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SCANNED IUN 1 0 2915

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning 2015, and ending , 20

В	Check d	applicable	C Name of organization P	atient Choice at End of Life	e - Vermont Inc			D Employ	er identification n	umber		
abla	Address	change	Doing business as						74-3069621			
	Name c	hange	Number and street (or P	<ol><li>box if mail is not delivered t</li></ol>	to street address)	Room/suite		E Telepho	ne number			
	Initial re	turn	PO Box 671						802-448-0542			
	Final retu	m/terminated	City or town, state or pro	vince, country, and ZIP or fore	eign postal code							
	Amende	d return	Shelbume, VT 05482					G Gross re	eceipts \$	33751		
	Applicat	tion pending	F Name and address of prin	ncipal officer:	<del></del>		H(a) Is this a gr	oup return for	subordinates? Yes	☑ No		
	•••		Betsy Walkerman PO B				ı		s included? Tyes	_		
ī	Tax-exe	mpt status	501(c)(3)		no.) 4947(a)(1) or	527			a list (see instructio			
J	Website				-7		H(c) Group	exemption	number ▶			
K			✓ Corporation ☐ Trust	Association ☐ Other ►	L Ye	ar of formation			of legal domicile	VT		
_	art I	Summ	·									
	1		<del></del>	n's mission or most sig	nificant activities:	To educa	ate about er	d-of-life o	options and to pro	mote		
ø	1			ative and hospice care, an								
ä	1											
Activities & Governance	2	Check th	is hox ▶☐ if the orga	nızatıon discontinued it	s operations or de	sposed of	more than	25% of	its net assets			
Š	3		<del>_</del>	the governing body (Pa	•	-		1 -		12		
<u>ح</u>	4			members of the govern				4	-	12		
Se	5			ployed in calendar year		•		5		0		
Ę	6		nber of volunteers (es	•		· ·		6				
Ę	7a			ue from Part VIII, colum				7a		0		
•	1 .			income from Form 990				7b				
	b	Net unre	iateu business taxable	Income nom Form 550	)-1, III le 34	<del> i</del>	Prior Ye		Current Ye	<u>_</u>		
		Cambridge	tions and grants (Dort	VIII line 1h\				84489	- Carrent Te			
e n	8		tions and grants (Part			· ·		04409		33751		
Revenue	9	Program service revenue (Part VIII, line 2g)										
ě	10		· ·	• • •	·				<u> </u>			
	11		venue (Part VIII, colum		0.1400							
	12			ugh 11 (must equal Part ıd (Part IX, column (A), l			<u></u>	84489		33751		
	13											
	14		•	s (Part IX, column (A), li	•							
es	15			mployee benefits (Part IX								
Expenses	16a			Part IX, column (A), line	A 2 - 1	. //	<u> </u>					
Š	b			rt IX, column (D), line 25		1232 70	<u> </u>					
ш	11/	Other ex	penses (Part IX, colum	n (A), lines 11a-11d, 11	It-24e) - A D D - ジュウ ユコ	::¢ ·  ;*		71782		69774		
	18	Total exp	penses. Add lines 13-1	in (A), lines Tra=Trd, Tr 17 (must equal Part IX; o	column (A); line 25	5)E . [: <u>;</u>		71782		71006		
	19	Revenue	less expenses. Subtra	act line 18 from line 12	<del> </del>	<u> </u>		12707		(34870)		
Net Assets or	3			[1	しば、ころい	Be	ginning of Cu		End of Yea			
Set	20		sets (Part X, line 16)		· · · · · · · · · · · · · · · · · ·			73391		36136		
* E	21		oilities (Part X, line 26)			· · <u> </u>		0		0		
				ubtract line 21 from line	<u> 20</u>		<del></del>	73391		36136		
_	art II		ture Block									
Ur	nder pena	alties of perju	iry, I declare that I have exar	nined this return, including ac (other than officer) is based or	companying schedule	s and stateme	ents, and to the	ne best of r	my knowledge and	belief, it is		
	e, correc	t, and comp	lete Declaration of preparer	(Other trial Officer) is based of	Tall information of with	cii preparei ii	as any known	euge				
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Sig	-	Sign	ature of officek	. H	de all is	-	Dar					
He	ere	4	100 C 1221	alkerman	1 1200 5 314	rinea	Surer					
			e or print hadne and title	16		104		<u> </u>	Lozui			
Pá	aid	Print/Ty	rpe preparer's name	Preparer's signatu	ire	Date	,	Check	☐ t PTIN			
	epare	er		,				self-emp	ployed			
	se On		name ►	<u> </u>			Firm	ı's EIN ▶				
		Firm's a	address ▶		<del>,</del>		Pho	ne no	<del></del>			
Ma	y the l	RS discus	s this return with the p	reparer shown above?	(see instructions)			· · <u>·</u>		No		
Fo	Paper	work Redu	ction Act Notice, see th	e separate instructions.		Cat No	11282Y		Form 9	90 (2015)		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses ▶

(Expenses \$

including grants of \$

Part,	Checklist of Required Schedules		. 1	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	$r \rightarrow$	Yes	No_
•	complete Schedule A	1		✓
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2		<u>√</u> √
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		ij	<u>·</u> ✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	İ	√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<del></del>	<u>·</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>✓</b>
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<b>✓</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
-	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>✓</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>✓</b>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		ł
	employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ŀ
	through 24d and complete Schedule K. If "No," go to line 25a	24a		/
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			<del> </del>
•	to defease any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<b></b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		$\vdash$
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		<b>-</b>
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		1
00	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		<del>├</del> ─
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20	-	<del>'</del> —
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1 1		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b> </b> ✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<del>-</del>
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	   28a		<b>\</b> ✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			Ť
	Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		7
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			<del>'</del>
-	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1		Ė
	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			_
	or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>/</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	

Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ł		l
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c		
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	L	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3Ь		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		1	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	<u> </u>	<b>/</b>
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		İ	
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	L	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	1	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	1	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L_
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	s in Schedule O. S	ee ins		
Section	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management	· · · · · ·	<u> </u>	•	<u>. Ц</u>
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 12			1
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.		ŀ		
ь	Enter the number of voting members included in line 1a, above, who are independent .	<b>1b</b> 12		İ	1
2	Did any officer, director, trustee, or key employee have a family relationship or a business in	elationship with	1		
	any other officer, director, trustee, or key employee?		2	✓	ĺ
3	Did the organization delegate control over management duties customarily performed by or				
	supervision of officers, directors, or trustees, or key employees to a management company or other	er person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets?.	5		1
6	Did the organization have members or stockholders?		6		1
7a	Did the organization have members, stockholders, or other persons who had the power to	elect or appoint			
	one or more members of the governing body?		7a		1
ь	Are any governance decisions of the organization reserved to (or subject to approva	by) members,			
	stockholders, or persons other than the governing body?		7b		✓
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during			
	the year by the following:				
а	The governing body?		8a	1	
b	Each committee with authority to act on behalf of the governing body?		8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	t be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C	<u> </u>	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Reven	ue Co	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of				
	affiliates, and branches to ensure their operations are consistent with the organization's exem	· ·	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				]
12a			12a		✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the	oolicy? If "Yes,"			
	describe in Schedule O how this was done	· · · · ·	12c		
13	Did the organization have a written whistleblower policy?		13		1
14	Did the organization have a written document retention and destruction policy?		14		<b>/</b> _
15	Did the process for determining compensation of the following persons include a review a				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a		✓_
b	Other officers or key employees of the organization		15b		✓_
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				1
16a	·				
	with a taxable entity during the year?		16a		/
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				į
	participation in joint venture arrangements under applicable federal tax law, and take steps to				1
	organization's exempt status with respect to such arrangements?		16b		<u> </u>
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 000 T (Caatia	504/	0)/2\-	075.3
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	IIU 330-1 (26Ction	ו טטו (י	ပ)(၁)S	опіу)
	· · · · · · · · · · · · · · · · · · ·				
40	Own website Another's website Upon request Other (explain in Schools Describe in Schools O whether (and if so, how) the organization made its governing docume		0F00± -	neli-	
19	financial statements available to the public during the tax year.	ma, connict or int	r <b>ප</b> ර්	policy	, and
20		nio books sad			
20	State the name, address, and telephone number of the person who possesses the organization Retsy Walkerman, PO Roy 671 Shelburne, VT 05482, 802-448-0542	iii s dooks and re	Joras:		

Page	7

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, an	iC
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employees) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(1) Betsy Walkerman President & Treasurer (2) Neil Mickinberg Vice President (3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director	(B)  Average hours per eek (list any hours for related ganizations elow dotted line)	box, office	ot ch unles r and	s pe la d	tion more	than o		(D)	(E)	(F)
(1) Betsy Walkerman President & Treasurer (2) Neil Mickinberg Vice President (3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director	Average hours per eek (list any hours for related ganizations elow dotted	box, office	ot ch unles r and	eck s pe l a d	more rson					<b>(F)</b>
(1) Betsy Walkerman President & Treasurer (2) Neil Mickinberg Vice President (3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director	hours per eek (list any hours for related ganizations low dotted	box, office	ınles r and	s pe la d	rson					
(1) Betsy Walkerman President & Treasurer (2) Neil Mickinberg Vice President (3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director	hours for related ganizations low dotted	Individ or dire	ᇙᆝ		HOUL	or/trust	ee)	Reportable compensation of from	Reportable compensation from related	Estimated amount of other
President & Treasurer  (2) Neil Mickinberg  Vice President  (3) Diane Barnard  Director  (4) Fred Crowley  Director  (5) Monica Knorr  Director  (6) David Mickinberg  Director		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(2) Neil Mickinberg Vice President (3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director										
Vice President (3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director		✓		✓				0	0	
(3) Diane Barnard Director (4) Fred Crowley Director (5) Monica Knorr Director (6) David Mickinberg Director			1			,	'			
Director  (4) Fred Crowley  Director  (5) Monica Knorr  Director  (6) David Mickinberg  Director		✓		✓				0	0	0
(4) Fred Crowley  Director (5) Monica Knorr  Director (6) David Mickinberg  Director										
Director  (5) Monica Knorr  Director  (6) David Mickinberg  Director		✓					<u> </u>	0	0	. 0
(5) Monica Knorr Director (6) David Mickinberg Director										
Director (6) David Mickinberg Director		✓					_	0	0	. 0
(6) David Mickinberg Director								o	0	0
Director	_							· · · · · · · · · · · · · · · · · · ·		
		✓						О	o	0
(7) Gretchen Morse										
Director		✓						О	o	0
(8) Woody Widlund										
Director		✓						o	o	0
(9) Marnie Wood										
Director		✓						0	0	0
(10) Katy Lesser										
Director		✓						0	0	0
(11) Missy Kraus										
Director		✓						0	0	0
(12) Don Robinson										
Secretary		<b>√</b>		<b>√</b>				0	0	0
(13)										
(14)			$\vdash$	Ь—				L		

	Name and title	(B) Average hours per week (list any	er officer and a director/tri					n an tee)	(D) Reportable compensation	(E) Reportable compensation from related	other			
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		fror organ and i	ensation the nization related ization	n I
(15)														
(16)										\. <u> </u>				
(17)														
(18)														
(19)														
(20)														
(21)													<del></del>	
(22)								-						
(23)														
(24)														
(25)							_	T			<u> </u>			
1b c	Sub-total					٠		<b>&gt;</b>			-			
d	Total (add lines 1b and 1c)							<u> </u>						
2	Total number of individuals (including bu reportable compensation from the organ		to th	ose	list	ed	above	e) w	ho received m	ore than \$100,0	00 of			
3	Did the organization list any former o								oloyee, or high	est compensat	ed		Yes	No
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the	sum of re	porta	ble d	con	npe	nsatio	on a	· · · · · · · · · · · · · · · · · · ·	ensation from t	he	3		1
	organization and related organizations individual	greater th	an \$ <sup>.</sup>	150,		)? <i>I</i> 	f "Ye · ·	es," ·	complete Sch	nedule J for su 		4		/
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or individ	t t	5		1
Section	n B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Re year.													ax
	(A) Name and business add	dress							(B) Description of s	ervices	Com	(C) pens	ation	
2	Total number of independent contract	ors (includi	na hi	d n	ot	lımı	ted to	0 #	nose listed abo	ove) who				
	received more than \$100,000 of compens							I		2,			990	

Part	VIII	Statement of Revenue	ndo do opulitor in di-i-	Dort VIII		_
		Check if Schedule O contains a response or no	Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
रु इ	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b				
ا ۾ ج	С	Fundraising events 1c				1
a if	d	Related organizations 1d	7			
s, C	е	Government grants (contributions) 1e				
i Si	f	All other contributions, gifts, grants,				
를 를		and similar amounts not included above 1f 3	3751			
달	g	Noncash contributions included in lines 1a-1f: \$				
<u> ಬಿ ೯</u>	h	Total. Add lines 1a-1f				
9		Business Co	ode			
λeι	2a					
8	ь					
Ş.	С					
Ser	d					
a	е					
Program Service Revenue	f	All other program service revenue .		·		<u> </u>
	9	Total. Add lines 2a–2f			·	1
	3	Investment income (including dividends, intereated and other similar amounts)				
		•			i.	
	4	Income from investment of tax-exempt bond proceeds	` <b>`</b>			
	5	Royalties	al	<del> </del>		
	60	_	<del>-</del>			
	6a	Gross rents	<del>-  </del>			
	Ь	Rental income or (loss)	<del> </del>			
	d	Net rental income or (loss)	<b>—</b>		ŀ	
	7a	Gross amount from sales of (i) Securities (ii) Other			<del></del>	
	,,,	assets other than inventory	<del> </del>			
	ь	Less cost or other basis	<del> </del>			
	~	and sales expenses .				
	ြင	Gain or (loss)				
	d	Net gain or (loss)	▶			
en	8a	Gross income from fundraising				
Revenue	1	events (not including \$ of contributions reported on line 1c).				
Other F		See Part IV, line 18 a				
õ	b	Less: direct expenses b	<u>→</u>			
	C	Net income or (loss) from fundraising events .  Gross income from gaming activities.				
	Ja	See Part IV, line 19 a				
		Less: direct expenses b	<del> </del>		•	
	b	Net income or (loss) from gaming activities	<del> </del>			
		Gross sales of inventory, less				
	IVa	returns and allowances a				
	ь	Less: cost of goods sold b	<del> </del>		i	
	C	Net income or (loss) from sales of inventory	<u> </u>			
	<b>├</b>	Miscellaneous Revenue Business C				
	11a		<del> </del>		1	
	b					· · ·
	c		†			<u> </u>
	d	All other revenue				
	e	Total. Add lines 11a–11d	<b>&gt;</b>			
	12	Total revenue. See instructions.	33751		·	<u> </u>

Form 99	00 (2015)			<u> </u>	Page 10
	IX Statement of Functional Expenses	·	· · - · - · - · - · - · - · · - · · - · · - · · - ·		
Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		<u> </u> _
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	,			
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion	264	264		
13	Office expenses	946	946		
14	Information technology	79	79		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				<del></del>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1299	1299		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	•	36000	36000		
a	Lobbist Consulting services	36000 30000	36000 30000		
b	Consulting Services	2350	1118		1232
C	Pnnting, Mailimg, Postage	2330		<del></del>	1232
d	All other expenses	68	68		
e 25	All other expenses  Total functional expenses. Add lines 1 through 24e	71006	69774		1232
25 26	Joint costs. Complete this line only if the	,,,,,,			1202
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

М	art χ	Balance Sheet			
	_ `	Check if Schedule O contains a response or note to any line in this Par	<u>rt X </u>		<u> 🗆</u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	73391	1	36136
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
S		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	73391	16	36136
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
•	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	·
8	22	Loans and other payables to current and former officers, directors,		ĺ	
Ĭ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	· · · · · · · · · · · · · · · · · · ·
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		1	
		of Schedule D		25	·
	26	Total liabilities. Add lines 17 through 25		26	
တ		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and			
8		complete lines 27 through 29, and lines 33 and 34.			
Net Assets or Fund Balances	27	Unrestricted net assets		27	
Ba	28	Temporarily restricted net assets		28	
ā	29	Permanently restricted net assets		29	<del></del>
3		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ō		-		20	
ets	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds .	73391	31	20100
¥	32	Total net assets or fund balances	73391		36136
ž	33		73391	<del></del>	36136 36135
	34	Total liabilities and net assets/fund balances	73391	_ <del></del> -	30133

Form 99	0 (2015)		P	age 12
Par				
	Check if Schedule O contains a response or note to any line in this Part XI	· · ·	•	
1	Total revenue (must equal Part VIII, column (A), line 12)			33751
2	Total expenses (must equal Part IX, column (A), line 25)			71006
3	Revenue less expenses. Subtract line 2 from line 1		(3	7255)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			73391
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))			36136
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	_•	<u>.                                    </u>
			Yes	No
1	Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 🔲 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			j
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
		Form	990	(2015)

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

74-3069621

Department of the Treasury, Internal Revenue Service Name of the organization

Patient Choices at End of Life-Vermont

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

<u> </u>
Form 990, Part VI, Section B, Line 2 Neil and David Mickenberg - family relationship
Form 990, Part VI, Section B, Line 11a Return was submitted to governing body for review and acceptance;
Form 990, Part VI, Section B, Line 11b. Return in PDF file format was distributed as an Adobe Cloud document with notification of receipt
returned to sender
Form 990, Part VI, Section B, Line 19: All documents are available to the public; This is stated during the promotion of the mission of
the organization
the organization
······································

Schedule O (Form 990 or 990-EZ) (2015)		Page ∠
Name of the organization	Employer identification number	,
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