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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2015****Open to Public  
Inspection**

<b>A</b> For the 2015 calendar year, or tax year beginning <u>7/1/2015</u> and ending <u>6/30/2016</u>	
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <u>Steps to End Domestic Violence, Inc</u> Doing business as _____ Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>PO Box 1535</u> City or town State ZIP code <u>Burlington VT 05402</u> Foreign country name Foreign province/state/county Foreign postal code <b>F</b> Name and address of principal officer <u>Kelly Dougherty PO Box 1535, Burlington, VT 05402</u>
<b>D</b> Employer identification number <u>03-0283657</u> <b>E</b> Telephone number <u>(802) 658-3131</u> <b>G</b> Gross receipts \$ <u>1,244,607</u>	
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 <b>J</b> Website: ▶ <u>www.stepsVT.org</u> <b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ <b>L</b> Year of formation <u>1974</u> <b>M</b> State of legal domicile <u>VT</u>	
<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number ▶	

**Part I Summary**

<b>Activities &amp; Governance</b>	1	Briefly describe the organization's mission or most significant activities <u>See Schedule O</u>			
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>9</u>	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>9</u>	
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	<u>5</u>	<u>34</u>	
	6	Total number of volunteers (estimate if necessary)	<u>6</u>	<u>162</u>	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	<u>0</u>	
	b	Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	<u>0</u>	
	<b>Revenue</b>	8	Contributions and grants (Part VIII, line 1h)	<u>Prior Year</u> 1,113,719	<u>Current Year</u> 1,157,229
		9	Program service revenue (Part VIII, line 2g)	0	0
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	56	376	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	47,003	68,942	
12		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,160,778	1,226,547	
13		Grants and similar amounts paid (Part IX, column (A), lines 1–3)	65,031	82,749	
14		Benefits paid to or for members (Part IX, column (A), line 4)	0	0	
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	813,562	897,479	
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0	0	
b		Total fundraising expenses (Part IX, column (D), line 25) <u>142,585</u>			
<b>Expenses</b>	17	Other expenses (Part IX, column (A), lines 11f–11g, 11i–11j, 11l–11m, 11n–11o, 11p–11q, 11r–11s, 11t–11u, 11v–11w, 11x–11y, 11z–11aa, 11ab–11ac, 11ad–11ae, 11af–11ag, 11ah–11ai, 11aj–11ak, 11al–11am, 11an–11ao, 11ap–11aq, 11ar–11as, 11at–11au, 11av–11aw, 11ax–11ay, 11az–11ba, 11bb–11bc, 11bd–11be, 11bf–11bg, 11bh–11bi, 11bj–11bk, 11bl–11bm, 11bn–11bo, 11bp–11bq, 11br–11bs, 11bt–11bu, 11bv–11bw, 11bx–11by, 11bz–11ca, 11cb–11cc, 11cd–11ce, 11cf–11cg, 11ch–11ci, 11cj–11ck, 11cl–11cm, 11cn–11co, 11cp–11cq, 11cr–11cs, 11ct–11cu, 11cv–11cw, 11cx–11cy, 11cz–11da, 11db–11dc, 11dd–11de, 11df–11dg, 11dh–11di, 11dj–11dk, 11dl–11dm, 11dn–11do, 11dp–11dq, 11dr–11ds, 11dt–11du, 11dv–11dw, 11dx–11dy, 11dz–11ea, 11eb–11ec, 11ed–11ee, 11ef–11eg, 11eh–11ei, 11ej–11ek, 11el–11em, 11en–11eo, 11ep–11eq, 11er–11es, 11et–11eu, 11ev–11ew, 11ex–11ey, 11ez–11fa, 11fb–11fc, 11fd–11fe, 11ff–11fg, 11fh–11fi, 11fj–11fk, 11fl–11fm, 11fn–11fo, 11fp–11fq, 11fr–11fs, 11ft–11fu, 11fv–11fw, 11fx–11fy, 11fz–11ga, 11gb–11gc, 11gd–11ge, 11gf–11gg, 11gh–11gi, 11gj–11gk, 11gl–11gm, 11gn–11go, 11gp–11gq, 11gr–11gs, 11gt–11gu, 11gv–11gw, 11gx–11gy, 11gz–11ha, 11hb–11hc, 11hd–11he, 11hf–11hg, 11hh–11hi, 11hj–11hk, 11hl–11hm, 11hn–11ho, 11hp–11hq, 11hr–11hs, 11ht–11hu, 11hv–11hw, 11hx–11hy, 11hz–11ia, 11ib–11ic, 11id–11ie, 11if–11ig, 11ih–11ii, 11ij–11ik, 11il–11im, 11in–11io, 11ip–11iq, 11ir–11is, 11it–11iu, 11iv–11iw, 11ix–11iy, 11iz–11ja, 11jb–11jc, 11jd–11je, 11jf–11jg, 11jh–11ji, 11jj–11jk, 11jl–11jm, 11jn–11jo, 11jp–11jq, 11jr–11js, 11jt–11ju, 11jv–11jw, 11jx–11jy, 11jz–11ka, 11kb–11kc, 11kd–11ke, 11kf–11kg, 11kh–11ki, 11kj–11kk, 11kl–11km, 11kn–11ko, 11kp–11kq, 11kr–11ks, 11kt–11ku, 11kv–11kw, 11kx–11ky, 11kz–11la, 11lb–11lc, 11ld–11le, 11lf–11lg, 11lh–11li, 11lj–11lk, 11ll–11lm, 11ln–11lo, 11lp–11lp, 11lr–11lr, 11lt–11lt, 11lv–11lv, 11lx–11lx, 11ly–11ly, 11lz–11lz, 11ma–11ma, 11mb–11mb, 11mc–11mc, 11md–11md, 11me–11me, 11mf–11mf, 11mg–11mg, 11mh–11mh, 11mi–11mi, 11mj–11mj, 11mk–11mk, 11ml–11ml, 11mn–11mn, 11mo–11mo, 11mp–11mp, 11mq–11mq, 11mr–11mr, 11ms–11ms, 11mt–11mt, 11mv–11mv, 11mw–11mw, 11mx–11mx, 11my–11my, 11mz–11mz, 11na–11na, 11nb–11nb, 11nc–11nc, 11nd–11nd, 11ne–11ne, 11nf–11nf, 11ng–11ng, 11nh–11nh, 11ni–11ni, 11nj–11nj, 11nk–11nk, 11nl–11nl, 11no–11no, 11np–11np, 11nq–11nq, 11nr–11nr, 11ns–11ns, 11nt–11nt, 11nv–11nv, 11nw–11nw, 11nx–11nx, 11ny–11ny, 11nz–11nz, 11oa–11oa, 11ob–11ob, 11oc–11oc, 11od–11od, 11oe–11oe, 11of–11of, 11og–11og, 11oh–11oh, 11oi–11oi, 11oj–11oj, 11ok–11ok, 11ol–11ol, 11om–11om, 11on–11on, 11op–11op, 11oq–11oq, 11or–11or, 11os–11os, 11ot–11ot, 11ov–11ov, 11ow–11ow, 11ox–11ox, 11oy–11oy, 11oz–11oz, 11pa–11pa, 11pb–11pb, 11pc–11pc, 11pd–11pd, 11pe–11pe, 11pf–11pf, 11pg–11pg, 11ph–11ph, 11pi–11pi, 11pj–11pj, 11pk–11pk, 11pl–11pl, 11pn–11pn, 11po–11po, 11pp–11pp, 11pq–11pq, 11pr–11pr, 11ps–11ps, 11pt–11pt, 11pv–11pv, 11pw–11pw, 11px–11px, 11py–11py, 11pz–11pz, 11qa–11qa, 11qb–11qb, 11qc–11qc, 11qd–11qd, 11qe–11qe, 11qf–11qf, 11qg–11qg, 11qh–11qh, 11qi–11qi, 11qj–11qj, 11qk–11qk, 11ql–11ql, 11qn–11qn, 11qo–11qo, 11qp–11qp, 11qq–11qq, 11qr–11qr, 11qs–11qs, 11qt–11qt, 11qv–11qv, 11qw–11qw, 11qx–11qx, 11qy–11qy, 11qz–11qz, 11ra–11ra, 11rb–11rb, 11rc–11rc, 11rd–11rd, 11re–11re, 11rf–11rf, 11rg–11rg, 11rh–11rh, 11ri–11ri, 11rj–11rj, 11rk–11rk, 11rl–11rl, 11rn–11rn, 11ro–11ro, 11rp–11rp, 11rq–11rq, 11rr–11rr, 11rs–11rs, 11rt–11rt, 11rv–11rv, 11rw–11rw, 11rx–11rx, 11ry–11ry, 11rz–11rz, 11sa–11sa, 11sb–11sb, 11sc–11sc, 11sd–11sd, 11se–11se, 11sf–11sf, 11sg–11sg, 11sh–11sh, 11si–11si, 11sj–11sj, 11sk–11sk, 11sl–11sl, 11sn–11sn, 11so–11so, 11sp–11sp, 11sq–11sq, 11sr–11sr, 11ss–11ss, 11st–11st, 11sv–11sv, 11sw–11sw, 11sx–11sx, 11sy–11sy, 11sz–11sz, 11ta–11ta, 11tb–11tb, 11tc–11tc, 11td–11td, 11te–11te, 11tf–11tf, 11tg–11tg, 11th–11th, 11ti–11ti, 11tj–11tj, 11tk–11tk, 11tl–11tl, 11tn–11tn, 11to–11to, 11tp–11tp, 11tq–11tq, 11tr–11tr, 11ts–11ts, 11tt–11tt, 11tv–11tv, 11tw–11tw, 11tx–11tx, 11ty–11ty, 11tz–11tz, 11ua–11ua, 11ub–11ub, 11uc–11uc, 11ud–11ud, 11ue–11ue, 11uf–11uf, 11ug–11ug, 11uh–11uh, 11ui–11ui, 11uj–11uj, 11uk–11uk, 11ul–11ul, 11un–11un, 11uo–11uo, 11up–11up, 11uq–11uq, 11ur–11ur, 11us–11us, 11ut–11ut, 11uv–11uv, 11uw–11uw, 11ux–11ux, 11uy–11uy, 11uz–11uz, 11va–11va, 11vb–11vb, 11vc–11vc, 11vd–11vd, 11ve–11ve, 11vf–11vf, 11vg–11vg, 11vh–11vh, 11vi–11vi, 11vj–11vj, 11vk–11vk, 11vl–11vl, 11vn–11vn, 11vo–11vo, 11vp–11vp, 11vq–11vq, 11vr–11vr, 11vs–11vs, 11vt–11vt, 11vv–11vv, 11vw–11vw, 11vx–11vx, 11vy–11vy, 11vz–11vz, 11wa–11wa, 11wb–11wb, 11wc–11wc, 11wd–11wd, 11we–11we, 11wf–11wf, 11wg–11wg, 11wh–11wh, 11wi–11wi, 11wj–11wj, 11wk–11wk, 11wl–11wl, 11wn–11wn, 11wo–11wo, 11wp–11wp, 11wq–11wq, 11wr–11wr, 11ws–11ws, 11wt–11wt, 11wv–11wv, 11ww–11ww, 11wx–11wx, 11wy–11wy, 11wz–11wz, 11xa–11xa, 11xb–11xb, 11xc–11xc, 11xd–11xd, 11xe–11xe, 11xf–11xf, 11xg–11xg, 11xh–11xh, 11xi–11xi, 11xj–11xj, 11xk–11xk, 11xl–11xl, 11xn–11xn, 11xo–11xo, 11xp–11xp, 11xq–11xq, 11xr–11xr, 11xs–11xs, 11xt–11xt, 11xv–11xv, 11xw–11xw, 11xx–11xx, 11xy–11xy, 11xz–11xz, 11ya–11ya, 11yb–11yb, 11yc–11yc, 11yd–11yd, 11ye–11ye, 11yf–11yf, 11yg–11yg, 11yh–11yh, 11yi–11yi, 11yj–11yj, 11yk–11yk, 11yl–11yl, 11yn–11yn, 11yo–11yo, 11yp–11yp, 11yq–11yq, 11yr–11yr, 11ys–11ys, 11yt–11yt, 11yv–11yv, 11yw–11yw, 11yx–11yx, 11yy–11yy, 11yz–11yz, 11za–11za, 11zb–11zb, 11zc–11zc, 11zd–11zd, 11ze–11ze, 11zf–11zf, 11zg–11zg, 11zh–11zh, 11zi–11zi, 11zj–11zj, 11zk–11zk, 11zl–11zl, 11zn–11zn, 11zo–11zo, 11zp–11zp, 11zq–11zq, 11zr–11zr, 11zs–11zs, 11zt–11zt, 11zv–11zv, 11zw–11zw, 11zx–11zx, 11zy–11zy, 11zz–11zz	269,987	321,039	
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,148,580	1,301,267	
	19	Revenue less expenses Subtract line 18 from line 12	12,198	-74,720	
	<b>Net Assets or Fund Balances</b>	20	Total assets (Part X, line 16)	<u>Beginning of Current Year</u> 677,127	<u>End of Year</u> 630,054
		21	Total liabilities (Part X, line 26)	191,042	196,621
		22	Net assets or fund balances Subtract line 21 from line 20	486,085	433,433

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <u>[Signature]</u>	Date <u>11/11/16</u>		
	Type or print name and title <u>Elizabeth M. Chant, Treasurer</u>			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature <u>[Signature]</u>	Date <u>11/8/2016</u>	Check <input type="checkbox"/> if self-employed
	Kirk Wisehart	Kirk Wisehart		PTIN <u>P00533236</u>
	Firm's name ▶ <u>Wisehart Wimetite Associates PLC</u>	Firm's EIN ▶ <u>26-4046110</u>		
	Firm's address ▶ <u>159 River Road, Essex Junction, VT 05452</u>	Phone no <u>(802) 879-1055</u>		

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

HTA

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SCANNED DEC 12 2016

**Part III****Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . .

☒ X

- 1** Briefly describe the organization's mission  
See Schedule O

- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code \_\_\_\_\_) (Expenses \$ 357,359 including grants of \$ 25,997) (Revenue \$ \_\_\_\_\_)  
See Schedule O - Emergency Housing

**4b** (Code \_\_\_\_\_) (Expenses \$ 213,637 including grants of \$ 56,566) (Revenue \$ \_\_\_\_\_)  
See Schedule O - Economic Justice

**4c** (Code \_\_\_\_\_) (Expenses \$ 152,959 including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)  
See Schedule O - Hotline

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ 385,801 including grants of \$ 186) (Revenue \$ 0)

**4e** Total program service expenses 1,109,756

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	X	

**Part V****Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V. ☒ **X**

			Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	<b>1a</b> 31		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	<b>2a</b> 34		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>2b</b>	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	<b>3b</b>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		X
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.	<b>7d</b>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.	<b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter			
<b>a</b>	Gross income from members or shareholders.	<b>11a</b>		
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13b</b>		
<b>c</b>	Enter the amount of reserves on hand.	<b>13c</b>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	<b>14b</b>		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. ☒ X

### Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year . . . . .	1a 9		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b 9		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed None

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records None

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Robin Grace Chair	2.00 0.00	X		X				0	0	0
(2) Sue Gordon Vice Chair	2.00 0.00	X		X				0	0	0
(3) Elizabeth Chant Treasurer	2.00 0.00	X		X				0	0	0
(4) Laura Savard Secretary	2.00 0.00	X		X				0	0	0
(5) Anna Niemiec Director	2.00 0.00	X						0	0	0
(6) Erica Dean Director	2.00 0.00	X						0	0	0
(7) Agnes Cook Director	2.00 0.00	X						0	0	0
(8) Gail Beck Director	2.00 0.00	X						0	0	0
(9) Cady Goudreau Director	2.00 0.00	X						0	0	0
(10) Gail Messier (left in FY16) Treasurer	2.00 0.00	X		X				0	0	0
(11) Joe Miller (left in FY16) Director	2.00 0.00	X						0	0	0
(12) Kelly Dougherty Executive Director	40.00 0.00			X				70,277	5,493	0
(13)										
(14)										



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
<b>1b Sub-total</b>							70,277	5,493	0	
<b>c Total from continuation sheets to Part VII, Section A</b>							0	0	0	
<b>d Total (add lines 1b and 1c)</b>							70,277	5,493	0	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.

	Yes	No
<b>3</b>		X
<b>4</b>		X
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
		0
		0
		0
		0
		0
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	<b>0</b>	

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns	<b>1a</b> 120,231			
	<b>b</b>	Membership dues	<b>1b</b> 0			
	<b>c</b>	Fundraising events	<b>1c</b> 40,239			
	<b>d</b>	Related organizations	<b>1d</b> 0			
	<b>e</b>	Government grants (contributions)	<b>1e</b> 711,573			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 285,186			
	<b>g</b>	Noncash contributions included in lines 1a-1f:	\$ 81,425			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f	1,157,229			
	<b>Program Service Revenue</b>	<b>2a</b> Business Code		0		
<b>b</b>			0			
<b>c</b>			0			
<b>d</b>			0			
<b>e</b>			0			
<b>f</b>		All other program service revenue	0			
<b>g</b>		<b>Total.</b> Add lines 2a-2f	0			
<b>Other Revenue</b>		<b>3</b>	Investment income (including dividends, interest, and other similar amounts)	376		
	<b>4</b>	Income from investment of tax-exempt bond proceeds	0			
	<b>5</b>	Royalties	0			
	<b>6a</b>	Gross rents				
	<b>b</b>	Less rental expenses				
	<b>c</b>	Rental income or (loss)	0			
	<b>d</b>	Net rental income or (loss)	0			
	<b>7a</b>	Gross amount from sales of assets other than inventory				
	<b>b</b>	Less cost or other basis and sales expenses				
	<b>c</b>	Gain or (loss)	0			
	<b>d</b>	Net gain or (loss)	0			
	<b>8a</b>	Gross income from fundraising events (not including \$ 40,239 of contributions reported on line 1c) See Part IV, line 18	87,002			
	<b>b</b>	Less direct expenses	18,060			
	<b>c</b>	Net income or (loss) from fundraising events	68,942			87,002
	<b>9a</b>	Gross income from gaming activities See Part IV, line 19	0			
	<b>b</b>	Less direct expenses	0			
	<b>c</b>	Net income or (loss) from gaming activities	0			
	<b>10a</b>	Gross sales of inventory, less returns and allowances	0			
<b>b</b>	Less cost of goods sold	0				
<b>c</b>	Net income or (loss) from sales of inventory	0				
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
<b>11a</b>			0			
<b>b</b>			0			
<b>c</b>			0			
<b>d</b>	All other revenue		0			
<b>e</b>	<b>Total.</b> Add lines 11a-11d		0			
<b>12</b>	<b>Total revenue.</b> See instructions		1,226,547	0	0	87,378

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations domestic governments See Part IV, line 21	25,873	25,873		
2	Grants and other assistance to domestic individuals See Part IV, line 22	56,876	56,876		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	78,677	70,811	3,933	3,933
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	678,294	584,114	23,469	70,711
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	73,815	66,683	994	6,138
10	Payroll taxes	66,693	57,766	2,276	6,651
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	0			
c	Accounting	12,867	8,741	3,525	601
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O )	9,735	7,428	740	1,567
12	Advertising and promotion	1,521	1,521		
13	Office expenses	32,579	26,168	4,427	1,984
14	Information technology	0			
15	Royalties	0			
16	Occupancy	79,219	68,555	4,273	6,391
17	Travel	22,280	13,392	408	8,480
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	6,999	6,547	0	452
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	26,954	24,776	1,089	1,089
23	Insurance	15,768	14,023	976	769
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
a	Shelter and Children's Supplies	10,002	10,002	0	0
b	Outreach	5,877	5,187	382	308
c	Membership Dues	12,641	5,610	628	6,403
d	Miscellaneous	10,038	5,171	334	4,533
e	All other expenses Donated supplies	74,559	50,512	1,472	22,575
25	<b>Total functional expenses.</b> Add lines 1 through 24e	1,301,267	1,109,756	48,926	142,585
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest-bearing	159,940	1	94,863
	2 Savings and temporary cash investments	35,734	2	95,812
	3 Pledges and grants receivable, net	88,702	3	86,123
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	5,989	9	5,329
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D.	10a 635,031		
	b Less accumulated depreciation	10b 409,576	10c 214,292	225,455
	11 Investments—publicly traded securities	171,355	11	121,357
	12 Investments—other securities. See Part IV, line 11.	0	12	0
	13 Investments—program-related. See Part IV, line 11.	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11.	1,115	15	1,115
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34).	677,127	16	630,054	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	76,042	17	83,713
	18 Grants payable		18	
	19 Deferred revenue	10,000	19	7,908
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
	23 Secured mortgages and notes payable to unrelated third parties	105,000	23	105,000
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	0	25	0
	26 <b>Total liabilities.</b> Add lines 17 through 25.	191,042	26	196,621
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	421,732	27	405,605
	28 Temporarily restricted net assets	64,353	28	27,828
	29 Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	486,085	33	433,433
	34 <b>Total liabilities and net assets/fund balances</b>	677,127	34	630,054

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI. ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	1,226,547
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,301,267
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-74,720
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	486,085
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	22,218
<b>7</b>	Investment expenses	<b>7</b>	-150
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	433,433

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII. ☐

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>		X
<b>3b</b>		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No 1545-0047

**2015**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

Steps to End Domestic Violence, Inc

Employer identification number

03-0283657

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations 0
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>					0	0

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,253,284	1,084,032	1,024,538	1,113,719	1,157,229	5,632,802
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						0
<b>4</b> <b>Total.</b> Add lines 1 through 3	1,253,284	1,084,032	1,024,538	1,113,719	1,157,229	5,632,802
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6</b> <b>Public support.</b> Subtract line 5 from line 4						5,632,802

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>7</b> Amounts from line 4	1,253,284	1,084,032	1,024,538	1,113,719	1,157,229	5,632,802
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,498	393	296	56	376	6,619
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						0
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	25,578	66,603	49,671	47,003	68,942	257,797
<b>11</b> <b>Total support.</b> Add lines 7 through 10						5,897,218
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	95.52%
<b>15</b> Public support percentage from 2014 Schedule A, Part II, line 14	<b>15</b>	96.02%
<b>16a</b> <b>33 1/3% support test—2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
<b>b</b> <b>33 1/3% support test—2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>17a</b> <b>10%-facts-and-circumstances test—2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>b</b> <b>10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						0
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						0
<b>6 Total.</b> Add lines 1 through 5	0	0	0	0	0	0
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
<b>c</b> Add lines 7a and 7b	0	0	0	0	0	0
<b>8 Public support.</b> (Subtract line 7c from line 6.)						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>9</b> Amounts from line 6	0	0	0	0	0	0
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
<b>c</b> Add lines 10a and 10b	0	0	0	0	0	0
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	0.00%
<b>16</b> Public support percentage from 2014 Schedule A, Part III, line 15	<b>16</b>	0.00%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	0.00%
<b>18</b> Investment income percentage from 2014 Schedule A, Part III, line 17	<b>18</b>	0.00%

**19a 33 1/3% support tests—2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

**b 33 1/3% support tests—2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**Part IV Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).			
<b>2</b> Activities Test. Answer (a) and (b) below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	0	0

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	0
2 Enter 85% of line 1	2	0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	0
4 Enter greater of line 2 or line 3	4	0
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	0

- 7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)****Section D - Distributions**

	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 <b>Total annual distributions.</b> Add lines 1 through 6	0
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	0
10 Line 8 amount divided by Line 9 amount	0.000

**Section E - Distribution Allocations (see instructions)**

	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			0
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013	0		
e From 2014	0		
f <b>Total</b> of lines 3a through e	0		
g Applied to underdistributions of prior years		0	
h Applied to 2015 distributable amount			0
i Carryover from 2010 not applied (see instructions)			
j <b>Remainder.</b> Subtract lines 3g, 3h, and 3i from 3f	0		
4 Distributions for 2015 from Section D, line 7	\$ 0		
a Applied to underdistributions of prior years		0	
b Applied to 2015 distributable amount			0
c <b>Remainder.</b> Subtract lines 4a and 4b from 4	0		
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)		0	
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			0
7 <b>Excess distributions carryover to 2016.</b> Add lines 3j and 4c	0		
8 Breakdown of line 7			
a			
b			
c Excess from 2013	0		
d Excess from 2014	0		
e Excess from 2015	0		

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2015**

Open to Public  
Inspection

Name of the organization

Employer identification number

Steps to End Domestic Violence, Inc

03-0283657

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)	
<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i) Revenue included on Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a Revenue included on Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition d ☐ Loan or exchange programs  
 b ☐ Scholarly research e ☐ Other \_\_\_\_\_  
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

- c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

	Amount
1c	0
1d	
1e	
1f	0

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. ☐

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	0				
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	0	0	0	0	0

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment \_\_\_\_\_ %  
 b Permanent endowment \_\_\_\_\_ %  
 c Temporarily restricted endowment \_\_\_\_\_ %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations  
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	32,046		32,046
b Buildings	0	419,309	270,244	149,065
c Leasehold improvements	0	0	0	0
d Equipment	0	183,676	139,332	44,344
e Other	0	0	0	0
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				225,455

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	0	

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	0	

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	0

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	1,307,225
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>		
<b>b</b>	Donated services and use of facilities	<b>2b</b>	62,768	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	18,060	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>	80,828
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	1,226,397
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	150	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>	150
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	1,226,547

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	1,359,877
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25			
<b>a</b>	Donated services and use of facilities	<b>2a</b>	40,550	
<b>b</b>	Prior year adjustments	<b>2b</b>		
<b>c</b>	Other losses	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	18,060	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>	58,610
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	1,301,267
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	1,301,267

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X Line 2 The Organization annually files an IRS Form 990, Return of Organization

Exempt Form Income Tax, tax return in the U.S. federal jurisdiction. The Organization is

no longer subject to U.S. federal income tax examination by tax authorities for the years

prior to 2013. In the normal course of business, the Organization is subject to

examination by various taxing authorities. Although the outcome of tax audits is always

uncertain, the Organization believes it has taken no uncertain tax positions that could

have an effect on its financial statements

Part XI Line 2d Fundraising expenses reported on Schedule G

Part XII Line 2d Fundraising expenses reported on Schedule G

**Part XIII** Supplemental Information *(continued)*

Area for supplemental information with horizontal dashed lines.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

Open to Public  
Inspection

Name of the organization

Steps to End Domestic Violence, Inc

Employer identification number

03-0283657

**Part I**

**Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17  
Form 990-EZ filers are not required to complete this part

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |   |  |
|---|--|
| a <input type="checkbox"/> Mail solicitations               | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants     |
| c <input type="checkbox"/> Phone solicitations              | g <input type="checkbox"/> Special fundraising events            |
| d <input type="checkbox"/> In-person solicitations          |  |
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1				0	0	0
2				0	0	0
3				0	0	0
4				0	0	0
5				0	0	0
6				0	0	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
<b>Total</b>				0	0	0

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Events with gross receipts greater than \$5,000						
Revenue		(a) Event #1 <u>Run for Empowermen</u> (event type)	(b) Event #2 <u>Holiday Mailing</u> (event type)	(c) Other events <u>4</u> (total number)	(d) Total events (add col (a) through col (c))	
	1	Gross receipts	36,484	32,036	58,721	127,241
	2	Less Contributions .	17,049	14,005	9,185	40,239
	3	Gross income (line 1 minus line 2)	19,435	18,031	49,536	87,002
Direct Expenses	4	Cash prizes			0	0
	5	Noncash prizes			0	0
	6	Rent/facility costs .			0	0
	7	Food and beverages			0	0
	8	Entertainment			0	0
	9	Other direct expenses	8,517	2,871	6,672	18,060
	10	Direct expense summary Add lines 4 through 9 in column (d)				▶ ( 18,060)
	11	Net income summary Subtract line 10 from line 3, column (d)				▶ 68,942

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			0
Direct Expenses	2	Cash prizes			0
	3	Noncash prizes			0
	4	Rent/facility costs			0
	5	Other direct expenses			0
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary: Add lines 2 through 5 in column (d)			0
	8	Net gaming income summary: Subtract line 7 from line 1, column (d)			0

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

- |           |   |                              |                             |
|-----------|---|------------------------------|-----------------------------|
| <b>11</b> | Does the organization conduct gaming activities with nonmembers?  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>13</b> | Indicate the percentage of gaming activity conducted in   |                              |                             |
| <b>a</b>  | The organization's facility   | <b>13a</b>                   | %                           |
| <b>b</b>  | An outside facility   | <b>13b</b>                   | %                           |
| <b>14</b> | Enter the name and address of the person who prepares the organization's gaming/special events books and records                                      |                              |                             |

Name 

Address ►

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ 0 and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_ 0 .
- c** If "Yes," enter name and address of the third party

Name ▶ \_\_\_\_\_

Address 

## 16 Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ▶ \$ 0

Description of services provided ▶

☐ Director/officer      ☐ Employee      ☐ Independent contractor

## 17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 0

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Part I General information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Burlington Housing Authority 65 Main Street Burlington, VT 05401	03-0216305		25,873				Economic Justice Program
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							
(8) -----							
(9) -----							
(10) -----							
(11) -----							
(12) -----							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table							
3 Enter total number of other organizations listed in the line 1 table							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HTA

Schedule I (Form 990) (2015)

OMB No. 1545-0047

**2015**

Open to Public  
Inspection

Employer identification number

03-0283657

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1	Emergency Assistance	109	9,594			
2	Rental Assistance	112	47,282			
3						
4						
5						
6						
7						

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I Line 2 Procedures for monitoring the use of grant funds - Grantees are required to submit grant application and proof of

tax-exempt status Subgrantees are required to submit grant financial reports and Steps to End Domestic Violence staff performs

subrecipient monitoring

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2015**

Open To Public  
Inspection

Name of the organization

Steps to End Domestic Violence, Inc

Employer identification number

03-0283657

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( Program Supplies )	X	1	81,425	Market Value
26 Other ▶ ( )				
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Yes No

--	--	--

30a

--	--	--

31

--	--	--

32a

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**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2015**

Open to Public  
Inspection

Employer identification number

Steps to End Domestic Violence, Inc

03-0283657

Form 990, Part III, Line 4d Program Service Expenses 154,928, Grants and allocations 186,

Revenue 0 See Schedule O - Childrens and Youth Services

Form 990, Part III, Line 4d Program Service Expenses 112,159, Grants and allocations 0,

Revenue 0 See Schedule O - Legal Advocacy

Form 990, Part III, Line 4d Program Service Expenses 118,714, Grants and allocations 0,

Revenue 0 See Schedule O - Education and Outreach

Form 990, Part V, Line 1 Steps to End Domestic Violence is a private, non-profit corporation

dedicated to providing services to adults and youth who have experienced domestic abuse, their

children and the community through direct service programs, education and outreach All

services are free and open to all

Form 990, Part I, Line 6 Steps to End Domestic Violence's 162 active volunteers provide

support across all programs in the organization This includes staffing the 24 hour hotline,

assisting in children's playgroups, co-facilitating educational trainings and staffing special

events

Form 990, Part III, Line 1 Steps to End Domestic Violence is a private, non-profit

corporation dedicated to providing services to adults and youth who have experienced domestic

abuse, their children and the community through direct service programs, education and

outreach All services are free and open to all

Form 990, Part III, Line 4a The Emergency Housing Program (EHP) meets the immediate need for

safe housing as well as advocacy and support for those fleeing domestic violence The EHP

staff provides safety planning and advocacy for safe housing if our emergency shelter is not

available or appropriate The EHP staff refers to other social service providers, as needed,

and advocates on behalf of program participants Advocates provide referrals for basic needs

such as food, clothing, medical assistance, financial assistance, parenting support, follow-up

services, and ongoing support including education on the causes and effects of domestic abuse

Staff also assists in the search for safe and affordable housing using individualized housing

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

HTA

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization

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search plans. The EHP is currently comprised of 5.73 FTE's and 3 volunteers who provide 24-hour coverage to the shelter. In fiscal year 2016, 334 individuals (adults and children) were assisted by the EHP, totaling 17,110 bednights. In fiscal year 2015, 365 individuals (adults and children) were assisted by EHP, totaling 18,739 bednights. In fiscal year 2016, we conducted a weekly support group that was attended by 53 adults. In fiscal year 2015, we conducted a weekly support group that was attended by 120 adults.

Form 990, Part III, Line 4b. The Economic Justice Program (EJP) is a programmatic response to the reality that the path to safety and violence-free lives for those who have experienced domestic violence must include access to economic resources. Lack of access to affordable, safe housing, stable income and employment, health insurance, transportation and other basic needs narrows the options for many victims. EJP's mission is to work with individuals and systems to break down the barriers that prevent access to crucial economic resources. EJP staff discusses options and provides direct advocacy, support, and referrals, as well as systems advocacy at the local and statewide levels. The EJP is comprised of 2.51 FTEs and 8 volunteers. In fiscal year 2016, 2,627 hours of economic justice advocacy and support were provided. In fiscal year 2015, 2,670 hours of economic justice advocacy and support were provided. The Transitional Housing Program (THP) is housed within the EJP. Steps to End Domestic Violence and Burlington Housing Authority (BHA) collaborate on an 11-unit apartment complex, Sophies Place. Steps to End Domestic Violence also provides transitional housing in a scattered site model in which service users live in housing units throughout the community. Advocates work with survivors as they stabilize housing in both Sophies Place and in scattered site transitional housing. In fiscal year 2016, we provided transitional housing services to 28 adults and children, for a total of 6,766 bednights. In fiscal year 2015, we provided transitional housing services to 34 adults and children, for a total of 7,826 bednights. In fiscal year 2016, transitional rental assistance was provided to 92 adults and children for a total of 5,327 bednights. In fiscal year 2015, transitional rental assistance was provided to 91 adults and children for a total of 4,455 bednights.

Form 990, Part III, Line 4c. Steps to End Domestic Violence's 24/7 Hotline functions as the

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first tier response to those in need. Hotline staff and volunteers provide crisis intervention, safety planning, emotional support, referrals to agency programs and external programs. The hotline is available to their friends, family, professionals and the community in general. Members of the deaf community access the hotline by TTY and those with limited English proficiency have immediate telephonic access to interpreters when they call the hotline. The Hotline program is comprised of 2.15 FTEs and 14 volunteers. In fiscal year 2016, the hotline fielded 4,323 calls, with an average of 77 new callers each month. In fiscal year 2015, the hotline fielded 4,800 calls and an average of 86 new individuals called the hotline each month.

Form 990, Part III, Line 4d. The Children's and Youth Services Program (CYSP) offers crisis intervention, advocacy for the rights and needs of children in the shelter and in the community. Other services include childcare, recreational activities, and educational/therapeutic playgroups for pre and school-aged children. All groups are open to children referred through Steps to End Domestic Violence's hotline, school social workers and other service providers. The CYSP also offers prevention and intervention programming for youth. Through interactive workshops, youth learn to recognize safe and supportive relationships as well as unhealthy ones, and identify various forms of abuse. Steps to End Domestic Violence's CYSP also trains high school students to become Peer Advocates, providing information and support to teens exposed to dating violence. The CYSP is currently comprised of 2.16 FTE's and 14 volunteers. In fiscal year 2016, 303 adults and 547 children received services at Steps to End Domestic Violence in the form of playgroups, support groups and other supportive services and 5,648 hours of services were provided to parents. In fiscal year 2015, 231 adults and 425 children received services at Steps to End Domestic Violence in the form of playgroups, support groups and other supportive services, and 4,740 hours of services were provided to parents.

Form 990, Part III, Line 4d. The Legal Advocacy Program (LAP) provides support to individuals experiencing domestic abuse in navigating legal systems such as the Family and District Courts, law enforcement and the Department of Corrections. Legal Advocates provide individuals

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with information, referrals and support, court forms and preparation for court hearings and accompaniment to hearings in both the civil and criminal court systems. Legal Advocates also provide assistance in the process of obtaining protection orders. The LAP offers a free legal clinic to individuals who have experienced domestic abuse. The Legal Clinic is comprised of Steps to End Domestic Violence staff members, volunteer paralegals and volunteer attorneys.

The LAP is currently comprised of 2.11 FTE's and 5 volunteers. In fiscal year 2016, 251 adults were assisted in obtaining Relief from Abuse orders. These adults had 200 children who also benefitted from the assistance given to their parents. Additionally, 856 hours of legal advocacy for 458 individuals seeking support with custody/parentage, divorce, immigration, criminal justice and filing for Relief from Abuse orders were provided in fiscal year 2016. In fiscal year 2015, 206 adults were assisted in obtaining Relief from Abuse orders. These adults had 156 children who also benefited from the assistance given to their parents. Additionally, 747 hours of legal advocacy for 390 individuals seeking support with custody/parentage, divorce, immigration, criminal justice and filing for Relief from Abuse orders were provided in fiscal year 2015.

Form 990, Part III, Line 4d. The Education and Outreach Program (EOP) provides information and awareness about domestic abuse and Steps to End Domestic Violence's programs and services to a wide variety of settings in the community such as public events, high schools and colleges, community organizations, and businesses. The EOP also works to develop ongoing internal resources on topics including domestic abuse in underserved populations, current trends in domestic abuse, and ongoing educational opportunities in the community. The EOP is currently comprised of 1.86 FTE's and 15 volunteers. In fiscal year 2016, Steps to End Domestic Violence provided domestic abuse education, outreach and training to over 11,047 individuals through more than 230 presentations and outreach events in Chittenden County. In fiscal year 2015, Steps to End Domestic Violence provided domestic abuse education, outreach and training to over 18,050 individuals through more than 253 presentations and outreach events in Chittenden County. In fiscal year 2016, Steps to End Domestic Violence was featured 11 times in print media, 8 times on television and in 8 radio interviews. There were 3,800 active email

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newsletter recipients at the end of fiscal year 2016. In fiscal year 2015, Steps to End

Domestic Violence was featured 20 times in print media, 4 times on television and in 4 radio

interviews. There were 4,456 active email newsletter recipients at the end of fiscal year

2015. In fiscal year 2016, Steps to End Domestic Violence had over 3,242 Facebook followers

and posted an average of 4 times a week with information about upcoming events and promotions,

domestic abuse related articles, and educational information. In fiscal year 2015, Steps to

End Domestic Violence had over 2,617 Facebook followers and posted an average of 4 times a

week with information about upcoming events and promotions, domestic abuse related articles,

and educational information. In FY 2016, we have 692 Twitter followers and post to Twitter an

average of 4 times per day. In FY 2016, we increased our focus on social media and our new

Instagram account had 250 followers and our Linked-In account had 466 followers. FY 2015, we

started a Twitter account and had 359 Twitter followers and were posting to Twitter an average

of 3 times per day.

Form 990, Part VI, Line 11b. Review of the Form 990 - The reviewed Form 990 is distributed to

members of the Board prior to filing.

Form 990, Part VI, Line 12c. Enforcement of conflicts policy - Members of the Board of

Directors are required to disclose conflicts of interest on an annual basis.

Form 990, Part VI, Line 15a. Compensation process for top official - The Board of Directors

negotiates the Executive Director's salary annually. Additionally, there are written

employment contracts.

Form 990, Part VI, Line 19. Governing documents disclosure explanation - Governing documents

are made available upon request.