains a response or note to any line in this Part III	
1	riefly describe the organization's mission.	
	o educate about end-of-life options and to promote the best possible pain control, palliative and hospice care, and to enable	
	erminally ill patients to direct their own end-of-life care.	
2	id the organization undertake any significant program services during the year which were not listed on the	
	rior Form 990 or 990-EZ?	No
	"Yes," describe these new services on Schedule O.	
3	id the organization cease conducting, or make significant changes in how it conducts, any program	
	ervices?	No
	"Yes," describe these changes on Schedule O.	
4	escribe the organization's program service accomplishments for each of its three largest program services, as measure	
	xpenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot ne total expenses, and revenue, if any, for each program service reported.	ners,
	to total expenses, and revenue, if any, to easily program estimate reported.	
	Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	, , , , , , , , , , , , , , , , , , ,	
4b	Code:) (Expenses \$including grants of \$) (Revenue \$)	
4c	Code:) (Expenses \$ including grants of \$) (Revenue \$)	
40	Code:) (Expenses \$including grants of \$) (Revenue \$)	
	······································	•
4d	Other program services (Describe in Schedule O.)	
	Expenses \$ including grants of \$) (Revenue \$)	
4e	otal program service expenses >	

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	├	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		 	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3	<u> </u>	1
_		4	├──	V
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-	\vdash	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more	1		- <u>*</u>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		✓
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	✓
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		 	1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	 -	-

	0 (2014)			Page 4
Part	Checklist of Required Schedules (continued)			T
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No /
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-,	,	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
38	Part VI	37	1	✓
		For	n 99 0	(2014)

art	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check it Schedule O contains a response or note to any line in this Part V		Yes	No No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		Ĺ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_		1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			}
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		· ·
b	If "Yes," enter the name of the foreign country:	1		İ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).]		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	✓_	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	-		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	}		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		-	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
ıs a	Is the organization licensed to issue qualified health plans in more than one state?	13a		+
a	Note. See the instructions for additional information the organization must report on Schedule O.	.Ja	-	
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			<u></u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		1

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	ee ins	struct	
	Check if Schedule O contains a response or note to any line in this Part VI	•	<u>. </u>	<u>. </u>
Secti	on A. Governing Body and Management			
4			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		7
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	ie C	ode.)	,
		_	Yes	No
10a		10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		1
14 15	Did the organization have a written document retention and destruction policy?	14		1
_		45		
a	The organization's CEO, Executive Director, or top management official	15a		
b	Other officers or key employees of the organization	15b		/
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	·	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			ш
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5014	C)(3)e	only
	available for public inspection. Indicate how you made these available. Check all that apply. Upon request Other (explain in Schedule O)	- CO 1(J,(J)3	orny)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intefinancial statements available to the public during the tax year.	erest	oolicy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords	•	

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Pag	e /

Form **990** (2014)

Form	990	(201	4)

		-
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	, and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII	 🗆

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in heither the organization no	T ally relate	u org	ai iiz		C)	ompe	1154	T	it officer, director	, or trustee.
				•	o) sition					
(A)	(B)	(do n	ot ch			e than d	one	(D)	(E)	(F)
Name and Title	Average hours per					is both		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any		-			or/trust		from	related	other
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	활출	Former	the	organizations	compensation
	related organizations	re di	Į tr	Ĕ	E P	loy es	er	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	9 5	na	Ì	Š	# S		,		and related
	line)	ste	trus		8	Pen				organizations
		e	tee			Highest compensated employee				
					-					
(1) Richard Walters		,		,						
President	 	/	-	✓	-	-	_	0	0	0
(2) David Babbott	-4	/								
Director	<u> </u>	-	ļ	ļ. <u></u>	<u> </u>	 	_	0	0	0
(3) Diana L. Barnard		/								
Director	<u> </u>	-			├—	 		0	0	0
(4) Fred Crowley		/						_		
Director		-		<u> </u>	 -	├	_	0	0	0
(5) John W. Hennessey, Jr.	. 	/								_
Director	<u> </u>	-		├	-	├	\vdash	0	0	0
(6) Monica Knorr		1							0	
Director (7) David Mickenberg	+	 		 	-		<u> </u>	0	<u> </u>	0
Director	-+	1						۰ ا	0	•
	<u> </u>	<u> </u>			-	 	-	<u> </u>		0
(8) Neil Mickenberg Vice President		1		/		}			o	0
(0) 0-4-1	 	Ť	-	 	-			- 0		
Director		1	}	ŀ				0	0	0
(10) Demaid Debinson	 			 		<u> </u>		-		
Secretary		1		1		l		۰ ا	o	0
(11) Robert Ullrich	 				†			-	-	<u></u>
Director	· †	1 ✓				j		o	0	0
(12) Betsy Walkerman										
Director		✓			Ì	Ì		o	0	0
(13) Marnie Wood										
Director	I	1			L			0	О	0
(14) Elizabeth Van Buren										
Treasurer				✓		<u> </u>		0	0	0

Pari	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (c	ontinu	ied)		
(A) Name and title		(B) Average hours per	box,	unles	Pos leck is pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation from				
		week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-M		comp from organ and	ther ensation m the nization related nization	n I
(15)								 		· · · · · · · · · · · · · · · · · · ·				
(16)										····				
<u>(17)</u>														
(18)														
(19)											\dashv			
(20)														
(21)														
(22)														
(23)											-			
(24)											-			·
(25)					-					_	\dashv			
1b c	Sub-total			•	•			>						
d	Total (add lines 1b and 1c) Total number of individuals (including but	not limited						▶ e) w	ho received m	ore than \$10	0,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5	ficer, direct						emp	oloyee, or high	est comper	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations undividual											, 🗀		
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or indi	vidual			1
Section	on B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·					
1	Complete this table for your five highest compensation from the organization. Repyear.													ЗХ
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens	ation	
														
				_										
									 					
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who		· · · · ·		

Par	WIII	Statement of Heve		DODGO OF 5545 1:	- anu lima im 46:	Dort VIII		_
		Check if Schedule C	Contains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	s 1a					T
	b	Membership dues .			'			
	С	Fundraising events .	1c					
	d	Related organizations	s 1d					
	е	Government grants (cor						
	f	All other contributions, g						
		and similar amounts not inc	<u></u>	84,489				
a de	g	Noncash contributions include						
<u>2 4</u>	h	Total. Add lines 1a-1	if		84,489			
ПВе				Business Code				
eve	2a							ļ
ě	b							
Program Service Revenue	C							
	d						··	-
	e f	All other program ser						
	g	Total. Add lines 2a-2		•			L	<u></u>
	3	Investment income					<u> </u>	1
		and other similar amo						
	4	Income from investmen	it of tax-exempt b	ond proceeds ►				
	5	Royalties						
			(ı) Real	(ii) Personal				
	6a	Gross rents						
	ь	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or	\					
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
	١.	assets other than inventory						ļ
	b	Less: cost or other basis						
		and sales expenses .						
Other Revenue	C	Gain or (loss)		<u> </u>				
	ď	Net gain or (loss) .		· · · · ·		·		
	8a	Gross income from fu events (not including \$ of contributions reporte	ed on line 1c).					
		See Part IV, line 18 .	_					
	b	Less: direct expenses						
	C	Net income or (loss) f	•	events . ►				
	9a	Gross income from ga						
	١.	See Part IV, line 19 .						
	b							
	102	Net income or (loss) from gaming activities . Gross sales of inventory, less						
	104	returns and allowance		-				
	ь	Less: cost of goods s	-					
	c	Net income or (loss) f						†
	<u> </u>	Miscellaneous F		Business Code		····		
	11a				İ			
	b			<u></u>				
	С							† · · · · · · · · · · · · · · · · · · ·
	d	All other revenue .					_	1
	е	Total. Add lines 11a-	-11d	>				
	12	Total revenue. See i	nstructions	🕨	84,489			

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	VII other organization	is must complete co	olumn (A).	
Check if Schedule O contains a response or note to any line in this Part IX						
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to domestic organizations					
	and domestic governments. See Part IV, line 21					
2	Grants and other assistance to domestic individuals. See Part IV, line 22					
3	Grants and other assistance to foreign					
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors, trustees, and key employees		· · · · · ·			
6	Compensation not included above, to disqualified					
•	persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)					
7	Other salaries and wages					
8	Pension plan accruals and contributions (include	1				
	section 401(k) and 403(b) employer contributions)					
9	Other employee benefits					
10	Payroll taxes					
11	Fees for services (non-employees)					
а	Management					
b	Legal					
C	Accounting					
d	Lobbying					
e	Professional fundraising services. See Part IV, line 17					
f	Investment management fees					
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)		:			
40					····	
12 13	Advertising and promotion					
14	Information technology	237	237			
15	Royalties					
16	Occupancy					
17	Travel					
18	Payments of travel or entertainment expenses				· · · · · · · · · · · · · · · · · · ·	
40	for any federal, state, or local public officials					
19 20	Conferences, conventions, and meetings . Interest					
21	Payments to affiliates					
22	Depreciation, depletion, and amortization .					
23	Insurance	1,231	1,231			
24	Other expenses Itemize expenses not covered	1,231	1,201			
	above (List miscellaneous expenses in line 24e. If					
	line 24e amount exceeds 10% of line 25, column				i	
	(A) amount, list line 24e expenses on Schedule O.)					
а	Lobbyist	48,000	48,000			
b	Consulting Services	18,500	18,500			
C	Printing, Mailing, Postage	3,760	284		3,476	
d						
e	All other expenses	54	54			
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	71,782	68,306		3,476	
26	organization reported in column (B) joint costs from a combined educational campaign and					
	fundraising solicitation. Check here ► ☐ If following SOP 98-2 (ASC 958-720)					

Form **990** (2014)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year Cash -- non-interest-bearing 60.684 1 73,391 2 Savings and temporary cash investments . . . 2 3 3 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 8 8 9 Prepaid expenses and deferred charges . 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b Less accumulated depreciation . 10c b Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 . 12 12 13 Investments - program-related. See Part IV, line 11. . . 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 60,684 73,391 17 Accounts payable and accrued expenses 17 18 18 19 19 20 Tax-exempt bond liabilities *. .* 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, iabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Net Assets 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 60,684 73,391 33 33 60,684 73.391 Total liabilities and net assets/fund balances . . . 34 60,684 34 73,391

Page 12

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Form	990	(201	4)

•

age 12	<u> </u>		90 (2014)		
г			t XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI	Part	
84,489	• •	1	Total revenue (must equal Part VIII, column (A), line 12)	1	
71,782		2	Total expenses (must equal Part IX, column (A), line 25)	2	
12,707		3	Revenue less expenses. Subtract line 2 from line 1	3	
60,684		Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			
		5	Net unrealized gains (losses) on investments	5	
		6	Donated services and use of facilities	6	
		7	Investment expenses	7	
		8	Prior period adjustments	8	
		9	Other changes in net assets or fund balances (explain in Schedule O)	9	
		1	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	10	
73,391		10	33, column (B))		
			XII Financial Statements and Reporting	Part	
. 🗆			Check if Schedule O contains a response or note to any line in this Part XII		
No	Yes				
			Accounting method used to prepare the Form 990: Cash Accrual Other	1	
		plain in	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.		
				_	
 	<u> </u>		Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	
		olled or	If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both.		
;					
1 ,	.		Separate basis Consolidated basis Both consolidated and separate basis		
+	'	b Were the organization's financial statements audited by an independent accountant?			
1		u on a	separate basis, consolidated basis, or both:		
,			Separate basis Consolidated basis Both consolidated and separate basis		
İ		ersiaht	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	С	
			of the audit, review, or compilation of its financial statements and selection of an independent according	•	
+	' 		If the organization changed either its oversight process or selection process during the tax year, e		
1 :			Schedule O.		
1		forth in	As a result of a federal award, was the organization required to undergo an audit or audits as set	За	
1	,		the Single Audit Act and OMB Circular A-133?		
+	†		If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	b	
i	,	udits.	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number				
Patient Choices at End of Life - Vermont, Inc.	74-3069621				
Form 990, Part VI, Section A, Line 2: Neil and David Mickenberg - family relationship; Richard Walters and Betsy Walkerman - family					
relationship.					
Form 990, Part VI, Section B, Line 11b: Return was submitted to governing body for review and accept	ance.				
Form 990, Part VI, Section C, Line 19: All documents are available to the public and this is stated durin	g promotion of the mission of the				
organization.					