

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning JUL 1, 2015 and e	ending J	UN 30, 2016	
В	Check If	C Name of organization		D Employer identifi	cation number
	applicable	VERMONT NURSERY AND LANDSCAPE			
Г	Addres	ASSOCIATION, INC.			
$\overline{}$	Name change	CDEEN WODER		22-3	208206
F	Initial		Room/suite	E Telephone numbe	
F	Final	P O POY 92	10011000110	(802	
_	—Jretum/ termin- atød			G Gross receipts \$	73072.
Γ.	Amend				
늗	iretum ∏Applici			H(a) Is this a group re for subordinates	
_	tion pendin	same as C above		H(b) Are all subordinates in	
-		empt status:	r 527		
_		e: > www.greenworksvermont.org	<u> </u>	H(c) Group exemptio	list. (see instructions)
		organization: X Corporation Trust Association Other	1 Vans		
	art I	Summary	L fear (or iorniauon. 1904 n	State of legal domicile: VT
Ŀ		Briefly describe the organization's mission or most significant activities: The p		o of the Ag	gogiation
õ	1	is to enhance and support the horticultur			
nan					
& Governance	2	Check this box If the organization discontinued its operations or dispose	ea or more		ssets.
Ő	3	Number of voting members of the governing body (Part VI, line 1a)			
مح	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9
Ę	1	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
Activities	1	Total number of volunteers (estimate if necessary)	• •	<u>6</u>	35
Ą	1	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	4145.
	<u>b</u>	Net unrelated business taxable income from Form 990-T, line 34	-:-:: 		-1502.
		0	-	Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	-	22013.	24363.
	9	Program service revenue (Part VIII, line 2g)	·	216232.	44526.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	·	44.	38.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	· · 	4235.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		242524.	73072.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	· ·	1975.	3660.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	0.	0.
eñs	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.
X	b		0.	005604	BOREO
	11/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	227601.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	·-	229576.	
, _	19	Revenue less expenses. Subtract line 18 from line 12		12948.	
		Total assets (Part X, line 16)	Be	ginning of Current Year	End of Year
SSe	20		·	70728.	53460.
Net-Assets on	21	Total liabilities (Part X, line 26)		<u> 11666.</u>	4738.
금	art II	Net assets or fund balances Subtract line 21 from line 20 15 10 15 15 15 15 15 15 15 15 15 15 15 15 15		<u> </u>	48722.
_		Signature Block			
_	•	Ities of perjury, I declare that I have examined this return, including accompanying schedules		•	ly knowledge and beliet, it is
-=-	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ich preparer	nas any knowledge.	1
Sig		Signature of officer		Date	16
		· · ·		Dato [•
₹∦e	re	Nathaniel Carr, Treasurer/Secretary Type or print name and title	_		
		The state of the s	. [Date Check	X PTIN
D~	d	Print/Type preparer's name Preparer's signature Preparer's signature	h 1		المه
Pai	parer	GLENNA L. POUND, CPA Firm's name GLENNA L. POUND, CPA	WICK!		
	e Only	·····	``	Firm's EIN	03-0387368
USI	- Only	Firm's address PO BOX 1281; 3458 WEST HILL ROAD STOWE, VT 05672-1281	J	Dhana na 0 0	12 252_0/51
	u tha IF	RS discuss this return with the preparer shown above? (see instructions)		Priorie no. 8 U	253-9451 Yes No
					Form 990 (2015)
032	001 12-1	unio — with a viriabel moin i leggiculo il ACL IACUCC, See ule Sepai ale IIISU UCIIOI	71 IO.		1 (1111 000 (2010)

532002 12-16-15 including grants of \$

4d Other program services (Describe in Schedule O.)

Total program service expenses ▶

) (Revenue \$

22-3208206

Page 3

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	v	
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_6_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Oct - 1 to D. Oc - 1 111	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			 -
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			l
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	├	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	405		
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15	·	15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	•	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1.0	-	
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines) <u>. </u>	l	
_	1c and 8a? If "Yes," complete Schedule G, Part II	18	1	x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u>L</u>	X
-		Form	990	(2015)

Form 990 (2015) ASSOCIATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	.,,,	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_,	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23	İ	x
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
2-7 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	i		
	Schedule K. If "No", go to line 25a	04-		X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
		240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	İ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_ <u>-</u> -		
	Note. All Form 990 filers are required to complete Schedule O	38	x	
				2015)

Form 990 (2015) ASSOCIATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check rf Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		İ
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_		Ĺ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country.			ł
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	. 1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			ĺ
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	<u>6b</u>		— —
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	——	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			v
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the proprietion receive any finds directly or indirectly to pay promiting an appropriate contract?			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	, [İ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter	. }		į
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			l
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year)		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	-
	Note. See the instructions for additional information the organization must report on Schedule O.			İ
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans			1
	Enter the amount of reserves on hand			17
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	(2015)
		LOUG	・フラリ	(CI UZI

ASSOCIATION, INC. 22-3208206 Page 6 Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	<u></u>		X			
Sec	tion A: Governing Body and Management								
		١.			Yes	No_			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	ļ	4					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	۱							
b	Enter the number of voting members included in line 1a, above, who are independent	_ <u>1b</u>	<u> 9</u>	4					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ıp with	any otner			37			
_	officer, director, trustee, or key employee?			2_		<u> </u>			
3	Did the organization delegate control over management duties customanly performed by or under the	ne aire	ct supervision			v			
_	of officers, directors, or trustees, or key employees to a management company or other person?			3	<u> </u>	X			
4	Did the organization make any significant changes to its governing documents since the prior Form		as filed?	5		_ <u>X</u>			
5									
6	Did the organization have members or stockholders?	-		6	X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or	l _	**				
	more members of the governing body?			7a	_X_				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or	L 1	. <u></u> i				
	persons other than the governing body?			7b_	X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by ti	ne following:	} ;					
а	The governing body?	••		8a	X				
þ	Each committee with authority to act on behalf of the governing body?	•		_8b_	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		·- <u> </u>	9	ـــــــ	X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi	Revenu	e Code.)						
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	-		10a		X			
þ	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapte	rs, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befo	ore filing the form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1 .					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		<u> </u>			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "1	Yes," a	lescnbe						
	ın Schedule O how this was done	-		12c					
13	Did the organization have a written whistleblower policy?			13_		<u>X</u>			
14	Did the organization have a written document retention and destruction policy?			14_		<u> X</u>			
15	Did the process for determining compensation of the following persons include a review and approve	-	ndependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?							
а	The organization's CEO, Executive Director, or top management official			15a		<u>X</u>			
b	Other officers or key employees of the organization			15b	<u> </u>	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a						
	taxable entity during the year?			16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		: ' -						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organical statements are safeguard to safeguard the organical statements.	ınizatio	on's						
	exempt status with respect to such arrangements?	<u> </u>	<u> </u>	16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed None								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s only)	availab	le				
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain	n in Sc	hedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict (of interest policy, an	d finan	cıal				
	statements available to the public during the tax year								
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks a	nd records: 🕨						
	The Organization - 802 425-5117								
	P.O. BOX 92, NORTH FERRISBURGH, VT 05473								
	40.40			Form	990	(2015)			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	below line)	hours for related organizations below line) line)		the organization	organizations (W-2/1099-MISC)	compensation from the organization and related organizations				
(1) Ed Burke	10.00									
President				X				0.	0.	0
(2) Hannah Decker	2.00									
Vice-President				X				0.	0.	0
(3) Nathaniel Carr	5.00]	ļ							
Secretary and Treasurer		_		X		L		0.	0.	0
(4) David Burton	2.00] _								
Director								0.	0.	0
(5) Carrie Chalmers	2.00									
Director		<u>L</u>						0.	0.	0
(6) VJ Comai	2.00			Ì	Ì					
Director			<u>L</u>			<u> </u>		0.	0.	0
(7) Marlys Eddy	2.00			l	ļ					
Director		_				<u> </u>		0.	0.	0
(8) Shannon Lee	2.00					1				
Director		 				 		0.	0.	0
(9) Ashley Robinson	2.00					ĺ		_	_	_
Director		├—	<u> </u>	 	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
					-	T				
		\vdash	_	-						
		<u> </u>		_		 				
		<u> </u>								
		1								
		1								
		-								
		<u> </u>				-				
		+								
		ــــــــــــــــــــــــــــــــــــــ		L	Щ	Ц.	Ь.	L	<u> </u>	- 000 (2245

Form **990** (2015)

ASSOCIATION, INC.

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
	. (A) Name and title	(B) Average hours per week	(do	not c	(C Posi heck ss pe	c) ition more rson		one han	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimat Imount other	of	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organ		organizations (W-2/1099-MISC)	ations compe 9-MISC) fror orgar and		mpensation from the rganization ind related ganizations	
		1110,	<u> </u>	<u> </u>	8	<u>ş</u> .	훈등	윤	 		+			
											T			
						<u> </u>	├-	 			┼		•	
				•			}	ì			}			
		 					\vdash	1			+-			
				ļ			[1			
				<u> </u>	<u> </u>		├	-			+-			
				1					ļ		1			
			-	-			 				+			
			<u>.</u>	<u> </u>			L	<u> </u>			\perp			
		ļ												
			\vdash	-			├	\vdash			+-			
								l			1			
1b	Sub-total				·	·	<u> </u>	▶	0.	0			0.	
С	Total from continuation sheets to Part V	II, Section A						ightharpoons	0.	0	_		0.	
								<u> </u>	0.	0	<u>. </u>		0.	
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	HSte	ed al	bove	e) wl	no re	eceived more than \$100	0,000 of reportable			0	
	compensation from the organization			_								Yes		
3	Did the organization list any former officer,	director, or tru	ıste	e, ke	y er	nplo	yee	, or l	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s										3	_	X	
4	For any individual listed on line 1a, is the su									the organization	1			
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a									idual for eanuces	4	+	X	
•	rendered to the organization? If "Yes," com	-				-		·			5		X	
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co									· · · · · · · · · · · · · · · · · · ·	sation	from		
	the organization. Report compensation for (A)	the calendar y	ear	endi	ng v	vith	or w	uthir		year.		(C)		
	Name and business	address	N	INC	3			ŀ	(B) Description of s	services		(C) ensati	on	
								_						
								-						
					-									
								_					_	
2	Total number of independent contractors (i	includina but r	ot l	mite	d to	tho	se li	sted	above) who received r	nore than				
_	\$100,000 of compensation from the organi						0							
532001 12-16-	3	_									Form	n 990	(2015)	

Form 990 (2015) ASSOCIATION, INC.
Part VIII | Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
			•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts st	1 a	Federated campaigns	. 1a					
ira oru	b		· -	24363.				
Contributions, Gifts, Grants and Other Similar Amounts	c	Fire description and a second and				}		
# in	_	Related organizations						
S,E		Government grants (contribut						
20		All other contributions, gifts, gran			:			
돌	·	similar amounts not included abo	1 1					1
즐	g							
3 2	_	Total. Add lines 1a-1f			24363.	}		1
		TOTAL TOTAL		Business Code				
6	9 a	Educational Pro	ogram Fe	Dasmess Gode	39937.	39937.		1
Š		VCH Certificati			2763.	2763.		
Se Se		Other Meetings	CII I CCD	<u> </u>	1826.	1826.		
E S	d	other meetings			1020.	1020.		
PA	u							-
Program Service Revenue	•	All other program service reve	NOUE .					
		Total, Add lines 2a-2f		<u> </u>	44526.			
-	<u>9</u>	Investment income (including	dwidonds intere	et and	44320.			
Ì	3		•		38.	Ì		38.
	4	other similar amounts)	v avamnt hand n					30.
}	4	Royalties	x-exempt bond t	roceeds				
ı	5	noyaides	(2 Pool	(v) Domonal				
ľ	٠.	Crass roots	(i) Real	(II) Personal		İ		
1	6 a							
1	b	Less: rental expenses		 				
		Rental income or (loss)	L					
ļ		Net rental income or (loss)	<u> </u>					·
ĺ	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
Ì	ā	assets other than inventory						
	b	Less: cost or other basis						
1		and sales expenses	<u> </u>	 		1		
		Gain or (loss)	L	L				
j		Net gain or (loss)		P				
e l	8 a	Gross income from fundraisin						
<u></u>		including \$		1	ì	Ì		
è		contributions reported on line	•					
<u> </u>		Part IV, line 18		<u> </u>				
Other Revenu		Less: direct expenses		L				
		Net income or (loss) from fund	-					ļ
ĺ	9 a	Gross income from gaming ac	ctivities. See					
ŀ		Part IV, line 19		ļ				
l		Less. direct expenses		L				
		Net income or (loss) from gan		.				<u> </u>
[10 a	Gross sales of inventory, less	returns					
ļ		and allowances	a			İ		
-	b	Less: cost of goods sold	b					[
	c	Net income or (loss) from sale	s of inventory					
Į		Miscellaneous Revenu	ie	Business Code				
	11 a	Advertising	·	541800	4145.	<u> </u>	4145.	,
į	b							
1	С		_					
	d	All other revenue	_ 					
		Total. Add lines 11a-11d		•	4145.			
	12	Total revenue. See instructions.		<u></u>	73072.	44526.	4145.	38.
53200	9 12-16	3-15		<u> </u>				Form 990 (2015)

Form 990 (2015) ASSOCIATION, INC.
Part IX Statement of Functional Expenses

secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			отрівсе соштії (А).	
Do r	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2385.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1275.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified			į į	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				·
7	Other salaries and wages			<u> </u>	
8	Pension plan accruals and contributions (include	ļ			
	section 401(k) and 403(b) employer contributions)		·		
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):			1	
а	Management			ļ	
b	Legal	1025		 	
C	Accounting	1035.		 	
d	Lobbying			 	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees			 	
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	5347.			
12	Advertising and promotion	2011.		 	
13	Office expenses	2011.			
14 15	Royalties			 	
15 16	0	1214.			
17	Travel	47.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	62159.			
20	Interest				
 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	209.			
23	Insurance	525.			
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
	Advertising expense	5647.			
b	Bank and credit card fe	1208.			
C	Other expenses	350.			
d				<u> </u>	
е	All other expenses			ļ	
<u> 25</u>	Total functional expenses. Add lines 1 through 24e	83412.		ļ	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

ASSOCIATION, INC.

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X	 	i i i	
	·	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	3381.	1	416
2	Savings and temporary cash investments	65354.	2	47391
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined und	der		····
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu			
- }	employers and sponsoring organizations of section 501(c)(9) voluntary	9	1	
,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
Ž / 8	Inventoria for all anno	-	8	
9	Dranaid avacanase and deferred sharpes	1932.		4160
1 -	Land, buildings, and equipment cost or other	1552.	-	4100
IUa	basis Complete Part VI of Schedule D 10a 661	14	}	
			10c	1493
i		01.	1 —	1433
11	Investments - publicly traded securities	•	11	
12	Investments - other securities. See Part IV, line 11	•	12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	70720	15	F24C0
16	Total assets. Add lines 1 through 15 (must equal line 34)	70728.	16	53460
17	Accounts payable and accrued expenses	10.		89
18	Grants payable	11656	18	1610
19	Deferred revenue	11656.		4649
20	Tax-exempt bond liabilities	-	20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	-
g 22	Loans and other payables to current and former officers, directors, trustees			
	key employees, highest compensated employees, and disqualified persons	•		
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
Ì	parties, and other liabilities not included on lines 17-24). Complete Part X of)	
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	11666.	26	4738
1	, , , , , , , , , , , , , , , , , , , ,	nd		
8	complete lines 27 through 29, and lines 33 and 34.		1 1	
27	Unrestricted net assets		27	
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
2)	Organizations that do not follow SFAS 117 (ASC 958), check here	מ ן		
5	and complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds	0.		0
ရို 31	Paid-in or capital surplus, or land, building, or equipment fund	0.	+	0
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	59062.		48722
33	Total net assets or fund balances	59062.		48722
34	Total liabilities and net assets/fund balances	70728.	34	<u>53460</u>

Form **990** (2015)

VERMONT NURSERY AND LANDSCAPE

Form	990 (2015) ASSOCIATION, INC.	22-320	<u>8206</u>	Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		730	
2	Total expenses (must equal Part IX, column (A), line 25)	2		834	
3	Revenue less expenses. Subtract line 2 from line 1	3		103	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		<u>590</u>	<u>62.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		<u>487</u>	<u>22.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>		<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other		1 1		
	If the organization changed its method of accounting from a pnor year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			Į	
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:		i i		
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	1 1		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the St	ngle Audit			
	Act and OMB Circular A-133?	-	3a		_X_
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit		- 1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u>.</u>	3b		
			Form	990 (2015)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

		(0)					
		(6) organizations: Complete		GG3.DE		Emple	yer identification number
Maille (•	ERMONT NURSERY		SCAPE		Empic	-
Part	I-A Complete	SSOCIATION, IN if the organization is	evemnt under	section 501/cl	or is a section f	27 or	22-3208206
rart	I-A Complete	in the organization is	exempt under	36011011 301(0)	or is a section c	/Z/ UI	gariization.
		Calle and a second second second second			5 . 0.4		
		of the organization's direct an	d indirect political	campaign activities	in Part IV.		
	olitical expenditures					▶\$	
3 V	olunteer hours		• • • • •				
Part	I-B Complete	if the organization is	exempt under	section 501(c)	(3)		·
		ny excise tax incurred by the			(Ο).	▶ \$	
		y excise tax incurred by orga	_			> \$	
		rred a section 4955 tax, did if				Ψ.	Yes No
	as a correction made	·		•			Yes No
	"Yes," describe in Pa					• •	165
Part		if the organization is	exempt under	section 501(c)	, except section	501(c	:)(3).
1 Er	nter the amount direc	tly expended by the filing org	anization for secti	on 527 exempt fund	tion activities	▶ \$	
		e filing organization's funds c		•			
	empt function activit	200				▶\$	
	•	expenditures. Add lines 1 and		on Form 1120-POL	_	, ,	 · · · .
	4-01				7	▶ \$	
		on file Form 1120-POL for th				- •	Yes No.
		esses and employer identifica			olitical organizations t	n which	
		ach organization listed, enter					
		that were promptly and direc					
		tee (PAC). If additional space	-	•		•	
	(a) Name	(b) A	ddress	(c) EIN	(d) Amount paid	from	(e) Amount of political
	(4)	(-)		(0) =	filing organization		contributions received and
					funds. If none, ent	er -0	promptly and directly
							delivered to a separate political organization.
							If none, enter -0
							
							
					 		
				· · · · · · · · · · · · · · · · · · ·	 		
					 		
			ļ				
							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

VERMONT NURSERY AND LANDSCAPE

Schedule C (Form 990 or 990-EZ) 2015 A Part II-A Complete if the orga			on 501(c)(3) and file	22 od Form 5768 (3208206 Page 2
section 501(h)).		inpranaci scou	m oo nogo, and me	(cicotion under
A Check fitne filing organization	on belongs to an aff	iliated group (and list i	n Part IV each affiliated	group member's nar	ne, address, EIN,
' expenses, and share	of excess lobbying	expenditures)			
Check >if the filing organization	n checked box A a	nd "limited control" pr	ovisions apply.		
Limits	on Lobbying Expe	nditures unts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	nce public opinion ((grass roots lobbying)			
b Total lobbying expenditures to influe					
c Total lobbying expenditures (add line	_	• •	· " · · · [
d Other exempt purpose expenditures				-,	
e Total exempt purpose expenditures					
f Lobbying nontaxable amount. Enter			th columns.		·
If the amount on line 1e, column (a) or (bying nontaxable an			
Not over \$500,000		the amount on line 16			
Over \$500,000 but not over \$1,000,0		00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,500		00 plus 10% of the ex			
Over \$1,500,000 but not over \$17,00	·	00 plus 5% of the exc			
Over \$17,000,000	\$1,000.		ε33 Ονεί ψ1,300,000		
		000.			
Subtract line 1f from line 1c. If zero o If there is an amount other than zero reporting section 4911 tax for this ye	on either line 1h or ear?		<u> </u>		Yes No
(Some organizations tha		i01(h) election do not ate instructions for l	•	f the five columns	below.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))			-		
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 ASSOCIATION, INC. 22-3208206 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(a)		(b)
Yes	No	Amo	unt
1			
[.			
= 244 34			
n 501(c)(b), or se	ction	
		Van	
		res	No
		37	X
	· —	X	
- F01/aV		otion	X
			e 3, is
'No," OR			e 3, i
'No," OR	(b) Par		ne 3, i
'No," OR	(b) Par		ie 3, i
'No," OR	(b) Par		ie 3, i
'No," OR	1 (b) Par		ie 3, i
'No," OR	1 (b) Pari		ie 3, i
'No," OR	1 (b) Pari		ie 3, i
'No," OR	1 2a 2b 2c		ne 3, i
'No," OR	1 2a 2b 2c		ne 3, i
'No," OR	1 2a 2b 2c		ne 3, i
'No," OR	1 2a 2b 2c 3		ne 3, i
'No," OR	2a 2b 2c 3		ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
'No," OR	2a 2b 2c 3 4 5	t III-A, lin	ne 3, i
	Yes	Yes No 1 2 3	n 501(c)(5), or section Yes 1 2 X

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

VERMONT NURSERY AND LANDSCAPE ${ t ASSOCIATION}$, ${ t INC}$.

Employer identification number 22-3208206

Schedule D (Form 990) 2015

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990. Part IV. line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year ... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

VERMONT NURSERY AND LANDSCAPE

		TION, INC)6 Page 2
Par	t III Organizations Maintaining C	Collections of	Art, His	torical Tr	easures, or Oth	ner Similar As	ssets(cont	inued)
3	Using the organization's acquisition, accessi	ion, and other rec	ords, chec	k any of the	following that are a	significant use of	f its collecti	on items
	(check all that apply).							
а	Public exhibition		d 🗀	Loan or exc	hange programs			
b	Scholarly research		е 🔲	Other				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and exp	olain how t	hey further t	he organization's ex	empt purpose in	Part XIII.	
5	During the year, did the organization solicit of	or receive donation	ns of art, h	istorical trea	sures, or other simil	ar assets		
	to be sold to raise funds rather than to be m	aintained as part	of the orga	anization's co	ollection?		Yes	No
Par	t IV Escrow and Custodial Arran	gements. Con	plete if the	e organizatio	on answered "Yes" o	n Form 990, Parl	t IV, line 9, d	or
	reported an amount on Form 990, Pa	rt X, line 21						
1a	Is the organization an agent, trustee, custod	lian or other intern	nediary for	contribution	ns or other assets no	ot included		
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following	table.				
							Amou	nt
C	Beginning balance					1c		
d	Additions during the year				, .	. 1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F	orm 990, Part X, I	ine 21, for	escrow or c	ustodial account lial	oility?	. Yes	No
b	If "Yes," explain the arrangement in Part XIII							
Par	t V Endowment Funds. Complete	if the organization	answered	l "Yes" on Fo	orm 990, Part IV, line	10.		
		(a) Current yea	r (b) F	Prior year	(c) Two years back	(d) Three years b	ack (e) Fo	ur years back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and losses							
d	Grants or scholarships					<u></u>		
e	Other expenditures for facilities]	Ì	
	and programs					L		
f	Administrative expenses							
g	End of year balance	i						
2	Provide the estimated percentage of the cur	rent year end bala	ance (line 1	lg, column (a	a)) heid as:			
а	Board designated or quasi-endowment		%					
b	Permanent endowment >	%						
С	Temporarily restricted endowment ▶	%	, D					
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.						
За	Are there endowment funds not in the posse	ession of the orga	nization th	at are held a	ınd admınıstered for	the organization		
	by.							Yes No
	(i) unrelated organizations	•					3a(i)	
	(ii) related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related organization	ations listed as red	quired on S	Schedule R?			3b	
4	Describe in Part XIII the intended uses of the		ndowment	funds.				
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" on Form	990, Part I	V, line 11a. S	See Form 990, Part	X, line 10.		
	Description of property	(a) Cost o	or other	(b) Cost	t or other (c)	Accumulated	(d) Bo	ok value
		basis (inve	stment)	basis	(other) d	epreciation		
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
е	Other				6614.	5121.		1493.
Total	Add lines 1a through 1e (Column (d) must e	agual Form 000 E	ert X colu	mn (R) line	1001			1493

Schedule D (Form 990) 2015

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

532053 09-21-15

(8)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

VERMONT NURSERY AND LANDSCAPE

Sched	ule D (Form 990) 2015 ASSOCIATION, INC.		22-3208206 Page
Par	XI Reconciliation of Revenue per Audited Financial Statement	nts With Revenue per	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
а	Net unrealized gains (losses) on investments	2a	
	Donated services and use of facilities	2b	
	Recoveries of prior year grants	2c	
ď	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)	4b	_
	Add lines 4e and 4h		4c
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
	XII Reconciliation of Expenses per Audited Financial Statemen	ents With Expenses no	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	onto with Expenses p	or riotair.
			
	Total expenses and losses per audited financial statements		
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	lal	
	Donated services and use of facilities	2a	
	Pnor year adjustments	2b	
С	Other losses	2c	
ď	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	⅃
C	Add lines 4a and 4b		. 4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<u> </u>	. 5
Par	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part I		ne 4; Part X, line 2; Part XI,
nes 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional information	
		 	
			
			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 22-3208206

Form 990, Part III, Line 4d, Other Program Services:
Professionalism & Communication - The Association publishes a quarterly
newsletter "The Dirt" and annual report to keep members informed of
events and developments within the horticultural and agricultural
community. The Association also works with the state to promote "VT
Grown" agricultural & horticulture products.
Form 990, Part VI, Section A, line 6:
The organization has members.
Form 990, Part VI, Section A, line 7a:
The organization's members elect the governing body.
Form 990, Part VI, Section A, line 7b:
According to the bylaws, any changes to the level of dues must be approved
by active members.
Form 990, Part VI, Section B, line 11:
The preparer provides the Treasurer with the completed Form 990. The
Treasurer reviews the form. After all questions/comments have been
addressed, the Treasurer presents the complete Form 990 to the Board. A
copy of the Form 990 is made and available for public inspection.
Form 990, Part VI, Section C, Line 19:
Print publications, such as the annual report and bylaws, are posted on the
website. Other documents are available upon request. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 09-02-15